

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2018**

Effective August 3, 2018

Pay Grade														Approx. Mo.	Approx. Yr.	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Rate	Rate	
A1-24	Hourly	11.68	0.00	12.28	12.55	12.75	13.14	13.38	13.67	14.04	14.32	14.64	15.02	Min.	2024.53	24294.40
	Biweekly	934.40	956.80	982.40	1004.00	1020.00	1051.20	1070.40	1093.60	1123.20	1145.60	1171.20	1201.60	Max.	2603.47	31241.60
A1-25	Hourly	11.96	12.28	12.55	12.75	13.14	13.38	13.67	14.04	14.32	14.64	15.02	15.46	Min.	2073.07	24876.80
	Biweekly	956.80	982.40	1004.00	1020.00	1051.20	1070.40	1093.60	1123.20	1145.60	1171.20	1201.60	1236.80	Max.	2679.73	32156.80
A1-26	Hourly	12.28	12.55	12.75	13.14	13.38	13.67	14.04	14.32	14.64	15.02	15.46	15.71	Min.	2128.53	25542.40
	Biweekly	982.40	1004.00	1020.00	1051.20	1070.40	1093.60	1123.20	1145.60	1171.20	1201.60	1236.80	1256.80	Max.	2723.07	32676.80
A1-27	Hourly	12.55	12.75	13.14	13.38	13.67	14.04	14.32	14.64	15.02	15.46	15.71	16.15	Min.	2175.33	26104.00
	Biweekly	1004.00	1020.00	1051.20	1070.40	1093.60	1123.20	1145.60	1171.20	1201.60	1236.80	1256.80	1292.00	Max.	2799.33	33592.00
A1-28	Hourly	12.75	13.14	13.38	13.67	14.04	14.32	14.64	15.02	15.46	15.71	16.15	16.50	Min.	2210.00	26520.00
	Biweekly	1020.00	1051.20	1070.40	1093.60	1123.20	1145.60	1171.20	1201.60	1236.80	1256.80	1292.00	1320.00	Max.	2860.00	34320.00
A1-29	Hourly	13.14	13.38	13.67	14.04	14.32	14.64	15.02	15.46	15.71	16.15	16.50	16.93	Min.	2277.60	27331.20
	Biweekly	1051.20	1070.40	1093.60	1123.20	1145.60	1171.20	1201.60	1236.80	1256.80	1292.00	1320.00	1354.40	Max.	2934.53	35214.40
A1-30	Hourly	13.38	13.67	14.04	14.32	14.64	15.02	15.46	15.71	16.15	16.50	16.93	17.33	Min.	2319.20	27830.40
	Biweekly	1070.40	1093.60	1123.20	1145.60	1171.20	1201.60	1236.80	1256.80	1292.00	1320.00	1354.40	1386.40	Max.	3003.87	36046.40
A1-31	Hourly	13.67	14.04	14.32	14.64	15.02	15.46	15.71	16.15	16.50	16.93	17.33	17.73	Min.	2369.47	28433.60
	Biweekly	1093.60	1123.20	1145.60	1171.20	1201.60	1236.80	1256.80	1292.00	1320.00	1354.40	1386.40	1418.40	Max.	3073.20	36878.40
A1-32	Hourly	14.04	14.32	14.64	15.02	15.46	15.71	16.15	16.50	16.93	17.33	17.73	18.12	Min.	2433.60	29203.20
	Biweekly	1123.20	1145.60	1171.20	1201.60	1236.80	1256.80	1292.00	1320.00	1354.40	1386.40	1418.40	1449.60	Max.	3140.80	37689.60
A1-33	Hourly	14.32	14.64	15.02	15.46	15.71	16.15	16.50	16.93	17.33	17.73	18.12	18.63	Min.	2482.13	29785.60
	Biweekly	1145.60	1171.20	1201.60	1236.80	1256.80	1292.00	1320.00	1354.40	1386.40	1418.40	1449.60	1490.40	Max.	3229.20	38750.40
A1-34	Hourly	14.64	15.02	15.46	15.71	16.15	16.50	16.93	17.33	17.73	18.12	18.63	19.08	Min.	2537.60	30451.20
	Biweekly	1171.20	1201.60	1236.80	1256.80	1292.00	1320.00	1354.40	1386.40	1418.40	1449.60	1490.40	1526.40	Max.	3307.20	39686.40
A1-35	Hourly	15.02	15.46	15.71	16.15	16.50	16.93	17.33	17.73	18.12	18.63	19.08	19.60	Min.	2603.47	31241.60
	Biweekly	1201.60	1236.80	1256.80	1292.00	1320.00	1354.40	1386.40	1418.40	1449.60	1490.40	1526.40	1568.00	Max.	3397.33	40768.00
A1-36	Hourly	15.46	15.71	16.15	16.50	16.93	17.33	17.73	18.12	18.63	19.08	19.60	20.17	Min.	2679.73	32156.80
	Biweekly	1236.80	1256.80	1292.00	1320.00	1354.40	1386.40	1418.40	1449.60	1490.40	1526.40	1568.00	1613.60	Max.	3496.13	41953.60
A1-37	Hourly	15.71	16.15	16.50	16.93	17.33	17.73	18.12	18.63	19.08	19.60	20.17	20.81	Min.	2723.07	32676.80
	Biweekly	1256.80	1292.00	1320.00	1354.40	1386.40	1418.40	1449.60	1490.40	1526.40	1568.00	1613.60	1664.80	Max.	3607.07	43284.80
A1-38	Hourly	16.15	16.50	16.93	17.33	17.73	18.12	18.63	19.08	19.60	20.17	20.81	21.35	Min.	2799.33	33592.00
	Biweekly	1292.00	1320.00	1354.40	1386.40	1418.40	1449.60	1490.40	1526.40	1568.00	1613.60	1664.80	1708.00	Max.	3700.67	44408.00
A1-39	Hourly	16.50	16.93	17.33	17.73	18.12	18.63	19.08	19.60	20.17	20.81	21.35	21.87	Min.	2860.00	34320.00
	Biweekly	1320.00	1354.40	1386.40	1418.40	1449.60	1490.40	1526.40	1568.00	1613.60	1664.80	1708.00	1749.60	Max.	3790.80	45489.60
A1-40	Hourly	16.93	17.33	17.73	18.12	18.63	19.08	19.60	20.17	20.81	21.35	21.87	22.49	Min.	2934.53	35214.40
	Biweekly	1354.40	1386.40	1418.40	1449.60	1490.40	1526.40	1568.00	1613.60	1664.80	1708.00	1749.60	1799.20	Max.	3898.27	46779.20
A1-41	Hourly	17.33	17.73	18.12	18.63	19.08	19.60	20.17	20.81	21.35	21.87	22.49	23.10	Min.	3003.87	36046.40
	Biweekly	1386.40	1418.40	1449.60	1490.40	1526.40	1568.00	1613.60	1664.80	1708.00	1749.60	1799.20	1848.00	Max.	4004.00	48048.00
A1-42	Hourly	17.73	18.12	18.63	19.08	19.60	20.17	20.81	21.35	21.87	22.49	23.10	23.73	Min.	3073.20	36878.40
	Biweekly	1418.40	1449.60	1490.40	1526.40	1568.00	1613.60	1664.80	1708.00	1749.60	1799.20	1848.00	1898.40	Max.	4113.20	49358.40
A1-43	Hourly	18.12	18.63	19.08	19.60	20.17	20.81	21.35	21.87	22.49	23.10	23.73	24.32	Min.	3140.80	37689.60
	Biweekly	1449.60	1490.40	1526.40	1568.00	1613.60	1664.80	1708.00	1749.60	1799.20	1848.00	1898.40	1945.60	Max.	4215.47	50585.60
A1-44	Hourly	18.63	19.08	19.60	20.17	20.81	21.35	21.87	22.49	23.10	23.73	24.32	24.99	Min.	3229.20	38750.40
	Biweekly	1490.40	1526.40	1568.00	1613.60	1664.80	1708.00	1749.60	1799.20	1848.00	1898.40	1945.60	1999.20	Max.	4331.60	51979.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2018**

Effective August 3, 2018

Pay Grade														Approx. Mo.	Approx. Yr.	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Rate	Rate	
A1-45	Hourly	19.08	19.60	20.17	20.81	21.35	21.87	22.49	23.10	23.73	24.32	24.99	25.61	Min.	3307.20	39686.40
	Biweekly	1526.40	1568.00	1613.60	1664.80	1708.00	1749.60	1799.20	1848.00	1898.40	1945.60	1999.20	2048.80	Max.	4439.07	53268.80
A1-46	Hourly	19.60	20.17	20.81	21.35	21.87	22.49	23.10	23.73	24.32	24.99	25.61	26.33	Min.	3397.33	40768.00
	Biweekly	1568.00	1613.60	1664.80	1708.00	1749.60	1799.20	1848.00	1898.40	1945.60	1999.20	2048.80	2106.40	Max.	4563.87	54766.40
A1-47	Hourly	20.17	20.81	21.35	21.87	22.49	23.10	23.73	24.32	24.99	25.61	26.33	27.02	Min.	3496.13	41953.60
	Biweekly	1613.60	1664.80	1708.00	1749.60	1799.20	1848.00	1898.40	1945.60	1999.20	2048.80	2106.40	2161.60	Max.	4683.47	56201.60
A1-48	Hourly	20.81	21.35	21.87	22.49	23.10	23.73	24.32	24.99	25.61	26.33	27.02	27.79	Min.	3607.07	43284.80
	Biweekly	1664.80	1708.00	1749.60	1799.20	1848.00	1898.40	1945.60	1999.20	2048.80	2106.40	2161.60	2223.20	Max.	4816.93	57803.20
A1-49	Hourly	21.35	21.87	22.49	23.10	23.73	24.32	24.99	25.61	26.33	27.02	27.79	28.59	Min.	3700.67	44408.00
	Biweekly	1708.00	1749.60	1799.20	1848.00	1898.40	1945.60	1999.20	2048.80	2106.40	2161.60	2223.20	2287.20	Max.	4955.60	59467.20
A1-50	Hourly	21.87	22.49	23.10	23.73	24.32	24.99	25.61	26.33	27.02	27.79	28.59	29.29	Min.	3790.80	45489.60
	Biweekly	1749.60	1799.20	1848.00	1898.40	1945.60	1999.20	2048.80	2106.40	2161.60	2223.20	2287.20	2343.20	Max.	5076.93	60923.20
A1-51	Hourly	22.49	23.10	23.73	24.32	24.99	25.61	26.33	27.02	27.79	28.59	29.29	30.13	Min.	3898.27	46779.20
	Biweekly	1799.20	1848.00	1898.40	1945.60	1999.20	2048.80	2106.40	2161.60	2223.20	2287.20	2343.20	2410.40	Max.	5222.53	62670.40
A1-52	Hourly	23.10	23.73	24.32	24.99	25.61	26.33	27.02	27.79	28.59	29.29	30.13	30.93	Min.	4004.00	48048.00
	Biweekly	1848.00	1898.40	1945.60	1999.20	2048.80	2106.40	2161.60	2223.20	2287.20	2343.20	2410.40	2474.40	Max.	5361.20	64334.40
A1-53	Hourly	23.73	24.32	24.99	25.61	26.33	27.02	27.79	28.59	29.29	30.13	30.93	31.73	Min.	4113.20	49358.40
	Biweekly	1898.40	1945.60	1999.20	2048.80	2106.40	2161.60	2223.20	2287.20	2343.20	2410.40	2474.40	2538.40	Max.	5499.87	65998.40
A1-54	Hourly	24.32	24.99	25.61	26.33	27.02	27.79	28.59	29.29	30.13	30.93	31.73	32.69	Min.	4215.47	50585.60
	Biweekly	1945.60	1999.20	2048.80	2106.40	2161.60	2223.20	2287.20	2343.20	2410.40	2474.40	2538.40	2615.20	Max.	5666.27	67995.20
A1-55	Hourly	24.99	25.61	26.33	27.02	27.79	28.59	29.29	30.13	30.93	31.73	32.69	33.66	Min.	4331.60	51979.20
	Biweekly	1999.20	2048.80	2106.40	2161.60	2223.20	2287.20	2343.20	2410.40	2474.40	2538.40	2615.20	2692.80	Max.	5834.40	70012.80
A1-56	Hourly	25.61	26.33	27.02	27.79	28.59	29.29	30.13	30.93	31.73	32.69	33.66	34.52	Min.	4439.07	53268.80
	Biweekly	2048.80	2106.40	2161.60	2223.20	2287.20	2343.20	2410.40	2474.40	2538.40	2615.20	2692.80	2761.60	Max.	5983.47	71801.60
A1-57	Hourly	26.33	27.02	27.79	28.59	29.29	30.13	30.93	31.73	32.69	33.66	34.52	35.46	Min.	4563.87	54766.40
	Biweekly	2106.40	2161.60	2223.20	2287.20	2343.20	2410.40	2474.40	2538.40	2615.20	2692.80	2761.60	2836.80	Max.	6146.40	73756.80
A1-58	Hourly	27.02	27.79	28.59	29.29	30.13	30.93	31.73	32.69	33.66	34.52	35.46	36.44	Min.	4683.47	56201.60
	Biweekly	2161.60	2223.20	2287.20	2343.20	2410.40	2474.40	2538.40	2615.20	2692.80	2761.60	2836.80	2915.20	Max.	6316.27	75795.20
A1-59	Hourly	27.79	28.59	29.29	30.13	30.93	31.73	32.69	33.66	34.52	35.46	36.44	37.46	Min.	4816.93	57803.20
	Biweekly	2223.20	2287.20	2343.20	2410.40	2474.40	2538.40	2615.20	2692.80	2761.60	2836.80	2915.20	2996.80	Max.	6493.07	77916.80
A1-60	Hourly	28.59	29.29	30.13	30.93	31.73	32.69	33.66	34.52	35.46	36.44	37.46	38.48	Min.	4955.60	59467.20
	Biweekly	2287.20	2343.20	2410.40	2474.40	2538.40	2615.20	2692.80	2761.60	2836.80	2915.20	2996.80	3078.40	Max.	6669.87	80038.40
A1-61	Hourly	29.29	30.13	30.93	31.73	32.69	33.66	34.52	35.46	36.44	37.46	38.48	39.49	Min.	5076.93	60923.20
	Biweekly	2343.20	2410.40	2474.40	2538.40	2615.20	2692.80	2761.60	2836.80	2915.20	2996.80	3078.40	3159.20	Max.	6844.93	82139.20
A1-62	Hourly	30.13	30.93	31.73	32.69	33.66	34.52	35.46	36.44	37.46	38.48	39.49	40.56	Min.	5222.53	62670.40
	Biweekly	2410.40	2474.40	2538.40	2615.20	2692.80	2761.60	2836.80	2915.20	2996.80	3078.40	3159.20	3244.80	Max.	7030.40	84364.80
A1-63	Hourly	30.93	31.73	32.69	33.66	34.52	35.46	36.44	37.46	38.48	39.49	40.56	41.64	Min.	5361.20	64334.40
	Biweekly	2474.40	2538.40	2615.20	2692.80	2761.60	2836.80	2915.20	2996.80	3078.40	3159.20	3244.80	3331.20	Max.	7217.60	86611.20
A1-64	Hourly	31.73	32.69	33.66	34.52	35.46	36.44	37.46	38.48	39.49	40.56	41.64	42.73	Min.	5499.87	65998.40
	Biweekly	2538.40	2615.20	2692.80	2761.60	2836.80	2915.20	2996.80	3078.40	3159.20	3244.80	3331.20	3418.40	Max.	7406.53	88878.40
A1-65	Hourly	32.69	33.66	34.52	35.46	36.44	37.46	38.48	39.49	40.56	41.64	42.73	43.93	Min.	5666.27	67995.20
	Biweekly	2615.20	2692.80	2761.60	2836.80	2915.20	2996.80	3078.40	3159.20	3244.80	3331.20	3418.40	3514.40	Max.	7614.53	91374.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2018**

