

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A1-24	Hourly	11.80	12.08	12.40	12.68	12.88	13.27	13.51	13.81	14.18	14.46	14.79	15.17	Min.	2045.33	24544.00
	Biweekly	944.00	966.40	992.00	1014.40	1030.40	1061.60	1080.80	1104.80	1134.40	1156.80	1183.20	1213.60	Max.	2629.47	31553.60
A1-25	Hourly	12.08	12.40	12.68	12.88	13.27	13.51	13.81	14.18	14.46	14.79	15.17	15.61	Min.	2093.87	25126.40
	Biweekly	966.40	992.00	1014.40	1030.40	1061.60	1080.80	1104.80	1134.40	1156.80	1183.20	1213.60	1248.80	Max.	2705.73	32468.80
A1-26	Hourly	12.40	12.68	12.88	13.27	13.51	13.81	14.18	14.46	14.79	15.17	15.61	15.87	Min.	2149.33	25792.00
	Biweekly	992.00	1014.40	1030.40	1061.60	1080.80	1104.80	1134.40	1156.80	1183.20	1213.60	1248.80	1269.60	Max.	2750.80	33009.60
A1-27	Hourly	12.68	12.88	13.27	13.51	13.81	14.18	14.46	14.79	15.17	15.61	15.87	16.31	Min.	2197.87	26374.40
	Biweekly	1014.40	1030.40	1061.60	1080.80	1104.80	1134.40	1156.80	1183.20	1213.60	1248.80	1269.60	1304.80	Max.	2827.07	33924.80
A1-28	Hourly	12.88	13.27	13.51	13.81	14.18	14.46	14.79	15.17	15.61	15.87	16.31	16.67	Min.	2232.53	26790.40
	Biweekly	1030.40	1061.60	1080.80	1104.80	1134.40	1156.80	1183.20	1213.60	1248.80	1269.60	1304.80	1333.60	Max.	2889.47	34673.60
A1-29	Hourly	13.27	13.51	13.81	14.18	14.46	14.79	15.17	15.61	15.87	16.31	16.67	17.10	Min.	2300.13	27601.60
	Biweekly	1061.60	1080.80	1104.80	1134.40	1156.80	1183.20	1213.60	1248.80	1269.60	1304.80	1333.60	1368.00	Max.	2964.00	35568.00
A1-30	Hourly	13.51	13.81	14.18	14.46	14.79	15.17	15.61	15.87	16.31	16.67	17.10	17.50	Min.	2341.73	28100.80
	Biweekly	1080.80	1104.80	1134.40	1156.80	1183.20	1213.60	1248.80	1269.60	1304.80	1333.60	1368.00	1400.00	Max.	3033.33	36400.00
A1-31	Hourly	13.81	14.18	14.46	14.79	15.17	15.61	15.87	16.31	16.67	17.10	17.50	17.91	Min.	2393.73	28724.80
	Biweekly	1104.80	1134.40	1156.80	1183.20	1213.60	1248.80	1269.60	1304.80	1333.60	1368.00	1400.00	1432.80	Max.	3104.40	37252.80
A1-32	Hourly	14.18	14.46	14.79	15.17	15.61	15.87	16.31	16.67	17.10	17.50	17.91	18.30	Min.	2457.87	29494.40
	Biweekly	1134.40	1156.80	1183.20	1213.60	1248.80	1269.60	1304.80	1333.60	1368.00	1400.00	1432.80	1464.00	Max.	3172.00	38064.00
A1-33	Hourly	14.46	14.79	15.17	15.61	15.87	16.31	16.67	17.10	17.50	17.91	18.30	18.82	Min.	2506.40	30076.80
	Biweekly	1156.80	1183.20	1213.60	1248.80	1269.60	1304.80	1333.60	1368.00	1400.00	1432.80	1464.00	1505.60	Max.	3262.13	39145.60
A1-34	Hourly	14.79	15.17	15.61	15.87	16.31	16.67	17.10	17.50	17.91	18.30	18.82	19.27	Min.	2563.60	30763.20
	Biweekly	1183.20	1213.60	1248.80	1269.60	1304.80	1333.60	1368.00	1400.00	1432.80	1464.00	1505.60	1541.60	Max.	3340.13	40081.60
A1-35	Hourly	15.17	15.61	15.87	16.31	16.67	17.10	17.50	17.91	18.30	18.82	19.27	19.80	Min.	2629.47	31553.60
	Biweekly	1213.60	1248.80	1269.60	1304.80	1333.60	1368.00	1400.00	1432.80	1464.00	1505.60	1541.60	1584.00	Max.	3432.00	41184.00
A1-36	Hourly	15.61	15.87	16.31	16.67	17.10	17.50	17.91	18.30	18.82	19.27	19.80	20.37	Min.	2705.73	32468.80
	Biweekly	1248.80	1269.60	1304.80	1333.60	1368.00	1400.00	1432.80	1464.00	1505.60	1541.60	1584.00	1629.60	Max.	3530.80	42369.60
A1-37	Hourly	15.87	16.31	16.67	17.10	17.50	17.91	18.30	18.82	19.27	19.80	20.37	21.02	Min.	2750.80	33009.60
	Biweekly	1269.60	1304.80	1333.60	1368.00	1400.00	1432.80	1464.00	1505.60	1541.60	1584.00	1629.60	1681.60	Max.	3643.47	43721.60
A1-38	Hourly	16.31	16.67	17.10	17.50	17.91	18.30	18.82	19.27	19.80	20.37	21.02	21.56	Min.	2827.07	33924.80
	Biweekly	1304.80	1333.60	1368.00	1400.00	1432.80	1464.00	1505.60	1541.60	1584.00	1629.60	1681.60	1724.80	Max.	3737.07	44844.80
A1-39	Hourly	16.67	17.10	17.50	17.91	18.30	18.82	19.27	19.80	20.37	21.02	21.56	22.09	Min.	2889.47	34673.60
	Biweekly	1333.60	1368.00	1400.00	1432.80	1464.00	1505.60	1541.60	1584.00	1629.60	1681.60	1724.80	1767.20	Max.	3828.93	45947.20
A1-40	Hourly	17.10	17.50	17.91	18.30	18.82	19.27	19.80	20.37	21.02	21.56	22.09	22.71	Min.	2964.00	35568.00
	Biweekly	1368.00	1400.00	1432.80	1464.00	1505.60	1541.60	1584.00	1629.60	1681.60	1724.80	1767.20	1816.80	Max.	3936.40	47236.80
A1-41	Hourly	17.50	17.91	18.30	18.82	19.27	19.80	20.37	21.02	21.56	22.09	22.71	23.33	Min.	3033.33	36400.00
	Biweekly	1400.00	1432.80	1464.00	1505.60	1541.60	1584.00	1629.60	1681.60	1724.80	1767.20	1816.80	1866.40	Max.	4043.87	48526.40
A1-42	Hourly	17.91	18.30	18.82	19.27	19.80	20.37	21.02	21.56	22.09	22.71	23.33	23.97	Min.	3104.40	37252.80
	Biweekly	1432.80	1464.00	1505.60	1541.60	1584.00	1629.60	1681.60	1724.80	1767.20	1816.80	1866.40	1917.60	Max.	4154.80	49857.60
A1-43	Hourly	18.30	18.82	19.27	19.80	20.37	21.02	21.56	22.09	22.71	23.33	23.97	24.56	Min.	3172.00	38064.00
	Biweekly	1464.00	1505.60	1541.60	1584.00	1629.60	1681.60	1724.80	1767.20	1816.80	1866.40	1917.60	1964.80	Max.	4257.07	51084.80
A1-44	Hourly	18.82	19.27	19.80	20.37	21.02	21.56	22.09	22.71	23.33	23.97	24.56	25.24	Min.	3262.13	39145.60
	Biweekly	1505.60	1541.60	1584.00	1629.60	1681.60	1724.80	1767.20	1816.80	1866.40	1917.60	1964.80	2019.20	Max.	4374.93	52499.20
A1-45	Hourly	19.27	19.80	20.37	21.02	21.56	22.09	22.71	23.33	23.97	24.56	25.24	25.87	Min.	3340.13	40081.60
	Biweekly	1541.60	1584.00	1629.60	1681.60	1724.80	1767.20	1816.80	1866.40	1917.60	1964.80	2019.20	2069.60	Max.	4484.13	53809.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.	Max.	Min.	Max.
A1-46	Hourly	19.80	20.37	21.02	21.56	22.09	22.71	23.33	23.97	24.56	25.24	25.87	26.59	Min.	3432.00	41184.00	
	Biweekly	1584.00	1629.60	1681.60	1724.80	1767.20	1816.80	1866.40	1917.60	1964.80	2019.20	2069.60	2127.20	Max.	4608.93	55307.20	
A1-47	Hourly	20.37	21.02	21.56	22.09	22.71	23.33	23.97	24.56	25.24	25.87	26.59	27.29	Min.	3530.80	42369.60	
	Biweekly	1629.60	1681.60	1724.80	1767.20	1816.80	1866.40	1917.60	1964.80	2019.20	2069.60	2127.20	2183.20	Max.	4730.27	56763.20	
A1-48	Hourly	21.02	21.56	22.09	22.71	23.33	23.97	24.56	25.24	25.87	26.59	27.29	28.07	Min.	3643.47	43721.60	
	Biweekly	1681.60	1724.80	1767.20	1816.80	1866.40	1917.60	1964.80	2019.20	2069.60	2127.20	2183.20	2245.60	Max.	4865.47	58385.60	
A1-49	Hourly	21.56	22.09	22.71	23.33	23.97	24.56	25.24	25.87	26.59	27.29	28.07	28.88	Min.	3737.07	44844.80	
	Biweekly	1724.80	1767.20	1816.80	1866.40	1917.60	1964.80	2019.20	2069.60	2127.20	2183.20	2245.60	2310.40	Max.	5005.87	60070.40	
A1-50	Hourly	22.09	22.71	23.33	23.97	24.56	25.24	25.87	26.59	27.29	28.07	28.88	29.58	Min.	3828.93	45947.20	
	Biweekly	1767.20	1816.80	1866.40	1917.60	1964.80	2019.20	2069.60	2127.20	2183.20	2245.60	2310.40	2366.40	Max.	5127.20	61526.40	
A1-51	Hourly	22.71	23.33	23.97	24.56	25.24	25.87	26.59	27.29	28.07	28.88	29.58	30.43	Min.	3936.40	47236.80	
	Biweekly	1816.80	1866.40	1917.60	1964.80	2019.20	2069.60	2127.20	2183.20	2245.60	2310.40	2366.40	2434.40	Max.	5274.53	63294.40	
A1-52	Hourly	23.33	23.97	24.56	25.24	25.87	26.59	27.29	28.07	28.88	29.58	30.43	31.24	Min.	4043.87	48526.40	
	Biweekly	1866.40	1917.60	1964.80	2019.20	2069.60	2127.20	2183.20	2245.60	2310.40	2366.40	2434.40	2499.20	Max.	5414.93	64979.20	
A1-53	Hourly	23.97	24.56	25.24	25.87	26.59	27.29	28.07	28.88	29.58	30.43	31.24	32.05	Min.	4154.80	49857.60	
	Biweekly	1917.60	1964.80	2019.20	2069.60	2127.20	2183.20	2245.60	2310.40	2366.40	2434.40	2499.20	2564.00	Max.	5555.33	66664.00	
A1-54	Hourly	24.56	25.24	25.87	26.59	27.29	28.07	28.88	29.58	30.43	31.24	32.05	33.02	Min.	4257.07	51084.80	
	Biweekly	1964.80	2019.20	2069.60	2127.20	2183.20	2245.60	2310.40	2366.40	2434.40	2499.20	2564.00	2641.60	Max.	5723.47	68681.60	
A1-55	Hourly	25.24	25.87	26.59	27.29	28.07	28.88	29.58	30.43	31.24	32.05	33.02	34.00	Min.	4374.93	52499.20	
	Biweekly	2019.20	2069.60	2127.20	2183.20	2245.60	2310.40	2366.40	2434.40	2499.20	2564.00	2641.60	2720.00	Max.	5893.33	70720.00	
A1-56	Hourly	25.87	26.59	27.29	28.07	28.88	29.58	30.43	31.24	32.05	33.02	34.00	34.87	Min.	4484.13	53809.60	
	Biweekly	2069.60	2127.20	2183.20	2245.60	2310.40	2366.40	2434.40	2499.20	2564.00	2641.60	2720.00	2789.60	Max.	6044.13	72529.60	
A1-57	Hourly	26.59	27.29	28.07	28.88	29.58	30.43	31.24	32.05	33.02	34.00	34.87	35.81	Min.	4608.93	55307.20	
	Biweekly	2127.20	2183.20	2245.60	2310.40	2366.40	2434.40	2499.20	2564.00	2641.60	2720.00	2789.60	2864.80	Max.	6207.07	74484.80	
A1-58	Hourly	27.29	28.07	28.88	29.58	30.43	31.24	32.05	33.02	34.00	34.87	35.81	36.80	Min.	4730.27	56763.20	
	Biweekly	2183.20	2245.60	2310.40	2366.40	2434.40	2499.20	2564.00	2641.60	2720.00	2789.60	2864.80	2944.00	Max.	6378.67	76544.00	
A1-59	Hourly	28.07	28.88	29.58	30.43	31.24	32.05	33.02	34.00	34.87	35.81	36.80	37.83	Min.	4865.47	58385.60	
	Biweekly	2245.60	2310.40	2366.40	2434.40	2499.20	2564.00	2641.60	2720.00	2789.60	2864.80	2944.00	3026.40	Max.	6557.20	78686.40	
A1-60	Hourly	28.88	29.58	30.43	31.24	32.05	33.02	34.00	34.87	35.81	36.80	37.83	38.86	Min.	5005.87	60070.40	
	Biweekly	2310.40	2366.40	2434.40	2499.20	2564.00	2641.60	2720.00	2789.60	2864.80	2944.00	3026.40	3108.80	Max.	6735.73	80828.80	
A1-61	Hourly	29.58	30.43	31.24	32.05	33.02	34.00	34.87	35.81	36.80	37.83	38.86	39.88	Min.	5127.20	61526.40	
	Biweekly	2366.40	2434.40	2499.20	2564.00	2641.60	2720.00	2789.60	2864.80	2944.00	3026.40	3108.80	3190.40	Max.	6912.53	82950.40	
A1-62	Hourly	30.43	31.24	32.05	33.02	34.00	34.87	35.81	36.80	37.83	38.86	39.88	40.97	Min.	5274.53	63294.40	
	Biweekly	2434.40	2499.20	2564.00	2641.60	2720.00	2789.60	2864.80	2944.00	3026.40	3108.80	3190.40	3277.60	Max.	7101.47	85217.60	
A1-63	Hourly	31.24	32.05	33.02	34.00	34.87	35.81	36.80	37.83	38.86	39.88	40.97	42.06	Min.	5414.93	64979.20	
	Biweekly	2499.20	2564.00	2641.60	2720.00	2789.60	2864.80	2944.00	3026.40	3108.80	3190.40	3277.60	3364.80	Max.	7290.40	87484.80	
A1-64	Hourly	32.05	33.02	34.00	34.87	35.81	36.80	37.83	38.86	39.88	40.97	42.06	43.16	Min.	5555.33	66664.00	
	Biweekly	2564.00	2641.60	2720.00	2789.60	2864.80	2944.00	3026.40	3108.80	3190.40	3277.60	3364.80	3452.80	Max.	7481.07	89772.80	
A1-65	Hourly	33.02	34.00	34.87	35.81	36.80	37.83	38.86	39.88	40.97	42.06	43.16	44.37	Min.	5723.47	68681.60	
	Biweekly	2641.60	2720.00	2789.60	2864.80	2944.00	3026.40	3108.80	3190.40	3277.60	3364.80	3452.80	3549.60	Max.	7690.80	92289.60	
A1-66	Hourly	34.00	34.87	35.81	36.80	37.83	38.86	39.88	40.97	42.06	43.16	44.37	45.66	Min.	5893.33	70720.00	
	Biweekly	2720.00	2789.60	2864.80	2944.00	3026.40	3108.80	3190.40	3277.60	3364.80	3452.80	3549.60	3652.80	Max.	7914.40	94972.80	
A1-67	Hourly	34.87	35.81	36.80	37.83	38.86	39.88	40.97	42.06	43.16	44.37	45.66	46.89	Min.	6044.13	72529.60	
	Biweekly	2789.60	2864.80	2944.00	3026.40	3108.80	3190.40	3277.60	3364.80	3452.80	3549.60	3652.80	3751.20	Max.	8127.60	97531.20	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A1-68	Hourly	35.81	36.80	37.83	38.86	39.88	40.97	42.06	43.16	44.37	45.66	46.89	48.17	Min.	6207.07	74484.80
	Biweekly	2864.80	2944.00	3026.40	3108.80	3190.40	3277.60	3364.80	3452.80	3549.60	3652.80	3751.20	3853.60	Max.	8349.47	100193.60
A1-69	Hourly	36.80	37.83	38.86	39.88	40.97	42.06	43.16	44.37	45.66	46.89	48.17	49.46	Min.	6378.67	76544.00
	Biweekly	2944.00	3026.40	3108.80	3190.40	3277.60	3364.80	3452.80	3549.60	3652.80	3751.20	3853.60	3956.80	Max.	8573.07	102876.80
A1-70	Hourly	37.83	38.86	39.88	40.97	42.06	43.16	44.37	45.66	46.89	48.17	49.46	50.80	Min.	6557.20	78686.40
	Biweekly	3026.40	3108.80	3190.40	3277.60	3364.80	3452.80	3549.60	3652.80	3751.20	3853.60	3956.80	4064.00	Max.	8805.33	105664.00
A1-71	Hourly	38.86	39.88	40.97	42.06	43.16	44.37	45.66	46.89	48.17	49.46	50.80	52.23	Min.	6735.73	80828.80
	Biweekly	3108.80	3190.40	3277.60	3364.80	3452.80	3549.60	3652.80	3751.20	3853.60	3956.80	4064.00	4178.40	Max.	9053.20	108638.40
A1-72	Hourly	39.88	40.97	42.06	43.16	44.37	45.66	46.89	48.17	49.46	50.80	52.23	53.72	Min.	6912.53	82950.40
	Biweekly	3190.40	3277.60	3364.80	3452.80	3549.60	3652.80	3751.20	3853.60	3956.80	4064.00	4178.40	4297.60	Max.	9311.47	111737.60
A1-73	Hourly	40.97	42.06	43.16	44.37	45.66	46.89	48.17	49.46	50.80	52.23	53.72	55.18	Min.	7101.47	85217.60
	Biweekly	3277.60	3364.80	3452.80	3549.60	3652.80	3751.20	3853.60	3956.80	4064.00	4178.40	4297.60	4414.40	Max.	9564.53	114774.40
A1-74	Hourly	42.06	43.16	44.37	45.66	46.89	48.17	49.46	50.80	52.23	53.72	55.18	56.73	Min.	7290.40	87484.80
	Biweekly	3364.80	3452.80	3549.60	3652.80	3751.20	3853.60	3956.80	4064.00	4178.40	4297.60	4414.40	4538.40	Max.	9833.20	117998.40
A1-75	Hourly	43.16	44.37	45.66	46.89	48.17	49.46	50.80	52.23	53.72	55.18	56.73	58.26	Min.	7481.07	89772.80
	Biweekly	3452.80	3549.60	3652.80	3751.20	3853.60	3956.80	4064.00	4178.40	4297.60	4414.40	4538.40	4660.80	Max.	10098.40	121180.80
A1-76	Hourly	44.37	45.66	46.89	48.17	49.46	50.80	52.23	53.72	55.18	56.73	58.26	59.82	Min.	7690.80	92289.60
	Biweekly	3549.60	3652.80	3751.20	3853.60	3956.80	4064.00	4178.40	4297.60	4414.40	4538.40	4660.80	4785.60	Max.	10368.80	124425.60
A1-77	Hourly	45.66	46.89	48.17	49.46	50.80	52.23	53.72	55.18	56.73	58.26	59.82	61.56	Min.	7914.40	94972.80
	Biweekly	3652.80	3751.20	3853.60	3956.80	4064.00	4178.40	4297.60	4414.40	4538.40	4660.80	4785.60	4924.80	Max.	10670.40	128044.80
A1-78	Hourly	46.89	48.17	49.46	50.80	52.23	53.72	55.18	56.73	58.26	59.82	61.56	63.25	Min.	8127.60	97531.20
	Biweekly	3751.20	3853.60	3956.80	4064.00	4178.40	4297.60	4414.40	4538.40	4660.80	4785.60	4924.80	5060.00	Max.	10963.33	131560.00
A1-79	Hourly	48.17	49.46	50.80	52.23	53.72	55.18	56.73	58.26	59.82	61.56	63.25	65.01	Min.	8349.47	100193.60
	Biweekly	3853.60	3956.80	4064.00	4178.40	4297.60	4414.40	4538.40	4660.80	4785.60	4924.80	5060.00	5200.80	Max.	11268.40	135220.80
A1-80	Hourly	49.46	50.80	52.23	53.72	55.18	56.73	58.26	59.82	61.56	63.25	65.01	66.84	Min.	8573.07	102876.80
	Biweekly	3956.80	4064.00	4178.40	4297.60	4414.40	4538.40	4660.80	4785.60	4924.80	5060.00	5200.80	5347.20	Max.	11585.60	139027.20
A1-81	Hourly	50.80	52.23	53.72	55.18	56.73	58.26	59.82	61.56	63.25	65.01	66.84	68.67	Min.	8805.33	105664.00
	Biweekly	4064.00	4178.40	4297.60	4414.40	4538.40	4660.80	4785.60	4924.80	5060.00	5200.80	5347.20	5493.60	Max.	11902.80	142833.60
A1-82	Hourly	52.23	53.72	55.18	56.73	58.26	59.82	61.56	63.25	65.01	66.84	68.67	70.50	Min.	9053.20	108638.40
	Biweekly	4178.40	4297.60	4414.40	4538.40	4660.80	4785.60	4924.80	5060.00	5200.80	5347.20	5493.60	5640.00	Max.	12220.00	146640.00
A1-83	Hourly	53.72	55.18	56.73	58.26	59.82	61.56	63.25	65.01	66.84	68.67	70.50	72.40	Min.	9311.47	111737.60
	Biweekly	4297.60	4414.40	4538.40	4660.80	4785.60	4924.80	5060.00	5200.80	5347.20	5493.60	5640.00	5792.00	Max.	12549.33	150592.00
A1-84	Hourly	55.18	56.73	58.26	59.82	61.56	63.25	65.01	66.84	68.67	70.50	72.40	74.41	Min.	9564.53	114774.40
	Biweekly	4414.40	4538.40	4660.80	4785.60	4924.80	5060.00	5200.80	5347.20	5493.60	5640.00	5792.00	5952.80	Max.	12897.73	154772.80
A1-85	Hourly	56.73	58.26	59.82	61.56	63.25	65.01	66.84	68.67	70.50	72.40	74.41	76.50	Min.	9833.20	117998.40
	Biweekly	4538.40	4660.80	4785.60	4924.80	5060.00	5200.80	5347.20	5493.60	5640.00	5792.00	5952.80	6120.00	Max.	13260.00	159120.00
A1-86	Hourly	58.26	59.82	61.56	63.25	65.01	66.84	68.67	70.50	72.40	74.41	76.50	78.61	Min.	10098.40	121180.80
	Biweekly	4660.80	4785.60	4924.80	5060.00	5200.80	5347.20	5493.60	5640.00	5792.00	5952.80	6120.00	6288.80	Max.	13625.73	163508.80
A1-87	Hourly	59.82	61.56	63.25	65.01	66.84	68.67	70.50	72.40	74.41	76.50	78.61	80.80	Min.	10368.80	124425.60
	Biweekly	4785.60	4924.80	5060.00	5200.80	5347.20	5493.60	5640.00	5792.00	5952.80	6120.00	6288.80	6464.00	Max.	14005.33	168064.00
A1-88	Hourly							72.45	74.38	76.42	78.50	80.69	82.95	Min.	12558.00	150696.00
	Biweekly							5796.00	5950.40	6113.60	6280.00	6455.20	6636.00	Max.	14378.00	172536.00
A1-90	Hourly	65.01	66.84	68.67	70.50	72.40	74.41	76.50	78.61	80.80	83.02	85.36	87.68	Min.	11268.40	135220.80
	Biweekly	5200.80	5347.20	5493.60	5640.00	5792.00	5952.80	6120.00	6288.80	6464.00	6641.60	6828.80	7014.40	Max.	15197.87	182374.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A1-94	Hourly	87.01	89.61	92.29	95.05	97.88	100.82	103.82	106.90	110.11	113.39	116.79	120.27	Min.	15081.73	180980.80
	Biweekly	6960.80	7168.80	7383.20	7604.00	7830.40	8065.60	8305.60	8552.00	8808.80	9071.20	9343.20	9621.60	Max.	20846.80	250161.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-24	Hourly	11.92	12.19	12.50	12.81	12.99	13.40	13.67	13.94	14.30	14.59	14.94	15.31	Min.	2066.13	24793.60
	Biweekly	953.60	975.20	1000.00	1024.80	1039.20	1072.00	1093.60	1115.20	1144.00	1167.20	1195.20	1224.80	Max.	2653.73	31844.80
A2-25	Hourly	12.19	12.50	12.81	12.99	13.40	13.67	13.94	14.30	14.59	14.94	15.31	15.78	Min.	2112.93	25355.20
	Biweekly	975.20	1000.00	1024.80	1039.20	1072.00	1093.60	1115.20	1144.00	1167.20	1195.20	1224.80	1262.40	Max.	2735.20	32822.40
A2-26	Hourly	12.50	12.81	12.99	13.40	13.67	13.94	14.30	14.59	14.94	15.31	15.78	16.03	Min.	2166.67	26000.00
	Biweekly	1000.00	1024.80	1039.20	1072.00	1093.60	1115.20	1144.00	1167.20	1195.20	1224.80	1262.40	1282.40	Max.	2778.53	33342.40
A2-27	Hourly	12.81	12.99	13.40	13.67	13.94	14.30	14.59	14.94	15.31	15.78	16.03	16.46	Min.	2220.40	26644.80
	Biweekly	1024.80	1039.20	1072.00	1093.60	1115.20	1144.00	1167.20	1195.20	1224.80	1262.40	1282.40	1316.80	Max.	2853.07	34236.80
A2-28	Hourly	12.99	13.40	13.67	13.94	14.30	14.59	14.94	15.31	15.78	16.03	16.46	16.82	Min.	2251.60	27019.20
	Biweekly	1039.20	1072.00	1093.60	1115.20	1144.00	1167.20	1195.20	1224.80	1262.40	1282.40	1316.80	1345.60	Max.	2915.47	34985.60
A2-29	Hourly	13.40	13.67	13.94	14.30	14.59	14.94	15.31	15.78	16.03	16.46	16.82	17.25	Min.	2322.67	27872.00
	Biweekly	1072.00	1093.60	1115.20	1144.00	1167.20	1195.20	1224.80	1262.40	1282.40	1316.80	1345.60	1380.00	Max.	2990.00	35880.00
A2-30	Hourly	13.67	13.94	14.30	14.59	14.94	15.31	15.78	16.03	16.46	16.82	17.25	17.66	Min.	2369.47	28433.60
	Biweekly	1093.60	1115.20	1144.00	1167.20	1195.20	1224.80	1262.40	1282.40	1316.80	1345.60	1380.00	1412.80	Max.	3061.07	36732.80
A2-31	Hourly	13.94	14.30	14.59	14.94	15.31	15.78	16.03	16.46	16.82	17.25	17.66	18.07	Min.	2416.27	28995.20
	Biweekly	1115.20	1144.00	1167.20	1195.20	1224.80	1262.40	1282.40	1316.80	1345.60	1380.00	1412.80	1445.60	Max.	3132.13	37585.60
A2-32	Hourly	14.30	14.59	14.94	15.31	15.78	16.03	16.46	16.82	17.25	17.66	18.07	18.48	Min.	2478.67	29744.00
	Biweekly	1144.00	1167.20	1195.20	1224.80	1262.40	1282.40	1316.80	1345.60	1380.00	1412.80	1445.60	1478.40	Max.	3203.20	38438.40
A2-33	Hourly	14.59	14.94	15.31	15.78	16.03	16.46	16.82	17.25	17.66	18.07	18.48	19.00	Min.	2528.93	30347.20
	Biweekly	1167.20	1195.20	1224.80	1262.40	1282.40	1316.80	1345.60	1380.00	1412.80	1445.60	1478.40	1520.00	Max.	3293.33	39520.00
A2-34	Hourly	14.94	15.31	15.78	16.03	16.46	16.82	17.25	17.66	18.07	18.48	19.00	19.45	Min.	2589.60	31075.20
	Biweekly	1195.20	1224.80	1262.40	1282.40	1316.80	1345.60	1380.00	1412.80	1445.60	1478.40	1520.00	1556.00	Max.	3371.33	40456.00
A2-35	Hourly	15.31	15.78	16.03	16.46	16.82	17.25	17.66	18.07	18.48	19.00	19.45	20.00	Min.	2653.73	31844.80
	Biweekly	1224.80	1262.40	1282.40	1316.80	1345.60	1380.00	1412.80	1445.60	1478.40	1520.00	1556.00	1600.00	Max.	3466.67	41600.00
A2-36	Hourly	15.78	16.03	16.46	16.82	17.25	17.66	18.07	18.48	19.00	19.45	20.00	20.58	Min.	2735.20	32822.40
	Biweekly	1262.40	1282.40	1316.80	1345.60	1380.00	1412.80	1445.60	1478.40	1520.00	1556.00	1600.00	1646.40	Max.	3567.20	42806.40
A2-37	Hourly	16.03	16.46	16.82	17.25	17.66	18.07	18.48	19.00	19.45	20.00	20.58	21.21	Min.	2778.53	33342.40
	Biweekly	1282.40	1316.80	1345.60	1380.00	1412.80	1445.60	1478.40	1520.00	1556.00	1600.00	1646.40	1696.80	Max.	3676.40	44116.80
A2-38	Hourly	16.46	16.82	17.25	17.66	18.07	18.48	19.00	19.45	20.00	20.58	21.21	21.79	Min.	2853.07	34236.80
	Biweekly	1316.80	1345.60	1380.00	1412.80	1445.60	1478.40	1520.00	1556.00	1600.00	1646.40	1696.80	1743.20	Max.	3776.93	45323.20
A2-39	Hourly	16.82	17.25	17.66	18.07	18.48	19.00	19.45	20.00	20.58	21.21	21.79	22.31	Min.	2915.47	34985.60
	Biweekly	1345.60	1380.00	1412.80	1445.60	1478.40	1520.00	1556.00	1600.00	1646.40	1696.80	1743.20	1784.80	Max.	3867.07	46404.80
A2-40	Hourly	17.25	17.66	18.07	18.48	19.00	19.45	20.00	20.58	21.21	21.79	22.31	22.95	Min.	2990.00	35880.00
	Biweekly	1380.00	1412.80	1445.60	1478.40	1520.00	1556.00	1600.00	1646.40	1696.80	1743.20	1784.80	1836.00	Max.	3978.00	47736.00
A2-41	Hourly	17.66	18.07	18.48	19.00	19.45	20.00	20.58	21.21	21.79	22.31	22.95	23.54	Min.	3061.07	36732.80
	Biweekly	1412.80	1445.60	1478.40	1520.00	1556.00	1600.00	1646.40	1696.80	1743.20	1784.80	1836.00	1883.20	Max.	4080.27	48963.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Yr. Rate		
														Min.	Max.	
A2-42	Hourly	18.07	18.48	19.00	19.45	20.00	20.58	21.21	21.79	22.31	22.95	23.54	24.21	Min.	3132.13	37585.60
	Biweekly	1445.60	1478.40	1520.00	1556.00	1600.00	1646.40	1696.80	1743.20	1784.80	1836.00	1883.20	1936.80	Max.	4196.40	50356.80
A2-43	Hourly	18.48	19.00	19.45	20.00	20.58	21.21	21.79	22.31	22.95	23.54	24.21	24.81	Min.	3203.20	38438.40
	Biweekly	1478.40	1520.00	1556.00	1600.00	1646.40	1696.80	1743.20	1784.80	1836.00	1883.20	1936.80	1984.80	Max.	4300.40	51604.80
A2-44	Hourly	19.00	19.45	20.00	20.58	21.21	21.79	22.31	22.95	23.54	24.21	24.81	25.47	Min.	3293.33	39520.00
	Biweekly	1520.00	1556.00	1600.00	1646.40	1696.80	1743.20	1784.80	1836.00	1883.20	1936.80	1984.80	2037.60	Max.	4414.80	52977.60
A2-45	Hourly	19.45	20.00	20.58	21.21	21.79	22.31	22.95	23.54	24.21	24.81	25.47	26.13	Min.	3371.33	40456.00
	Biweekly	1556.00	1600.00	1646.40	1696.80	1743.20	1784.80	1836.00	1883.20	1936.80	1984.80	2037.60	2090.40	Max.	4529.20	54350.40
A2-46	Hourly	20.00	20.58	21.21	21.79	22.31	22.95	23.54	24.21	24.81	25.47	26.13	26.85	Min.	3466.67	41600.00
	Biweekly	1600.00	1646.40	1696.80	1743.20	1784.80	1836.00	1883.20	1936.80	1984.80	2037.60	2090.40	2148.00	Max.	4654.00	55848.00
A2-47	Hourly	20.58	21.21	21.79	22.31	22.95	23.54	24.21	24.81	25.47	26.13	26.85	27.55	Min.	3567.20	42806.40
	Biweekly	1646.40	1696.80	1743.20	1784.80	1836.00	1883.20	1936.80	1984.80	2037.60	2090.40	2148.00	2204.00	Max.	4775.33	57304.00
A2-48	Hourly	21.21	21.79	22.31	22.95	23.54	24.21	24.81	25.47	26.13	26.85	27.55	28.32	Min.	3676.40	44116.80
	Biweekly	1696.80	1743.20	1784.80	1836.00	1883.20	1936.80	1984.80	2037.60	2090.40	2148.00	2204.00	2265.60	Max.	4908.80	58905.60
A2-49	Hourly	21.79	22.31	22.95	23.54	24.21	24.81	25.47	26.13	26.85	27.55	28.32	29.17	Min.	3776.93	45323.20
	Biweekly	1743.20	1784.80	1836.00	1883.20	1936.80	1984.80	2037.60	2090.40	2148.00	2204.00	2265.60	2333.60	Max.	5056.13	60673.60
A2-50	Hourly	22.31	22.95	23.54	24.21	24.81	25.47	26.13	26.85	27.55	28.32	29.17	29.88	Min.	3867.07	46404.80
	Biweekly	1784.80	1836.00	1883.20	1936.80	1984.80	2037.60	2090.40	2148.00	2204.00	2265.60	2333.60	2390.40	Max.	5179.20	62150.40
A2-51	Hourly	22.95	23.54	24.21	24.81	25.47	26.13	26.85	27.55	28.32	29.17	29.88	30.72	Min.	3978.00	47736.00
	Biweekly	1836.00	1883.20	1936.80	1984.80	2037.60	2090.40	2148.00	2204.00	2265.60	2333.60	2390.40	2457.60	Max.	5324.80	63897.60
A2-52	Hourly	23.54	24.21	24.81	25.47	26.13	26.85	27.55	28.32	29.17	29.88	30.72	31.54	Min.	4080.27	48963.20
	Biweekly	1883.20	1936.80	1984.80	2037.60	2090.40	2148.00	2204.00	2265.60	2333.60	2390.40	2457.60	2523.20	Max.	5466.93	65603.20
A2-53	Hourly	24.21	24.81	25.47	26.13	26.85	27.55	28.32	29.17	29.88	30.72	31.54	32.36	Min.	4196.40	50356.80
	Biweekly	1936.80	1984.80	2037.60	2090.40	2148.00	2204.00	2265.60	2333.60	2390.40	2457.60	2523.20	2588.80	Max.	5609.07	67308.80
A2-54	Hourly	24.81	25.47	26.13	26.85	27.55	28.32	29.17	29.88	30.72	31.54	32.36	33.33	Min.	4300.40	51604.80
	Biweekly	1984.80	2037.60	2090.40	2148.00	2204.00	2265.60	2333.60	2390.40	2457.60	2523.20	2588.80	2666.40	Max.	5777.20	69326.40
A2-55	Hourly	25.47	26.13	26.85	27.55	28.32	29.17	29.88	30.72	31.54	32.36	33.33	34.33	Min.	4414.80	52977.60
	Biweekly	2037.60	2090.40	2148.00	2204.00	2265.60	2333.60	2390.40	2457.60	2523.20	2588.80	2666.40	2746.40	Max.	5950.53	71406.40
A2-56	Hourly	26.13	26.85	27.55	28.32	29.17	29.88	30.72	31.54	32.36	33.33	34.33	35.22	Min.	4529.20	54350.40
	Biweekly	2090.40	2148.00	2204.00	2265.60	2333.60	2390.40	2457.60	2523.20	2588.80	2666.40	2746.40	2817.60	Max.	6104.80	73257.60
A2-57	Hourly	26.85	27.55	28.32	29.17	29.88	30.72	31.54	32.36	33.33	34.33	35.22	36.18	Min.	4654.00	55848.00
	Biweekly	2148.00	2204.00	2265.60	2333.60	2390.40	2457.60	2523.20	2588.80	2666.40	2746.40	2817.60	2894.40	Max.	6271.20	75254.40
A2-58	Hourly	27.55	28.32	29.17	29.88	30.72	31.54	32.36	33.33	34.33	35.22	36.18	37.16	Min.	4775.33	57304.00
	Biweekly	2204.00	2265.60	2333.60	2390.40	2457.60	2523.20	2588.80	2666.40	2746.40	2817.60	2894.40	2972.80	Max.	6441.07	77292.80
A2-59	Hourly	28.32	29.17	29.88	30.72	31.54	32.36	33.33	34.33	35.22	36.18	37.16	38.22	Min.	4908.80	58905.60
	Biweekly	2265.60	2333.60	2390.40	2457.60	2523.20	2588.80	2666.40	2746.40	2817.60	2894.40	2972.80	3057.60	Max.	6624.80	79497.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Yr. Rate		
														Min.	Max.	
A2-60	Hourly	29.17	29.88	30.72	31.54	32.36	33.33	34.33	35.22	36.18	37.16	38.22	39.24	Min.	5056.13	60673.60
	Biweekly	2333.60	2390.40	2457.60	2523.20	2588.80	2666.40	2746.40	2817.60	2894.40	2972.80	3057.60	3139.20	Max.	6801.60	81619.20
A2-61	Hourly	29.88	30.72	31.54	32.36	33.33	34.33	35.22	36.18	37.16	38.22	39.24	40.29	Min.	5179.20	62150.40
	Biweekly	2390.40	2457.60	2523.20	2588.80	2666.40	2746.40	2817.60	2894.40	2972.80	3057.60	3139.20	3223.20	Max.	6983.60	83803.20
A2-62	Hourly	30.72	31.54	32.36	33.33	34.33	35.22	36.18	37.16	38.22	39.24	40.29	41.36	Min.	5324.80	63897.60
	Biweekly	2457.60	2523.20	2588.80	2666.40	2746.40	2817.60	2894.40	2972.80	3057.60	3139.20	3223.20	3308.80	Max.	7169.07	86028.80
A2-63	Hourly	31.54	32.36	33.33	34.33	35.22	36.18	37.16	38.22	39.24	40.29	41.36	42.47	Min.	5466.93	65603.20
	Biweekly	2523.20	2588.80	2666.40	2746.40	2817.60	2894.40	2972.80	3057.60	3139.20	3223.20	3308.80	3397.60	Max.	7361.47	88337.60
A2-64	Hourly	32.36	33.33	34.33	35.22	36.18	37.16	38.22	39.24	40.29	41.36	42.47	43.58	Min.	5609.07	67308.80
	Biweekly	2588.80	2666.40	2746.40	2817.60	2894.40	2972.80	3057.60	3139.20	3223.20	3308.80	3397.60	3486.40	Max.	7553.87	90646.40
A2-65	Hourly	33.33	34.33	35.22	36.18	37.16	38.22	39.24	40.29	41.36	42.47	43.58	44.79	Min.	5777.20	69326.40
	Biweekly	2666.40	2746.40	2817.60	2894.40	2972.80	3057.60	3139.20	3223.20	3308.80	3397.60	3486.40	3583.20	Max.	7763.60	93163.20
A2-66	Hourly	34.33	35.22	36.18	37.16	38.22	39.24	40.29	41.36	42.47	43.58	44.79	46.10	Min.	5950.53	71406.40
	Biweekly	2746.40	2817.60	2894.40	2972.80	3057.60	3139.20	3223.20	3308.80	3397.60	3486.40	3583.20	3688.00	Max.	7990.67	95888.00
A2-67	Hourly	35.22	36.18	37.16	38.22	39.24	40.29	41.36	42.47	43.58	44.79	46.10	47.36	Min.	6104.80	73257.60
	Biweekly	2817.60	2894.40	2972.80	3057.60	3139.20	3223.20	3308.80	3397.60	3486.40	3583.20	3688.00	3788.80	Max.	8209.07	98508.80
A2-68	Hourly	36.18	37.16	38.22	39.24	40.29	41.36	42.47	43.58	44.79	46.10	47.36	48.62	Min.	6271.20	75254.40
	Biweekly	2894.40	2972.80	3057.60	3139.20	3223.20	3308.80	3397.60	3486.40	3583.20	3688.00	3788.80	3889.60	Max.	8427.47	101129.60
A2-69	Hourly	37.16	38.22	39.24	40.29	41.36	42.47	43.58	44.79	46.10	47.36	48.62	49.95	Min.	6441.07	77292.80
	Biweekly	2972.80	3057.60	3139.20	3223.20	3308.80	3397.60	3486.40	3583.20	3688.00	3788.80	3889.60	3996.00	Max.	8658.00	103896.00
A2-70	Hourly	38.22	39.24	40.29	41.36	42.47	43.58	44.79	46.10	47.36	48.62	49.95	51.29	Min.	6624.80	79497.60
	Biweekly	3057.60	3139.20	3223.20	3308.80	3397.60	3486.40	3583.20	3688.00	3788.80	3889.60	3996.00	4103.20	Max.	8890.27	106683.20
A2-71	Hourly	39.24	40.29	41.36	42.47	43.58	44.79	46.10	47.36	48.62	49.95	51.29	52.75	Min.	6801.60	81619.20
	Biweekly	3139.20	3223.20	3308.80	3397.60	3486.40	3583.20	3688.00	3788.80	3889.60	3996.00	4103.20	4220.00	Max.	9143.33	109720.00
A2-72	Hourly	40.29	41.36	42.47	43.58	44.79	46.10	47.36	48.62	49.95	51.29	52.75	54.25	Min.	6983.60	83803.20
	Biweekly	3223.20	3308.80	3397.60	3486.40	3583.20	3688.00	3788.80	3889.60	3996.00	4103.20	4220.00	4340.00	Max.	9403.33	112840.00
A2-73	Hourly	41.36	42.47	43.58	44.79	46.10	47.36	48.62	49.95	51.29	52.75	54.25	55.71	Min.	7169.07	86028.80
	Biweekly	3308.80	3397.60	3486.40	3583.20	3688.00	3788.80	3889.60	3996.00	4103.20	4220.00	4340.00	4456.80	Max.	9656.40	115876.80
A2-74	Hourly	42.47	43.58	44.79	46.10	47.36	48.62	49.95	51.29	52.75	54.25	55.71	57.29	Min.	7361.47	88337.60
	Biweekly	3397.60	3486.40	3583.20	3688.00	3788.80	3889.60	3996.00	4103.20	4220.00	4340.00	4456.80	4583.20	Max.	9930.27	119163.20
A2-75	Hourly	43.58	44.79	46.10	47.36	48.62	49.95	51.29	52.75	54.25	55.71	57.29	58.82	Min.	7553.87	90646.40
	Biweekly	3486.40	3583.20	3688.00	3788.80	3889.60	3996.00	4103.20	4220.00	4340.00	4456.80	4583.20	4705.60	Max.	10195.47	122345.60
A2-76	Hourly	44.79	46.10	47.36	48.62	49.95	51.29	52.75	54.25	55.71	57.29	58.82	60.39	Min.	7763.60	93163.20
	Biweekly	3583.20	3688.00	3788.80	3889.60	3996.00	4103.20	4220.00	4340.00	4456.80	4583.20	4705.60	4831.20	Max.	10467.60	125611.20
A2-77	Hourly	46.10	47.36	48.62	49.95	51.29	52.75	54.25	55.71	57.29	58.82	60.39	62.15	Min.	7990.67	95888.00
	Biweekly	3688.00	3788.80	3889.60	3996.00	4103.20	4220.00	4340.00	4456.80	4583.20	4705.60	4831.20	4972.00	Max.	10772.67	129272.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-78	Hourly	47.36	48.62	49.95	51.29	52.75	54.25	55.71	57.29	58.82	60.39	62.15	63.85	Min.	8209.07	98508.80
	Biweekly	3788.80	3889.60	3996.00	4103.20	4220.00	4340.00	4456.80	4583.20	4705.60	4831.20	4972.00	5108.00	Max.	11067.33	132808.00
A2-79	Hourly	48.62	49.95	51.29	52.75	54.25	55.71	57.29	58.82	60.39	62.15	63.85	65.64	Min.	8427.47	101129.60
	Biweekly	3889.60	3996.00	4103.20	4220.00	4340.00	4456.80	4583.20	4705.60	4831.20	4972.00	5108.00	5251.20	Max.	11377.60	136531.20
A2-80	Hourly	49.95	51.29	52.75	54.25	55.71	57.29	58.82	60.39	62.15	63.85	65.64	67.51	Min.	8658.00	103896.00
	Biweekly	3996.00	4103.20	4220.00	4340.00	4456.80	4583.20	4705.60	4831.20	4972.00	5108.00	5251.20	5400.80	Max.	11701.73	140420.80
A2-81	Hourly	51.29	52.75	54.25	55.71	57.29	58.82	60.39	62.15	63.85	65.64	67.51	69.35	Min.	8890.27	106683.20
	Biweekly	4103.20	4220.00	4340.00	4456.80	4583.20	4705.60	4831.20	4972.00	5108.00	5251.20	5400.80	5548.00	Max.	12020.67	144248.00
A2-82	Hourly	52.75	54.25	55.71	57.29	58.82	60.39	62.15	63.85	65.64	67.51	69.35	71.18	Min.	9143.33	109720.00
	Biweekly	4220.00	4340.00	4456.80	4583.20	4705.60	4831.20	4972.00	5108.00	5251.20	5400.80	5548.00	5694.40	Max.	12337.87	148054.40
A2-83	Hourly	54.25	55.71	57.29	58.82	60.39	62.15	63.85	65.64	67.51	69.35	71.18	73.11	Min.	9403.33	112840.00
	Biweekly	4340.00	4456.80	4583.20	4705.60	4831.20	4972.00	5108.00	5251.20	5400.80	5548.00	5694.40	5848.80	Max.	12672.40	152068.80
A2-84	Hourly	55.71	57.29	58.82	60.39	62.15	63.85	65.64	67.51	69.35	71.18	73.11	75.12	Min.	9656.40	115876.80
	Biweekly	4456.80	4583.20	4705.60	4831.20	4972.00	5108.00	5251.20	5400.80	5548.00	5694.40	5848.80	6009.60	Max.	13020.80	156249.60
A2-85	Hourly	57.29	58.82	60.39	62.15	63.85	65.64	67.51	69.35	71.18	73.11	75.12	77.23	Min.	9930.27	119163.20
	Biweekly	4583.20	4705.60	4831.20	4972.00	5108.00	5251.20	5400.80	5548.00	5694.40	5848.80	6009.60	6178.40	Max.	13386.53	160638.40
A2-86	Hourly	58.82	60.39	62.15	63.85	65.64	67.51	69.35	71.18	73.11	75.12	77.23	79.39	Min.	10195.47	122345.60
	Biweekly	4705.60	4831.20	4972.00	5108.00	5251.20	5400.80	5548.00	5694.40	5848.80	6009.60	6178.40	6351.20	Max.	13760.93	165131.20
A2-87	Hourly	60.39	62.15	63.85	65.64	67.51	69.35	71.18	73.11	75.12	77.23	79.39	81.56	Min.	10467.60	125611.20
	Biweekly	4831.20	4972.00	5108.00	5251.20	5400.80	5548.00	5694.40	5848.80	6009.60	6178.40	6351.20	6524.80	Max.	14137.07	169644.80
A2-88	Hourly											81.47	83.76	Min.	14121.47	169457.60
	Biweekly											6517.60	6700.80	Max.	14518.40	174220.80
A2-90	Hourly	65.64	67.51	69.35	71.18	73.11	75.12	77.23	79.39	81.56	83.83	86.19	88.53	Min.	11377.60	136531.20
	Biweekly	5251.20	5400.80	5548.00	5694.40	5848.80	6009.60	6178.40	6351.20	6524.80	6706.40	6895.20	7082.40	Max.	15345.20	184142.40
A2-94	Hourly							85.78	88.14	90.55	93.05	95.69	98.27	Min.	14868.53	178422.40
	Biweekly							6862.40	7051.20	7244.00	7444.00	7655.20	7861.60	Max.	17033.47	204401.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Yr.		
														Rate	Rate	
A3-24	Hourly	12.09	12.38	12.69	12.99	13.18	13.59	13.84	14.16	14.51	14.81	15.15	15.54	Min.	2095.60	25147.20
	Biweekly	967.20	990.40	1015.20	1039.20	1054.40	1087.20	1107.20	1132.80	1160.80	1184.80	1212.00	1243.20	Max.	2693.60	32323.20
A3-25	Hourly	12.38	12.69	12.99	13.18	13.59	13.84	14.16	14.51	14.81	15.15	15.54	16.01	Min.	2145.87	25750.40
	Biweekly	990.40	1015.20	1039.20	1054.40	1087.20	1107.20	1132.80	1160.80	1184.80	1212.00	1243.20	1280.80	Max.	2775.07	33300.80
A3-26	Hourly	12.69	12.99	13.18	13.59	13.84	14.16	14.51	14.81	15.15	15.54	16.01	16.28	Min.	2199.60	26395.20
	Biweekly	1015.20	1039.20	1054.40	1087.20	1107.20	1132.80	1160.80	1184.80	1212.00	1243.20	1280.80	1302.40	Max.	2821.87	33862.40
A3-27	Hourly	12.99	13.18	13.59	13.84	14.16	14.51	14.81	15.15	15.54	16.01	16.28	16.71	Min.	2251.60	27019.20
	Biweekly	1039.20	1054.40	1087.20	1107.20	1132.80	1160.80	1184.80	1212.00	1243.20	1280.80	1302.40	1336.80	Max.	2896.40	34756.80
A3-28	Hourly	13.18	13.59	13.84	14.16	14.51	14.81	15.15	15.54	16.01	16.28	16.71	17.07	Min.	2284.53	27414.40
	Biweekly	1054.40	1087.20	1107.20	1132.80	1160.80	1184.80	1212.00	1243.20	1280.80	1302.40	1336.80	1365.60	Max.	2958.80	35505.60
A3-29	Hourly	13.59	13.84	14.16	14.51	14.81	15.15	15.54	16.01	16.28	16.71	17.07	17.52	Min.	2355.60	28267.20
	Biweekly	1087.20	1107.20	1132.80	1160.80	1184.80	1212.00	1243.20	1280.80	1302.40	1336.80	1365.60	1401.60	Max.	3036.80	36441.60
A3-30	Hourly	13.84	14.16	14.51	14.81	15.15	15.54	16.01	16.28	16.71	17.07	17.52	17.94	Min.	2398.93	28787.20
	Biweekly	1107.20	1132.80	1160.80	1184.80	1212.00	1243.20	1280.80	1302.40	1336.80	1365.60	1401.60	1435.20	Max.	3109.60	37315.20
A3-31	Hourly	14.16	14.51	14.81	15.15	15.54	16.01	16.28	16.71	17.07	17.52	17.94	18.34	Min.	2454.40	29452.80
	Biweekly	1132.80	1160.80	1184.80	1212.00	1243.20	1280.80	1302.40	1336.80	1365.60	1401.60	1435.20	1467.20	Max.	3178.93	38147.20
A3-32	Hourly	14.51	14.81	15.15	15.54	16.01	16.28	16.71	17.07	17.52	17.94	18.34	18.76	Min.	2515.07	30180.80
	Biweekly	1160.80	1184.80	1212.00	1243.20	1280.80	1302.40	1336.80	1365.60	1401.60	1435.20	1467.20	1500.80	Max.	3251.73	39020.80
A3-33	Hourly	14.81	15.15	15.54	16.01	16.28	16.71	17.07	17.52	17.94	18.34	18.76	19.27	Min.	2567.07	30804.80
	Biweekly	1184.80	1212.00	1243.20	1280.80	1302.40	1336.80	1365.60	1401.60	1435.20	1467.20	1500.80	1541.60	Max.	3340.13	40081.60
A3-34	Hourly	15.15	15.54	16.01	16.28	16.71	17.07	17.52	17.94	18.34	18.76	19.27	19.76	Min.	2626.00	31512.00
	Biweekly	1212.00	1243.20	1280.80	1302.40	1336.80	1365.60	1401.60	1435.20	1467.20	1500.80	1541.60	1580.80	Max.	3425.07	41100.80
A3-35	Hourly	15.54	16.01	16.28	16.71	17.07	17.52	17.94	18.34	18.76	19.27	19.76	20.28	Min.	2693.60	32323.20
	Biweekly	1243.20	1280.80	1302.40	1336.80	1365.60	1401.60	1435.20	1467.20	1500.80	1541.60	1580.80	1622.40	Max.	3515.20	42182.40
A3-36	Hourly	16.01	16.28	16.71	17.07	17.52	17.94	18.34	18.76	19.27	19.76	20.28	20.88	Min.	2775.07	33300.80
	Biweekly	1280.80	1302.40	1336.80	1365.60	1401.60	1435.20	1467.20	1500.80	1541.60	1580.80	1622.40	1670.40	Max.	3619.20	43430.40
A3-37	Hourly	16.28	16.71	17.07	17.52	17.94	18.34	18.76	19.27	19.76	20.28	20.88	21.53	Min.	2821.87	33862.40
	Biweekly	1302.40	1336.80	1365.60	1401.60	1435.20	1467.20	1500.80	1541.60	1580.80	1622.40	1670.40	1722.40	Max.	3731.87	44782.40
A3-38	Hourly	16.71	17.07	17.52	17.94	18.34	18.76	19.27	19.76	20.28	20.88	21.53	22.09	Min.	2896.40	34756.80
	Biweekly	1336.80	1365.60	1401.60	1435.20	1467.20	1500.80	1541.60	1580.80	1622.40	1670.40	1722.40	1767.20	Max.	3828.93	45947.20
A3-39	Hourly	17.07	17.52	17.94	18.34	18.76	19.27	19.76	20.28	20.88	21.53	22.09	22.65	Min.	2958.80	35505.60
	Biweekly	1365.60	1401.60	1435.20	1467.20	1500.80	1541.60	1580.80	1622.40	1670.40	1722.40	1767.20	1812.00	Max.	3926.00	47112.00
A3-40	Hourly	17.52	17.94	18.34	18.76	19.27	19.76	20.28	20.88	21.53	22.09	22.65	23.27	Min.	3036.80	36441.60
	Biweekly	1401.60	1435.20	1467.20	1500.80	1541.60	1580.80	1622.40	1670.40	1722.40	1767.20	1812.00	1861.60	Max.	4033.47	48401.60
A3-41	Hourly	17.94	18.34	18.76	19.27	19.76	20.28	20.88	21.53	22.09	22.65	23.27	23.90	Min.	3109.60	37315.20
	Biweekly	1435.20	1467.20	1500.80	1541.60	1580.80	1622.40	1670.40	1722.40	1767.20	1812.00	1861.60	1912.00	Max.	4142.67	49712.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Rate		Rate	
A3-42	Hourly	18.34	18.76	19.27	19.76	20.28	20.88	21.53	22.09	22.65	23.27	23.90	24.55	Min.	3178.93	38147.20	
	Biweekly	1467.20	1500.80	1541.60	1580.80	1622.40	1670.40	1722.40	1767.20	1812.00	1861.60	1912.00	1964.00	Max.	4255.33	51064.00	
A3-43	Hourly	18.76	19.27	19.76	20.28	20.88	21.53	22.09	22.65	23.27	23.90	24.55	25.18	Min.	3251.73	39020.80	
	Biweekly	1500.80	1541.60	1580.80	1622.40	1670.40	1722.40	1767.20	1812.00	1861.60	1912.00	1964.00	2014.40	Max.	4364.53	52374.40	
A3-44	Hourly	19.27	19.76	20.28	20.88	21.53	22.09	22.65	23.27	23.90	24.55	25.18	25.84	Min.	3340.13	40081.60	
	Biweekly	1541.60	1580.80	1622.40	1670.40	1722.40	1767.20	1812.00	1861.60	1912.00	1964.00	2014.40	2067.20	Max.	4478.93	53747.20	
A3-45	Hourly	19.76	20.28	20.88	21.53	22.09	22.65	23.27	23.90	24.55	25.18	25.84	26.51	Min.	3425.07	41100.80	
	Biweekly	1580.80	1622.40	1670.40	1722.40	1767.20	1812.00	1861.60	1912.00	1964.00	2014.40	2067.20	2120.80	Max.	4595.07	55140.80	
A3-46	Hourly	20.28	20.88	21.53	22.09	22.65	23.27	23.90	24.55	25.18	25.84	26.51	27.24	Min.	3515.20	42182.40	
	Biweekly	1622.40	1670.40	1722.40	1767.20	1812.00	1861.60	1912.00	1964.00	2014.40	2067.20	2120.80	2179.20	Max.	4721.60	56659.20	
A3-47	Hourly	20.88	21.53	22.09	22.65	23.27	23.90	24.55	25.18	25.84	26.51	27.24	27.99	Min.	3619.20	43430.40	
	Biweekly	1670.40	1722.40	1767.20	1812.00	1861.60	1912.00	1964.00	2014.40	2067.20	2120.80	2179.20	2239.20	Max.	4851.60	58219.20	
A3-48	Hourly	21.53	22.09	22.65	23.27	23.90	24.55	25.18	25.84	26.51	27.24	27.99	28.75	Min.	3731.87	44782.40	
	Biweekly	1722.40	1767.20	1812.00	1861.60	1912.00	1964.00	2014.40	2067.20	2120.80	2179.20	2239.20	2300.00	Max.	4983.33	59800.00	
A3-49	Hourly	22.09	22.65	23.27	23.90	24.55	25.18	25.84	26.51	27.24	27.99	28.75	29.57	Min.	3828.93	45947.20	
	Biweekly	1767.20	1812.00	1861.60	1912.00	1964.00	2014.40	2067.20	2120.80	2179.20	2239.20	2300.00	2365.60	Max.	5125.47	61505.60	
A3-50	Hourly	22.65	23.27	23.90	24.55	25.18	25.84	26.51	27.24	27.99	28.75	29.57	30.31	Min.	3926.00	47112.00	
	Biweekly	1812.00	1861.60	1912.00	1964.00	2014.40	2067.20	2120.80	2179.20	2239.20	2300.00	2365.60	2424.80	Max.	5253.73	63044.80	
A3-51	Hourly	23.27	23.90	24.55	25.18	25.84	26.51	27.24	27.99	28.75	29.57	30.31	31.17	Min.	4033.47	48401.60	
	Biweekly	1861.60	1912.00	1964.00	2014.40	2067.20	2120.80	2179.20	2239.20	2300.00	2365.60	2424.80	2493.60	Max.	5402.80	64833.60	
A3-52	Hourly	23.90	24.55	25.18	25.84	26.51	27.24	27.99	28.75	29.57	30.31	31.17	32.01	Min.	4142.67	49712.00	
	Biweekly	1912.00	1964.00	2014.40	2067.20	2120.80	2179.20	2239.20	2300.00	2365.60	2424.80	2493.60	2560.80	Max.	5548.40	66580.80	
A3-53	Hourly	24.55	25.18	25.84	26.51	27.24	27.99	28.75	29.57	30.31	31.17	32.01	32.83	Min.	4255.33	51064.00	
	Biweekly	1964.00	2014.40	2067.20	2120.80	2179.20	2239.20	2300.00	2365.60	2424.80	2493.60	2560.80	2626.40	Max.	5690.53	68286.40	
A3-54	Hourly	25.18	25.84	26.51	27.24	27.99	28.75	29.57	30.31	31.17	32.01	32.83	33.79	Min.	4364.53	52374.40	
	Biweekly	2014.40	2067.20	2120.80	2179.20	2239.20	2300.00	2365.60	2424.80	2493.60	2560.80	2626.40	2703.20	Max.	5856.93	70283.20	
A3-55	Hourly	25.84	26.51	27.24	27.99	28.75	29.57	30.31	31.17	32.01	32.83	33.79	34.81	Min.	4478.93	53747.20	
	Biweekly	2067.20	2120.80	2179.20	2239.20	2300.00	2365.60	2424.80	2493.60	2560.80	2626.40	2703.20	2784.80	Max.	6033.73	72404.80	
A3-56	Hourly	26.51	27.24	27.99	28.75	29.57	30.31	31.17	32.01	32.83	33.79	34.81	35.71	Min.	4595.07	55140.80	
	Biweekly	2120.80	2179.20	2239.20	2300.00	2365.60	2424.80	2493.60	2560.80	2626.40	2703.20	2784.80	2856.80	Max.	6189.73	74276.80	
A3-57	Hourly	27.24	27.99	28.75	29.57	30.31	31.17	32.01	32.83	33.79	34.81	35.71	36.69	Min.	4721.60	56659.20	
	Biweekly	2179.20	2239.20	2300.00	2365.60	2424.80	2493.60	2560.80	2626.40	2703.20	2784.80	2856.80	2935.20	Max.	6359.60	76315.20	
A3-58	Hourly	27.99	28.75	29.57	30.31	31.17	32.01	32.83	33.79	34.81	35.71	36.69	37.71	Min.	4851.60	58219.20	
	Biweekly	2239.20	2300.00	2365.60	2424.80	2493.60	2560.80	2626.40	2703.20	2784.80	2856.80	2935.20	3016.80	Max.	6536.40	78436.80	
A3-59	Hourly	28.75	29.57	30.31	31.17	32.01	32.83	33.79	34.81	35.71	36.69	37.71	38.77	Min.	4983.33	59800.00	
	Biweekly	2300.00	2365.60	2424.80	2493.60	2560.80	2626.40	2703.20	2784.80	2856.80	2935.20	3016.80	3101.60	Max.	6720.13	80641.60	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
A3-60	Hourly	29.57	30.31	31.17	32.01	32.83	33.79	34.81	35.71	36.69	37.71	38.77	39.82	Min.	5125.47	61505.60
	Biweekly	2365.60	2424.80	2493.60	2560.80	2626.40	2703.20	2784.80	2856.80	2935.20	3016.80	3101.60	3185.60	Max.	6902.13	82825.60
A3-61	Hourly	30.31	31.17	32.01	32.83	33.79	34.81	35.71	36.69	37.71	38.77	39.82	40.87	Min.	5253.73	63044.80
	Biweekly	2424.80	2493.60	2560.80	2626.40	2703.20	2784.80	2856.80	2935.20	3016.80	3101.60	3185.60	3269.60	Max.	7084.13	85009.60
A3-62	Hourly	31.17	32.01	32.83	33.79	34.81	35.71	36.69	37.71	38.77	39.82	40.87	41.96	Min.	5402.80	64833.60
	Biweekly	2493.60	2560.80	2626.40	2703.20	2784.80	2856.80	2935.20	3016.80	3101.60	3185.60	3269.60	3356.80	Max.	7273.07	87276.80
A3-63	Hourly	32.01	32.83	33.79	34.81	35.71	36.69	37.71	38.77	39.82	40.87	41.96	43.09	Min.	5548.40	66580.80
	Biweekly	2560.80	2626.40	2703.20	2784.80	2856.80	2935.20	3016.80	3101.60	3185.60	3269.60	3356.80	3447.20	Max.	7468.93	89627.20
A3-64	Hourly	32.83	33.79	34.81	35.71	36.69	37.71	38.77	39.82	40.87	41.96	43.09	44.22	Min.	5690.53	68286.40
	Biweekly	2626.40	2703.20	2784.80	2856.80	2935.20	3016.80	3101.60	3185.60	3269.60	3356.80	3447.20	3537.60	Max.	7664.80	91977.60
A3-65	Hourly	33.79	34.81	35.71	36.69	37.71	38.77	39.82	40.87	41.96	43.09	44.22	45.46	Min.	5856.93	70283.20
	Biweekly	2703.20	2784.80	2856.80	2935.20	3016.80	3101.60	3185.60	3269.60	3356.80	3447.20	3537.60	3636.80	Max.	7879.73	94556.80
A3-66	Hourly	34.81	35.71	36.69	37.71	38.77	39.82	40.87	41.96	43.09	44.22	45.46	46.76	Min.	6033.73	72404.80
	Biweekly	2784.80	2856.80	2935.20	3016.80	3101.60	3185.60	3269.60	3356.80	3447.20	3537.60	3636.80	3740.80	Max.	8105.07	97260.80
A3-67	Hourly	35.71	36.69	37.71	38.77	39.82	40.87	41.96	43.09	44.22	45.46	46.76	48.05	Min.	6189.73	74276.80
	Biweekly	2856.80	2935.20	3016.80	3101.60	3185.60	3269.60	3356.80	3447.20	3537.60	3636.80	3740.80	3844.00	Max.	8328.67	99944.00
A3-68	Hourly	36.69	37.71	38.77	39.82	40.87	41.96	43.09	44.22	45.46	46.76	48.05	49.33	Min.	6359.60	76315.20
	Biweekly	2935.20	3016.80	3101.60	3185.60	3269.60	3356.80	3447.20	3537.60	3636.80	3740.80	3844.00	3946.40	Max.	8550.53	102606.40
A3-69	Hourly	37.71	38.77	39.82	40.87	41.96	43.09	44.22	45.46	46.76	48.05	49.33	50.69	Min.	6536.40	78436.80
	Biweekly	3016.80	3101.60	3185.60	3269.60	3356.80	3447.20	3537.60	3636.80	3740.80	3844.00	3946.40	4055.20	Max.	8786.27	105435.20
A3-70	Hourly	38.77	39.82	40.87	41.96	43.09	44.22	45.46	46.76	48.05	49.33	50.69	52.05	Min.	6720.13	80641.60
	Biweekly	3101.60	3185.60	3269.60	3356.80	3447.20	3537.60	3636.80	3740.80	3844.00	3946.40	4055.20	4164.00	Max.	9022.00	108264.00
A3-71	Hourly	39.82	40.87	41.96	43.09	44.22	45.46	46.76	48.05	49.33	50.69	52.05	53.52	Min.	6902.13	82825.60
	Biweekly	3185.60	3269.60	3356.80	3447.20	3537.60	3636.80	3740.80	3844.00	3946.40	4055.20	4164.00	4281.60	Max.	9276.80	111321.60
A3-72	Hourly	40.87	41.96	43.09	44.22	45.46	46.76	48.05	49.33	50.69	52.05	53.52	55.03	Min.	7084.13	85009.60
	Biweekly	3269.60	3356.80	3447.20	3537.60	3636.80	3740.80	3844.00	3946.40	4055.20	4164.00	4281.60	4402.40	Max.	9538.53	114462.40
A3-73	Hourly	41.96	43.09	44.22	45.46	46.76	48.05	49.33	50.69	52.05	53.52	55.03	56.52	Min.	7273.07	87276.80
	Biweekly	3356.80	3447.20	3537.60	3636.80	3740.80	3844.00	3946.40	4055.20	4164.00	4281.60	4402.40	4521.60	Max.	9796.80	117561.60
A3-74	Hourly	43.09	44.22	45.46	46.76	48.05	49.33	50.69	52.05	53.52	55.03	56.52	58.13	Min.	7468.93	89627.20
	Biweekly	3447.20	3537.60	3636.80	3740.80	3844.00	3946.40	4055.20	4164.00	4281.60	4402.40	4521.60	4650.40	Max.	10075.87	120910.40
A3-75	Hourly	44.22	45.46	46.76	48.05	49.33	50.69	52.05	53.52	55.03	56.52	58.13	59.67	Min.	7664.80	91977.60
	Biweekly	3537.60	3636.80	3740.80	3844.00	3946.40	4055.20	4164.00	4281.60	4402.40	4521.60	4650.40	4773.60	Max.	10342.80	124113.60
A3-76	Hourly	45.46	46.76	48.05	49.33	50.69	52.05	53.52	55.03	56.52	58.13	59.67	61.28	Min.	7879.73	94556.80
	Biweekly	3636.80	3740.80	3844.00	3946.40	4055.20	4164.00	4281.60	4402.40	4521.60	4650.40	4773.60	4902.40	Max.	10621.87	127462.40
A3-77	Hourly	46.76	48.05	49.33	50.69	52.05	53.52	55.03	56.52	58.13	59.67	61.28	63.05	Min.	8105.07	97260.80
	Biweekly	3740.80	3844.00	3946.40	4055.20	4164.00	4281.60	4402.40	4521.60	4650.40	4773.60	4902.40	5044.00	Max.	10928.67	131144.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Rate	Rate	Rate	Rate
A3-78	Hourly	48.05	49.33	50.69	52.05	53.52	55.03	56.52	58.13	59.67	61.28	63.05	64.80	Min.	8328.67	99944.00	
	Biweekly	3844.00	3946.40	4055.20	4164.00	4281.60	4402.40	4521.60	4650.40	4773.60	4902.40	5044.00	5184.00	Max.	11232.00	134784.00	
A3-79	Hourly	49.33	50.69	52.05	53.52	55.03	56.52	58.13	59.67	61.28	63.05	64.80	66.60	Min.	8550.53	102606.40	
	Biweekly	3946.40	4055.20	4164.00	4281.60	4402.40	4521.60	4650.40	4773.60	4902.40	5044.00	5184.00	5328.00	Max.	11544.00	138528.00	
A3-80	Hourly	50.69	52.05	53.52	55.03	56.52	58.13	59.67	61.28	63.05	64.80	66.60	68.48	Min.	8786.27	105435.20	
	Biweekly	4055.20	4164.00	4281.60	4402.40	4521.60	4650.40	4773.60	4902.40	5044.00	5184.00	5328.00	5478.40	Max.	11869.87	142438.40	
A3-81	Hourly	52.05	53.52	55.03	56.52	58.13	59.67	61.28	63.05	64.80	66.60	68.48	70.36	Min.	9022.00	108264.00	
	Biweekly	4164.00	4281.60	4402.40	4521.60	4650.40	4773.60	4902.40	5044.00	5184.00	5328.00	5478.40	5628.80	Max.	12195.73	146348.80	
A3-82	Hourly	53.52	55.03	56.52	58.13	59.67	61.28	63.05	64.80	66.60	68.48	70.36	72.24	Min.	9276.80	111321.60	
	Biweekly	4281.60	4402.40	4521.60	4650.40	4773.60	4902.40	5044.00	5184.00	5328.00	5478.40	5628.80	5779.20	Max.	12521.60	150259.20	
A3-83	Hourly	55.03	56.52	58.13	59.67	61.28	63.05	64.80	66.60	68.48	70.36	72.24	74.18	Min.	9538.53	114462.40	
	Biweekly	4402.40	4521.60	4650.40	4773.60	4902.40	5044.00	5184.00	5328.00	5478.40	5628.80	5779.20	5934.40	Max.	12857.87	154294.40	
A3-84	Hourly	56.52	58.13	59.67	61.28	63.05	64.80	66.60	68.48	70.36	72.24	74.18	76.24	Min.	9796.80	117561.60	
	Biweekly	4521.60	4650.40	4773.60	4902.40	5044.00	5184.00	5328.00	5478.40	5628.80	5779.20	5934.40	6099.20	Max.	13214.93	158579.20	
A3-85	Hourly	58.13	59.67	61.28	63.05	64.80	66.60	68.48	70.36	72.24	74.18	76.24	78.37	Min.	10075.87	120910.40	
	Biweekly	4650.40	4773.60	4902.40	5044.00	5184.00	5328.00	5478.40	5628.80	5779.20	5934.40	6099.20	6269.60	Max.	13584.13	163009.60	
A3-86	Hourly	59.67	61.28	63.05	64.80	66.60	68.48	70.36	72.24	74.18	76.24	78.37	80.55	Min.	10342.80	124113.60	
	Biweekly	4773.60	4902.40	5044.00	5184.00	5328.00	5478.40	5628.80	5779.20	5934.40	6099.20	6269.60	6444.00	Max.	13962.00	167544.00	
A3-87	Hourly	61.28	63.05	64.80	66.60	68.48	70.36	72.24	74.18	76.24	78.37	80.55	82.78	Min.	10621.87	127462.40	
	Biweekly	4902.40	5044.00	5184.00	5328.00	5478.40	5628.80	5779.20	5934.40	6099.20	6269.60	6444.00	6622.40	Max.	14348.53	172182.40	
A3-88	Hourly											82.68	84.98	Min.	14331.20	171974.40	
	Biweekly											6614.40	6798.40	Max.	14729.87	176758.40	
A3-90	Hourly	66.60	68.48	70.36	72.24	74.18	76.24	78.37	80.55	82.78	85.04	87.45	89.83	Min.	11544.00	138528.00	
	Biweekly	5328.00	5478.40	5628.80	5779.20	5934.40	6099.20	6269.60	6444.00	6622.40	6803.20	6996.00	7186.40	Max.	15570.53	186846.40	
A3-94	Hourly							87.02	89.44	91.88	94.42	97.07	99.70	Min.	15083.47	181001.60	
	Biweekly							6961.60	7155.20	7350.40	7553.60	7765.60	7976.00	Max.	17281.33	207376.00	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
A4-24	Hourly	12.25	12.54	12.88	13.18	13.39	13.79	14.05	14.34	14.73	15.03	15.38	15.78	Min.	2123.33	25480.00
	Biweekly	980.00	1003.20	1030.40	1054.40	1071.20	1103.20	1124.00	1147.20	1178.40	1202.40	1230.40	1262.40	Max.	2735.20	32822.40
A4-25	Hourly	12.54	12.88	13.18	13.39	13.79	14.05	14.34	14.73	15.03	15.38	15.78	16.25	Min.	2173.60	26083.20
	Biweekly	1003.20	1030.40	1054.40	1071.20	1103.20	1124.00	1147.20	1178.40	1202.40	1230.40	1262.40	1300.00	Max.	2816.67	33800.00
A4-26	Hourly	12.88	13.18	13.39	13.79	14.05	14.34	14.73	15.03	15.38	15.78	16.25	16.49	Min.	2232.53	26790.40
	Biweekly	1030.40	1054.40	1071.20	1103.20	1124.00	1147.20	1178.40	1202.40	1230.40	1262.40	1300.00	1319.20	Max.	2858.27	34299.20
A4-27	Hourly	13.18	13.39	13.79	14.05	14.34	14.73	15.03	15.38	15.78	16.25	16.49	16.95	Min.	2284.53	27414.40
	Biweekly	1054.40	1071.20	1103.20	1124.00	1147.20	1178.40	1202.40	1230.40	1262.40	1300.00	1319.20	1356.00	Max.	2938.00	35256.00
A4-28	Hourly	13.39	13.79	14.05	14.34	14.73	15.03	15.38	15.78	16.25	16.49	16.95	17.30	Min.	2320.93	27851.20
	Biweekly	1071.20	1103.20	1124.00	1147.20	1178.40	1202.40	1230.40	1262.40	1300.00	1319.20	1356.00	1384.00	Max.	2998.67	35984.00
A4-29	Hourly	13.79	14.05	14.34	14.73	15.03	15.38	15.78	16.25	16.49	16.95	17.30	17.75	Min.	2390.27	28683.20
	Biweekly	1103.20	1124.00	1147.20	1178.40	1202.40	1230.40	1262.40	1300.00	1319.20	1356.00	1384.00	1420.00	Max.	3076.67	36920.00
A4-30	Hourly	14.05	14.34	14.73	15.03	15.38	15.78	16.25	16.49	16.95	17.30	17.75	18.19	Min.	2435.33	29224.00
	Biweekly	1124.00	1147.20	1178.40	1202.40	1230.40	1262.40	1300.00	1319.20	1356.00	1384.00	1420.00	1455.20	Max.	3152.93	37835.20
A4-31	Hourly	14.34	14.73	15.03	15.38	15.78	16.25	16.49	16.95	17.30	17.75	18.19	18.58	Min.	2485.60	29827.20
	Biweekly	1147.20	1178.40	1202.40	1230.40	1262.40	1300.00	1319.20	1356.00	1384.00	1420.00	1455.20	1486.40	Max.	3220.53	38646.40
A4-32	Hourly	14.73	15.03	15.38	15.78	16.25	16.49	16.95	17.30	17.75	18.19	18.58	19.03	Min.	2553.20	30638.40
	Biweekly	1178.40	1202.40	1230.40	1262.40	1300.00	1319.20	1356.00	1384.00	1420.00	1455.20	1486.40	1522.40	Max.	3298.53	39582.40
A4-33	Hourly	15.03	15.38	15.78	16.25	16.49	16.95	17.30	17.75	18.19	18.58	19.03	19.55	Min.	2605.20	31262.40
	Biweekly	1202.40	1230.40	1262.40	1300.00	1319.20	1356.00	1384.00	1420.00	1455.20	1486.40	1522.40	1564.00	Max.	3388.67	40664.00
A4-34	Hourly	15.38	15.78	16.25	16.49	16.95	17.30	17.75	18.19	18.58	19.03	19.55	20.04	Min.	2665.87	31990.40
	Biweekly	1230.40	1262.40	1300.00	1319.20	1356.00	1384.00	1420.00	1455.20	1486.40	1522.40	1564.00	1603.20	Max.	3473.60	41683.20
A4-35	Hourly	15.78	16.25	16.49	16.95	17.30	17.75	18.19	18.58	19.03	19.55	20.04	20.58	Min.	2735.20	32822.40
	Biweekly	1262.40	1300.00	1319.20	1356.00	1384.00	1420.00	1455.20	1486.40	1522.40	1564.00	1603.20	1646.40	Max.	3567.20	42806.40
A4-36	Hourly	16.25	16.49	16.95	17.30	17.75	18.19	18.58	19.03	19.55	20.04	20.58	21.18	Min.	2816.67	33800.00
	Biweekly	1300.00	1319.20	1356.00	1384.00	1420.00	1455.20	1486.40	1522.40	1564.00	1603.20	1646.40	1694.40	Max.	3671.20	44054.40
A4-37	Hourly	16.49	16.95	17.30	17.75	18.19	18.58	19.03	19.55	20.04	20.58	21.18	21.85	Min.	2858.27	34299.20
	Biweekly	1319.20	1356.00	1384.00	1420.00	1455.20	1486.40	1522.40	1564.00	1603.20	1646.40	1694.40	1748.00	Max.	3787.33	45448.00
A4-38	Hourly	16.95	17.30	17.75	18.19	18.58	19.03	19.55	20.04	20.58	21.18	21.85	22.42	Min.	2938.00	35256.00
	Biweekly	1356.00	1384.00	1420.00	1455.20	1486.40	1522.40	1564.00	1603.20	1646.40	1694.40	1748.00	1793.60	Max.	3886.13	46633.60
A4-39	Hourly	17.30	17.75	18.19	18.58	19.03	19.55	20.04	20.58	21.18	21.85	22.42	22.98	Min.	2998.67	35984.00
	Biweekly	1384.00	1420.00	1455.20	1486.40	1522.40	1564.00	1603.20	1646.40	1694.40	1748.00	1793.60	1838.40	Max.	3983.20	47798.40
A4-40	Hourly	17.75	18.19	18.58	19.03	19.55	20.04	20.58	21.18	21.85	22.42	22.98	23.60	Min.	3076.67	36920.00
	Biweekly	1420.00	1455.20	1486.40	1522.40	1564.00	1603.20	1646.40	1694.40	1748.00	1793.60	1838.40	1888.00	Max.	4090.67	49088.00
A4-41	Hourly	18.19	18.58	19.03	19.55	20.04	20.58	21.18	21.85	22.42	22.98	23.60	24.25	Min.	3152.93	37835.20
	Biweekly	1455.20	1486.40	1522.40	1564.00	1603.20	1646.40	1694.40	1748.00	1793.60	1838.40	1888.00	1940.00	Max.	4203.33	50440.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	
A4-42	Hourly	18.58	19.03	19.55	20.04	20.58	21.18	21.85	22.42	22.98	23.60	24.25	24.91		3220.53	38646.40
	Biweekly	1486.40	1522.40	1564.00	1603.20	1646.40	1694.40	1748.00	1793.60	1838.40	1888.00	1940.00	1992.80		4317.73	51812.80
A4-43	Hourly	19.03	19.55	20.04	20.58	21.18	21.85	22.42	22.98	23.60	24.25	24.91	25.52		3298.53	39582.40
	Biweekly	1522.40	1564.00	1603.20	1646.40	1694.40	1748.00	1793.60	1838.40	1888.00	1940.00	1992.80	2041.60		4423.47	53081.60
A4-44	Hourly	19.55	20.04	20.58	21.18	21.85	22.42	22.98	23.60	24.25	24.91	25.52	26.22		3388.67	40664.00
	Biweekly	1564.00	1603.20	1646.40	1694.40	1748.00	1793.60	1838.40	1888.00	1940.00	1992.80	2041.60	2097.60		4544.80	54537.60
A4-45	Hourly	20.04	20.58	21.18	21.85	22.42	22.98	23.60	24.25	24.91	25.52	26.22	26.90		3473.60	41683.20
	Biweekly	1603.20	1646.40	1694.40	1748.00	1793.60	1838.40	1888.00	1940.00	1992.80	2041.60	2097.60	2152.00		4662.67	55952.00
A4-46	Hourly	20.58	21.18	21.85	22.42	22.98	23.60	24.25	24.91	25.52	26.22	26.90	27.62		3567.20	42806.40
	Biweekly	1646.40	1694.40	1748.00	1793.60	1838.40	1888.00	1940.00	1992.80	2041.60	2097.60	2152.00	2209.60		4787.47	57449.60
A4-47	Hourly	21.18	21.85	22.42	22.98	23.60	24.25	24.91	25.52	26.22	26.90	27.62	28.38		3671.20	44054.40
	Biweekly	1694.40	1748.00	1793.60	1838.40	1888.00	1940.00	1992.80	2041.60	2097.60	2152.00	2209.60	2270.40		4919.20	59030.40
A4-48	Hourly	21.85	22.42	22.98	23.60	24.25	24.91	25.52	26.22	26.90	27.62	28.38	29.17		3787.33	45448.00
	Biweekly	1748.00	1793.60	1838.40	1888.00	1940.00	1992.80	2041.60	2097.60	2152.00	2209.60	2270.40	2333.60		5056.13	60673.60
A4-49	Hourly	22.42	22.98	23.60	24.25	24.91	25.52	26.22	26.90	27.62	28.38	29.17	30.02		3886.13	46633.60
	Biweekly	1793.60	1838.40	1888.00	1940.00	1992.80	2041.60	2097.60	2152.00	2209.60	2270.40	2333.60	2401.60		5203.47	62441.60
A4-50	Hourly	22.98	23.60	24.25	24.91	25.52	26.22	26.90	27.62	28.38	29.17	30.02	30.75		3983.20	47798.40
	Biweekly	1838.40	1888.00	1940.00	1992.80	2041.60	2097.60	2152.00	2209.60	2270.40	2333.60	2401.60	2460.00		5330.00	63960.00
A4-51	Hourly	23.60	24.25	24.91	25.52	26.22	26.90	27.62	28.38	29.17	30.02	30.75	31.60		4090.67	49088.00
	Biweekly	1888.00	1940.00	1992.80	2041.60	2097.60	2152.00	2209.60	2270.40	2333.60	2401.60	2460.00	2528.00		5477.33	65728.00
A4-52	Hourly	24.25	24.91	25.52	26.22	26.90	27.62	28.38	29.17	30.02	30.75	31.60	32.47		4203.33	50440.00
	Biweekly	1940.00	1992.80	2041.60	2097.60	2152.00	2209.60	2270.40	2333.60	2401.60	2460.00	2528.00	2597.60		5628.13	67537.60
A4-53	Hourly	24.91	25.52	26.22	26.90	27.62	28.38	29.17	30.02	30.75	31.60	32.47	33.31		4317.73	51812.80
	Biweekly	1992.80	2041.60	2097.60	2152.00	2209.60	2270.40	2333.60	2401.60	2460.00	2528.00	2597.60	2664.80		5773.73	69284.80
A4-54	Hourly	25.52	26.22	26.90	27.62	28.38	29.17	30.02	30.75	31.60	32.47	33.31	34.32		4423.47	53081.60
	Biweekly	2041.60	2097.60	2152.00	2209.60	2270.40	2333.60	2401.60	2460.00	2528.00	2597.60	2664.80	2745.60		5948.80	71385.60
A4-55	Hourly	26.22	26.90	27.62	28.38	29.17	30.02	30.75	31.60	32.47	33.31	34.32	35.34		4544.80	54537.60
	Biweekly	2097.60	2152.00	2209.60	2270.40	2333.60	2401.60	2460.00	2528.00	2597.60	2664.80	2745.60	2827.20		6125.60	73507.20
A4-56	Hourly	26.90	27.62	28.38	29.17	30.02	30.75	31.60	32.47	33.31	34.32	35.34	36.24		4662.67	55952.00
	Biweekly	2152.00	2209.60	2270.40	2333.60	2401.60	2460.00	2528.00	2597.60	2664.80	2745.60	2827.20	2899.20		6281.60	75379.20
A4-57	Hourly	27.62	28.38	29.17	30.02	30.75	31.60	32.47	33.31	34.32	35.34	36.24	37.24		4787.47	57449.60
	Biweekly	2209.60	2270.40	2333.60	2401.60	2460.00	2528.00	2597.60	2664.80	2745.60	2827.20	2899.20	2979.20		6454.93	77459.20
A4-58	Hourly	28.38	29.17	30.02	30.75	31.60	32.47	33.31	34.32	35.34	36.24	37.24	38.26		4919.20	59030.40
	Biweekly	2270.40	2333.60	2401.60	2460.00	2528.00	2597.60	2664.80	2745.60	2827.20	2899.20	2979.20	3060.80		6631.73	79580.80
A4-59	Hourly	29.17	30.02	30.75	31.60	32.47	33.31	34.32	35.34	36.24	37.24	38.26	39.33		5056.13	60673.60
	Biweekly	2333.60	2401.60	2460.00	2528.00	2597.60	2664.80	2745.60	2827.20	2899.20	2979.20	3060.80	3146.40		6817.20	81806.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Rate	Rate	Rate	Rate
A4-60	Hourly	30.02	30.75	31.60	32.47	33.31	34.32	35.34	36.24	37.24	38.26	39.33	40.41	Min.	5203.47	62441.60	
	Biweekly	2401.60	2460.00	2528.00	2597.60	2664.80	2745.60	2827.20	2899.20	2979.20	3060.80	3146.40	3232.80	Max.	7004.40	84052.80	
A4-61	Hourly	30.75	31.60	32.47	33.31	34.32	35.34	36.24	37.24	38.26	39.33	40.41	41.47	Min.	5330.00	63960.00	
	Biweekly	2460.00	2528.00	2597.60	2664.80	2745.60	2827.20	2899.20	2979.20	3060.80	3146.40	3232.80	3317.60	Max.	7188.13	86257.60	
A4-62	Hourly	31.60	32.47	33.31	34.32	35.34	36.24	37.24	38.26	39.33	40.41	41.47	42.57	Min.	5477.33	65728.00	
	Biweekly	2528.00	2597.60	2664.80	2745.60	2827.20	2899.20	2979.20	3060.80	3146.40	3232.80	3317.60	3405.60	Max.	7378.80	88545.60	
A4-63	Hourly	32.47	33.31	34.32	35.34	36.24	37.24	38.26	39.33	40.41	41.47	42.57	43.70	Min.	5628.13	67537.60	
	Biweekly	2597.60	2664.80	2745.60	2827.20	2899.20	2979.20	3060.80	3146.40	3232.80	3317.60	3405.60	3496.00	Max.	7574.67	90896.00	
A4-64	Hourly	33.31	34.32	35.34	36.24	37.24	38.26	39.33	40.41	41.47	42.57	43.70	44.86	Min.	5773.73	69284.80	
	Biweekly	2664.80	2745.60	2827.20	2899.20	2979.20	3060.80	3146.40	3232.80	3317.60	3405.60	3496.00	3588.80	Max.	7775.73	93308.80	
A4-65	Hourly	34.32	35.34	36.24	37.24	38.26	39.33	40.41	41.47	42.57	43.70	44.86	46.11	Min.	5948.80	71385.60	
	Biweekly	2745.60	2827.20	2899.20	2979.20	3060.80	3146.40	3232.80	3317.60	3405.60	3496.00	3588.80	3688.80	Max.	7992.40	95908.80	
A4-66	Hourly	35.34	36.24	37.24	38.26	39.33	40.41	41.47	42.57	43.70	44.86	46.11	47.45	Min.	6125.60	73507.20	
	Biweekly	2827.20	2899.20	2979.20	3060.80	3146.40	3232.80	3317.60	3405.60	3496.00	3588.80	3688.80	3796.00	Max.	8224.67	98696.00	
A4-67	Hourly	36.24	37.24	38.26	39.33	40.41	41.47	42.57	43.70	44.86	46.11	47.45	48.73	Min.	6281.60	75379.20	
	Biweekly	2899.20	2979.20	3060.80	3146.40	3232.80	3317.60	3405.60	3496.00	3588.80	3688.80	3796.00	3898.40	Max.	8446.53	101358.40	
A4-68	Hourly	37.24	38.26	39.33	40.41	41.47	42.57	43.70	44.86	46.11	47.45	48.73	50.05	Min.	6454.93	77459.20	
	Biweekly	2979.20	3060.80	3146.40	3232.80	3317.60	3405.60	3496.00	3588.80	3688.80	3796.00	3898.40	4004.00	Max.	8675.33	104104.00	
A4-69	Hourly	38.26	39.33	40.41	41.47	42.57	43.70	44.86	46.11	47.45	48.73	50.05	51.40	Min.	6631.73	79580.80	
	Biweekly	3060.80	3146.40	3232.80	3317.60	3405.60	3496.00	3588.80	3688.80	3796.00	3898.40	4004.00	4112.00	Max.	8909.33	106912.00	
A4-70	Hourly	39.33	40.41	41.47	42.57	43.70	44.86	46.11	47.45	48.73	50.05	51.40	52.81	Min.	6817.20	81806.40	
	Biweekly	3146.40	3232.80	3317.60	3405.60	3496.00	3588.80	3688.80	3796.00	3898.40	4004.00	4112.00	4224.80	Max.	9153.73	109844.80	
A4-71	Hourly	40.41	41.47	42.57	43.70	44.86	46.11	47.45	48.73	50.05	51.40	52.81	54.29	Min.	7004.40	84052.80	
	Biweekly	3232.80	3317.60	3405.60	3496.00	3588.80	3688.80	3796.00	3898.40	4004.00	4112.00	4224.80	4343.20	Max.	9410.27	112923.20	
A4-72	Hourly	41.47	42.57	43.70	44.86	46.11	47.45	48.73	50.05	51.40	52.81	54.29	55.83	Min.	7188.13	86257.60	
	Biweekly	3317.60	3405.60	3496.00	3588.80	3688.80	3796.00	3898.40	4004.00	4112.00	4224.80	4343.20	4466.40	Max.	9677.20	116126.40	
A4-73	Hourly	42.57	43.70	44.86	46.11	47.45	48.73	50.05	51.40	52.81	54.29	55.83	57.34	Min.	7378.80	88545.60	
	Biweekly	3405.60	3496.00	3588.80	3688.80	3796.00	3898.40	4004.00	4112.00	4224.80	4343.20	4466.40	4587.20	Max.	9938.93	119267.20	
A4-74	Hourly	43.70	44.86	46.11	47.45	48.73	50.05	51.40	52.81	54.29	55.83	57.34	58.97	Min.	7574.67	90896.00	
	Biweekly	3496.00	3588.80	3688.80	3796.00	3898.40	4004.00	4112.00	4224.80	4343.20	4466.40	4587.20	4717.60	Max.	10221.47	122657.60	
A4-75	Hourly	44.86	46.11	47.45	48.73	50.05	51.40	52.81	54.29	55.83	57.34	58.97	60.55	Min.	7775.73	93308.80	
	Biweekly	3588.80	3688.80	3796.00	3898.40	4004.00	4112.00	4224.80	4343.20	4466.40	4587.20	4717.60	4844.00	Max.	10495.33	125944.00	
A4-76	Hourly	46.11	47.45	48.73	50.05	51.40	52.81	54.29	55.83	57.34	58.97	60.55	62.18	Min.	7992.40	95908.80	
	Biweekly	3688.80	3796.00	3898.40	4004.00	4112.00	4224.80	4343.20	4466.40	4587.20	4717.60	4844.00	4974.40	Max.	10777.87	129334.40	
A4-77	Hourly	47.45	48.73	50.05	51.40	52.81	54.29	55.83	57.34	58.97	60.55	62.18	63.98	Min.	8224.67	98696.00	
	Biweekly	3796.00	3898.40	4004.00	4112.00	4224.80	4343.20	4466.40	4587.20	4717.60	4844.00	4974.40	5118.40	Max.	11089.87	133078.40	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
A4-78	Hourly	48.73	50.05	51.40	52.81	54.29	55.83	57.34	58.97	60.55	62.18	63.98	65.74		8446.53	101358.40
	Biweekly	3898.40	4004.00	4112.00	4224.80	4343.20	4466.40	4587.20	4717.60	4844.00	4974.40	5118.40	5259.20		11394.93	136739.20
A4-79	Hourly	50.05	51.40	52.81	54.29	55.83	57.34	58.97	60.55	62.18	63.98	65.74	67.57		8675.33	104104.00
	Biweekly	4004.00	4112.00	4224.80	4343.20	4466.40	4587.20	4717.60	4844.00	4974.40	5118.40	5259.20	5405.60		11712.13	140545.60
A4-80	Hourly	51.40	52.81	54.29	55.83	57.34	58.97	60.55	62.18	63.98	65.74	67.57	69.48		8909.33	106912.00
	Biweekly	4112.00	4224.80	4343.20	4466.40	4587.20	4717.60	4844.00	4974.40	5118.40	5259.20	5405.60	5558.40		12043.20	144518.40
A4-81	Hourly	52.81	54.29	55.83	57.34	58.97	60.55	62.18	63.98	65.74	67.57	69.48	71.39		9153.73	109844.80
	Biweekly	4224.80	4343.20	4466.40	4587.20	4717.60	4844.00	4974.40	5118.40	5259.20	5405.60	5558.40	5711.20		12374.27	148491.20
A4-82	Hourly	54.29	55.83	57.34	58.97	60.55	62.18	63.98	65.74	67.57	69.48	71.39	73.27		9410.27	112923.20
	Biweekly	4343.20	4466.40	4587.20	4717.60	4844.00	4974.40	5118.40	5259.20	5405.60	5558.40	5711.20	5861.60		12700.13	152401.60
A4-83	Hourly	55.83	57.34	58.97	60.55	62.18	63.98	65.74	67.57	69.48	71.39	73.27	75.27		9677.20	116126.40
	Biweekly	4466.40	4587.20	4717.60	4844.00	4974.40	5118.40	5259.20	5405.60	5558.40	5711.20	5861.60	6021.60		13046.80	156561.60
A4-84	Hourly	57.34	58.97	60.55	62.18	63.98	65.74	67.57	69.48	71.39	73.27	75.27	77.35		9938.93	119267.20
	Biweekly	4587.20	4717.60	4844.00	4974.40	5118.40	5259.20	5405.60	5558.40	5711.20	5861.60	6021.60	6188.00		13407.33	160888.00
A4-85	Hourly	58.97	60.55	62.18	63.98	65.74	67.57	69.48	71.39	73.27	75.27	77.35	79.49		10221.47	122657.60
	Biweekly	4717.60	4844.00	4974.40	5118.40	5259.20	5405.60	5558.40	5711.20	5861.60	6021.60	6188.00	6359.20		13778.27	165339.20
A4-86	Hourly	60.55	62.18	63.98	65.74	67.57	69.48	71.39	73.27	75.27	77.35	79.49	81.74		10495.33	125944.00
	Biweekly	4844.00	4974.40	5118.40	5259.20	5405.60	5558.40	5711.20	5861.60	6021.60	6188.00	6359.20	6539.20		14168.27	170019.20
A4-87	Hourly	62.18	63.98	65.74	67.57	69.48	71.39	73.27	75.27	77.35	79.49	81.74	83.98		10777.87	129334.40
	Biweekly	4974.40	5118.40	5259.20	5405.60	5558.40	5711.20	5861.60	6021.60	6188.00	6359.20	6539.20	6718.40		14556.53	174678.40
A4-88	Hourly											83.87	86.22		14537.47	174449.60
	Biweekly											6709.60	6897.60		14944.80	179337.60
A4-90	Hourly	67.57	69.48	71.39	73.27	75.27	77.35	79.49	81.74	83.98	86.28	88.72	91.10		11712.13	140545.60
	Biweekly	5405.60	5558.40	5711.20	5861.60	6021.60	6188.00	6359.20	6539.20	6718.40	6902.40	7097.60	7288.00		15790.67	189488.00
A4-94	Hourly							88.29	90.74	93.21	95.78	98.49	101.15		15303.60	183643.20
	Biweekly							7063.20	7259.20	7456.80	7662.40	7879.20	8092.00		17532.67	210392.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Min. Rate	Max. Rate	
A5-24	Hourly	12.40	12.68	12.99	13.31	13.50	13.91	14.19	14.50	14.85	15.17	15.52	15.92	Min.	2149.33	25792.00
	Biweekly	992.00	1014.40	1039.20	1064.80	1080.00	1112.80	1135.20	1160.00	1188.00	1213.60	1241.60	1273.60	Max.	2759.47	33113.60
A5-25	Hourly	12.68	12.99	13.31	13.50	13.91	14.19	14.50	14.85	15.17	15.52	15.92	16.40	Min.	2197.87	26374.40
	Biweekly	1014.40	1039.20	1064.80	1080.00	1112.80	1135.20	1160.00	1188.00	1213.60	1241.60	1273.60	1312.00	Max.	2842.67	34112.00
A5-26	Hourly	12.99	13.31	13.50	13.91	14.19	14.50	14.85	15.17	15.52	15.92	16.40	16.67	Min.	2251.60	27019.20
	Biweekly	1039.20	1064.80	1080.00	1112.80	1135.20	1160.00	1188.00	1213.60	1241.60	1273.60	1312.00	1333.60	Max.	2889.47	34673.60
A5-27	Hourly	13.31	13.50	13.91	14.19	14.50	14.85	15.17	15.52	15.92	16.40	16.67	17.12	Min.	2307.07	27684.80
	Biweekly	1064.80	1080.00	1112.80	1135.20	1160.00	1188.00	1213.60	1241.60	1273.60	1312.00	1333.60	1369.60	Max.	2967.47	35609.60
A5-28	Hourly	13.50	13.91	14.19	14.50	14.85	15.17	15.52	15.92	16.40	16.67	17.12	17.49	Min.	2340.00	28080.00
	Biweekly	1080.00	1112.80	1135.20	1160.00	1188.00	1213.60	1241.60	1273.60	1312.00	1333.60	1369.60	1399.20	Max.	3031.60	36379.20
A5-29	Hourly	13.91	14.19	14.50	14.85	15.17	15.52	15.92	16.40	16.67	17.12	17.49	17.94	Min.	2411.07	28932.80
	Biweekly	1112.80	1135.20	1160.00	1188.00	1213.60	1241.60	1273.60	1312.00	1333.60	1369.60	1399.20	1435.20	Max.	3109.60	37315.20
A5-30	Hourly	14.19	14.50	14.85	15.17	15.52	15.92	16.40	16.67	17.12	17.49	17.94	18.36	Min.	2459.60	29515.20
	Biweekly	1135.20	1160.00	1188.00	1213.60	1241.60	1273.60	1312.00	1333.60	1369.60	1399.20	1435.20	1468.80	Max.	3182.40	38188.80
A5-31	Hourly	14.50	14.85	15.17	15.52	15.92	16.40	16.67	17.12	17.49	17.94	18.36	18.81	Min.	2513.33	30160.00
	Biweekly	1160.00	1188.00	1213.60	1241.60	1273.60	1312.00	1333.60	1369.60	1399.20	1435.20	1468.80	1504.80	Max.	3260.40	39124.80
A5-32	Hourly	14.85	15.17	15.52	15.92	16.40	16.67	17.12	17.49	17.94	18.36	18.81	19.21	Min.	2574.00	30888.00
	Biweekly	1188.00	1213.60	1241.60	1273.60	1312.00	1333.60	1369.60	1399.20	1435.20	1468.80	1504.80	1536.80	Max.	3329.73	39956.80
A5-33	Hourly	15.17	15.52	15.92	16.40	16.67	17.12	17.49	17.94	18.36	18.81	19.21	19.76	Min.	2629.47	31553.60
	Biweekly	1213.60	1241.60	1273.60	1312.00	1333.60	1369.60	1399.20	1435.20	1468.80	1504.80	1536.80	1580.80	Max.	3425.07	41100.80
A5-34	Hourly	15.52	15.92	16.40	16.67	17.12	17.49	17.94	18.36	18.81	19.21	19.76	20.24	Min.	2690.13	32281.60
	Biweekly	1241.60	1273.60	1312.00	1333.60	1369.60	1399.20	1435.20	1468.80	1504.80	1536.80	1580.80	1619.20	Max.	3508.27	42099.20
A5-35	Hourly	15.92	16.40	16.67	17.12	17.49	17.94	18.36	18.81	19.21	19.76	20.24	20.78	Min.	2759.47	33113.60
	Biweekly	1273.60	1312.00	1333.60	1369.60	1399.20	1435.20	1468.80	1504.80	1536.80	1580.80	1619.20	1662.40	Max.	3601.87	43222.40
A5-36	Hourly	16.40	16.67	17.12	17.49	17.94	18.36	18.81	19.21	19.76	20.24	20.78	21.37	Min.	2842.67	34112.00
	Biweekly	1312.00	1333.60	1369.60	1399.20	1435.20	1468.80	1504.80	1536.80	1580.80	1619.20	1662.40	1709.60	Max.	3704.13	44449.60
A5-37	Hourly	16.67	17.12	17.49	17.94	18.36	18.81	19.21	19.76	20.24	20.78	21.37	22.04	Min.	2889.47	34673.60
	Biweekly	1333.60	1369.60	1399.20	1435.20	1468.80	1504.80	1536.80	1580.80	1619.20	1662.40	1709.60	1763.20	Max.	3820.27	45843.20
A5-38	Hourly	17.12	17.49	17.94	18.36	18.81	19.21	19.76	20.24	20.78	21.37	22.04	22.63	Min.	2967.47	35609.60
	Biweekly	1369.60	1399.20	1435.20	1468.80	1504.80	1536.80	1580.80	1619.20	1662.40	1709.60	1763.20	1810.40	Max.	3922.53	47070.40
A5-39	Hourly	17.49	17.94	18.36	18.81	19.21	19.76	20.24	20.78	21.37	22.04	22.63	23.19	Min.	3031.60	36379.20
	Biweekly	1399.20	1435.20	1468.80	1504.80	1536.80	1580.80	1619.20	1662.40	1709.60	1763.20	1810.40	1855.20	Max.	4019.60	48235.20
A5-40	Hourly	17.94	18.36	18.81	19.21	19.76	20.24	20.78	21.37	22.04	22.63	23.19	23.84	Min.	3109.60	37315.20
	Biweekly	1435.20	1468.80	1504.80	1536.80	1580.80	1619.20	1662.40	1709.60	1763.20	1810.40	1855.20	1907.20	Max.	4132.27	49587.20
A5-41	Hourly	18.36	18.81	19.21	19.76	20.24	20.78	21.37	22.04	22.63	23.19	23.84	24.47	Min.	3182.40	38188.80
	Biweekly	1468.80	1504.80	1536.80	1580.80	1619.20	1662.40	1709.60	1763.20	1810.40	1855.20	1907.20	1957.60	Max.	4241.47	50897.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Rate	Rate	Rate	Rate
A5-42	Hourly	18.81	19.21	19.76	20.24	20.78	21.37	22.04	22.63	23.19	23.84	24.47	25.16	Min.	3260.40	39124.80	
	Biweekly	1504.80	1536.80	1580.80	1619.20	1662.40	1709.60	1763.20	1810.40	1855.20	1907.20	1957.60	2012.80	Max.	4361.07	52332.80	
A5-43	Hourly	19.21	19.76	20.24	20.78	21.37	22.04	22.63	23.19	23.84	24.47	25.16	25.79	Min.	3329.73	39956.80	
	Biweekly	1536.80	1580.80	1619.20	1662.40	1709.60	1763.20	1810.40	1855.20	1907.20	1957.60	2012.80	2063.20	Max.	4470.27	53643.20	
A5-44	Hourly	19.76	20.24	20.78	21.37	22.04	22.63	23.19	23.84	24.47	25.16	25.79	26.47	Min.	3425.07	41100.80	
	Biweekly	1580.80	1619.20	1662.40	1709.60	1763.20	1810.40	1855.20	1907.20	1957.60	2012.80	2063.20	2117.60	Max.	4588.13	55057.60	
A5-45	Hourly	20.24	20.78	21.37	22.04	22.63	23.19	23.84	24.47	25.16	25.79	26.47	27.16	Min.	3508.27	42099.20	
	Biweekly	1619.20	1662.40	1709.60	1763.20	1810.40	1855.20	1907.20	1957.60	2012.80	2063.20	2117.60	2172.80	Max.	4707.73	56492.80	
A5-46	Hourly	20.78	21.37	22.04	22.63	23.19	23.84	24.47	25.16	25.79	26.47	27.16	27.92	Min.	3601.87	43222.40	
	Biweekly	1662.40	1709.60	1763.20	1810.40	1855.20	1907.20	1957.60	2012.80	2063.20	2117.60	2172.80	2233.60	Max.	4839.47	58073.60	
A5-47	Hourly	21.37	22.04	22.63	23.19	23.84	24.47	25.16	25.79	26.47	27.16	27.92	28.65	Min.	3704.13	44449.60	
	Biweekly	1709.60	1763.20	1810.40	1855.20	1907.20	1957.60	2012.80	2063.20	2117.60	2172.80	2233.60	2292.00	Max.	4966.00	59592.00	
A5-48	Hourly	22.04	22.63	23.19	23.84	24.47	25.16	25.79	26.47	27.16	27.92	28.65	29.44	Min.	3820.27	45843.20	
	Biweekly	1763.20	1810.40	1855.20	1907.20	1957.60	2012.80	2063.20	2117.60	2172.80	2233.60	2292.00	2355.20	Max.	5102.93	61235.20	
A5-49	Hourly	22.63	23.19	23.84	24.47	25.16	25.79	26.47	27.16	27.92	28.65	29.44	30.30	Min.	3922.53	47070.40	
	Biweekly	1810.40	1855.20	1907.20	1957.60	2012.80	2063.20	2117.60	2172.80	2233.60	2292.00	2355.20	2424.00	Max.	5252.00	63024.00	
A5-50	Hourly	23.19	23.84	24.47	25.16	25.79	26.47	27.16	27.92	28.65	29.44	30.30	31.06	Min.	4019.60	48235.20	
	Biweekly	1855.20	1907.20	1957.60	2012.80	2063.20	2117.60	2172.80	2233.60	2292.00	2355.20	2424.00	2484.80	Max.	5383.73	64604.80	
A5-51	Hourly	23.84	24.47	25.16	25.79	26.47	27.16	27.92	28.65	29.44	30.30	31.06	31.93	Min.	4132.27	49587.20	
	Biweekly	1907.20	1957.60	2012.80	2063.20	2117.60	2172.80	2233.60	2292.00	2355.20	2424.00	2484.80	2554.40	Max.	5534.53	66414.40	
A5-52	Hourly	24.47	25.16	25.79	26.47	27.16	27.92	28.65	29.44	30.30	31.06	31.93	32.77	Min.	4241.47	50897.60	
	Biweekly	1957.60	2012.80	2063.20	2117.60	2172.80	2233.60	2292.00	2355.20	2424.00	2484.80	2554.40	2621.60	Max.	5680.13	68161.60	
A5-53	Hourly	25.16	25.79	26.47	27.16	27.92	28.65	29.44	30.30	31.06	31.93	32.77	33.64	Min.	4361.07	52332.80	
	Biweekly	2012.80	2063.20	2117.60	2172.80	2233.60	2292.00	2355.20	2424.00	2484.80	2554.40	2621.60	2691.20	Max.	5830.93	69971.20	
A5-54	Hourly	25.79	26.47	27.16	27.92	28.65	29.44	30.30	31.06	31.93	32.77	33.64	34.64	Min.	4470.27	53643.20	
	Biweekly	2063.20	2117.60	2172.80	2233.60	2292.00	2355.20	2424.00	2484.80	2554.40	2621.60	2691.20	2771.20	Max.	6004.27	72051.20	
A5-55	Hourly	26.47	27.16	27.92	28.65	29.44	30.30	31.06	31.93	32.77	33.64	34.64	35.67	Min.	4588.13	55057.60	
	Biweekly	2117.60	2172.80	2233.60	2292.00	2355.20	2424.00	2484.80	2554.40	2621.60	2691.20	2771.20	2853.60	Max.	6182.80	74193.60	
A5-56	Hourly	27.16	27.92	28.65	29.44	30.30	31.06	31.93	32.77	33.64	34.64	35.67	36.59	Min.	4707.73	56492.80	
	Biweekly	2172.80	2233.60	2292.00	2355.20	2424.00	2484.80	2554.40	2621.60	2691.20	2771.20	2853.60	2927.20	Max.	6342.27	76107.20	
A5-57	Hourly	27.92	28.65	29.44	30.30	31.06	31.93	32.77	33.64	34.64	35.67	36.59	37.58	Min.	4839.47	58073.60	
	Biweekly	2233.60	2292.00	2355.20	2424.00	2484.80	2554.40	2621.60	2691.20	2771.20	2853.60	2927.20	3006.40	Max.	6513.87	78166.40	
A5-58	Hourly	28.65	29.44	30.30	31.06	31.93	32.77	33.64	34.64	35.67	36.59	37.58	38.62	Min.	4966.00	59592.00	
	Biweekly	2292.00	2355.20	2424.00	2484.80	2554.40	2621.60	2691.20	2771.20	2853.60	2927.20	3006.40	3089.60	Max.	6694.13	80329.60	
A5-59	Hourly	29.44	30.30	31.06	31.93	32.77	33.64	34.64	35.67	36.59	37.58	38.62	39.70	Min.	5102.93	61235.20	
	Biweekly	2355.20	2424.00	2484.80	2554.40	2621.60	2691.20	2771.20	2853.60	2927.20	3006.40	3089.60	3176.00	Max.	6881.33	82576.00	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Yr.		
														Rate	Rate	
A5-60	Hourly	30.30	31.06	31.93	32.77	33.64	34.64	35.67	36.59	37.58	38.62	39.70	40.79	Min.	5252.00	63024.00
	Biweekly	2424.00	2484.80	2554.40	2621.60	2691.20	2771.20	2853.60	2927.20	3006.40	3089.60	3176.00	3263.20	Max.	7070.27	84843.20
A5-61	Hourly	31.06	31.93	32.77	33.64	34.64	35.67	36.59	37.58	38.62	39.70	40.79	41.86	Min.	5383.73	64604.80
	Biweekly	2484.80	2554.40	2621.60	2691.20	2771.20	2853.60	2927.20	3006.40	3089.60	3176.00	3263.20	3348.80	Max.	7255.73	87068.80
A5-62	Hourly	31.93	32.77	33.64	34.64	35.67	36.59	37.58	38.62	39.70	40.79	41.86	42.99	Min.	5534.53	66414.40
	Biweekly	2554.40	2621.60	2691.20	2771.20	2853.60	2927.20	3006.40	3089.60	3176.00	3263.20	3348.80	3439.20	Max.	7451.60	89419.20
A5-63	Hourly	32.77	33.64	34.64	35.67	36.59	37.58	38.62	39.70	40.79	41.86	42.99	44.12	Min.	5680.13	68161.60
	Biweekly	2621.60	2691.20	2771.20	2853.60	2927.20	3006.40	3089.60	3176.00	3263.20	3348.80	3439.20	3529.60	Max.	7647.47	91769.60
A5-64	Hourly	33.64	34.64	35.67	36.59	37.58	38.62	39.70	40.79	41.86	42.99	44.12	45.29	Min.	5830.93	69971.20
	Biweekly	2691.20	2771.20	2853.60	2927.20	3006.40	3089.60	3176.00	3263.20	3348.80	3439.20	3529.60	3623.20	Max.	7850.27	94203.20
A5-65	Hourly	34.64	35.67	36.59	37.58	38.62	39.70	40.79	41.86	42.99	44.12	45.29	46.55	Min.	6004.27	72051.20
	Biweekly	2771.20	2853.60	2927.20	3006.40	3089.60	3176.00	3263.20	3348.80	3439.20	3529.60	3623.20	3724.00	Max.	8068.67	96824.00
A5-66	Hourly	35.67	36.59	37.58	38.62	39.70	40.79	41.86	42.99	44.12	45.29	46.55	47.91	Min.	6182.80	74193.60
	Biweekly	2853.60	2927.20	3006.40	3089.60	3176.00	3263.20	3348.80	3439.20	3529.60	3623.20	3724.00	3832.80	Max.	8304.40	99652.80
A5-67	Hourly	36.59	37.58	38.62	39.70	40.79	41.86	42.99	44.12	45.29	46.55	47.91	49.22	Min.	6342.27	76107.20
	Biweekly	2927.20	3006.40	3089.60	3176.00	3263.20	3348.80	3439.20	3529.60	3623.20	3724.00	3832.80	3937.60	Max.	8531.47	102377.60
A5-68	Hourly	37.58	38.62	39.70	40.79	41.86	42.99	44.12	45.29	46.55	47.91	49.22	50.52	Min.	6513.87	78166.40
	Biweekly	3006.40	3089.60	3176.00	3263.20	3348.80	3439.20	3529.60	3623.20	3724.00	3832.80	3937.60	4041.60	Max.	8756.80	105081.60
A5-69	Hourly	38.62	39.70	40.79	41.86	42.99	44.12	45.29	46.55	47.91	49.22	50.52	51.92	Min.	6694.13	80329.60
	Biweekly	3089.60	3176.00	3263.20	3348.80	3439.20	3529.60	3623.20	3724.00	3832.80	3937.60	4041.60	4153.60	Max.	8999.47	107993.60
A5-70	Hourly	39.70	40.79	41.86	42.99	44.12	45.29	46.55	47.91	49.22	50.52	51.92	53.31	Min.	6881.33	82576.00
	Biweekly	3176.00	3263.20	3348.80	3439.20	3529.60	3623.20	3724.00	3832.80	3937.60	4041.60	4153.60	4264.80	Max.	9240.40	110884.80
A5-71	Hourly	40.79	41.86	42.99	44.12	45.29	46.55	47.91	49.22	50.52	51.92	53.31	54.80	Min.	7070.27	84843.20
	Biweekly	3263.20	3348.80	3439.20	3529.60	3623.20	3724.00	3832.80	3937.60	4041.60	4153.60	4264.80	4384.00	Max.	9498.67	113984.00
A5-72	Hourly	41.86	42.99	44.12	45.29	46.55	47.91	49.22	50.52	51.92	53.31	54.80	56.36	Min.	7255.73	87068.80
	Biweekly	3348.80	3439.20	3529.60	3623.20	3724.00	3832.80	3937.60	4041.60	4153.60	4264.80	4384.00	4508.80	Max.	9769.07	117228.80
A5-73	Hourly	42.99	44.12	45.29	46.55	47.91	49.22	50.52	51.92	53.31	54.80	56.36	57.88	Min.	7451.60	89419.20
	Biweekly	3439.20	3529.60	3623.20	3724.00	3832.80	3937.60	4041.60	4153.60	4264.80	4384.00	4508.80	4630.40	Max.	10032.53	120390.40
A5-74	Hourly	44.12	45.29	46.55	47.91	49.22	50.52	51.92	53.31	54.80	56.36	57.88	59.54	Min.	7647.47	91769.60
	Biweekly	3529.60	3623.20	3724.00	3832.80	3937.60	4041.60	4153.60	4264.80	4384.00	4508.80	4630.40	4763.20	Max.	10320.27	123843.20
A5-75	Hourly	45.29	46.55	47.91	49.22	50.52	51.92	53.31	54.80	56.36	57.88	59.54	61.11	Min.	7850.27	94203.20
	Biweekly	3623.20	3724.00	3832.80	3937.60	4041.60	4153.60	4264.80	4384.00	4508.80	4630.40	4763.20	4888.80	Max.	10592.40	127108.80
A5-76	Hourly	46.55	47.91	49.22	50.52	51.92	53.31	54.80	56.36	57.88	59.54	61.11	62.77	Min.	8068.67	96824.00
	Biweekly	3724.00	3832.80	3937.60	4041.60	4153.60	4264.80	4384.00	4508.80	4630.40	4763.20	4888.80	5021.60	Max.	10880.13	130561.60
A5-77	Hourly	47.91	49.22	50.52	51.92	53.31	54.80	56.36	57.88	59.54	61.11	62.77	64.60	Min.	8304.40	99652.80
	Biweekly	3832.80	3937.60	4041.60	4153.60	4264.80	4384.00	4508.80	4630.40	4763.20	4888.80	5021.60	5168.00	Max.	11197.33	134368.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
A5-78	Hourly	49.22	50.52	51.92	53.31	54.80	56.36	57.88	59.54	61.11	62.77	64.60	66.37	Min.	8531.47	102377.60
	Biweekly	3937.60	4041.60	4153.60	4264.80	4384.00	4508.80	4630.40	4763.20	4888.80	5021.60	5168.00	5309.60	Max.	11504.13	138049.60
A5-79	Hourly	50.52	51.92	53.31	54.80	56.36	57.88	59.54	61.11	62.77	64.60	66.37	68.23	Min.	8756.80	105081.60
	Biweekly	4041.60	4153.60	4264.80	4384.00	4508.80	4630.40	4763.20	4888.80	5021.60	5168.00	5309.60	5458.40	Max.	11826.53	141918.40
A5-80	Hourly	51.92	53.31	54.80	56.36	57.88	59.54	61.11	62.77	64.60	66.37	68.23	70.14	Min.	8999.47	107993.60
	Biweekly	4153.60	4264.80	4384.00	4508.80	4630.40	4763.20	4888.80	5021.60	5168.00	5309.60	5458.40	5611.20	Max.	12157.60	145891.20
A5-81	Hourly	53.31	54.80	56.36	57.88	59.54	61.11	62.77	64.60	66.37	68.23	70.14	72.06	Min.	9240.40	110884.80
	Biweekly	4264.80	4384.00	4508.80	4630.40	4763.20	4888.80	5021.60	5168.00	5309.60	5458.40	5611.20	5764.80	Max.	12490.40	149884.80
A5-82	Hourly	54.80	56.36	57.88	59.54	61.11	62.77	64.60	66.37	68.23	70.14	72.06	73.97	Min.	9498.67	113984.00
	Biweekly	4384.00	4508.80	4630.40	4763.20	4888.80	5021.60	5168.00	5309.60	5458.40	5611.20	5764.80	5917.60	Max.	12821.47	153857.60
A5-83	Hourly	56.36	57.88	59.54	61.11	62.77	64.60	66.37	68.23	70.14	72.06	73.97	75.98	Min.	9769.07	117228.80
	Biweekly	4508.80	4630.40	4763.20	4888.80	5021.60	5168.00	5309.60	5458.40	5611.20	5764.80	5917.60	6078.40	Max.	13169.87	158038.40
A5-84	Hourly	57.88	59.54	61.11	62.77	64.60	66.37	68.23	70.14	72.06	73.97	75.98	78.08	Min.	10032.53	120390.40
	Biweekly	4630.40	4763.20	4888.80	5021.60	5168.00	5309.60	5458.40	5611.20	5764.80	5917.60	6078.40	6246.40	Max.	13533.87	162406.40
A5-85	Hourly	59.54	61.11	62.77	64.60	66.37	68.23	70.14	72.06	73.97	75.98	78.08	80.24	Min.	10320.27	123843.20
	Biweekly	4763.20	4888.80	5021.60	5168.00	5309.60	5458.40	5611.20	5764.80	5917.60	6078.40	6246.40	6419.20	Max.	13908.27	166899.20
A5-86	Hourly	61.11	62.77	64.60	66.37	68.23	70.14	72.06	73.97	75.98	78.08	80.24	82.52	Min.	10592.40	127108.80
	Biweekly	4888.80	5021.60	5168.00	5309.60	5458.40	5611.20	5764.80	5917.60	6078.40	6246.40	6419.20	6601.60	Max.	14303.47	171641.60
A5-87	Hourly	62.77	64.60	66.37	68.23	70.14	72.06	73.97	75.98	78.08	80.24	82.52	84.78	Min.	10880.13	130561.60
	Biweekly	5021.60	5168.00	5309.60	5458.40	5611.20	5764.80	5917.60	6078.40	6246.40	6419.20	6601.60	6782.40	Max.	14695.20	176342.40
A5-88	Hourly											84.68	87.03	Min.	14677.87	176134.40
	Biweekly											6774.40	6962.40	Max.	15085.20	181022.40
A5-90	Hourly	68.23	70.14	72.06	73.97	75.98	78.08	80.24	82.52	84.78	87.11	89.56	92.00	Min.	11826.53	141918.40
	Biweekly	5458.40	5611.20	5764.80	5917.60	6078.40	6246.40	6419.20	6601.60	6782.40	6968.80	7164.80	7360.00	Max.	15946.67	191360.00
A5-94	Hourly							89.13	91.60	94.11	96.70	99.45	102.11	Min.	15449.20	185390.40
	Biweekly							7130.40	7328.00	7528.80	7736.00	7956.00	8168.80	Max.	17699.07	212388.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Supervisory Management - Custodial
Salary Schedule AC - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
AC-38	Hourly	17.98	18.37	18.83	19.25	19.76	20.19	20.71	21.26	21.84	22.45	23.12	23.78	Min.	3116.53	37398.40
	Biweekly	1438.40	1469.60	1506.40	1540.00	1580.80	1615.20	1656.80	1700.80	1747.20	1796.00	1849.60	1902.40	Max.	4121.87	49462.40
AC-47	Hourly	22.45	23.12	23.78	24.36	25.03	25.73	26.41	27.09	27.74	28.48	29.30	30.09	Min.	3891.33	46696.00
	Biweekly	1796.00	1849.60	1902.40	1948.80	2002.40	2058.40	2112.80	2167.20	2219.20	2278.40	2344.00	2407.20	Max.	5215.60	62587.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Min.	Rate	Max.	Rate
B-23	Hourly	10.97	11.23	11.55	11.88	12.20	12.53	12.88	13.24	13.61	13.85	14.20	14.52	Min.	1901.47	22817.60	
	Biweekly	877.60	898.40	924.00	950.40	976.00	1002.40	1030.40	1059.20	1088.80	1108.00	1136.00	1161.60	Max.	2516.80	30201.60	
B-30	Hourly	13.24	13.61	13.85	14.20	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	Min.	2294.93	27539.20	
	Biweekly	1059.20	1088.80	1108.00	1136.00	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	Max.	2981.33	35776.00	
B-31	Hourly	13.61	13.85	14.20	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	Min.	2359.07	28308.80	
	Biweekly	1088.80	1108.00	1136.00	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	Max.	3043.73	36524.80	
B-32	Hourly	13.85	14.20	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	Min.	2400.67	28808.00	
	Biweekly	1108.00	1136.00	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	Max.	3111.33	37336.00	
B-33	Hourly	14.20	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	Min.	2461.33	29536.00	
	Biweekly	1136.00	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	Max.	3199.73	38396.80	
B-34	Hourly	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	Min.	2516.80	30201.60	
	Biweekly	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	Max.	3284.67	39416.00	
B-35	Hourly	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	Min.	2589.60	31075.20	
	Biweekly	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	Max.	3378.27	40539.20	
B-36	Hourly	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	Min.	2646.80	31761.60	
	Biweekly	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	Max.	3477.07	41724.80	
B-37	Hourly	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	Min.	2704.00	32448.00	
	Biweekly	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	Max.	3574.13	42889.60	
B-38	Hourly	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	Min.	2778.53	33342.40	
	Biweekly	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	Max.	3664.27	43971.20	
B-39	Hourly	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	Min.	2844.40	34132.80	
	Biweekly	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	Max.	3766.53	45198.40	
B-40	Hourly	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	Min.	2908.53	34902.40	
	Biweekly	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	Max.	3875.73	46508.80	
B-41	Hourly	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	Min.	2981.33	35776.00	
	Biweekly	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	Max.	3967.60	47611.20	
B-42	Hourly	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	Min.	3043.73	36524.80	
	Biweekly	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	Max.	4069.87	48838.40	
B-43	Hourly	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	Min.	3111.33	37336.00	
	Biweekly	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	Max.	4186.00	50232.00	
B-44	Hourly	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	Min.	3199.73	38396.80	
	Biweekly	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	Max.	4295.20	51542.40	
B-45	Hourly	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	Min.	3284.67	39416.00	
	Biweekly	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	Max.	4399.20	52790.40	
B-46	Hourly	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	Min.	3378.27	40539.20	
	Biweekly	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	Max.	4525.73	54308.80	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B-47	Hourly	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	Min.	3477.07	41724.80
	Biweekly	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	Max.	4645.33	55744.00
B-48	Hourly	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	Min.	3574.13	42889.60
	Biweekly	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	Max.	4770.13	57241.60
B-49	Hourly	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	Min.	3664.27	43971.20
	Biweekly	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	Max.	4912.27	58947.20
B-50	Hourly	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	Min.	3766.53	45198.40
	Biweekly	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	Max.	5030.13	60361.60
B-51	Hourly	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	Min.	3875.73	46508.80
	Biweekly	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	Max.	5186.13	62233.60
B-52	Hourly	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	Min.	3967.60	47611.20
	Biweekly	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	Max.	5307.47	63689.60
B-53	Hourly	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	Min.	4069.87	48838.40
	Biweekly	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	Max.	5451.33	65416.00
B-54	Hourly	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	Min.	4186.00	50232.00
	Biweekly	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	Max.	5616.00	67392.00
B-55	Hourly	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	Min.	4295.20	51542.40
	Biweekly	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	Max.	5770.27	69243.20
B-56	Hourly	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	34.19	Min.	4399.20	52790.40
	Biweekly	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	2735.20	Max.	5926.27	71115.20
B-57	Hourly	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	34.19	35.20	Min.	4525.73	54308.80
	Biweekly	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	2735.20	2816.00	Max.	6101.33	73216.00
B-58	Hourly	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	34.19	35.20	36.12	Min.	4645.33	55744.00
	Biweekly	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	2735.20	2816.00	2889.60	Max.	6260.80	75129.60
B-59	Hourly	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	34.19	35.20	36.12	37.12	Min.	4770.13	57241.60
	Biweekly	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	2735.20	2816.00	2889.60	2969.60	Max.	6434.13	77209.60
B-62	Hourly	23.73	24.33	25.01	25.74	26.50	27.16	27.93	28.66	29.51	30.31	31.07	31.93	Min.	4113.20	49358.40
	Biweekly	1898.40	1946.40	2000.80	2059.20	2120.00	2172.80	2234.40	2292.80	2360.80	2424.80	2485.60	2554.40	Max.	5534.53	66414.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Rate	Rate	Rate	Rate
B1-23	Hourly	11.01	11.29	11.60	11.93	12.25	12.58	12.94	13.29	13.66	13.92	14.27	14.59	Min.	1908.40	22900.80	
	Biweekly	880.80	903.20	928.00	954.40	980.00	1006.40	1035.20	1063.20	1092.80	1113.60	1141.60	1167.20	Max.	2528.93	30347.20	
B1-30	Hourly	13.29	13.66	13.92	14.27	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	Min.	2303.60	27643.20	
	Biweekly	1063.20	1092.80	1113.60	1141.60	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	Max.	2995.20	35942.40	
B1-31	Hourly	13.66	13.92	14.27	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	Min.	2367.73	28412.80	
	Biweekly	1092.80	1113.60	1141.60	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	Max.	3061.07	36732.80	
B1-32	Hourly	13.92	14.27	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	Min.	2412.80	28953.60	
	Biweekly	1113.60	1141.60	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	Max.	3125.20	37502.40	
B1-33	Hourly	14.27	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	Min.	2473.47	29681.60	
	Biweekly	1141.60	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	Max.	3217.07	38604.80	
B1-34	Hourly	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	Min.	2528.93	30347.20	
	Biweekly	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	Max.	3300.27	39603.20	
B1-35	Hourly	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	Min.	2605.20	31262.40	
	Biweekly	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	Max.	3393.87	40726.40	
B1-36	Hourly	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	Min.	2660.67	31928.00	
	Biweekly	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	Max.	3494.40	41932.80	
B1-37	Hourly	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	Min.	2717.87	32614.40	
	Biweekly	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	Max.	3591.47	43097.60	
B1-38	Hourly	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	Min.	2790.67	33488.00	
	Biweekly	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	Max.	3683.33	44200.00	
B1-39	Hourly	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	Min.	2856.53	34278.40	
	Biweekly	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	Max.	3782.13	45385.60	
B1-40	Hourly	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	Min.	2922.40	35068.80	
	Biweekly	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	Max.	3893.07	46716.80	
B1-41	Hourly	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	Min.	2995.20	35942.40	
	Biweekly	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	Max.	3986.67	47840.00	
B1-42	Hourly	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	Min.	3061.07	36732.80	
	Biweekly	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	Max.	4090.67	49088.00	
B1-43	Hourly	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	Min.	3125.20	37502.40	
	Biweekly	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	Max.	4205.07	50460.80	
B1-44	Hourly	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	Min.	3217.07	38604.80	
	Biweekly	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	Max.	4319.47	51833.60	
B1-45	Hourly	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	Min.	3300.27	39603.20	
	Biweekly	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	Max.	4418.27	53019.20	
B1-46	Hourly	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	Min.	3393.87	40726.40	
	Biweekly	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	Max.	4548.27	54579.20	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.	Max.	Rate	Rate
B1-47	Hourly	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	Min.	3494.40	41932.80	
	Biweekly	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	Max.	4669.60	56035.20	
B1-48	Hourly	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	Min.	3591.47	43097.60	
	Biweekly	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	Max.	4792.67	57512.00	
B1-49	Hourly	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	Min.	3683.33	44200.00	
	Biweekly	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	Max.	4934.80	59217.60	
B1-50	Hourly	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	Min.	3782.13	45385.60	
	Biweekly	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	Max.	5052.67	60632.00	
B1-51	Hourly	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	Min.	3893.07	46716.80	
	Biweekly	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	Max.	5208.67	62504.00	
B1-52	Hourly	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	Min.	3986.67	47840.00	
	Biweekly	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	Max.	5331.73	63980.80	
B1-53	Hourly	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	Min.	4090.67	49088.00	
	Biweekly	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	Max.	5477.33	65728.00	
B1-54	Hourly	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	Min.	4205.07	50460.80	
	Biweekly	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	Max.	5643.73	67724.80	
B1-55	Hourly	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	Min.	4319.47	51833.60	
	Biweekly	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	Max.	5796.27	69555.20	
B1-56	Hourly	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	34.37	Min.	4418.27	53019.20	
	Biweekly	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	2749.60	Max.	5957.47	71489.60	
B1-57	Hourly	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	34.37	35.37	Min.	4548.27	54579.20	
	Biweekly	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	2749.60	2829.60	Max.	6130.80	73569.60	
B1-58	Hourly	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	34.37	35.37	36.29	Min.	4669.60	56035.20	
	Biweekly	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	2749.60	2829.60	2903.20	Max.	6290.27	75483.20	
B1-59	Hourly	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	34.37	35.37	36.29	37.31	Min.	4792.67	57512.00	
	Biweekly	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	2749.60	2829.60	2903.20	2984.80	Max.	6467.07	77604.80	
B1-62	Hourly	23.86	24.44	25.12	25.85	26.65	27.30	28.06	28.80	29.66	30.45	31.22	32.08	Min.	4135.73	49628.80	
	Biweekly	1908.80	1955.20	2009.60	2068.00	2132.00	2184.00	2244.80	2304.00	2372.80	2436.00	2497.60	2566.40	Max.	5560.53	66726.40	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Min. Rate	Max. Rate	
B2-23	Hourly	11.11	11.38	11.69	12.01	12.34	12.66	13.03	13.39	13.76	14.02	14.38	14.71	Min.	1925.73	23108.80
	Biweekly	888.80	910.40	935.20	960.80	987.20	1012.80	1042.40	1071.20	1100.80	1121.60	1150.40	1176.80	Max.	2549.73	30596.80
B2-30	Hourly	13.39	13.76	14.02	14.38	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	Min.	2320.93	27851.20
	Biweekly	1071.20	1100.80	1121.60	1150.40	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	Max.	3016.00	36192.00
B2-31	Hourly	13.76	14.02	14.38	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	Min.	2385.07	28620.80
	Biweekly	1100.80	1121.60	1150.40	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	Max.	3081.87	36982.40
B2-32	Hourly	14.02	14.38	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	Min.	2430.13	29161.60
	Biweekly	1121.60	1150.40	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	Max.	3147.73	37772.80
B2-33	Hourly	14.38	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	Min.	2492.53	29910.40
	Biweekly	1150.40	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	Max.	3241.33	38896.00
B2-34	Hourly	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	Min.	2549.73	30596.80
	Biweekly	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	Max.	3322.80	39873.60
B2-35	Hourly	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	Min.	2622.53	31470.40
	Biweekly	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	Max.	3416.40	40996.80
B2-36	Hourly	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	Min.	2683.20	32198.40
	Biweekly	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	Max.	3522.13	42265.60
B2-37	Hourly	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	Min.	2738.67	32864.00
	Biweekly	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	Max.	3617.47	43409.60
B2-38	Hourly	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	Min.	2811.47	33737.60
	Biweekly	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	Max.	3709.33	44512.00
B2-39	Hourly	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	Min.	2879.07	34548.80
	Biweekly	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	Max.	3809.87	45718.40
B2-40	Hourly	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	Min.	2941.47	35297.60
	Biweekly	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	Max.	3920.80	47049.60
B2-41	Hourly	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	Min.	3016.00	36192.00
	Biweekly	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	Max.	4017.87	48214.40
B2-42	Hourly	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	Min.	3081.87	36982.40
	Biweekly	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	Max.	4120.13	49441.60
B2-43	Hourly	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	Min.	3147.73	37772.80
	Biweekly	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	Max.	4234.53	50814.40
B2-44	Hourly	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	Min.	3241.33	38896.00
	Biweekly	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	Max.	4347.20	52166.40
B2-45	Hourly	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	Min.	3322.80	39873.60
	Biweekly	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	Max.	4454.67	53456.00
B2-46	Hourly	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	Min.	3416.40	40996.80
	Biweekly	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	Max.	4579.47	54953.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Rate	Rate	Rate	Rate
B2-47	Hourly	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	Min.	3522.13	42265.60	
	Biweekly	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	Max.	4702.53	56430.40	
B2-48	Hourly	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	Min.	3617.47	43409.60	
	Biweekly	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	Max.	4827.33	57928.00	
B2-49	Hourly	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	Min.	3709.33	44512.00	
	Biweekly	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	Max.	4969.47	59633.60	
B2-50	Hourly	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	Min.	3809.87	45718.40	
	Biweekly	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	Max.	5090.80	61089.60	
B2-51	Hourly	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	Min.	3920.80	47049.60	
	Biweekly	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	Max.	5250.27	63003.20	
B2-52	Hourly	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	Min.	4017.87	48214.40	
	Biweekly	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	Max.	5373.33	64480.00	
B2-53	Hourly	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	Min.	4120.13	49441.60	
	Biweekly	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	Max.	5515.47	66185.60	
B2-54	Hourly	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	Min.	4234.53	50814.40	
	Biweekly	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	Max.	5683.60	68203.20	
B2-55	Hourly	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	Min.	4347.20	52166.40	
	Biweekly	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	Max.	5839.60	70075.20	
B2-56	Hourly	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	34.62	Min.	4454.67	53456.00	
	Biweekly	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	2769.60	Max.	6000.80	72009.60	
B2-57	Hourly	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	34.62	35.62	Min.	4579.47	54953.60	
	Biweekly	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	2769.60	2849.60	Max.	6174.13	74089.60	
B2-58	Hourly	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	34.62	35.62	36.56	Min.	4702.53	56430.40	
	Biweekly	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	2769.60	2849.60	2924.80	Max.	6337.07	76044.80	
B2-59	Hourly	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	34.62	35.62	36.56	37.58	Min.	4827.33	57928.00	
	Biweekly	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	2769.60	2849.60	2924.80	3006.40	Max.	6513.87	78166.40	
B2-62	Hourly	24.03	24.62	25.33	26.05	26.82	27.50	28.26	29.01	29.87	30.68	31.45	32.31	Min.	4165.20	49982.40	
	Biweekly	1922.40	1969.60	2026.40	2084.00	2145.60	2200.00	2260.80	2320.80	2389.60	2454.40	2516.00	2584.80	Max.	5600.40	67204.80	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operation & Service Maintenance - Custodial
Salary Schedule BC - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
BC-23	Hourly	12.12	12.42	12.74	13.05	13.39	13.71	14.06	14.41	14.77	15.04	15.42	15.70	Min.	2100.80	25209.60
	Biweekly	969.60	993.60	1019.20	1044.00	1071.20	1096.80	1124.80	1152.80	1181.60	1203.20	1233.60	1256.00	Max.	2721.33	32656.00
BC-33	Hourly	15.42	15.70	16.14	16.48	16.81	17.23	17.59	17.98	18.41	18.80	19.16	19.68	Min.	2672.80	32073.60
	Biweekly	1233.60	1256.00	1291.20	1318.40	1344.80	1378.40	1407.20	1438.40	1472.80	1504.00	1532.80	1574.40	Max.	3411.20	40934.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2019

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
C-1	Hourly	11.80	12.13	12.46	12.81	13.16	13.52	13.90	14.29	14.68	15.08	15.50	15.93	Min.	2045.33	24544.00
	Biweekly	944.00	970.40	996.80	1024.80	1052.80	1081.60	1112.00	1143.20	1174.40	1206.40	1240.00	1274.40	Max.	2761.20	33134.40
C-2	Hourly	12.13	12.46	12.81	13.16	13.52	13.90	14.29	14.68	15.08	15.50	15.93	16.37	Min.	2102.53	25230.40
	Biweekly	970.40	996.80	1024.80	1052.80	1081.60	1112.00	1143.20	1174.40	1206.40	1240.00	1274.40	1309.60	Max.	2837.47	34049.60
C-3	Hourly	12.46	12.81	13.16	13.52	13.90	14.29	14.68	15.08	15.50	15.93	16.37	16.83	Min.	2159.73	25916.80
	Biweekly	996.80	1024.80	1052.80	1081.60	1112.00	1143.20	1174.40	1206.40	1240.00	1274.40	1309.60	1346.40	Max.	2917.20	35006.40
C-4	Hourly	12.81	13.16	13.52	13.90	14.29	14.68	15.08	15.50	15.93	16.37	16.83	17.28	Min.	2220.40	26644.80
	Biweekly	1024.80	1052.80	1081.60	1112.00	1143.20	1174.40	1206.40	1240.00	1274.40	1309.60	1346.40	1382.40	Max.	2995.20	35942.40
C-5	Hourly	13.16	13.52	13.90	14.29	14.68	15.08	15.50	15.93	16.37	16.83	17.28	17.76	Min.	2281.07	27372.80
	Biweekly	1052.80	1081.60	1112.00	1143.20	1174.40	1206.40	1240.00	1274.40	1309.60	1346.40	1382.40	1420.80	Max.	3078.40	36940.80
C-6	Hourly	13.52	13.90	14.29	14.68	15.08	15.50	15.93	16.37	16.83	17.28	17.76	18.24	Min.	2343.47	28121.60
	Biweekly	1081.60	1112.00	1143.20	1174.40	1206.40	1240.00	1274.40	1309.60	1346.40	1382.40	1420.80	1459.20	Max.	3161.60	37939.20
C-7	Hourly	13.90	14.29	14.68	15.08	15.50	15.93	16.37	16.83	17.28	17.76	18.24	18.76	Min.	2409.33	28912.00
	Biweekly	1112.00	1143.20	1174.40	1206.40	1240.00	1274.40	1309.60	1346.40	1382.40	1420.80	1459.20	1500.80	Max.	3251.73	39020.80
C-8	Hourly	14.29	14.68	15.08	15.50	15.93	16.37	16.83	17.28	17.76	18.24	18.76	19.27	Min.	2476.93	29723.20
	Biweekly	1143.20	1174.40	1206.40	1240.00	1274.40	1309.60	1346.40	1382.40	1420.80	1459.20	1500.80	1541.60	Max.	3340.13	40081.60
C-9	Hourly	14.68	15.08	15.50	15.93	16.37	16.83	17.28	17.76	18.24	18.76	19.27	19.80	Min.	2544.53	30534.40
	Biweekly	1174.40	1206.40	1240.00	1274.40	1309.60	1346.40	1382.40	1420.80	1459.20	1500.80	1541.60	1584.00	Max.	3432.00	41184.00
C-10	Hourly	15.08	15.50	15.93	16.37	16.83	17.28	17.76	18.24	18.76	19.27	19.80	20.34	Min.	2613.87	31366.40
	Biweekly	1206.40	1240.00	1274.40	1309.60	1346.40	1382.40	1420.80	1459.20	1500.80	1541.60	1584.00	1627.20	Max.	3525.60	42307.20
C-11	Hourly	15.50	15.93	16.37	16.83	17.28	17.76	18.24	18.76	19.27	19.80	20.34	20.92	Min.	2686.67	32240.00
	Biweekly	1240.00	1274.40	1309.60	1346.40	1382.40	1420.80	1459.20	1500.80	1541.60	1584.00	1627.20	1673.60	Max.	3626.13	43513.60
C-12	Hourly	15.93	16.37	16.83	17.28	17.76	18.24	18.76	19.27	19.80	20.34	20.92	21.47	Min.	2761.20	33134.40
	Biweekly	1274.40	1309.60	1346.40	1382.40	1420.80	1459.20	1500.80	1541.60	1584.00	1627.20	1673.60	1717.60	Max.	3721.47	44657.60
C-13	Hourly	16.37	16.83	17.28	17.76	18.24	18.76	19.27	19.80	20.34	20.92	21.47	22.07	Min.	2837.47	34049.60
	Biweekly	1309.60	1346.40	1382.40	1420.80	1459.20	1500.80	1541.60	1584.00	1627.20	1673.60	1717.60	1765.60	Max.	3825.47	45905.60
C-14	Hourly	16.83	17.28	17.76	18.24	18.76	19.27	19.80	20.34	20.92	21.47	22.07	22.67	Min.	2917.20	35006.40
	Biweekly	1346.40	1382.40	1420.80	1459.20	1500.80	1541.60	1584.00	1627.20	1673.60	1717.60	1765.60	1813.60	Max.	3929.47	47153.60
C-15	Hourly	17.28	17.76	18.24	18.76	19.27	19.80	20.34	20.92	21.47	22.07	22.67	23.29	Min.	2995.20	35942.40
	Biweekly	1382.40	1420.80	1459.20	1500.80	1541.60	1584.00	1627.20	1673.60	1717.60	1765.60	1813.60	1863.20	Max.	4036.93	48443.20
C-16	Hourly	17.76	18.24	18.76	19.27	19.80	20.34	20.92	21.47	22.07	22.67	23.29	23.94	Min.	3078.40	36940.80
	Biweekly	1420.80	1459.20	1500.80	1541.60	1584.00	1627.20	1673.60	1717.60	1765.60	1813.60	1863.20	1915.20	Max.	4149.60	49795.20
C-17	Hourly	18.24	18.76	19.27	19.80	20.34	20.92	21.47	22.07	22.67	23.29	23.94	24.59	Min.	3161.60	37939.20
	Biweekly	1459.20	1500.80	1541.60	1584.00	1627.20	1673.60	1717.60	1765.60	1813.60	1863.20	1915.20	1967.20	Max.	4262.27	51147.20
C-18	Hourly	18.76	19.27	19.80	20.34	20.92	21.47	22.07	22.67	23.29	23.94	24.59	25.27	Min.	3251.73	39020.80
	Biweekly	1500.80	1541.60	1584.00	1627.20	1673.60	1717.60	1765.60	1813.60	1863.20	1915.20	1967.20	2021.60	Max.	4380.13	52561.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2019

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
C-19	Hourly	19.27	19.80	20.34	20.92	21.47	22.07	22.67	23.29	23.94	24.59	25.27	25.97	Min.	3340.13	40081.60
	Biweekly	1541.60	1584.00	1627.20	1673.60	1717.60	1765.60	1813.60	1863.20	1915.20	1967.20	2021.60	2077.60	Max.	4501.47	54017.60
C-20	Hourly	19.80	20.34	20.92	21.47	22.07	22.67	23.29	23.94	24.59	25.27	25.97	26.67	Min.	3432.00	41184.00
	Biweekly	1584.00	1627.20	1673.60	1717.60	1765.60	1813.60	1863.20	1915.20	1967.20	2021.60	2077.60	2133.60	Max.	4622.80	55473.60
C-21	Hourly	20.34	20.92	21.47	22.07	22.67	23.29	23.94	24.59	25.27	25.97	26.67	27.41	Min.	3525.60	42307.20
	Biweekly	1627.20	1673.60	1717.60	1765.60	1813.60	1863.20	1915.20	1967.20	2021.60	2077.60	2133.60	2192.80	Max.	4751.07	57012.80
C-22	Hourly	20.92	21.47	22.07	22.67	23.29	23.94	24.59	25.27	25.97	26.67	27.41	28.16	Min.	3626.13	43513.60
	Biweekly	1673.60	1717.60	1765.60	1813.60	1863.20	1915.20	1967.20	2021.60	2077.60	2133.60	2192.80	2252.80	Max.	4881.07	58572.80
C-23	Hourly	21.47	22.07	22.67	23.29	23.94	24.59	25.27	25.97	26.67	27.41	28.16	28.94	Min.	3721.47	44657.60
	Biweekly	1717.60	1765.60	1813.60	1863.20	1915.20	1967.20	2021.60	2077.60	2133.60	2192.80	2252.80	2315.20	Max.	5016.27	60195.20
C-24	Hourly	22.07	22.67	23.29	23.94	24.59	25.27	25.97	26.67	27.41	28.16	28.94	29.74	Min.	3825.47	45905.60
	Biweekly	1765.60	1813.60	1863.20	1915.20	1967.20	2021.60	2077.60	2133.60	2192.80	2252.80	2315.20	2379.20	Max.	5154.93	61859.20
C-25	Hourly	22.67	23.29	23.94	24.59	25.27	25.97	26.67	27.41	28.16	28.94	29.74	30.56	Min.	3929.47	47153.60
	Biweekly	1813.60	1863.20	1915.20	1967.20	2021.60	2077.60	2133.60	2192.80	2252.80	2315.20	2379.20	2444.80	Max.	5297.07	63564.80
C-26	Hourly	23.29	23.94	24.59	25.27	25.97	26.67	27.41	28.16	28.94	29.74	30.56	31.40	Min.	4036.93	48443.20
	Biweekly	1863.20	1915.20	1967.20	2021.60	2077.60	2133.60	2192.80	2252.80	2315.20	2379.20	2444.80	2512.00	Max.	5442.67	65312.00
C-27	Hourly	23.94	24.59	25.27	25.97	26.67	27.41	28.16	28.94	29.74	30.56	31.40	32.26	Min.	4149.60	49795.20
	Biweekly	1915.20	1967.20	2021.60	2077.60	2133.60	2192.80	2252.80	2315.20	2379.20	2444.80	2512.00	2580.80	Max.	5591.73	67100.80
C-28	Hourly	24.59	25.27	25.97	26.67	27.41	28.16	28.94	29.74	30.56	31.40	32.26	33.14	Min.	4262.27	51147.20
	Biweekly	1967.20	2021.60	2077.60	2133.60	2192.80	2252.80	2315.20	2379.20	2444.80	2512.00	2580.80	2651.20	Max.	5744.27	68931.20
C-29	Hourly	25.27	25.97	26.67	27.41	28.16	28.94	29.74	30.56	31.40	32.26	33.14	34.06	Min.	4380.13	52561.60
	Biweekly	2021.60	2077.60	2133.60	2192.80	2252.80	2315.20	2379.20	2444.80	2512.00	2580.80	2651.20	2724.80	Max.	5903.73	70844.80
C-30	Hourly	25.97	26.67	27.41	28.16	28.94	29.74	30.56	31.40	32.26	33.14	34.06	34.99	Min.	4501.47	54017.60
	Biweekly	2077.60	2133.60	2192.80	2252.80	2315.20	2379.20	2444.80	2512.00	2580.80	2651.20	2724.80	2799.20	Max.	6064.93	72779.20
C-31	Hourly	26.67	27.41	28.16	28.94	29.74	30.56	31.40	32.26	33.14	34.06	34.99	35.96	Min.	4622.80	55473.60
	Biweekly	2133.60	2192.80	2252.80	2315.20	2379.20	2444.80	2512.00	2580.80	2651.20	2724.80	2799.20	2876.80	Max.	6233.07	74796.80
C-32	Hourly	27.41	28.16	28.94	29.74	30.56	31.40	32.26	33.14	34.06	34.99	35.96	36.95	Min.	4751.07	57012.80
	Biweekly	2192.80	2252.80	2315.20	2379.20	2444.80	2512.00	2580.80	2651.20	2724.80	2799.20	2876.80	2956.00	Max.	6404.67	76856.00
C-33	Hourly	28.16	28.94	29.74	30.56	31.40	32.26	33.14	34.06	34.99	35.96	36.95	37.96	Min.	4881.07	58572.80
	Biweekly	2252.80	2315.20	2379.20	2444.80	2512.00	2580.80	2651.20	2724.80	2799.20	2876.80	2956.00	3036.80	Max.	6579.73	78956.80
C-34	Hourly	28.94	29.74	30.56	31.40	32.26	33.14	34.06	34.99	35.96	36.95	37.96	39.01	Min.	5016.27	60195.20
	Biweekly	2315.20	2379.20	2444.80	2512.00	2580.80	2651.20	2724.80	2799.20	2876.80	2956.00	3036.80	3120.80	Max.	6761.73	81140.80
C-35	Hourly	29.74	30.56	31.40	32.26	33.14	34.06	34.99	35.96	36.95	37.96	39.01	40.08	Min.	5154.93	61859.20
	Biweekly	2379.20	2444.80	2512.00	2580.80	2651.20	2724.80	2799.20	2876.80	2956.00	3036.80	3120.80	3206.40	Max.	6947.20	83366.40
C-36	Hourly	30.56	31.40	32.26	33.14	34.06	34.99	35.96	36.95	37.96	39.01	40.08	41.18	Min.	5297.07	63564.80
	Biweekly	2444.80	2512.00	2580.80	2651.20	2724.80	2799.20	2876.80	2956.00	3036.80	3120.80	3206.40	3294.40	Max.	7137.87	85654.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2019

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Min.	Approx. Mo. Rate	Approx. Yr. Rate
C-37	Hourly	31.40	32.26	33.14	34.06	34.99	35.96	36.95	37.96	39.01	40.08	41.18	42.31	Min.	5442.67	65312.00
	Biweekly	2512.00	2580.80	2651.20	2724.80	2799.20	2876.80	2956.00	3036.80	3120.80	3206.40	3294.40	3384.80	Max.	7333.73	88004.80
C-38	Hourly	32.26	33.14	34.06	34.99	35.96	36.95	37.96	39.01	40.08	41.18	42.31	43.47	Min.	5591.73	67100.80
	Biweekly	2580.80	2651.20	2724.80	2799.20	2876.80	2956.00	3036.80	3120.80	3206.40	3294.40	3384.80	3477.60	Max.	7534.80	90417.60
C-39	Hourly	33.14	34.06	34.99	35.96	36.95	37.96	39.01	40.08	41.18	42.31	43.47	44.66	Min.	5744.27	68931.20
	Biweekly	2651.20	2724.80	2799.20	2876.80	2956.00	3036.80	3120.80	3206.40	3294.40	3384.80	3477.60	3572.80	Max.	7741.07	92892.80
C-40	Hourly	34.06	34.99	35.96	36.95	37.96	39.01	40.08	41.18	42.31	43.47	44.66	45.89	Min.	5903.73	70844.80
	Biweekly	2724.80	2799.20	2876.80	2956.00	3036.80	3120.80	3206.40	3294.40	3384.80	3477.60	3572.80	3671.20	Max.	7954.27	95451.20
C-41	Hourly	34.99	35.96	36.95	37.96	39.01	40.08	41.18	42.31	43.47	44.66	45.89	47.15	Min.	6064.93	72779.20
	Biweekly	2799.20	2876.80	2956.00	3036.80	3120.80	3206.40	3294.40	3384.80	3477.60	3572.80	3671.20	3772.00	Max.	8172.67	98072.00
C-42	Hourly	35.96	36.95	37.96	39.01	40.08	41.18	42.31	43.47	44.66	45.89	47.15	48.44	Min.	6233.07	74796.80
	Biweekly	2876.80	2956.00	3036.80	3120.80	3206.40	3294.40	3384.80	3477.60	3572.80	3671.20	3772.00	3875.20	Max.	8396.27	100755.20
C-43	Hourly	36.95	37.96	39.01	40.08	41.18	42.31	43.47	44.66	45.89	47.15	48.44	49.78	Min.	6404.67	76856.00
	Biweekly	2956.00	3036.80	3120.80	3206.40	3294.40	3384.80	3477.60	3572.80	3671.20	3772.00	3875.20	3982.40	Max.	8628.53	103542.40
C-44	Hourly	37.96	39.01	40.08	41.18	42.31	43.47	44.66	45.89	47.15	48.44	49.78	51.16	Min.	6579.73	78956.80
	Biweekly	3036.80	3120.80	3206.40	3294.40	3384.80	3477.60	3572.80	3671.20	3772.00	3875.20	3982.40	4092.80	Max.	8867.73	106412.80
C-45	Hourly	39.01	40.08	41.18	42.31	43.47	44.66	45.89	47.15	48.44	49.78	51.16	52.56	Min.	6761.73	81140.80
	Biweekly	3120.80	3206.40	3294.40	3384.80	3477.60	3572.80	3671.20	3772.00	3875.20	3982.40	4092.80	4204.80	Max.	9110.40	109324.80
C-46	Hourly	40.08	41.18	42.31	43.47	44.66	45.89	47.15	48.44	49.78	51.16	52.56	53.99	Min.	6947.20	83366.40
	Biweekly	3206.40	3294.40	3384.80	3477.60	3572.80	3671.20	3772.00	3875.20	3982.40	4092.80	4204.80	4319.20	Max.	9358.27	112299.20
C-47	Hourly	41.18	42.31	43.47	44.66	45.89	47.15	48.44	49.78	51.16	52.56	53.99	55.49	Min.	7137.87	85654.40
	Biweekly	3294.40	3384.80	3477.60	3572.80	3671.20	3772.00	3875.20	3982.40	4092.80	4204.80	4319.20	4439.20	Max.	9618.27	115419.20
C-48	Hourly	42.31	43.47	44.66	45.89	47.15	48.44	49.78	51.16	52.56	53.99	55.49	57.01	Min.	7333.73	88004.80
	Biweekly	3384.80	3477.60	3572.80	3671.20	3772.00	3875.20	3982.40	4092.80	4204.80	4319.20	4439.20	4560.80	Max.	9881.73	118580.80
C-49	Hourly	43.47	44.66	45.89	47.15	48.44	49.78	51.16	52.56	53.99	55.49	57.01	58.59	Min.	7534.80	90417.60
	Biweekly	3477.60	3572.80	3671.20	3772.00	3875.20	3982.40	4092.80	4204.80	4319.20	4439.20	4560.80	4687.20	Max.	10155.60	121867.20
C-50	Hourly	44.66	45.89	47.15	48.44	49.78	51.16	52.56	53.99	55.49	57.01	58.59	60.21	Min.	7741.07	92892.80
	Biweekly	3572.80	3671.20	3772.00	3875.20	3982.40	4092.80	4204.80	4319.20	4439.20	4560.80	4687.20	4816.80	Max.	10436.40	125236.80
C-51	Hourly	45.89	47.15	48.44	49.78	51.16	52.56	53.99	55.49	57.01	58.59	60.21	61.87	Min.	7954.27	95451.20
	Biweekly	3671.20	3772.00	3875.20	3982.40	4092.80	4204.80	4319.20	4439.20	4560.80	4687.20	4816.80	4949.60	Max.	10724.13	128689.60
C-52	Hourly	47.15	48.44	49.78	51.16	52.56	53.99	55.49	57.01	58.59	60.21	61.87	63.57	Min.	8172.67	98072.00
	Biweekly	3772.00	3875.20	3982.40	4092.80	4204.80	4319.20	4439.20	4560.80	4687.20	4816.80	4949.60	5085.60	Max.	11018.80	132225.60
C-53	Hourly	48.44	49.78	51.16	52.56	53.99	55.49	57.01	58.59	60.21	61.87	63.57	65.32	Min.	8396.27	100755.20
	Biweekly	3875.20	3982.40	4092.80	4204.80	4319.20	4439.20	4560.80	4687.20	4816.80	4949.60	5085.60	5225.60	Max.	11322.13	135865.60
C-54	Hourly	49.78	51.16	52.56	53.99	55.49	57.01	58.59	60.21	61.87	63.57	65.32	67.11	Min.	8628.53	103542.40
	Biweekly	3982.40	4092.80	4204.80	4319.20	4439.20	4560.80	4687.20	4816.80	4949.60	5085.60	5225.60	5368.80	Max.	11632.40	139588.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2019

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
C-55	Hourly	51.16	52.56	53.99	55.49	57.01	58.59	60.21	61.87	63.57	65.32	67.11	68.95	Min.	8867.73	106412.80
	Biweekly	4092.80	4204.80	4319.20	4439.20	4560.80	4687.20	4816.80	4949.60	5085.60	5225.60	5368.80	5516.00	Max.	11951.33	143416.00
C-56	Hourly	52.56	53.99	55.49	57.01	58.59	60.21	61.87	63.57	65.32	67.11	68.95	70.85	Min.	9110.40	109324.80
	Biweekly	4204.80	4319.20	4439.20	4560.80	4687.20	4816.80	4949.60	5085.60	5225.60	5368.80	5516.00	5668.00	Max.	12280.67	147368.00
C-57	Hourly	53.99	55.49	57.01	58.59	60.21	61.87	63.57	65.32	67.11	68.95	70.85	72.80	Min.	9358.27	112299.20
	Biweekly	4319.20	4439.20	4560.80	4687.20	4816.80	4949.60	5085.60	5225.60	5368.80	5516.00	5668.00	5824.00	Max.	12618.67	151424.00
C-58	Hourly	55.49	57.01	58.59	60.21	61.87	63.57	65.32	67.11	68.95	70.85	72.80	74.80	Min.	9618.27	115419.20
	Biweekly	4439.20	4560.80	4687.20	4816.80	4949.60	5085.60	5225.60	5368.80	5516.00	5668.00	5824.00	5984.00	Max.	12965.33	155584.00
C-59	Hourly	57.01	58.59	60.21	61.87	63.57	65.32	67.11	68.95	70.85	72.80	74.80	76.85	Min.	9881.73	118580.80
	Biweekly	4560.80	4687.20	4816.80	4949.60	5085.60	5225.60	5368.80	5516.00	5668.00	5824.00	5984.00	6148.00	Max.	13320.67	159848.00
C-60	Hourly	58.59	60.21	61.87	63.57	65.32	67.11	68.95	70.85	72.80	74.80	76.85	78.97	Min.	10155.60	121867.20
	Biweekly	4687.20	4816.80	4949.60	5085.60	5225.60	5368.80	5516.00	5668.00	5824.00	5984.00	6148.00	6317.60	Max.	13688.13	164257.60
C-61	Hourly	60.21	61.87	63.57	65.32	67.11	68.95	70.85	72.80	74.80	76.85	78.97	81.14	Min.	10436.40	125236.80
	Biweekly	4816.80	4949.60	5085.60	5225.60	5368.80	5516.00	5668.00	5824.00	5984.00	6148.00	6317.60	6491.20	Max.	14064.27	168771.20
C-62	Hourly	61.87	63.57	65.32	67.11	68.95	70.85	72.80	74.80	76.85	78.97	81.14	83.38	Min.	10724.13	128689.60
	Biweekly	4949.60	5085.60	5225.60	5368.80	5516.00	5668.00	5824.00	5984.00	6148.00	6317.60	6491.20	6670.40	Max.	14452.53	173430.40
C-63	Hourly	63.57	65.32	67.11	68.95	70.85	72.80	74.80	76.85	78.97	81.14	83.38	85.67	Min.	11018.80	132225.60
	Biweekly	5085.60	5225.60	5368.80	5516.00	5668.00	5824.00	5984.00	6148.00	6317.60	6491.20	6670.40	6853.60	Max.	14849.47	178193.60
C-64	Hourly	65.32	67.11	68.95	70.85	72.80	74.80	76.85	78.97	81.14	83.38	85.67	88.02	Min.	11322.13	135865.60
	Biweekly	5225.60	5368.80	5516.00	5668.00	5824.00	5984.00	6148.00	6317.60	6491.20	6670.40	6853.60	7041.60	Max.	15256.80	183081.60
C-65	Hourly	67.11	68.95	70.85	72.80	74.80	76.85	78.97	81.14	83.38	85.67	88.02	90.45	Min.	11632.40	139588.80
	Biweekly	5368.80	5516.00	5668.00	5824.00	5984.00	6148.00	6317.60	6491.20	6670.40	6853.60	7041.60	7236.00	Max.	15678.00	188136.00
C-66	Hourly	68.95	70.85	72.80	74.80	76.85	78.97	81.14	83.38	85.67	88.02	90.45	92.94	Min.	11951.33	143416.00
	Biweekly	5516.00	5668.00	5824.00	5984.00	6148.00	6317.60	6491.20	6670.40	6853.60	7041.60	7236.00	7435.20	Max.	16109.60	193315.20
C-67	Hourly	70.85	72.80	74.80	76.85	78.97	81.14	83.38	85.67	88.02	90.45	92.94	95.50	Min.	12280.67	147368.00
	Biweekly	5668.00	5824.00	5984.00	6148.00	6317.60	6491.20	6670.40	6853.60	7041.60	7236.00	7435.20	7640.00	Max.	16553.33	198640.00
C-68	Hourly	72.80	74.80	76.85	78.97	81.14	83.38	85.67	88.02	90.45	92.94	95.50	98.12	Min.	12618.67	151424.00
	Biweekly	5824.00	5984.00	6148.00	6317.60	6491.20	6670.40	6853.60	7041.60	7236.00	7435.20	7640.00	7849.60	Max.	17007.47	204089.60
C-69	Hourly	74.80	76.85	78.97	81.14	83.38	85.67	88.02	90.45	92.94	95.50	98.12	100.83	Min.	12965.33	155584.00
	Biweekly	5984.00	6148.00	6317.60	6491.20	6670.40	6853.60	7041.60	7236.00	7435.20	7640.00	7849.60	8066.40	Max.	17477.20	209726.40
C-70	Hourly	76.85	78.97	81.14	83.38	85.67	88.02	90.45	92.94	95.50	98.12	100.83	103.59	Min.	13320.67	159848.00
	Biweekly	6148.00	6317.60	6491.20	6670.40	6853.60	7041.60	7236.00	7435.20	7640.00	7849.60	8066.40	8287.20	Max.	17955.60	215467.20
C-71	Hourly	78.97	81.14	83.38	85.67	88.02	90.45	92.94	95.50	98.12	100.83	103.59	106.43	Min.	13688.13	164257.60
	Biweekly	6317.60	6491.20	6670.40	6853.60	7041.60	7236.00	7435.20	7640.00	7849.60	8066.40	8287.20	8514.40	Max.	18447.87	221374.40
C-72	Hourly	81.14	83.38	85.67	88.02	90.45	92.94	95.50	98.12	100.83	103.59	106.43	109.36	Min.	14064.27	168771.20
	Biweekly	6491.20	6670.40	6853.60	7041.60	7236.00	7435.20	7640.00	7849.60	8066.40	8287.20	8514.40	8748.80	Max.	18955.73	227468.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2019

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
C-73	Hourly	83.38	85.67	88.02	90.45	92.94	95.50	98.12	100.83	103.59	106.43	109.36	112.36	Min.	14452.53	173430.40
	Biweekly	6670.40	6853.60	7041.60	7236.00	7435.20	7640.00	7849.60	8066.40	8287.20	8514.40	8748.80	8988.80	Max.	19475.73	233708.80
C-74	Hourly	85.67	88.02	90.45	92.94	95.50	98.12	100.83	103.59	106.43	109.36	112.36	115.46	Min.	14849.47	178193.60
	Biweekly	6853.60	7041.60	7236.00	7435.20	7640.00	7849.60	8066.40	8287.20	8514.40	8748.80	8988.80	9236.80	Max.	20013.07	240156.80
C-75	Hourly	88.02	90.45	92.94	95.50	98.12	100.83	103.59	106.43	109.36	112.36	115.46	118.63	Min.	15256.80	183081.60
	Biweekly	7041.60	7236.00	7435.20	7640.00	7849.60	8066.40	8287.20	8514.40	8748.80	8988.80	9236.80	9490.40	Max.	20562.53	246750.40
C-76	Hourly	90.45	92.94	95.50	98.12	100.83	103.59	106.43	109.36	112.36	115.46	118.63	121.90	Min.	15678.00	188136.00
	Biweekly	7236.00	7435.20	7640.00	7849.60	8066.40	8287.20	8514.40	8748.80	8988.80	9236.80	9490.40	9752.00	Max.	21129.33	253552.00
C-77	Hourly	92.94	95.50	98.12	100.83	103.59	106.43	109.36	112.36	115.46	118.63	121.90	125.25	Min.	16109.60	193315.20
	Biweekly	7435.20	7640.00	7849.60	8066.40	8287.20	8514.40	8748.80	8988.80	9236.80	9490.40	9752.00	10020.00	Max.	21710.00	260520.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Comprehensive Care Nurse
General and Supervisory Management
Salary Schedule CN - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
CN-01	Hourly	23.27	23.90	24.55	25.18	25.84	26.51	27.24	27.99	28.75	29.57	30.31	31.17	Min.	4033.47	48401.60
	Biweekly	1861.60	1912.00	1964.00	2014.40	2067.20	2120.80	2179.20	2239.20	2300.00	2365.60	2424.80	2493.60	Max.	5402.80	64833.60
CN-02	Hourly	32.81	33.73	34.65	35.56	36.60	37.70	38.67	39.73	40.82	41.96	43.12	44.25	Min.	5687.07	68244.80
	Biweekly	2624.80	2698.40	2772.00	2844.80	2928.00	3016.00	3093.60	3178.40	3265.60	3356.80	3449.60	3540.00	Max.	7670.00	92040.00
CN-03	Hourly	36.60	37.70	38.67	39.73	40.82	41.96	43.12	44.25	45.42	46.63	47.87	49.20	Min.	6344.00	76128.00
	Biweekly	2928.00	3016.00	3093.60	3178.40	3265.60	3356.80	3449.60	3540.00	3633.60	3730.40	3829.60	3936.00	Max.	8528.00	102336.00
CN-04	Hourly	39.73	40.82	41.96	43.12	44.25	45.42	46.63	47.87	49.20	50.63	52.00	53.41	Min.	6886.53	82638.40
	Biweekly	3178.40	3265.60	3356.80	3449.60	3540.00	3633.60	3730.40	3829.60	3936.00	4050.40	4160.00	4272.80	Max.	9257.73	111092.80
CN-06	Hourly	43.65	44.79	45.98	47.26	48.62	49.97	51.30	52.69	54.11	55.63	57.23	58.76	Min.	7566.00	90792.00
	Biweekly	3492.00	3583.20	3678.40	3780.80	3889.60	3997.60	4104.00	4215.20	4328.80	4450.40	4578.40	4700.80	Max.	10185.07	122220.80
CN-5A	Hourly	41.96	43.12	44.25	45.42	46.63	47.87	49.20	50.63	52.00	53.41	54.85	56.34	Min.	7273.07	87276.80
	Biweekly	3356.80	3449.60	3540.00	3633.60	3730.40	3829.60	3936.00	4050.40	4160.00	4272.80	4388.00	4507.20	Max.	9765.60	117187.20
CN-5B	Hourly	40.31	41.42	42.51	43.65	44.79	45.98	47.26	48.62	49.97	51.30	52.69	54.11	Min.	6987.07	83844.80
	Biweekly	3224.80	3313.60	3400.80	3492.00	3583.20	3678.40	3780.80	3889.60	3997.60	4104.00	4215.20	4328.80	Max.	9379.07	112548.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2019**

Effective October 4, 2019

Pay Grade		Step 12 Flat	Approx. Mo. Rate	Approx. Yr. Rate
CP-A	Hourly	21.70	3761.33	45136.00
	Biweekly	1736.00	3761.33	
CP-B	Hourly	25.36	4395.73	52748.80
	Biweekly	2028.80	4395.73	
CP-C	Hourly	26.75	4636.67	55640.00
	Biweekly	2140.00	4636.67	
CP-D	Hourly	39.13	6782.53	81390.40
	Biweekly	3130.40	6782.53	
CP-E	Hourly	30.49	5284.93	63419.20
	Biweekly	2439.20	5284.93	
CP-F	Hourly	35.18	6097.87	73174.40
	Biweekly	2814.40	6097.87	
CP-G	Hourly	32.12	5567.47	66809.60
	Biweekly	2569.60	5567.47	
CP-H	Hourly	32.52	5636.80	67641.60
	Biweekly	2601.60	5636.80	
CP-I	Hourly	45.79	7936.93	95243.20
	Biweekly	3663.20	7936.93	
CP-J	Hourly	33.95	5884.67	70616.00
	Biweekly	2716.00	5884.67	
CP-K	Hourly	35.81	6207.07	74484.80
	Biweekly	2864.80	6207.07	
CP-L	Hourly	37.88	6565.87	78790.40
	Biweekly	3030.40	6565.87	
CP-M	Hourly	35.92	6226.13	74713.60
	Biweekly	2873.60	6226.13	
CP-N	Hourly	37.27	6460.13	77521.60
	Biweekly	2981.60	6460.13	
CP-O	Hourly	42.33	7337.20	88046.40
	Biweekly	3386.40	7337.20	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2019**

Effective October 4, 2019

Pay Grade		Step 12 Flat	Approx. Mo. Rate	Approx. Yr. Rate
CP-P	Hourly	31.96	5539.73	66476.80
	Biweekly	2556.80	5539.73	
CP-Q	Hourly	32.47	5628.13	67537.60
	Biweekly	2597.60	5628.13	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-27	Hourly	13.10	13.41	13.73	14.06	14.38	14.71	15.03	15.36	15.73	16.08	16.47	16.92	Min.	2270.67	27248.00
	Biweekly	1048.00	1072.80	1098.40	1124.80	1150.40	1176.80	1202.40	1228.80	1258.40	1286.40	1317.60	1353.60	Max.	2932.80	35193.60
D1-28	Hourly	13.41	13.73	14.06	14.38	14.71	15.03	15.36	15.73	16.08	16.47	16.92	17.25	Min.	2324.40	27892.80
	Biweekly	1072.80	1098.40	1124.80	1150.40	1176.80	1202.40	1228.80	1258.40	1286.40	1317.60	1353.60	1380.00	Max.	2990.00	35880.00
D1-29	Hourly	13.73	14.06	14.38	14.71	15.03	15.36	15.73	16.08	16.47	16.92	17.25	17.70	Min.	2379.87	28558.40
	Biweekly	1098.40	1124.80	1150.40	1176.80	1202.40	1228.80	1258.40	1286.40	1317.60	1353.60	1380.00	1416.00	Max.	3068.00	36816.00
D1-30	Hourly	14.06	14.38	14.71	15.03	15.36	15.73	16.08	16.47	16.92	17.25	17.70	18.16	Min.	2437.07	29244.80
	Biweekly	1124.80	1150.40	1176.80	1202.40	1228.80	1258.40	1286.40	1317.60	1353.60	1380.00	1416.00	1452.80	Max.	3147.73	37772.80
D1-31	Hourly	14.38	14.71	15.03	15.36	15.73	16.08	16.47	16.92	17.25	17.70	18.16	18.55	Min.	2492.53	29910.40
	Biweekly	1150.40	1176.80	1202.40	1228.80	1258.40	1286.40	1317.60	1353.60	1380.00	1416.00	1452.80	1484.00	Max.	3215.33	38584.00
D1-32	Hourly	14.71	15.03	15.36	15.73	16.08	16.47	16.92	17.25	17.70	18.16	18.55	19.02	Min.	2549.73	30596.80
	Biweekly	1176.80	1202.40	1228.80	1258.40	1286.40	1317.60	1353.60	1380.00	1416.00	1452.80	1484.00	1521.60	Max.	3296.80	39561.60
D1-33	Hourly	15.03	15.36	15.73	16.08	16.47	16.92	17.25	17.70	18.16	18.55	19.02	19.43	Min.	2605.20	31262.40
	Biweekly	1202.40	1228.80	1258.40	1286.40	1317.60	1353.60	1380.00	1416.00	1452.80	1484.00	1521.60	1554.40	Max.	3367.87	40414.40
D1-34	Hourly	15.36	15.73	16.08	16.47	16.92	17.25	17.70	18.16	18.55	19.02	19.43	19.92	Min.	2662.40	31948.80
	Biweekly	1228.80	1258.40	1286.40	1317.60	1353.60	1380.00	1416.00	1452.80	1484.00	1521.60	1554.40	1593.60	Max.	3452.80	41433.60
D1-35	Hourly	15.73	16.08	16.47	16.92	17.25	17.70	18.16	18.55	19.02	19.43	19.92	20.55	Min.	2726.53	32718.40
	Biweekly	1258.40	1286.40	1317.60	1353.60	1380.00	1416.00	1452.80	1484.00	1521.60	1554.40	1593.60	1644.00	Max.	3562.00	42744.00
D1-36	Hourly	16.08	16.47	16.92	17.25	17.70	18.16	18.55	19.02	19.43	19.92	20.55	21.11	Min.	2787.20	33446.40
	Biweekly	1286.40	1317.60	1353.60	1380.00	1416.00	1452.80	1484.00	1521.60	1554.40	1593.60	1644.00	1688.80	Max.	3659.07	43908.80
D1-37	Hourly	16.47	16.92	17.25	17.70	18.16	18.55	19.02	19.43	19.92	20.55	21.11	21.66	Min.	2854.80	34257.60
	Biweekly	1317.60	1353.60	1380.00	1416.00	1452.80	1484.00	1521.60	1554.40	1593.60	1644.00	1688.80	1732.80	Max.	3754.40	45052.80
D1-38	Hourly	16.92	17.25	17.70	18.16	18.55	19.02	19.43	19.92	20.55	21.11	21.66	22.26	Min.	2932.80	35193.60
	Biweekly	1353.60	1380.00	1416.00	1452.80	1484.00	1521.60	1554.40	1593.60	1644.00	1688.80	1732.80	1780.80	Max.	3858.40	46300.80
D1-39	Hourly	17.25	17.70	18.16	18.55	19.02	19.43	19.92	20.55	21.11	21.66	22.26	22.87	Min.	2990.00	35880.00
	Biweekly	1380.00	1416.00	1452.80	1484.00	1521.60	1554.40	1593.60	1644.00	1688.80	1732.80	1780.80	1829.60	Max.	3964.13	47569.60
D1-40	Hourly	17.70	18.16	18.55	19.02	19.43	19.92	20.55	21.11	21.66	22.26	22.87	23.43	Min.	3068.00	36816.00
	Biweekly	1416.00	1452.80	1484.00	1521.60	1554.40	1593.60	1644.00	1688.80	1732.80	1780.80	1829.60	1874.40	Max.	4061.20	48734.40
D1-41	Hourly	18.16	18.55	19.02	19.43	19.92	20.55	21.11	21.66	22.26	22.87	23.43	24.06	Min.	3147.73	37772.80
	Biweekly	1452.80	1484.00	1521.60	1554.40	1593.60	1644.00	1688.80	1732.80	1780.80	1829.60	1874.40	1924.80	Max.	4170.40	50044.80
D1-42	Hourly	18.55	19.02	19.43	19.92	20.55	21.11	21.66	22.26	22.87	23.43	24.06	24.78	Min.	3215.33	38584.00
	Biweekly	1484.00	1521.60	1554.40	1593.60	1644.00	1688.80	1732.80	1780.80	1829.60	1874.40	1924.80	1982.40	Max.	4295.20	51542.40
D1-43	Hourly	19.02	19.43	19.92	20.55	21.11	21.66	22.26	22.87	23.43	24.06	24.78	25.36	Min.	3296.80	39561.60
	Biweekly	1521.60	1554.40	1593.60	1644.00	1688.80	1732.80	1780.80	1829.60	1874.40	1924.80	1982.40	2028.80	Max.	4395.73	52748.80
D1-44	Hourly	19.43	19.92	20.55	21.11	21.66	22.26	22.87	23.43	24.06	24.78	25.36	26.04	Min.	3367.87	40414.40
	Biweekly	1554.40	1593.60	1644.00	1688.80	1732.80	1780.80	1829.60	1874.40	1924.80	1982.40	2028.80	2083.20	Max.	4513.60	54163.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-45	Hourly	19.92	20.55	21.11	21.66	22.26	22.87	23.43	24.06	24.78	25.36	26.04	26.71	Min.	3452.80	41433.60
	Biweekly	1593.60	1644.00	1688.80	1732.80	1780.80	1829.60	1874.40	1924.80	1982.40	2028.80	2083.20	2136.80	Max.	4629.73	55556.80
D1-46	Hourly	20.55	21.11	21.66	22.26	22.87	23.43	24.06	24.78	25.36	26.04	26.71	27.42	Min.	3562.00	42744.00
	Biweekly	1644.00	1688.80	1732.80	1780.80	1829.60	1874.40	1924.80	1982.40	2028.80	2083.20	2136.80	2193.60	Max.	4752.80	57033.60
D1-47	Hourly	21.11	21.66	22.26	22.87	23.43	24.06	24.78	25.36	26.04	26.71	27.42	28.20	Min.	3659.07	43908.80
	Biweekly	1688.80	1732.80	1780.80	1829.60	1874.40	1924.80	1982.40	2028.80	2083.20	2136.80	2193.60	2256.00	Max.	4888.00	58656.00
D1-48	Hourly	21.66	22.26	22.87	23.43	24.06	24.78	25.36	26.04	26.71	27.42	28.20	29.00	Min.	3754.40	45052.80
	Biweekly	1732.80	1780.80	1829.60	1874.40	1924.80	1982.40	2028.80	2083.20	2136.80	2193.60	2256.00	2320.00	Max.	5026.67	60320.00
D1-49	Hourly	22.26	22.87	23.43	24.06	24.78	25.36	26.04	26.71	27.42	28.20	29.00	29.76	Min.	3858.40	46300.80
	Biweekly	1780.80	1829.60	1874.40	1924.80	1982.40	2028.80	2083.20	2136.80	2193.60	2256.00	2320.00	2380.80	Max.	5158.40	61900.80
D1-50	Hourly	22.87	23.43	24.06	24.78	25.36	26.04	26.71	27.42	28.20	29.00	29.76	30.57	Min.	3964.13	47569.60
	Biweekly	1829.60	1874.40	1924.80	1982.40	2028.80	2083.20	2136.80	2193.60	2256.00	2320.00	2380.80	2445.60	Max.	5298.80	63585.60
D1-51	Hourly	23.43	24.06	24.78	25.36	26.04	26.71	27.42	28.20	29.00	29.76	30.57	31.40	Min.	4061.20	48734.40
	Biweekly	1874.40	1924.80	1982.40	2028.80	2083.20	2136.80	2193.60	2256.00	2320.00	2380.80	2445.60	2512.00	Max.	5442.67	65312.00
D1-52	Hourly	24.06	24.78	25.36	26.04	26.71	27.42	28.20	29.00	29.76	30.57	31.40	32.25	Min.	4170.40	50044.80
	Biweekly	1924.80	1982.40	2028.80	2083.20	2136.80	2193.60	2256.00	2320.00	2380.80	2445.60	2512.00	2580.00	Max.	5590.00	67080.00
D1-53	Hourly	24.78	25.36	26.04	26.71	27.42	28.20	29.00	29.76	30.57	31.40	32.25	33.10	Min.	4295.20	51542.40
	Biweekly	1982.40	2028.80	2083.20	2136.80	2193.60	2256.00	2320.00	2380.80	2445.60	2512.00	2580.00	2648.00	Max.	5737.33	68848.00
D1-54	Hourly	25.36	26.04	26.71	27.42	28.20	29.00	29.76	30.57	31.40	32.25	33.10	34.05	Min.	4395.73	52748.80
	Biweekly	2028.80	2083.20	2136.80	2193.60	2256.00	2320.00	2380.80	2445.60	2512.00	2580.00	2648.00	2724.00	Max.	5902.00	70824.00
D1-55	Hourly	26.04	26.71	27.42	28.20	29.00	29.76	30.57	31.40	32.25	33.10	34.05	34.97	Min.	4513.60	54163.20
	Biweekly	2083.20	2136.80	2193.60	2256.00	2320.00	2380.80	2445.60	2512.00	2580.00	2648.00	2724.00	2797.60	Max.	6061.47	72737.60
D1-56	Hourly	26.71	27.42	28.20	29.00	29.76	30.57	31.40	32.25	33.10	34.05	34.97	35.93	Min.	4629.73	55556.80
	Biweekly	2136.80	2193.60	2256.00	2320.00	2380.80	2445.60	2512.00	2580.00	2648.00	2724.00	2797.60	2874.40	Max.	6227.87	74734.40
D1-57	Hourly	27.42	28.20	29.00	29.76	30.57	31.40	32.25	33.10	34.05	34.97	35.93	36.98	Min.	4752.80	57033.60
	Biweekly	2193.60	2256.00	2320.00	2380.80	2445.60	2512.00	2580.00	2648.00	2724.00	2797.60	2874.40	2958.40	Max.	6409.87	76918.40
D1-58	Hourly	28.20	29.00	29.76	30.57	31.40	32.25	33.10	34.05	34.97	35.93	36.98	37.95	Min.	4888.00	58656.00
	Biweekly	2256.00	2320.00	2380.80	2445.60	2512.00	2580.00	2648.00	2724.00	2797.60	2874.40	2958.40	3036.00	Max.	6578.00	78936.00
D1-59	Hourly	29.00	29.76	30.57	31.40	32.25	33.10	34.05	34.97	35.93	36.98	37.95	39.06	Min.	5026.67	60320.00
	Biweekly	2320.00	2380.80	2445.60	2512.00	2580.00	2648.00	2724.00	2797.60	2874.40	2958.40	3036.00	3124.80	Max.	6770.40	81244.80
D1-60	Hourly	29.76	30.57	31.40	32.25	33.10	34.05	34.97	35.93	36.98	37.95	39.06	40.06	Min.	5158.40	61900.80
	Biweekly	2380.80	2445.60	2512.00	2580.00	2648.00	2724.00	2797.60	2874.40	2958.40	3036.00	3124.80	3204.80	Max.	6943.73	83324.80
D1-61	Hourly	30.57	31.40	32.25	33.10	34.05	34.97	35.93	36.98	37.95	39.06	40.06	41.17	Min.	5298.80	63585.60
	Biweekly	2445.60	2512.00	2580.00	2648.00	2724.00	2797.60	2874.40	2958.40	3036.00	3124.80	3204.80	3293.60	Max.	7136.13	85633.60
D1-62	Hourly	31.40	32.25	33.10	34.05	34.97	35.93	36.98	37.95	39.06	40.06	41.17	42.30	Min.	5442.67	65312.00
	Biweekly	2512.00	2580.00	2648.00	2724.00	2797.60	2874.40	2958.40	3036.00	3124.80	3204.80	3293.60	3384.00	Max.	7332.00	87984.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.	Max.	Rate	Rate
D1-63	Hourly	32.25	33.10	34.05	34.97	35.93	36.98	37.95	39.06	40.06	41.17	42.30	43.48	Min.	5590.00	67080.00	
	Biweekly	2580.00	2648.00	2724.00	2797.60	2874.40	2958.40	3036.00	3124.80	3204.80	3293.60	3384.00	3478.40	Max.	7536.53	90438.40	
D1-64	Hourly	33.10	34.05	34.97	35.93	36.98	37.95	39.06	40.06	41.17	42.30	43.48	44.67	Min.	5737.33	68848.00	
	Biweekly	2648.00	2724.00	2797.60	2874.40	2958.40	3036.00	3124.80	3204.80	3293.60	3384.00	3478.40	3573.60	Max.	7742.80	92913.60	
D1-65	Hourly	34.05	34.97	35.93	36.98	37.95	39.06	40.06	41.17	42.30	43.48	44.67	45.92	Min.	5902.00	70824.00	
	Biweekly	2724.00	2797.60	2874.40	2958.40	3036.00	3124.80	3204.80	3293.60	3384.00	3478.40	3573.60	3673.60	Max.	7959.47	95513.60	
D1-66	Hourly	34.97	35.93	36.98	37.95	39.06	40.06	41.17	42.30	43.48	44.67	45.92	47.15	Min.	6061.47	72737.60	
	Biweekly	2797.60	2874.40	2958.40	3036.00	3124.80	3204.80	3293.60	3384.00	3478.40	3573.60	3673.60	3772.00	Max.	8172.67	98072.00	
D1-67	Hourly	35.93	36.98	37.95	39.06	40.06	41.17	42.30	43.48	44.67	45.92	47.15	48.49	Min.	6227.87	74734.40	
	Biweekly	2874.40	2958.40	3036.00	3124.80	3204.80	3293.60	3384.00	3478.40	3573.60	3673.60	3772.00	3879.20	Max.	8404.93	100859.20	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-27	Hourly	13.26	13.53	13.84	14.21	14.52	14.84	15.19	15.51	15.87	16.24	16.65	17.09	Min.	2298.40	27580.80
	Biweekly	1060.80	1082.40	1107.20	1136.80	1161.60	1187.20	1215.20	1240.80	1269.60	1299.20	1332.00	1367.20	Max.	2962.27	35547.20
D2-28	Hourly	13.53	13.84	14.21	14.52	14.84	15.19	15.51	15.87	16.24	16.65	17.09	17.41	Min.	2345.20	28142.40
	Biweekly	1082.40	1107.20	1136.80	1161.60	1187.20	1215.20	1240.80	1269.60	1299.20	1332.00	1367.20	1392.80	Max.	3017.73	36212.80
D2-29	Hourly	13.84	14.21	14.52	14.84	15.19	15.51	15.87	16.24	16.65	17.09	17.41	17.87	Min.	2398.93	28787.20
	Biweekly	1107.20	1136.80	1161.60	1187.20	1215.20	1240.80	1269.60	1299.20	1332.00	1367.20	1392.80	1429.60	Max.	3097.47	37169.60
D2-30	Hourly	14.21	14.52	14.84	15.19	15.51	15.87	16.24	16.65	17.09	17.41	17.87	18.33	Min.	2463.07	29556.80
	Biweekly	1136.80	1161.60	1187.20	1215.20	1240.80	1269.60	1299.20	1332.00	1367.20	1392.80	1429.60	1466.40	Max.	3177.20	38126.40
D2-31	Hourly	14.52	14.84	15.19	15.51	15.87	16.24	16.65	17.09	17.41	17.87	18.33	18.76	Min.	2516.80	30201.60
	Biweekly	1161.60	1187.20	1215.20	1240.80	1269.60	1299.20	1332.00	1367.20	1392.80	1429.60	1466.40	1500.80	Max.	3251.73	39020.80
D2-32	Hourly	14.84	15.19	15.51	15.87	16.24	16.65	17.09	17.41	17.87	18.33	18.76	19.21	Min.	2572.27	30867.20
	Biweekly	1187.20	1215.20	1240.80	1269.60	1299.20	1332.00	1367.20	1392.80	1429.60	1466.40	1500.80	1536.80	Max.	3329.73	39956.80
D2-33	Hourly	15.19	15.51	15.87	16.24	16.65	17.09	17.41	17.87	18.33	18.76	19.21	19.63	Min.	2632.93	31595.20
	Biweekly	1215.20	1240.80	1269.60	1299.20	1332.00	1367.20	1392.80	1429.60	1466.40	1500.80	1536.80	1570.40	Max.	3402.53	40830.40
D2-34	Hourly	15.51	15.87	16.24	16.65	17.09	17.41	17.87	18.33	18.76	19.21	19.63	20.10	Min.	2688.40	32260.80
	Biweekly	1240.80	1269.60	1299.20	1332.00	1367.20	1392.80	1429.60	1466.40	1500.80	1536.80	1570.40	1608.00	Max.	3484.00	41808.00
D2-35	Hourly	15.87	16.24	16.65	17.09	17.41	17.87	18.33	18.76	19.21	19.63	20.10	20.74	Min.	2750.80	33009.60
	Biweekly	1269.60	1299.20	1332.00	1367.20	1392.80	1429.60	1466.40	1500.80	1536.80	1570.40	1608.00	1659.20	Max.	3594.93	43139.20
D2-36	Hourly	16.24	16.65	17.09	17.41	17.87	18.33	18.76	19.21	19.63	20.10	20.74	21.33	Min.	2814.93	33779.20
	Biweekly	1299.20	1332.00	1367.20	1392.80	1429.60	1466.40	1500.80	1536.80	1570.40	1608.00	1659.20	1706.40	Max.	3697.20	44366.40
D2-37	Hourly	16.65	17.09	17.41	17.87	18.33	18.76	19.21	19.63	20.10	20.74	21.33	21.87	Min.	2886.00	34632.00
	Biweekly	1332.00	1367.20	1392.80	1429.60	1466.40	1500.80	1536.80	1570.40	1608.00	1659.20	1706.40	1749.60	Max.	3790.80	45489.60
D2-38	Hourly	17.09	17.41	17.87	18.33	18.76	19.21	19.63	20.10	20.74	21.33	21.87	22.47	Min.	2962.27	35547.20
	Biweekly	1367.20	1392.80	1429.60	1466.40	1500.80	1536.80	1570.40	1608.00	1659.20	1706.40	1749.60	1797.60	Max.	3894.80	46737.60
D2-39	Hourly	17.41	17.87	18.33	18.76	19.21	19.63	20.10	20.74	21.33	21.87	22.47	23.10	Min.	3017.73	36212.80
	Biweekly	1392.80	1429.60	1466.40	1500.80	1536.80	1570.40	1608.00	1659.20	1706.40	1749.60	1797.60	1848.00	Max.	4004.00	48048.00
D2-40	Hourly	17.87	18.33	18.76	19.21	19.63	20.10	20.74	21.33	21.87	22.47	23.10	23.66	Min.	3097.47	37169.60
	Biweekly	1429.60	1466.40	1500.80	1536.80	1570.40	1608.00	1659.20	1706.40	1749.60	1797.60	1848.00	1892.80	Max.	4101.07	49212.80
D2-41	Hourly	18.33	18.76	19.21	19.63	20.10	20.74	21.33	21.87	22.47	23.10	23.66	24.30	Min.	3177.20	38126.40
	Biweekly	1466.40	1500.80	1536.80	1570.40	1608.00	1659.20	1706.40	1749.60	1797.60	1848.00	1892.80	1944.00	Max.	4212.00	50544.00
D2-42	Hourly	18.76	19.21	19.63	20.10	20.74	21.33	21.87	22.47	23.10	23.66	24.30	25.02	Min.	3251.73	39020.80
	Biweekly	1500.80	1536.80	1570.40	1608.00	1659.20	1706.40	1749.60	1797.60	1848.00	1892.80	1944.00	2001.60	Max.	4336.80	52041.60
D2-43	Hourly	19.21	19.63	20.10	20.74	21.33	21.87	22.47	23.10	23.66	24.30	25.02	25.60	Min.	3329.73	39956.80
	Biweekly	1536.80	1570.40	1608.00	1659.20	1706.40	1749.60	1797.60	1848.00	1892.80	1944.00	2001.60	2048.00	Max.	4437.33	53248.00
D2-44	Hourly	19.63	20.10	20.74	21.33	21.87	22.47	23.10	23.66	24.30	25.02	25.60	26.29	Min.	3402.53	40830.40
	Biweekly	1570.40	1608.00	1659.20	1706.40	1749.60	1797.60	1848.00	1892.80	1944.00	2001.60	2048.00	2103.20	Max.	4556.93	54683.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx.		
														Mo. Rate	Yr. Rate	
D2-45	Hourly	20.10	20.74	21.33	21.87	22.47	23.10	23.66	24.30	25.02	25.60	26.29	26.98	Min.	3484.00	41808.00
	Biweekly	1608.00	1659.20	1706.40	1749.60	1797.60	1848.00	1892.80	1944.00	2001.60	2048.00	2103.20	2158.40	Max.	4676.53	56118.40
D2-46	Hourly	20.74	21.33	21.87	22.47	23.10	23.66	24.30	25.02	25.60	26.29	26.98	27.69	Min.	3594.93	43139.20
	Biweekly	1659.20	1706.40	1749.60	1797.60	1848.00	1892.80	1944.00	2001.60	2048.00	2103.20	2158.40	2215.20	Max.	4799.60	57595.20
D2-47	Hourly	21.33	21.87	22.47	23.10	23.66	24.30	25.02	25.60	26.29	26.98	27.69	28.49	Min.	3697.20	44366.40
	Biweekly	1706.40	1749.60	1797.60	1848.00	1892.80	1944.00	2001.60	2048.00	2103.20	2158.40	2215.20	2279.20	Max.	4938.27	59259.20
D2-48	Hourly	21.87	22.47	23.10	23.66	24.30	25.02	25.60	26.29	26.98	27.69	28.49	29.29	Min.	3790.80	45489.60
	Biweekly	1749.60	1797.60	1848.00	1892.80	1944.00	2001.60	2048.00	2103.20	2158.40	2215.20	2279.20	2343.20	Max.	5076.93	60923.20
D2-49	Hourly	22.47	23.10	23.66	24.30	25.02	25.60	26.29	26.98	27.69	28.49	29.29	30.06	Min.	3894.80	46737.60
	Biweekly	1797.60	1848.00	1892.80	1944.00	2001.60	2048.00	2103.20	2158.40	2215.20	2279.20	2343.20	2404.80	Max.	5210.40	62524.80
D2-50	Hourly	23.10	23.66	24.30	25.02	25.60	26.29	26.98	27.69	28.49	29.29	30.06	30.87	Min.	4004.00	48048.00
	Biweekly	1848.00	1892.80	1944.00	2001.60	2048.00	2103.20	2158.40	2215.20	2279.20	2343.20	2404.80	2469.60	Max.	5350.80	64209.60
D2-51	Hourly	23.66	24.30	25.02	25.60	26.29	26.98	27.69	28.49	29.29	30.06	30.87	31.70	Min.	4101.07	49212.80
	Biweekly	1892.80	1944.00	2001.60	2048.00	2103.20	2158.40	2215.20	2279.20	2343.20	2404.80	2469.60	2536.00	Max.	5494.67	65936.00
D2-52	Hourly	24.30	25.02	25.60	26.29	26.98	27.69	28.49	29.29	30.06	30.87	31.70	32.58	Min.	4212.00	50544.00
	Biweekly	1944.00	2001.60	2048.00	2103.20	2158.40	2215.20	2279.20	2343.20	2404.80	2469.60	2536.00	2606.40	Max.	5647.20	67766.40
D2-53	Hourly	25.02	25.60	26.29	26.98	27.69	28.49	29.29	30.06	30.87	31.70	32.58	33.44	Min.	4336.80	52041.60
	Biweekly	2001.60	2048.00	2103.20	2158.40	2215.20	2279.20	2343.20	2404.80	2469.60	2536.00	2606.40	2675.20	Max.	5796.27	69555.20
D2-54	Hourly	25.60	26.29	26.98	27.69	28.49	29.29	30.06	30.87	31.70	32.58	33.44	34.38	Min.	4437.33	53248.00
	Biweekly	2048.00	2103.20	2158.40	2215.20	2279.20	2343.20	2404.80	2469.60	2536.00	2606.40	2675.20	2750.40	Max.	5959.20	71510.40
D2-55	Hourly	26.29	26.98	27.69	28.49	29.29	30.06	30.87	31.70	32.58	33.44	34.38	35.32	Min.	4556.93	54683.20
	Biweekly	2103.20	2158.40	2215.20	2279.20	2343.20	2404.80	2469.60	2536.00	2606.40	2675.20	2750.40	2825.60	Max.	6122.13	73465.60
D2-56	Hourly	26.98	27.69	28.49	29.29	30.06	30.87	31.70	32.58	33.44	34.38	35.32	36.28	Min.	4676.53	56118.40
	Biweekly	2158.40	2215.20	2279.20	2343.20	2404.80	2469.60	2536.00	2606.40	2675.20	2750.40	2825.60	2902.40	Max.	6288.53	75462.40
D2-57	Hourly	27.69	28.49	29.29	30.06	30.87	31.70	32.58	33.44	34.38	35.32	36.28	37.34	Min.	4799.60	57595.20
	Biweekly	2215.20	2279.20	2343.20	2404.80	2469.60	2536.00	2606.40	2675.20	2750.40	2825.60	2902.40	2987.20	Max.	6472.27	77667.20
D2-58	Hourly	28.49	29.29	30.06	30.87	31.70	32.58	33.44	34.38	35.32	36.28	37.34	38.31	Min.	4938.27	59259.20
	Biweekly	2279.20	2343.20	2404.80	2469.60	2536.00	2606.40	2675.20	2750.40	2825.60	2902.40	2987.20	3064.80	Max.	6640.40	79684.80
D2-59	Hourly	29.29	30.06	30.87	31.70	32.58	33.44	34.38	35.32	36.28	37.34	38.31	39.44	Min.	5076.93	60923.20
	Biweekly	2343.20	2404.80	2469.60	2536.00	2606.40	2675.20	2750.40	2825.60	2902.40	2987.20	3064.80	3155.20	Max.	6836.27	82035.20
D2-60	Hourly	30.06	30.87	31.70	32.58	33.44	34.38	35.32	36.28	37.34	38.31	39.44	40.43	Min.	5210.40	62524.80
	Biweekly	2404.80	2469.60	2536.00	2606.40	2675.20	2750.40	2825.60	2902.40	2987.20	3064.80	3155.20	3234.40	Max.	7007.87	84094.40
D2-61	Hourly	30.87	31.70	32.58	33.44	34.38	35.32	36.28	37.34	38.31	39.44	40.43	41.56	Min.	5350.80	64209.60
	Biweekly	2469.60	2536.00	2606.40	2675.20	2750.40	2825.60	2902.40	2987.20	3064.80	3155.20	3234.40	3324.80	Max.	7203.73	86444.80
D2-62	Hourly	31.70	32.58	33.44	34.38	35.32	36.28	37.34	38.31	39.44	40.43	41.56	42.72	Min.	5494.67	65936.00
	Biweekly	2536.00	2606.40	2675.20	2750.40	2825.60	2902.40	2987.20	3064.80	3155.20	3234.40	3324.80	3417.60	Max.	7404.80	88857.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-63	Hourly	32.58	33.44	34.38	35.32	36.28	37.34	38.31	39.44	40.43	41.56	42.72	43.89	Min.	5647.20	67766.40
	Biweekly	2606.40	2675.20	2750.40	2825.60	2902.40	2987.20	3064.80	3155.20	3234.40	3324.80	3417.60	3511.20	Max.	7607.60	91291.20
D2-64	Hourly	33.44	34.38	35.32	36.28	37.34	38.31	39.44	40.43	41.56	42.72	43.89	45.10	Min.	5796.27	69555.20
	Biweekly	2675.20	2750.40	2825.60	2902.40	2987.20	3064.80	3155.20	3234.40	3324.80	3417.60	3511.20	3608.00	Max.	7817.33	93808.00
D2-65	Hourly	34.38	35.32	36.28	37.34	38.31	39.44	40.43	41.56	42.72	43.89	45.10	46.38	Min.	5959.20	71510.40
	Biweekly	2750.40	2825.60	2902.40	2987.20	3064.80	3155.20	3234.40	3324.80	3417.60	3511.20	3608.00	3710.40	Max.	8039.20	96470.40
D2-66	Hourly	35.32	36.28	37.34	38.31	39.44	40.43	41.56	42.72	43.89	45.10	46.38	47.61	Min.	6122.13	73465.60
	Biweekly	2825.60	2902.40	2987.20	3064.80	3155.20	3234.40	3324.80	3417.60	3511.20	3608.00	3710.40	3808.80	Max.	8252.40	99028.80
D2-67	Hourly	36.28	37.34	38.31	39.44	40.43	41.56	42.72	43.89	45.10	46.38	47.61	48.99	Min.	6288.53	75462.40
	Biweekly	2902.40	2987.20	3064.80	3155.20	3234.40	3324.80	3417.60	3511.20	3608.00	3710.40	3808.80	3919.20	Max.	8491.60	101899.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D3-27	Hourly	13.45	13.74	14.06	14.41	14.74	15.07	15.42	15.74	16.10	16.46	16.91	17.32	Min.	2331.33	27976.00
	Biweekly	1076.00	1099.20	1124.80	1152.80	1179.20	1205.60	1233.60	1259.20	1288.00	1316.80	1352.80	1385.60	Max.	3002.13	36025.60
D3-28	Hourly	13.74	14.06	14.41	14.74	15.07	15.42	15.74	16.10	16.46	16.91	17.32	17.68	Min.	2381.60	28579.20
	Biweekly	1099.20	1124.80	1152.80	1179.20	1205.60	1233.60	1259.20	1288.00	1316.80	1352.80	1385.60	1414.40	Max.	3064.53	36774.40
D3-29	Hourly	14.06	14.41	14.74	15.07	15.42	15.74	16.10	16.46	16.91	17.32	17.68	18.12	Min.	2437.07	29244.80
	Biweekly	1124.80	1152.80	1179.20	1205.60	1233.60	1259.20	1288.00	1316.80	1352.80	1385.60	1414.40	1449.60	Max.	3140.80	37689.60
D3-30	Hourly	14.41	14.74	15.07	15.42	15.74	16.10	16.46	16.91	17.32	17.68	18.12	18.58	Min.	2497.73	29972.80
	Biweekly	1152.80	1179.20	1205.60	1233.60	1259.20	1288.00	1316.80	1352.80	1385.60	1414.40	1449.60	1486.40	Max.	3220.53	38646.40
D3-31	Hourly	14.74	15.07	15.42	15.74	16.10	16.46	16.91	17.32	17.68	18.12	18.58	19.01	Min.	2554.93	30659.20
	Biweekly	1179.20	1205.60	1233.60	1259.20	1288.00	1316.80	1352.80	1385.60	1414.40	1449.60	1486.40	1520.80	Max.	3295.07	39540.80
D3-32	Hourly	15.07	15.42	15.74	16.10	16.46	16.91	17.32	17.68	18.12	18.58	19.01	19.48	Min.	2612.13	31345.60
	Biweekly	1205.60	1233.60	1259.20	1288.00	1316.80	1352.80	1385.60	1414.40	1449.60	1486.40	1520.80	1558.40	Max.	3376.53	40518.40
D3-33	Hourly	15.42	15.74	16.10	16.46	16.91	17.32	17.68	18.12	18.58	19.01	19.48	19.91	Min.	2672.80	32073.60
	Biweekly	1233.60	1259.20	1288.00	1316.80	1352.80	1385.60	1414.40	1449.60	1486.40	1520.80	1558.40	1592.80	Max.	3451.07	41412.80
D3-34	Hourly	15.74	16.10	16.46	16.91	17.32	17.68	18.12	18.58	19.01	19.48	19.91	20.40	Min.	2728.27	32739.20
	Biweekly	1259.20	1288.00	1316.80	1352.80	1385.60	1414.40	1449.60	1486.40	1520.80	1558.40	1592.80	1632.00	Max.	3536.00	42432.00
D3-35	Hourly	16.10	16.46	16.91	17.32	17.68	18.12	18.58	19.01	19.48	19.91	20.40	21.05	Min.	2790.67	33488.00
	Biweekly	1288.00	1316.80	1352.80	1385.60	1414.40	1449.60	1486.40	1520.80	1558.40	1592.80	1632.00	1684.00	Max.	3648.67	43784.00
D3-36	Hourly	16.46	16.91	17.32	17.68	18.12	18.58	19.01	19.48	19.91	20.40	21.05	21.65	Min.	2853.07	34236.80
	Biweekly	1316.80	1352.80	1385.60	1414.40	1449.60	1486.40	1520.80	1558.40	1592.80	1632.00	1684.00	1732.00	Max.	3752.67	45032.00
D3-37	Hourly	16.91	17.32	17.68	18.12	18.58	19.01	19.48	19.91	20.40	21.05	21.65	22.19	Min.	2931.07	35172.80
	Biweekly	1352.80	1385.60	1414.40	1449.60	1486.40	1520.80	1558.40	1592.80	1632.00	1684.00	1732.00	1775.20	Max.	3846.27	46155.20
D3-38	Hourly	17.32	17.68	18.12	18.58	19.01	19.48	19.91	20.40	21.05	21.65	22.19	22.80	Min.	3002.13	36025.60
	Biweekly	1385.60	1414.40	1449.60	1486.40	1520.80	1558.40	1592.80	1632.00	1684.00	1732.00	1775.20	1824.00	Max.	3952.00	47424.00
D3-39	Hourly	17.68	18.12	18.58	19.01	19.48	19.91	20.40	21.05	21.65	22.19	22.80	23.44	Min.	3064.53	36774.40
	Biweekly	1414.40	1449.60	1486.40	1520.80	1558.40	1592.80	1632.00	1684.00	1732.00	1775.20	1824.00	1875.20	Max.	4062.93	48755.20
D3-40	Hourly	18.12	18.58	19.01	19.48	19.91	20.40	21.05	21.65	22.19	22.80	23.44	24.00	Min.	3140.80	37689.60
	Biweekly	1449.60	1486.40	1520.80	1558.40	1592.80	1632.00	1684.00	1732.00	1775.20	1824.00	1875.20	1920.00	Max.	4160.00	49920.00
D3-41	Hourly	18.58	19.01	19.48	19.91	20.40	21.05	21.65	22.19	22.80	23.44	24.00	24.65	Min.	3220.53	38646.40
	Biweekly	1486.40	1520.80	1558.40	1592.80	1632.00	1684.00	1732.00	1775.20	1824.00	1875.20	1920.00	1972.00	Max.	4272.67	51272.00
D3-42	Hourly	19.01	19.48	19.91	20.40	21.05	21.65	22.19	22.80	23.44	24.00	24.65	25.39	Min.	3295.07	39540.80
	Biweekly	1520.80	1558.40	1592.80	1632.00	1684.00	1732.00	1775.20	1824.00	1875.20	1920.00	1972.00	2031.20	Max.	4400.93	52811.20
D3-43	Hourly	19.48	19.91	20.40	21.05	21.65	22.19	22.80	23.44	24.00	24.65	25.39	25.99	Min.	3376.53	40518.40
	Biweekly	1558.40	1592.80	1632.00	1684.00	1732.00	1775.20	1824.00	1875.20	1920.00	1972.00	2031.20	2079.20	Max.	4504.93	54059.20
D3-44	Hourly	19.91	20.40	21.05	21.65	22.19	22.80	23.44	24.00	24.65	25.39	25.99	26.69	Min.	3451.07	41412.80
	Biweekly	1592.80	1632.00	1684.00	1732.00	1775.20	1824.00	1875.20	1920.00	1972.00	2031.20	2079.20	2135.20	Max.	4626.27	55515.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
D3-45	Hourly	20.40	21.05	21.65	22.19	22.80	23.44	24.00	24.65	25.39	25.99	26.69	27.37	Min.	3536.00	42432.00
	Biweekly	1632.00	1684.00	1732.00	1775.20	1824.00	1875.20	1920.00	1972.00	2031.20	2079.20	2135.20	2189.60	Max.	4744.13	56929.60
D3-46	Hourly	21.05	21.65	22.19	22.80	23.44	24.00	24.65	25.39	25.99	26.69	27.37	28.09	Min.	3648.67	43784.00
	Biweekly	1684.00	1732.00	1775.20	1824.00	1875.20	1920.00	1972.00	2031.20	2079.20	2135.20	2189.60	2247.20	Max.	4868.93	58427.20
D3-47	Hourly	21.65	22.19	22.80	23.44	24.00	24.65	25.39	25.99	26.69	27.37	28.09	28.91	Min.	3752.67	45032.00
	Biweekly	1732.00	1775.20	1824.00	1875.20	1920.00	1972.00	2031.20	2079.20	2135.20	2189.60	2247.20	2312.80	Max.	5011.07	60132.80
D3-48	Hourly	22.19	22.80	23.44	24.00	24.65	25.39	25.99	26.69	27.37	28.09	28.91	29.71	Min.	3846.27	46155.20
	Biweekly	1775.20	1824.00	1875.20	1920.00	1972.00	2031.20	2079.20	2135.20	2189.60	2247.20	2312.80	2376.80	Max.	5149.73	61796.80
D3-49	Hourly	22.80	23.44	24.00	24.65	25.39	25.99	26.69	27.37	28.09	28.91	29.71	30.49	Min.	3952.00	47424.00
	Biweekly	1824.00	1875.20	1920.00	1972.00	2031.20	2079.20	2135.20	2189.60	2247.20	2312.80	2376.80	2439.20	Max.	5284.93	63419.20
D3-50	Hourly	23.44	24.00	24.65	25.39	25.99	26.69	27.37	28.09	28.91	29.71	30.49	31.32	Min.	4062.93	48755.20
	Biweekly	1875.20	1920.00	1972.00	2031.20	2079.20	2135.20	2189.60	2247.20	2312.80	2376.80	2439.20	2505.60	Max.	5428.80	65145.60
D3-51	Hourly	24.00	24.65	25.39	25.99	26.69	27.37	28.09	28.91	29.71	30.49	31.32	32.17	Min.	4160.00	49920.00
	Biweekly	1920.00	1972.00	2031.20	2079.20	2135.20	2189.60	2247.20	2312.80	2376.80	2439.20	2505.60	2573.60	Max.	5576.13	66913.60
D3-52	Hourly	24.65	25.39	25.99	26.69	27.37	28.09	28.91	29.71	30.49	31.32	32.17	33.05	Min.	4272.67	51272.00
	Biweekly	1972.00	2031.20	2079.20	2135.20	2189.60	2247.20	2312.80	2376.80	2439.20	2505.60	2573.60	2644.00	Max.	5728.67	68744.00
D3-53	Hourly	25.39	25.99	26.69	27.37	28.09	28.91	29.71	30.49	31.32	32.17	33.05	33.94	Min.	4400.93	52811.20
	Biweekly	2031.20	2079.20	2135.20	2189.60	2247.20	2312.80	2376.80	2439.20	2505.60	2573.60	2644.00	2715.20	Max.	5882.93	70595.20
D3-54	Hourly	25.99	26.69	27.37	28.09	28.91	29.71	30.49	31.32	32.17	33.05	33.94	34.90	Min.	4504.93	54059.20
	Biweekly	2079.20	2135.20	2189.60	2247.20	2312.80	2376.80	2439.20	2505.60	2573.60	2644.00	2715.20	2792.00	Max.	6049.33	72592.00
D3-55	Hourly	26.69	27.37	28.09	28.91	29.71	30.49	31.32	32.17	33.05	33.94	34.90	35.82	Min.	4626.27	55515.20
	Biweekly	2135.20	2189.60	2247.20	2312.80	2376.80	2439.20	2505.60	2573.60	2644.00	2715.20	2792.00	2865.60	Max.	6208.80	74505.60
D3-56	Hourly	27.37	28.09	28.91	29.71	30.49	31.32	32.17	33.05	33.94	34.90	35.82	36.81	Min.	4744.13	56929.60
	Biweekly	2189.60	2247.20	2312.80	2376.80	2439.20	2505.60	2573.60	2644.00	2715.20	2792.00	2865.60	2944.80	Max.	6380.40	76564.80
D3-57	Hourly	28.09	28.91	29.71	30.49	31.32	32.17	33.05	33.94	34.90	35.82	36.81	37.88	Min.	4868.93	58427.20
	Biweekly	2247.20	2312.80	2376.80	2439.20	2505.60	2573.60	2644.00	2715.20	2792.00	2865.60	2944.80	3030.40	Max.	6565.87	78790.40
D3-58	Hourly	28.91	29.71	30.49	31.32	32.17	33.05	33.94	34.90	35.82	36.81	37.88	38.86	Min.	5011.07	60132.80
	Biweekly	2312.80	2376.80	2439.20	2505.60	2573.60	2644.00	2715.20	2792.00	2865.60	2944.80	3030.40	3108.80	Max.	6735.73	80828.80
D3-59	Hourly	29.71	30.49	31.32	32.17	33.05	33.94	34.90	35.82	36.81	37.88	38.86	40.01	Min.	5149.73	61796.80
	Biweekly	2376.80	2439.20	2505.60	2573.60	2644.00	2715.20	2792.00	2865.60	2944.80	3030.40	3108.80	3200.80	Max.	6935.07	83220.80
D3-60	Hourly	30.49	31.32	32.17	33.05	33.94	34.90	35.82	36.81	37.88	38.86	40.01	41.03	Min.	5284.93	63419.20
	Biweekly	2439.20	2505.60	2573.60	2644.00	2715.20	2792.00	2865.60	2944.80	3030.40	3108.80	3200.80	3282.40	Max.	7111.87	85342.40
D3-61	Hourly	31.32	32.17	33.05	33.94	34.90	35.82	36.81	37.88	38.86	40.01	41.03	42.18	Min.	5428.80	65145.60
	Biweekly	2505.60	2573.60	2644.00	2715.20	2792.00	2865.60	2944.80	3030.40	3108.80	3200.80	3282.40	3374.40	Max.	7311.20	87734.40
D3-62	Hourly	32.17	33.05	33.94	34.90	35.82	36.81	37.88	38.86	40.01	41.03	42.18	43.33	Min.	5576.13	66913.60
	Biweekly	2573.60	2644.00	2715.20	2792.00	2865.60	2944.80	3030.40	3108.80	3200.80	3282.40	3374.40	3466.40	Max.	7510.53	90126.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D3-63	Hourly	33.05	33.94	34.90	35.82	36.81	37.88	38.86	40.01	41.03	42.18	43.33	44.53	Min.	5728.67	68744.00
	Biweekly	2644.00	2715.20	2792.00	2865.60	2944.80	3030.40	3108.80	3200.80	3282.40	3374.40	3466.40	3562.40	Max.	7718.53	92622.40
D3-64	Hourly	33.94	34.90	35.82	36.81	37.88	38.86	40.01	41.03	42.18	43.33	44.53	45.76	Min.	5882.93	70595.20
	Biweekly	2715.20	2792.00	2865.60	2944.80	3030.40	3108.80	3200.80	3282.40	3374.40	3466.40	3562.40	3660.80	Max.	7931.73	95180.80
D3-65	Hourly	34.90	35.82	36.81	37.88	38.86	40.01	41.03	42.18	43.33	44.53	45.76	47.06	Min.	6049.33	72592.00
	Biweekly	2792.00	2865.60	2944.80	3030.40	3108.80	3200.80	3282.40	3374.40	3466.40	3562.40	3660.80	3764.80	Max.	8157.07	97884.80
D3-66	Hourly	35.82	36.81	37.88	38.86	40.01	41.03	42.18	43.33	44.53	45.76	47.06	48.31	Min.	6208.80	74505.60
	Biweekly	2865.60	2944.80	3030.40	3108.80	3200.80	3282.40	3374.40	3466.40	3562.40	3660.80	3764.80	3864.80	Max.	8373.73	100484.80
D3-67	Hourly	36.81	37.88	38.86	40.01	41.03	42.18	43.33	44.53	45.76	47.06	48.31	49.69	Min.	6380.40	76564.80
	Biweekly	2944.80	3030.40	3108.80	3200.80	3282.40	3374.40	3466.40	3562.40	3660.80	3764.80	3864.80	3975.20	Max.	8612.93	103355.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-27	Hourly	13.65	13.92	14.27	14.61	14.95	15.27	15.63	15.97	16.34	16.71	17.15	17.58	Min.	2366.00	28392.00
	Biweekly	1092.00	1113.60	1141.60	1168.80	1196.00	1221.60	1250.40	1277.60	1307.20	1336.80	1372.00	1406.40	Max.	3047.20	36566.40
D4-28	Hourly	13.92	14.27	14.61	14.95	15.27	15.63	15.97	16.34	16.71	17.15	17.58	17.95	Min.	2412.80	28953.60
	Biweekly	1113.60	1141.60	1168.80	1196.00	1221.60	1250.40	1277.60	1307.20	1336.80	1372.00	1406.40	1436.00	Max.	3111.33	37336.00
D4-29	Hourly	14.27	14.61	14.95	15.27	15.63	15.97	16.34	16.71	17.15	17.58	17.95	18.41	Min.	2473.47	29681.60
	Biweekly	1141.60	1168.80	1196.00	1221.60	1250.40	1277.60	1307.20	1336.80	1372.00	1406.40	1436.00	1472.80	Max.	3191.07	38292.80
D4-30	Hourly	14.61	14.95	15.27	15.63	15.97	16.34	16.71	17.15	17.58	17.95	18.41	18.87	Min.	2532.40	30388.80
	Biweekly	1168.80	1196.00	1221.60	1250.40	1277.60	1307.20	1336.80	1372.00	1406.40	1436.00	1472.80	1509.60	Max.	3270.80	39249.60
D4-31	Hourly	14.95	15.27	15.63	15.97	16.34	16.71	17.15	17.58	17.95	18.41	18.87	19.29	Min.	2591.33	31096.00
	Biweekly	1196.00	1221.60	1250.40	1277.60	1307.20	1336.80	1372.00	1406.40	1436.00	1472.80	1509.60	1543.20	Max.	3343.60	40123.20
D4-32	Hourly	15.27	15.63	15.97	16.34	16.71	17.15	17.58	17.95	18.41	18.87	19.29	19.77	Min.	2646.80	31761.60
	Biweekly	1221.60	1250.40	1277.60	1307.20	1336.80	1372.00	1406.40	1436.00	1472.80	1509.60	1543.20	1581.60	Max.	3426.80	41121.60
D4-33	Hourly	15.63	15.97	16.34	16.71	17.15	17.58	17.95	18.41	18.87	19.29	19.77	20.20	Min.	2709.20	32510.40
	Biweekly	1250.40	1277.60	1307.20	1336.80	1372.00	1406.40	1436.00	1472.80	1509.60	1543.20	1581.60	1616.00	Max.	3501.33	42016.00
D4-34	Hourly	15.97	16.34	16.71	17.15	17.58	17.95	18.41	18.87	19.29	19.77	20.20	20.69	Min.	2768.13	33217.60
	Biweekly	1277.60	1307.20	1336.80	1372.00	1406.40	1436.00	1472.80	1509.60	1543.20	1581.60	1616.00	1655.20	Max.	3586.27	43035.20
D4-35	Hourly	16.34	16.71	17.15	17.58	17.95	18.41	18.87	19.29	19.77	20.20	20.69	21.35	Min.	2832.27	33987.20
	Biweekly	1307.20	1336.80	1372.00	1406.40	1436.00	1472.80	1509.60	1543.20	1581.60	1616.00	1655.20	1708.00	Max.	3700.67	44408.00
D4-36	Hourly	16.71	17.15	17.58	17.95	18.41	18.87	19.29	19.77	20.20	20.69	21.35	21.95	Min.	2896.40	34756.80
	Biweekly	1336.80	1372.00	1406.40	1436.00	1472.80	1509.60	1543.20	1581.60	1616.00	1655.20	1708.00	1756.00	Max.	3804.67	45656.00
D4-37	Hourly	17.15	17.58	17.95	18.41	18.87	19.29	19.77	20.20	20.69	21.35	21.95	22.51	Min.	2972.67	35672.00
	Biweekly	1372.00	1406.40	1436.00	1472.80	1509.60	1543.20	1581.60	1616.00	1655.20	1708.00	1756.00	1800.80	Max.	3901.73	46820.80
D4-38	Hourly	17.58	17.95	18.41	18.87	19.29	19.77	20.20	20.69	21.35	21.95	22.51	23.13	Min.	3047.20	36566.40
	Biweekly	1406.40	1436.00	1472.80	1509.60	1543.20	1581.60	1616.00	1655.20	1708.00	1756.00	1800.80	1850.40	Max.	4009.20	48110.40
D4-39	Hourly	17.95	18.41	18.87	19.29	19.77	20.20	20.69	21.35	21.95	22.51	23.13	23.79	Min.	3111.33	37336.00
	Biweekly	1436.00	1472.80	1509.60	1543.20	1581.60	1616.00	1655.20	1708.00	1756.00	1800.80	1850.40	1903.20	Max.	4123.60	49483.20
D4-40	Hourly	18.41	18.87	19.29	19.77	20.20	20.69	21.35	21.95	22.51	23.13	23.79	24.36	Min.	3191.07	38292.80
	Biweekly	1472.80	1509.60	1543.20	1581.60	1616.00	1655.20	1708.00	1756.00	1800.80	1850.40	1903.20	1948.80	Max.	4222.40	50668.80
D4-41	Hourly	18.87	19.29	19.77	20.20	20.69	21.35	21.95	22.51	23.13	23.79	24.36	25.02	Min.	3270.80	39249.60
	Biweekly	1509.60	1543.20	1581.60	1616.00	1655.20	1708.00	1756.00	1800.80	1850.40	1903.20	1948.80	2001.60	Max.	4336.80	52041.60
D4-42	Hourly	19.29	19.77	20.20	20.69	21.35	21.95	22.51	23.13	23.79	24.36	25.02	25.74	Min.	3343.60	40123.20
	Biweekly	1543.20	1581.60	1616.00	1655.20	1708.00	1756.00	1800.80	1850.40	1903.20	1948.80	2001.60	2059.20	Max.	4461.60	53539.20
D4-43	Hourly	19.77	20.20	20.69	21.35	21.95	22.51	23.13	23.79	24.36	25.02	25.74	26.37	Min.	3426.80	41121.60
	Biweekly	1581.60	1616.00	1655.20	1708.00	1756.00	1800.80	1850.40	1903.20	1948.80	2001.60	2059.20	2109.60	Max.	4570.80	54849.60
D4-44	Hourly	20.20	20.69	21.35	21.95	22.51	23.13	23.79	24.36	25.02	25.74	26.37	27.07	Min.	3501.33	42016.00
	Biweekly	1616.00	1655.20	1708.00	1756.00	1800.80	1850.40	1903.20	1948.80	2001.60	2059.20	2109.60	2165.60	Max.	4692.13	56305.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-45	Hourly	20.69	21.35	21.95	22.51	23.13	23.79	24.36	25.02	25.74	26.37	27.07	27.75	Min.	3586.27	43035.20
	Biweekly	1655.20	1708.00	1756.00	1800.80	1850.40	1903.20	1948.80	2001.60	2059.20	2109.60	2165.60	2220.00	Max.	4810.00	57720.00
D4-46	Hourly	21.35	21.95	22.51	23.13	23.79	24.36	25.02	25.74	26.37	27.07	27.75	28.50	Min.	3700.67	44408.00
	Biweekly	1708.00	1756.00	1800.80	1850.40	1903.20	1948.80	2001.60	2059.20	2109.60	2165.60	2220.00	2280.00	Max.	4940.00	59280.00
D4-47	Hourly	21.95	22.51	23.13	23.79	24.36	25.02	25.74	26.37	27.07	27.75	28.50	29.32	Min.	3804.67	45656.00
	Biweekly	1756.00	1800.80	1850.40	1903.20	1948.80	2001.60	2059.20	2109.60	2165.60	2220.00	2280.00	2345.60	Max.	5082.13	60985.60
D4-48	Hourly	22.51	23.13	23.79	24.36	25.02	25.74	26.37	27.07	27.75	28.50	29.32	30.15	Min.	3901.73	46820.80
	Biweekly	1800.80	1850.40	1903.20	1948.80	2001.60	2059.20	2109.60	2165.60	2220.00	2280.00	2345.60	2412.00	Max.	5226.00	62712.00
D4-49	Hourly	23.13	23.79	24.36	25.02	25.74	26.37	27.07	27.75	28.50	29.32	30.15	30.94	Min.	4009.20	48110.40
	Biweekly	1850.40	1903.20	1948.80	2001.60	2059.20	2109.60	2165.60	2220.00	2280.00	2345.60	2412.00	2475.20	Max.	5362.93	64355.20
D4-50	Hourly	23.79	24.36	25.02	25.74	26.37	27.07	27.75	28.50	29.32	30.15	30.94	31.78	Min.	4123.60	49483.20
	Biweekly	1903.20	1948.80	2001.60	2059.20	2109.60	2165.60	2220.00	2280.00	2345.60	2412.00	2475.20	2542.40	Max.	5508.53	66102.40
D4-51	Hourly	24.36	25.02	25.74	26.37	27.07	27.75	28.50	29.32	30.15	30.94	31.78	32.63	Min.	4222.40	50668.80
	Biweekly	1948.80	2001.60	2059.20	2109.60	2165.60	2220.00	2280.00	2345.60	2412.00	2475.20	2542.40	2610.40	Max.	5655.87	67870.40
D4-52	Hourly	25.02	25.74	26.37	27.07	27.75	28.50	29.32	30.15	30.94	31.78	32.63	33.53	Min.	4336.80	52041.60
	Biweekly	2001.60	2059.20	2109.60	2165.60	2220.00	2280.00	2345.60	2412.00	2475.20	2542.40	2610.40	2682.40	Max.	5811.87	69742.40
D4-53	Hourly	25.74	26.37	27.07	27.75	28.50	29.32	30.15	30.94	31.78	32.63	33.53	34.41	Min.	4461.60	53539.20
	Biweekly	2059.20	2109.60	2165.60	2220.00	2280.00	2345.60	2412.00	2475.20	2542.40	2610.40	2682.40	2752.80	Max.	5964.40	71572.80
D4-54	Hourly	26.37	27.07	27.75	28.50	29.32	30.15	30.94	31.78	32.63	33.53	34.41	35.40	Min.	4570.80	54849.60
	Biweekly	2109.60	2165.60	2220.00	2280.00	2345.60	2412.00	2475.20	2542.40	2610.40	2682.40	2752.80	2832.00	Max.	6136.00	73632.00
D4-55	Hourly	27.07	27.75	28.50	29.32	30.15	30.94	31.78	32.63	33.53	34.41	35.40	36.33	Min.	4692.13	56305.60
	Biweekly	2165.60	2220.00	2280.00	2345.60	2412.00	2475.20	2542.40	2610.40	2682.40	2752.80	2832.00	2906.40	Max.	6297.20	75566.40
D4-56	Hourly	27.75	28.50	29.32	30.15	30.94	31.78	32.63	33.53	34.41	35.40	36.33	37.35	Min.	4810.00	57720.00
	Biweekly	2220.00	2280.00	2345.60	2412.00	2475.20	2542.40	2610.40	2682.40	2752.80	2832.00	2906.40	2988.00	Max.	6474.00	77688.00
D4-57	Hourly	28.50	29.32	30.15	30.94	31.78	32.63	33.53	34.41	35.40	36.33	37.35	38.42	Min.	4940.00	59280.00
	Biweekly	2280.00	2345.60	2412.00	2475.20	2542.40	2610.40	2682.40	2752.80	2832.00	2906.40	2988.00	3073.60	Max.	6659.47	79913.60
D4-58	Hourly	29.32	30.15	30.94	31.78	32.63	33.53	34.41	35.40	36.33	37.35	38.42	39.45	Min.	5082.13	60985.60
	Biweekly	2345.60	2412.00	2475.20	2542.40	2610.40	2682.40	2752.80	2832.00	2906.40	2988.00	3073.60	3156.00	Max.	6838.00	82056.00
D4-59	Hourly	30.15	30.94	31.78	32.63	33.53	34.41	35.40	36.33	37.35	38.42	39.45	40.58	Min.	5226.00	62712.00
	Biweekly	2412.00	2475.20	2542.40	2610.40	2682.40	2752.80	2832.00	2906.40	2988.00	3073.60	3156.00	3246.40	Max.	7033.87	84406.40
D4-60	Hourly	30.94	31.78	32.63	33.53	34.41	35.40	36.33	37.35	38.42	39.45	40.58	41.63	Min.	5362.93	64355.20
	Biweekly	2475.20	2542.40	2610.40	2682.40	2752.80	2832.00	2906.40	2988.00	3073.60	3156.00	3246.40	3330.40	Max.	7215.87	86590.40
D4-61	Hourly	31.78	32.63	33.53	34.41	35.40	36.33	37.35	38.42	39.45	40.58	41.63	42.79	Min.	5508.53	66102.40
	Biweekly	2542.40	2610.40	2682.40	2752.80	2832.00	2906.40	2988.00	3073.60	3156.00	3246.40	3330.40	3423.20	Max.	7416.93	89003.20
D4-62	Hourly	32.63	33.53	34.41	35.40	36.33	37.35	38.42	39.45	40.58	41.63	42.79	43.97	Min.	5655.87	67870.40
	Biweekly	2610.40	2682.40	2752.80	2832.00	2906.40	2988.00	3073.60	3156.00	3246.40	3330.40	3423.20	3517.60	Max.	7621.47	91457.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-63	Hourly	33.53	34.41	35.40	36.33	37.35	38.42	39.45	40.58	41.63	42.79	43.97	45.20	Min.	5811.87	69742.40
	Biweekly	2682.40	2752.80	2832.00	2906.40	2988.00	3073.60	3156.00	3246.40	3330.40	3423.20	3517.60	3616.00	Max.	7834.67	94016.00
D4-64	Hourly	34.41	35.40	36.33	37.35	38.42	39.45	40.58	41.63	42.79	43.97	45.20	46.43	Min.	5964.40	71572.80
	Biweekly	2752.80	2832.00	2906.40	2988.00	3073.60	3156.00	3246.40	3330.40	3423.20	3517.60	3616.00	3714.40	Max.	8047.87	96574.40
D4-65	Hourly	35.40	36.33	37.35	38.42	39.45	40.58	41.63	42.79	43.97	45.20	46.43	47.74	Min.	6136.00	73632.00
	Biweekly	2832.00	2906.40	2988.00	3073.60	3156.00	3246.40	3330.40	3423.20	3517.60	3616.00	3714.40	3819.20	Max.	8274.93	99299.20
D4-66	Hourly	36.33	37.35	38.42	39.45	40.58	41.63	42.79	43.97	45.20	46.43	47.74	49.02	Min.	6297.20	75566.40
	Biweekly	2906.40	2988.00	3073.60	3156.00	3246.40	3330.40	3423.20	3517.60	3616.00	3714.40	3819.20	3921.60	Max.	8496.80	101961.60
D4-67	Hourly	37.35	38.42	39.45	40.58	41.63	42.79	43.97	45.20	46.43	47.74	49.02	50.39	Min.	6474.00	77688.00
	Biweekly	2988.00	3073.60	3156.00	3246.40	3330.40	3423.20	3517.60	3616.00	3714.40	3819.20	3921.60	4031.20	Max.	8734.27	104811.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.	Max.	Rate	Rate
D5-27	Hourly	13.78	14.06	14.39	14.77	15.09	15.43	15.79	16.11	16.49	16.89	17.29	17.75	Min.	2388.53	28662.40	
	Biweekly	1102.40	1124.80	1151.20	1181.60	1207.20	1234.40	1263.20	1288.80	1319.20	1351.20	1383.20	1420.00	Max.	3076.67	36920.00	
D5-28	Hourly	14.06	14.39	14.77	15.09	15.43	15.79	16.11	16.49	16.89	17.29	17.75	18.10	Min.	2437.07	29244.80	
	Biweekly	1124.80	1151.20	1181.60	1207.20	1234.40	1263.20	1288.80	1319.20	1351.20	1383.20	1420.00	1448.00	Max.	3137.33	37648.00	
D5-29	Hourly	14.39	14.77	15.09	15.43	15.79	16.11	16.49	16.89	17.29	17.75	18.10	18.56	Min.	2494.27	29931.20	
	Biweekly	1151.20	1181.60	1207.20	1234.40	1263.20	1288.80	1319.20	1351.20	1383.20	1420.00	1448.00	1484.80	Max.	3217.07	38604.80	
D5-30	Hourly	14.77	15.09	15.43	15.79	16.11	16.49	16.89	17.29	17.75	18.10	18.56	19.05	Min.	2560.13	30721.60	
	Biweekly	1181.60	1207.20	1234.40	1263.20	1288.80	1319.20	1351.20	1383.20	1420.00	1448.00	1484.80	1524.00	Max.	3302.00	39624.00	
D5-31	Hourly	15.09	15.43	15.79	16.11	16.49	16.89	17.29	17.75	18.10	18.56	19.05	19.45	Min.	2615.60	31387.20	
	Biweekly	1207.20	1234.40	1263.20	1288.80	1319.20	1351.20	1383.20	1420.00	1448.00	1484.80	1524.00	1556.00	Max.	3371.33	40456.00	
D5-32	Hourly	15.43	15.79	16.11	16.49	16.89	17.29	17.75	18.10	18.56	19.05	19.45	19.94	Min.	2674.53	32094.40	
	Biweekly	1234.40	1263.20	1288.80	1319.20	1351.20	1383.20	1420.00	1448.00	1484.80	1524.00	1556.00	1595.20	Max.	3456.27	41475.20	
D5-33	Hourly	15.79	16.11	16.49	16.89	17.29	17.75	18.10	18.56	19.05	19.45	19.94	20.37	Min.	2736.93	32843.20	
	Biweekly	1263.20	1288.80	1319.20	1351.20	1383.20	1420.00	1448.00	1484.80	1524.00	1556.00	1595.20	1629.60	Max.	3530.80	42369.60	
D5-34	Hourly	16.11	16.49	16.89	17.29	17.75	18.10	18.56	19.05	19.45	19.94	20.37	20.90	Min.	2792.40	33508.80	
	Biweekly	1288.80	1319.20	1351.20	1383.20	1420.00	1448.00	1484.80	1524.00	1556.00	1595.20	1629.60	1672.00	Max.	3622.67	43472.00	
D5-35	Hourly	16.49	16.89	17.29	17.75	18.10	18.56	19.05	19.45	19.94	20.37	20.90	21.56	Min.	2858.27	34299.20	
	Biweekly	1319.20	1351.20	1383.20	1420.00	1448.00	1484.80	1524.00	1556.00	1595.20	1629.60	1672.00	1724.80	Max.	3737.07	44844.80	
D5-36	Hourly	16.89	17.29	17.75	18.10	18.56	19.05	19.45	19.94	20.37	20.90	21.56	22.16	Min.	2927.60	35131.20	
	Biweekly	1351.20	1383.20	1420.00	1448.00	1484.80	1524.00	1556.00	1595.20	1629.60	1672.00	1724.80	1772.80	Max.	3841.07	46092.80	
D5-37	Hourly	17.29	17.75	18.10	18.56	19.05	19.45	19.94	20.37	20.90	21.56	22.16	22.73	Min.	2996.93	35963.20	
	Biweekly	1383.20	1420.00	1448.00	1484.80	1524.00	1556.00	1595.20	1629.60	1672.00	1724.80	1772.80	1818.40	Max.	3939.87	47278.40	
D5-38	Hourly	17.75	18.10	18.56	19.05	19.45	19.94	20.37	20.90	21.56	22.16	22.73	23.36	Min.	3076.67	36920.00	
	Biweekly	1420.00	1448.00	1484.80	1524.00	1556.00	1595.20	1629.60	1672.00	1724.80	1772.80	1818.40	1868.80	Max.	4049.07	48588.80	
D5-39	Hourly	18.10	18.56	19.05	19.45	19.94	20.37	20.90	21.56	22.16	22.73	23.36	24.01	Min.	3137.33	37648.00	
	Biweekly	1448.00	1484.80	1524.00	1556.00	1595.20	1629.60	1672.00	1724.80	1772.80	1818.40	1868.80	1920.80	Max.	4161.73	49940.80	
D5-40	Hourly	18.56	19.05	19.45	19.94	20.37	20.90	21.56	22.16	22.73	23.36	24.01	24.59	Min.	3217.07	38604.80	
	Biweekly	1484.80	1524.00	1556.00	1595.20	1629.60	1672.00	1724.80	1772.80	1818.40	1868.80	1920.80	1967.20	Max.	4262.27	51147.20	
D5-41	Hourly	19.05	19.45	19.94	20.37	20.90	21.56	22.16	22.73	23.36	24.01	24.59	25.27	Min.	3302.00	39624.00	
	Biweekly	1524.00	1556.00	1595.20	1629.60	1672.00	1724.80	1772.80	1818.40	1868.80	1920.80	1967.20	2021.60	Max.	4380.13	52561.60	
D5-42	Hourly	19.45	19.94	20.37	20.90	21.56	22.16	22.73	23.36	24.01	24.59	25.27	26.00	Min.	3371.33	40456.00	
	Biweekly	1556.00	1595.20	1629.60	1672.00	1724.80	1772.80	1818.40	1868.80	1920.80	1967.20	2021.60	2080.00	Max.	4506.67	54080.00	
D5-43	Hourly	19.94	20.37	20.90	21.56	22.16	22.73	23.36	24.01	24.59	25.27	26.00	26.61	Min.	3456.27	41475.20	
	Biweekly	1595.20	1629.60	1672.00	1724.80	1772.80	1818.40	1868.80	1920.80	1967.20	2021.60	2080.00	2128.80	Max.	4612.40	55348.80	
D5-44	Hourly	20.37	20.90	21.56	22.16	22.73	23.36	24.01	24.59	25.27	26.00	26.61	27.32	Min.	3530.80	42369.60	
	Biweekly	1629.60	1672.00	1724.80	1772.80	1818.40	1868.80	1920.80	1967.20	2021.60	2080.00	2128.80	2185.60	Max.	4735.47	56825.60	

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
D5-45	Hourly	20.90	21.56	22.16	22.73	23.36	24.01	24.59	25.27	26.00	26.61	27.32	28.04	Min.	3622.67	43472.00
	Biweekly	1672.00	1724.80	1772.80	1818.40	1868.80	1920.80	1967.20	2021.60	2080.00	2128.80	2185.60	2243.20	Max.	4860.27	58323.20
D5-46	Hourly	21.56	22.16	22.73	23.36	24.01	24.59	25.27	26.00	26.61	27.32	28.04	28.77	Min.	3737.07	44844.80
	Biweekly	1724.80	1772.80	1818.40	1868.80	1920.80	1967.20	2021.60	2080.00	2128.80	2185.60	2243.20	2301.60	Max.	4986.80	59841.60
D5-47	Hourly	22.16	22.73	23.36	24.01	24.59	25.27	26.00	26.61	27.32	28.04	28.77	29.59	Min.	3841.07	46092.80
	Biweekly	1772.80	1818.40	1868.80	1920.80	1967.20	2021.60	2080.00	2128.80	2185.60	2243.20	2301.60	2367.20	Max.	5128.93	61547.20
D5-48	Hourly	22.73	23.36	24.01	24.59	25.27	26.00	26.61	27.32	28.04	28.77	29.59	30.43	Min.	3939.87	47278.40
	Biweekly	1818.40	1868.80	1920.80	1967.20	2021.60	2080.00	2128.80	2185.60	2243.20	2301.60	2367.20	2434.40	Max.	5274.53	63294.40
D5-49	Hourly	23.36	24.01	24.59	25.27	26.00	26.61	27.32	28.04	28.77	29.59	30.43	31.21	Min.	4049.07	48588.80
	Biweekly	1868.80	1920.80	1967.20	2021.60	2080.00	2128.80	2185.60	2243.20	2301.60	2367.20	2434.40	2496.80	Max.	5409.73	64916.80
D5-50	Hourly	24.01	24.59	25.27	26.00	26.61	27.32	28.04	28.77	29.59	30.43	31.21	32.07	Min.	4161.73	49940.80
	Biweekly	1920.80	1967.20	2021.60	2080.00	2128.80	2185.60	2243.20	2301.60	2367.20	2434.40	2496.80	2565.60	Max.	5558.80	66705.60
D5-51	Hourly	24.59	25.27	26.00	26.61	27.32	28.04	28.77	29.59	30.43	31.21	32.07	32.94	Min.	4262.27	51147.20
	Biweekly	1967.20	2021.60	2080.00	2128.80	2185.60	2243.20	2301.60	2367.20	2434.40	2496.80	2565.60	2635.20	Max.	5709.60	68515.20
D5-52	Hourly	25.27	26.00	26.61	27.32	28.04	28.77	29.59	30.43	31.21	32.07	32.94	33.86	Min.	4380.13	52561.60
	Biweekly	2021.60	2080.00	2128.80	2185.60	2243.20	2301.60	2367.20	2434.40	2496.80	2565.60	2635.20	2708.80	Max.	5869.07	70428.80
D5-53	Hourly	26.00	26.61	27.32	28.04	28.77	29.59	30.43	31.21	32.07	32.94	33.86	34.74	Min.	4506.67	54080.00
	Biweekly	2080.00	2128.80	2185.60	2243.20	2301.60	2367.20	2434.40	2496.80	2565.60	2635.20	2708.80	2779.20	Max.	6021.60	72259.20
D5-54	Hourly	26.61	27.32	28.04	28.77	29.59	30.43	31.21	32.07	32.94	33.86	34.74	35.72	Min.	4612.40	55348.80
	Biweekly	2128.80	2185.60	2243.20	2301.60	2367.20	2434.40	2496.80	2565.60	2635.20	2708.80	2779.20	2857.60	Max.	6191.47	74297.60
D5-55	Hourly	27.32	28.04	28.77	29.59	30.43	31.21	32.07	32.94	33.86	34.74	35.72	36.69	Min.	4735.47	56825.60
	Biweekly	2185.60	2243.20	2301.60	2367.20	2434.40	2496.80	2565.60	2635.20	2708.80	2779.20	2857.60	2935.20	Max.	6359.60	76315.20
D5-56	Hourly	28.04	28.77	29.59	30.43	31.21	32.07	32.94	33.86	34.74	35.72	36.69	37.71	Min.	4860.27	58323.20
	Biweekly	2243.20	2301.60	2367.20	2434.40	2496.80	2565.60	2635.20	2708.80	2779.20	2857.60	2935.20	3016.80	Max.	6536.40	78436.80
D5-57	Hourly	28.77	29.59	30.43	31.21	32.07	32.94	33.86	34.74	35.72	36.69	37.71	38.79	Min.	4986.80	59841.60
	Biweekly	2301.60	2367.20	2434.40	2496.80	2565.60	2635.20	2708.80	2779.20	2857.60	2935.20	3016.80	3103.20	Max.	6723.60	80683.20
D5-58	Hourly	29.59	30.43	31.21	32.07	32.94	33.86	34.74	35.72	36.69	37.71	38.79	39.80	Min.	5128.93	61547.20
	Biweekly	2367.20	2434.40	2496.80	2565.60	2635.20	2708.80	2779.20	2857.60	2935.20	3016.80	3103.20	3184.00	Max.	6898.67	82784.00
D5-59	Hourly	30.43	31.21	32.07	32.94	33.86	34.74	35.72	36.69	37.71	38.79	39.80	40.97	Min.	5274.53	63294.40
	Biweekly	2434.40	2496.80	2565.60	2635.20	2708.80	2779.20	2857.60	2935.20	3016.80	3103.20	3184.00	3277.60	Max.	7101.47	85217.60
D5-60	Hourly	31.21	32.07	32.94	33.86	34.74	35.72	36.69	37.71	38.79	39.80	40.97	42.04	Min.	5409.73	64916.80
	Biweekly	2496.80	2565.60	2635.20	2708.80	2779.20	2857.60	2935.20	3016.80	3103.20	3184.00	3277.60	3363.20	Max.	7286.93	87443.20
D5-61	Hourly	32.07	32.94	33.86	34.74	35.72	36.69	37.71	38.79	39.80	40.97	42.04	43.20	Min.	5558.80	66705.60
	Biweekly	2565.60	2635.20	2708.80	2779.20	2857.60	2935.20	3016.80	3103.20	3184.00	3277.60	3363.20	3456.00	Max.	7488.00	89856.00
D5-62	Hourly	32.94	33.86	34.74	35.72	36.69	37.71	38.79	39.80	40.97	42.04	43.20	44.41	Min.	5709.60	68515.20
	Biweekly	2635.20	2708.80	2779.20	2857.60	2935.20	3016.80	3103.20	3184.00	3277.60	3363.20	3456.00	3552.80	Max.	7697.73	92372.80

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Min.	Rate	Max.	Rate
D5-63	Hourly	33.86	34.74	35.72	36.69	37.71	38.79	39.80	40.97	42.04	43.20	44.41	45.63	Min.	5869.07	70428.80	
	Biweekly	2708.80	2779.20	2857.60	2935.20	3016.80	3103.20	3184.00	3277.60	3363.20	3456.00	3552.80	3650.40	Max.	7909.20	94910.40	
D5-64	Hourly	34.74	35.72	36.69	37.71	38.79	39.80	40.97	42.04	43.20	44.41	45.63	46.88	Min.	6021.60	72259.20	
	Biweekly	2779.20	2857.60	2935.20	3016.80	3103.20	3184.00	3277.60	3363.20	3456.00	3552.80	3650.40	3750.40	Max.	8125.87	97510.40	
D5-65	Hourly	35.72	36.69	37.71	38.79	39.80	40.97	42.04	43.20	44.41	45.63	46.88	48.21	Min.	6191.47	74297.60	
	Biweekly	2857.60	2935.20	3016.80	3103.20	3184.00	3277.60	3363.20	3456.00	3552.80	3650.40	3750.40	3856.80	Max.	8356.40	100276.80	
D5-66	Hourly	36.69	37.71	38.79	39.80	40.97	42.04	43.20	44.41	45.63	46.88	48.21	49.48	Min.	6359.60	76315.20	
	Biweekly	2935.20	3016.80	3103.20	3184.00	3277.60	3363.20	3456.00	3552.80	3650.40	3750.40	3856.80	3958.40	Max.	8576.53	102918.40	
D5-67	Hourly	37.71	38.79	39.80	40.97	42.04	43.20	44.41	45.63	46.88	48.21	49.48	50.88	Min.	6536.40	78436.80	
	Biweekly	3016.80	3103.20	3184.00	3277.60	3363.20	3456.00	3552.80	3650.40	3750.40	3856.80	3958.40	4070.40	Max.	8819.20	105830.40	

**Deputy Probation Counselors
Salary Schedule G - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Approx. Mo. Rate	Approx. Yr. Rate
G-01	Hourly	27.37	28.13	28.90	29.72	30.46	31.32	32.17	32.99	33.96	34.99	35.89	36.87			Min.	4744.13	56929.60
	Biweekly	2189.60	2250.40	2312.00	2377.60	2436.80	2505.60	2573.60	2639.20	2716.80	2799.20	2871.20	2949.60			Max.	6390.80	76689.60
G-02	Hourly	29.72	30.46	31.32	32.17	32.99	33.96	34.99	35.89	36.87	37.90	38.97	40.02			Min.	5151.47	61817.60
	Biweekly	2377.60	2436.80	2505.60	2573.60	2639.20	2716.80	2799.20	2871.20	2949.60	3032.00	3117.60	3201.60			Max.	6936.80	83241.60
G-03	Hourly	43.69	44.88	46.12	47.38	48.68	50.03	51.41	52.82	54.26	55.76	57.30	58.88			Min.	7572.93	90875.20
	Biweekly	3495.20	3590.40	3689.60	3790.40	3894.40	4002.40	4112.80	4225.60	4340.80	4460.80	4584.00	4710.40			Max.	10205.87	122470.40
G-04	Hourly	29.51	30.34	31.22	32.00	32.90	33.76	34.64	35.67	36.75	37.69	38.70	39.78			Min.	5115.07	61380.80
	Biweekly	2360.80	2427.20	2497.60	2560.00	2632.00	2700.80	2771.20	2853.60	2940.00	3015.20	3096.00	3182.40			Max.	6895.20	82742.40
G-05	Hourly	22.20	22.77	23.39	24.01	24.67	25.30	25.96	26.64	27.37	28.13	28.90	29.72			Min.	3848.00	46176.00
	Biweekly	1776.00	1821.60	1871.20	1920.80	1973.60	2024.00	2076.80	2131.20	2189.60	2250.40	2312.00	2377.60			Max.	5151.47	61817.60
G-06	Hourly	22.79	23.41	24.06	24.72	25.40	26.10	26.81	27.55	28.30	29.08	29.89	30.71			Min.	3950.27	47403.20
	Biweekly	1823.20	1872.80	1924.80	1977.60	2032.00	2088.00	2144.80	2204.00	2264.00	2326.40	2391.20	2456.80			Max.	5323.07	63876.80
G-07	Hourly	29.89	30.71	31.56	32.42	33.30	34.23	35.16	36.13	37.13	38.14	39.20	40.28			Min.	5180.93	62171.20
	Biweekly	2391.20	2456.80	2524.80	2593.60	2664.00	2738.40	2812.80	2890.40	2970.40	3051.20	3136.00	3222.40			Max.	6981.87	83782.40
G-08	Hourly	31.22	32.00	32.90	33.76	34.64	35.67	36.75	37.69	38.70	39.78	40.90	42.03			Min.	5411.47	64937.60
	Biweekly	2497.60	2560.00	2632.00	2700.80	2771.20	2853.60	2940.00	3015.20	3096.00	3182.40	3272.00	3362.40			Max.	7285.20	87422.40
G-09	Hourly	24.67	25.30	25.96	26.64	27.37	28.13	28.90	29.72	30.46	31.32	32.17	32.99			Min.	4276.13	51313.60
	Biweekly	1973.60	2024.00	2076.80	2131.20	2189.60	2250.40	2312.00	2377.60	2436.80	2505.60	2573.60	2639.20			Max.	5718.27	68619.20
G-10	Hourly	32.90	33.76	34.64	35.67	36.75	37.69	38.70	39.78	40.90	42.02	43.14	44.26			Min.	5702.67	68432.00
	Biweekly	2632.00	2700.80	2771.20	2853.60	2940.00	3015.20	3096.00	3182.40	3272.00	3361.60	3451.20	3540.80			Max.	7671.73	92060.80
G-11	Hourly	33.30	34.23	35.16	36.13	37.13	38.14	39.20	40.28	41.38	42.52	43.69	44.88			Min.	5772.00	69264.00
	Biweekly	2664.00	2738.40	2812.80	2890.40	2970.40	3051.20	3136.00	3222.40	3310.40	3401.60	3495.20	3590.40			Max.	7779.20	93350.40
G-12	Hourly	24.72	25.40	26.10	26.81	27.55	28.30	29.08	29.89	30.71	31.56	32.42	33.30			Min.	4284.80	51417.60
	Biweekly	1977.60	2032.00	2088.00	2144.80	2204.00	2264.00	2326.40	2391.20	2456.80	2524.80	2593.60	2664.00			Max.	5772.00	69264.00
G-13	Hourly	26.10	26.81	27.55	28.30	29.08	29.89	30.71	31.56	32.42	33.30	34.23	35.16			Min.	4524.00	54288.00
	Biweekly	2088.00	2144.80	2204.00	2264.00	2326.40	2391.20	2456.80	2524.80	2593.60	2664.00	2738.40	2812.80			Max.	6094.40	73132.80
G-14	Hourly	36.75	37.69	38.70	39.78	40.90	42.02	43.14	44.26	45.46	46.68	47.95	49.34			Min.	6370.00	76440.00
	Biweekly	2940.00	3015.20	3096.00	3182.40	3272.00	3361.60	3451.20	3540.80	3636.80	3734.40	3836.00	3947.20			Max.	8552.27	102627.20
G-15	Hourly	37.13	38.14	39.20	40.28	41.38	42.52	43.69	44.88	46.12	47.38	48.68	50.03			Min.	6435.87	77230.40
	Biweekly	2970.40	3051.20	3136.00	3222.40	3310.40	3401.60	3495.20	3590.40	3689.60	3790.40	3894.40	4002.40			Max.	8671.87	104062.40
G-16	Hourly	39.20	40.28	41.38	42.52	43.69	44.88	46.12	47.38	48.68	50.03	51.41	52.82			Min.	6794.67	81536.00
	Biweekly	3136.00	3222.40	3310.40	3401.60	3495.20	3590.40	3689.60	3790.40	3894.40	4002.40	4112.80	4225.60			Max.	9155.47	109865.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services and Supervisory Management Classes
Salary Schedule H - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate	Approx. Yr. Rate	
H-01	Hourly	13.02	13.28	13.61	13.98	14.24	14.57	14.94	15.25	15.58	16.02	16.39	16.79	Min.	2256.80	27081.60
	Biweekly	1041.60	1062.40	1088.80	1118.40	1139.20	1165.60	1195.20	1220.00	1246.40	1281.60	1311.20	1343.20	Max.	2910.27	34923.20
H-02	Hourly	13.28	13.61	13.98	14.24	14.57	14.94	15.25	15.58	16.02	16.39	16.79	17.16	Min.	2301.87	27622.40
	Biweekly	1062.40	1088.80	1118.40	1139.20	1165.60	1195.20	1220.00	1246.40	1281.60	1311.20	1343.20	1372.80	Max.	2974.40	35692.80
H-03	Hourly	14.57	14.94	15.25	15.58	16.02	16.39	16.79	17.16	17.56	18.02	18.44	18.85	Min.	2525.47	30305.60
	Biweekly	1165.60	1195.20	1220.00	1246.40	1281.60	1311.20	1343.20	1372.80	1404.80	1441.60	1475.20	1508.00	Max.	3267.33	39208.00
H-04	Hourly	15.25	15.58	16.02	16.39	16.79	17.16	17.56	18.02	18.44	18.85	19.32	19.91	Min.	2643.33	31720.00
	Biweekly	1220.00	1246.40	1281.60	1311.20	1343.20	1372.80	1404.80	1441.60	1475.20	1508.00	1545.60	1592.80	Max.	3451.07	41412.80
H-05	Hourly	16.02	16.39	16.79	17.16	17.56	18.02	18.44	18.85	19.32	19.91	20.48	21.05	Min.	2776.80	33321.60
	Biweekly	1281.60	1311.20	1343.20	1372.80	1404.80	1441.60	1475.20	1508.00	1545.60	1592.80	1638.40	1684.00	Max.	3648.67	43784.00
H-06	Hourly	16.39	16.79	17.16	17.56	18.02	18.44	18.85	19.32	19.91	20.48	21.05	21.58	Min.	2840.93	34091.20
	Biweekly	1311.20	1343.20	1372.80	1404.80	1441.60	1475.20	1508.00	1545.60	1592.80	1638.40	1684.00	1726.40	Max.	3740.53	44886.40
H-07	Hourly	16.79	17.16	17.56	18.02	18.44	18.85	19.32	19.91	20.48	21.05	21.58	22.17	Min.	2910.27	34923.20
	Biweekly	1343.20	1372.80	1404.80	1441.60	1475.20	1508.00	1545.60	1592.80	1638.40	1684.00	1726.40	1773.60	Max.	3842.80	46113.60
H-07A	Hourly	17.20	17.57	17.99	18.45	18.91	19.29	19.81	20.37	20.98	21.56	22.10	22.71	Min.	2981.33	35776.00
	Biweekly	1376.00	1405.60	1439.20	1476.00	1512.80	1543.20	1584.80	1629.60	1678.40	1724.80	1768.00	1816.80	Max.	3936.40	47236.80
H-08	Hourly	17.16	17.56	18.02	18.44	18.85	19.32	19.91	20.48	21.05	21.58	22.17	22.78	Min.	2974.40	35692.80
	Biweekly	1372.80	1404.80	1441.60	1475.20	1508.00	1545.60	1592.80	1638.40	1684.00	1726.40	1773.60	1822.40	Max.	3948.53	47382.40
H-09	Hourly	18.45	18.91	19.29	19.81	20.37	20.98	21.56	22.10	22.71	23.34	23.88	24.59	Min.	3198.00	38376.00
	Biweekly	1476.00	1512.80	1543.20	1584.80	1629.60	1678.40	1724.80	1768.00	1816.80	1867.20	1910.40	1967.20	Max.	4262.27	51147.20
H-10	Hourly	18.85	19.32	19.91	20.48	21.05	21.58	22.17	22.78	23.31	24.00	24.64	25.27	Min.	3267.33	39208.00
	Biweekly	1508.00	1545.60	1592.80	1638.40	1684.00	1726.40	1773.60	1822.40	1864.80	1920.00	1971.20	2021.60	Max.	4380.13	52561.60
H-11	Hourly	19.91	20.48	21.05	21.58	22.17	22.78	23.31	24.00	24.64	25.27	25.92	26.60	Min.	3451.07	41412.80
	Biweekly	1592.80	1638.40	1684.00	1726.40	1773.60	1822.40	1864.80	1920.00	1971.20	2021.60	2073.60	2128.00	Max.	4610.67	55328.00
H-12	Hourly	21.05	21.58	22.17	22.78	23.31	24.00	24.64	25.27	25.92	26.60	27.33	28.08	Min.	3648.67	43784.00
	Biweekly	1684.00	1726.40	1773.60	1822.40	1864.80	1920.00	1971.20	2021.60	2073.60	2128.00	2186.40	2246.40	Max.	4867.20	58406.40
H-13	Hourly	21.58	22.17	22.78	23.31	24.00	24.64	25.27	25.92	26.60	27.33	28.08	28.84	Min.	3740.53	44886.40
	Biweekly	1726.40	1773.60	1822.40	1864.80	1920.00	1971.20	2021.60	2073.60	2128.00	2186.40	2246.40	2307.20	Max.	4998.93	59987.20
H-14	Hourly	22.17	22.78	23.31	24.00	24.64	25.27	25.92	26.60	27.33	28.08	28.84	29.70	Min.	3842.80	46113.60
	Biweekly	1773.60	1822.40	1864.80	1920.00	1971.20	2021.60	2073.60	2128.00	2186.40	2246.40	2307.20	2376.00	Max.	5148.00	61776.00
H-15	Hourly	24.00	24.64	25.27	25.92	26.60	27.33	28.08	28.84	29.70	30.46	31.26	32.16	Min.	4160.00	49920.00
	Biweekly	1920.00	1971.20	2021.60	2073.60	2128.00	2186.40	2246.40	2307.20	2376.00	2436.80	2500.80	2572.80	Max.	5574.40	66892.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Attorney Unit
Salary Schedule L - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		Approx. Mo.	Approx. Yr.	
																Rate	Rate	
L-01	Hourly	36.28	37.27	38.31	39.35	40.43	41.54	42.69	43.86							Min.	6288.53	75462.40
	Biweekly	2902.40	2981.60	3064.80	3148.00	3234.40	3323.20	3415.20	3508.80							Max.	7602.40	91228.80
L-02	Hourly	42.44	43.61	44.78	46.02	47.30										Min.	7356.27	88275.20
	Biweekly	3395.20	3488.80	3582.40	3681.60	3784.00										Max.	8198.67	98384.00
L-03	Hourly	48.57	49.91	51.28	52.68	54.14	55.62	57.16	58.72	60.35	62.01	63.70	65.44	67.25		Min.	8418.80	101025.60
	Biweekly	3885.60	3992.80	4102.40	4214.40	4331.20	4449.60	4572.80	4697.60	4828.00	4960.80	5096.00	5235.20	5380.00		Max.	11656.67	139880.00
L-04	Hourly	54.61	56.11	57.65	59.24	60.86	62.54	64.26	66.02	67.84	69.66	71.58	73.54	75.56		Min.	9465.73	113588.80
	Biweekly	4368.80	4488.80	4612.00	4739.20	4868.80	5003.20	5140.80	5281.60	5427.20	5572.80	5726.40	5883.20	6044.80		Max.	13097.07	157164.80
L-05	Hourly	62.36	64.08	65.85	67.68	69.55	71.49	73.49	75.52	77.58	79.72	81.92	84.20	86.51		Min.	10809.07	129708.80
	Biweekly	4988.80	5126.40	5268.00	5414.40	5564.00	5719.20	5879.20	6041.60	6206.40	6377.60	6553.60	6736.00	6920.80		Max.	14995.07	179940.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Law Enforcement Management - Sheriff

Salary Schedule

Effective July 6, 2018

Salary Range		Probationary	Non-Probationary
LM-1	Hourly	\$76.28	\$79.74
	Biweekly	\$6,102.40	\$6,379.20
	Monthly	\$13,221.87	\$13,821.60
	Annually	\$158,662.40	\$165,859.20
		Probationary	Non-Probationary
LM-2	Hourly	\$87.73	\$91.72
	Biweekly	\$7,018.40	\$7,337.60
	Monthly	\$15,206.53	\$15,898.13
	Annually	\$182,478.40	\$190,777.60

Law Enforcement Management - District Attorney

Salary Schedule

Effective July 6, 2018

Salary Range		Probationary	Non-Probationary
LM-1A	Hourly	\$83.27	\$85.26
	Biweekly	\$6,661.60	\$6,820.80
	Monthly	\$14,433.47	\$14,778.40
	Annually	\$173,201.60	\$177,340.80
		Probationary	Non-Probationary
LM-2A	Hourly	\$89.52	\$91.72
	Biweekly	\$7,161.60	\$7,337.60
	Monthly	\$15,516.80	\$15,898.13
	Annually	\$186,201.60	\$190,777.60

Administrative Management Salary Schedule (AM)

Effective July 6, 2018

MANAGEMENT CLASSIFICATIONS		PAY RATES AND CONTROL POINTS			
		Minimum	Advertised Maximum (Control Point)	Reserved for Exceptional Performance	
				Bottom	Top
Administrative Manager I	Hourly	\$27.14	\$53.95	\$53.96	\$59.17
	Biweekly	\$2,171.20	\$4,316.00	\$4,316.80	\$4,733.60
	Monthly	\$4,704.27	\$9,351.33	\$9,353.07	\$10,256.13
	Annual	\$56,451.20	\$112,216.00	\$112,236.80	\$123,073.60
Administrative Manager II	Hourly	\$37.74	\$67.07	\$67.08	\$74.28
	Biweekly	\$3,019.20	\$5,365.60	\$5,366.40	\$5,942.40
	Monthly	\$6,541.60	\$11,625.47	\$11,627.20	\$12,875.20
	Annual	\$78,499.20	\$139,505.60	\$139,526.40	\$154,502.40
Administrative Manager III	Hourly	\$47.18	\$82.85	\$82.86	\$96.92
	Biweekly	\$3,774.40	\$6,628.00	\$6,628.80	\$7,753.60
	Monthly	\$8,177.87	\$14,360.67	\$14,362.40	\$16,799.47
	Annual	\$98,134.40	\$172,328.00	\$172,348.80	\$201,593.60
Administrative Manager III Specialty	Hourly	\$58.97	\$101.29	\$101.30	\$114.82
	Biweekly	\$4,717.60	\$8,103.20	\$8,104.00	\$9,185.60
	Monthly	\$10,221.47	\$17,556.93	\$17,558.67	\$19,902.13
	Annual	\$122,657.60	\$210,683.20	\$210,704.00	\$238,825.60

MLA Salary Schedule

Executive Aid I

Executive Aid II

Executive Assistant

Effective July 6, 2018

\$15.34

\$57.74

\$64.46



	PAY RATES AND CONTROL POINTS		
	Minimum	Advertised Maximum (Control Point)	Reserved for Outstanding Performance
Hourly	\$15.34	\$57.74	\$57.75 - \$64.46
Biweekly	\$1,227.20	\$4,619.20	\$4,620 - \$5,156.80
Monthly	\$2,658.93	\$10,008.27	\$10,010 - \$11,173.07
Annual	\$31,907.20	\$120,099.20	\$120,120 - \$134,076.80

Executive Management Salary Schedule (MLE)

Effective July 6, 2018

\$60.17

\$114.11

\$125.64



	PAY RATES AND CONTROL POINTS		
	Bottom	Advertised Maximum (Control Point)	Reserved for Outstanding Performance
Hourly	\$60.17	\$114.11	\$114.12 - \$125.64
Biweekly	\$4,813.60	\$9,128.80	\$9,129.60 - \$10,051.20
Monthly	\$10,429.47	\$19,779.07	\$19,780.80 - \$21,777.60
Annual	\$125,153.60	\$237,348.80	\$237,369.60 - \$261,331.20

**Peace Officer, Supervising Peace Officer
Salary Schedule P - 2019**

Effective October 4, 2019

Pay Grade		Step A	Step B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Approx. Mo.	Approx. Yr.
																			Rate	Rate
P-01	Hourly			34.22	35.17	36.26	37.21	38.25	39.31	40.44	41.59	42.75	44.00	45.23	46.51	47.80	49.09	Min.	5931.47	71177.60
	Biweekly			2737.60	2813.60	2900.80	2976.80	3060.00	3144.80	3235.20	3327.20	3420.00	3520.00	3618.40	3720.80	3824.00	3927.20	Max.	8508.93	102107.20
P-03	Hourly			35.17	36.26	37.21	38.25	39.31	40.44	41.59	42.75	44.00	45.45	48.39	49.13	50.47	51.87	Min.	6096.13	73153.60
	Biweekly			2813.60	2900.80	2976.80	3060.00	3144.80	3235.20	3327.20	3420.00	3520.00	3636.00	3871.20	3930.40	4037.60	4149.60	Max.	8990.80	107889.60
P-06	Hourly			36.80	37.66	38.75	39.86	40.87	41.88	43.13	44.25	45.53	46.79	48.17	49.50	50.87	52.27	Min.	6378.67	76544.00
	Biweekly			2944.00	3012.80	3100.00	3188.80	3269.60	3350.40	3450.40	3540.00	3642.40	3743.20	3853.60	3960.00	4069.60	4181.60	Max.	9060.13	108721.60
P-07	Hourly			37.66	38.54	39.72	40.79	41.86	43.05	44.11	45.45	46.63	48.07	49.38	50.67			Min.	6527.73	78332.80
	Biweekly			3012.80	3083.20	3177.60	3263.20	3348.80	3444.00	3528.80	3636.00	3730.40	3845.60	3950.40	4053.60			Max.	8782.80	105393.60
P-09	Hourly			39.86	40.87	41.88	43.13	44.25	45.53	46.79	48.17	49.50	50.76	52.10	53.62	55.10	56.61	Min.	6909.07	82908.80
	Biweekly			3188.80	3269.60	3350.40	3450.40	3540.00	3642.40	3743.20	3853.60	3960.00	4060.80	4168.00	4289.60	4408.00	4528.80	Max.	9812.40	117748.80
P-09A	Hourly			43.19	44.33	45.40	46.74	47.99	49.37	50.74	52.23	53.65	55.00	56.47	58.14	59.72	61.37	Min.	7486.27	89835.20
	Biweekly			3455.20	3546.40	3632.00	3739.20	3839.20	3949.60	4059.20	4178.40	4292.00	4400.00	4517.60	4651.20	4777.60	4909.60	Max.	10637.47	127649.60
P-10	Hourly			44.40	45.55	46.86	48.13	49.49	50.85	52.33	53.76	55.11	56.69	58.27	59.81	61.45	63.15	Min.	7696.00	92352.00
	Biweekly			3552.00	3644.00	3748.80	3850.40	3959.20	4068.00	4186.40	4300.80	4408.80	4535.20	4661.60	4784.80	4916.00	5052.00	Max.	10946.00	131352.00
P-11	Hourly			43.05	44.13	45.45	46.68	48.07	51.97	53.26	54.77	56.42	57.82	59.44	60.93	62.61	64.34	Min.	7462.00	89544.00
	Biweekly			3444.00	3530.40	3636.00	3734.40	3845.60	4157.60	4260.80	4381.60	4513.60	4625.60	4755.20	4874.40	5008.80	5147.20	Max.	11152.27	133827.20
P-13	Hourly			49.23	50.50	52.02	53.56	54.98	59.45	60.94	62.63	64.52	66.14	67.93	69.70	71.63	73.60	Min.	8533.20	102398.40
	Biweekly			3938.40	4040.00	4161.60	4284.80	4398.40	4756.00	4875.20	5010.40	5161.60	5291.20	5434.40	5576.00	5730.40	5888.00	Max.	12757.33	153088.00
P-OA	Hourly														32.44			Min.	5622.93	67475.20
	Biweekly														2595.20			Max.	5622.93	67475.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Probation Management Salary Schedule (PM)

Effective July 6, 2018

MANAGEMENT CLASSIFICATIONS		PAY RATES AND CONTROL POINTS			
		Bottom	Advertised Maximum (Control Point)	Reserved for Exceptional Performance	
				Bottom	Top
Administrative Manager I	Hourly	\$27.40	\$54.47	\$54.48	\$59.75
	Biweekly	\$2,192.00	\$4,357.60	\$4,358.40	\$4,780.00
	Monthly	\$4,749.33	\$9,441.47	\$9,443.20	\$10,356.67
	Annual	\$56,992.00	\$113,297.60	\$113,318.40	\$124,280.00
Administrative Manager II	Hourly	\$38.11	\$67.73	\$67.74	\$75.01
	Biweekly	\$3,048.80	\$5,418.40	\$5,419.20	\$6,000.80
	Monthly	\$6,605.73	\$11,739.87	\$11,741.60	\$13,001.73
	Annual	\$79,268.80	\$140,878.40	\$140,899.20	\$156,020.80
Administrative Manager III	Hourly	\$47.65	\$83.67	\$83.68	\$97.88
	Biweekly	\$3,812.00	\$6,693.60	\$6,694.40	\$7,830.40
	Monthly	\$8,259.33	\$14,502.80	\$14,504.53	\$16,965.87
	Annual	\$99,112.00	\$174,033.60	\$174,054.40	\$203,590.40

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
T-1	Hourly	12.12	12.45	12.80	13.15	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	Min.	2100.80	25209.60
	Biweekly	969.60	996.00	1024.00	1052.00	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	Max.	2830.53	33966.40
T-2	Hourly	12.45	12.80	13.15	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	Min.	2158.00	25896.00
	Biweekly	996.00	1024.00	1052.00	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	Max.	2908.53	34902.40
T-3	Hourly	12.80	13.15	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	Min.	2218.67	26624.00
	Biweekly	1024.00	1052.00	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	Max.	2988.27	35859.20
T-4	Hourly	13.15	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	Min.	2279.33	27352.00
	Biweekly	1052.00	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	Max.	3069.73	36836.80
T-5	Hourly	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	Min.	2341.73	28100.80
	Biweekly	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	Max.	3154.67	37856.00
T-6	Hourly	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	Min.	2405.87	28870.40
	Biweekly	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	Max.	3243.07	38916.80
T-7	Hourly	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	Min.	2473.47	29681.60
	Biweekly	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	Max.	3331.47	39977.60
T-8	Hourly	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	Min.	2541.07	30492.80
	Biweekly	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	Max.	3421.60	41059.20
T-9	Hourly	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	Min.	2612.13	31345.60
	Biweekly	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	Max.	3518.67	42224.00
T-10	Hourly	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	Min.	2683.20	32198.40
	Biweekly	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	Max.	3614.00	43368.00
T-11	Hourly	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	Min.	2756.00	33072.00
	Biweekly	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	Max.	3712.80	44553.60
T-12	Hourly	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	Min.	2830.53	33966.40
	Biweekly	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	Max.	3816.80	45801.60
T-13	Hourly	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	Min.	2908.53	34902.40
	Biweekly	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	Max.	3919.07	47028.80
T-14	Hourly	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	Min.	2988.27	35859.20
	Biweekly	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	Max.	4028.27	48339.20
T-15	Hourly	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	Min.	3069.73	36836.80
	Biweekly	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	Max.	4139.20	49670.40
T-16	Hourly	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	Min.	3154.67	37856.00
	Biweekly	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	Max.	4253.60	51043.20
T-17	Hourly	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	Min.	3243.07	38916.80
	Biweekly	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	Max.	4371.47	52457.60
T-18	Hourly	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	Min.	3331.47	39977.60
	Biweekly	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	Max.	4489.33	53872.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Rate	Rate	Rate	Rate
T-19	Hourly	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	Min.	3421.60	41059.20	
	Biweekly	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	Max.	4614.13	55369.60	
T-20	Hourly	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	Min.	3518.67	42224.00	
	Biweekly	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	Max.	4740.67	56888.00	
T-21	Hourly	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	Min.	3614.00	43368.00	
	Biweekly	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	Max.	4872.40	58468.80	
T-22	Hourly	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	Min.	3712.80	44553.60	
	Biweekly	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	Max.	5004.13	60049.60	
T-23	Hourly	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	Min.	3816.80	45801.60	
	Biweekly	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	Max.	5141.07	61692.80	
T-24	Hourly	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	Min.	3919.07	47028.80	
	Biweekly	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	Max.	5283.20	63398.40	
T-25	Hourly	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	Min.	4028.27	48339.20	
	Biweekly	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	Max.	5427.07	65124.80	
T-26	Hourly	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	Min.	4139.20	49670.40	
	Biweekly	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	Max.	5576.13	66913.60	
T-27	Hourly	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	Min.	4253.60	51043.20	
	Biweekly	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	Max.	5730.40	68764.80	
T-28	Hourly	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	Min.	4371.47	52457.60	
	Biweekly	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	Max.	5889.87	70678.40	
T-29	Hourly	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	Min.	4489.33	53872.00	
	Biweekly	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	Max.	6049.33	72592.00	
T-30	Hourly	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	Min.	4614.13	55369.60	
	Biweekly	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	Max.	6215.73	74588.80	
T-31	Hourly	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	Min.	4740.67	56888.00	
	Biweekly	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	Max.	6389.07	76668.80	
T-32	Hourly	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	Min.	4872.40	58468.80	
	Biweekly	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	Max.	6562.40	78748.80	
T-33	Hourly	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	Min.	5004.13	60049.60	
	Biweekly	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	Max.	6744.40	80932.80	
T-34	Hourly	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	Min.	5141.07	61692.80	
	Biweekly	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	Max.	6929.87	83158.40	
T-35	Hourly	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	Min.	5283.20	63398.40	
	Biweekly	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	Max.	7118.80	85425.60	
T-36	Hourly	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	Min.	5427.07	65124.80	
	Biweekly	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	Max.	7314.67	87776.00	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Rate	Rate	Rate	Rate
T-37	Hourly	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	Min.	5576.13	66913.60	
	Biweekly	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	Max.	7517.47	90209.60	
T-38	Hourly	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	Min.	5730.40	68764.80	
	Biweekly	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	Max.	7725.47	92705.60	
T-39	Hourly	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	Min.	5889.87	70678.40	
	Biweekly	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	Max.	7936.93	95243.20	
T-40	Hourly	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	Min.	6049.33	72592.00	
	Biweekly	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	Max.	8157.07	97884.80	
T-41	Hourly	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	Min.	6215.73	74588.80	
	Biweekly	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	Max.	8378.93	100547.20	
T-42	Hourly	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	Min.	6389.07	76668.80	
	Biweekly	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	Max.	8609.47	103313.60	
T-43	Hourly	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	Min.	6562.40	78748.80	
	Biweekly	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	Max.	8848.67	106184.00	
T-44	Hourly	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	Min.	6744.40	80932.80	
	Biweekly	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	Max.	9091.33	109096.00	
T-45	Hourly	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	Min.	6929.87	83158.40	
	Biweekly	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	Max.	9340.93	112091.20	
T-46	Hourly	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	Min.	7118.80	85425.60	
	Biweekly	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	Max.	9597.47	115169.60	
T-47	Hourly	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	Min.	7314.67	87776.00	
	Biweekly	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	Max.	9862.67	118352.00	
T-48	Hourly	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	Min.	7517.47	90209.60	
	Biweekly	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	Max.	10133.07	121596.80	
T-49	Hourly	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	Min.	7725.47	92705.60	
	Biweekly	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	Max.	10413.87	124966.40	
T-50	Hourly	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	Min.	7936.93	95243.20	
	Biweekly	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	Max.	10698.13	128377.60	
T-51	Hourly	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	Min.	8157.07	97884.80	
	Biweekly	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	Max.	10992.80	131913.60	
T-52	Hourly	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	65.16	Min.	8378.93	100547.20	
	Biweekly	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	5212.80	Max.	11294.40	135532.80	
T-53	Hourly	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	65.16	66.95	Min.	8609.47	103313.60	
	Biweekly	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	5212.80	5356.00	Max.	11604.67	139256.00	
T-54	Hourly	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	65.16	66.95	68.79	Min.	8848.67	106184.00	
	Biweekly	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	5212.80	5356.00	5503.20	Max.	11923.60	143083.20	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo.		Approx. Yr.	
														Rate	Rate		
T-55	Hourly	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	65.16	66.95	68.79	70.68	Min.	9091.33	109096.00	
	Biweekly	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	5212.80	5356.00	5503.20	5654.40	Max.	12251.20	147014.40	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Eligibility Workers
Salary Schedule W - 2019**

Effective October 4, 2019

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		Approx. Mo. Rate	Approx. Yr. Rate
W-22	Hourly	18.47	18.89	19.35	19.81	20.23	20.77	21.35	21.90	22.59	23.16	23.85	24.46	24.96	Min.	3201.47	38417.60
	Biweekly	1477.60	1511.20	1548.00	1584.80	1618.40	1661.60	1708.00	1752.00	1807.20	1852.80	1908.00	1956.80	1996.80	Max.	4326.40	51916.80
W-26	Hourly	20.23	20.77	21.35	21.90	22.59	23.16	23.85	24.46	25.13	25.85	26.64	27.42	27.99	Min.	3506.53	42078.40
	Biweekly	1618.40	1661.60	1708.00	1752.00	1807.20	1852.80	1908.00	1956.80	2010.40	2068.00	2131.20	2193.60	2239.20	Max.	4851.60	58219.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES