

2025

CITIZENS' REPORT

POPULAR ANNUAL FINANCIAL REPORT



FOR THE YEAR ENDED JUNE 30, 2025

ANDREW N. HAMILTON, CPA, AUDITOR-CONTROLLER

A MESSAGE FROM

THE OC AUDITOR-CONTROLLER



Welcome to the FY 2024-25 Citizens' Report, in which we compile the complex financial information of the County's Annual Comprehensive Financial Report (ACFR) into a simpler and easier-to-digest version of the County's finances.

This is the third Citizens' Report I have had the pleasure of overseeing as your independently elected Auditor-Controller. Thank you to the OC Auditor-Controller Financial Reporting team for consistently producing these reports on time, on budget, and so well presented that it has been named the recipient of the Government Finance Officers Association (GFOA) award for the 22nd year in a row.

Our Office could not have done it without the help of this year's spotlight department: Human Resource Services (HRS). HRS plays a vital role in supporting the County's 18,000+ employees by fostering a workplace culture rooted in excellence, integrity, and public service. From recruitment and employee development to labor relations and benefits administration, HRS ensures that the County attracts and retains a talented workforce that delivers high-quality services to the residents of Orange County.

Over the past year, HRS has continued to advance the County's commitment to innovation and employee well-being through initiatives that strengthen leadership development, expand professional growth opportunities, and modernize human resources systems. Their dedication to people, process improvement, and service delivery makes them a cornerstone of the County's continued success. You'll learn more about HRS on pages 13, 14, and 15 of this report.

Overall, the County continues to operate in sound financial condition and has consistently met the GFOA recommended target reserves for budget stabilization and also met the County's target reserve for contingencies. General Fund revenue is at \$4.7 billion with expenses at \$4.7 billion. Our net position remains strong, with total assets and deferred outflows of resources at \$14.5 billion and total liabilities and deferred inflows of resources at \$6.9 billion, resulting in a net position of \$7.6 billion.

Thank you to the staff of the Auditor-Controller's Office for their hard work and dedication. I hope you enjoy this year's Citizens' Report.

A handwritten signature in black ink, appearing to read 'Andrew N. Hamilton'.

Andrew N. Hamilton, CPA
Orange County Auditor-Controller

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A MESSAGE FROM

HUMAN RESOURCES



We are honored to be chosen as this year's highlighted County agency to be featured in the annual Citizens' Report. At the County of Orange, our mission is to serve the public with transparency, accountability, and dedication. Behind the scenes of every service, you rely on—whether it's public safety, health services, social programs, or infrastructure—are over 18,000 County employees committed to making a difference in the County of Orange.

As the Chief Human Resources Officer, I'm proud to lead the team of nearly 250 human resources professionals responsible for supporting and developing that workforce. Human Resource Services (HRS) plays a crucial role in ensuring the County retains, attracts, and develops a diverse and skilled team of public servants. We oversee recruitment, employee learning and development, employee and labor relations, records, benefits administration, the Equal Employment Office, and workplace policies that reflect the highest standards of public service. Our focus is not only on building a capable and ethical workforce, but also on fostering a positive, inclusive, and professional environment where employees can thrive—and better serve you.

We work diligently to ensure every County employee is equipped to deliver services efficiently and compassionately. Whether it's a nurse in a County clinic, a social worker supporting vulnerable families, a public works crew maintaining our roads, animal care providing refuge and care to animals, or deputies patrolling and protecting our neighborhoods, our job in HRS is to support them—so they can support you.

Thank you to the Orange County Auditor-Controller's Office for selecting HRS for this year's highlight.

- Jamie Newton

Chief Human Resources Officer

THE PURPOSE

The purpose of the Orange County Citizens' Report is to provide the public, in layman's terms, the highlights of the County's Annual Comprehensive Financial Report (ACFR) for the year ended June 30, 2025. The report is a detailed and complete financial presentation prepared in conformance with the United States Generally Accepted Accounting Principles (GAAP) and is available in its entirety online at ocauditor.gov (or use QR Code below). The County's ACFR details how the County spent its budget of \$9.5 billion during the past fiscal year. While the financial statements' data in the OC Citizens' Report conforms to GAAP, some statistics are taken from various sources and are not GAAP-based data. The County's ACFR is prepared by the Auditor-Controller's Office and independently audited by Eide Bailly LLP, receiving an unmodified (clean) opinion. A companion to the County's ACFR is the County's budget, prepared by the County CEO Budget and Finance Office. It outlines how the County plans to spend its resources in the fiscal year.

The County's ACFR contains two sets of financial statements that measure its finances differently. Government-wide statements present a long-term look at the County's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position. Fund statements, of which the General Fund is the chief operating fund, provide a short-term perspective of individual fund's assets, liabilities, deferred inflows of resources, and fund balance. It shows the difference between what the County currently owns versus what the County currently owes. It also presents the resources flowing in and out during the fiscal year. One way to view it is that the long-term perspective would report a homeowner's mortgage balance and the property's value, while the short-term perspective would report only the house payments and the income to make those payments.



Scan to view more
information online

FINANCIAL HIGHLIGHTS FOR FY 2024-25:

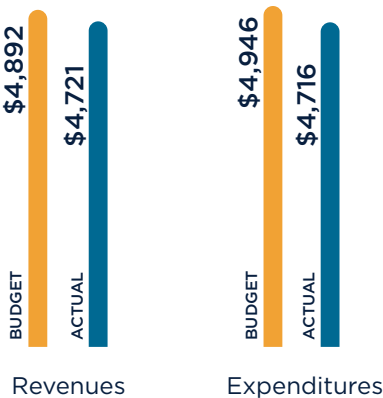
- ▶ Total net position increased by \$972 million, or 15% as compared to last year.
- ▶ Long-term financing liabilities decreased by \$6.2 million, or 1% as compared to last year.
- ▶ The County's governmental funds reported combined ending fund balances of \$4.4 billion, an increase of \$337 million, or 8% as compared to last year.
- ▶ General Fund revenues and transfers ended the year 3% below budget.
- ▶ General Fund expenditures and other financing uses ended the year 5% below budget.



THE COUNTY BUDGET

FY 2024-25 GENERAL FUND BUDGET vs. ACTUAL

(DOLLAR AMOUNTS IN MILLIONS)

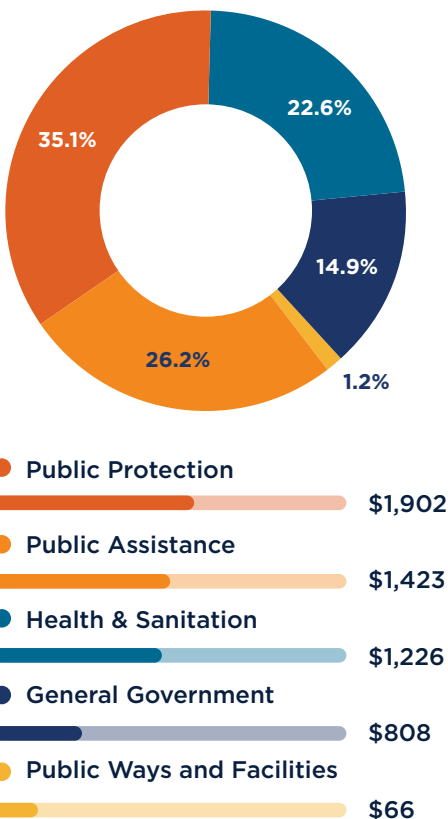


The County's fiscal year starts on July 1. The County's budget process usually begins in late December with careful planning. Revenues are budgeted in the amount expected to be received or as they are applicable to the fiscal year. Expenditures are budgeted at an amount sufficient for 12 months if they are ongoing and in their full amount if they are one-time items. The Board of Supervisors adopts the budget, which becomes the spending plan for County departments. Actual revenues and expenditures are monitored during the year and reported to the Board of Supervisors on a semi-annual basis. The budget may be modified based on these reports to reflect new assumptions or events. The County's budget for FY 2024-25 was \$9.5 billion, of which \$4.8 billion was budgeted for the General Fund.

As indicated at left, General Fund actual revenues were \$171 million less than budgeted mainly due to lower than expected drawdowns from the Mental Health Services Act (MHSA) Fund and OC Tobacco Settlement Funds; lower than expected drawdowns for programs such as Project HomeKey, Homeless Housing, Assistance and Prevention Program and Encampment Resolution Funding Program; and lower than budgeted reimbursements for expenditures related to Tustin Family Campus.

FY 2025-26 GENERAL FUND BUDGET BY FUNCTION

(DOLLAR AMOUNTS IN MILLIONS)



General Fund actual expenditures were \$230 million less than budgeted primarily due to lower than anticipated expenditures for professional and specialized services associated with CalWORKs Assistance and In-Home Support Services (IHSS) programs, Health Disaster Preparedness, MHSA programs and Substance Use Disorder Services, OC Care Coordination; and lower than expected expenditures for equipment related to the Air Support Bureau.

Orange County works diligently every year to maintain a strong, balanced budget. The County's Adopted Budget for FY 2025-26 totals \$10.8 billion, of which \$5.4 billion is for the General Fund. The County's budget continues to address key initiatives and projects including the County's OC CARES linking the five Systems of Care project, which provides services for individuals such as behavioral health, healthcare, community corrections, housing and benefits, and support services. The County also continues to prioritize services for older adults and support improvements in infrastructure to enhance transportation, travel, and cybersecurity that prioritizes both public safety and renewable energy. The County is committed to environmental sustainability, with the goal of developing greener, more sustainable infrastructure that reduces greenhouse gas emissions.

STATEMENT OF

NET POSITION

The Primary Government Statement of Net Position (dollar amounts in millions) presents the County's financial position from a long-term perspective. Net position (net worth) would be the difference between the value of what the County owns (assets and deferred outflows of resources) minus what the County owes (liabilities and deferred inflows of resources). Over time, increases or decreases in net position may serve as a useful indicator of whether the County's financial position is improving or deteriorating.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Assets					
Current and Other Assets	\$5,757	\$6,590	\$6,690	\$7,114	\$7,738
Capital Assets	4,583	5,221	5,558	5,795	5,976
Total Assets	10,340	11,811	12,248	12,909	13,714
Deferred Outflows of Resources					
Deferred Charge on Refunding	2	1	-	-	-
Deferred Outflows of Resources Related to Pension	1,033	911	1,289	1,044	735
Deferred Outflows of Resources Related to OPEB	24	31	53	29	32
Total Deferred Outflows of Resources	1,059	943	1,342	1,073	767
Liabilities					
Long-Term Liabilities	5,081	3,982	6,506	6,059	5,510
Other Liabilities	1,478	1,491	726	762	791
Total Liabilities	6,559	5,473	7,232	6,821	6,301
Deferred Inflows of Resources					
Deferred Inflows of Resources Related to Pension	1,069	1,852	121	83	173
Deferred Inflows of Resources Related to OPEB	39	92	44	68	59
Deferred Inflows for Service Concession Arrangements	69	67	166	182	205
Deferred Inflows for Leases	-	223	175	160	179
Total Deferred Inflows of Resources	1,177	2,234	506	493	616
Net Position					
Net Investment in Capital Assets	4,399	4,287	4,486	4,703	4,840
Restricted	1,722	1,809	2,004	2,256	2,817
Unrestricted	(2,458)	(1,049)	(638)	(291)	(93)
Total Net Position	\$3,663	\$5,047	\$5,852	\$6,668	\$7,564

NET POSITION COMPONENTS

The largest component of the County's net position is net investment in capital assets. It cannot be used to liquidate the County's debt. The second component is restricted net position. The resources are subject to external restrictions on how they may be used; for example, restrictions imposed by grantors, contributors, laws or regulations of other governments, or restrictions imposed by law through constitutional provision or legislation, including those passed by the County itself. The final component of net position is unrestricted net position. It is a resource that can be used to meet ongoing obligations to citizens and creditors. The County, similar to other governments, shows a deficit in unrestricted net position due to the reporting of long-term liabilities such as pension and OPEB, which are funded based on the appropriated resources each year.



STATEMENT OF

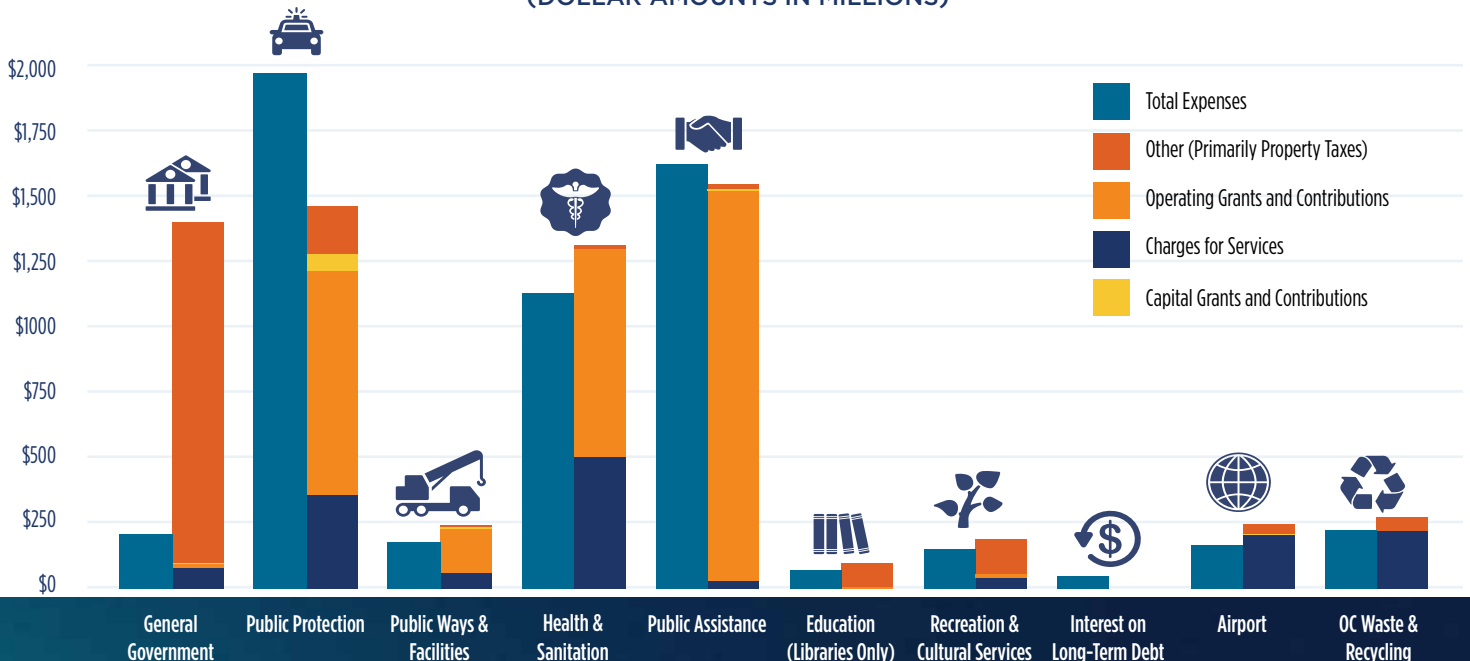
ACTIVITIES

The Primary Government Statement of Activities (dollar amounts in millions) reports the County's revenues and expenses during the fiscal year, as well as any transaction that increases or decreases its net position. Revenues are classified by source and expenses are classified by function.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Revenues					
Program Revenues	\$4,283	\$4,322	\$4,524	\$4,449	\$4,925
General Revenues	1,314	1,323	1,518	1,703	1,798
Total Revenues	5,597	5,645	6,042	6,152	6,723
Expenses					
General Government	189	189	364	272	207
Public Protection	1,514	1,378	1,824	1,783	1,972
Public Ways and Facilities	139	149	168	173	175
Health and Sanitation	1,107	831	907	1,022	1,128
Public Assistance	1,359	1,224	1,395	1,529	1,622
Education	52	57	61	64	71
Recreation and Cultural Services	129	129	155	136	151
Interest on Long-Term Debt	27	35	41	40	41
Airport	128	134	160	155	162
OC Waste & Recycling	134	135	162	162	222
Total Expenses	4,778	4,261	5,237	5,336	5,751
Excess before Transfers	819	1,384	805	816	972
Increase in Net Position	819	1,384	805	816	972
Net Position - Beginning of the Year (as restated)	2,844	3,663	5,047	5,852	6,592
Net Position - End of the Year	\$3,663	\$5,047	\$5,852	\$6,668	\$7,564

FUNDING RESOURCES FOR COUNTY SERVICES - GOVERNMENTAL ACTIVITIES

(DOLLAR AMOUNTS IN MILLIONS)



REVENUES AND EXPENSES

PROGRAM REVENUES are derived directly from the program itself or from parties outside the County's taxpayers or citizenry.

OPERATING GRANTS AND CONTRIBUTIONS are monies received from parties outside the County and are generally restricted to one or more specific programs.

CHARGES FOR SERVICES are revenues that arise from charges to customers or applicants who purchase, use, or directly benefit from the goods, services, or privileges provided.

CAPITAL GRANTS AND CONTRIBUTIONS are monies received for capital purposes, to purchase, construct, or renovate capital assets associated with a specific program.

GENERAL REVENUES are taxes and other items, such as unrestricted interest revenue not reported as program revenues.

GENERAL GOVERNMENT includes expenses incurred by the Board of Supervisors, Clerk of the Board, Auditor-Controller, Assessor, County Executive Office, County Counsel, Registrar of Voters, and Treasurer-Tax Collector.

PUBLIC PROTECTION consists of Flood Control, Sheriff-Coroner, District Attorney-Public Administrator, Clerk-Recorder, Probation, Trial Courts, Grand Jury, Child Support Services, Public Defender, and Alternate Defense.

PUBLIC WAYS AND FACILITIES consist of repairs and maintenance of public roads and parking facilities by OC Public Works.

HEALTH AND SANITATION includes indigent medical services, public health care, emergency medical service programs, and environmental health services provided by OC Public Works and Health Care Agency.

PUBLIC ASSISTANCE consists of a variety of social services, as well as housing and community services from OC Community Resources and Social Services Agency.

EDUCATION includes the operating costs of providing library services from OC Community Resources.

RECREATIONAL AND CULTURAL SERVICES represents operations related to the harbors, beaches and parks, and includes costs from OC Community Resources.

INTEREST ON LONG-TERM DEBT accounts for indirect expense of interest paid on general long-term debt incurred by the governmental functions.

AIRPORT accounts for major construction and self-supporting aviation-related activities at John Wayne Airport.

OC WASTE & RECYCLING accounts for the operation, expansion, closing of existing landfills and the opening of new landfills.

The County's revenues for the year totaled \$6.7 billion, an increase of \$571 million, or 9.3%, from prior year's total revenues. Program revenues increased primarily due to increases in charges for services and operating grants and contributions. General revenues also increased from the prior year, largely due to higher property tax revenue.

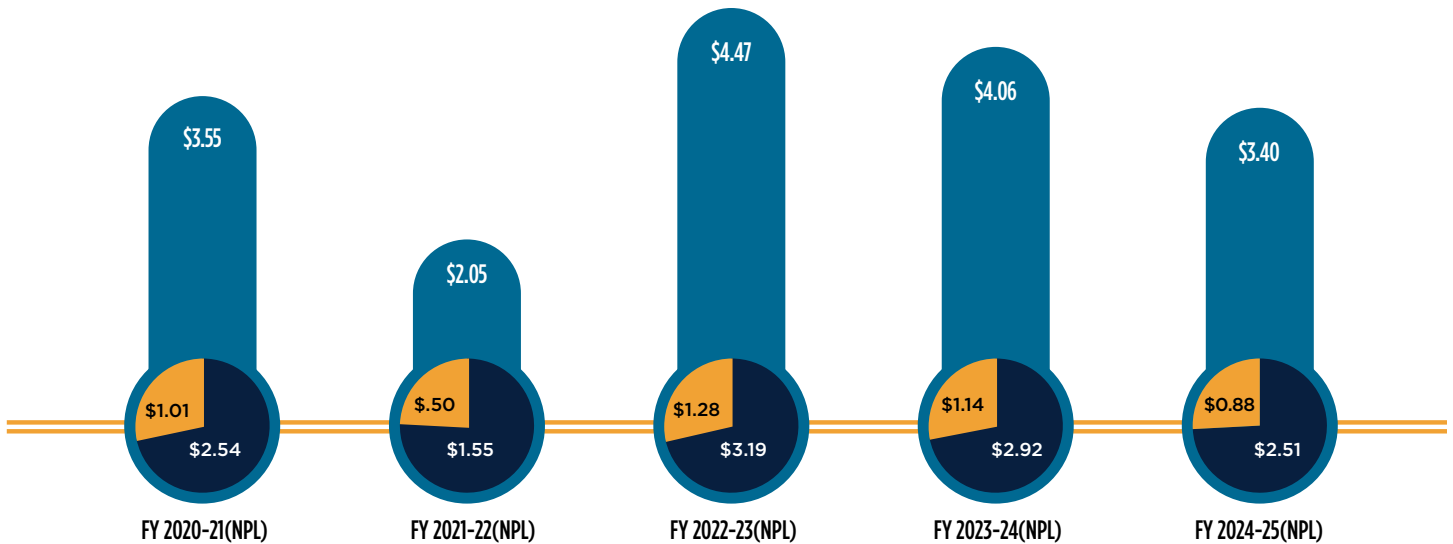
Expenses totaled \$5.8 billion, an increase of \$415 million, or 7.8%, from the previous year's total expenses. Expenses increased primarily in the public protection, health and sanitation, public assistance, and OC Waste and Recycling functions. These increases were mainly driven by rising labor costs to meet service needs throughout the County, as well as higher costs associated with public, behavioral, and correctional health services.

Together, these shifts in revenues and expenses contributed to an overall increase of \$972 million in the County's net position, reinforcing its strong financial foundation and enabling continued investment in services that benefit the community.

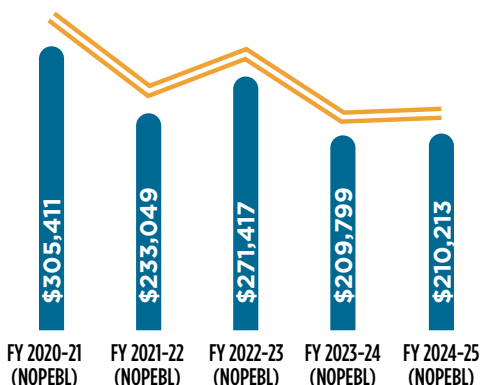
PENSION AND RETIREE MEDICAL

The County of Orange is typical of most state and local entities in that we provide a pension plan with defined benefits and partially paid retiree medical benefits for our employees. The Orange County Employees Retirement System (OCERS) administers the County’s pension plan. County contributions, when combined with employee contributions and investment earnings, will fully provide for employee pension benefits when they retire. The County reports its entire net pension liability in the financial statements. The chart below shows the County’s net pension liability over the past five fiscal years. The County’s net pension liability decreased as a result of favorable returns from OCERS’ investments.

COUNTY PENSION LIABILITY FIVE-YEAR TREND (DOLLAR AMOUNTS IN BILLIONS) ● Safety ● General



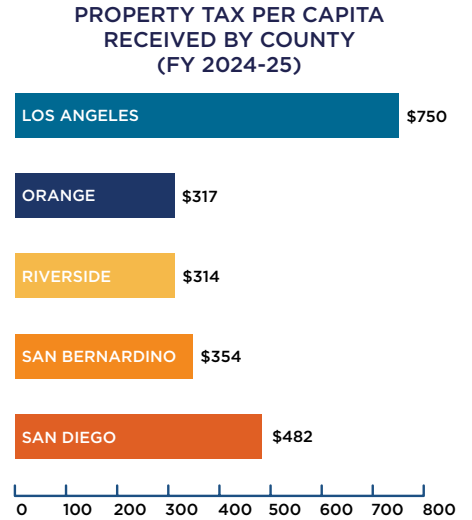
COUNTY OPEB LIABILITY FIVE-YEAR TREND (DOLLAR AMOUNTS IN THOUSANDS)



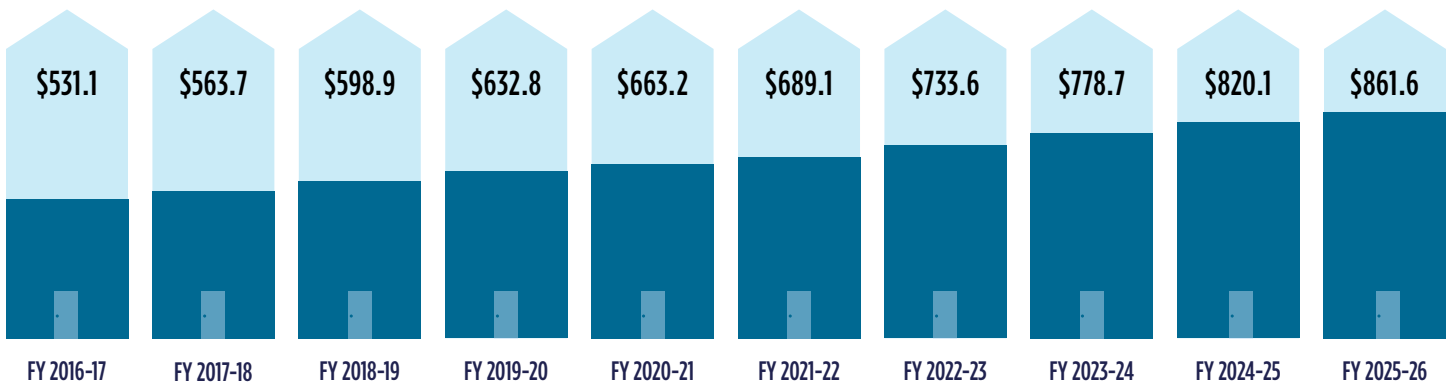
The County also provides other postemployment benefits (OPEB), primarily healthcare benefits, to eligible retired employees to receive a monthly grant that helps offset the costs of maintaining health insurance following retirement. The County sets aside contributions in the County of Orange Retiree Medical Trust to pay for the retiree’s medical grant through the Retiree Medical Plan, which specifically does not create any vested right to benefits. On December 20, 2022, the Board approved restructuring the Retiree Medical Plan. The restructuring, effective June 16, 2023, eliminates the grant for new employees, freezes the grant for existing employees that opted in, and transitions new and existing employees to the County Health Reimbursement Arrangement Plan. The chart on the left shows the net OPEB liability (NOPEBL) over the past five fiscal years.

PROPERTY TAX

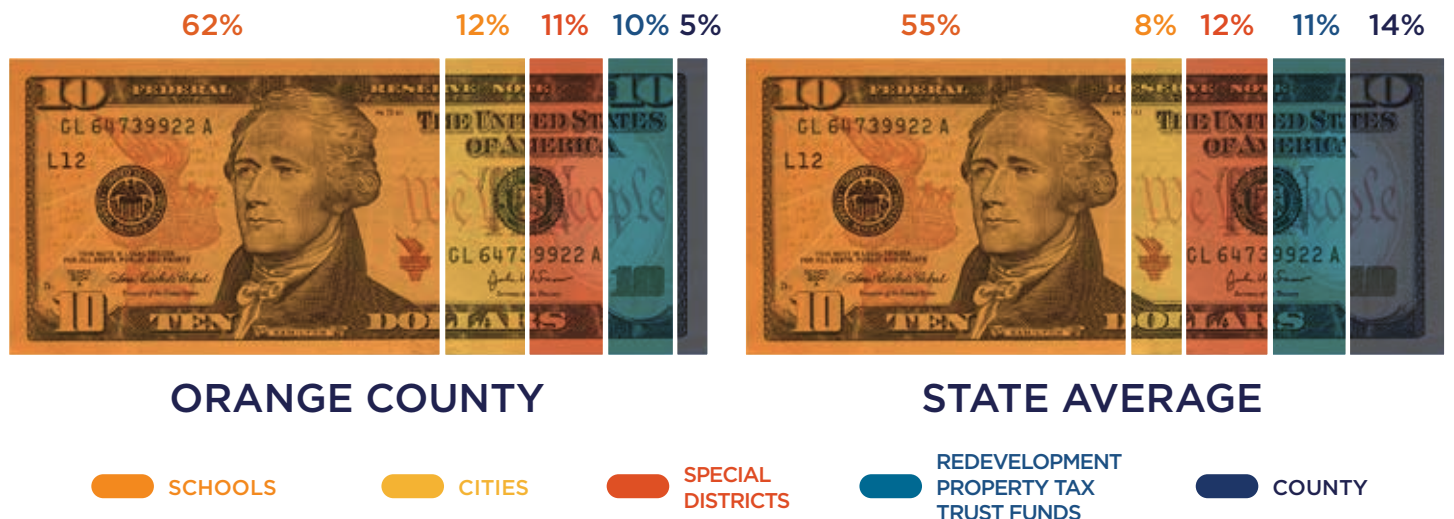
Property tax is a major source of revenue for local government in California. In FY 2024-25, approximately \$10.0 billion in property tax collections were distributed to county government, cities, schools, redevelopment trust funds, and special districts in Orange County. The County relies on property tax as a main source of revenue to pay for countywide services. Although Orange County is the third most populous county in the State, the property tax per capita received by the County to fund countywide services is one of the lowest of the surrounding Southern California counties. Orange County's total assessment roll for FY 2024-25 was valued at \$820.1 billion and increased by 5.0% to \$861.6 billion for FY 2025-26. The County's assessed value has increased over the last ten years. Please refer to the following chart for details.



ORANGE COUNTY 10-YEAR ASSESSED VALUE
(DOLLAR AMOUNTS IN BILLIONS)



WHERE THE PROPERTY TAX DOLLAR GOES



UP CLOSE

Property tax is imposed on property owners and is based on the assessed value of the property. Proposition 13, which was passed by California voters in 1978, limits the property tax rate to 1% of assessed value, plus the rate necessary to fund local voter-approved general obligation debt. Increases in assessed value for property are limited to 2% per year if there has been no ownership change, or no new construction. Newly acquired property is assessed at fair market value, typically the purchase price, and the value of new construction is added to the existing base value of the property. In addition to the value-based property tax, special assessments or fixed charges may also be added to the property tax bill. These fixed charges are levied by local special districts that provide services to local property. These fixed charges may include special taxes to pay Mello-Roos district (Community Facilities District or CFD) bonds. These bonds are issued to pay for services and general benefit facilities such as streets, sewers, parks, and libraries within the Mello-Roos district. The time period for paying Mello-Roos bonds can be up-to 40 years. As the bonds are paid off, the need to collect the special taxes may cease.

WHY DO SOME LOCAL GOVERNMENTS RECEIVE MORE PROPERTY TAXES THAN OTHERS?

The distribution of the basic 1% property tax is based on statutes enacted by the California legislature. After the passage of Proposition 13 in 1978, legislation was passed which essentially froze the relative share of each property tax dollar collected that taxing entities received. For example, if a county received 10% of the property taxes collected by all local taxing agencies within that county prior to the passage of Proposition 13, the county would receive 10% of the property taxes collected at the 1% rate. In Orange County's case, the County was mostly rural back in the 1970s and did not provide a full array of services, and therefore, was not receiving a higher percentage of property tax revenues prior to Proposition 13. This percentage share does not change unless there is an exchange of services and/or boundaries between taxing entities.

O.C. HOME PRICE



+0.7% YEAR-OVER-YEAR

per OCRealtors.org as of July 2025

AT A GLANCE

ORANGE COUNTY

With almost 3.2 million residents, Orange County's perfect climate is the ideal setting to enjoy breathtaking sunsets, world-famous beaches and parks, shopping, tourist destinations, and more. Orange County is the home of exciting professional sports, a wide range of tourist attractions, and quality venues for visual and performing arts. Orange County boasts a thriving business economy and a well-educated workforce. Here are some quick numbers that illustrate more about the County of Orange and its residents, economy and workforce:

4,019.7 POPULATION PER SQUARE MILE, 2020 Source: 2020 US Census, Census.gov

TOP PROPERTY TAXPAYERS IN ORANGE COUNTY FY 24-25

1. Irvine Company
2. Walt Disney Parks & Resorts US
3. Southern California Edison Company (Edison International)
4. Sempra Energy (SDG&E, So. Cal Gas)
5. United Laguna Hills Mutual (Laguna Woods)
6. BEX Portfolio, Inc.
7. Fertitta MLB Owner LLC (Ritz Carlton/Montage)
8. AT&T (Pacific Bell Telephone Company)
9. AES Corporation
10. Olen Properties Corp

Source: OC Treasurer-Tax Collector

\$333.45B



total gross
domestic
product in
2023*

Source: Federal Reserve
Bank of St. Louis

*As of 12/28/25 2024 is not available.

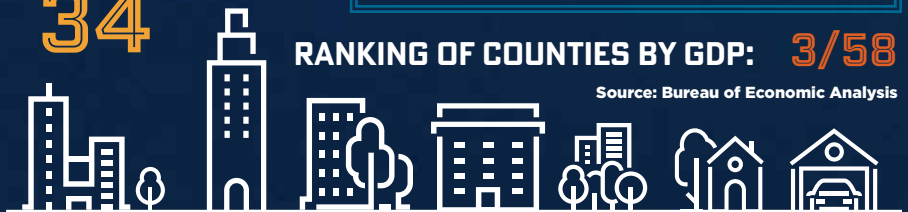
TOP 10 EMPLOYERS IN ORANGE COUNTY

- | | |
|--|--------|
| 1. The Walt Disney Co. | 36,000 |
| 2. University of California, Irvine | 34,085 |
| 3. Providence Southern California | 25,155 |
| 4. County of Orange | 18,811 |
| 5. Kaiser Permanente | 10,293 |
| 6. Hoag Memorial Hospital Presbyterian | 8,081 |
| 7. Allied Universal | 7,214 |
| 8. Albertsons | 7,152 |
| 9. Memorial Care | 6,326 |
| 10. CHOC Hospital | 5,555 |

Source: Orange County Business Journal,
2025 Book of Lists

NUMBER OF CITIES IN THE COUNTY:

34



RANKING OF COUNTIES BY GDP: **3/58**

Source: Bureau of Economic Analysis

798 SIZE OF ORANGE COUNTY IN SQUARE MILES



106,961 Source:
US Census 2023

Total employer
establishments in 2023



4.8%

Unemployment
rate as of
July 2025

California Employment
Development Dept.



2.84 Source:
Census.gov

Persons per household
2024

\$136,600

Median household
income



Source: Department of Housing
and Urban Development, 2025

3,175,427

Population

Source: California Department of Finance, Demographic Research Unit

ORANGE COUNTY HUMAN RESOURCES



EMPOWERING ORANGE COUNTY'S WORKFORCE

Orange County's Human Resource Services (HRS) plays a vital role in supporting the County's mission to make our community a safe, healthy, and fulfilling place to live, work, and play: now and for generations to come. As the division responsible for attracting, developing, and retaining a highly skilled workforce, HRS helps ensure that every County agency has the talent, tools, and support needed to deliver exceptional public services.

Grounded in core values of Respect, Integrity, Caring, Trust, and Excellence, HRS fosters a collaborative, innovative, and people-first culture. Our vision is simple: to build an effective, future-ready workforce and deliver an outstanding employee experience. In 2025, we continued strengthening the County's talent pipeline, modernizing processes, expanding development programs, and enhancing the overall employee journey, ensuring Orange County remains an employer of choice in a competitive labor market.

SNAPSHOT OF 2025: BUILDING A FUTURE-READY WORKFORCE

- Enhancing the Employee Experience.
- Implemented countywide Engagement Action Planning, equipping departments with tools to improve communication, recognition, and workplace culture.
- Launched an updated Workplace Harassment Prevention Training, modernizing content, increasing relevance, and ensuring compliance with state requirements.
- Optimized performance management processes to increase clarity, accountability, and alignment with County priorities.

MAXIMIZING TALENT & CAREER GROWTH

- Advanced the County's first-ever Justice-Involved Hiring Program, broadening pathways to employment and supporting community reintegration.
- Continued developing Future-Ready Career Pathways, laying the foundation for a countywide strategy focused on internal mobility, career progression, and workforce sustainability.
- Expanded the Orange County Classification & Compensation Architecture (OCCA) to additional occupational series to modernize job structures.
- Conducted countywide reviews of entry-level salary classifications to ensure competitiveness with the labor market and support recruitment.

ATTRACTING THE BEST TALENT

- Evaluated and prepared for implementation of SB 525, the Healthcare Worker Minimum Wage Law, ensuring full compliance upon enactment.
- Began development of a centralized Employee Handbook to streamline access to policies, benefits, and workplace resources.
- Supported implementation of the Mental Health Parity Act, enhancing benefit access and compliance.
- Developed responsive strategies to meet requirements under AB 2561 for vacancy reporting, strengthening transparency and workforce analytics.
- Provided critical support to the County's multi-year Enterprise Resource Planning (ERP) system implementation, ensuring alignment of HR functions, data, and processes with new technology.

OUR CULTURAL VALUES



Attracts and retains the best and brightest



Creates a fun, fulfilling and rewarding working environment



Demonstrates a "can-do" attitude in accomplishing timely results



Supports creativity, innovation, and responsiveness



Fosters a spirit of collaboration and partnership internally and externally



Models the following core values in everything we do: Respect, Integrity, Caring, Trust, and Excellence

OUR VISION

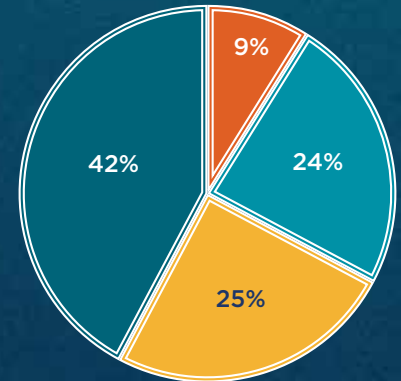
An effective team that serves our customers well and creates an outstanding County workforce.

HUMAN RESOURCES SERVICES

CAREER DEVELOPMENT

Our award-winning University Partnership Program (UPP) and best-in-class tuition reimbursement program continue to help employees pursue their educational goals. This year we expanded career development resources by developing a new webinar, partnering with OCEA for live workshops, and developing a new eLearning course on the recruitment process.

How do employees use UPP?



- Master's Degree
- Bachelor's Degree
- Certificate
- Doctorate Degree

ORANGE COUNTY CAREER ACADEMY

OC Career Academy (OCCA) is a new program aimed at providing opportunities for recent high school graduates to receive on-the-job training and professional skill development first-hand. In 2024, HRS Recruitment piloted this program through two pathways, the clerical and laborer pathway. Overall, 9 workforce development participants were given the opportunity to learn and further develop their communication, customer service, and technology skills within a structured training program.

Our program was a great success in the first year with two participants gaining full-time employment with the County and earning a NACo award. We are excited for expanding the program to future departments and pathways in the upcoming years and offering these opportunities to more members of our local community!



24
TOTAL APPLICANTS

9
ACCEPTED

2
HIRED FULL-TIME



Government Finance Officers Association

Award for
Outstanding
Achievement in
Popular Annual
Financial Reporting

Presented to

**County of Orange
California**

For its Annual Financial Report
For the Fiscal Year Ended

June 30, 2024

Christopher P. Morrell

Executive Director/CEO

The GFOA of the United States and Canada has given an Award of Outstanding Achievement in Popular Annual Financial Reporting to Orange County, California for its Popular Annual Financial Report (Citizens' Report) for the fiscal year ended June 30, 2024. The Award for Outstanding Achievement in Popular Annual Financial Reporting is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports. The award for Outstanding Achievement in Popular Annual Financial Reporting is good for one year. The published report must reflect the program standards of creativity, presentation, understandability and reader appeal.

Orange County Auditor-Controller
1770 N. Broadway, Santa Ana, California 92706

OC Auditor-Controller: OCAuditor.gov • County of Orange: www.ocgov.com

Sources used in compilation of this report: the County of Orange FY 2024-25 ACFR, the County of Orange website, and the Orange County Employees Retirement System (OCERS) website.