Effective August 3, 2018

Pay Grade														Approx. Mo.	Approx. Yr.	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Rate	Rate	
A1-66	Hourly	33.66	34.52	35.46	36.44	37.46	38.48	39.49	40.56	41.64	42.73	43.93	45.21	Min.	5834.40	70012.80
	Biweekly	2692.80	2761.60	2836.80	2915.20	2996.80	3078.40	3159.20	3244.80	3331.20	3418.40	3514.40	3616.80	Max.	7836.40	94036.80
A1-67	Hourly	34.52	35.46	36.44	37.46	38.48	39.49	40.56	41.64	42.73	43.93	45.21	46.43	Min.	5983.47	71801.60
	Biweekly	2761.60	2836.80	2915.20	2996.80	3078.40	3159.20	3244.80	3331.20	3418.40	3514.40	3616.80	3714.40	Max.	8047.87	96574.40
A1-68	Hourly	35.46	36.44	37.46	38.48	39.49	40.56	41.64	42.73	43.93	45.21	46.43	47.69	Min.	6146.40	73756.80
	Biweekly	2836.80	2915.20	2996.80	3078.40	3159.20	3244.80	3331.20	3418.40	3514.40	3616.80	3714.40	3815.20	Max.	8266.27	99195.20
A1-69	Hourly	36.44	37.46	38.48	39.49	40.56	41.64	42.73	43.93	45.21	46.43	47.69	48.97	Min.	6316.27	75795.20
	Biweekly	2915.20	2996.80	3078.40	3159.20	3244.80	3331.20	3418.40	3514.40	3616.80	3714.40	3815.20	3917.60	Max.	8488.13	101857.60
A1-70	Hourly	37.46	38.48	39.49	40.56	41.64	42.73	43.93	45.21	46.43	47.69	48.97	50.30	Min.	6493.07	77916.80
	Biweekly	2996.80	3078.40	3159.20	3244.80	3331.20	3418.40	3514.40	3616.80	3714.40	3815.20	3917.60	4024.00	Max.	8718.67	104624.00
A1-71	Hourly	38.48	39.49	40.56	41.64	42.73	43.93	45.21	46.43	47.69	48.97	50.30	51.71	Min.	6669.87	80038.40
	Biweekly	3078.40	3159.20	3244.80	3331.20	3418.40	3514.40	3616.80	3714.40	3815.20	3917.60	4024.00	4136.80	Max.	8963.07	107556.80
A1-72	Hourly	39.49	40.56	41.64	42.73	43.93	45.21	46.43	47.69	48.97	50.30	51.71	53.19	Min.	6844.93	82139.20
	Biweekly	3159.20	3244.80	3331.20	3418.40	3514.40	3616.80	3714.40	3815.20	3917.60	4024.00	4136.80	4255.20	Max.	9219.60	110635.20
A1-73	Hourly	40.56	41.64	42.73	43.93	45.21	46.43	47.69	48.97	50.30	51.71	53.19	54.63	Min.	7030.40	84364.80
	Biweekly	3244.80	3331.20	3418.40	3514.40	3616.80	3714.40	3815.20	3917.60	4024.00	4136.80	4255.20	4370.40	Max.	9469.20	113630.40
A1-74	Hourly	41.64	42.73	43.93	45.21	46.43	47.69	48.97	50.30	51.71	53.19	54.63	56.17	Min.	7217.60	86611.20
	Biweekly	3331.20	3418.40	3514.40	3616.80	3714.40	3815.20	3917.60	4024.00	4136.80	4255.20	4370.40	4493.60	Max.	9736.13	116833.60
A1-75	Hourly	42.73	43.93	45.21	46.43	47.69	48.97	50.30	51.71	53.19	54.63	56.17	57.68	Min.	7406.53	88878.40
	Biweekly	3418.40	3514.40	3616.80	3714.40	3815.20	3917.60	4024.00	4136.80	4255.20	4370.40	4493.60	4614.40	Max.	9997.87	119974.40
A1-76	Hourly	43.93	45.21	46.43	47.69	48.97	50.30	51.71	53.19	54.63	56.17	57.68	59.23	Min.	7614.53	91374.40
	Biweekly	3514.40	3616.80	3714.40	3815.20	3917.60	4024.00	4136.80	4255.20	4370.40	4493.60	4614.40	4738.40	Max.	10266.53	123198.40
A1-77	Hourly	45.21	46.43	47.69	48.97	50.30	51.71	53.19	54.63	56.17	57.68	59.23	60.95	Min.	7836.40	94036.80
	Biweekly	3616.80	3714.40	3815.20	3917.60	4024.00	4136.80	4255.20	4370.40	4493.60	4614.40	4738.40	4876.00	Max.	10564.67	126776.00
A1-78	Hourly	46.43	47.69	48.97	50.30	51.71	53.19	54.63	56.17	57.68	59.23	60.95	62.62	Min.	8047.87	96574.40
	Biweekly	3714.40	3815.20	3917.60	4024.00	4136.80	4255.20	4370.40	4493.60	4614.40	4738.40	4876.00	5009.60	Max.	10854.13	130249.60
A1-79	Hourly	47.69	48.97	50.30	51.71	53.19	54.63	56.17	57.68	59.23	60.95	62.62	64.37	Min.	8266.27	99195.20
	Biweekly	3815.20	3917.60	4024.00	4136.80	4255.20	4370.40	4493.60	4614.40	4738.40	4876.00	5009.60	5149.60	Max.	11157.47	133889.60
A1-80	Hourly	48.97	50.30	51.71	53.19	54.63	56.17	57.68	59.23	60.95	62.62	64.37	66.18	Min.	8488.13	101857.60
	Biweekly	3917.60	4024.00	4136.80	4255.20	4370.40	4493.60	4614.40	4738.40	4876.00	5009.60	5149.60	5294.40	Max.	11471.20	137654.40
A1-81	Hourly	50.30	51.71	53.19	54.63	56.17	57.68	59.23	60.95	62.62	64.37	66.18	67.99	Min.	8718.67	104624.00
	Biweekly	4024.00	4136.80	4255.20	4370.40	4493.60	4614.40	4738.40	4876.00	5009.60	5149.60	5294.40	5439.20	Max.	11784.93	141419.20
A1-82	Hourly	51.71	53.19	54.63	56.17	57.68	59.23	60.95	62.62	64.37	66.18	67.99	69.80	Min.	8963.07	107556.80
	Biweekly	4136.80	4255.20	4370.40	4493.60	4614.40	4738.40	4876.00	5009.60	5149.60	5294.40	5439.20	5584.00	Max.	12098.67	145184.00
A1-83	Hourly	53.19	54.63	56.17	57.68	59.23	60.95	62.62	64.37	66.18	67.99	69.80	71.68	Min.	9219.60	110635.20
	Biweekly	4255.20	4370.40	4493.60	4614.40	4738.40	4876.00	5009.60	5149.60	5294.40	5439.20	5584.00	5734.40	Max.	12424.53	149094.40
A1-84	Hourly	54.63	56.17	57.68	59.23	60.95	62.62	64.37	66.18	67.99	69.80	71.68	73.67	Min.	9469.20	113630.40
	Biweekly	4370.40	4493.60	4614.40	4738.40	4876.00	5009.60	5149.60	5294.40	5439.20	5584.00	5734.40	5893.60	Max.	12769.47	153233.60
A1-85	Hourly	56.17	57.68	59.23	60.95	62.62	64.37	66.18	67.99	69.80	71.68	73.67	75.74	Min.	9736.13	116833.60
	Biweekly	4493.60	4614.40	4738.40	4876.00	5009.60	5149.60	5294.40	5439.20	5584.00	5734.40	5893.60	6059.20	Max.	13128.27	157539.20
A1-86	Hourly	57.68	59.23	60.95	62.62	64.37	66.18	67.99	69.80	71.68	73.67	75.74	77.83	Min.	9997.87	119974.40
	Biweekly	4614.40	4738.40	4876.00	5009.60	5149.60	5294.40	5439.20	5584.00	5734.40	5893.60	6059.20	6226.40	Max.	13490.53	161886.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
A1-87	Hourly	59.23	60.95	62.62	64.37	66.18	67.99	69.80	71.68	73.67	75.74	77.83	80.00		10266.53	123198.40
	Biweekly	4738.40	4876.00	5009.60	5149.60	5294.40	5439.20	5584.00	5734.40	5893.60	6059.20	6226.40	6400.00		13866.67	166400.00
A1-88	Hourly							71.73	73.64	75.66	77.72	79.89	82.13		12433.20	149198.40
	Biweekly							5738.40	5891.20	6052.80	6217.60	6391.20	6570.40		14235.87	170830.40
A1-90	Hourly	64.37	66.18	67.99	69.80	71.68	73.67	75.74	77.83	80.00	82.20	84.51	86.81		11157.47	133889.60
	Biweekly	5149.60	5294.40	5439.20	5584.00	5734.40	5893.60	6059.20	6226.40	6400.00	6576.00	6760.80	6944.80		15047.07	180564.80
A1-94	Hourly	86.15	88.72	91.38	94.11	96.91	99.82	102.79	105.84	109.02	112.27	115.63	119.08		14932.67	179192.00
	Biweekly	6892.00	7097.60	7310.40	7528.80	7752.80	7985.60	8223.20	8467.20	8721.60	8981.60	9250.40	9526.40		20640.53	247686.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-24	Hourly	11.80	12.07	12.38	12.68	12.86	13.27	13.53	13.80	14.16	14.45	14.79	15.16	Min.	2045.33	24544.00
	Biweekly	944.00	965.60	990.40	1014.40	1028.80	1061.60	1082.40	1104.00	1132.80	1156.00	1183.20	1212.80	Max.	2627.73	31532.80
A2-25	Hourly	12.07	12.38	12.68	12.86	13.27	13.53	13.80	14.16	14.45	14.79	15.16	15.62	Min.	2092.13	25105.60
	Biweekly	965.60	990.40	1014.40	1028.80	1061.60	1082.40	1104.00	1132.80	1156.00	1183.20	1212.80	1249.60	Max.	2707.47	32489.60
A2-26	Hourly	12.38	12.68	12.86	13.27	13.53	13.80	14.16	14.45	14.79	15.16	15.62	15.87	Min.	2145.87	25750.40
	Biweekly	990.40	1014.40	1028.80	1061.60	1082.40	1104.00	1132.80	1156.00	1183.20	1212.80	1249.60	1269.60	Max.	2750.80	33009.60
A2-27	Hourly	12.68	12.86	13.27	13.53	13.80	14.16	14.45	14.79	15.16	15.62	15.87	16.30	Min.	2197.87	26374.40
	Biweekly	1014.40	1028.80	1061.60	1082.40	1104.00	1132.80	1156.00	1183.20	1212.80	1249.60	1269.60	1304.00	Max.	2825.33	33904.00
A2-28	Hourly	12.86	13.27	13.53	13.80	14.16	14.45	14.79	15.16	15.62	15.87	16.30	16.65	Min.	2229.07	26748.80
	Biweekly	1028.80	1061.60	1082.40	1104.00	1132.80	1156.00	1183.20	1212.80	1249.60	1269.60	1304.00	1332.00	Max.	2886.00	34632.00
A2-29	Hourly	13.27	13.53	13.80	14.16	14.45	14.79	15.16	15.62	15.87	16.30	16.65	17.08	Min.	2300.13	27601.60
	Biweekly	1061.60	1082.40	1104.00	1132.80	1156.00	1183.20	1212.80	1249.60	1269.60	1304.00	1332.00	1366.40	Max.	2960.53	35526.40
A2-30	Hourly	13.53	13.80	14.16	14.45	14.79	15.16	15.62	15.87	16.30	16.65	17.08	17.49	Min.	2345.20	28142.40
	Biweekly	1082.40	1104.00	1132.80	1156.00	1183.20	1212.80	1249.60	1269.60	1304.00	1332.00	1366.40	1399.20	Max.	3031.60	36379.20
A2-31	Hourly	13.80	14.16	14.45	14.79	15.16	15.62	15.87	16.30	16.65	17.08	17.49	17.89	Min.	2392.00	28704.00
	Biweekly	1104.00	1132.80	1156.00	1183.20	1212.80	1249.60	1269.60	1304.00	1332.00	1366.40	1399.20	1431.20	Max.	3100.93	37211.20
A2-32	Hourly	14.16	14.45	14.79	15.16	15.62	15.87	16.30	16.65	17.08	17.49	17.89	18.30	Min.	2454.40	29452.80
	Biweekly	1132.80	1156.00	1183.20	1212.80	1249.60	1269.60	1304.00	1332.00	1366.40	1399.20	1431.20	1464.00	Max.	3172.00	38064.00
A2-33	Hourly	14.45	14.79	15.16	15.62	15.87	16.30	16.65	17.08	17.49	17.89	18.30	18.81	Min.	2504.67	30056.00
	Biweekly	1156.00	1183.20	1212.80	1249.60	1269.60	1304.00	1332.00	1366.40	1399.20	1431.20	1464.00	1504.80	Max.	3260.40	39124.80
A2-34	Hourly	14.79	15.16	15.62	15.87	16.30	16.65	17.08	17.49	17.89	18.30	18.81	19.26	Min.	2563.60	30763.20
	Biweekly	1183.20	1212.80	1249.60	1269.60	1304.00	1332.00	1366.40	1399.20	1431.20	1464.00	1504.80	1540.80	Max.	3338.40	40060.80
A2-35	Hourly	15.16	15.62	15.87	16.30	16.65	17.08	17.49	17.89	18.30	18.81	19.26	19.80	Min.	2627.73	31532.80
	Biweekly	1212.80	1249.60	1269.60	1304.00	1332.00	1366.40	1399.20	1431.20	1464.00	1504.80	1540.80	1584.00	Max.	3432.00	41184.00
A2-36	Hourly	15.62	15.87	16.30	16.65	17.08	17.49	17.89	18.30	18.81	19.26	19.80	20.38	Min.	2707.47	32489.60
	Biweekly	1249.60	1269.60	1304.00	1332.00	1366.40	1399.20	1431.20	1464.00	1504.80	1540.80	1584.00	1630.40	Max.	3532.53	42390.40
A2-37	Hourly	15.87	16.30	16.65	17.08	17.49	17.89	18.30	18.81	19.26	19.80	20.38	21.00	Min.	2750.80	33009.60
	Biweekly	1269.60	1304.00	1332.00	1366.40	1399.20	1431.20	1464.00	1504.80	1540.80	1584.00	1630.40	1680.00	Max.	3640.00	43680.00
A2-38	Hourly	16.30	16.65	17.08	17.49	17.89	18.30	18.81	19.26	19.80	20.38	21.00	21.57	Min.	2825.33	33904.00
	Biweekly	1304.00	1332.00	1366.40	1399.20	1431.20	1464.00	1504.80	1540.80	1584.00	1630.40	1680.00	1725.60	Max.	3738.80	44865.60
A2-39	Hourly	16.65	17.08	17.49	17.89	18.30	18.81	19.26	19.80	20.38	21.00	21.57	22.09	Min.	2886.00	34632.00
	Biweekly	1332.00	1366.40	1399.20	1431.20	1464.00	1504.80	1540.80	1584.00	1630.40	1680.00	1725.60	1767.20	Max.	3828.93	45947.20
A2-40	Hourly	17.08	17.49	17.89	18.30	18.81	19.26	19.80	20.38	21.00	21.57	22.09	22.72	Min.	2960.53	35526.40
	Biweekly	1366.40	1399.20	1431.20	1464.00	1504.80	1540.80	1584.00	1630.40	1680.00	1725.60	1767.20	1817.60	Max.	3938.13	47257.60
A2-41	Hourly	17.49	17.89	18.30	18.81	19.26	19.80	20.38	21.00	21.57	22.09	22.72	23.31	Min.	3031.60	36379.20
	Biweekly	1399.20	1431.20	1464.00	1504.80	1540.80	1584.00	1630.40	1680.00	1725.60	1767.20	1817.60	1864.80	Max.	4040.40	48484.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-42	Hourly	17.89	18.30	18.81	19.26	19.80	20.38	21.00	21.57	22.09	22.72	23.31	23.97	Min.	3100.93	37211.20
	Biweekly	1431.20	1464.00	1504.80	1540.80	1584.00	1630.40	1680.00	1725.60	1767.20	1817.60	1864.80	1917.60	Max.	4154.80	49857.60
A2-43	Hourly	18.30	18.81	19.26	19.80	20.38	21.00	21.57	22.09	22.72	23.31	23.97	24.56	Min.	3172.00	38064.00
	Biweekly	1464.00	1504.80	1540.80	1584.00	1630.40	1680.00	1725.60	1767.20	1817.60	1864.80	1917.60	1964.80	Max.	4257.07	51084.80
A2-44	Hourly	18.81	19.26	19.80	20.38	21.00	21.57	22.09	22.72	23.31	23.97	24.56	25.22	Min.	3260.40	39124.80
	Biweekly	1504.80	1540.80	1584.00	1630.40	1680.00	1725.60	1767.20	1817.60	1864.80	1917.60	1964.80	2017.60	Max.	4371.47	52457.60
A2-45	Hourly	19.26	19.80	20.38	21.00	21.57	22.09	22.72	23.31	23.97	24.56	25.22	25.87	Min.	3338.40	40060.80
	Biweekly	1540.80	1584.00	1630.40	1680.00	1725.60	1767.20	1817.60	1864.80	1917.60	1964.80	2017.60	2069.60	Max.	4484.13	53809.60
A2-46	Hourly	19.80	20.38	21.00	21.57	22.09	22.72	23.31	23.97	24.56	25.22	25.87	26.58	Min.	3432.00	41184.00
	Biweekly	1584.00	1630.40	1680.00	1725.60	1767.20	1817.60	1864.80	1917.60	1964.80	2017.60	2069.60	2126.40	Max.	4607.20	55286.40
A2-47	Hourly	20.38	21.00	21.57	22.09	22.72	23.31	23.97	24.56	25.22	25.87	26.58	27.28	Min.	3532.53	42390.40
	Biweekly	1630.40	1680.00	1725.60	1767.20	1817.60	1864.80	1917.60	1964.80	2017.60	2069.60	2126.40	2182.40	Max.	4728.53	56742.40
A2-48	Hourly	21.00	21.57	22.09	22.72	23.31	23.97	24.56	25.22	25.87	26.58	27.28	28.04	Min.	3640.00	43680.00
	Biweekly	1680.00	1725.60	1767.20	1817.60	1864.80	1917.60	1964.80	2017.60	2069.60	2126.40	2182.40	2243.20	Max.	4860.27	58323.20
A2-49	Hourly	21.57	22.09	22.72	23.31	23.97	24.56	25.22	25.87	26.58	27.28	28.04	28.88	Min.	3738.80	44865.60
	Biweekly	1725.60	1767.20	1817.60	1864.80	1917.60	1964.80	2017.60	2069.60	2126.40	2182.40	2243.20	2310.40	Max.	5005.87	60070.40
A2-50	Hourly	22.09	22.72	23.31	23.97	24.56	25.22	25.87	26.58	27.28	28.04	28.88	29.58	Min.	3828.93	45947.20
	Biweekly	1767.20	1817.60	1864.80	1917.60	1964.80	2017.60	2069.60	2126.40	2182.40	2243.20	2310.40	2366.40	Max.	5127.20	61526.40
A2-51	Hourly	22.72	23.31	23.97	24.56	25.22	25.87	26.58	27.28	28.04	28.88	29.58	30.42	Min.	3938.13	47257.60
	Biweekly	1817.60	1864.80	1917.60	1964.80	2017.60	2069.60	2126.40	2182.40	2243.20	2310.40	2366.40	2433.60	Max.	5272.80	63273.60
A2-52	Hourly	23.31	23.97	24.56	25.22	25.87	26.58	27.28	28.04	28.88	29.58	30.42	31.23	Min.	4040.40	48484.80
	Biweekly	1864.80	1917.60	1964.80	2017.60	2069.60	2126.40	2182.40	2243.20	2310.40	2366.40	2433.60	2498.40	Max.	5413.20	64958.40
A2-53	Hourly	23.97	24.56	25.22	25.87	26.58	27.28	28.04	28.88	29.58	30.42	31.23	32.04	Min.	4154.80	49857.60
	Biweekly	1917.60	1964.80	2017.60	2069.60	2126.40	2182.40	2243.20	2310.40	2366.40	2433.60	2498.40	2563.20	Max.	5553.60	66643.20
A2-54	Hourly	24.56	25.22	25.87	26.58	27.28	28.04	28.88	29.58	30.42	31.23	32.04	33.00	Min.	4257.07	51084.80
	Biweekly	1964.80	2017.60	2069.60	2126.40	2182.40	2243.20	2310.40	2366.40	2433.60	2498.40	2563.20	2640.00	Max.	5720.00	68640.00
A2-55	Hourly	25.22	25.87	26.58	27.28	28.04	28.88	29.58	30.42	31.23	32.04	33.00	33.99	Min.	4371.47	52457.60
	Biweekly	2017.60	2069.60	2126.40	2182.40	2243.20	2310.40	2366.40	2433.60	2498.40	2563.20	2640.00	2719.20	Max.	5891.60	70699.20
A2-56	Hourly	25.87	26.58	27.28	28.04	28.88	29.58	30.42	31.23	32.04	33.00	33.99	34.87	Min.	4484.13	53809.60
	Biweekly	2069.60	2126.40	2182.40	2243.20	2310.40	2366.40	2433.60	2498.40	2563.20	2640.00	2719.20	2789.60	Max.	6044.13	72529.60
A2-57	Hourly	26.58	27.28	28.04	28.88	29.58	30.42	31.23	32.04	33.00	33.99	34.87	35.82	Min.	4607.20	55286.40
	Biweekly	2126.40	2182.40	2243.20	2310.40	2366.40	2433.60	2498.40	2563.20	2640.00	2719.20	2789.60	2865.60	Max.	6208.80	74505.60
A2-58	Hourly	27.28	28.04	28.88	29.58	30.42	31.23	32.04	33.00	33.99	34.87	35.82	36.79	Min.	4728.53	56742.40
	Biweekly	2182.40	2243.20	2310.40	2366.40	2433.60	2498.40	2563.20	2640.00	2719.20	2789.60	2865.60	2943.20	Max.	6376.93	76523.20
A2-59	Hourly	28.04	28.88	29.58	30.42	31.23	32.04	33.00	33.99	34.87	35.82	36.79	37.84	Min.	4860.27	58323.20
	Biweekly	2243.20	2310.40	2366.40	2433.60	2498.40	2563.20	2640.00	2719.20	2789.60	2865.60	2943.20	3027.20	Max.	6558.93	78707.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-60	Hourly	28.88	29.58	30.42	31.23	32.04	33.00	33.99	34.87	35.82	36.79	37.84	38.85	Min.	5005.87	60070.40
	Biweekly	2310.40	2366.40	2433.60	2498.40	2563.20	2640.00	2719.20	2789.60	2865.60	2943.20	3027.20	3108.00	Max.	6734.00	80808.00
A2-61	Hourly	29.58	30.42	31.23	32.04	33.00	33.99	34.87	35.82	36.79	37.84	38.85	39.89	Min.	5127.20	61526.40
	Biweekly	2366.40	2433.60	2498.40	2563.20	2640.00	2719.20	2789.60	2865.60	2943.20	3027.20	3108.00	3191.20	Max.	6914.27	82971.20
A2-62	Hourly	30.42	31.23	32.04	33.00	33.99	34.87	35.82	36.79	37.84	38.85	39.89	40.95	Min.	5272.80	63273.60
	Biweekly	2433.60	2498.40	2563.20	2640.00	2719.20	2789.60	2865.60	2943.20	3027.20	3108.00	3191.20	3276.00	Max.	7098.00	85176.00
A2-63	Hourly	31.23	32.04	33.00	33.99	34.87	35.82	36.79	37.84	38.85	39.89	40.95	42.05	Min.	5413.20	64958.40
	Biweekly	2498.40	2563.20	2640.00	2719.20	2789.60	2865.60	2943.20	3027.20	3108.00	3191.20	3276.00	3364.00	Max.	7288.67	87464.00
A2-64	Hourly	32.04	33.00	33.99	34.87	35.82	36.79	37.84	38.85	39.89	40.95	42.05	43.15	Min.	5553.60	66643.20
	Biweekly	2563.20	2640.00	2719.20	2789.60	2865.60	2943.20	3027.20	3108.00	3191.20	3276.00	3364.00	3452.00	Max.	7479.33	89752.00
A2-65	Hourly	33.00	33.99	34.87	35.82	36.79	37.84	38.85	39.89	40.95	42.05	43.15	44.35	Min.	5720.00	68640.00
	Biweekly	2640.00	2719.20	2789.60	2865.60	2943.20	3027.20	3108.00	3191.20	3276.00	3364.00	3452.00	3548.00	Max.	7687.33	92248.00
A2-66	Hourly	33.99	34.87	35.82	36.79	37.84	38.85	39.89	40.95	42.05	43.15	44.35	45.64	Min.	5891.60	70699.20
	Biweekly	2719.20	2789.60	2865.60	2943.20	3027.20	3108.00	3191.20	3276.00	3364.00	3452.00	3548.00	3651.20	Max.	7910.93	94931.20
A2-67	Hourly	34.87	35.82	36.79	37.84	38.85	39.89	40.95	42.05	43.15	44.35	45.64	46.89	Min.	6044.13	72529.60
	Biweekly	2789.60	2865.60	2943.20	3027.20	3108.00	3191.20	3276.00	3364.00	3452.00	3548.00	3651.20	3751.20	Max.	8127.60	97531.20
A2-68	Hourly	35.82	36.79	37.84	38.85	39.89	40.95	42.05	43.15	44.35	45.64	46.89	48.14	Min.	6208.80	74505.60
	Biweekly	2865.60	2943.20	3027.20	3108.00	3191.20	3276.00	3364.00	3452.00	3548.00	3651.20	3751.20	3851.20	Max.	8344.27	100131.20
A2-69	Hourly	36.79	37.84	38.85	39.89	40.95	42.05	43.15	44.35	45.64	46.89	48.14	49.46	Min.	6376.93	76523.20
	Biweekly	2943.20	3027.20	3108.00	3191.20	3276.00	3364.00	3452.00	3548.00	3651.20	3751.20	3851.20	3956.80	Max.	8573.07	102876.80
A2-70	Hourly	37.84	38.85	39.89	40.95	42.05	43.15	44.35	45.64	46.89	48.14	49.46	50.78	Min.	6558.93	78707.20
	Biweekly	3027.20	3108.00	3191.20	3276.00	3364.00	3452.00	3548.00	3651.20	3751.20	3851.20	3956.80	4062.40	Max.	8801.87	105622.40
A2-71	Hourly	38.85	39.89	40.95	42.05	43.15	44.35	45.64	46.89	48.14	49.46	50.78	52.23	Min.	6734.00	80808.00
	Biweekly	3108.00	3191.20	3276.00	3364.00	3452.00	3548.00	3651.20	3751.20	3851.20	3956.80	4062.40	4178.40	Max.	9053.20	108638.40
A2-72	Hourly	39.89	40.95	42.05	43.15	44.35	45.64	46.89	48.14	49.46	50.78	52.23	53.71	Min.	6914.27	82971.20
	Biweekly	3191.20	3276.00	3364.00	3452.00	3548.00	3651.20	3751.20	3851.20	3956.80	4062.40	4178.40	4296.80	Max.	9309.73	111716.80
A2-73	Hourly	40.95	42.05	43.15	44.35	45.64	46.89	48.14	49.46	50.78	52.23	53.71	55.16	Min.	7098.00	85176.00
	Biweekly	3276.00	3364.00	3452.00	3548.00	3651.20	3751.20	3851.20	3956.80	4062.40	4178.40	4296.80	4412.80	Max.	9561.07	114732.80
A2-74	Hourly	42.05	43.15	44.35	45.64	46.89	48.14	49.46	50.78	52.23	53.71	55.16	56.72	Min.	7288.67	87464.00
	Biweekly	3364.00	3452.00	3548.00	3651.20	3751.20	3851.20	3956.80	4062.40	4178.40	4296.80	4412.80	4537.60	Max.	9831.47	117977.60
A2-75	Hourly	43.15	44.35	45.64	46.89	48.14	49.46	50.78	52.23	53.71	55.16	56.72	58.24	Min.	7479.33	89752.00
	Biweekly	3452.00	3548.00	3651.20	3751.20	3851.20	3956.80	4062.40	4178.40	4296.80	4412.80	4537.60	4659.20	Max.	10094.93	121139.20
A2-76	Hourly	44.35	45.64	46.89	48.14	49.46	50.78	52.23	53.71	55.16	56.72	58.24	59.79	Min.	7687.33	92248.00
	Biweekly	3548.00	3651.20	3751.20	3851.20	3956.80	4062.40	4178.40	4296.80	4412.80	4537.60	4659.20	4783.20	Max.	10363.60	124363.20
A2-77	Hourly	45.64	46.89	48.14	49.46	50.78	52.23	53.71	55.16	56.72	58.24	59.79	61.53	Min.	7910.93	94931.20
	Biweekly	3651.20	3751.20	3851.20	3956.80	4062.40	4178.40	4296.80	4412.80	4537.60	4659.20	4783.20	4922.40	Max.	10665.20	127982.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-78	Hourly	46.89	48.14	49.46	50.78	52.23	53.71	55.16	56.72	58.24	59.79	61.53	63.22	Min.	8127.60	97531.20
	Biweekly	3751.20	3851.20	3956.80	4062.40	4178.40	4296.80	4412.80	4537.60	4659.20	4783.20	4922.40	5057.60	Max.	10958.13	131497.60
A2-79	Hourly	48.14	49.46	50.78	52.23	53.71	55.16	56.72	58.24	59.79	61.53	63.22	64.99	Min.	8344.27	100131.20
	Biweekly	3851.20	3956.80	4062.40	4178.40	4296.80	4412.80	4537.60	4659.20	4783.20	4922.40	5057.60	5199.20	Max.	11264.93	135179.20
A2-80	Hourly	49.46	50.78	52.23	53.71	55.16	56.72	58.24	59.79	61.53	63.22	64.99	66.84	Min.	8573.07	102876.80
	Biweekly	3956.80	4062.40	4178.40	4296.80	4412.80	4537.60	4659.20	4783.20	4922.40	5057.60	5199.20	5347.20	Max.	11585.60	139027.20
A2-81	Hourly	50.78	52.23	53.71	55.16	56.72	58.24	59.79	61.53	63.22	64.99	66.84	68.66	Min.	8801.87	105622.40
	Biweekly	4062.40	4178.40	4296.80	4412.80	4537.60	4659.20	4783.20	4922.40	5057.60	5199.20	5347.20	5492.80	Max.	11901.07	142812.80
A2-82	Hourly	52.23	53.71	55.16	56.72	58.24	59.79	61.53	63.22	64.99	66.84	68.66	70.48	Min.	9053.20	108638.40
	Biweekly	4178.40	4296.80	4412.80	4537.60	4659.20	4783.20	4922.40	5057.60	5199.20	5347.20	5492.80	5638.40	Max.	12216.53	146598.40
A2-83	Hourly	53.71	55.16	56.72	58.24	59.79	61.53	63.22	64.99	66.84	68.66	70.48	72.39	Min.	9309.73	111716.80
	Biweekly	4296.80	4412.80	4537.60	4659.20	4783.20	4922.40	5057.60	5199.20	5347.20	5492.80	5638.40	5791.20	Max.	12547.60	150571.20
A2-84	Hourly	55.16	56.72	58.24	59.79	61.53	63.22	64.99	66.84	68.66	70.48	72.39	74.38	Min.	9561.07	114732.80
	Biweekly	4412.80	4537.60	4659.20	4783.20	4922.40	5057.60	5199.20	5347.20	5492.80	5638.40	5791.20	5950.40	Max.	12892.53	154710.40
A2-85	Hourly	56.72	58.24	59.79	61.53	63.22	64.99	66.84	68.66	70.48	72.39	74.38	76.47	Min.	9831.47	117977.60
	Biweekly	4537.60	4659.20	4783.20	4922.40	5057.60	5199.20	5347.20	5492.80	5638.40	5791.20	5950.40	6117.60	Max.	13254.80	159057.60
A2-86	Hourly	58.24	59.79	61.53	63.22	64.99	66.84	68.66	70.48	72.39	74.38	76.47	78.60	Min.	10094.93	121139.20
	Biweekly	4659.20	4783.20	4922.40	5057.60	5199.20	5347.20	5492.80	5638.40	5791.20	5950.40	6117.60	6288.00	Max.	13624.00	163488.00
A2-87	Hourly	59.79	61.53	63.22	64.99	66.84	68.66	70.48	72.39	74.38	76.47	78.60	80.75	Min.	10363.60	124363.20
	Biweekly	4783.20	4922.40	5057.60	5199.20	5347.20	5492.80	5638.40	5791.20	5950.40	6117.60	6288.00	6460.00	Max.	13996.67	167960.00
A2-88	Hourly											80.66	82.93	Min.	13981.07	167772.80
	Biweekly											6452.80	6634.40	Max.	14374.53	172494.40
A2-90	Hourly	64.99	66.84	68.66	70.48	72.39	74.38	76.47	78.60	80.75	83.00	85.34	87.65	Min.	11264.93	135179.20
	Biweekly	5199.20	5347.20	5492.80	5638.40	5791.20	5950.40	6117.60	6288.00	6460.00	6640.00	6827.20	7012.00	Max.	15192.67	182312.00
A2-94	Hourly							84.93	87.27	89.65	92.13	94.74	97.30	Min.	14721.20	176654.40
	Biweekly							6794.40	6981.60	7172.00	7370.40	7579.20	7784.00	Max.	16865.33	202384.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A3-24	Hourly	11.97	12.26	12.56	12.86	13.05	13.46	13.70	14.02	14.37	14.66	15.00	15.39	Min.	2074.80	24897.60
	Biweekly	957.60	980.80	1004.80	1028.80	1044.00	1076.80	1096.00	1121.60	1149.60	1172.80	1200.00	1231.20	Max.	2667.60	32011.20
A3-25	Hourly	12.26	12.56	12.86	13.05	13.46	13.70	14.02	14.37	14.66	15.00	15.39	15.85	Min.	2125.07	25500.80
	Biweekly	980.80	1004.80	1028.80	1044.00	1076.80	1096.00	1121.60	1149.60	1172.80	1200.00	1231.20	1268.00	Max.	2747.33	32968.00
A3-26	Hourly	12.56	12.86	13.05	13.46	13.70	14.02	14.37	14.66	15.00	15.39	15.85	16.12	Min.	2177.07	26124.80
	Biweekly	1004.80	1028.80	1044.00	1076.80	1096.00	1121.60	1149.60	1172.80	1200.00	1231.20	1268.00	1289.60	Max.	2794.13	33529.60
A3-27	Hourly	12.86	13.05	13.46	13.70	14.02	14.37	14.66	15.00	15.39	15.85	16.12	16.54	Min.	2229.07	26748.80
	Biweekly	1028.80	1044.00	1076.80	1096.00	1121.60	1149.60	1172.80	1200.00	1231.20	1268.00	1289.60	1323.20	Max.	2866.93	34403.20
A3-28	Hourly	13.05	13.46	13.70	14.02	14.37	14.66	15.00	15.39	15.85	16.12	16.54	16.90	Min.	2262.00	27144.00
	Biweekly	1044.00	1076.80	1096.00	1121.60	1149.60	1172.80	1200.00	1231.20	1268.00	1289.60	1323.20	1352.00	Max.	2929.33	35152.00
A3-29	Hourly	13.46	13.70	14.02	14.37	14.66	15.00	15.39	15.85	16.12	16.54	16.90	17.35	Min.	2333.07	27996.80
	Biweekly	1076.80	1096.00	1121.60	1149.60	1172.80	1200.00	1231.20	1268.00	1289.60	1323.20	1352.00	1388.00	Max.	3007.33	36088.00
A3-30	Hourly	13.70	14.02	14.37	14.66	15.00	15.39	15.85	16.12	16.54	16.90	17.35	17.76	Min.	2374.67	28496.00
	Biweekly	1096.00	1121.60	1149.60	1172.80	1200.00	1231.20	1268.00	1289.60	1323.20	1352.00	1388.00	1420.80	Max.	3078.40	36940.80
A3-31	Hourly	14.02	14.37	14.66	15.00	15.39	15.85	16.12	16.54	16.90	17.35	17.76	18.16	Min.	2430.13	29161.60
	Biweekly	1121.60	1149.60	1172.80	1200.00	1231.20	1268.00	1289.60	1323.20	1352.00	1388.00	1420.80	1452.80	Max.	3147.73	37772.80
A3-32	Hourly	14.37	14.66	15.00	15.39	15.85	16.12	16.54	16.90	17.35	17.76	18.16	18.57	Min.	2490.80	29889.60
	Biweekly	1149.60	1172.80	1200.00	1231.20	1268.00	1289.60	1323.20	1352.00	1388.00	1420.80	1452.80	1485.60	Max.	3218.80	38625.60
A3-33	Hourly	14.66	15.00	15.39	15.85	16.12	16.54	16.90	17.35	17.76	18.16	18.57	19.08	Min.	2541.07	30492.80
	Biweekly	1172.80	1200.00	1231.20	1268.00	1289.60	1323.20	1352.00	1388.00	1420.80	1452.80	1485.60	1526.40	Max.	3307.20	39686.40
A3-34	Hourly	15.00	15.39	15.85	16.12	16.54	16.90	17.35	17.76	18.16	18.57	19.08	19.56	Min.	2600.00	31200.00
	Biweekly	1200.00	1231.20	1268.00	1289.60	1323.20	1352.00	1388.00	1420.80	1452.80	1485.60	1526.40	1564.80	Max.	3390.40	40684.80
A3-35	Hourly	15.39	15.85	16.12	16.54	16.90	17.35	17.76	18.16	18.57	19.08	19.56	20.08	Min.	2667.60	32011.20
	Biweekly	1231.20	1268.00	1289.60	1323.20	1352.00	1388.00	1420.80	1452.80	1485.60	1526.40	1564.80	1606.40	Max.	3480.53	41766.40
A3-36	Hourly	15.85	16.12	16.54	16.90	17.35	17.76	18.16	18.57	19.08	19.56	20.08	20.67	Min.	2747.33	32968.00
	Biweekly	1268.00	1289.60	1323.20	1352.00	1388.00	1420.80	1452.80	1485.60	1526.40	1564.80	1606.40	1653.60	Max.	3582.80	42993.60
A3-37	Hourly	16.12	16.54	16.90	17.35	17.76	18.16	18.57	19.08	19.56	20.08	20.67	21.32	Min.	2794.13	33529.60
	Biweekly	1289.60	1323.20	1352.00	1388.00	1420.80	1452.80	1485.60	1526.40	1564.80	1606.40	1653.60	1705.60	Max.	3695.47	44345.60
A3-38	Hourly	16.54	16.90	17.35	17.76	18.16	18.57	19.08	19.56	20.08	20.67	21.32	21.87	Min.	2866.93	34403.20
	Biweekly	1323.20	1352.00	1388.00	1420.80	1452.80	1485.60	1526.40	1564.80	1606.40	1653.60	1705.60	1749.60	Max.	3790.80	45489.60
A3-39	Hourly	16.90	17.35	17.76	18.16	18.57	19.08	19.56	20.08	20.67	21.32	21.87	22.43	Min.	2929.33	35152.00
	Biweekly	1352.00	1388.00	1420.80	1452.80	1485.60	1526.40	1564.80	1606.40	1653.60	1705.60	1749.60	1794.40	Max.	3887.87	46654.40
A3-40	Hourly	17.35	17.76	18.16	18.57	19.08	19.56	20.08	20.67	21.32	21.87	22.43	23.04	Min.	3007.33	36088.00
	Biweekly	1388.00	1420.80	1452.80	1485.60	1526.40	1564.80	1606.40	1653.60	1705.60	1749.60	1794.40	1843.20	Max.	3993.60	47923.20
A3-41	Hourly	17.76	18.16	18.57	19.08	19.56	20.08	20.67	21.32	21.87	22.43	23.04	23.66	Min.	3078.40	36940.80
	Biweekly	1420.80	1452.80	1485.60	1526.40	1564.80	1606.40	1653.60	1705.60	1749.60	1794.40	1843.20	1892.80	Max.	4101.07	49212.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A3-42	Hourly	18.16	18.57	19.08	19.56	20.08	20.67	21.32	21.87	22.43	23.04	23.66	24.31	Min.	3147.73	37772.80
	Biweekly	1452.80	1485.60	1526.40	1564.80	1606.40	1653.60	1705.60	1749.60	1794.40	1843.20	1892.80	1944.80	Max.	4213.73	50564.80
A3-43	Hourly	18.57	19.08	19.56	20.08	20.67	21.32	21.87	22.43	23.04	23.66	24.31	24.93	Min.	3218.80	38625.60
	Biweekly	1485.60	1526.40	1564.80	1606.40	1653.60	1705.60	1749.60	1794.40	1843.20	1892.80	1944.80	1994.40	Max.	4321.20	51854.40
A3-44	Hourly	19.08	19.56	20.08	20.67	21.32	21.87	22.43	23.04	23.66	24.31	24.93	25.58	Min.	3307.20	39686.40
	Biweekly	1526.40	1564.80	1606.40	1653.60	1705.60	1749.60	1794.40	1843.20	1892.80	1944.80	1994.40	2046.40	Max.	4433.87	53206.40
A3-45	Hourly	19.56	20.08	20.67	21.32	21.87	22.43	23.04	23.66	24.31	24.93	25.58	26.25	Min.	3390.40	40684.80
	Biweekly	1564.80	1606.40	1653.60	1705.60	1749.60	1794.40	1843.20	1892.80	1944.80	1994.40	2046.40	2100.00	Max.	4550.00	54600.00
A3-46	Hourly	20.08	20.67	21.32	21.87	22.43	23.04	23.66	24.31	24.93	25.58	26.25	26.97	Min.	3480.53	41766.40
	Biweekly	1606.40	1653.60	1705.60	1749.60	1794.40	1843.20	1892.80	1944.80	1994.40	2046.40	2100.00	2157.60	Max.	4674.80	56097.60
A3-47	Hourly	20.67	21.32	21.87	22.43	23.04	23.66	24.31	24.93	25.58	26.25	26.97	27.71	Min.	3582.80	42993.60
	Biweekly	1653.60	1705.60	1749.60	1794.40	1843.20	1892.80	1944.80	1994.40	2046.40	2100.00	2157.60	2216.80	Max.	4803.07	57636.80
A3-48	Hourly	21.32	21.87	22.43	23.04	23.66	24.31	24.93	25.58	26.25	26.97	27.71	28.47	Min.	3695.47	44345.60
	Biweekly	1705.60	1749.60	1794.40	1843.20	1892.80	1944.80	1994.40	2046.40	2100.00	2157.60	2216.80	2277.60	Max.	4934.80	59217.60
A3-49	Hourly	21.87	22.43	23.04	23.66	24.31	24.93	25.58	26.25	26.97	27.71	28.47	29.28	Min.	3790.80	45489.60
	Biweekly	1749.60	1794.40	1843.20	1892.80	1944.80	1994.40	2046.40	2100.00	2157.60	2216.80	2277.60	2342.40	Max.	5075.20	60902.40
A3-50	Hourly	22.43	23.04	23.66	24.31	24.93	25.58	26.25	26.97	27.71	28.47	29.28	30.01	Min.	3887.87	46654.40
	Biweekly	1794.40	1843.20	1892.80	1944.80	1994.40	2046.40	2100.00	2157.60	2216.80	2277.60	2342.40	2400.80	Max.	5201.73	62420.80
A3-51	Hourly	23.04	23.66	24.31	24.93	25.58	26.25	26.97	27.71	28.47	29.28	30.01	30.86	Min.	3993.60	47923.20
	Biweekly	1843.20	1892.80	1944.80	1994.40	2046.40	2100.00	2157.60	2216.80	2277.60	2342.40	2400.80	2468.80	Max.	5349.07	64188.80
A3-52	Hourly	23.66	24.31	24.93	25.58	26.25	26.97	27.71	28.47	29.28	30.01	30.86	31.69	Min.	4101.07	49212.80
	Biweekly	1892.80	1944.80	1994.40	2046.40	2100.00	2157.60	2216.80	2277.60	2342.40	2400.80	2468.80	2535.20	Max.	5492.93	65915.20
A3-53	Hourly	24.31	24.93	25.58	26.25	26.97	27.71	28.47	29.28	30.01	30.86	31.69	32.50	Min.	4213.73	50564.80
	Biweekly	1944.80	1994.40	2046.40	2100.00	2157.60	2216.80	2277.60	2342.40	2400.80	2468.80	2535.20	2600.00	Max.	5633.33	67600.00
A3-54	Hourly	24.93	25.58	26.25	26.97	27.71	28.47	29.28	30.01	30.86	31.69	32.50	33.46	Min.	4321.20	51854.40
	Biweekly	1994.40	2046.40	2100.00	2157.60	2216.80	2277.60	2342.40	2400.80	2468.80	2535.20	2600.00	2676.80	Max.	5799.73	69596.80
A3-55	Hourly	25.58	26.25	26.97	27.71	28.47	29.28	30.01	30.86	31.69	32.50	33.46	34.47	Min.	4433.87	53206.40
	Biweekly	2046.40	2100.00	2157.60	2216.80	2277.60	2342.40	2400.80	2468.80	2535.20	2600.00	2676.80	2757.60	Max.	5974.80	71697.60
A3-56	Hourly	26.25	26.97	27.71	28.47	29.28	30.01	30.86	31.69	32.50	33.46	34.47	35.36	Min.	4550.00	54600.00
	Biweekly	2100.00	2157.60	2216.80	2277.60	2342.40	2400.80	2468.80	2535.20	2600.00	2676.80	2757.60	2828.80	Max.	6129.07	73548.80
A3-57	Hourly	26.97	27.71	28.47	29.28	30.01	30.86	31.69	32.50	33.46	34.47	35.36	36.33	Min.	4674.80	56097.60
	Biweekly	2157.60	2216.80	2277.60	2342.40	2400.80	2468.80	2535.20	2600.00	2676.80	2757.60	2828.80	2906.40	Max.	6297.20	75566.40
A3-58	Hourly	27.71	28.47	29.28	30.01	30.86	31.69	32.50	33.46	34.47	35.36	36.33	37.34	Min.	4803.07	57636.80
	Biweekly	2216.80	2277.60	2342.40	2400.80	2468.80	2535.20	2600.00	2676.80	2757.60	2828.80	2906.40	2987.20	Max.	6472.27	77667.20
A3-59	Hourly	28.47	29.28	30.01	30.86	31.69	32.50	33.46	34.47	35.36	36.33	37.34	38.39	Min.	4934.80	59217.60
	Biweekly	2277.60	2342.40	2400.80	2468.80	2535.20	2600.00	2676.80	2757.60	2828.80	2906.40	2987.20	3071.20	Max.	6654.27	79851.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A3-60	Hourly	29.28	30.01	30.86	31.69	32.50	33.46	34.47	35.36	36.33	37.34	38.39	39.43	Min.	5075.20	60902.40
	Biweekly	2342.40	2400.80	2468.80	2535.20	2600.00	2676.80	2757.60	2828.80	2906.40	2987.20	3071.20	3154.40	Max.	6834.53	82014.40
A3-61	Hourly	30.01	30.86	31.69	32.50	33.46	34.47	35.36	36.33	37.34	38.39	39.43	40.47	Min.	5201.73	62420.80
	Biweekly	2400.80	2468.80	2535.20	2600.00	2676.80	2757.60	2828.80	2906.40	2987.20	3071.20	3154.40	3237.60	Max.	7014.80	84177.60
A3-62	Hourly	30.86	31.69	32.50	33.46	34.47	35.36	36.33	37.34	38.39	39.43	40.47	41.54	Min.	5349.07	64188.80
	Biweekly	2468.80	2535.20	2600.00	2676.80	2757.60	2828.80	2906.40	2987.20	3071.20	3154.40	3237.60	3323.20	Max.	7200.27	86403.20
A3-63	Hourly	31.69	32.50	33.46	34.47	35.36	36.33	37.34	38.39	39.43	40.47	41.54	42.66	Min.	5492.93	65915.20
	Biweekly	2535.20	2600.00	2676.80	2757.60	2828.80	2906.40	2987.20	3071.20	3154.40	3237.60	3323.20	3412.80	Max.	7394.40	88732.80
A3-64	Hourly	32.50	33.46	34.47	35.36	36.33	37.34	38.39	39.43	40.47	41.54	42.66	43.78	Min.	5633.33	67600.00
	Biweekly	2600.00	2676.80	2757.60	2828.80	2906.40	2987.20	3071.20	3154.40	3237.60	3323.20	3412.80	3502.40	Max.	7588.53	91062.40
A3-65	Hourly	33.46	34.47	35.36	36.33	37.34	38.39	39.43	40.47	41.54	42.66	43.78	45.01	Min.	5799.73	69596.80
	Biweekly	2676.80	2757.60	2828.80	2906.40	2987.20	3071.20	3154.40	3237.60	3323.20	3412.80	3502.40	3600.80	Max.	7801.73	93620.80
A3-66	Hourly	34.47	35.36	36.33	37.34	38.39	39.43	40.47	41.54	42.66	43.78	45.01	46.30	Min.	5974.80	71697.60
	Biweekly	2757.60	2828.80	2906.40	2987.20	3071.20	3154.40	3237.60	3323.20	3412.80	3502.40	3600.80	3704.00	Max.	8025.33	96304.00
A3-67	Hourly	35.36	36.33	37.34	38.39	39.43	40.47	41.54	42.66	43.78	45.01	46.30	47.57	Min.	6129.07	73548.80
	Biweekly	2828.80	2906.40	2987.20	3071.20	3154.40	3237.60	3323.20	3412.80	3502.40	3600.80	3704.00	3805.60	Max.	8245.47	98945.60
A3-68	Hourly	36.33	37.34	38.39	39.43	40.47	41.54	42.66	43.78	45.01	46.30	47.57	48.84	Min.	6297.20	75566.40
	Biweekly	2906.40	2987.20	3071.20	3154.40	3237.60	3323.20	3412.80	3502.40	3600.80	3704.00	3805.60	3907.20	Max.	8465.60	101587.20
A3-69	Hourly	37.34	38.39	39.43	40.47	41.54	42.66	43.78	45.01	46.30	47.57	48.84	50.19	Min.	6472.27	77667.20
	Biweekly	2987.20	3071.20	3154.40	3237.60	3323.20	3412.80	3502.40	3600.80	3704.00	3805.60	3907.20	4015.20	Max.	8699.60	104395.20
A3-70	Hourly	38.39	39.43	40.47	41.54	42.66	43.78	45.01	46.30	47.57	48.84	50.19	51.53	Min.	6654.27	79851.20
	Biweekly	3071.20	3154.40	3237.60	3323.20	3412.80	3502.40	3600.80	3704.00	3805.60	3907.20	4015.20	4122.40	Max.	8931.87	107182.40
A3-71	Hourly	39.43	40.47	41.54	42.66	43.78	45.01	46.30	47.57	48.84	50.19	51.53	52.99	Min.	6834.53	82014.40
	Biweekly	3154.40	3237.60	3323.20	3412.80	3502.40	3600.80	3704.00	3805.60	3907.20	4015.20	4122.40	4239.20	Max.	9184.93	110219.20
A3-72	Hourly	40.47	41.54	42.66	43.78	45.01	46.30	47.57	48.84	50.19	51.53	52.99	54.49	Min.	7014.80	84177.60
	Biweekly	3237.60	3323.20	3412.80	3502.40	3600.80	3704.00	3805.60	3907.20	4015.20	4122.40	4239.20	4359.20	Max.	9444.93	113339.20
A3-73	Hourly	41.54	42.66	43.78	45.01	46.30	47.57	48.84	50.19	51.53	52.99	54.49	55.96	Min.	7200.27	86403.20
	Biweekly	3323.20	3412.80	3502.40	3600.80	3704.00	3805.60	3907.20	4015.20	4122.40	4239.20	4359.20	4476.80	Max.	9699.73	116396.80
A3-74	Hourly	42.66	43.78	45.01	46.30	47.57	48.84	50.19	51.53	52.99	54.49	55.96	57.55	Min.	7394.40	88732.80
	Biweekly	3412.80	3502.40	3600.80	3704.00	3805.60	3907.20	4015.20	4122.40	4239.20	4359.20	4476.80	4604.00	Max.	9975.33	119704.00
A3-75	Hourly	43.78	45.01	46.30	47.57	48.84	50.19	51.53	52.99	54.49	55.96	57.55	59.08	Min.	7588.53	91062.40
	Biweekly	3502.40	3600.80	3704.00	3805.60	3907.20	4015.20	4122.40	4239.20	4359.20	4476.80	4604.00	4726.40	Max.	10240.53	122886.40
A3-76	Hourly	45.01	46.30	47.57	48.84	50.19	51.53	52.99	54.49	55.96	57.55	59.08	60.67	Min.	7801.73	93620.80
	Biweekly	3600.80	3704.00	3805.60	3907.20	4015.20	4122.40	4239.20	4359.20	4476.80	4604.00	4726.40	4853.60	Max.	10516.13	126193.60
A3-77	Hourly	46.30	47.57	48.84	50.19	51.53	52.99	54.49	55.96	57.55	59.08	60.67	62.43	Min.	8025.33	96304.00
	Biweekly	3704.00	3805.60	3907.20	4015.20	4122.40	4239.20	4359.20	4476.80	4604.00	4726.40	4853.60	4994.40	Max.	10821.20	129854.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
A3-78	Hourly	47.57	48.84	50.19	51.53	52.99	54.49	55.96	57.55	59.08	60.67	62.43	64.16	Min.	8245.47	98945.60
	Biweekly	3805.60	3907.20	4015.20	4122.40	4239.20	4359.20	4476.80	4604.00	4726.40	4853.60	4994.40	5132.80	Max.	11121.07	133452.80
A3-79	Hourly	48.84	50.19	51.53	52.99	54.49	55.96	57.55	59.08	60.67	62.43	64.16	65.94	Min.	8465.60	101587.20
	Biweekly	3907.20	4015.20	4122.40	4239.20	4359.20	4476.80	4604.00	4726.40	4853.60	4994.40	5132.80	5275.20	Max.	11429.60	137155.20
A3-80	Hourly	50.19	51.53	52.99	54.49	55.96	57.55	59.08	60.67	62.43	64.16	65.94	67.80	Min.	8699.60	104395.20
	Biweekly	4015.20	4122.40	4239.20	4359.20	4476.80	4604.00	4726.40	4853.60	4994.40	5132.80	5275.20	5424.00	Max.	11752.00	141024.00
A3-81	Hourly	51.53	52.99	54.49	55.96	57.55	59.08	60.67	62.43	64.16	65.94	67.80	69.66	Min.	8931.87	107182.40
	Biweekly	4122.40	4239.20	4359.20	4476.80	4604.00	4726.40	4853.60	4994.40	5132.80	5275.20	5424.00	5572.80	Max.	12074.40	144892.80
A3-82	Hourly	52.99	54.49	55.96	57.55	59.08	60.67	62.43	64.16	65.94	67.80	69.66	71.52	Min.	9184.93	110219.20
	Biweekly	4239.20	4359.20	4476.80	4604.00	4726.40	4853.60	4994.40	5132.80	5275.20	5424.00	5572.80	5721.60	Max.	12396.80	148761.60
A3-83	Hourly	54.49	55.96	57.55	59.08	60.67	62.43	64.16	65.94	67.80	69.66	71.52	73.45	Min.	9444.93	113339.20
	Biweekly	4359.20	4476.80	4604.00	4726.40	4853.60	4994.40	5132.80	5275.20	5424.00	5572.80	5721.60	5876.00	Max.	12731.33	152776.00
A3-84	Hourly	55.96	57.55	59.08	60.67	62.43	64.16	65.94	67.80	69.66	71.52	73.45	75.49	Min.	9699.73	116396.80
	Biweekly	4476.80	4604.00	4726.40	4853.60	4994.40	5132.80	5275.20	5424.00	5572.80	5721.60	5876.00	6039.20	Max.	13084.93	157019.20
A3-85	Hourly	57.55	59.08	60.67	62.43	64.16	65.94	67.80	69.66	71.52	73.45	75.49	77.59	Min.	9975.33	119704.00
	Biweekly	4604.00	4726.40	4853.60	4994.40	5132.80	5275.20	5424.00	5572.80	5721.60	5876.00	6039.20	6207.20	Max.	13448.93	161387.20
A3-86	Hourly	59.08	60.67	62.43	64.16	65.94	67.80	69.66	71.52	73.45	75.49	77.59	79.75	Min.	10240.53	122886.40
	Biweekly	4726.40	4853.60	4994.40	5132.80	5275.20	5424.00	5572.80	5721.60	5876.00	6039.20	6207.20	6380.00	Max.	13823.33	165880.00
A3-87	Hourly	60.67	62.43	64.16	65.94	67.80	69.66	71.52	73.45	75.49	77.59	79.75	81.96	Min.	10516.13	126193.60
	Biweekly	4853.60	4994.40	5132.80	5275.20	5424.00	5572.80	5721.60	5876.00	6039.20	6207.20	6380.00	6556.80	Max.	14206.40	170476.80
A3-88	Hourly											81.86	84.14	Min.	14189.07	170268.80
	Biweekly											6548.80	6731.20	Max.	14584.27	175011.20
A3-90	Hourly	65.94	67.80	69.66	71.52	73.45	75.49	77.59	79.75	81.96	84.20	86.58	88.94	Min.	11429.60	137155.20
	Biweekly	5275.20	5424.00	5572.80	5721.60	5876.00	6039.20	6207.20	6380.00	6556.80	6736.00	6926.40	7115.20	Max.	15416.27	184995.20
A3-94	Hourly							86.16	88.55	90.97	93.49	96.11	98.71	Min.	14934.40	179212.80
	Biweekly							6892.80	7084.00	7277.60	7479.20	7688.80	7896.80	Max.	17109.73	205316.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A4-24	Hourly	12.13	12.42	12.75	13.05	13.26	13.65	13.91	14.20	14.58	14.88	15.23	15.62	Min.	2102.53	25230.40
	Biweekly	970.40	993.60	1020.00	1044.00	1060.80	1092.00	1112.80	1136.00	1166.40	1190.40	1218.40	1249.60	Max.	2707.47	32489.60
A4-25	Hourly	12.42	12.75	13.05	13.26	13.65	13.91	14.20	14.58	14.88	15.23	15.62	16.09	Min.	2152.80	25833.60
	Biweekly	993.60	1020.00	1044.00	1060.80	1092.00	1112.80	1136.00	1166.40	1190.40	1218.40	1249.60	1287.20	Max.	2788.93	33467.20
A4-26	Hourly	12.75	13.05	13.26	13.65	13.91	14.20	14.58	14.88	15.23	15.62	16.09	16.33	Min.	2210.00	26520.00
	Biweekly	1020.00	1044.00	1060.80	1092.00	1112.80	1136.00	1166.40	1190.40	1218.40	1249.60	1287.20	1306.40	Max.	2830.53	33966.40
A4-27	Hourly	13.05	13.26	13.65	13.91	14.20	14.58	14.88	15.23	15.62	16.09	16.33	16.78	Min.	2262.00	27144.00
	Biweekly	1044.00	1060.80	1092.00	1112.80	1136.00	1166.40	1190.40	1218.40	1249.60	1287.20	1306.40	1342.40	Max.	2908.53	34902.40
A4-28	Hourly	13.26	13.65	13.91	14.20	14.58	14.88	15.23	15.62	16.09	16.33	16.78	17.13	Min.	2298.40	27580.80
	Biweekly	1060.80	1092.00	1112.80	1136.00	1166.40	1190.40	1218.40	1249.60	1287.20	1306.40	1342.40	1370.40	Max.	2969.20	35630.40
A4-29	Hourly	13.65	13.91	14.20	14.58	14.88	15.23	15.62	16.09	16.33	16.78	17.13	17.57	Min.	2366.00	28392.00
	Biweekly	1092.00	1112.80	1136.00	1166.40	1190.40	1218.40	1249.60	1287.20	1306.40	1342.40	1370.40	1405.60	Max.	3045.47	36545.60
A4-30	Hourly	13.91	14.20	14.58	14.88	15.23	15.62	16.09	16.33	16.78	17.13	17.57	18.01	Min.	2411.07	28932.80
	Biweekly	1112.80	1136.00	1166.40	1190.40	1218.40	1249.60	1287.20	1306.40	1342.40	1370.40	1405.60	1440.80	Max.	3121.73	37460.80
A4-31	Hourly	14.20	14.58	14.88	15.23	15.62	16.09	16.33	16.78	17.13	17.57	18.01	18.40	Min.	2461.33	29536.00
	Biweekly	1136.00	1166.40	1190.40	1218.40	1249.60	1287.20	1306.40	1342.40	1370.40	1405.60	1440.80	1472.00	Max.	3189.33	38272.00
A4-32	Hourly	14.58	14.88	15.23	15.62	16.09	16.33	16.78	17.13	17.57	18.01	18.40	18.84	Min.	2527.20	30326.40
	Biweekly	1166.40	1190.40	1218.40	1249.60	1287.20	1306.40	1342.40	1370.40	1405.60	1440.80	1472.00	1507.20	Max.	3265.60	39187.20
A4-33	Hourly	14.88	15.23	15.62	16.09	16.33	16.78	17.13	17.57	18.01	18.40	18.84	19.36	Min.	2579.20	30950.40
	Biweekly	1190.40	1218.40	1249.60	1287.20	1306.40	1342.40	1370.40	1405.60	1440.80	1472.00	1507.20	1548.80	Max.	3355.73	40268.80
A4-34	Hourly	15.23	15.62	16.09	16.33	16.78	17.13	17.57	18.01	18.40	18.84	19.36	19.84	Min.	2639.87	31678.40
	Biweekly	1218.40	1249.60	1287.20	1306.40	1342.40	1370.40	1405.60	1440.80	1472.00	1507.20	1548.80	1587.20	Max.	3438.93	41267.20
A4-35	Hourly	15.62	16.09	16.33	16.78	17.13	17.57	18.01	18.40	18.84	19.36	19.84	20.38	Min.	2707.47	32489.60
	Biweekly	1249.60	1287.20	1306.40	1342.40	1370.40	1405.60	1440.80	1472.00	1507.20	1548.80	1587.20	1630.40	Max.	3532.53	42390.40
A4-36	Hourly	16.09	16.33	16.78	17.13	17.57	18.01	18.40	18.84	19.36	19.84	20.38	20.97	Min.	2788.93	33467.20
	Biweekly	1287.20	1306.40	1342.40	1370.40	1405.60	1440.80	1472.00	1507.20	1548.80	1587.20	1630.40	1677.60	Max.	3634.80	43617.60
A4-37	Hourly	16.33	16.78	17.13	17.57	18.01	18.40	18.84	19.36	19.84	20.38	20.97	21.63	Min.	2830.53	33966.40
	Biweekly	1306.40	1342.40	1370.40	1405.60	1440.80	1472.00	1507.20	1548.80	1587.20	1630.40	1677.60	1730.40	Max.	3749.20	44990.40
A4-38	Hourly	16.78	17.13	17.57	18.01	18.40	18.84	19.36	19.84	20.38	20.97	21.63	22.20	Min.	2908.53	34902.40
	Biweekly	1342.40	1370.40	1405.60	1440.80	1472.00	1507.20	1548.80	1587.20	1630.40	1677.60	1730.40	1776.00	Max.	3848.00	46176.00
A4-39	Hourly	17.13	17.57	18.01	18.40	18.84	19.36	19.84	20.38	20.97	21.63	22.20	22.75	Min.	2969.20	35630.40
	Biweekly	1370.40	1405.60	1440.80	1472.00	1507.20	1548.80	1587.20	1630.40	1677.60	1730.40	1776.00	1820.00	Max.	3943.33	47320.00
A4-40	Hourly	17.57	18.01	18.40	18.84	19.36	19.84	20.38	20.97	21.63	22.20	22.75	23.37	Min.	3045.47	36545.60
	Biweekly	1405.60	1440.80	1472.00	1507.20	1548.80	1587.20	1630.40	1677.60	1730.40	1776.00	1820.00	1869.60	Max.	4050.80	48609.60
A4-41	Hourly	18.01	18.40	18.84	19.36	19.84	20.38	20.97	21.63	22.20	22.75	23.37	24.01	Min.	3121.73	37460.80
	Biweekly	1440.80	1472.00	1507.20	1548.80	1587.20	1630.40	1677.60	1730.40	1776.00	1820.00	1869.60	1920.80	Max.	4161.73	49940.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A4-42	Hourly	18.40	18.84	19.36	19.84	20.38	20.97	21.63	22.20	22.75	23.37	24.01	24.66	Min.	3189.33	38272.00
	Biweekly	1472.00	1507.20	1548.80	1587.20	1630.40	1677.60	1730.40	1776.00	1820.00	1869.60	1920.80	1972.80	Max.	4274.40	51292.80
A4-43	Hourly	18.84	19.36	19.84	20.38	20.97	21.63	22.20	22.75	23.37	24.01	24.66	25.27	Min.	3265.60	39187.20
	Biweekly	1507.20	1548.80	1587.20	1630.40	1677.60	1730.40	1776.00	1820.00	1869.60	1920.80	1972.80	2021.60	Max.	4380.13	52561.60
A4-44	Hourly	19.36	19.84	20.38	20.97	21.63	22.20	22.75	23.37	24.01	24.66	25.27	25.96	Min.	3355.73	40268.80
	Biweekly	1548.80	1587.20	1630.40	1677.60	1730.40	1776.00	1820.00	1869.60	1920.80	1972.80	2021.60	2076.80	Max.	4499.73	53996.80
A4-45	Hourly	19.84	20.38	20.97	21.63	22.20	22.75	23.37	24.01	24.66	25.27	25.96	26.63	Min.	3438.93	41267.20
	Biweekly	1587.20	1630.40	1677.60	1730.40	1776.00	1820.00	1869.60	1920.80	1972.80	2021.60	2076.80	2130.40	Max.	4615.87	55390.40
A4-46	Hourly	20.38	20.97	21.63	22.20	22.75	23.37	24.01	24.66	25.27	25.96	26.63	27.35	Min.	3532.53	42390.40
	Biweekly	1630.40	1677.60	1730.40	1776.00	1820.00	1869.60	1920.80	1972.80	2021.60	2076.80	2130.40	2188.00	Max.	4740.67	56888.00
A4-47	Hourly	20.97	21.63	22.20	22.75	23.37	24.01	24.66	25.27	25.96	26.63	27.35	28.10	Min.	3634.80	43617.60
	Biweekly	1677.60	1730.40	1776.00	1820.00	1869.60	1920.80	1972.80	2021.60	2076.80	2130.40	2188.00	2248.00	Max.	4870.67	58448.00
A4-48	Hourly	21.63	22.20	22.75	23.37	24.01	24.66	25.27	25.96	26.63	27.35	28.10	28.88	Min.	3749.20	44990.40
	Biweekly	1730.40	1776.00	1820.00	1869.60	1920.80	1972.80	2021.60	2076.80	2130.40	2188.00	2248.00	2310.40	Max.	5005.87	60070.40
A4-49	Hourly	22.20	22.75	23.37	24.01	24.66	25.27	25.96	26.63	27.35	28.10	28.88	29.72	Min.	3848.00	46176.00
	Biweekly	1776.00	1820.00	1869.60	1920.80	1972.80	2021.60	2076.80	2130.40	2188.00	2248.00	2310.40	2377.60	Max.	5151.47	61817.60
A4-50	Hourly	22.75	23.37	24.01	24.66	25.27	25.96	26.63	27.35	28.10	28.88	29.72	30.45	Min.	3943.33	47320.00
	Biweekly	1820.00	1869.60	1920.80	1972.80	2021.60	2076.80	2130.40	2188.00	2248.00	2310.40	2377.60	2436.00	Max.	5278.00	63336.00
A4-51	Hourly	23.37	24.01	24.66	25.27	25.96	26.63	27.35	28.10	28.88	29.72	30.45	31.29	Min.	4050.80	48609.60
	Biweekly	1869.60	1920.80	1972.80	2021.60	2076.80	2130.40	2188.00	2248.00	2310.40	2377.60	2436.00	2503.20	Max.	5423.60	65083.20
A4-52	Hourly	24.01	24.66	25.27	25.96	26.63	27.35	28.10	28.88	29.72	30.45	31.29	32.15	Min.	4161.73	49940.80
	Biweekly	1920.80	1972.80	2021.60	2076.80	2130.40	2188.00	2248.00	2310.40	2377.60	2436.00	2503.20	2572.00	Max.	5572.67	66872.00
A4-53	Hourly	24.66	25.27	25.96	26.63	27.35	28.10	28.88	29.72	30.45	31.29	32.15	32.98	Min.	4274.40	51292.80
	Biweekly	1972.80	2021.60	2076.80	2130.40	2188.00	2248.00	2310.40	2377.60	2436.00	2503.20	2572.00	2638.40	Max.	5716.53	68598.40
A4-54	Hourly	25.27	25.96	26.63	27.35	28.10	28.88	29.72	30.45	31.29	32.15	32.98	33.98	Min.	4380.13	52561.60
	Biweekly	2021.60	2076.80	2130.40	2188.00	2248.00	2310.40	2377.60	2436.00	2503.20	2572.00	2638.40	2718.40	Max.	5889.87	70678.40
A4-55	Hourly	25.96	26.63	27.35	28.10	28.88	29.72	30.45	31.29	32.15	32.98	33.98	34.99	Min.	4499.73	53996.80
	Biweekly	2076.80	2130.40	2188.00	2248.00	2310.40	2377.60	2436.00	2503.20	2572.00	2638.40	2718.40	2799.20	Max.	6064.93	72779.20
A4-56	Hourly	26.63	27.35	28.10	28.88	29.72	30.45	31.29	32.15	32.98	33.98	34.99	35.88	Min.	4615.87	55390.40
	Biweekly	2130.40	2188.00	2248.00	2310.40	2377.60	2436.00	2503.20	2572.00	2638.40	2718.40	2799.20	2870.40	Max.	6219.20	74630.40
A4-57	Hourly	27.35	28.10	28.88	29.72	30.45	31.29	32.15	32.98	33.98	34.99	35.88	36.87	Min.	4740.67	56888.00
	Biweekly	2188.00	2248.00	2310.40	2377.60	2436.00	2503.20	2572.00	2638.40	2718.40	2799.20	2870.40	2949.60	Max.	6390.80	76689.60
A4-58	Hourly	28.10	28.88	29.72	30.45	31.29	32.15	32.98	33.98	34.99	35.88	36.87	37.88	Min.	4870.67	58448.00
	Biweekly	2248.00	2310.40	2377.60	2436.00	2503.20	2572.00	2638.40	2718.40	2799.20	2870.40	2949.60	3030.40	Max.	6565.87	78790.40
A4-59	Hourly	28.88	29.72	30.45	31.29	32.15	32.98	33.98	34.99	35.88	36.87	37.88	38.94	Min.	5005.87	60070.40
	Biweekly	2310.40	2377.60	2436.00	2503.20	2572.00	2638.40	2718.40	2799.20	2870.40	2949.60	3030.40	3115.20	Max.	6749.60	80995.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A4-60	Hourly	29.72	30.45	31.29	32.15	32.98	33.98	34.99	35.88	36.87	37.88	38.94	40.01	Min.	5151.47	61817.60
	Biweekly	2377.60	2436.00	2503.20	2572.00	2638.40	2718.40	2799.20	2870.40	2949.60	3030.40	3115.20	3200.80	Max.	6935.07	83220.80
A4-61	Hourly	30.45	31.29	32.15	32.98	33.98	34.99	35.88	36.87	37.88	38.94	40.01	41.06	Min.	5278.00	63336.00
	Biweekly	2436.00	2503.20	2572.00	2638.40	2718.40	2799.20	2870.40	2949.60	3030.40	3115.20	3200.80	3284.80	Max.	7117.07	85404.80
A4-62	Hourly	31.29	32.15	32.98	33.98	34.99	35.88	36.87	37.88	38.94	40.01	41.06	42.15	Min.	5423.60	65083.20
	Biweekly	2503.20	2572.00	2638.40	2718.40	2799.20	2870.40	2949.60	3030.40	3115.20	3200.80	3284.80	3372.00	Max.	7306.00	87672.00
A4-63	Hourly	32.15	32.98	33.98	34.99	35.88	36.87	37.88	38.94	40.01	41.06	42.15	43.27	Min.	5572.67	66872.00
	Biweekly	2572.00	2638.40	2718.40	2799.20	2870.40	2949.60	3030.40	3115.20	3200.80	3284.80	3372.00	3461.60	Max.	7500.13	90001.60
A4-64	Hourly	32.98	33.98	34.99	35.88	36.87	37.88	38.94	40.01	41.06	42.15	43.27	44.42	Min.	5716.53	68598.40
	Biweekly	2638.40	2718.40	2799.20	2870.40	2949.60	3030.40	3115.20	3200.80	3284.80	3372.00	3461.60	3553.60	Max.	7699.47	92393.60
A4-65	Hourly	33.98	34.99	35.88	36.87	37.88	38.94	40.01	41.06	42.15	43.27	44.42	45.65	Min.	5889.87	70678.40
	Biweekly	2718.40	2799.20	2870.40	2949.60	3030.40	3115.20	3200.80	3284.80	3372.00	3461.60	3553.60	3652.00	Max.	7912.67	94952.00
A4-66	Hourly	34.99	35.88	36.87	37.88	38.94	40.01	41.06	42.15	43.27	44.42	45.65	46.98	Min.	6064.93	72779.20
	Biweekly	2799.20	2870.40	2949.60	3030.40	3115.20	3200.80	3284.80	3372.00	3461.60	3553.60	3652.00	3758.40	Max.	8143.20	97718.40
A4-67	Hourly	35.88	36.87	37.88	38.94	40.01	41.06	42.15	43.27	44.42	45.65	46.98	48.25	Min.	6219.20	74630.40
	Biweekly	2870.40	2949.60	3030.40	3115.20	3200.80	3284.80	3372.00	3461.60	3553.60	3652.00	3758.40	3860.00	Max.	8363.33	100360.00
A4-68	Hourly	36.87	37.88	38.94	40.01	41.06	42.15	43.27	44.42	45.65	46.98	48.25	49.55	Min.	6390.80	76689.60
	Biweekly	2949.60	3030.40	3115.20	3200.80	3284.80	3372.00	3461.60	3553.60	3652.00	3758.40	3860.00	3964.00	Max.	8588.67	103064.00
A4-69	Hourly	37.88	38.94	40.01	41.06	42.15	43.27	44.42	45.65	46.98	48.25	49.55	50.89	Min.	6565.87	78790.40
	Biweekly	3030.40	3115.20	3200.80	3284.80	3372.00	3461.60	3553.60	3652.00	3758.40	3860.00	3964.00	4071.20	Max.	8820.93	105851.20
A4-70	Hourly	38.94	40.01	41.06	42.15	43.27	44.42	45.65	46.98	48.25	49.55	50.89	52.29	Min.	6749.60	80995.20
	Biweekly	3115.20	3200.80	3284.80	3372.00	3461.60	3553.60	3652.00	3758.40	3860.00	3964.00	4071.20	4183.20	Max.	9063.60	108763.20
A4-71	Hourly	40.01	41.06	42.15	43.27	44.42	45.65	46.98	48.25	49.55	50.89	52.29	53.75	Min.	6935.07	83220.80
	Biweekly	3200.80	3284.80	3372.00	3461.60	3553.60	3652.00	3758.40	3860.00	3964.00	4071.20	4183.20	4300.00	Max.	9316.67	111800.00
A4-72	Hourly	41.06	42.15	43.27	44.42	45.65	46.98	48.25	49.55	50.89	52.29	53.75	55.28	Min.	7117.07	85404.80
	Biweekly	3284.80	3372.00	3461.60	3553.60	3652.00	3758.40	3860.00	3964.00	4071.20	4183.20	4300.00	4422.40	Max.	9581.87	114982.40
A4-73	Hourly	42.15	43.27	44.42	45.65	46.98	48.25	49.55	50.89	52.29	53.75	55.28	56.77	Min.	7306.00	87672.00
	Biweekly	3372.00	3461.60	3553.60	3652.00	3758.40	3860.00	3964.00	4071.20	4183.20	4300.00	4422.40	4541.60	Max.	9840.13	118081.60
A4-74	Hourly	43.27	44.42	45.65	46.98	48.25	49.55	50.89	52.29	53.75	55.28	56.77	58.39	Min.	7500.13	90001.60
	Biweekly	3461.60	3553.60	3652.00	3758.40	3860.00	3964.00	4071.20	4183.20	4300.00	4422.40	4541.60	4671.20	Max.	10120.93	121451.20
A4-75	Hourly	44.42	45.65	46.98	48.25	49.55	50.89	52.29	53.75	55.28	56.77	58.39	59.95	Min.	7699.47	92393.60
	Biweekly	3553.60	3652.00	3758.40	3860.00	3964.00	4071.20	4183.20	4300.00	4422.40	4541.60	4671.20	4796.00	Max.	10391.33	124696.00
A4-76	Hourly	45.65	46.98	48.25	49.55	50.89	52.29	53.75	55.28	56.77	58.39	59.95	61.56	Min.	7912.67	94952.00
	Biweekly	3652.00	3758.40	3860.00	3964.00	4071.20	4183.20	4300.00	4422.40	4541.60	4671.20	4796.00	4924.80	Max.	10670.40	128044.80
A4-77	Hourly	46.98	48.25	49.55	50.89	52.29	53.75	55.28	56.77	58.39	59.95	61.56	63.35	Min.	8143.20	97718.40
	Biweekly	3758.40	3860.00	3964.00	4071.20	4183.20	4300.00	4422.40	4541.60	4671.20	4796.00	4924.80	5068.00	Max.	10980.67	131768.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	
A4-78	Hourly	48.25	49.55	50.89	52.29	53.75	55.28	56.77	58.39	59.95	61.56	63.35	65.09	Min.	8363.33	100360.00
	Biweekly	3860.00	3964.00	4071.20	4183.20	4300.00	4422.40	4541.60	4671.20	4796.00	4924.80	5068.00	5207.20	Max.	11282.27	135387.20
A4-79	Hourly	49.55	50.89	52.29	53.75	55.28	56.77	58.39	59.95	61.56	63.35	65.09	66.90	Min.	8588.67	103064.00
	Biweekly	3964.00	4071.20	4183.20	4300.00	4422.40	4541.60	4671.20	4796.00	4924.80	5068.00	5207.20	5352.00	Max.	11596.00	139152.00
A4-80	Hourly	50.89	52.29	53.75	55.28	56.77	58.39	59.95	61.56	63.35	65.09	66.90	68.79	Min.	8820.93	105851.20
	Biweekly	4071.20	4183.20	4300.00	4422.40	4541.60	4671.20	4796.00	4924.80	5068.00	5207.20	5352.00	5503.20	Max.	11923.60	143083.20
A4-81	Hourly	52.29	53.75	55.28	56.77	58.39	59.95	61.56	63.35	65.09	66.90	68.79	70.68	Min.	9063.60	108763.20
	Biweekly	4183.20	4300.00	4422.40	4541.60	4671.20	4796.00	4924.80	5068.00	5207.20	5352.00	5503.20	5654.40	Max.	12251.20	147014.40
A4-82	Hourly	53.75	55.28	56.77	58.39	59.95	61.56	63.35	65.09	66.90	68.79	70.68	72.54	Min.	9316.67	111800.00
	Biweekly	4300.00	4422.40	4541.60	4671.20	4796.00	4924.80	5068.00	5207.20	5352.00	5503.20	5654.40	5803.20	Max.	12573.60	150883.20
A4-83	Hourly	55.28	56.77	58.39	59.95	61.56	63.35	65.09	66.90	68.79	70.68	72.54	74.52	Min.	9581.87	114982.40
	Biweekly	4422.40	4541.60	4671.20	4796.00	4924.80	5068.00	5207.20	5352.00	5503.20	5654.40	5803.20	5961.60	Max.	12916.80	155001.60
A4-84	Hourly	56.77	58.39	59.95	61.56	63.35	65.09	66.90	68.79	70.68	72.54	74.52	76.58	Min.	9840.13	118081.60
	Biweekly	4541.60	4671.20	4796.00	4924.80	5068.00	5207.20	5352.00	5503.20	5654.40	5803.20	5961.60	6126.40	Max.	13273.87	159286.40
A4-85	Hourly	58.39	59.95	61.56	63.35	65.09	66.90	68.79	70.68	72.54	74.52	76.58	78.70	Min.	10120.93	121451.20
	Biweekly	4671.20	4796.00	4924.80	5068.00	5207.20	5352.00	5503.20	5654.40	5803.20	5961.60	6126.40	6296.00	Max.	13641.33	163696.00
A4-86	Hourly	59.95	61.56	63.35	65.09	66.90	68.79	70.68	72.54	74.52	76.58	78.70	80.93	Min.	10391.33	124696.00
	Biweekly	4796.00	4924.80	5068.00	5207.20	5352.00	5503.20	5654.40	5803.20	5961.60	6126.40	6296.00	6474.40	Max.	14027.87	168334.40
A4-87	Hourly	61.56	63.35	65.09	66.90	68.79	70.68	72.54	74.52	76.58	78.70	80.93	83.15	Min.	10670.40	128044.80
	Biweekly	4924.80	5068.00	5207.20	5352.00	5503.20	5654.40	5803.20	5961.60	6126.40	6296.00	6474.40	6652.00	Max.	14412.67	172952.00
A4-88	Hourly											83.04	85.37	Min.	14393.60	172723.20
	Biweekly											6643.20	6829.60	Max.	14797.47	177569.60
A4-90	Hourly	66.90	68.79	70.68	72.54	74.52	76.58	78.70	80.93	83.15	85.43	87.84	90.20	Min.	11596.00	139152.00
	Biweekly	5352.00	5503.20	5654.40	5803.20	5961.60	6126.40	6296.00	6474.40	6652.00	6834.40	7027.20	7216.00	Max.	15634.67	187616.00
A4-94	Hourly							87.42	89.84	92.29	94.83	97.51	100.15	Min.	15152.80	181833.60
	Biweekly							6993.60	7187.20	7383.20	7586.40	7800.80	8012.00	Max.	17359.33	208312.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A5-24	Hourly	12.28	12.55	12.86	13.18	13.37	13.77	14.05	14.36	14.70	15.02	15.37	15.76	Min.	2128.53	25542.40
	Biweekly	982.40	1004.00	1028.80	1054.40	1069.60	1101.60	1124.00	1148.80	1176.00	1201.60	1229.60	1260.80	Max.	2731.73	32780.80
A5-25	Hourly	12.55	12.86	13.18	13.37	13.77	14.05	14.36	14.70	15.02	15.37	15.76	16.24	Min.	2175.33	26104.00
	Biweekly	1004.00	1028.80	1054.40	1069.60	1101.60	1124.00	1148.80	1176.00	1201.60	1229.60	1260.80	1299.20	Max.	2814.93	33779.20
A5-26	Hourly	12.86	13.18	13.37	13.77	14.05	14.36	14.70	15.02	15.37	15.76	16.24	16.50	Min.	2229.07	26748.80
	Biweekly	1028.80	1054.40	1069.60	1101.60	1124.00	1148.80	1176.00	1201.60	1229.60	1260.80	1299.20	1320.00	Max.	2860.00	34320.00
A5-27	Hourly	13.18	13.37	13.77	14.05	14.36	14.70	15.02	15.37	15.76	16.24	16.50	16.95	Min.	2284.53	27414.40
	Biweekly	1054.40	1069.60	1101.60	1124.00	1148.80	1176.00	1201.60	1229.60	1260.80	1299.20	1320.00	1356.00	Max.	2938.00	35256.00
A5-28	Hourly	13.37	13.77	14.05	14.36	14.70	15.02	15.37	15.76	16.24	16.50	16.95	17.32	Min.	2317.47	27809.60
	Biweekly	1069.60	1101.60	1124.00	1148.80	1176.00	1201.60	1229.60	1260.80	1299.20	1320.00	1356.00	1385.60	Max.	3002.13	36025.60
A5-29	Hourly	13.77	14.05	14.36	14.70	15.02	15.37	15.76	16.24	16.50	16.95	17.32	17.76	Min.	2386.80	28641.60
	Biweekly	1101.60	1124.00	1148.80	1176.00	1201.60	1229.60	1260.80	1299.20	1320.00	1356.00	1385.60	1420.80	Max.	3078.40	36940.80
A5-30	Hourly	14.05	14.36	14.70	15.02	15.37	15.76	16.24	16.50	16.95	17.32	17.76	18.18	Min.	2435.33	29224.00
	Biweekly	1124.00	1148.80	1176.00	1201.60	1229.60	1260.80	1299.20	1320.00	1356.00	1385.60	1420.80	1454.40	Max.	3151.20	37814.40
A5-31	Hourly	14.36	14.70	15.02	15.37	15.76	16.24	16.50	16.95	17.32	17.76	18.18	18.62	Min.	2489.07	29868.80
	Biweekly	1148.80	1176.00	1201.60	1229.60	1260.80	1299.20	1320.00	1356.00	1385.60	1420.80	1454.40	1489.60	Max.	3227.47	38729.60
A5-32	Hourly	14.70	15.02	15.37	15.76	16.24	16.50	16.95	17.32	17.76	18.18	18.62	19.02	Min.	2548.00	30576.00
	Biweekly	1176.00	1201.60	1229.60	1260.80	1299.20	1320.00	1356.00	1385.60	1420.80	1454.40	1489.60	1521.60	Max.	3296.80	39561.60
A5-33	Hourly	15.02	15.37	15.76	16.24	16.50	16.95	17.32	17.76	18.18	18.62	19.02	19.56	Min.	2603.47	31241.60
	Biweekly	1201.60	1229.60	1260.80	1299.20	1320.00	1356.00	1385.60	1420.80	1454.40	1489.60	1521.60	1564.80	Max.	3390.40	40684.80
A5-34	Hourly	15.37	15.76	16.24	16.50	16.95	17.32	17.76	18.18	18.62	19.02	19.56	20.04	Min.	2664.13	31969.60
	Biweekly	1229.60	1260.80	1299.20	1320.00	1356.00	1385.60	1420.80	1454.40	1489.60	1521.60	1564.80	1603.20	Max.	3473.60	41683.20
A5-35	Hourly	15.76	16.24	16.50	16.95	17.32	17.76	18.18	18.62	19.02	19.56	20.04	20.57	Min.	2731.73	32780.80
	Biweekly	1260.80	1299.20	1320.00	1356.00	1385.60	1420.80	1454.40	1489.60	1521.60	1564.80	1603.20	1645.60	Max.	3565.47	42785.60
A5-36	Hourly	16.24	16.50	16.95	17.32	17.76	18.18	18.62	19.02	19.56	20.04	20.57	21.16	Min.	2814.93	33779.20
	Biweekly	1299.20	1320.00	1356.00	1385.60	1420.80	1454.40	1489.60	1521.60	1564.80	1603.20	1645.60	1692.80	Max.	3667.73	44012.80
A5-37	Hourly	16.50	16.95	17.32	17.76	18.18	18.62	19.02	19.56	20.04	20.57	21.16	21.82	Min.	2860.00	34320.00
	Biweekly	1320.00	1356.00	1385.60	1420.80	1454.40	1489.60	1521.60	1564.80	1603.20	1645.60	1692.80	1745.60	Max.	3782.13	45385.60
A5-38	Hourly	16.95	17.32	17.76	18.18	18.62	19.02	19.56	20.04	20.57	21.16	21.82	22.41	Min.	2938.00	35256.00
	Biweekly	1356.00	1385.60	1420.80	1454.40	1489.60	1521.60	1564.80	1603.20	1645.60	1692.80	1745.60	1792.80	Max.	3884.40	46612.80
A5-39	Hourly	17.32	17.76	18.18	18.62	19.02	19.56	20.04	20.57	21.16	21.82	22.41	22.96	Min.	3002.13	36025.60
	Biweekly	1385.60	1420.80	1454.40	1489.60	1521.60	1564.80	1603.20	1645.60	1692.80	1745.60	1792.80	1836.80	Max.	3979.73	47756.80
A5-40	Hourly	17.76	18.18	18.62	19.02	19.56	20.04	20.57	21.16	21.82	22.41	22.96	23.60	Min.	3078.40	36940.80
	Biweekly	1420.80	1454.40	1489.60	1521.60	1564.80	1603.20	1645.60	1692.80	1745.60	1792.80	1836.80	1888.00	Max.	4090.67	49088.00
A5-41	Hourly	18.18	18.62	19.02	19.56	20.04	20.57	21.16	21.82	22.41	22.96	23.60	24.23	Min.	3151.20	37814.40
	Biweekly	1454.40	1489.60	1521.60	1564.80	1603.20	1645.60	1692.80	1745.60	1792.80	1836.80	1888.00	1938.40	Max.	4199.87	50398.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A5-42	Hourly	18.62	19.02	19.56	20.04	20.57	21.16	21.82	22.41	22.96	23.60	24.23	24.91	Min.	3227.47	38729.60
	Biweekly	1489.60	1521.60	1564.80	1603.20	1645.60	1692.80	1745.60	1792.80	1836.80	1888.00	1938.40	1992.80	Max.	4317.73	51812.80
A5-43	Hourly	19.02	19.56	20.04	20.57	21.16	21.82	22.41	22.96	23.60	24.23	24.91	25.53	Min.	3296.80	39561.60
	Biweekly	1521.60	1564.80	1603.20	1645.60	1692.80	1745.60	1792.80	1836.80	1888.00	1938.40	1992.80	2042.40	Max.	4425.20	53102.40
A5-44	Hourly	19.56	20.04	20.57	21.16	21.82	22.41	22.96	23.60	24.23	24.91	25.53	26.21	Min.	3390.40	40684.80
	Biweekly	1564.80	1603.20	1645.60	1692.80	1745.60	1792.80	1836.80	1888.00	1938.40	1992.80	2042.40	2096.80	Max.	4543.07	54516.80
A5-45	Hourly	20.04	20.57	21.16	21.82	22.41	22.96	23.60	24.23	24.91	25.53	26.21	26.89	Min.	3473.60	41683.20
	Biweekly	1603.20	1645.60	1692.80	1745.60	1792.80	1836.80	1888.00	1938.40	1992.80	2042.40	2096.80	2151.20	Max.	4660.93	55931.20
A5-46	Hourly	20.57	21.16	21.82	22.41	22.96	23.60	24.23	24.91	25.53	26.21	26.89	27.64	Min.	3565.47	42785.60
	Biweekly	1645.60	1692.80	1745.60	1792.80	1836.80	1888.00	1938.40	1992.80	2042.40	2096.80	2151.20	2211.20	Max.	4790.93	57491.20
A5-47	Hourly	21.16	21.82	22.41	22.96	23.60	24.23	24.91	25.53	26.21	26.89	27.64	28.37	Min.	3667.73	44012.80
	Biweekly	1692.80	1745.60	1792.80	1836.80	1888.00	1938.40	1992.80	2042.40	2096.80	2151.20	2211.20	2269.60	Max.	4917.47	59009.60
A5-48	Hourly	21.82	22.41	22.96	23.60	24.23	24.91	25.53	26.21	26.89	27.64	28.37	29.15	Min.	3782.13	45385.60
	Biweekly	1745.60	1792.80	1836.80	1888.00	1938.40	1992.80	2042.40	2096.80	2151.20	2211.20	2269.60	2332.00	Max.	5052.67	60632.00
A5-49	Hourly	22.41	22.96	23.60	24.23	24.91	25.53	26.21	26.89	27.64	28.37	29.15	30.00	Min.	3884.40	46612.80
	Biweekly	1792.80	1836.80	1888.00	1938.40	1992.80	2042.40	2096.80	2151.20	2211.20	2269.60	2332.00	2400.00	Max.	5200.00	62400.00
A5-50	Hourly	22.96	23.60	24.23	24.91	25.53	26.21	26.89	27.64	28.37	29.15	30.00	30.75	Min.	3979.73	47756.80
	Biweekly	1836.80	1888.00	1938.40	1992.80	2042.40	2096.80	2151.20	2211.20	2269.60	2332.00	2400.00	2460.00	Max.	5330.00	63960.00
A5-51	Hourly	23.60	24.23	24.91	25.53	26.21	26.89	27.64	28.37	29.15	30.00	30.75	31.61	Min.	4090.67	49088.00
	Biweekly	1888.00	1938.40	1992.80	2042.40	2096.80	2151.20	2211.20	2269.60	2332.00	2400.00	2460.00	2528.80	Max.	5479.07	65748.80
A5-52	Hourly	24.23	24.91	25.53	26.21	26.89	27.64	28.37	29.15	30.00	30.75	31.61	32.45	Min.	4199.87	50398.40
	Biweekly	1938.40	1992.80	2042.40	2096.80	2151.20	2211.20	2269.60	2332.00	2400.00	2460.00	2528.80	2596.00	Max.	5624.67	67496.00
A5-53	Hourly	24.91	25.53	26.21	26.89	27.64	28.37	29.15	30.00	30.75	31.61	32.45	33.31	Min.	4317.73	51812.80
	Biweekly	1992.80	2042.40	2096.80	2151.20	2211.20	2269.60	2332.00	2400.00	2460.00	2528.80	2596.00	2664.80	Max.	5773.73	69284.80
A5-54	Hourly	25.53	26.21	26.89	27.64	28.37	29.15	30.00	30.75	31.61	32.45	33.31	34.30	Min.	4425.20	53102.40
	Biweekly	2042.40	2096.80	2151.20	2211.20	2269.60	2332.00	2400.00	2460.00	2528.80	2596.00	2664.80	2744.00	Max.	5945.33	71344.00
A5-55	Hourly	26.21	26.89	27.64	28.37	29.15	30.00	30.75	31.61	32.45	33.31	34.30	35.32	Min.	4543.07	54516.80
	Biweekly	2096.80	2151.20	2211.20	2269.60	2332.00	2400.00	2460.00	2528.80	2596.00	2664.80	2744.00	2825.60	Max.	6122.13	73465.60
A5-56	Hourly	26.89	27.64	28.37	29.15	30.00	30.75	31.61	32.45	33.31	34.30	35.32	36.23	Min.	4660.93	55931.20
	Biweekly	2151.20	2211.20	2269.60	2332.00	2400.00	2460.00	2528.80	2596.00	2664.80	2744.00	2825.60	2898.40	Max.	6279.87	75358.40
A5-57	Hourly	27.64	28.37	29.15	30.00	30.75	31.61	32.45	33.31	34.30	35.32	36.23	37.21	Min.	4790.93	57491.20
	Biweekly	2211.20	2269.60	2332.00	2400.00	2460.00	2528.80	2596.00	2664.80	2744.00	2825.60	2898.40	2976.80	Max.	6449.73	77396.80
A5-58	Hourly	28.37	29.15	30.00	30.75	31.61	32.45	33.31	34.30	35.32	36.23	37.21	38.24	Min.	4917.47	59009.60
	Biweekly	2269.60	2332.00	2400.00	2460.00	2528.80	2596.00	2664.80	2744.00	2825.60	2898.40	2976.80	3059.20	Max.	6628.27	79539.20
A5-59	Hourly	29.15	30.00	30.75	31.61	32.45	33.31	34.30	35.32	36.23	37.21	38.24	39.31	Min.	5052.67	60632.00
	Biweekly	2332.00	2400.00	2460.00	2528.80	2596.00	2664.80	2744.00	2825.60	2898.40	2976.80	3059.20	3144.80	Max.	6813.73	81764.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A5-60	Hourly	30.00	30.75	31.61	32.45	33.31	34.30	35.32	36.23	37.21	38.24	39.31	40.39	Min.	5200.00	62400.00
	Biweekly	2400.00	2460.00	2528.80	2596.00	2664.80	2744.00	2825.60	2898.40	2976.80	3059.20	3144.80	3231.20	Max.	7000.93	84011.20
A5-61	Hourly	30.75	31.61	32.45	33.31	34.30	35.32	36.23	37.21	38.24	39.31	40.39	41.45	Min.	5330.00	63960.00
	Biweekly	2460.00	2528.80	2596.00	2664.80	2744.00	2825.60	2898.40	2976.80	3059.20	3144.80	3231.20	3316.00	Max.	7184.67	86216.00
A5-62	Hourly	31.61	32.45	33.31	34.30	35.32	36.23	37.21	38.24	39.31	40.39	41.45	42.56	Min.	5479.07	65748.80
	Biweekly	2528.80	2596.00	2664.80	2744.00	2825.60	2898.40	2976.80	3059.20	3144.80	3231.20	3316.00	3404.80	Max.	7377.07	88524.80
A5-63	Hourly	32.45	33.31	34.30	35.32	36.23	37.21	38.24	39.31	40.39	41.45	42.56	43.68	Min.	5624.67	67496.00
	Biweekly	2596.00	2664.80	2744.00	2825.60	2898.40	2976.80	3059.20	3144.80	3231.20	3316.00	3404.80	3494.40	Max.	7571.20	90854.40
A5-64	Hourly	33.31	34.30	35.32	36.23	37.21	38.24	39.31	40.39	41.45	42.56	43.68	44.84	Min.	5773.73	69284.80
	Biweekly	2664.80	2744.00	2825.60	2898.40	2976.80	3059.20	3144.80	3231.20	3316.00	3404.80	3494.40	3587.20	Max.	7772.27	93267.20
A5-65	Hourly	34.30	35.32	36.23	37.21	38.24	39.31	40.39	41.45	42.56	43.68	44.84	46.09	Min.	5945.33	71344.00
	Biweekly	2744.00	2825.60	2898.40	2976.80	3059.20	3144.80	3231.20	3316.00	3404.80	3494.40	3587.20	3687.20	Max.	7988.93	95867.20
A5-66	Hourly	35.32	36.23	37.21	38.24	39.31	40.39	41.45	42.56	43.68	44.84	46.09	47.44	Min.	6122.13	73465.60
	Biweekly	2825.60	2898.40	2976.80	3059.20	3144.80	3231.20	3316.00	3404.80	3494.40	3587.20	3687.20	3795.20	Max.	8222.93	98675.20
A5-67	Hourly	36.23	37.21	38.24	39.31	40.39	41.45	42.56	43.68	44.84	46.09	47.44	48.73	Min.	6279.87	75358.40
	Biweekly	2898.40	2976.80	3059.20	3144.80	3231.20	3316.00	3404.80	3494.40	3587.20	3687.20	3795.20	3898.40	Max.	8446.53	101358.40
A5-68	Hourly	37.21	38.24	39.31	40.39	41.45	42.56	43.68	44.84	46.09	47.44	48.73	50.02	Min.	6449.73	77396.80
	Biweekly	2976.80	3059.20	3144.80	3231.20	3316.00	3404.80	3494.40	3587.20	3687.20	3795.20	3898.40	4001.60	Max.	8670.13	104041.60
A5-69	Hourly	38.24	39.31	40.39	41.45	42.56	43.68	44.84	46.09	47.44	48.73	50.02	51.41	Min.	6628.27	79539.20
	Biweekly	3059.20	3144.80	3231.20	3316.00	3404.80	3494.40	3587.20	3687.20	3795.20	3898.40	4001.60	4112.80	Max.	8911.07	106932.80
A5-70	Hourly	39.31	40.39	41.45	42.56	43.68	44.84	46.09	47.44	48.73	50.02	51.41	52.78	Min.	6813.73	81764.80
	Biweekly	3144.80	3231.20	3316.00	3404.80	3494.40	3587.20	3687.20	3795.20	3898.40	4001.60	4112.80	4222.40	Max.	9148.53	109782.40
A5-71	Hourly	40.39	41.45	42.56	43.68	44.84	46.09	47.44	48.73	50.02	51.41	52.78	54.26	Min.	7000.93	84011.20
	Biweekly	3231.20	3316.00	3404.80	3494.40	3587.20	3687.20	3795.20	3898.40	4001.60	4112.80	4222.40	4340.80	Max.	9405.07	112860.80
A5-72	Hourly	41.45	42.56	43.68	44.84	46.09	47.44	48.73	50.02	51.41	52.78	54.26	55.80	Min.	7184.67	86216.00
	Biweekly	3316.00	3404.80	3494.40	3587.20	3687.20	3795.20	3898.40	4001.60	4112.80	4222.40	4340.80	4464.00	Max.	9672.00	116064.00
A5-73	Hourly	42.56	43.68	44.84	46.09	47.44	48.73	50.02	51.41	52.78	54.26	55.80	57.31	Min.	7377.07	88524.80
	Biweekly	3404.80	3494.40	3587.20	3687.20	3795.20	3898.40	4001.60	4112.80	4222.40	4340.80	4464.00	4584.80	Max.	9933.73	119204.80
A5-74	Hourly	43.68	44.84	46.09	47.44	48.73	50.02	51.41	52.78	54.26	55.80	57.31	58.95	Min.	7571.20	90854.40
	Biweekly	3494.40	3587.20	3687.20	3795.20	3898.40	4001.60	4112.80	4222.40	4340.80	4464.00	4584.80	4716.00	Max.	10218.00	122616.00
A5-75	Hourly	44.84	46.09	47.44	48.73	50.02	51.41	52.78	54.26	55.80	57.31	58.95	60.50	Min.	7772.27	93267.20
	Biweekly	3587.20	3687.20	3795.20	3898.40	4001.60	4112.80	4222.40	4340.80	4464.00	4584.80	4716.00	4840.00	Max.	10486.67	125840.00
A5-76	Hourly	46.09	47.44	48.73	50.02	51.41	52.78	54.26	55.80	57.31	58.95	60.50	62.15	Min.	7988.93	95867.20
	Biweekly	3687.20	3795.20	3898.40	4001.60	4112.80	4222.40	4340.80	4464.00	4584.80	4716.00	4840.00	4972.00	Max.	10772.67	129272.00
A5-77	Hourly	47.44	48.73	50.02	51.41	52.78	54.26	55.80	57.31	58.95	60.50	62.15	63.96	Min.	8222.93	98675.20
	Biweekly	3795.20	3898.40	4001.60	4112.80	4222.40	4340.80	4464.00	4584.80	4716.00	4840.00	4972.00	5116.80	Max.	11086.40	133036.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	
A5-78	Hourly	48.73	50.02	51.41	52.78	54.26	55.80	57.31	58.95	60.50	62.15	63.96	65.71	Min.	8446.53	101358.40
	Biweekly	3898.40	4001.60	4112.80	4222.40	4340.80	4464.00	4584.80	4716.00	4840.00	4972.00	5116.80	5256.80	Max.	11389.73	136676.80
A5-79	Hourly	50.02	51.41	52.78	54.26	55.80	57.31	58.95	60.50	62.15	63.96	65.71	67.55	Min.	8670.13	104041.60
	Biweekly	4001.60	4112.80	4222.40	4340.80	4464.00	4584.80	4716.00	4840.00	4972.00	5116.80	5256.80	5404.00	Max.	11708.67	140504.00
A5-80	Hourly	51.41	52.78	54.26	55.80	57.31	58.95	60.50	62.15	63.96	65.71	67.55	69.45	Min.	8911.07	106932.80
	Biweekly	4112.80	4222.40	4340.80	4464.00	4584.80	4716.00	4840.00	4972.00	5116.80	5256.80	5404.00	5556.00	Max.	12038.00	144456.00
A5-81	Hourly	52.78	54.26	55.80	57.31	58.95	60.50	62.15	63.96	65.71	67.55	69.45	71.35	Min.	9148.53	109782.40
	Biweekly	4222.40	4340.80	4464.00	4584.80	4716.00	4840.00	4972.00	5116.80	5256.80	5404.00	5556.00	5708.00	Max.	12367.33	148408.00
A5-82	Hourly	54.26	55.80	57.31	58.95	60.50	62.15	63.96	65.71	67.55	69.45	71.35	73.24	Min.	9405.07	112860.80
	Biweekly	4340.80	4464.00	4584.80	4716.00	4840.00	4972.00	5116.80	5256.80	5404.00	5556.00	5708.00	5859.20	Max.	12694.93	152339.20
A5-83	Hourly	55.80	57.31	58.95	60.50	62.15	63.96	65.71	67.55	69.45	71.35	73.24	75.23	Min.	9672.00	116064.00
	Biweekly	4464.00	4584.80	4716.00	4840.00	4972.00	5116.80	5256.80	5404.00	5556.00	5708.00	5859.20	6018.40	Max.	13039.87	156478.40
A5-84	Hourly	57.31	58.95	60.50	62.15	63.96	65.71	67.55	69.45	71.35	73.24	75.23	77.31	Min.	9933.73	119204.80
	Biweekly	4584.80	4716.00	4840.00	4972.00	5116.80	5256.80	5404.00	5556.00	5708.00	5859.20	6018.40	6184.80	Max.	13400.40	160804.80
A5-85	Hourly	58.95	60.50	62.15	63.96	65.71	67.55	69.45	71.35	73.24	75.23	77.31	79.45	Min.	10218.00	122616.00
	Biweekly	4716.00	4840.00	4972.00	5116.80	5256.80	5404.00	5556.00	5708.00	5859.20	6018.40	6184.80	6356.00	Max.	13771.33	165256.00
A5-86	Hourly	60.50	62.15	63.96	65.71	67.55	69.45	71.35	73.24	75.23	77.31	79.45	81.70	Min.	10486.67	125840.00
	Biweekly	4840.00	4972.00	5116.80	5256.80	5404.00	5556.00	5708.00	5859.20	6018.40	6184.80	6356.00	6536.00	Max.	14161.33	169936.00
A5-87	Hourly	62.15	63.96	65.71	67.55	69.45	71.35	73.24	75.23	77.31	79.45	81.70	83.94	Min.	10772.67	129272.00
	Biweekly	4972.00	5116.80	5256.80	5404.00	5556.00	5708.00	5859.20	6018.40	6184.80	6356.00	6536.00	6715.20	Max.	14549.60	174595.20
A5-88	Hourly											83.84	86.17	Min.	14532.27	174387.20
	Biweekly											6707.20	6893.60	Max.	14936.13	179233.60
A5-90	Hourly	67.55	69.45	71.35	73.24	75.23	77.31	79.45	81.70	83.94	86.25	88.67	91.09	Min.	11708.67	140504.00
	Biweekly	5404.00	5556.00	5708.00	5859.20	6018.40	6184.80	6356.00	6536.00	6715.20	6900.00	7093.60	7287.20	Max.	15788.93	189467.20
A5-94	Hourly							88.25	90.69	93.18	95.74	98.47	101.10	Min.	15296.67	183560.00
	Biweekly							7060.00	7255.20	7454.40	7659.20	7877.60	8088.00	Max.	17524.00	210288.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Supervisory Management - Custodial
Salary Schedule AC - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
AC-38	Hourly	17.80	18.19	18.64	19.06	19.56	19.99	20.50	21.05	21.62	22.23	22.89	23.54	Min.	3085.33	37024.00
	Biweekly	1424.00	1455.20	1491.20	1524.80	1564.80	1599.20	1640.00	1684.00	1729.60	1778.40	1831.20	1883.20	Max.	4080.27	48963.20
AC-47	Hourly	22.23	22.89	23.54	24.12	24.78	25.48	26.15	26.82	27.47	28.20	29.01	29.79	Min.	3853.20	46238.40
	Biweekly	1778.40	1831.20	1883.20	1929.60	1982.40	2038.40	2092.00	2145.60	2197.60	2256.00	2320.80	2383.20	Max.	5163.60	61963.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B-23	Hourly	10.97	11.23	11.55	11.88	12.20	12.53	12.88	13.24	13.61	13.85	14.20	14.52	Min.	1901.47	22817.60
	Biweekly	877.60	898.40	924.00	950.40	976.00	1002.40	1030.40	1059.20	1088.80	1108.00	1136.00	1161.60	Max.	2516.80	30201.60
B-30	Hourly	13.24	13.61	13.85	14.20	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	Min.	2294.93	27539.20
	Biweekly	1059.20	1088.80	1108.00	1136.00	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	Max.	2981.33	35776.00
B-31	Hourly	13.61	13.85	14.20	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	Min.	2359.07	28308.80
	Biweekly	1088.80	1108.00	1136.00	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	Max.	3043.73	36524.80
B-32	Hourly	13.85	14.20	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	Min.	2400.67	28808.00
	Biweekly	1108.00	1136.00	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	Max.	3111.33	37336.00
B-33	Hourly	14.20	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	Min.	2461.33	29536.00
	Biweekly	1136.00	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	Max.	3199.73	38396.80
B-34	Hourly	14.52	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	Min.	2516.80	30201.60
	Biweekly	1161.60	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	Max.	3284.67	39416.00
B-35	Hourly	14.94	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	Min.	2589.60	31075.20
	Biweekly	1195.20	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	Max.	3378.27	40539.20
B-36	Hourly	15.27	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	Min.	2646.80	31761.60
	Biweekly	1221.60	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	Max.	3477.07	41724.80
B-37	Hourly	15.60	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	Min.	2704.00	32448.00
	Biweekly	1248.00	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	Max.	3574.13	42889.60
B-38	Hourly	16.03	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	Min.	2778.53	33342.40
	Biweekly	1282.40	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	Max.	3664.27	43971.20
B-39	Hourly	16.41	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	Min.	2844.40	34132.80
	Biweekly	1312.80	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	Max.	3766.53	45198.40
B-40	Hourly	16.78	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	Min.	2908.53	34902.40
	Biweekly	1342.40	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	Max.	3875.73	46508.80
B-41	Hourly	17.20	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	Min.	2981.33	35776.00
	Biweekly	1376.00	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	Max.	3967.60	47611.20
B-42	Hourly	17.56	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	Min.	3043.73	36524.80
	Biweekly	1404.80	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	Max.	4069.87	48838.40
B-43	Hourly	17.95	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	Min.	3111.33	37336.00
	Biweekly	1436.00	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	Max.	4186.00	50232.00
B-44	Hourly	18.46	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	Min.	3199.73	38396.80
	Biweekly	1476.80	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	Max.	4295.20	51542.40
B-45	Hourly	18.95	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	Min.	3284.67	39416.00
	Biweekly	1516.00	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	Max.	4399.20	52790.40
B-46	Hourly	19.49	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	Min.	3378.27	40539.20
	Biweekly	1559.20	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	Max.	4525.73	54308.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B-47	Hourly	20.06	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	Min.	3477.07	41724.80
	Biweekly	1604.80	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	Max.	4645.33	55744.00
B-48	Hourly	20.62	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	Min.	3574.13	42889.60
	Biweekly	1649.60	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	Max.	4770.13	57241.60
B-49	Hourly	21.14	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	Min.	3664.27	43971.20
	Biweekly	1691.20	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	Max.	4912.27	58947.20
B-50	Hourly	21.73	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	Min.	3766.53	45198.40
	Biweekly	1738.40	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	Max.	5030.13	60361.60
B-51	Hourly	22.36	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	Min.	3875.73	46508.80
	Biweekly	1788.80	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	Max.	5186.13	62233.60
B-52	Hourly	22.89	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	Min.	3967.60	47611.20
	Biweekly	1831.20	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	Max.	5307.47	63689.60
B-53	Hourly	23.48	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	Min.	4069.87	48838.40
	Biweekly	1878.40	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	Max.	5451.33	65416.00
B-54	Hourly	24.15	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	Min.	4186.00	50232.00
	Biweekly	1932.00	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	Max.	5616.00	67392.00
B-55	Hourly	24.78	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	Min.	4295.20	51542.40
	Biweekly	1982.40	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	Max.	5770.27	69243.20
B-56	Hourly	25.38	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	34.19	Min.	4399.20	52790.40
	Biweekly	2030.40	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	2735.20	Max.	5926.27	71115.20
B-57	Hourly	26.11	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	34.19	35.20	Min.	4525.73	54308.80
	Biweekly	2088.80	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	2735.20	2816.00	Max.	6101.33	73216.00
B-58	Hourly	26.80	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	34.19	35.20	36.12	Min.	4645.33	55744.00
	Biweekly	2144.00	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	2735.20	2816.00	2889.60	Max.	6260.80	75129.60
B-59	Hourly	27.52	28.34	29.02	29.92	30.62	31.45	32.40	33.29	34.19	35.20	36.12	37.12	Min.	4770.13	57241.60
	Biweekly	2201.60	2267.20	2321.60	2393.60	2449.60	2516.00	2592.00	2663.20	2735.20	2816.00	2889.60	2969.60	Max.	6434.13	77209.60
B-62	Hourly	23.73	24.33	25.01	25.74	26.50	27.16	27.93	28.66	29.51	30.31	31.07	31.93	Min.	4113.20	49358.40
	Biweekly	1898.40	1946.40	2000.80	2059.20	2120.00	2172.80	2234.40	2292.80	2360.80	2424.80	2485.60	2554.40	Max.	5534.53	66414.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B1-23	Hourly	11.01	11.29	11.60	11.93	12.25	12.58	12.94	13.29	13.66	13.92	14.27	14.59	Min.	1908.40	22900.80
	Biweekly	880.80	903.20	928.00	954.40	980.00	1006.40	1035.20	1063.20	1092.80	1113.60	1141.60	1167.20	Max.	2528.93	30347.20
B1-30	Hourly	13.29	13.66	13.92	14.27	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	Min.	2303.60	27643.20
	Biweekly	1063.20	1092.80	1113.60	1141.60	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	Max.	2995.20	35942.40
B1-31	Hourly	13.66	13.92	14.27	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	Min.	2367.73	28412.80
	Biweekly	1092.80	1113.60	1141.60	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	Max.	3061.07	36732.80
B1-32	Hourly	13.92	14.27	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	Min.	2412.80	28953.60
	Biweekly	1113.60	1141.60	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	Max.	3125.20	37502.40
B1-33	Hourly	14.27	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	Min.	2473.47	29681.60
	Biweekly	1141.60	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	Max.	3217.07	38604.80
B1-34	Hourly	14.59	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	Min.	2528.93	30347.20
	Biweekly	1167.20	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	Max.	3300.27	39603.20
B1-35	Hourly	15.03	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	Min.	2605.20	31262.40
	Biweekly	1202.40	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	Max.	3393.87	40726.40
B1-36	Hourly	15.35	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	Min.	2660.67	31928.00
	Biweekly	1228.00	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	Max.	3494.40	41932.80
B1-37	Hourly	15.68	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	Min.	2717.87	32614.40
	Biweekly	1254.40	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	Max.	3591.47	43097.60
B1-38	Hourly	16.10	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	Min.	2790.67	33488.00
	Biweekly	1288.00	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	Max.	3683.33	44200.00
B1-39	Hourly	16.48	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	Min.	2856.53	34278.40
	Biweekly	1318.40	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	Max.	3782.13	45385.60
B1-40	Hourly	16.86	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	Min.	2922.40	35068.80
	Biweekly	1348.80	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	Max.	3893.07	46716.80
B1-41	Hourly	17.28	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	Min.	2995.20	35942.40
	Biweekly	1382.40	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	Max.	3986.67	47840.00
B1-42	Hourly	17.66	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	Min.	3061.07	36732.80
	Biweekly	1412.80	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	Max.	4090.67	49088.00
B1-43	Hourly	18.03	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	Min.	3125.20	37502.40
	Biweekly	1442.40	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	Max.	4205.07	50460.80
B1-44	Hourly	18.56	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	Min.	3217.07	38604.80
	Biweekly	1484.80	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	Max.	4319.47	51833.60
B1-45	Hourly	19.04	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	Min.	3300.27	39603.20
	Biweekly	1523.20	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	Max.	4418.27	53019.20
B1-46	Hourly	19.58	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	Min.	3393.87	40726.40
	Biweekly	1566.40	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	Max.	4548.27	54579.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B1-47	Hourly	20.16	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	Min.	3494.40	41932.80
	Biweekly	1612.80	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	Max.	4669.60	56035.20
B1-48	Hourly	20.72	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	Min.	3591.47	43097.60
	Biweekly	1657.60	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	Max.	4792.67	57512.00
B1-49	Hourly	21.25	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	Min.	3683.33	44200.00
	Biweekly	1700.00	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	Max.	4934.80	59217.60
B1-50	Hourly	21.82	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	Min.	3782.13	45385.60
	Biweekly	1745.60	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	Max.	5052.67	60632.00
B1-51	Hourly	22.46	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	Min.	3893.07	46716.80
	Biweekly	1796.80	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	Max.	5208.67	62504.00
B1-52	Hourly	23.00	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	Min.	3986.67	47840.00
	Biweekly	1840.00	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	Max.	5331.73	63980.80
B1-53	Hourly	23.60	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	Min.	4090.67	49088.00
	Biweekly	1888.00	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	Max.	5477.33	65728.00
B1-54	Hourly	24.26	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	Min.	4205.07	50460.80
	Biweekly	1940.80	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	Max.	5643.73	67724.80
B1-55	Hourly	24.92	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	Min.	4319.47	51833.60
	Biweekly	1993.60	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	Max.	5796.27	69555.20
B1-56	Hourly	25.49	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	34.37	Min.	4418.27	53019.20
	Biweekly	2039.20	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	2749.60	Max.	5957.47	71489.60
B1-57	Hourly	26.24	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	34.37	35.37	Min.	4548.27	54579.20
	Biweekly	2099.20	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	2749.60	2829.60	Max.	6130.80	73569.60
B1-58	Hourly	26.94	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	34.37	35.37	36.29	Min.	4669.60	56035.20
	Biweekly	2155.20	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	2749.60	2829.60	2903.20	Max.	6290.27	75483.20
B1-59	Hourly	27.65	28.47	29.15	30.05	30.76	31.60	32.56	33.44	34.37	35.37	36.29	37.31	Min.	4792.67	57512.00
	Biweekly	2212.00	2277.60	2332.00	2404.00	2460.80	2528.00	2604.80	2675.20	2749.60	2829.60	2903.20	2984.80	Max.	6467.07	77604.80
B1-62	Hourly	23.86	24.44	25.12	25.85	26.65	27.30	28.06	28.80	29.66	30.45	31.22	32.08	Min.	4135.73	49628.80
	Biweekly	1908.80	1955.20	2009.60	2068.00	2132.00	2184.00	2244.80	2304.00	2372.80	2436.00	2497.60	2566.40	Max.	5560.53	66726.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
B2-23	Hourly	11.11	11.38	11.69	12.01	12.34	12.66	13.03	13.39	13.76	14.02	14.38	14.71	Min.	1925.73	23108.80
	Biweekly	888.80	910.40	935.20	960.80	987.20	1012.80	1042.40	1071.20	1100.80	1121.60	1150.40	1176.80	Max.	2549.73	30596.80
B2-30	Hourly	13.39	13.76	14.02	14.38	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	Min.	2320.93	27851.20
	Biweekly	1071.20	1100.80	1121.60	1150.40	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	Max.	3016.00	36192.00
B2-31	Hourly	13.76	14.02	14.38	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	Min.	2385.07	28620.80
	Biweekly	1100.80	1121.60	1150.40	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	Max.	3081.87	36982.40
B2-32	Hourly	14.02	14.38	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	Min.	2430.13	29161.60
	Biweekly	1121.60	1150.40	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	Max.	3147.73	37772.80
B2-33	Hourly	14.38	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	Min.	2492.53	29910.40
	Biweekly	1150.40	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	Max.	3241.33	38896.00
B2-34	Hourly	14.71	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	Min.	2549.73	30596.80
	Biweekly	1176.80	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	Max.	3322.80	39873.60
B2-35	Hourly	15.13	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	Min.	2622.53	31470.40
	Biweekly	1210.40	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	Max.	3416.40	40996.80
B2-36	Hourly	15.48	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	Min.	2683.20	32198.40
	Biweekly	1238.40	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	Max.	3522.13	42265.60
B2-37	Hourly	15.80	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	Min.	2738.67	32864.00
	Biweekly	1264.00	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	Max.	3617.47	43409.60
B2-38	Hourly	16.22	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	Min.	2811.47	33737.60
	Biweekly	1297.60	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	Max.	3709.33	44512.00
B2-39	Hourly	16.61	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	Min.	2879.07	34548.80
	Biweekly	1328.80	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	Max.	3809.87	45718.40
B2-40	Hourly	16.97	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	Min.	2941.47	35297.60
	Biweekly	1357.60	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	Max.	3920.80	47049.60
B2-41	Hourly	17.40	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	Min.	3016.00	36192.00
	Biweekly	1392.00	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	Max.	4017.87	48214.40
B2-42	Hourly	17.78	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	Min.	3081.87	36982.40
	Biweekly	1422.40	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	Max.	4120.13	49441.60
B2-43	Hourly	18.16	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	Min.	3147.73	37772.80
	Biweekly	1452.80	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	Max.	4234.53	50814.40
B2-44	Hourly	18.70	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	Min.	3241.33	38896.00
	Biweekly	1496.00	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	Max.	4347.20	52166.40
B2-45	Hourly	19.17	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	Min.	3322.80	39873.60
	Biweekly	1533.60	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	Max.	4454.67	53456.00
B2-46	Hourly	19.71	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	Min.	3416.40	40996.80
	Biweekly	1576.80	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	Max.	4579.47	54953.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B2-47	Hourly	20.32	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	Min.	3522.13	42265.60
	Biweekly	1625.60	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	Max.	4702.53	56430.40
B2-48	Hourly	20.87	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	Min.	3617.47	43409.60
	Biweekly	1669.60	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	Max.	4827.33	57928.00
B2-49	Hourly	21.40	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	Min.	3709.33	44512.00
	Biweekly	1712.00	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	Max.	4969.47	59633.60
B2-50	Hourly	21.98	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	Min.	3809.87	45718.40
	Biweekly	1758.40	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	Max.	5090.80	61089.60
B2-51	Hourly	22.62	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	Min.	3920.80	47049.60
	Biweekly	1809.60	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	Max.	5250.27	63003.20
B2-52	Hourly	23.18	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	Min.	4017.87	48214.40
	Biweekly	1854.40	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	Max.	5373.33	64480.00
B2-53	Hourly	23.77	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	Min.	4120.13	49441.60
	Biweekly	1901.60	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	Max.	5515.47	66185.60
B2-54	Hourly	24.43	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	Min.	4234.53	50814.40
	Biweekly	1954.40	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	Max.	5683.60	68203.20
B2-55	Hourly	25.08	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	Min.	4347.20	52166.40
	Biweekly	2006.40	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	Max.	5839.60	70075.20
B2-56	Hourly	25.70	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	34.62	Min.	4454.67	53456.00
	Biweekly	2056.00	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	2769.60	Max.	6000.80	72009.60
B2-57	Hourly	26.42	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	34.62	35.62	Min.	4579.47	54953.60
	Biweekly	2113.60	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	2769.60	2849.60	Max.	6174.13	74089.60
B2-58	Hourly	27.13	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	34.62	35.62	36.56	Min.	4702.53	56430.40
	Biweekly	2170.40	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	2769.60	2849.60	2924.80	Max.	6337.07	76044.80
B2-59	Hourly	27.85	28.67	29.37	30.29	31.00	31.82	32.79	33.69	34.62	35.62	36.56	37.58	Min.	4827.33	57928.00
	Biweekly	2228.00	2293.60	2349.60	2423.20	2480.00	2545.60	2623.20	2695.20	2769.60	2849.60	2924.80	3006.40	Max.	6513.87	78166.40
B2-62	Hourly	24.03	24.62	25.33	26.05	26.82	27.50	28.26	29.01	29.87	30.68	31.45	32.31	Min.	4165.20	49982.40
	Biweekly	1922.40	1969.60	2026.40	2084.00	2145.60	2200.00	2260.80	2320.80	2389.60	2454.40	2516.00	2584.80	Max.	5600.40	67204.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operation & Service Maintenance - Custodial
Salary Schedule BC - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
BC-23	Hourly	12.12	12.42	12.74	13.05	13.39	13.71	14.06	14.41	14.77	15.04	15.42	15.70	Min.	2100.80	25209.60
	Biweekly	969.60	993.60	1019.20	1044.00	1071.20	1096.80	1124.80	1152.80	1181.60	1203.20	1233.60	1256.00	Max.	2721.33	32656.00
BC-33	Hourly	15.42	15.70	16.14	16.48	16.81	17.23	17.59	17.98	18.41	18.80	19.16	19.68	Min.	2672.80	32073.60
	Biweekly	1233.60	1256.00	1291.20	1318.40	1344.80	1378.40	1407.20	1438.40	1472.80	1504.00	1532.80	1574.40	Max.	3411.20	40934.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2018

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
C-1	Hourly	11.68	12.01	12.34	12.68	13.03	13.39	13.76	14.15	14.53	14.93	15.35	15.77	Min.	2024.53	24294.40
	Biweekly	934.40	960.80	987.20	1014.40	1042.40	1071.20	1100.80	1132.00	1162.40	1194.40	1228.00	1261.60	Max.	2733.47	32801.60
C-2	Hourly	12.01	12.34	12.68	13.03	13.39	13.76	14.15	14.53	14.93	15.35	15.77	16.21	Min.	2081.73	24980.80
	Biweekly	960.80	987.20	1014.40	1042.40	1071.20	1100.80	1132.00	1162.40	1194.40	1228.00	1261.60	1296.80	Max.	2809.73	33716.80
C-3	Hourly	12.34	12.68	13.03	13.39	13.76	14.15	14.53	14.93	15.35	15.77	16.21	16.66	Min.	2138.93	25667.20
	Biweekly	987.20	1014.40	1042.40	1071.20	1100.80	1132.00	1162.40	1194.40	1228.00	1261.60	1296.80	1332.80	Max.	2887.73	34652.80
C-4	Hourly	12.68	13.03	13.39	13.76	14.15	14.53	14.93	15.35	15.77	16.21	16.66	17.11	Min.	2197.87	26374.40
	Biweekly	1014.40	1042.40	1071.20	1100.80	1132.00	1162.40	1194.40	1228.00	1261.60	1296.80	1332.80	1368.80	Max.	2965.73	35588.80
C-5	Hourly	13.03	13.39	13.76	14.15	14.53	14.93	15.35	15.77	16.21	16.66	17.11	17.58	Min.	2258.53	27102.40
	Biweekly	1042.40	1071.20	1100.80	1132.00	1162.40	1194.40	1228.00	1261.60	1296.80	1332.80	1368.80	1406.40	Max.	3047.20	36566.40
C-6	Hourly	13.39	13.76	14.15	14.53	14.93	15.35	15.77	16.21	16.66	17.11	17.58	18.06	Min.	2320.93	27851.20
	Biweekly	1071.20	1100.80	1132.00	1162.40	1194.40	1228.00	1261.60	1296.80	1332.80	1368.80	1406.40	1444.80	Max.	3130.40	37564.80
C-7	Hourly	13.76	14.15	14.53	14.93	15.35	15.77	16.21	16.66	17.11	17.58	18.06	18.57	Min.	2385.07	28620.80
	Biweekly	1100.80	1132.00	1162.40	1194.40	1228.00	1261.60	1296.80	1332.80	1368.80	1406.40	1444.80	1485.60	Max.	3218.80	38625.60
C-8	Hourly	14.15	14.53	14.93	15.35	15.77	16.21	16.66	17.11	17.58	18.06	18.57	19.08	Min.	2452.67	29432.00
	Biweekly	1132.00	1162.40	1194.40	1228.00	1261.60	1296.80	1332.80	1368.80	1406.40	1444.80	1485.60	1526.40	Max.	3307.20	39686.40
C-9	Hourly	14.53	14.93	15.35	15.77	16.21	16.66	17.11	17.58	18.06	18.57	19.08	19.60	Min.	2518.53	30222.40
	Biweekly	1162.40	1194.40	1228.00	1261.60	1296.80	1332.80	1368.80	1406.40	1444.80	1485.60	1526.40	1568.00	Max.	3397.33	40768.00
C-10	Hourly	14.93	15.35	15.77	16.21	16.66	17.11	17.58	18.06	18.57	19.08	19.60	20.14	Min.	2587.87	31054.40
	Biweekly	1194.40	1228.00	1261.60	1296.80	1332.80	1368.80	1406.40	1444.80	1485.60	1526.40	1568.00	1611.20	Max.	3490.93	41891.20
C-11	Hourly	15.35	15.77	16.21	16.66	17.11	17.58	18.06	18.57	19.08	19.60	20.14	20.71	Min.	2660.67	31928.00
	Biweekly	1228.00	1261.60	1296.80	1332.80	1368.80	1406.40	1444.80	1485.60	1526.40	1568.00	1611.20	1656.80	Max.	3589.73	43076.80
C-12	Hourly	15.77	16.21	16.66	17.11	17.58	18.06	18.57	19.08	19.60	20.14	20.71	21.26	Min.	2733.47	32801.60
	Biweekly	1261.60	1296.80	1332.80	1368.80	1406.40	1444.80	1485.60	1526.40	1568.00	1611.20	1656.80	1700.80	Max.	3685.07	44220.80
C-13	Hourly	16.21	16.66	17.11	17.58	18.06	18.57	19.08	19.60	20.14	20.71	21.26	21.85	Min.	2809.73	33716.80
	Biweekly	1296.80	1332.80	1368.80	1406.40	1444.80	1485.60	1526.40	1568.00	1611.20	1656.80	1700.80	1748.00	Max.	3787.33	45448.00
C-14	Hourly	16.66	17.11	17.58	18.06	18.57	19.08	19.60	20.14	20.71	21.26	21.85	22.45	Min.	2887.73	34652.80
	Biweekly	1332.80	1368.80	1406.40	1444.80	1485.60	1526.40	1568.00	1611.20	1656.80	1700.80	1748.00	1796.00	Max.	3891.33	46696.00
C-15	Hourly	17.11	17.58	18.06	18.57	19.08	19.60	20.14	20.71	21.26	21.85	22.45	23.06	Min.	2965.73	35588.80
	Biweekly	1368.80	1406.40	1444.80	1485.60	1526.40	1568.00	1611.20	1656.80	1700.80	1748.00	1796.00	1844.80	Max.	3997.07	47964.80
C-16	Hourly	17.58	18.06	18.57	19.08	19.60	20.14	20.71	21.26	21.85	22.45	23.06	23.70	Min.	3047.20	36566.40
	Biweekly	1406.40	1444.80	1485.60	1526.40	1568.00	1611.20	1656.80	1700.80	1748.00	1796.00	1844.80	1896.00	Max.	4108.00	49296.00
C-17	Hourly	18.06	18.57	19.08	19.60	20.14	20.71	21.26	21.85	22.45	23.06	23.70	24.35	Min.	3130.40	37564.80
	Biweekly	1444.80	1485.60	1526.40	1568.00	1611.20	1656.80	1700.80	1748.00	1796.00	1844.80	1896.00	1948.00	Max.	4220.67	50648.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.	Max.	Rate	Rate
C-18	Hourly	18.57	19.08	19.60	20.14	20.71	21.26	21.85	22.45	23.06	23.70	24.35	25.02	Min.	3218.80	38625.60	
	Biweekly	1485.60	1526.40	1568.00	1611.20	1656.80	1700.80	1748.00	1796.00	1844.80	1896.00	1948.00	2001.60	Max.	4336.80	52041.60	
C-19	Hourly	19.08	19.60	20.14	20.71	21.26	21.85	22.45	23.06	23.70	24.35	25.02	25.71	Min.	3307.20	39686.40	
	Biweekly	1526.40	1568.00	1611.20	1656.80	1700.80	1748.00	1796.00	1844.80	1896.00	1948.00	2001.60	2056.80	Max.	4456.40	53476.80	
C-20	Hourly	19.60	20.14	20.71	21.26	21.85	22.45	23.06	23.70	24.35	25.02	25.71	26.41	Min.	3397.33	40768.00	
	Biweekly	1568.00	1611.20	1656.80	1700.80	1748.00	1796.00	1844.80	1896.00	1948.00	2001.60	2056.80	2112.80	Max.	4577.73	54932.80	
C-21	Hourly	20.14	20.71	21.26	21.85	22.45	23.06	23.70	24.35	25.02	25.71	26.41	27.14	Min.	3490.93	41891.20	
	Biweekly	1611.20	1656.80	1700.80	1748.00	1796.00	1844.80	1896.00	1948.00	2001.60	2056.80	2112.80	2171.20	Max.	4704.27	56451.20	
C-22	Hourly	20.71	21.26	21.85	22.45	23.06	23.70	24.35	25.02	25.71	26.41	27.14	27.88	Min.	3589.73	43076.80	
	Biweekly	1656.80	1700.80	1748.00	1796.00	1844.80	1896.00	1948.00	2001.60	2056.80	2112.80	2171.20	2230.40	Max.	4832.53	57990.40	
C-23	Hourly	21.26	21.85	22.45	23.06	23.70	24.35	25.02	25.71	26.41	27.14	27.88	28.65	Min.	3685.07	44220.80	
	Biweekly	1700.80	1748.00	1796.00	1844.80	1896.00	1948.00	2001.60	2056.80	2112.80	2171.20	2230.40	2292.00	Max.	4966.00	59592.00	
C-24	Hourly	21.85	22.45	23.06	23.70	24.35	25.02	25.71	26.41	27.14	27.88	28.65	29.45	Min.	3787.33	45448.00	
	Biweekly	1748.00	1796.00	1844.80	1896.00	1948.00	2001.60	2056.80	2112.80	2171.20	2230.40	2292.00	2356.00	Max.	5104.67	61256.00	
C-25	Hourly	22.45	23.06	23.70	24.35	25.02	25.71	26.41	27.14	27.88	28.65	29.45	30.26	Min.	3891.33	46696.00	
	Biweekly	1796.00	1844.80	1896.00	1948.00	2001.60	2056.80	2112.80	2171.20	2230.40	2292.00	2356.00	2420.80	Max.	5245.07	62940.80	
C-26	Hourly	23.06	23.70	24.35	25.02	25.71	26.41	27.14	27.88	28.65	29.45	30.26	31.09	Min.	3997.07	47964.80	
	Biweekly	1844.80	1896.00	1948.00	2001.60	2056.80	2112.80	2171.20	2230.40	2292.00	2356.00	2420.80	2487.20	Max.	5388.93	64667.20	
C-27	Hourly	23.70	24.35	25.02	25.71	26.41	27.14	27.88	28.65	29.45	30.26	31.09	31.94	Min.	4108.00	49296.00	
	Biweekly	1896.00	1948.00	2001.60	2056.80	2112.80	2171.20	2230.40	2292.00	2356.00	2420.80	2487.20	2555.20	Max.	5536.27	66435.20	
C-28	Hourly	24.35	25.02	25.71	26.41	27.14	27.88	28.65	29.45	30.26	31.09	31.47	32.81	Min.	4220.67	50648.00	
	Biweekly	1948.00	2001.60	2056.80	2112.80	2171.20	2230.40	2292.00	2356.00	2420.80	2487.20	2517.60	2624.80	Max.	5687.07	68244.80	
C-29	Hourly	25.02	25.71	26.41	27.14	27.88	28.65	29.45	30.26	31.09	31.94	32.81	33.72	Min.	4336.80	52041.60	
	Biweekly	2001.60	2056.80	2112.80	2171.20	2230.40	2292.00	2356.00	2420.80	2487.20	2555.20	2624.80	2697.60	Max.	5844.80	70137.60	
C-30	Hourly	25.71	26.41	27.14	27.88	28.65	29.45	30.26	31.09	31.94	32.81	33.72	34.64	Min.	4456.40	53476.80	
	Biweekly	2056.80	2112.80	2171.20	2230.40	2292.00	2356.00	2420.80	2487.20	2555.20	2624.80	2697.60	2771.20	Max.	6004.27	72051.20	
C-31	Hourly	26.41	27.14	27.88	28.65	29.45	30.26	31.09	31.94	32.81	33.72	34.64	35.60	Min.	4577.73	54932.80	
	Biweekly	2112.80	2171.20	2230.40	2292.00	2356.00	2420.80	2487.20	2555.20	2624.80	2697.60	2771.20	2848.00	Max.	6170.67	74048.00	
C-32	Hourly	27.14	27.88	28.65	29.45	30.26	31.09	31.94	32.81	33.72	34.64	35.60	36.58	Min.	4704.27	56451.20	
	Biweekly	2171.20	2230.40	2292.00	2356.00	2420.80	2487.20	2555.20	2624.80	2697.60	2771.20	2848.00	2926.40	Max.	6340.53	76086.40	
C-33	Hourly	27.88	28.65	29.45	30.26	31.09	31.94	32.81	33.72	34.64	35.60	36.58	37.58	Min.	4832.53	57990.40	
	Biweekly	2230.40	2292.00	2356.00	2420.80	2487.20	2555.20	2624.80	2697.60	2771.20	2848.00	2926.40	3006.40	Max.	6513.87	78166.40	
C-34	Hourly	28.65	29.45	30.26	31.09	31.94	32.81	33.72	34.64	35.60	36.58	37.58	38.62	Min.	4966.00	59592.00	
	Biweekly	2292.00	2356.00	2420.80	2487.20	2555.20	2624.80	2697.60	2771.20	2848.00	2926.40	3006.40	3089.60	Max.	6694.13	80329.60	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
C-35	Hourly	29.45	30.26	31.09	31.94	32.81	33.72	34.64	35.60	36.58	37.58	38.62	39.68	Min.	5104.67	61256.00
	Biweekly	2356.00	2420.80	2487.20	2555.20	2624.80	2697.60	2771.20	2848.00	2926.40	3006.40	3089.60	3174.40	Max.	6877.87	82534.40
C-36	Hourly	30.26	31.09	31.94	32.81	33.72	34.64	35.60	36.58	37.58	38.62	39.68	40.77	Min.	5245.07	62940.80
	Biweekly	2420.80	2487.20	2555.20	2624.80	2697.60	2771.20	2848.00	2926.40	3006.40	3089.60	3174.40	3261.60	Max.	7066.80	84801.60
C-37	Hourly	31.09	31.94	32.81	33.72	34.64	35.60	36.58	37.58	38.62	39.68	40.77	41.89	Min.	5388.93	64667.20
	Biweekly	2487.20	2555.20	2624.80	2697.60	2771.20	2848.00	2926.40	3006.40	3089.60	3174.40	3261.60	3351.20	Max.	7260.93	87131.20
C-38	Hourly	31.94	32.81	33.72	34.64	35.60	36.58	37.58	38.62	39.68	40.77	41.89	43.04	Min.	5536.27	66435.20
	Biweekly	2555.20	2624.80	2697.60	2771.20	2848.00	2926.40	3006.40	3089.60	3174.40	3261.60	3351.20	3443.20	Max.	7460.27	89523.20
C-39	Hourly	32.81	33.72	34.64	35.60	36.58	37.58	38.62	39.68	40.77	41.89	43.04	44.22	Min.	5687.07	68244.80
	Biweekly	2624.80	2697.60	2771.20	2848.00	2926.40	3006.40	3089.60	3174.40	3261.60	3351.20	3443.20	3537.60	Max.	7664.80	91977.60
C-40	Hourly	33.72	34.64	35.60	36.58	37.58	38.62	39.68	40.77	41.89	43.04	44.22	45.44	Min.	5844.80	70137.60
	Biweekly	2697.60	2771.20	2848.00	2926.40	3006.40	3089.60	3174.40	3261.60	3351.20	3443.20	3537.60	3635.20	Max.	7876.27	94515.20
C-41	Hourly	34.64	35.60	36.58	37.58	38.62	39.68	40.77	41.89	43.04	44.22	45.44	46.68	Min.	6004.27	72051.20
	Biweekly	2771.20	2848.00	2926.40	3006.40	3089.60	3174.40	3261.60	3351.20	3443.20	3537.60	3635.20	3734.40	Max.	8091.20	97094.40
C-42	Hourly	35.60	36.58	37.58	38.62	39.68	40.77	41.89	43.04	44.22	45.44	46.68	47.96	Min.	6170.67	74048.00
	Biweekly	2848.00	2926.40	3006.40	3089.60	3174.40	3261.60	3351.20	3443.20	3537.60	3635.20	3734.40	3836.80	Max.	8313.07	99756.80
C-43	Hourly	36.58	37.58	38.62	39.68	40.77	41.89	43.04	44.22	45.44	46.68	47.96	49.29	Min.	6340.53	76086.40
	Biweekly	2926.40	3006.40	3089.60	3174.40	3261.60	3351.20	3443.20	3537.60	3635.20	3734.40	3836.80	3943.20	Max.	8543.60	102523.20
C-44	Hourly	37.58	38.62	39.68	40.77	41.89	43.04	44.22	45.44	46.68	47.96	49.29	50.65	Min.	6513.87	78166.40
	Biweekly	3006.40	3089.60	3174.40	3261.60	3351.20	3443.20	3537.60	3635.20	3734.40	3836.80	3943.20	4052.00	Max.	8779.33	105352.00
C-45	Hourly	38.62	39.68	40.77	41.89	43.04	44.22	45.44	46.68	47.96	49.29	50.65	52.04	Min.	6694.13	80329.60
	Biweekly	3089.60	3174.40	3261.60	3351.20	3443.20	3537.60	3635.20	3734.40	3836.80	3943.20	4052.00	4163.20	Max.	9020.27	108243.20
C-46	Hourly	39.68	40.77	41.89	43.04	44.22	45.44	46.68	47.96	49.29	50.65	52.04	53.46	Min.	6877.87	82534.40
	Biweekly	3174.40	3261.60	3351.20	3443.20	3537.60	3635.20	3734.40	3836.80	3943.20	4052.00	4163.20	4276.80	Max.	9266.40	111196.80
C-47	Hourly	40.77	41.89	43.04	44.22	45.44	46.68	47.96	49.29	50.65	52.04	53.46	54.94	Min.	7066.80	84801.60
	Biweekly	3261.60	3351.20	3443.20	3537.60	3635.20	3734.40	3836.80	3943.20	4052.00	4163.20	4276.80	4395.20	Max.	9522.93	114275.20
C-48	Hourly	41.89	43.04	44.22	45.44	46.68	47.96	49.29	50.65	52.04	53.46	54.94	56.45	Min.	7260.93	87131.20
	Biweekly	3351.20	3443.20	3537.60	3635.20	3734.40	3836.80	3943.20	4052.00	4163.20	4276.80	4395.20	4516.00	Max.	9784.67	117416.00
C-49	Hourly	43.04	44.22	45.44	46.68	47.96	49.29	50.65	52.04	53.46	54.94	56.45	58.01	Min.	7460.27	89523.20
	Biweekly	3443.20	3537.60	3635.20	3734.40	3836.80	3943.20	4052.00	4163.20	4276.80	4395.20	4516.00	4640.80	Max.	10055.07	120660.80
C-50	Hourly	44.22	45.44	46.68	47.96	49.29	50.65	52.04	53.46	54.94	56.45	58.01	59.61	Min.	7664.80	91977.60
	Biweekly	3537.60	3635.20	3734.40	3836.80	3943.20	4052.00	4163.20	4276.80	4395.20	4516.00	4640.80	4768.80	Max.	10332.40	123988.80
C-51	Hourly	45.44	46.68	47.96	49.29	50.65	52.04	53.46	54.94	56.45	58.01	59.61	61.26	Min.	7876.27	94515.20
	Biweekly	3635.20	3734.40	3836.80	3943.20	4052.00	4163.20	4276.80	4395.20	4516.00	4640.80	4768.80	4900.80	Max.	10618.40	127420.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2018

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
C-52	Hourly	46.68	47.96	49.29	50.65	52.04	53.46	54.94	56.45	58.01	59.61	61.26	62.94	Min.	8091.20	97094.40
	Biweekly	3734.40	3836.80	3943.20	4052.00	4163.20	4276.80	4395.20	4516.00	4640.80	4768.80	4900.80	5035.20	Max.	10909.60	130915.20
C-53	Hourly	47.96	49.29	50.65	52.04	53.46	54.94	56.45	58.01	59.61	61.26	62.94	64.67	Min.	8313.07	99756.80
	Biweekly	3836.80	3943.20	4052.00	4163.20	4276.80	4395.20	4516.00	4640.80	4768.80	4900.80	5035.20	5173.60	Max.	11209.47	134513.60
C-54	Hourly	49.29	50.65	52.04	53.46	54.94	56.45	58.01	59.61	61.26	62.94	64.67	66.45	Min.	8543.60	102523.20
	Biweekly	3943.20	4052.00	4163.20	4276.80	4395.20	4516.00	4640.80	4768.80	4900.80	5035.20	5173.60	5316.00	Max.	11518.00	138216.00
C-55	Hourly	50.65	52.04	53.46	54.94	56.45	58.01	59.61	61.26	62.94	64.67	66.45	68.27	Min.	8779.33	105352.00
	Biweekly	4052.00	4163.20	4276.80	4395.20	4516.00	4640.80	4768.80	4900.80	5035.20	5173.60	5316.00	5461.60	Max.	11833.47	142001.60
C-56	Hourly	52.04	53.46	54.94	56.45	58.01	59.61	61.26	62.94	64.67	66.45	68.27	70.15	Min.	9020.27	108243.20
	Biweekly	4163.20	4276.80	4395.20	4516.00	4640.80	4768.80	4900.80	5035.20	5173.60	5316.00	5461.60	5612.00	Max.	12159.33	145912.00
C-57	Hourly	53.46	54.94	56.45	58.01	59.61	61.26	62.94	64.67	66.45	68.27	70.15	72.08	Min.	9266.40	111196.80
	Biweekly	4276.80	4395.20	4516.00	4640.80	4768.80	4900.80	5035.20	5173.60	5316.00	5461.60	5612.00	5766.40	Max.	12493.87	149926.40
C-58	Hourly	54.94	56.45	58.01	59.61	61.26	62.94	64.67	66.45	68.27	70.15	72.08	74.06	Min.	9522.93	114275.20
	Biweekly	4395.20	4516.00	4640.80	4768.80	4900.80	5035.20	5173.60	5316.00	5461.60	5612.00	5766.40	5924.80	Max.	12837.07	154044.80
C-59	Hourly	56.45	58.01	59.61	61.26	62.94	64.67	66.45	68.27	70.15	72.08	74.06	76.09	Min.	9784.67	117416.00
	Biweekly	4516.00	4640.80	4768.80	4900.80	5035.20	5173.60	5316.00	5461.60	5612.00	5766.40	5924.80	6087.20	Max.	13188.93	158267.20
C-60	Hourly	58.01	59.61	61.26	62.94	64.67	66.45	68.27	70.15	72.08	74.06	76.09	78.19	Min.	10055.07	120660.80
	Biweekly	4640.80	4768.80	4900.80	5035.20	5173.60	5316.00	5461.60	5612.00	5766.40	5924.80	6087.20	6255.20	Max.	13552.93	162635.20
C-61	Hourly	59.61	61.26	62.94	64.67	66.45	68.27	70.15	72.08	74.06	76.09	78.19	80.34	Min.	10332.40	123988.80
	Biweekly	4768.80	4900.80	5035.20	5173.60	5316.00	5461.60	5612.00	5766.40	5924.80	6087.20	6255.20	6427.20	Max.	13925.60	167107.20
C-62	Hourly	61.26	62.94	64.67	66.45	68.27	70.15	72.08	74.06	76.09	78.19	80.34	82.55	Min.	10618.40	127420.80
	Biweekly	4900.80	5035.20	5173.60	5316.00	5461.60	5612.00	5766.40	5924.80	6087.20	6255.20	6427.20	6604.00	Max.	14308.67	171704.00
C-63	Hourly	62.94	64.67	66.45	68.27	70.15	72.08	74.06	76.09	78.19	80.34	82.55	84.82	Min.	10909.60	130915.20
	Biweekly	5035.20	5173.60	5316.00	5461.60	5612.00	5766.40	5924.80	6087.20	6255.20	6427.20	6604.00	6785.60	Max.	14702.13	176425.60
C-64	Hourly	64.67	66.45	68.27	70.15	72.08	74.06	76.09	78.19	80.34	82.55	84.82	87.15	Min.	11209.47	134513.60
	Biweekly	5173.60	5316.00	5461.60	5612.00	5766.40	5924.80	6087.20	6255.20	6427.20	6604.00	6785.60	6972.00	Max.	15106.00	181272.00
C-65	Hourly	66.45	68.27	70.15	72.08	74.06	76.09	78.19	80.34	82.55	84.82	87.15	89.55	Min.	11518.00	138216.00
	Biweekly	5316.00	5461.60	5612.00	5766.40	5924.80	6087.20	6255.20	6427.20	6604.00	6785.60	6972.00	7164.00	Max.	15522.00	186264.00
C-66	Hourly	68.27	70.15	72.08	74.06	76.09	78.19	80.34	82.55	84.82	87.15	89.55	92.02	Min.	11833.47	142001.60
	Biweekly	5461.60	5612.00	5766.40	5924.80	6087.20	6255.20	6427.20	6604.00	6785.60	6972.00	7164.00	7361.60	Max.	15950.13	191401.60
C-67	Hourly	70.15	72.08	74.06	76.09	78.19	80.34	82.55	84.82	87.15	89.55	92.02	94.55	Min.	12159.33	145912.00
	Biweekly	5612.00	5766.40	5924.80	6087.20	6255.20	6427.20	6604.00	6785.60	6972.00	7164.00	7361.60	7564.00	Max.	16388.67	196664.00
C-68	Hourly	72.08	74.06	76.09	78.19	80.34	82.55	84.82	87.15	89.55	92.02	94.55	97.15	Min.	12493.87	149926.40
	Biweekly	5766.40	5924.80	6087.20	6255.20	6427.20	6604.00	6785.60	6972.00	7164.00	7361.60	7564.00	7772.00	Max.	16839.33	202072.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2018

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.		Max.	
C-69	Hourly	74.06	76.09	78.19	80.34	82.55	84.82	87.15	89.55	92.02	94.55	97.15	99.83	Min.	12837.07	154044.80	
	Biweekly	5924.80	6087.20	6255.20	6427.20	6604.00	6785.60	6972.00	7164.00	7361.60	7564.00	7772.00	7986.40	Max.	17303.87	207646.40	
C-70	Hourly	76.09	78.19	80.34	82.55	84.82	87.15	89.55	92.02	94.55	97.15	99.83	102.56	Min.	13188.93	158267.20	
	Biweekly	6087.20	6255.20	6427.20	6604.00	6785.60	6972.00	7164.00	7361.60	7564.00	7772.00	7986.40	8204.80	Max.	17777.07	213324.80	
C-71	Hourly	78.19	80.34	82.55	84.82	87.15	89.55	92.02	94.55	97.15	99.83	102.56	105.38	Min.	13552.93	162635.20	
	Biweekly	6255.20	6427.20	6604.00	6785.60	6972.00	7164.00	7361.60	7564.00	7772.00	7986.40	8204.80	8430.40	Max.	18265.87	219190.40	
C-72	Hourly	80.34	82.55	84.82	87.15	89.55	92.02	94.55	97.15	99.83	102.56	105.38	108.28	Min.	13925.60	167107.20	
	Biweekly	6427.20	6604.00	6785.60	6972.00	7164.00	7361.60	7564.00	7772.00	7986.40	8204.80	8430.40	8662.40	Max.	18768.53	225222.40	
C-73	Hourly	82.55	84.82	87.15	89.55	92.02	94.55	97.15	99.83	102.56	105.38	108.28	111.25	Min.	14308.67	171704.00	
	Biweekly	6604.00	6785.60	6972.00	7164.00	7361.60	7564.00	7772.00	7986.40	8204.80	8430.40	8662.40	8900.00	Max.	19283.33	231400.00	
C-74	Hourly	84.82	87.15	89.55	92.02	94.55	97.15	99.83	102.56	105.38	108.28	111.25	114.32	Min.	14702.13	176425.60	
	Biweekly	6785.60	6972.00	7164.00	7361.60	7564.00	7772.00	7986.40	8204.80	8430.40	8662.40	8900.00	9145.60	Max.	19815.47	237785.60	
C-75	Hourly	87.15	89.55	92.02	94.55	97.15	99.83	102.56	105.38	108.28	111.25	114.32	117.46	Min.	15106.00	181272.00	
	Biweekly	6972.00	7164.00	7361.60	7564.00	7772.00	7986.40	8204.80	8430.40	8662.40	8900.00	9145.60	9396.80	Max.	20359.73	244316.80	
C-76	Hourly	89.55	92.02	94.55	97.15	99.83	102.56	105.38	108.28	111.25	114.32	117.46	120.69	Min.	15522.00	186264.00	
	Biweekly	7164.00	7361.60	7564.00	7772.00	7986.40	8204.80	8430.40	8662.40	8900.00	9145.60	9396.80	9655.20	Max.	20919.60	251035.20	
C-77	Hourly	92.02	94.55	97.15	99.83	102.56	105.38	108.28	111.25	114.32	117.46	120.69	124.01	Min.	15950.13	191401.60	
	Biweekly	7361.60	7564.00	7772.00	7986.40	8204.80	8430.40	8662.40	8900.00	9145.60	9396.80	9655.20	9920.80	Max.	21495.07	257940.80	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Comprehensive Care Nurse
General and Supervisory Management
Salary Schedule CN - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
CN-01	Hourly	23.04	23.66	24.31	24.93	25.58	26.25	26.97	27.71	28.47	29.28	30.01	30.86	Min.	3993.60	47923.20
	Biweekly	1843.20	1892.80	1944.80	1994.40	2046.40	2100.00	2157.60	2216.80	2277.60	2342.40	2400.80	2468.80	Max.	5349.07	64188.80
CN-02	Hourly	32.49	33.40	34.31	35.21	36.24	37.33	38.29	39.34	40.42	41.54	42.69	43.81	Min.	5631.60	67579.20
	Biweekly	2599.20	2672.00	2744.80	2816.80	2899.20	2986.40	3063.20	3147.20	3233.60	3323.20	3415.20	3504.80	Max.	7593.73	91124.80
CN-03	Hourly	36.24	37.33	38.29	39.34	40.42	41.54	42.69	43.81	44.97	46.17	47.40	48.71	Min.	6281.60	75379.20
	Biweekly	2899.20	2986.40	3063.20	3147.20	3233.60	3323.20	3415.20	3504.80	3597.60	3693.60	3792.00	3896.80	Max.	8443.07	101316.80
CN-04	Hourly	39.34	40.42	41.54	42.69	43.81	44.97	46.17	47.40	48.71	50.13	51.49	52.88	Min.	6818.93	81827.20
	Biweekly	3147.20	3233.60	3323.20	3415.20	3504.80	3597.60	3693.60	3792.00	3896.80	4010.40	4119.20	4230.40	Max.	9165.87	109990.40
CN-06	Hourly	43.22	44.35	45.52	46.79	48.14	49.48	50.79	52.17	53.57	55.08	56.66	58.18	Min.	7491.47	89897.60
	Biweekly	3457.60	3548.00	3641.60	3743.20	3851.20	3958.40	4063.20	4173.60	4285.60	4406.40	4532.80	4654.40	Max.	10084.53	121014.40
CN-5A	Hourly	41.54	42.69	43.81	44.97	46.17	47.40	48.71	50.13	51.49	52.88	54.31	55.78	Min.	7200.27	86403.20
	Biweekly	3323.20	3415.20	3504.80	3597.60	3693.60	3792.00	3896.80	4010.40	4119.20	4230.40	4344.80	4462.40	Max.	9668.53	116022.40
CN-5B	Hourly	39.91	41.01	42.09	43.22	44.35	45.52	46.79	48.14	49.48	50.79	52.17	53.57	Min.	6917.73	83012.80
	Biweekly	3192.80	3280.80	3367.20	3457.60	3548.00	3641.60	3743.20	3851.20	3958.40	4063.20	4173.60	4285.60	Max.	9285.47	111425.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2018**

Effective August 3, 2018

<u>Pay Grade</u>		<u>Step 12 Flat</u>	<u>Approx. Mo. Rate</u>	<u>Approx. Yr. Rate</u>
CP-A	Hourly	21.17	3669.47	44033.60
	Biweekly	1693.60	3669.47	
CP-B	Hourly	24.74	4288.27	51459.20
	Biweekly	1979.20	4288.27	
CP-C	Hourly	26.10	4524.00	54288.00
	Biweekly	2088.00	4524.00	
CP-D	Hourly	38.18	6617.87	79414.40
	Biweekly	3054.40	6617.87	
CP-E	Hourly	29.75	5156.67	61880.00
	Biweekly	2380.00	5156.67	
CP-F	Hourly	34.32	5948.80	71385.60
	Biweekly	2745.60	5948.80	
CP-G	Hourly	31.34	5432.27	65187.20
	Biweekly	2507.20	5432.27	
CP-H	Hourly	31.73	5499.87	65998.40
	Biweekly	2538.40	5499.87	
CP-I	Hourly	44.67	7742.80	92913.60
	Biweekly	3573.60	7742.80	
CP-J	Hourly	33.12	5740.80	68889.60
	Biweekly	2649.60	5740.80	
CP-K	Hourly	34.94	6056.27	72675.20
	Biweekly	2795.20	6056.27	
CP-L	Hourly	36.96	6406.40	76876.80
	Biweekly	2956.80	6406.40	
CP-M	Hourly	35.04	6073.60	72883.20
	Biweekly	2803.20	6073.60	
CP-N	Hourly	36.36	6302.40	75628.80
	Biweekly	2908.80	6302.40	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2018**

Effective August 3, 2018

<u>Pay Grade</u>		<u>Step 12 Flat</u>	<u>Approx. Mo. Rate</u>	<u>Approx. Yr. Rate</u>
CP-O	Hourly	41.30	7158.67	85904.00
	Biweekly	3304.00	7158.67	
CP-P	Hourly	31.18	5404.53	64854.40
	Biweekly	2494.40	5404.53	
CP-Q	Hourly	31.68	5491.20	65894.40
	Biweekly	2534.40	5491.20	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-27	Hourly	12.97	13.28	13.59	13.92	14.24	14.56	14.88	15.21	15.57	15.92	16.31	16.75	Min.	2248.13	26977.60
	Biweekly	1037.60	1062.40	1087.20	1113.60	1139.20	1164.80	1190.40	1216.80	1245.60	1273.60	1304.80	1340.00	Max.	2903.33	34840.00
D1-28	Hourly	13.28	13.59	13.92	14.24	14.56	14.88	15.21	15.57	15.92	16.31	16.75	17.08	Min.	2301.87	27622.40
	Biweekly	1062.40	1087.20	1113.60	1139.20	1164.80	1190.40	1216.80	1245.60	1273.60	1304.80	1340.00	1366.40	Max.	2960.53	35526.40
D1-29	Hourly	13.59	13.92	14.24	14.56	14.88	15.21	15.57	15.92	16.31	16.75	17.08	17.52	Min.	2355.60	28267.20
	Biweekly	1087.20	1113.60	1139.20	1164.80	1190.40	1216.80	1245.60	1273.60	1304.80	1340.00	1366.40	1401.60	Max.	3036.80	36441.60
D1-30	Hourly	13.92	14.24	14.56	14.88	15.21	15.57	15.92	16.31	16.75	17.08	17.52	17.98	Min.	2412.80	28953.60
	Biweekly	1113.60	1139.20	1164.80	1190.40	1216.80	1245.60	1273.60	1304.80	1340.00	1366.40	1401.60	1438.40	Max.	3116.53	37398.40
D1-31	Hourly	14.24	14.56	14.88	15.21	15.57	15.92	16.31	16.75	17.08	17.52	17.98	18.37	Min.	2468.27	29619.20
	Biweekly	1139.20	1164.80	1190.40	1216.80	1245.60	1273.60	1304.80	1340.00	1366.40	1401.60	1438.40	1469.60	Max.	3184.13	38209.60
D1-32	Hourly	14.56	14.88	15.21	15.57	15.92	16.31	16.75	17.08	17.52	17.98	18.37	18.83	Min.	2523.73	30284.80
	Biweekly	1164.80	1190.40	1216.80	1245.60	1273.60	1304.80	1340.00	1366.40	1401.60	1438.40	1469.60	1506.40	Max.	3263.87	39166.40
D1-33	Hourly	14.88	15.21	15.57	15.92	16.31	16.75	17.08	17.52	17.98	18.37	18.83	19.24	Min.	2579.20	30950.40
	Biweekly	1190.40	1216.80	1245.60	1273.60	1304.80	1340.00	1366.40	1401.60	1438.40	1469.60	1506.40	1539.20	Max.	3334.93	40019.20
D1-34	Hourly	15.21	15.57	15.92	16.31	16.75	17.08	17.52	17.98	18.37	18.83	19.24	19.72	Min.	2636.40	31636.80
	Biweekly	1216.80	1245.60	1273.60	1304.80	1340.00	1366.40	1401.60	1438.40	1469.60	1506.40	1539.20	1577.60	Max.	3418.13	41017.60
D1-35	Hourly	15.57	15.92	16.31	16.75	17.08	17.52	17.98	18.37	18.83	19.24	19.72	20.35	Min.	2698.80	32385.60
	Biweekly	1245.60	1273.60	1304.80	1340.00	1366.40	1401.60	1438.40	1469.60	1506.40	1539.20	1577.60	1628.00	Max.	3527.33	42328.00
D1-36	Hourly	15.92	16.31	16.75	17.08	17.52	17.98	18.37	18.83	19.24	19.72	20.35	20.90	Min.	2759.47	33113.60
	Biweekly	1273.60	1304.80	1340.00	1366.40	1401.60	1438.40	1469.60	1506.40	1539.20	1577.60	1628.00	1672.00	Max.	3622.67	43472.00
D1-37	Hourly	16.31	16.75	17.08	17.52	17.98	18.37	18.83	19.24	19.72	20.35	20.90	21.45	Min.	2827.07	33924.80
	Biweekly	1304.80	1340.00	1366.40	1401.60	1438.40	1469.60	1506.40	1539.20	1577.60	1628.00	1672.00	1716.00	Max.	3718.00	44616.00
D1-38	Hourly	16.75	17.08	17.52	17.98	18.37	18.83	19.24	19.72	20.35	20.90	21.45	22.04	Min.	2903.33	34840.00
	Biweekly	1340.00	1366.40	1401.60	1438.40	1469.60	1506.40	1539.20	1577.60	1628.00	1672.00	1716.00	1763.20	Max.	3820.27	45843.20
D1-39	Hourly	17.08	17.52	17.98	18.37	18.83	19.24	19.72	20.35	20.90	21.45	22.04	22.64	Min.	2960.53	35526.40
	Biweekly	1366.40	1401.60	1438.40	1469.60	1506.40	1539.20	1577.60	1628.00	1672.00	1716.00	1763.20	1811.20	Max.	3924.27	47091.20
D1-40	Hourly	17.52	17.98	18.37	18.83	19.24	19.72	20.35	20.90	21.45	22.04	22.64	23.20	Min.	3036.80	36441.60
	Biweekly	1401.60	1438.40	1469.60	1506.40	1539.20	1577.60	1628.00	1672.00	1716.00	1763.20	1811.20	1856.00	Max.	4021.33	48256.00
D1-41	Hourly	17.98	18.37	18.83	19.24	19.72	20.35	20.90	21.45	22.04	22.64	23.20	23.82	Min.	3116.53	37398.40
	Biweekly	1438.40	1469.60	1506.40	1539.20	1577.60	1628.00	1672.00	1716.00	1763.20	1811.20	1856.00	1905.60	Max.	4128.80	49545.60
D1-42	Hourly	18.37	18.83	19.24	19.72	20.35	20.90	21.45	22.04	22.64	23.20	23.82	24.53	Min.	3184.13	38209.60
	Biweekly	1469.60	1506.40	1539.20	1577.60	1628.00	1672.00	1716.00	1763.20	1811.20	1856.00	1905.60	1962.40	Max.	4251.87	51022.40
D1-43	Hourly	18.83	19.24	19.72	20.35	20.90	21.45	22.04	22.64	23.20	23.82	24.53	25.11	Min.	3263.87	39166.40
	Biweekly	1506.40	1539.20	1577.60	1628.00	1672.00	1716.00	1763.20	1811.20	1856.00	1905.60	1962.40	2008.80	Max.	4352.40	52228.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-44	Hourly	19.24	19.72	20.35	20.90	21.45	22.04	22.64	23.20	23.82	24.53	25.11	25.78	Min.	3334.93	40019.20
	Biweekly	1539.20	1577.60	1628.00	1672.00	1716.00	1763.20	1811.20	1856.00	1905.60	1962.40	2008.80	2062.40	Max.	4468.53	53622.40
D1-45	Hourly	19.72	20.35	20.90	21.45	22.04	22.64	23.20	23.82	24.53	25.11	25.78	26.45	Min.	3418.13	41017.60
	Biweekly	1577.60	1628.00	1672.00	1716.00	1763.20	1811.20	1856.00	1905.60	1962.40	2008.80	2062.40	2116.00	Max.	4584.67	55016.00
D1-46	Hourly	20.35	20.90	21.45	22.04	22.64	23.20	23.82	24.53	25.11	25.78	26.45	27.15	Min.	3527.33	42328.00
	Biweekly	1628.00	1672.00	1716.00	1763.20	1811.20	1856.00	1905.60	1962.40	2008.80	2062.40	2116.00	2172.00	Max.	4706.00	56472.00
D1-47	Hourly	20.90	21.45	22.04	22.64	23.20	23.82	24.53	25.11	25.78	26.45	27.15	27.92	Min.	3622.67	43472.00
	Biweekly	1672.00	1716.00	1763.20	1811.20	1856.00	1905.60	1962.40	2008.80	2062.40	2116.00	2172.00	2233.60	Max.	4839.47	58073.60
D1-48	Hourly	21.45	22.04	22.64	23.20	23.82	24.53	25.11	25.78	26.45	27.15	27.92	28.71	Min.	3718.00	44616.00
	Biweekly	1716.00	1763.20	1811.20	1856.00	1905.60	1962.40	2008.80	2062.40	2116.00	2172.00	2233.60	2296.80	Max.	4976.40	59716.80
D1-49	Hourly	22.04	22.64	23.20	23.82	24.53	25.11	25.78	26.45	27.15	27.92	28.71	29.47	Min.	3820.27	45843.20
	Biweekly	1763.20	1811.20	1856.00	1905.60	1962.40	2008.80	2062.40	2116.00	2172.00	2233.60	2296.80	2357.60	Max.	5108.13	61297.60
D1-50	Hourly	22.64	23.20	23.82	24.53	25.11	25.78	26.45	27.15	27.92	28.71	29.47	30.27	Min.	3924.27	47091.20
	Biweekly	1811.20	1856.00	1905.60	1962.40	2008.80	2062.40	2116.00	2172.00	2233.60	2296.80	2357.60	2421.60	Max.	5246.80	62961.60
D1-51	Hourly	23.20	23.82	24.53	25.11	25.78	26.45	27.15	27.92	28.71	29.47	30.27	31.09	Min.	4021.33	48256.00
	Biweekly	1856.00	1905.60	1962.40	2008.80	2062.40	2116.00	2172.00	2233.60	2296.80	2357.60	2421.60	2487.20	Max.	5388.93	64667.20
D1-52	Hourly	23.82	24.53	25.11	25.78	26.45	27.15	27.92	28.71	29.47	30.27	31.09	31.93	Min.	4128.80	49545.60
	Biweekly	1905.60	1962.40	2008.80	2062.40	2116.00	2172.00	2233.60	2296.80	2357.60	2421.60	2487.20	2554.40	Max.	5534.53	66414.40
D1-53	Hourly	24.53	25.11	25.78	26.45	27.15	27.92	28.71	29.47	30.27	31.09	31.93	32.77	Min.	4251.87	51022.40
	Biweekly	1962.40	2008.80	2062.40	2116.00	2172.00	2233.60	2296.80	2357.60	2421.60	2487.20	2554.40	2621.60	Max.	5680.13	68161.60
D1-54	Hourly	25.11	25.78	26.45	27.15	27.92	28.71	29.47	30.27	31.09	31.93	32.77	33.71	Min.	4352.40	52228.80
	Biweekly	2008.80	2062.40	2116.00	2172.00	2233.60	2296.80	2357.60	2421.60	2487.20	2554.40	2621.60	2696.80	Max.	5843.07	70116.80
D1-55	Hourly	25.78	26.45	27.15	27.92	28.71	29.47	30.27	31.09	31.93	32.77	33.71	34.62	Min.	4468.53	53622.40
	Biweekly	2062.40	2116.00	2172.00	2233.60	2296.80	2357.60	2421.60	2487.20	2554.40	2621.60	2696.80	2769.60	Max.	6000.80	72009.60
D1-56	Hourly	26.45	27.15	27.92	28.71	29.47	30.27	31.09	31.93	32.77	33.71	34.62	35.57	Min.	4584.67	55016.00
	Biweekly	2116.00	2172.00	2233.60	2296.80	2357.60	2421.60	2487.20	2554.40	2621.60	2696.80	2769.60	2845.60	Max.	6165.47	73985.60
D1-57	Hourly	27.15	27.92	28.71	29.47	30.27	31.09	31.93	32.77	33.71	34.62	35.57	36.61	Min.	4706.00	56472.00
	Biweekly	2172.00	2233.60	2296.80	2357.60	2421.60	2487.20	2554.40	2621.60	2696.80	2769.60	2845.60	2928.80	Max.	6345.73	76148.80
D1-58	Hourly	27.92	28.71	29.47	30.27	31.09	31.93	32.77	33.71	34.62	35.57	36.61	37.57	Min.	4839.47	58073.60
	Biweekly	2233.60	2296.80	2357.60	2421.60	2487.20	2554.40	2621.60	2696.80	2769.60	2845.60	2928.80	3005.60	Max.	6512.13	78145.60
D1-59	Hourly	28.71	29.47	30.27	31.09	31.93	32.77	33.71	34.62	35.57	36.61	37.57	38.67	Min.	4976.40	59716.80
	Biweekly	2296.80	2357.60	2421.60	2487.20	2554.40	2621.60	2696.80	2769.60	2845.60	2928.80	3005.60	3093.60	Max.	6702.80	80433.60
D1-60	Hourly	29.47	30.27	31.09	31.93	32.77	33.71	34.62	35.57	36.61	37.57	38.67	39.66	Min.	5108.13	61297.60
	Biweekly	2357.60	2421.60	2487.20	2554.40	2621.60	2696.80	2769.60	2845.60	2928.80	3005.60	3093.60	3172.80	Max.	6874.40	82492.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-61	Hourly	30.27	31.09	31.93	32.77	33.71	34.62	35.57	36.61	37.57	38.67	39.66	40.76	Min.	5246.80	62961.60
	Biweekly	2421.60	2487.20	2554.40	2621.60	2696.80	2769.60	2845.60	2928.80	3005.60	3093.60	3172.80	3260.80	Max.	7065.07	84780.80
D1-62	Hourly	31.09	31.93	32.77	33.71	34.62	35.57	36.61	37.57	38.67	39.66	40.76	41.88	Min.	5388.93	64667.20
	Biweekly	2487.20	2554.40	2621.60	2696.80	2769.60	2845.60	2928.80	3005.60	3093.60	3172.80	3260.80	3350.40	Max.	7259.20	87110.40
D1-63	Hourly	31.93	32.77	33.71	34.62	35.57	36.61	37.57	38.67	39.66	40.76	41.88	43.05	Min.	5534.53	66414.40
	Biweekly	2554.40	2621.60	2696.80	2769.60	2845.60	2928.80	3005.60	3093.60	3172.80	3260.80	3350.40	3444.00	Max.	7462.00	89544.00
D1-64	Hourly	32.77	33.71	34.62	35.57	36.61	37.57	38.67	39.66	40.76	41.88	43.05	44.23	Min.	5680.13	68161.60
	Biweekly	2621.60	2696.80	2769.60	2845.60	2928.80	3005.60	3093.60	3172.80	3260.80	3350.40	3444.00	3538.40	Max.	7666.53	91998.40
D1-65	Hourly	33.71	34.62	35.57	36.61	37.57	38.67	39.66	40.76	41.88	43.05	44.23	45.47	Min.	5843.07	70116.80
	Biweekly	2696.80	2769.60	2845.60	2928.80	3005.60	3093.60	3172.80	3260.80	3350.40	3444.00	3538.40	3637.60	Max.	7881.47	94577.60
D1-66	Hourly	34.62	35.57	36.61	37.57	38.67	39.66	40.76	41.88	43.05	44.23	45.47	46.68	Min.	6000.80	72009.60
	Biweekly	2769.60	2845.60	2928.80	3005.60	3093.60	3172.80	3260.80	3350.40	3444.00	3538.40	3637.60	3734.40	Max.	8091.20	97094.40
D1-67	Hourly	35.57	36.61	37.57	38.67	39.66	40.76	41.88	43.05	44.23	45.47	46.68	48.01	Min.	6165.47	73985.60
	Biweekly	2845.60	2928.80	3005.60	3093.60	3172.80	3260.80	3350.40	3444.00	3538.40	3637.60	3734.40	3840.80	Max.	8321.73	99860.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-27	Hourly	13.13	13.40	13.70	14.07	14.38	14.69	15.04	15.36	15.71	16.08	16.49	16.92	Min.	2275.87	27310.40
	Biweekly	1050.40	1072.00	1096.00	1125.60	1150.40	1175.20	1203.20	1228.80	1256.80	1286.40	1319.20	1353.60	Max.	2932.80	35193.60
D2-28	Hourly	13.40	13.70	14.07	14.38	14.69	15.04	15.36	15.71	16.08	16.49	16.92	17.24	Min.	2322.67	27872.00
	Biweekly	1072.00	1096.00	1125.60	1150.40	1175.20	1203.20	1228.80	1256.80	1286.40	1319.20	1353.60	1379.20	Max.	2988.27	35859.20
D2-29	Hourly	13.70	14.07	14.38	14.69	15.04	15.36	15.71	16.08	16.49	16.92	17.24	17.69	Min.	2374.67	28496.00
	Biweekly	1096.00	1125.60	1150.40	1175.20	1203.20	1228.80	1256.80	1286.40	1319.20	1353.60	1379.20	1415.20	Max.	3066.27	36795.20
D2-30	Hourly	14.07	14.38	14.69	15.04	15.36	15.71	16.08	16.49	16.92	17.24	17.69	18.15	Min.	2438.80	29265.60
	Biweekly	1125.60	1150.40	1175.20	1203.20	1228.80	1256.80	1286.40	1319.20	1353.60	1379.20	1415.20	1452.00	Max.	3146.00	37752.00
D2-31	Hourly	14.38	14.69	15.04	15.36	15.71	16.08	16.49	16.92	17.24	17.69	18.15	18.57	Min.	2492.53	29910.40
	Biweekly	1150.40	1175.20	1203.20	1228.80	1256.80	1286.40	1319.20	1353.60	1379.20	1415.20	1452.00	1485.60	Max.	3218.80	38625.60
D2-32	Hourly	14.69	15.04	15.36	15.71	16.08	16.49	16.92	17.24	17.69	18.15	18.57	19.02	Min.	2546.27	30555.20
	Biweekly	1175.20	1203.20	1228.80	1256.80	1286.40	1319.20	1353.60	1379.20	1415.20	1452.00	1485.60	1521.60	Max.	3296.80	39561.60
D2-33	Hourly	15.04	15.36	15.71	16.08	16.49	16.92	17.24	17.69	18.15	18.57	19.02	19.44	Min.	2606.93	31283.20
	Biweekly	1203.20	1228.80	1256.80	1286.40	1319.20	1353.60	1379.20	1415.20	1452.00	1485.60	1521.60	1555.20	Max.	3369.60	40435.20
D2-34	Hourly	15.36	15.71	16.08	16.49	16.92	17.24	17.69	18.15	18.57	19.02	19.44	19.90	Min.	2662.40	31948.80
	Biweekly	1228.80	1256.80	1286.40	1319.20	1353.60	1379.20	1415.20	1452.00	1485.60	1521.60	1555.20	1592.00	Max.	3449.33	41392.00
D2-35	Hourly	15.71	16.08	16.49	16.92	17.24	17.69	18.15	18.57	19.02	19.44	19.90	20.53	Min.	2723.07	32676.80
	Biweekly	1256.80	1286.40	1319.20	1353.60	1379.20	1415.20	1452.00	1485.60	1521.60	1555.20	1592.00	1642.40	Max.	3558.53	42702.40
D2-36	Hourly	16.08	16.49	16.92	17.24	17.69	18.15	18.57	19.02	19.44	19.90	20.53	21.12	Min.	2787.20	33446.40
	Biweekly	1286.40	1319.20	1353.60	1379.20	1415.20	1452.00	1485.60	1521.60	1555.20	1592.00	1642.40	1689.60	Max.	3660.80	43929.60
D2-37	Hourly	16.49	16.92	17.24	17.69	18.15	18.57	19.02	19.44	19.90	20.53	21.12	21.65	Min.	2858.27	34299.20
	Biweekly	1319.20	1353.60	1379.20	1415.20	1452.00	1485.60	1521.60	1555.20	1592.00	1642.40	1689.60	1732.00	Max.	3752.67	45032.00
D2-38	Hourly	16.92	17.24	17.69	18.15	18.57	19.02	19.44	19.90	20.53	21.12	21.65	22.25	Min.	2932.80	35193.60
	Biweekly	1353.60	1379.20	1415.20	1452.00	1485.60	1521.60	1555.20	1592.00	1642.40	1689.60	1732.00	1780.00	Max.	3856.67	46280.00
D2-39	Hourly	17.24	17.69	18.15	18.57	19.02	19.44	19.90	20.53	21.12	21.65	22.25	22.87	Min.	2988.27	35859.20
	Biweekly	1379.20	1415.20	1452.00	1485.60	1521.60	1555.20	1592.00	1642.40	1689.60	1732.00	1780.00	1829.60	Max.	3964.13	47569.60
D2-40	Hourly	17.69	18.15	18.57	19.02	19.44	19.90	20.53	21.12	21.65	22.25	22.87	23.43	Min.	3066.27	36795.20
	Biweekly	1415.20	1452.00	1485.60	1521.60	1555.20	1592.00	1642.40	1689.60	1732.00	1780.00	1829.60	1874.40	Max.	4061.20	48734.40
D2-41	Hourly	18.15	18.57	19.02	19.44	19.90	20.53	21.12	21.65	22.25	22.87	23.43	24.06	Min.	3146.00	37752.00
	Biweekly	1452.00	1485.60	1521.60	1555.20	1592.00	1642.40	1689.60	1732.00	1780.00	1829.60	1874.40	1924.80	Max.	4170.40	50044.80
D2-42	Hourly	18.57	19.02	19.44	19.90	20.53	21.12	21.65	22.25	22.87	23.43	24.06	24.77	Min.	3218.80	38625.60
	Biweekly	1485.60	1521.60	1555.20	1592.00	1642.40	1689.60	1732.00	1780.00	1829.60	1874.40	1924.80	1981.60	Max.	4293.47	51521.60
D2-43	Hourly	19.02	19.44	19.90	20.53	21.12	21.65	22.25	22.87	23.43	24.06	24.77	25.35	Min.	3296.80	39561.60
	Biweekly	1521.60	1555.20	1592.00	1642.40	1689.60	1732.00	1780.00	1829.60	1874.40	1924.80	1981.60	2028.00	Max.	4394.00	52728.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-44	Hourly	19.44	19.90	20.53	21.12	21.65	22.25	22.87	23.43	24.06	24.77	25.35	26.03	Min.	3369.60	40435.20
	Biweekly	1555.20	1592.00	1642.40	1689.60	1732.00	1780.00	1829.60	1874.40	1924.80	1981.60	2028.00	2082.40	Max.	4511.87	54142.40
D2-45	Hourly	19.90	20.53	21.12	21.65	22.25	22.87	23.43	24.06	24.77	25.35	26.03	26.71	Min.	3449.33	41392.00
	Biweekly	1592.00	1642.40	1689.60	1732.00	1780.00	1829.60	1874.40	1924.80	1981.60	2028.00	2082.40	2136.80	Max.	4629.73	55556.80
D2-46	Hourly	20.53	21.12	21.65	22.25	22.87	23.43	24.06	24.77	25.35	26.03	26.71	27.42	Min.	3558.53	42702.40
	Biweekly	1642.40	1689.60	1732.00	1780.00	1829.60	1874.40	1924.80	1981.60	2028.00	2082.40	2136.80	2193.60	Max.	4752.80	57033.60
D2-47	Hourly	21.12	21.65	22.25	22.87	23.43	24.06	24.77	25.35	26.03	26.71	27.42	28.21	Min.	3660.80	43929.60
	Biweekly	1689.60	1732.00	1780.00	1829.60	1874.40	1924.80	1981.60	2028.00	2082.40	2136.80	2193.60	2256.80	Max.	4889.73	58676.80
D2-48	Hourly	21.65	22.25	22.87	23.43	24.06	24.77	25.35	26.03	26.71	27.42	28.21	29.00	Min.	3752.67	45032.00
	Biweekly	1732.00	1780.00	1829.60	1874.40	1924.80	1981.60	2028.00	2082.40	2136.80	2193.60	2256.80	2320.00	Max.	5026.67	60320.00
D2-49	Hourly	22.25	22.87	23.43	24.06	24.77	25.35	26.03	26.71	27.42	28.21	29.00	29.76	Min.	3856.67	46280.00
	Biweekly	1780.00	1829.60	1874.40	1924.80	1981.60	2028.00	2082.40	2136.80	2193.60	2256.80	2320.00	2380.80	Max.	5158.40	61900.80
D2-50	Hourly	22.87	23.43	24.06	24.77	25.35	26.03	26.71	27.42	28.21	29.00	29.76	30.56	Min.	3964.13	47569.60
	Biweekly	1829.60	1874.40	1924.80	1981.60	2028.00	2082.40	2136.80	2193.60	2256.80	2320.00	2380.80	2444.80	Max.	5297.07	63564.80
D2-51	Hourly	23.43	24.06	24.77	25.35	26.03	26.71	27.42	28.21	29.00	29.76	30.56	31.39	Min.	4061.20	48734.40
	Biweekly	1874.40	1924.80	1981.60	2028.00	2082.40	2136.80	2193.60	2256.80	2320.00	2380.80	2444.80	2511.20	Max.	5440.93	65291.20
D2-52	Hourly	24.06	24.77	25.35	26.03	26.71	27.42	28.21	29.00	29.76	30.56	31.39	32.26	Min.	4170.40	50044.80
	Biweekly	1924.80	1981.60	2028.00	2082.40	2136.80	2193.60	2256.80	2320.00	2380.80	2444.80	2511.20	2580.80	Max.	5591.73	67100.80
D2-53	Hourly	24.77	25.35	26.03	26.71	27.42	28.21	29.00	29.76	30.56	31.39	32.26	33.11	Min.	4293.47	51521.60
	Biweekly	1981.60	2028.00	2082.40	2136.80	2193.60	2256.80	2320.00	2380.80	2444.80	2511.20	2580.80	2648.80	Max.	5739.07	68868.80
D2-54	Hourly	25.35	26.03	26.71	27.42	28.21	29.00	29.76	30.56	31.39	32.26	33.11	34.04	Min.	4394.00	52728.00
	Biweekly	2028.00	2082.40	2136.80	2193.60	2256.80	2320.00	2380.80	2444.80	2511.20	2580.80	2648.80	2723.20	Max.	5900.27	70803.20
D2-55	Hourly	26.03	26.71	27.42	28.21	29.00	29.76	30.56	31.39	32.26	33.11	34.04	34.97	Min.	4511.87	54142.40
	Biweekly	2082.40	2136.80	2193.60	2256.80	2320.00	2380.80	2444.80	2511.20	2580.80	2648.80	2723.20	2797.60	Max.	6061.47	72737.60
D2-56	Hourly	26.71	27.42	28.21	29.00	29.76	30.56	31.39	32.26	33.11	34.04	34.97	35.92	Min.	4629.73	55556.80
	Biweekly	2136.80	2193.60	2256.80	2320.00	2380.80	2444.80	2511.20	2580.80	2648.80	2723.20	2797.60	2873.60	Max.	6226.13	74713.60
D2-57	Hourly	27.42	28.21	29.00	29.76	30.56	31.39	32.26	33.11	34.04	34.97	35.92	36.97	Min.	4752.80	57033.60
	Biweekly	2193.60	2256.80	2320.00	2380.80	2444.80	2511.20	2580.80	2648.80	2723.20	2797.60	2873.60	2957.60	Max.	6408.13	76897.60
D2-58	Hourly	28.21	29.00	29.76	30.56	31.39	32.26	33.11	34.04	34.97	35.92	36.97	37.93	Min.	4889.73	58676.80
	Biweekly	2256.80	2320.00	2380.80	2444.80	2511.20	2580.80	2648.80	2723.20	2797.60	2873.60	2957.60	3034.40	Max.	6574.53	78894.40
D2-59	Hourly	29.00	29.76	30.56	31.39	32.26	33.11	34.04	34.97	35.92	36.97	37.93	39.05	Min.	5026.67	60320.00
	Biweekly	2320.00	2380.80	2444.80	2511.20	2580.80	2648.80	2723.20	2797.60	2873.60	2957.60	3034.40	3124.00	Max.	6768.67	81224.00
D2-60	Hourly	29.76	30.56	31.39	32.26	33.11	34.04	34.97	35.92	36.97	37.93	39.05	40.03	Min.	5158.40	61900.80
	Biweekly	2380.80	2444.80	2511.20	2580.80	2648.80	2723.20	2797.60	2873.60	2957.60	3034.40	3124.00	3202.40	Max.	6938.53	83262.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-61	Hourly	30.56	31.39	32.26	33.11	34.04	34.97	35.92	36.97	37.93	39.05	40.03	41.15	Min.	5297.07	63564.80
	Biweekly	2444.80	2511.20	2580.80	2648.80	2723.20	2797.60	2873.60	2957.60	3034.40	3124.00	3202.40	3292.00	Max.	7132.67	85592.00
D2-62	Hourly	31.39	32.26	33.11	34.04	34.97	35.92	36.97	37.93	39.05	40.03	41.15	42.30	Min.	5440.93	65291.20
	Biweekly	2511.20	2580.80	2648.80	2723.20	2797.60	2873.60	2957.60	3034.40	3124.00	3202.40	3292.00	3384.00	Max.	7332.00	87984.00
D2-63	Hourly	32.26	33.11	34.04	34.97	35.92	36.97	37.93	39.05	40.03	41.15	42.30	43.46	Min.	5591.73	67100.80
	Biweekly	2580.80	2648.80	2723.20	2797.60	2873.60	2957.60	3034.40	3124.00	3202.40	3292.00	3384.00	3476.80	Max.	7533.07	90396.80
D2-64	Hourly	33.11	34.04	34.97	35.92	36.97	37.93	39.05	40.03	41.15	42.30	43.46	44.65	Min.	5739.07	68868.80
	Biweekly	2648.80	2723.20	2797.60	2873.60	2957.60	3034.40	3124.00	3202.40	3292.00	3384.00	3476.80	3572.00	Max.	7739.33	92872.00
D2-65	Hourly	34.04	34.97	35.92	36.97	37.93	39.05	40.03	41.15	42.30	43.46	44.65	45.92	Min.	5900.27	70803.20
	Biweekly	2723.20	2797.60	2873.60	2957.60	3034.40	3124.00	3202.40	3292.00	3384.00	3476.80	3572.00	3673.60	Max.	7959.47	95513.60
D2-66	Hourly	34.97	35.92	36.97	37.93	39.05	40.03	41.15	42.30	43.46	44.65	45.92	47.14	Min.	6061.47	72737.60
	Biweekly	2797.60	2873.60	2957.60	3034.40	3124.00	3202.40	3292.00	3384.00	3476.80	3572.00	3673.60	3771.20	Max.	8170.93	98051.20
D2-67	Hourly	35.92	36.97	37.93	39.05	40.03	41.15	42.30	43.46	44.65	45.92	47.14	48.50	Min.	6226.13	74713.60
	Biweekly	2873.60	2957.60	3034.40	3124.00	3202.40	3292.00	3384.00	3476.80	3572.00	3673.60	3771.20	3880.00	Max.	8406.67	100880.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D3-27	Hourly	13.32	13.60	13.92	14.27	14.59	14.92	15.27	15.58	15.94	16.30	16.74	17.15	Min.	2308.80	27705.60
	Biweekly	1065.60	1088.00	1113.60	1141.60	1167.20	1193.60	1221.60	1246.40	1275.20	1304.00	1339.20	1372.00	Max.	2972.67	35672.00
D3-28	Hourly	13.60	13.92	14.27	14.59	14.92	15.27	15.58	15.94	16.30	16.74	17.15	17.50	Min.	2357.33	28288.00
	Biweekly	1088.00	1113.60	1141.60	1167.20	1193.60	1221.60	1246.40	1275.20	1304.00	1339.20	1372.00	1400.00	Max.	3033.33	36400.00
D3-29	Hourly	13.92	14.27	14.59	14.92	15.27	15.58	15.94	16.30	16.74	17.15	17.50	17.94	Min.	2412.80	28953.60
	Biweekly	1113.60	1141.60	1167.20	1193.60	1221.60	1246.40	1275.20	1304.00	1339.20	1372.00	1400.00	1435.20	Max.	3109.60	37315.20
D3-30	Hourly	14.27	14.59	14.92	15.27	15.58	15.94	16.30	16.74	17.15	17.50	17.94	18.40	Min.	2473.47	29681.60
	Biweekly	1141.60	1167.20	1193.60	1221.60	1246.40	1275.20	1304.00	1339.20	1372.00	1400.00	1435.20	1472.00	Max.	3189.33	38272.00
D3-31	Hourly	14.59	14.92	15.27	15.58	15.94	16.30	16.74	17.15	17.50	17.94	18.40	18.82	Min.	2528.93	30347.20
	Biweekly	1167.20	1193.60	1221.60	1246.40	1275.20	1304.00	1339.20	1372.00	1400.00	1435.20	1472.00	1505.60	Max.	3262.13	39145.60
D3-32	Hourly	14.92	15.27	15.58	15.94	16.30	16.74	17.15	17.50	17.94	18.40	18.82	19.29	Min.	2586.13	31033.60
	Biweekly	1193.60	1221.60	1246.40	1275.20	1304.00	1339.20	1372.00	1400.00	1435.20	1472.00	1505.60	1543.20	Max.	3343.60	40123.20
D3-33	Hourly	15.27	15.58	15.94	16.30	16.74	17.15	17.50	17.94	18.40	18.82	19.29	19.71	Min.	2646.80	31761.60
	Biweekly	1221.60	1246.40	1275.20	1304.00	1339.20	1372.00	1400.00	1435.20	1472.00	1505.60	1543.20	1576.80	Max.	3416.40	40996.80
D3-34	Hourly	15.58	15.94	16.30	16.74	17.15	17.50	17.94	18.40	18.82	19.29	19.71	20.20	Min.	2700.53	32406.40
	Biweekly	1246.40	1275.20	1304.00	1339.20	1372.00	1400.00	1435.20	1472.00	1505.60	1543.20	1576.80	1616.00	Max.	3501.33	42016.00
D3-35	Hourly	15.94	16.30	16.74	17.15	17.50	17.94	18.40	18.82	19.29	19.71	20.20	20.84	Min.	2762.93	33155.20
	Biweekly	1275.20	1304.00	1339.20	1372.00	1400.00	1435.20	1472.00	1505.60	1543.20	1576.80	1616.00	1667.20	Max.	3612.27	43347.20
D3-36	Hourly	16.30	16.74	17.15	17.50	17.94	18.40	18.82	19.29	19.71	20.20	20.84	21.44	Min.	2825.33	33904.00
	Biweekly	1304.00	1339.20	1372.00	1400.00	1435.20	1472.00	1505.60	1543.20	1576.80	1616.00	1667.20	1715.20	Max.	3716.27	44595.20
D3-37	Hourly	16.74	17.15	17.50	17.94	18.40	18.82	19.29	19.71	20.20	20.84	21.44	21.97	Min.	2901.60	34819.20
	Biweekly	1339.20	1372.00	1400.00	1435.20	1472.00	1505.60	1543.20	1576.80	1616.00	1667.20	1715.20	1757.60	Max.	3808.13	45697.60
D3-38	Hourly	17.15	17.50	17.94	18.40	18.82	19.29	19.71	20.20	20.84	21.44	21.97	22.57	Min.	2972.67	35672.00
	Biweekly	1372.00	1400.00	1435.20	1472.00	1505.60	1543.20	1576.80	1616.00	1667.20	1715.20	1757.60	1805.60	Max.	3912.13	46945.60
D3-39	Hourly	17.50	17.94	18.40	18.82	19.29	19.71	20.20	20.84	21.44	21.97	22.57	23.21	Min.	3033.33	36400.00
	Biweekly	1400.00	1435.20	1472.00	1505.60	1543.20	1576.80	1616.00	1667.20	1715.20	1757.60	1805.60	1856.80	Max.	4023.07	48276.80
D3-40	Hourly	17.94	18.40	18.82	19.29	19.71	20.20	20.84	21.44	21.97	22.57	23.21	23.76	Min.	3109.60	37315.20
	Biweekly	1435.20	1472.00	1505.60	1543.20	1576.80	1616.00	1667.20	1715.20	1757.60	1805.60	1856.80	1900.80	Max.	4118.40	49420.80
D3-41	Hourly	18.40	18.82	19.29	19.71	20.20	20.84	21.44	21.97	22.57	23.21	23.76	24.41	Min.	3189.33	38272.00
	Biweekly	1472.00	1505.60	1543.20	1576.80	1616.00	1667.20	1715.20	1757.60	1805.60	1856.80	1900.80	1952.80	Max.	4231.07	50772.80
D3-42	Hourly	18.82	19.29	19.71	20.20	20.84	21.44	21.97	22.57	23.21	23.76	24.41	25.14	Min.	3262.13	39145.60
	Biweekly	1505.60	1543.20	1576.80	1616.00	1667.20	1715.20	1757.60	1805.60	1856.80	1900.80	1952.80	2011.20	Max.	4357.60	52291.20
D3-43	Hourly	19.29	19.71	20.20	20.84	21.44	21.97	22.57	23.21	23.76	24.41	25.14	25.73	Min.	3343.60	40123.20
	Biweekly	1543.20	1576.80	1616.00	1667.20	1715.20	1757.60	1805.60	1856.80	1900.80	1952.80	2011.20	2058.40	Max.	4459.87	53518.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D3-44	Hourly	19.71	20.20	20.84	21.44	21.97	22.57	23.21	23.76	24.41	25.14	25.73	26.43	Min.	3416.40	40996.80
	Biweekly	1576.80	1616.00	1667.20	1715.20	1757.60	1805.60	1856.80	1900.80	1952.80	2011.20	2058.40	2114.40	Max.	4581.20	54974.40
D3-45	Hourly	20.20	20.84	21.44	21.97	22.57	23.21	23.76	24.41	25.14	25.73	26.43	27.10	Min.	3501.33	42016.00
	Biweekly	1616.00	1667.20	1715.20	1757.60	1805.60	1856.80	1900.80	1952.80	2011.20	2058.40	2114.40	2168.00	Max.	4697.33	56368.00
D3-46	Hourly	20.84	21.44	21.97	22.57	23.21	23.76	24.41	25.14	25.73	26.43	27.10	27.81	Min.	3612.27	43347.20
	Biweekly	1667.20	1715.20	1757.60	1805.60	1856.80	1900.80	1952.80	2011.20	2058.40	2114.40	2168.00	2224.80	Max.	4820.40	57844.80
D3-47	Hourly	21.44	21.97	22.57	23.21	23.76	24.41	25.14	25.73	26.43	27.10	27.81	28.62	Min.	3716.27	44595.20
	Biweekly	1715.20	1757.60	1805.60	1856.80	1900.80	1952.80	2011.20	2058.40	2114.40	2168.00	2224.80	2289.60	Max.	4960.80	59529.60
D3-48	Hourly	21.97	22.57	23.21	23.76	24.41	25.14	25.73	26.43	27.10	27.81	28.62	29.42	Min.	3808.13	45697.60
	Biweekly	1757.60	1805.60	1856.80	1900.80	1952.80	2011.20	2058.40	2114.40	2168.00	2224.80	2289.60	2353.60	Max.	5099.47	61193.60
D3-49	Hourly	22.57	23.21	23.76	24.41	25.14	25.73	26.43	27.10	27.81	28.62	29.42	30.19	Min.	3912.13	46945.60
	Biweekly	1805.60	1856.80	1900.80	1952.80	2011.20	2058.40	2114.40	2168.00	2224.80	2289.60	2353.60	2415.20	Max.	5232.93	62795.20
D3-50	Hourly	23.21	23.76	24.41	25.14	25.73	26.43	27.10	27.81	28.62	29.42	30.19	31.01	Min.	4023.07	48276.80
	Biweekly	1856.80	1900.80	1952.80	2011.20	2058.40	2114.40	2168.00	2224.80	2289.60	2353.60	2415.20	2480.80	Max.	5375.07	64500.80
D3-51	Hourly	23.76	24.41	25.14	25.73	26.43	27.10	27.81	28.62	29.42	30.19	31.01	31.85	Min.	4118.40	49420.80
	Biweekly	1900.80	1952.80	2011.20	2058.40	2114.40	2168.00	2224.80	2289.60	2353.60	2415.20	2480.80	2548.00	Max.	5520.67	66248.00
D3-52	Hourly	24.41	25.14	25.73	26.43	27.10	27.81	28.62	29.42	30.19	31.01	31.85	32.72	Min.	4231.07	50772.80
	Biweekly	1952.80	2011.20	2058.40	2114.40	2168.00	2224.80	2289.60	2353.60	2415.20	2480.80	2548.00	2617.60	Max.	5671.47	68057.60
D3-53	Hourly	25.14	25.73	26.43	27.10	27.81	28.62	29.42	30.19	31.01	31.85	32.72	33.60	Min.	4357.60	52291.20
	Biweekly	2011.20	2058.40	2114.40	2168.00	2224.80	2289.60	2353.60	2415.20	2480.80	2548.00	2617.60	2688.00	Max.	5824.00	69888.00
D3-54	Hourly	25.73	26.43	27.10	27.81	28.62	29.42	30.19	31.01	31.85	32.72	33.60	34.55	Min.	4459.87	53518.40
	Biweekly	2058.40	2114.40	2168.00	2224.80	2289.60	2353.60	2415.20	2480.80	2548.00	2617.60	2688.00	2764.00	Max.	5988.67	71864.00
D3-55	Hourly	26.43	27.10	27.81	28.62	29.42	30.19	31.01	31.85	32.72	33.60	34.55	35.47	Min.	4581.20	54974.40
	Biweekly	2114.40	2168.00	2224.80	2289.60	2353.60	2415.20	2480.80	2548.00	2617.60	2688.00	2764.00	2837.60	Max.	6148.13	73777.60
D3-56	Hourly	27.10	27.81	28.62	29.42	30.19	31.01	31.85	32.72	33.60	34.55	35.47	36.45	Min.	4697.33	56368.00
	Biweekly	2168.00	2224.80	2289.60	2353.60	2415.20	2480.80	2548.00	2617.60	2688.00	2764.00	2837.60	2916.00	Max.	6318.00	75816.00
D3-57	Hourly	27.81	28.62	29.42	30.19	31.01	31.85	32.72	33.60	34.55	35.47	36.45	37.50	Min.	4820.40	57844.80
	Biweekly	2224.80	2289.60	2353.60	2415.20	2480.80	2548.00	2617.60	2688.00	2764.00	2837.60	2916.00	3000.00	Max.	6500.00	78000.00
D3-58	Hourly	28.62	29.42	30.19	31.01	31.85	32.72	33.60	34.55	35.47	36.45	37.50	38.48	Min.	4960.80	59529.60
	Biweekly	2289.60	2353.60	2415.20	2480.80	2548.00	2617.60	2688.00	2764.00	2837.60	2916.00	3000.00	3078.40	Max.	6669.87	80038.40
D3-59	Hourly	29.42	30.19	31.01	31.85	32.72	33.60	34.55	35.47	36.45	37.50	38.48	39.61	Min.	5099.47	61193.60
	Biweekly	2353.60	2415.20	2480.80	2548.00	2617.60	2688.00	2764.00	2837.60	2916.00	3000.00	3078.40	3168.80	Max.	6865.73	82388.80
D3-60	Hourly	30.19	31.01	31.85	32.72	33.60	34.55	35.47	36.45	37.50	38.48	39.61	40.62	Min.	5232.93	62795.20
	Biweekly	2415.20	2480.80	2548.00	2617.60	2688.00	2764.00	2837.60	2916.00	3000.00	3078.40	3168.80	3249.60	Max.	7040.80	84489.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D3-61	Hourly	31.01	31.85	32.72	33.60	34.55	35.47	36.45	37.50	38.48	39.61	40.62	41.76	Min.	5375.07	64500.80
	Biweekly	2480.80	2548.00	2617.60	2688.00	2764.00	2837.60	2916.00	3000.00	3078.40	3168.80	3249.60	3340.80	Max.	7238.40	86860.80
D3-62	Hourly	31.85	32.72	33.60	34.55	35.47	36.45	37.50	38.48	39.61	40.62	41.76	42.90	Min.	5520.67	66248.00
	Biweekly	2548.00	2617.60	2688.00	2764.00	2837.60	2916.00	3000.00	3078.40	3168.80	3249.60	3340.80	3432.00	Max.	7436.00	89232.00
D3-63	Hourly	32.72	33.60	34.55	35.47	36.45	37.50	38.48	39.61	40.62	41.76	42.90	44.09	Min.	5671.47	68057.60
	Biweekly	2617.60	2688.00	2764.00	2837.60	2916.00	3000.00	3078.40	3168.80	3249.60	3340.80	3432.00	3527.20	Max.	7642.27	91707.20
D3-64	Hourly	33.60	34.55	35.47	36.45	37.50	38.48	39.61	40.62	41.76	42.90	44.09	45.31	Min.	5824.00	69888.00
	Biweekly	2688.00	2764.00	2837.60	2916.00	3000.00	3078.40	3168.80	3249.60	3340.80	3432.00	3527.20	3624.80	Max.	7853.73	94244.80
D3-65	Hourly	34.55	35.47	36.45	37.50	38.48	39.61	40.62	41.76	42.90	44.09	45.31	46.59	Min.	5988.67	71864.00
	Biweekly	2764.00	2837.60	2916.00	3000.00	3078.40	3168.80	3249.60	3340.80	3432.00	3527.20	3624.80	3727.20	Max.	8075.60	96907.20
D3-66	Hourly	35.47	36.45	37.50	38.48	39.61	40.62	41.76	42.90	44.09	45.31	46.59	47.83	Min.	6148.13	73777.60
	Biweekly	2837.60	2916.00	3000.00	3078.40	3168.80	3249.60	3340.80	3432.00	3527.20	3624.80	3727.20	3826.40	Max.	8290.53	99486.40
D3-67	Hourly	36.45	37.50	38.48	39.61	40.62	41.76	42.90	44.09	45.31	46.59	47.83	49.20	Min.	6318.00	75816.00
	Biweekly	2916.00	3000.00	3078.40	3168.80	3249.60	3340.80	3432.00	3527.20	3624.80	3727.20	3826.40	3936.00	Max.	8528.00	102336.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-27	Hourly	13.51	13.78	14.13	14.47	14.80	15.12	15.48	15.81	16.18	16.54	16.98	17.41	Min.	2341.73	28100.80
	Biweekly	1080.80	1102.40	1130.40	1157.60	1184.00	1209.60	1238.40	1264.80	1294.40	1323.20	1358.40	1392.80	Max.	3017.73	36212.80
D4-28	Hourly	13.78	14.13	14.47	14.80	15.12	15.48	15.81	16.18	16.54	16.98	17.41	17.77	Min.	2388.53	28662.40
	Biweekly	1102.40	1130.40	1157.60	1184.00	1209.60	1238.40	1264.80	1294.40	1323.20	1358.40	1392.80	1421.60	Max.	3080.13	36961.60
D4-29	Hourly	14.13	14.47	14.80	15.12	15.48	15.81	16.18	16.54	16.98	17.41	17.77	18.23	Min.	2449.20	29390.40
	Biweekly	1130.40	1157.60	1184.00	1209.60	1238.40	1264.80	1294.40	1323.20	1358.40	1392.80	1421.60	1458.40	Max.	3159.87	37918.40
D4-30	Hourly	14.47	14.80	15.12	15.48	15.81	16.18	16.54	16.98	17.41	17.77	18.23	18.68	Min.	2508.13	30097.60
	Biweekly	1157.60	1184.00	1209.60	1238.40	1264.80	1294.40	1323.20	1358.40	1392.80	1421.60	1458.40	1494.40	Max.	3237.87	38854.40
D4-31	Hourly	14.80	15.12	15.48	15.81	16.18	16.54	16.98	17.41	17.77	18.23	18.68	19.10	Min.	2565.33	30784.00
	Biweekly	1184.00	1209.60	1238.40	1264.80	1294.40	1323.20	1358.40	1392.80	1421.60	1458.40	1494.40	1528.00	Max.	3310.67	39728.00
D4-32	Hourly	15.12	15.48	15.81	16.18	16.54	16.98	17.41	17.77	18.23	18.68	19.10	19.57	Min.	2620.80	31449.60
	Biweekly	1209.60	1238.40	1264.80	1294.40	1323.20	1358.40	1392.80	1421.60	1458.40	1494.40	1528.00	1565.60	Max.	3392.13	40705.60
D4-33	Hourly	15.48	15.81	16.18	16.54	16.98	17.41	17.77	18.23	18.68	19.10	19.57	20.00	Min.	2683.20	32198.40
	Biweekly	1238.40	1264.80	1294.40	1323.20	1358.40	1392.80	1421.60	1458.40	1494.40	1528.00	1565.60	1600.00	Max.	3466.67	41600.00
D4-34	Hourly	15.81	16.18	16.54	16.98	17.41	17.77	18.23	18.68	19.10	19.57	20.00	20.49	Min.	2740.40	32884.80
	Biweekly	1264.80	1294.40	1323.20	1358.40	1392.80	1421.60	1458.40	1494.40	1528.00	1565.60	1600.00	1639.20	Max.	3551.60	42619.20
D4-35	Hourly	16.18	16.54	16.98	17.41	17.77	18.23	18.68	19.10	19.57	20.00	20.49	21.14	Min.	2804.53	33654.40
	Biweekly	1294.40	1323.20	1358.40	1392.80	1421.60	1458.40	1494.40	1528.00	1565.60	1600.00	1639.20	1691.20	Max.	3664.27	43971.20
D4-36	Hourly	16.54	16.98	17.41	17.77	18.23	18.68	19.10	19.57	20.00	20.49	21.14	21.73	Min.	2866.93	34403.20
	Biweekly	1323.20	1358.40	1392.80	1421.60	1458.40	1494.40	1528.00	1565.60	1600.00	1639.20	1691.20	1738.40	Max.	3766.53	45198.40
D4-37	Hourly	16.98	17.41	17.77	18.23	18.68	19.10	19.57	20.00	20.49	21.14	21.73	22.29	Min.	2943.20	35318.40
	Biweekly	1358.40	1392.80	1421.60	1458.40	1494.40	1528.00	1565.60	1600.00	1639.20	1691.20	1738.40	1783.20	Max.	3863.60	46363.20
D4-38	Hourly	17.41	17.77	18.23	18.68	19.10	19.57	20.00	20.49	21.14	21.73	22.29	22.90	Min.	3017.73	36212.80
	Biweekly	1392.80	1421.60	1458.40	1494.40	1528.00	1565.60	1600.00	1639.20	1691.20	1738.40	1783.20	1832.00	Max.	3969.33	47632.00
D4-39	Hourly	17.77	18.23	18.68	19.10	19.57	20.00	20.49	21.14	21.73	22.29	22.90	23.55	Min.	3080.13	36961.60
	Biweekly	1421.60	1458.40	1494.40	1528.00	1565.60	1600.00	1639.20	1691.20	1738.40	1783.20	1832.00	1884.00	Max.	4082.00	48984.00
D4-40	Hourly	18.23	18.68	19.10	19.57	20.00	20.49	21.14	21.73	22.29	22.90	23.55	24.12	Min.	3159.87	37918.40
	Biweekly	1458.40	1494.40	1528.00	1565.60	1600.00	1639.20	1691.20	1738.40	1783.20	1832.00	1884.00	1929.60	Max.	4180.80	50169.60
D4-41	Hourly	18.68	19.10	19.57	20.00	20.49	21.14	21.73	22.29	22.90	23.55	24.12	24.77	Min.	3237.87	38854.40
	Biweekly	1494.40	1528.00	1565.60	1600.00	1639.20	1691.20	1738.40	1783.20	1832.00	1884.00	1929.60	1981.60	Max.	4293.47	51521.60
D4-42	Hourly	19.10	19.57	20.00	20.49	21.14	21.73	22.29	22.90	23.55	24.12	24.77	25.49	Min.	3310.67	39728.00
	Biweekly	1528.00	1565.60	1600.00	1639.20	1691.20	1738.40	1783.20	1832.00	1884.00	1929.60	1981.60	2039.20	Max.	4418.27	53019.20
D4-43	Hourly	19.57	20.00	20.49	21.14	21.73	22.29	22.90	23.55	24.12	24.77	25.49	26.11	Min.	3392.13	40705.60
	Biweekly	1565.60	1600.00	1639.20	1691.20	1738.40	1783.20	1832.00	1884.00	1929.60	1981.60	2039.20	2088.80	Max.	4525.73	54308.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-44	Hourly	20.00	20.49	21.14	21.73	22.29	22.90	23.55	24.12	24.77	25.49	26.11	26.80	Min.	3466.67	41600.00
	Biweekly	1600.00	1639.20	1691.20	1738.40	1783.20	1832.00	1884.00	1929.60	1981.60	2039.20	2088.80	2144.00	Max.	4645.33	55744.00
D4-45	Hourly	20.49	21.14	21.73	22.29	22.90	23.55	24.12	24.77	25.49	26.11	26.80	27.48	Min.	3551.60	42619.20
	Biweekly	1639.20	1691.20	1738.40	1783.20	1832.00	1884.00	1929.60	1981.60	2039.20	2088.80	2144.00	2198.40	Max.	4763.20	57158.40
D4-46	Hourly	21.14	21.73	22.29	22.90	23.55	24.12	24.77	25.49	26.11	26.80	27.48	28.22	Min.	3664.27	43971.20
	Biweekly	1691.20	1738.40	1783.20	1832.00	1884.00	1929.60	1981.60	2039.20	2088.80	2144.00	2198.40	2257.60	Max.	4891.47	58697.60
D4-47	Hourly	21.73	22.29	22.90	23.55	24.12	24.77	25.49	26.11	26.80	27.48	28.22	29.03	Min.	3766.53	45198.40
	Biweekly	1738.40	1783.20	1832.00	1884.00	1929.60	1981.60	2039.20	2088.80	2144.00	2198.40	2257.60	2322.40	Max.	5031.87	60382.40
D4-48	Hourly	22.29	22.90	23.55	24.12	24.77	25.49	26.11	26.80	27.48	28.22	29.03	29.85	Min.	3863.60	46363.20
	Biweekly	1783.20	1832.00	1884.00	1929.60	1981.60	2039.20	2088.80	2144.00	2198.40	2257.60	2322.40	2388.00	Max.	5174.00	62088.00
D4-49	Hourly	22.90	23.55	24.12	24.77	25.49	26.11	26.80	27.48	28.22	29.03	29.85	30.63	Min.	3969.33	47632.00
	Biweekly	1832.00	1884.00	1929.60	1981.60	2039.20	2088.80	2144.00	2198.40	2257.60	2322.40	2388.00	2450.40	Max.	5309.20	63710.40
D4-50	Hourly	23.55	24.12	24.77	25.49	26.11	26.80	27.48	28.22	29.03	29.85	30.63	31.47	Min.	4082.00	48984.00
	Biweekly	1884.00	1929.60	1981.60	2039.20	2088.80	2144.00	2198.40	2257.60	2322.40	2388.00	2450.40	2517.60	Max.	5454.80	65457.60
D4-51	Hourly	24.12	24.77	25.49	26.11	26.80	27.48	28.22	29.03	29.85	30.63	31.47	32.31	Min.	4180.80	50169.60
	Biweekly	1929.60	1981.60	2039.20	2088.80	2144.00	2198.40	2257.60	2322.40	2388.00	2450.40	2517.60	2584.80	Max.	5600.40	67204.80
D4-52	Hourly	24.77	25.49	26.11	26.80	27.48	28.22	29.03	29.85	30.63	31.47	32.31	33.20	Min.	4293.47	51521.60
	Biweekly	1981.60	2039.20	2088.80	2144.00	2198.40	2257.60	2322.40	2388.00	2450.40	2517.60	2584.80	2656.00	Max.	5754.67	69056.00
D4-53	Hourly	25.49	26.11	26.80	27.48	28.22	29.03	29.85	30.63	31.47	32.31	33.20	34.07	Min.	4418.27	53019.20
	Biweekly	2039.20	2088.80	2144.00	2198.40	2257.60	2322.40	2388.00	2450.40	2517.60	2584.80	2656.00	2725.60	Max.	5905.47	70865.60
D4-54	Hourly	26.11	26.80	27.48	28.22	29.03	29.85	30.63	31.47	32.31	33.20	34.07	35.05	Min.	4525.73	54308.80
	Biweekly	2088.80	2144.00	2198.40	2257.60	2322.40	2388.00	2450.40	2517.60	2584.80	2656.00	2725.60	2804.00	Max.	6075.33	72904.00
D4-55	Hourly	26.80	27.48	28.22	29.03	29.85	30.63	31.47	32.31	33.20	34.07	35.05	35.97	Min.	4645.33	55744.00
	Biweekly	2144.00	2198.40	2257.60	2322.40	2388.00	2450.40	2517.60	2584.80	2656.00	2725.60	2804.00	2877.60	Max.	6234.80	74817.60
D4-56	Hourly	27.48	28.22	29.03	29.85	30.63	31.47	32.31	33.20	34.07	35.05	35.97	36.98	Min.	4763.20	57158.40
	Biweekly	2198.40	2257.60	2322.40	2388.00	2450.40	2517.60	2584.80	2656.00	2725.60	2804.00	2877.60	2958.40	Max.	6409.87	76918.40
D4-57	Hourly	28.22	29.03	29.85	30.63	31.47	32.31	33.20	34.07	35.05	35.97	36.98	38.04	Min.	4891.47	58697.60
	Biweekly	2257.60	2322.40	2388.00	2450.40	2517.60	2584.80	2656.00	2725.60	2804.00	2877.60	2958.40	3043.20	Max.	6593.60	79123.20
D4-58	Hourly	29.03	29.85	30.63	31.47	32.31	33.20	34.07	35.05	35.97	36.98	38.04	39.06	Min.	5031.87	60382.40
	Biweekly	2322.40	2388.00	2450.40	2517.60	2584.80	2656.00	2725.60	2804.00	2877.60	2958.40	3043.20	3124.80	Max.	6770.40	81244.80
D4-59	Hourly	29.85	30.63	31.47	32.31	33.20	34.07	35.05	35.97	36.98	38.04	39.06	40.18	Min.	5174.00	62088.00
	Biweekly	2388.00	2450.40	2517.60	2584.80	2656.00	2725.60	2804.00	2877.60	2958.40	3043.20	3124.80	3214.40	Max.	6964.53	83574.40
D4-60	Hourly	30.63	31.47	32.31	33.20	34.07	35.05	35.97	36.98	38.04	39.06	40.18	41.22	Min.	5309.20	63710.40
	Biweekly	2450.40	2517.60	2584.80	2656.00	2725.60	2804.00	2877.60	2958.40	3043.20	3124.80	3214.40	3297.60	Max.	7144.80	85737.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-61	Hourly	31.47	32.31	33.20	34.07	35.05	35.97	36.98	38.04	39.06	40.18	41.22	42.37	Min.	5454.80	65457.60
	Biweekly	2517.60	2584.80	2656.00	2725.60	2804.00	2877.60	2958.40	3043.20	3124.80	3214.40	3297.60	3389.60	Max.	7344.13	88129.60
D4-62	Hourly	32.31	33.20	34.07	35.05	35.97	36.98	38.04	39.06	40.18	41.22	42.37	43.53	Min.	5600.40	67204.80
	Biweekly	2584.80	2656.00	2725.60	2804.00	2877.60	2958.40	3043.20	3124.80	3214.40	3297.60	3389.60	3482.40	Max.	7545.20	90542.40
D4-63	Hourly	33.20	34.07	35.05	35.97	36.98	38.04	39.06	40.18	41.22	42.37	43.53	44.75	Min.	5754.67	69056.00
	Biweekly	2656.00	2725.60	2804.00	2877.60	2958.40	3043.20	3124.80	3214.40	3297.60	3389.60	3482.40	3580.00	Max.	7756.67	93080.00
D4-64	Hourly	34.07	35.05	35.97	36.98	38.04	39.06	40.18	41.22	42.37	43.53	44.75	45.97	Min.	5905.47	70865.60
	Biweekly	2725.60	2804.00	2877.60	2958.40	3043.20	3124.80	3214.40	3297.60	3389.60	3482.40	3580.00	3677.60	Max.	7968.13	95617.60
D4-65	Hourly	35.05	35.97	36.98	38.04	39.06	40.18	41.22	42.37	43.53	44.75	45.97	47.27	Min.	6075.33	72904.00
	Biweekly	2804.00	2877.60	2958.40	3043.20	3124.80	3214.40	3297.60	3389.60	3482.40	3580.00	3677.60	3781.60	Max.	8193.47	98321.60
D4-66	Hourly	35.97	36.98	38.04	39.06	40.18	41.22	42.37	43.53	44.75	45.97	47.27	48.53	Min.	6234.80	74817.60
	Biweekly	2877.60	2958.40	3043.20	3124.80	3214.40	3297.60	3389.60	3482.40	3580.00	3677.60	3781.60	3882.40	Max.	8411.87	100942.40
D4-67	Hourly	36.98	38.04	39.06	40.18	41.22	42.37	43.53	44.75	45.97	47.27	48.53	49.89	Min.	6409.87	76918.40
	Biweekly	2958.40	3043.20	3124.80	3214.40	3297.60	3389.60	3482.40	3580.00	3677.60	3781.60	3882.40	3991.20	Max.	8647.60	103771.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D5-27	Hourly	13.64	13.92	14.25	14.62	14.94	15.28	15.63	15.95	16.33	16.72	17.12	17.57	Min.	2364.27	28371.20
	Biweekly	1091.20	1113.60	1140.00	1169.60	1195.20	1222.40	1250.40	1276.00	1306.40	1337.60	1369.60	1405.60	Max.	3045.47	36545.60
D5-28	Hourly	13.92	14.25	14.62	14.94	15.28	15.63	15.95	16.33	16.72	17.12	17.57	17.92	Min.	2412.80	28953.60
	Biweekly	1113.60	1140.00	1169.60	1195.20	1222.40	1250.40	1276.00	1306.40	1337.60	1369.60	1405.60	1433.60	Max.	3106.13	37273.60
D5-29	Hourly	14.25	14.62	14.94	15.28	15.63	15.95	16.33	16.72	17.12	17.57	17.92	18.38	Min.	2470.00	29640.00
	Biweekly	1140.00	1169.60	1195.20	1222.40	1250.40	1276.00	1306.40	1337.60	1369.60	1405.60	1433.60	1470.40	Max.	3185.87	38230.40
D5-30	Hourly	14.62	14.94	15.28	15.63	15.95	16.33	16.72	17.12	17.57	17.92	18.38	18.86	Min.	2534.13	30409.60
	Biweekly	1169.60	1195.20	1222.40	1250.40	1276.00	1306.40	1337.60	1369.60	1405.60	1433.60	1470.40	1508.80	Max.	3269.07	39228.80
D5-31	Hourly	14.94	15.28	15.63	15.95	16.33	16.72	17.12	17.57	17.92	18.38	18.86	19.26	Min.	2589.60	31075.20
	Biweekly	1195.20	1222.40	1250.40	1276.00	1306.40	1337.60	1369.60	1405.60	1433.60	1470.40	1508.80	1540.80	Max.	3338.40	40060.80
D5-32	Hourly	15.28	15.63	15.95	16.33	16.72	17.12	17.57	17.92	18.38	18.86	19.26	19.74	Min.	2648.53	31782.40
	Biweekly	1222.40	1250.40	1276.00	1306.40	1337.60	1369.60	1405.60	1433.60	1470.40	1508.80	1540.80	1579.20	Max.	3421.60	41059.20
D5-33	Hourly	15.63	15.95	16.33	16.72	17.12	17.57	17.92	18.38	18.86	19.26	19.74	20.17	Min.	2709.20	32510.40
	Biweekly	1250.40	1276.00	1306.40	1337.60	1369.60	1405.60	1433.60	1470.40	1508.80	1540.80	1579.20	1613.60	Max.	3496.13	41953.60
D5-34	Hourly	15.95	16.33	16.72	17.12	17.57	17.92	18.38	18.86	19.26	19.74	20.17	20.69	Min.	2764.67	33176.00
	Biweekly	1276.00	1306.40	1337.60	1369.60	1405.60	1433.60	1470.40	1508.80	1540.80	1579.20	1613.60	1655.20	Max.	3586.27	43035.20
D5-35	Hourly	16.33	16.72	17.12	17.57	17.92	18.38	18.86	19.26	19.74	20.17	20.69	21.35	Min.	2830.53	33966.40
	Biweekly	1306.40	1337.60	1369.60	1405.60	1433.60	1470.40	1508.80	1540.80	1579.20	1613.60	1655.20	1708.00	Max.	3700.67	44408.00
D5-36	Hourly	16.72	17.12	17.57	17.92	18.38	18.86	19.26	19.74	20.17	20.69	21.35	21.94	Min.	2898.13	34777.60
	Biweekly	1337.60	1369.60	1405.60	1433.60	1470.40	1508.80	1540.80	1579.20	1613.60	1655.20	1708.00	1755.20	Max.	3802.93	45635.20
D5-37	Hourly	17.12	17.57	17.92	18.38	18.86	19.26	19.74	20.17	20.69	21.35	21.94	22.50	Min.	2967.47	35609.60
	Biweekly	1369.60	1405.60	1433.60	1470.40	1508.80	1540.80	1579.20	1613.60	1655.20	1708.00	1755.20	1800.00	Max.	3900.00	46800.00
D5-38	Hourly	17.57	17.92	18.38	18.86	19.26	19.74	20.17	20.69	21.35	21.94	22.50	23.13	Min.	3045.47	36545.60
	Biweekly	1405.60	1433.60	1470.40	1508.80	1540.80	1579.20	1613.60	1655.20	1708.00	1755.20	1800.00	1850.40	Max.	4009.20	48110.40
D5-39	Hourly	17.92	18.38	18.86	19.26	19.74	20.17	20.69	21.35	21.94	22.50	23.13	23.77	Min.	3106.13	37273.60
	Biweekly	1433.60	1470.40	1508.80	1540.80	1579.20	1613.60	1655.20	1708.00	1755.20	1800.00	1850.40	1901.60	Max.	4120.13	49441.60
D5-40	Hourly	18.38	18.86	19.26	19.74	20.17	20.69	21.35	21.94	22.50	23.13	23.77	24.35	Min.	3185.87	38230.40
	Biweekly	1470.40	1508.80	1540.80	1579.20	1613.60	1655.20	1708.00	1755.20	1800.00	1850.40	1901.60	1948.00	Max.	4220.67	50648.00
D5-41	Hourly	18.86	19.26	19.74	20.17	20.69	21.35	21.94	22.50	23.13	23.77	24.35	25.02	Min.	3269.07	39228.80
	Biweekly	1508.80	1540.80	1579.20	1613.60	1655.20	1708.00	1755.20	1800.00	1850.40	1901.60	1948.00	2001.60	Max.	4336.80	52041.60
D5-42	Hourly	19.26	19.74	20.17	20.69	21.35	21.94	22.50	23.13	23.77	24.35	25.02	25.74	Min.	3338.40	40060.80
	Biweekly	1540.80	1579.20	1613.60	1655.20	1708.00	1755.20	1800.00	1850.40	1901.60	1948.00	2001.60	2059.20	Max.	4461.60	53539.20
D5-43	Hourly	19.74	20.17	20.69	21.35	21.94	22.50	23.13	23.77	24.35	25.02	25.74	26.35	Min.	3421.60	41059.20
	Biweekly	1579.20	1613.60	1655.20	1708.00	1755.20	1800.00	1850.40	1901.60	1948.00	2001.60	2059.20	2108.00	Max.	4567.33	54808.00

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
D5-44	Hourly	20.17	20.69	21.35	21.94	22.50	23.13	23.77	24.35	25.02	25.74	26.35	27.05	Min.	3496.13	41953.60
	Biweekly	1613.60	1655.20	1708.00	1755.20	1800.00	1850.40	1901.60	1948.00	2001.60	2059.20	2108.00	2164.00	Max.	4688.67	56264.00
D5-45	Hourly	20.69	21.35	21.94	22.50	23.13	23.77	24.35	25.02	25.74	26.35	27.05	27.76	Min.	3586.27	43035.20
	Biweekly	1655.20	1708.00	1755.20	1800.00	1850.40	1901.60	1948.00	2001.60	2059.20	2108.00	2164.00	2220.80	Max.	4811.73	57740.80
D5-46	Hourly	21.35	21.94	22.50	23.13	23.77	24.35	25.02	25.74	26.35	27.05	27.76	28.49	Min.	3700.67	44408.00
	Biweekly	1708.00	1755.20	1800.00	1850.40	1901.60	1948.00	2001.60	2059.20	2108.00	2164.00	2220.80	2279.20	Max.	4938.27	59259.20
D5-47	Hourly	21.94	22.50	23.13	23.77	24.35	25.02	25.74	26.35	27.05	27.76	28.49	29.30	Min.	3802.93	45635.20
	Biweekly	1755.20	1800.00	1850.40	1901.60	1948.00	2001.60	2059.20	2108.00	2164.00	2220.80	2279.20	2344.00	Max.	5078.67	60944.00
D5-48	Hourly	22.50	23.13	23.77	24.35	25.02	25.74	26.35	27.05	27.76	28.49	29.30	30.13	Min.	3900.00	46800.00
	Biweekly	1800.00	1850.40	1901.60	1948.00	2001.60	2059.20	2108.00	2164.00	2220.80	2279.20	2344.00	2410.40	Max.	5222.53	62670.40
D5-49	Hourly	23.13	23.77	24.35	25.02	25.74	26.35	27.05	27.76	28.49	29.30	30.13	30.90	Min.	4009.20	48110.40
	Biweekly	1850.40	1901.60	1948.00	2001.60	2059.20	2108.00	2164.00	2220.80	2279.20	2344.00	2410.40	2472.00	Max.	5356.00	64272.00
D5-50	Hourly	23.77	24.35	25.02	25.74	26.35	27.05	27.76	28.49	29.30	30.13	30.90	31.75	Min.	4120.13	49441.60
	Biweekly	1901.60	1948.00	2001.60	2059.20	2108.00	2164.00	2220.80	2279.20	2344.00	2410.40	2472.00	2540.00	Max.	5503.33	66040.00
D5-51	Hourly	24.35	25.02	25.74	26.35	27.05	27.76	28.49	29.30	30.13	30.90	31.75	32.61	Min.	4220.67	50648.00
	Biweekly	1948.00	2001.60	2059.20	2108.00	2164.00	2220.80	2279.20	2344.00	2410.40	2472.00	2540.00	2608.80	Max.	5652.40	67828.80
D5-52	Hourly	25.02	25.74	26.35	27.05	27.76	28.49	29.30	30.13	30.90	31.75	32.61	33.52	Min.	4336.80	52041.60
	Biweekly	2001.60	2059.20	2108.00	2164.00	2220.80	2279.20	2344.00	2410.40	2472.00	2540.00	2608.80	2681.60	Max.	5810.13	69721.60
D5-53	Hourly	25.74	26.35	27.05	27.76	28.49	29.30	30.13	30.90	31.75	32.61	33.52	34.40	Min.	4461.60	53539.20
	Biweekly	2059.20	2108.00	2164.00	2220.80	2279.20	2344.00	2410.40	2472.00	2540.00	2608.80	2681.60	2752.00	Max.	5962.67	71552.00
D5-54	Hourly	26.35	27.05	27.76	28.49	29.30	30.13	30.90	31.75	32.61	33.52	34.40	35.37	Min.	4567.33	54808.00
	Biweekly	2108.00	2164.00	2220.80	2279.20	2344.00	2410.40	2472.00	2540.00	2608.80	2681.60	2752.00	2829.60	Max.	6130.80	73569.60
D5-55	Hourly	27.05	27.76	28.49	29.30	30.13	30.90	31.75	32.61	33.52	34.40	35.37	36.33	Min.	4688.67	56264.00
	Biweekly	2164.00	2220.80	2279.20	2344.00	2410.40	2472.00	2540.00	2608.80	2681.60	2752.00	2829.60	2906.40	Max.	6297.20	75566.40
D5-56	Hourly	27.76	28.49	29.30	30.13	30.90	31.75	32.61	33.52	34.40	35.37	36.33	37.34	Min.	4811.73	57740.80
	Biweekly	2220.80	2279.20	2344.00	2410.40	2472.00	2540.00	2608.80	2681.60	2752.00	2829.60	2906.40	2987.20	Max.	6472.27	77667.20
D5-57	Hourly	28.49	29.30	30.13	30.90	31.75	32.61	33.52	34.40	35.37	36.33	37.34	38.41	Min.	4938.27	59259.20
	Biweekly	2279.20	2344.00	2410.40	2472.00	2540.00	2608.80	2681.60	2752.00	2829.60	2906.40	2987.20	3072.80	Max.	6657.73	79892.80
D5-58	Hourly	29.30	30.13	30.90	31.75	32.61	33.52	34.40	35.37	36.33	37.34	38.41	39.41	Min.	5078.67	60944.00
	Biweekly	2344.00	2410.40	2472.00	2540.00	2608.80	2681.60	2752.00	2829.60	2906.40	2987.20	3072.80	3152.80	Max.	6831.07	81972.80
D5-59	Hourly	30.13	30.90	31.75	32.61	33.52	34.40	35.37	36.33	37.34	38.41	39.41	40.56	Min.	5222.53	62670.40
	Biweekly	2410.40	2472.00	2540.00	2608.80	2681.60	2752.00	2829.60	2906.40	2987.20	3072.80	3152.80	3244.80	Max.	7030.40	84364.80
D5-60	Hourly	30.90	31.75	32.61	33.52	34.40	35.37	36.33	37.34	38.41	39.41	40.56	41.62	Min.	5356.00	64272.00
	Biweekly	2472.00	2540.00	2608.80	2681.60	2752.00	2829.60	2906.40	2987.20	3072.80	3152.80	3244.80	3329.60	Max.	7214.13	86569.60

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
D5-61	Hourly	31.75	32.61	33.52	34.40	35.37	36.33	37.34	38.41	39.41	40.56	41.62	42.77	Min.	5503.33	66040.00
	Biweekly	2540.00	2608.80	2681.60	2752.00	2829.60	2906.40	2987.20	3072.80	3152.80	3244.80	3329.60	3421.60	Max.	7413.47	88961.60
D5-62	Hourly	32.61	33.52	34.40	35.37	36.33	37.34	38.41	39.41	40.56	41.62	42.77	43.97	Min.	5652.40	67828.80
	Biweekly	2608.80	2681.60	2752.00	2829.60	2906.40	2987.20	3072.80	3152.80	3244.80	3329.60	3421.60	3517.60	Max.	7621.47	91457.60
D5-63	Hourly	33.52	34.40	35.37	36.33	37.34	38.41	39.41	40.56	41.62	42.77	43.97	45.18	Min.	5810.13	69721.60
	Biweekly	2681.60	2752.00	2829.60	2906.40	2987.20	3072.80	3152.80	3244.80	3329.60	3421.60	3517.60	3614.40	Max.	7831.20	93974.40
D5-64	Hourly	34.40	35.37	36.33	37.34	38.41	39.41	40.56	41.62	42.77	43.97	45.18	46.42	Min.	5962.67	71552.00
	Biweekly	2752.00	2829.60	2906.40	2987.20	3072.80	3152.80	3244.80	3329.60	3421.60	3517.60	3614.40	3713.60	Max.	8046.13	96553.60
D5-65	Hourly	35.37	36.33	37.34	38.41	39.41	40.56	41.62	42.77	43.97	45.18	46.42	47.73	Min.	6130.80	73569.60
	Biweekly	2829.60	2906.40	2987.20	3072.80	3152.80	3244.80	3329.60	3421.60	3517.60	3614.40	3713.60	3818.40	Max.	8273.20	99278.40
D5-66	Hourly	36.33	37.34	38.41	39.41	40.56	41.62	42.77	43.97	45.18	46.42	47.73	48.99	Min.	6297.20	75566.40
	Biweekly	2906.40	2987.20	3072.80	3152.80	3244.80	3329.60	3421.60	3517.60	3614.40	3713.60	3818.40	3919.20	Max.	8491.60	101899.20
D5-67	Hourly	37.34	38.41	39.41	40.56	41.62	42.77	43.97	45.18	46.42	47.73	48.99	50.38	Min.	6472.27	77667.20
	Biweekly	2987.20	3072.80	3152.80	3244.80	3329.60	3421.60	3517.60	3614.40	3713.60	3818.40	3919.20	4030.40	Max.	8732.53	104790.40

**Deputy Probation Counselors
Salary Schedule G - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Approx. Mo. Rate	Approx. Yr. Rate
G-01	Hourly	21.55	22.10	22.70	23.31	23.95	24.56	25.20	25.86	26.57	27.30	28.05	28.85			Min.	3735.33	44824.00
	Biweekly	1724.00	1768.00	1816.00	1864.80	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00			Max.	5000.67	60008.00
G-02	Hourly	22.12	22.72	23.35	23.99	24.65	25.33	26.02	26.74	27.47	28.23	29.01	29.81			Min.	3834.13	46009.60
	Biweekly	1769.60	1817.60	1868.00	1919.20	1972.00	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80			Max.	5167.07	62004.80
G-03	Hourly	23.95	24.56	25.20	25.86	26.57	27.30	28.05	28.85	29.57	30.40	31.22	32.02			Min.	4151.33	49816.00
	Biweekly	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	2497.60	2561.60			Max.	5550.13	66601.60
G-04	Hourly	23.99	24.65	25.33	26.02	26.74	27.47	28.23	29.01	29.81	30.63	31.47	32.33			Min.	4158.27	49899.20
	Biweekly	1919.20	1972.00	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80	2450.40	2517.60	2586.40			Max.	5603.87	67246.40
G-05	Hourly	25.33	26.02	26.74	27.47	28.23	29.01	29.81	30.63	31.47	32.33	33.22	34.13			Min.	4390.53	52686.40
	Biweekly	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80	2450.40	2517.60	2586.40	2657.60	2730.40			Max.	5915.87	70990.40
G-06	Hourly	26.57	27.30	28.05	28.85	29.57	30.40	31.22	32.02	32.97	33.96	34.84	35.79			Min.	4605.47	55265.60
	Biweekly	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	2497.60	2561.60	2637.60	2716.80	2787.20	2863.20			Max.	6203.60	74443.20
G-07	Hourly	28.64	29.45	30.31	31.06	31.93	32.77	33.63	34.62	35.67	36.58	37.57	38.61			Min.	4964.27	59571.20
	Biweekly	2291.20	2356.00	2424.80	2484.80	2554.40	2621.60	2690.40	2769.60	2853.60	2926.40	3005.60	3088.80			Max.	6692.40	80308.80
G-08	Hourly	28.85	29.57	30.40	31.22	32.02	32.97	33.96	34.84	35.79	36.79	37.82	38.85			Min.	5000.67	60008.00
	Biweekly	2308.00	2365.60	2432.00	2497.60	2561.60	2637.60	2716.80	2787.20	2863.20	2943.20	3025.60	3108.00			Max.	6734.00	80808.00
G-09	Hourly	29.01	29.81	30.63	31.47	32.33	33.22	34.13	35.07	36.04	37.02	38.05	39.09			Min.	5028.40	60340.80
	Biweekly	2320.80	2384.80	2450.40	2517.60	2586.40	2657.60	2730.40	2805.60	2883.20	2961.60	3044.00	3127.20			Max.	6775.60	81307.20
G-10	Hourly	30.31	31.06	31.93	32.77	33.63	34.62	35.67	36.58	37.57	38.61	39.70	40.80			Min.	5253.73	63044.80
	Biweekly	2424.80	2484.80	2554.40	2621.60	2690.40	2769.60	2853.60	2926.40	3005.60	3088.80	3176.00	3264.00			Max.	7072.00	84864.00
G-11	Hourly	31.93	32.77	33.63	34.62	35.67	36.58	37.57	38.61	39.70	40.79	41.87	42.97			Min.	5534.53	66414.40
	Biweekly	2554.40	2621.60	2690.40	2769.60	2853.60	2926.40	3005.60	3088.80	3176.00	3263.20	3349.60	3437.60			Max.	7448.13	89377.60
G-12	Hourly	32.33	33.22	34.13	35.07	36.04	37.02	38.05	39.09	40.17	41.27	42.40	43.57			Min.	5603.87	67246.40
	Biweekly	2586.40	2657.60	2730.40	2805.60	2883.20	2961.60	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60			Max.	7552.13	90625.60
G-13	Hourly	35.67	36.58	37.57	38.61	39.70	40.79	41.87	42.97	44.13	45.31	46.54	47.89			Min.	6182.80	74193.60
	Biweekly	2853.60	2926.40	3005.60	3088.80	3176.00	3263.20	3349.60	3437.60	3530.40	3624.80	3723.20	3831.20			Max.	8300.93	99611.20
G-14	Hourly	36.04	37.02	38.05	39.09	40.17	41.27	42.40	43.57	44.77	45.99	47.25	48.56			Min.	6246.93	74963.20
	Biweekly	2883.20	2961.60	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80			Max.	8417.07	101004.80
G-15	Hourly	38.05	39.09	40.17	41.27	42.40	43.57	44.77	45.99	47.25	48.56	49.90	51.27			Min.	6595.33	79144.00
	Biweekly	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80	3992.00	4101.60			Max.	8886.80	106641.60
G-16	Hourly	42.40	43.57	44.77	45.99	47.25	48.56	49.90	51.27	52.67	54.13	55.62	57.15			Min.	7349.33	88192.00
	Biweekly	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80	3992.00	4101.60	4213.60	4330.40	4449.60	4572.00			Max.	9906.00	118872.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services and Supervisory Management Classes
Salary Schedule H - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
H-01	Hourly	12.89	13.15	13.48	13.84	14.10	14.43	14.79	15.10	15.43	15.86	16.23	16.62	Min.	2234.27	26811.20
	Biweekly	1031.20	1052.00	1078.40	1107.20	1128.00	1154.40	1183.20	1208.00	1234.40	1268.80	1298.40	1329.60	Max.	2880.80	34569.60
H-02	Hourly	13.15	13.48	13.84	14.10	14.43	14.79	15.10	15.43	15.86	16.23	16.62	16.99	Min.	2279.33	27352.00
	Biweekly	1052.00	1078.40	1107.20	1128.00	1154.40	1183.20	1208.00	1234.40	1268.80	1298.40	1329.60	1359.20	Max.	2944.93	35339.20
H-03	Hourly	14.43	14.79	15.10	15.43	15.86	16.23	16.62	16.99	17.39	17.84	18.26	18.66	Min.	2501.20	30014.40
	Biweekly	1154.40	1183.20	1208.00	1234.40	1268.80	1298.40	1329.60	1359.20	1391.20	1427.20	1460.80	1492.80	Max.	3234.40	38812.80
H-04	Hourly	15.10	15.43	15.86	16.23	16.62	16.99	17.39	17.84	18.26	18.66	19.13	19.71	Min.	2617.33	31408.00
	Biweekly	1208.00	1234.40	1268.80	1298.40	1329.60	1359.20	1391.20	1427.20	1460.80	1492.80	1530.40	1576.80	Max.	3416.40	40996.80
H-05	Hourly	15.86	16.23	16.62	16.99	17.39	17.84	18.26	18.66	19.13	19.71	20.28	20.84	Min.	2749.07	32988.80
	Biweekly	1268.80	1298.40	1329.60	1359.20	1391.20	1427.20	1460.80	1492.80	1530.40	1576.80	1622.40	1667.20	Max.	3612.27	43347.20
H-06	Hourly	16.23	16.62	16.99	17.39	17.84	18.26	18.66	19.13	19.71	20.28	20.84	21.37	Min.	2813.20	33758.40
	Biweekly	1298.40	1329.60	1359.20	1391.20	1427.20	1460.80	1492.80	1530.40	1576.80	1622.40	1667.20	1709.60	Max.	3704.13	44449.60
H-07	Hourly	16.62	16.99	17.39	17.84	18.26	18.66	19.13	19.71	20.28	20.84	21.37	21.95	Min.	2880.80	34569.60
	Biweekly	1329.60	1359.20	1391.20	1427.20	1460.80	1492.80	1530.40	1576.80	1622.40	1667.20	1709.60	1756.00	Max.	3804.67	45656.00
H-07A	Hourly	17.03	17.40	17.81	18.27	18.72	19.10	19.61	20.17	20.77	21.35	21.88	22.49	Min.	2951.87	35422.40
	Biweekly	1362.40	1392.00	1424.80	1461.60	1497.60	1528.00	1568.80	1613.60	1661.60	1708.00	1750.40	1799.20	Max.	3898.27	46779.20
H-08	Hourly	16.99	17.39	17.84	18.26	18.66	19.13	19.71	20.28	20.84	21.37	21.95	22.55	Min.	2944.93	35339.20
	Biweekly	1359.20	1391.20	1427.20	1460.80	1492.80	1530.40	1576.80	1622.40	1667.20	1709.60	1756.00	1804.00	Max.	3908.67	46904.00
H-09	Hourly	18.27	18.72	19.10	19.61	20.17	20.77	21.35	21.88	22.49	23.11	23.64	24.35	Min.	3166.80	38001.60
	Biweekly	1461.60	1497.60	1528.00	1568.80	1613.60	1661.60	1708.00	1750.40	1799.20	1848.80	1891.20	1948.00	Max.	4220.67	50648.00
H-10	Hourly	18.66	19.13	19.71	20.28	20.84	21.37	21.95	22.55	23.08	23.76	24.40	25.02	Min.	3234.40	38812.80
	Biweekly	1492.80	1530.40	1576.80	1622.40	1667.20	1709.60	1756.00	1804.00	1846.40	1900.80	1952.00	2001.60	Max.	4336.80	52041.60
H-11	Hourly	19.71	20.28	20.84	21.37	21.95	22.55	23.08	23.76	24.40	25.02	25.66	26.34	Min.	3416.40	40996.80
	Biweekly	1576.80	1622.40	1667.20	1709.60	1756.00	1804.00	1846.40	1900.80	1952.00	2001.60	2052.80	2107.20	Max.	4565.60	54787.20
H-12	Hourly	20.84	21.37	21.95	22.55	23.08	23.76	24.40	25.02	25.66	26.34	27.06	27.80	Min.	3612.27	43347.20
	Biweekly	1667.20	1709.60	1756.00	1804.00	1846.40	1900.80	1952.00	2001.60	2052.80	2107.20	2164.80	2224.00	Max.	4818.67	57824.00
H-13	Hourly	21.37	21.95	22.55	23.08	23.76	24.40	25.02	25.66	26.34	27.06	27.80	28.55	Min.	3704.13	44449.60
	Biweekly	1709.60	1756.00	1804.00	1846.40	1900.80	1952.00	2001.60	2052.80	2107.20	2164.80	2224.00	2284.00	Max.	4948.67	59384.00
H-14	Hourly	21.95	22.55	23.08	23.76	24.40	25.02	25.66	26.34	27.06	27.80	28.55	29.41	Min.	3804.67	45656.00
	Biweekly	1756.00	1804.00	1846.40	1900.80	1952.00	2001.60	2052.80	2107.20	2164.80	2224.00	2284.00	2352.80	Max.	5097.73	61172.80
H-15	Hourly	23.76	24.40	25.02	25.66	26.34	27.06	27.80	28.55	29.41	30.16	30.95	31.84	Min.	4118.40	49420.80
	Biweekly	1900.80	1952.00	2001.60	2052.80	2107.20	2164.80	2224.00	2284.00	2352.80	2412.80	2476.00	2547.20	Max.	5518.93	66227.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Attorney Unit
Salary Schedule L - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Approx. Mo. Rate		Approx. Yr. Rate	
															Min.	Max.	Rate	Rate
L-01	Hourly	53.54	55.01	56.52	58.08	59.67	61.31	63.00	64.73	66.51	68.29	70.18	72.10	74.08	Min.	9280.27	111363.20	
	Biweekly	4283.20	4400.80	4521.60	4646.40	4773.60	4904.80	5040.00	5178.40	5320.80	5463.20	5614.40	5768.00	5926.40	Max.	12840.53	154086.40	
L-02	Hourly	61.14	62.82	64.56	66.35	68.19	70.09	72.05	74.04	76.06	78.16	80.31	82.55	84.81	Min.	10597.60	127171.20	
	Biweekly	4891.20	5025.60	5164.80	5308.00	5455.20	5607.20	5764.00	5923.20	6084.80	6252.80	6424.80	6604.00	6784.80	Max.	14700.40	176404.80	
L-03	Hourly	35.57	36.54	37.56	38.58	39.64	40.73	41.85	43.00						Min.	6165.47	73985.60	
	Biweekly	2845.60	2923.20	3004.80	3086.40	3171.20	3258.40	3348.00	3440.00						Max.	7453.33	89440.00	
L-04	Hourly	41.61	42.75	43.90	45.12	46.37									Min.	7212.40	86548.80	
	Biweekly	3328.80	3420.00	3512.00	3609.60	3709.60									Max.	8037.47	96449.60	
L-05	Hourly	47.62	48.93	50.27	51.65	53.08	54.53	56.04	57.57	59.17	60.79	62.45	64.16	65.93	Min.	8254.13	99049.60	
	Biweekly	3809.60	3914.40	4021.60	4132.00	4246.40	4362.40	4483.20	4605.60	4733.60	4863.20	4996.00	5132.80	5274.40	Max.	11427.87	137134.40	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Law Enforcement Management - Sheriff

Salary Schedule

Effective July 6, 2018

Salary Range		Probationary	Non-Probationary
LM-1	Hourly	\$76.28	\$79.74
	Biweekly	\$6,102.40	\$6,379.20
	Monthly	\$13,221.87	\$13,821.60
	Annually	\$158,662.40	\$165,859.20
		Probationary	Non-Probationary
LM-2	Hourly	\$87.73	\$91.72
	Biweekly	\$7,018.40	\$7,337.60
	Monthly	\$15,206.53	\$15,898.13
	Annually	\$182,478.40	\$190,777.60

Law Enforcement Management - District Attorney

Salary Schedule

Effective July 6, 2018

Salary Range		Probationary	Non-Probationary
LM-1A	Hourly	\$83.27	\$85.26
	Biweekly	\$6,661.60	\$6,820.80
	Monthly	\$14,433.47	\$14,778.40
	Annually	\$173,201.60	\$177,340.80
		Probationary	Non-Probationary
LM-2A	Hourly	\$89.52	\$91.72
	Biweekly	\$7,161.60	\$7,337.60
	Monthly	\$15,516.80	\$15,898.13
	Annually	\$186,201.60	\$190,777.60

Administrative Management Salary Schedule (AM)

Effective July 6, 2018

MANAGEMENT CLASSIFICATIONS		PAY RATES AND CONTROL POINTS			
		Minimum	Advertised Maximum (Control Point)	Reserved for Exceptional Performance	
				Bottom	Top
Administrative Manager I	Hourly	\$27.14	\$53.95	\$53.96	\$59.17
	Biweekly	\$2,171.20	\$4,316.00	\$4,316.80	\$4,733.60
	Monthly	\$4,704.27	\$9,351.33	\$9,353.07	\$10,256.13
	Annual	\$56,451.20	\$112,216.00	\$112,236.80	\$123,073.60
Administrative Manager II	Hourly	\$37.74	\$67.07	\$67.08	\$74.28
	Biweekly	\$3,019.20	\$5,365.60	\$5,366.40	\$5,942.40
	Monthly	\$6,541.60	\$11,625.47	\$11,627.20	\$12,875.20
	Annual	\$78,499.20	\$139,505.60	\$139,526.40	\$154,502.40
Administrative Manager III	Hourly	\$47.18	\$82.85	\$82.86	\$96.92
	Biweekly	\$3,774.40	\$6,628.00	\$6,628.80	\$7,753.60
	Monthly	\$8,177.87	\$14,360.67	\$14,362.40	\$16,799.47
	Annual	\$98,134.40	\$172,328.00	\$172,348.80	\$201,593.60
Administrative Manager III Specialty	Hourly	\$58.97	\$101.29	\$101.30	\$114.82
	Biweekly	\$4,717.60	\$8,103.20	\$8,104.00	\$9,185.60
	Monthly	\$10,221.47	\$17,556.93	\$17,558.67	\$19,902.13
	Annual	\$122,657.60	\$210,683.20	\$210,704.00	\$238,825.60

MLA Salary Schedule

**Executive Aid I
Executive Aid II
Executive Assistant
Effective July 6, 2018**



	PAY RATES AND CONTROL POINTS		
	Minimum	Advertised Maximum (Control Point)	Reserved for Outstanding Performance
Hourly	\$15.34	\$57.74	\$57.75 - \$64.46
Biweekly	\$1,227.20	\$4,619.20	\$4,620 - \$5,156.80
Monthly	\$2,658.93	\$10,008.27	\$10,010 - \$11,173.07
Annual	\$31,907.20	\$120,099.20	\$120,120 - \$134,076.80

BOS Approved April 24, 2018

Executive Management Salary Schedule (MLE)

Effective July 6, 2018

\$60.17

\$114.11

\$125.64



	PAY RATES AND CONTROL POINTS		
	Bottom	Advertised Maximum (Control Point)	Reserved for Outstanding Performance
Hourly	\$60.17	\$114.11	\$114.12 - \$125.64
Biweekly	\$4,813.60	\$9,128.80	\$9,129.60 - \$10,051.20
Monthly	\$10,429.47	\$19,779.07	\$19,780.80 - \$21,777.60
Annual	\$125,153.60	\$237,348.80	\$237,369.60 - \$261,331.20

**Peace Officer, Supervising Peace Officer
Salary Schedule P - 2018**

Effective August 3, 2018

Pay Grade		Step A	Step B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Approx. Mo.	Approx. Yr.
																			Rate	Rate
P-01	Hourly			33.71	34.65	35.72	36.66	37.68	38.73	39.84	40.98	42.12	43.35	44.56	45.82	47.09	48.36	Min.	5843.07	70116.80
	Biweekly			2696.80	2772.00	2857.60	2932.80	3014.40	3098.40	3187.20	3278.40	3369.60	3468.00	3564.80	3665.60	3767.20	3868.80	Max.	8382.40	100588.80
P-03	Hourly			34.65	35.72	36.66	37.68	38.73	39.84	40.98	42.12	43.35	44.78	47.67	48.40	49.72	51.10	Min.	6006.00	72072.00
	Biweekly			2772.00	2857.60	2932.80	3014.40	3098.40	3187.20	3278.40	3369.60	3468.00	3582.40	3813.60	3872.00	3977.60	4088.00	Max.	8857.33	106288.00
P-06	Hourly			36.26	37.10	38.18	39.27	40.27	41.26	42.49	43.60	44.86	46.10	47.46	48.77	50.12	51.50	Min.	6285.07	75420.80
	Biweekly			2900.80	2968.00	3054.40	3141.60	3221.60	3300.80	3399.20	3488.00	3588.80	3688.00	3796.80	3901.60	4009.60	4120.00	Max.	8926.67	107120.00
P-07	Hourly			37.10	37.97	39.13	40.19	41.24	42.41	43.46	44.78	45.94	47.36	48.65	49.92			Min.	6430.67	77168.00
	Biweekly			2968.00	3037.60	3130.40	3215.20	3299.20	3392.80	3476.80	3582.40	3675.20	3788.80	3892.00	3993.60			Max.	8652.80	103833.60
P-09	Hourly			39.27	40.27	41.26	42.49	43.60	44.86	46.10	47.46	48.77	50.01	51.33	52.83	54.29	55.77	Min.	6806.80	81681.60
	Biweekly			3141.60	3221.60	3300.80	3399.20	3488.00	3588.80	3688.00	3796.80	3901.60	4000.80	4106.40	4226.40	4343.20	4461.60	Max.	9666.80	116001.60
P-09A	Hourly			42.55	43.67	44.73	46.05	47.28	48.64	49.99	51.46	52.86	54.19	55.64	57.28	58.84	60.46	Min.	7375.33	88504.00
	Biweekly			3404.00	3493.60	3578.40	3684.00	3782.40	3891.20	3999.20	4116.80	4228.80	4335.20	4451.20	4582.40	4707.20	4836.80	Max.	10479.73	125756.80
P-10	Hourly			43.74	44.88	46.17	47.42	48.76	50.10	51.56	52.97	54.30	55.85	57.41	58.93	60.54	62.22	Min.	7581.60	90979.20
	Biweekly			3499.20	3590.40	3693.60	3793.60	3900.80	4008.00	4124.80	4237.60	4344.00	4468.00	4592.80	4714.40	4843.20	4977.60	Max.	10784.80	129417.60
P-11	Hourly			42.41	43.48	44.78	45.99	47.36	51.20	52.47	53.96	55.59	56.97	58.56	60.03	61.68	63.39	Min.	7351.07	88212.80
	Biweekly			3392.80	3478.40	3582.40	3679.20	3788.80	4096.00	4197.60	4316.80	4447.20	4557.60	4684.80	4802.40	4934.40	5071.20	Max.	10987.60	131851.20
P-13	Hourly			48.50	49.75	51.25	52.77	54.17	58.57	60.04	61.70	63.57	65.16	66.93	68.67	70.57	72.51	Min.	8406.67	100880.00
	Biweekly			3880.00	3980.00	4100.00	4221.60	4333.60	4685.60	4803.20	4936.00	5085.60	5212.80	5354.40	5493.60	5645.60	5800.80	Max.	12568.40	150820.80
P-OA	Hourly														31.96		Min.	5539.73	66476.80	
	Biweekly														2556.80		Max.	5539.73	66476.80	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Probation Management Salary Schedule (PM)

Effective July 6, 2018

MANAGEMENT CLASSIFICATIONS		PAY RATES AND CONTROL POINTS			
		Bottom	Advertised Maximum (Control Point)	Reserved for Exceptional Performance	
				Bottom	Top
Administrative Manager I	Hourly	\$27.40	\$54.47	\$54.48	\$59.75
	Biweekly	\$2,192.00	\$4,357.60	\$4,358.40	\$4,780.00
	Monthly	\$4,749.33	\$9,441.47	\$9,443.20	\$10,356.67
	Annual	\$56,992.00	\$113,297.60	\$113,318.40	\$124,280.00
Administrative Manager II	Hourly	\$38.11	\$67.73	\$67.74	\$75.01
	Biweekly	\$3,048.80	\$5,418.40	\$5,419.20	\$6,000.80
	Monthly	\$6,605.73	\$11,739.87	\$11,741.60	\$13,001.73
	Annual	\$79,268.80	\$140,878.40	\$140,899.20	\$156,020.80
Administrative Manager III	Hourly	\$47.65	\$83.67	\$83.68	\$97.88
	Biweekly	\$3,812.00	\$6,693.60	\$6,694.40	\$7,830.40
	Monthly	\$8,259.33	\$14,502.80	\$14,504.53	\$16,965.87
	Annual	\$99,112.00	\$174,033.60	\$174,054.40	\$203,590.40

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
T-1	Hourly	12.12	12.45	12.80	13.15	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	Min.	2100.80	25209.60
	Biweekly	969.60	996.00	1024.00	1052.00	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	Max.	2830.53	33966.40
T-2	Hourly	12.45	12.80	13.15	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	Min.	2158.00	25896.00
	Biweekly	996.00	1024.00	1052.00	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	Max.	2908.53	34902.40
T-3	Hourly	12.80	13.15	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	Min.	2218.67	26624.00
	Biweekly	1024.00	1052.00	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	Max.	2988.27	35859.20
T-4	Hourly	13.15	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	Min.	2279.33	27352.00
	Biweekly	1052.00	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	Max.	3069.73	36836.80
T-5	Hourly	13.51	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	Min.	2341.73	28100.80
	Biweekly	1080.80	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	Max.	3154.67	37856.00
T-6	Hourly	13.88	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	Min.	2405.87	28870.40
	Biweekly	1110.40	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	Max.	3243.07	38916.80
T-7	Hourly	14.27	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	Min.	2473.47	29681.60
	Biweekly	1141.60	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	Max.	3331.47	39977.60
T-8	Hourly	14.66	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	Min.	2541.07	30492.80
	Biweekly	1172.80	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	Max.	3421.60	41059.20
T-9	Hourly	15.07	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	Min.	2612.13	31345.60
	Biweekly	1205.60	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	Max.	3518.67	42224.00
T-10	Hourly	15.48	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	Min.	2683.20	32198.40
	Biweekly	1238.40	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	Max.	3614.00	43368.00
T-11	Hourly	15.90	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	Min.	2756.00	33072.00
	Biweekly	1272.00	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	Max.	3712.80	44553.60
T-12	Hourly	16.33	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	Min.	2830.53	33966.40
	Biweekly	1306.40	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	Max.	3816.80	45801.60
T-13	Hourly	16.78	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	Min.	2908.53	34902.40
	Biweekly	1342.40	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	Max.	3919.07	47028.80
T-14	Hourly	17.24	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	Min.	2988.27	35859.20
	Biweekly	1379.20	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	Max.	4028.27	48339.20
T-15	Hourly	17.71	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	Min.	3069.73	36836.80
	Biweekly	1416.80	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	Max.	4139.20	49670.40
T-16	Hourly	18.20	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	Min.	3154.67	37856.00
	Biweekly	1456.00	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	Max.	4253.60	51043.20
T-17	Hourly	18.71	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	Min.	3243.07	38916.80
	Biweekly	1496.80	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	Max.	4371.47	52457.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
T-18	Hourly	19.22	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	Min.	3331.47	39977.60
	Biweekly	1537.60	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	Max.	4489.33	53872.00
T-19	Hourly	19.74	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	Min.	3421.60	41059.20
	Biweekly	1579.20	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	Max.	4614.13	55369.60
T-20	Hourly	20.30	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	Min.	3518.67	42224.00
	Biweekly	1624.00	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	Max.	4740.67	56888.00
T-21	Hourly	20.85	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	Min.	3614.00	43368.00
	Biweekly	1668.00	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	Max.	4872.40	58468.80
T-22	Hourly	21.42	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	Min.	3712.80	44553.60
	Biweekly	1713.60	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	Max.	5004.13	60049.60
T-23	Hourly	22.02	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	Min.	3816.80	45801.60
	Biweekly	1761.60	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	Max.	5141.07	61692.80
T-24	Hourly	22.61	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	Min.	3919.07	47028.80
	Biweekly	1808.80	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	Max.	5283.20	63398.40
T-25	Hourly	23.24	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	Min.	4028.27	48339.20
	Biweekly	1859.20	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	Max.	5427.07	65124.80
T-26	Hourly	23.88	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	Min.	4139.20	49670.40
	Biweekly	1910.40	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	Max.	5576.13	66913.60
T-27	Hourly	24.54	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	Min.	4253.60	51043.20
	Biweekly	1963.20	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	Max.	5730.40	68764.80
T-28	Hourly	25.22	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	Min.	4371.47	52457.60
	Biweekly	2017.60	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	Max.	5889.87	70678.40
T-29	Hourly	25.90	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	Min.	4489.33	53872.00
	Biweekly	2072.00	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	Max.	6049.33	72592.00
T-30	Hourly	26.62	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	Min.	4614.13	55369.60
	Biweekly	2129.60	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	Max.	6215.73	74588.80
T-31	Hourly	27.35	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	Min.	4740.67	56888.00
	Biweekly	2188.00	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	Max.	6389.07	76668.80
T-32	Hourly	28.11	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	Min.	4872.40	58468.80
	Biweekly	2248.80	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	Max.	6562.40	78748.80
T-33	Hourly	28.87	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	Min.	5004.13	60049.60
	Biweekly	2309.60	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	Max.	6744.40	80932.80
T-34	Hourly	29.66	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	Min.	5141.07	61692.80
	Biweekly	2372.80	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	Max.	6929.87	83158.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
T-35	Hourly	30.48	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	Min.	5283.20	63398.40
	Biweekly	2438.40	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	Max.	7118.80	85425.60
T-36	Hourly	31.31	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	Min.	5427.07	65124.80
	Biweekly	2504.80	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	Max.	7314.67	87776.00
T-37	Hourly	32.17	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	Min.	5576.13	66913.60
	Biweekly	2573.60	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	Max.	7517.47	90209.60
T-38	Hourly	33.06	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	Min.	5730.40	68764.80
	Biweekly	2644.80	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	Max.	7725.47	92705.60
T-39	Hourly	33.98	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	Min.	5889.87	70678.40
	Biweekly	2718.40	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	Max.	7936.93	95243.20
T-40	Hourly	34.90	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	Min.	6049.33	72592.00
	Biweekly	2792.00	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	Max.	8157.07	97884.80
T-41	Hourly	35.86	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	Min.	6215.73	74588.80
	Biweekly	2868.80	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	Max.	8378.93	100547.20
T-42	Hourly	36.86	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	Min.	6389.07	76668.80
	Biweekly	2948.80	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	Max.	8609.47	103313.60
T-43	Hourly	37.86	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	Min.	6562.40	78748.80
	Biweekly	3028.80	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	Max.	8848.67	106184.00
T-44	Hourly	38.91	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	Min.	6744.40	80932.80
	Biweekly	3112.80	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	Max.	9091.33	109096.00
T-45	Hourly	39.98	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	Min.	6929.87	83158.40
	Biweekly	3198.40	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	Max.	9340.93	112091.20
T-46	Hourly	41.07	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	Min.	7118.80	85425.60
	Biweekly	3285.60	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	Max.	9597.47	115169.60
T-47	Hourly	42.20	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	Min.	7314.67	87776.00
	Biweekly	3376.00	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	Max.	9862.67	118352.00
T-48	Hourly	43.37	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	Min.	7517.47	90209.60
	Biweekly	3469.60	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	Max.	10133.07	121596.80
T-49	Hourly	44.57	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	Min.	7725.47	92705.60
	Biweekly	3565.60	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	Max.	10413.87	124966.40
T-50	Hourly	45.79	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	Min.	7936.93	95243.20
	Biweekly	3663.20	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	Max.	10698.13	128377.60
T-51	Hourly	47.06	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	Min.	8157.07	97884.80
	Biweekly	3764.80	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	Max.	10992.80	131913.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
T-52	Hourly	48.34	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	65.16	Min.	8378.93	100547.20
	Biweekly	3867.20	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	5212.80	Max.	11294.40	135532.80
T-53	Hourly	49.67	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	65.16	66.95	Min.	8609.47	103313.60
	Biweekly	3973.60	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	5212.80	5356.00	Max.	11604.67	139256.00
T-54	Hourly	51.05	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	65.16	66.95	68.79	Min.	8848.67	106184.00
	Biweekly	4084.00	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	5212.80	5356.00	5503.20	Max.	11923.60	143083.20
T-55	Hourly	52.45	53.89	55.37	56.90	58.46	60.08	61.72	63.42	65.16	66.95	68.79	70.68	Min.	9091.33	109096.00
	Biweekly	4196.00	4311.20	4429.60	4552.00	4676.80	4806.40	4937.60	5073.60	5212.80	5356.00	5503.20	5654.40	Max.	12251.20	147014.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Eligibility Workers
Salary Schedule W - 2018**

Effective August 3, 2018

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		Approx. Mo.	Approx. Yr.
																Rate	Rate
W-22	Hourly	18.47	18.89	19.35	19.81	20.23	20.77	21.35	21.90	22.59	23.16	23.85	24.46	24.96	Min.	3201.47	38417.60
	Biweekly	1477.60	1511.20	1548.00	1584.80	1618.40	1661.60	1708.00	1752.00	1807.20	1852.80	1908.00	1956.80	1996.80	Max.	4326.40	51916.80
W-26	Hourly	20.23	20.77	21.35	21.90	22.59	23.16	23.85	24.46	25.13	25.85	26.64	27.42	27.99	Min.	3506.53	42078.40
	Biweekly	1618.40	1661.60	1708.00	1752.00	1807.20	1852.80	1908.00	1956.80	2010.40	2068.00	2131.20	2193.60	2239.20	Max.	4851.60	58219.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES