

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2017**

Effective July 7, 2017

Pay Grade														Approx. Mo.	Approx. Yr.	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Rate	Rate	
A1-24	Hourly	11.51	11.78	12.10	12.36	12.56	12.95	13.18	13.47	13.83	14.11	14.42	14.80	Min.	1995.07	23940.80
	Biweekly	920.80	942.40	968.00	988.80	1004.80	1036.00	1054.40	1077.60	1106.40	1128.80	1153.60	1184.00	Max.	2565.33	30784.00
A1-25	Hourly	11.78	12.10	12.36	12.56	12.95	13.18	13.47	13.83	14.11	14.42	14.80	15.23	Min.	2041.87	24502.40
	Biweekly	942.40	968.00	988.80	1004.80	1036.00	1054.40	1077.60	1106.40	1128.80	1153.60	1184.00	1218.40	Max.	2639.87	31678.40
A1-26	Hourly	12.10	12.36	12.56	12.95	13.18	13.47	13.83	14.11	14.42	14.80	15.23	15.48	Min.	2097.33	25168.00
	Biweekly	968.00	988.80	1004.80	1036.00	1054.40	1077.60	1106.40	1128.80	1153.60	1184.00	1218.40	1238.40	Max.	2683.20	32198.40
A1-27	Hourly	12.36	12.56	12.95	13.18	13.47	13.83	14.11	14.42	14.80	15.23	15.48	15.91	Min.	2142.40	25708.80
	Biweekly	988.80	1004.80	1036.00	1054.40	1077.60	1106.40	1128.80	1153.60	1184.00	1218.40	1238.40	1272.80	Max.	2757.73	33092.80
A1-28	Hourly	12.56	12.95	13.18	13.47	13.83	14.11	14.42	14.80	15.23	15.48	15.91	16.26	Min.	2177.07	26124.80
	Biweekly	1004.80	1036.00	1054.40	1077.60	1106.40	1128.80	1153.60	1184.00	1218.40	1238.40	1272.80	1300.80	Max.	2818.40	33820.80
A1-29	Hourly	12.95	13.18	13.47	13.83	14.11	14.42	14.80	15.23	15.48	15.91	16.26	16.68	Min.	2244.67	26936.00
	Biweekly	1036.00	1054.40	1077.60	1106.40	1128.80	1153.60	1184.00	1218.40	1238.40	1272.80	1300.80	1334.40	Max.	2891.20	34694.40
A1-30	Hourly	13.18	13.47	13.83	14.11	14.42	14.80	15.23	15.48	15.91	16.26	16.68	17.07	Min.	2284.53	27414.40
	Biweekly	1054.40	1077.60	1106.40	1128.80	1153.60	1184.00	1218.40	1238.40	1272.80	1300.80	1334.40	1365.60	Max.	2958.80	35505.60
A1-31	Hourly	13.47	13.83	14.11	14.42	14.80	15.23	15.48	15.91	16.26	16.68	17.07	17.47	Min.	2334.80	28017.60
	Biweekly	1077.60	1106.40	1128.80	1153.60	1184.00	1218.40	1238.40	1272.80	1300.80	1334.40	1365.60	1397.60	Max.	3028.13	36337.60
A1-32	Hourly	13.83	14.11	14.42	14.80	15.23	15.48	15.91	16.26	16.68	17.07	17.47	17.85	Min.	2397.20	28766.40
	Biweekly	1106.40	1128.80	1153.60	1184.00	1218.40	1238.40	1272.80	1300.80	1334.40	1365.60	1397.60	1428.00	Max.	3094.00	37128.00
A1-33	Hourly	14.11	14.42	14.80	15.23	15.48	15.91	16.26	16.68	17.07	17.47	17.85	18.35	Min.	2445.73	29348.80
	Biweekly	1128.80	1153.60	1184.00	1218.40	1238.40	1272.80	1300.80	1334.40	1365.60	1397.60	1428.00	1468.00	Max.	3180.67	38168.00
A1-34	Hourly	14.42	14.80	15.23	15.48	15.91	16.26	16.68	17.07	17.47	17.85	18.35	18.80	Min.	2499.47	29993.60
	Biweekly	1153.60	1184.00	1218.40	1238.40	1272.80	1300.80	1334.40	1365.60	1397.60	1428.00	1468.00	1504.00	Max.	3258.67	39104.00
A1-35	Hourly	14.80	15.23	15.48	15.91	16.26	16.68	17.07	17.47	17.85	18.35	18.80	19.31	Min.	2565.33	30784.00
	Biweekly	1184.00	1218.40	1238.40	1272.80	1300.80	1334.40	1365.60	1397.60	1428.00	1468.00	1504.00	1544.80	Max.	3347.07	40164.80
A1-36	Hourly	15.23	15.48	15.91	16.26	16.68	17.07	17.47	17.85	18.35	18.80	19.31	19.87	Min.	2639.87	31678.40
	Biweekly	1218.40	1238.40	1272.80	1300.80	1334.40	1365.60	1397.60	1428.00	1468.00	1504.00	1544.80	1589.60	Max.	3444.13	41329.60
A1-37	Hourly	15.48	15.91	16.26	16.68	17.07	17.47	17.85	18.35	18.80	19.31	19.87	20.50	Min.	2683.20	32198.40
	Biweekly	1238.40	1272.80	1300.80	1334.40	1365.60	1397.60	1428.00	1468.00	1504.00	1544.80	1589.60	1640.00	Max.	3553.33	42640.00
A1-38	Hourly	15.91	16.26	16.68	17.07	17.47	17.85	18.35	18.80	19.31	19.87	20.50	21.03	Min.	2757.73	33092.80
	Biweekly	1272.80	1300.80	1334.40	1365.60	1397.60	1428.00	1468.00	1504.00	1544.80	1589.60	1640.00	1682.40	Max.	3645.20	43742.40
A1-39	Hourly	16.26	16.68	17.07	17.47	17.85	18.35	18.80	19.31	19.87	20.50	21.03	21.55	Min.	2818.40	33820.80
	Biweekly	1300.80	1334.40	1365.60	1397.60	1428.00	1468.00	1504.00	1544.80	1589.60	1640.00	1682.40	1724.00	Max.	3735.33	44824.00
A1-40	Hourly	16.68	17.07	17.47	17.85	18.35	18.80	19.31	19.87	20.50	21.03	21.55	22.16	Min.	2891.20	34694.40
	Biweekly	1334.40	1365.60	1397.60	1428.00	1468.00	1504.00	1544.80	1589.60	1640.00	1682.40	1724.00	1772.80	Max.	3841.07	46092.80
A1-41	Hourly	17.07	17.47	17.85	18.35	18.80	19.31	19.87	20.50	21.03	21.55	22.16	22.76	Min.	2958.80	35505.60
	Biweekly	1365.60	1397.60	1428.00	1468.00	1504.00	1544.80	1589.60	1640.00	1682.40	1724.00	1772.80	1820.80	Max.	3945.07	47340.80
A1-42	Hourly	17.47	17.85	18.35	18.80	19.31	19.87	20.50	21.03	21.55	22.16	22.76	23.38	Min.	3028.13	36337.60
	Biweekly	1397.60	1428.00	1468.00	1504.00	1544.80	1589.60	1640.00	1682.40	1724.00	1772.80	1820.80	1870.40	Max.	4052.53	48630.40
A1-43	Hourly	17.85	18.35	18.80	19.31	19.87	20.50	21.03	21.55	22.16	22.76	23.38	23.96	Min.	3094.00	37128.00
	Biweekly	1428.00	1468.00	1504.00	1544.80	1589.60	1640.00	1682.40	1724.00	1772.80	1820.80	1870.40	1916.80	Max.	4153.07	49836.80
A1-44	Hourly	18.35	18.80	19.31	19.87	20.50	21.03	21.55	22.16	22.76	23.38	23.96	24.62	Min.	3180.67	38168.00
	Biweekly	1468.00	1504.00	1544.80	1589.60	1640.00	1682.40	1724.00	1772.80	1820.80	1870.40	1916.80	1969.60	Max.	4267.47	51209.60

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Rate	Rate	
A1-45	Hourly	18.80	19.31	19.87	20.50	21.03	21.55	22.16	22.76	23.38	23.96	24.62	25.23	Min.	3258.67	39104.00
	Biweekly	1504.00	1544.80	1589.60	1640.00	1682.40	1724.00	1772.80	1820.80	1870.40	1916.80	1969.60	2018.40	Max.	4373.20	52478.40
A1-46	Hourly	19.31	19.87	20.50	21.03	21.55	22.16	22.76	23.38	23.96	24.62	25.23	25.94	Min.	3347.07	40164.80
	Biweekly	1544.80	1589.60	1640.00	1682.40	1724.00	1772.80	1820.80	1870.40	1916.80	1969.60	2018.40	2075.20	Max.	4496.27	53955.20
A1-47	Hourly	19.87	20.50	21.03	21.55	22.16	22.76	23.38	23.96	24.62	25.23	25.94	26.62	Min.	3444.13	41329.60
	Biweekly	1589.60	1640.00	1682.40	1724.00	1772.80	1820.80	1870.40	1916.80	1969.60	2018.40	2075.20	2129.60	Max.	4614.13	55369.60
A1-48	Hourly	20.50	21.03	21.55	22.16	22.76	23.38	23.96	24.62	25.23	25.94	26.62	27.38	Min.	3553.33	42640.00
	Biweekly	1640.00	1682.40	1724.00	1772.80	1820.80	1870.40	1916.80	1969.60	2018.40	2075.20	2129.60	2190.40	Max.	4745.87	56950.40
A1-49	Hourly	21.03	21.55	22.16	22.76	23.38	23.96	24.62	25.23	25.94	26.62	27.38	28.17	Min.	3645.20	43742.40
	Biweekly	1682.40	1724.00	1772.80	1820.80	1870.40	1916.80	1969.60	2018.40	2075.20	2129.60	2190.40	2253.60	Max.	4882.80	58593.60
A1-50	Hourly	21.55	22.16	22.76	23.38	23.96	24.62	25.23	25.94	26.62	27.38	28.17	28.86	Min.	3735.33	44824.00
	Biweekly	1724.00	1772.80	1820.80	1870.40	1916.80	1969.60	2018.40	2075.20	2129.60	2190.40	2253.60	2308.80	Max.	5002.40	60028.80
A1-51	Hourly	22.16	22.76	23.38	23.96	24.62	25.23	25.94	26.62	27.38	28.17	28.86	29.68	Min.	3841.07	46092.80
	Biweekly	1772.80	1820.80	1870.40	1916.80	1969.60	2018.40	2075.20	2129.60	2190.40	2253.60	2308.80	2374.40	Max.	5144.53	61734.40
A1-52	Hourly	22.76	23.38	23.96	24.62	25.23	25.94	26.62	27.38	28.17	28.86	29.68	30.47	Min.	3945.07	47340.80
	Biweekly	1820.80	1870.40	1916.80	1969.60	2018.40	2075.20	2129.60	2190.40	2253.60	2308.80	2374.40	2437.60	Max.	5281.47	63377.60
A1-53	Hourly	23.38	23.96	24.62	25.23	25.94	26.62	27.38	28.17	28.86	29.68	30.47	31.26	Min.	4052.53	48630.40
	Biweekly	1870.40	1916.80	1969.60	2018.40	2075.20	2129.60	2190.40	2253.60	2308.80	2374.40	2437.60	2500.80	Max.	5418.40	65020.80
A1-54	Hourly	23.96	24.62	25.23	25.94	26.62	27.38	28.17	28.86	29.68	30.47	31.26	32.21	Min.	4153.07	49836.80
	Biweekly	1916.80	1969.60	2018.40	2075.20	2129.60	2190.40	2253.60	2308.80	2374.40	2437.60	2500.80	2576.80	Max.	5583.07	66996.80
A1-55	Hourly	24.62	25.23	25.94	26.62	27.38	28.17	28.86	29.68	30.47	31.26	32.21	33.16	Min.	4267.47	51209.60
	Biweekly	1969.60	2018.40	2075.20	2129.60	2190.40	2253.60	2308.80	2374.40	2437.60	2500.80	2576.80	2652.80	Max.	5747.73	68972.80
A1-56	Hourly	25.23	25.94	26.62	27.38	28.17	28.86	29.68	30.47	31.26	32.21	33.16	34.01	Min.	4373.20	52478.40
	Biweekly	2018.40	2075.20	2129.60	2190.40	2253.60	2308.80	2374.40	2437.60	2500.80	2576.80	2652.80	2720.80	Max.	5895.07	70740.80
A1-57	Hourly	25.94	26.62	27.38	28.17	28.86	29.68	30.47	31.26	32.21	33.16	34.01	34.94	Min.	4496.27	53955.20
	Biweekly	2075.20	2129.60	2190.40	2253.60	2308.80	2374.40	2437.60	2500.80	2576.80	2652.80	2720.80	2795.20	Max.	6056.27	72675.20
A1-58	Hourly	26.62	27.38	28.17	28.86	29.68	30.47	31.26	32.21	33.16	34.01	34.94	35.90	Min.	4614.13	55369.60
	Biweekly	2129.60	2190.40	2253.60	2308.80	2374.40	2437.60	2500.80	2576.80	2652.80	2720.80	2795.20	2872.00	Max.	6222.67	74672.00
A1-59	Hourly	27.38	28.17	28.86	29.68	30.47	31.26	32.21	33.16	34.01	34.94	35.90	36.91	Min.	4745.87	56950.40
	Biweekly	2190.40	2253.60	2308.80	2374.40	2437.60	2500.80	2576.80	2652.80	2720.80	2795.20	2872.00	2952.80	Max.	6397.73	76772.80
A1-60	Hourly	28.17	28.86	29.68	30.47	31.26	32.21	33.16	34.01	34.94	35.90	36.91	37.91	Min.	4882.80	58593.60
	Biweekly	2253.60	2308.80	2374.40	2437.60	2500.80	2576.80	2652.80	2720.80	2795.20	2872.00	2952.80	3032.80	Max.	6571.07	78852.80
A1-61	Hourly	28.86	29.68	30.47	31.26	32.21	33.16	34.01	34.94	35.90	36.91	37.91	38.91	Min.	5002.40	60028.80
	Biweekly	2308.80	2374.40	2437.60	2500.80	2576.80	2652.80	2720.80	2795.20	2872.00	2952.80	3032.80	3112.80	Max.	6744.40	80932.80
A1-62	Hourly	29.68	30.47	31.26	32.21	33.16	34.01	34.94	35.90	36.91	37.91	38.91	39.96	Min.	5144.53	61734.40
	Biweekly	2374.40	2437.60	2500.80	2576.80	2652.80	2720.80	2795.20	2872.00	2952.80	3032.80	3112.80	3196.80	Max.	6926.40	83116.80
A1-63	Hourly	30.47	31.26	32.21	33.16	34.01	34.94	35.90	36.91	37.91	38.91	39.96	41.02	Min.	5281.47	63377.60
	Biweekly	2437.60	2500.80	2576.80	2652.80	2720.80	2795.20	2872.00	2952.80	3032.80	3112.80	3196.80	3281.60	Max.	7110.13	85321.60
A1-64	Hourly	31.26	32.21	33.16	34.01	34.94	35.90	36.91	37.91	38.91	39.96	41.02	42.10	Min.	5418.40	65020.80
	Biweekly	2500.80	2576.80	2652.80	2720.80	2795.20	2872.00	2952.80	3032.80	3112.80	3196.80	3281.60	3368.00	Max.	7297.33	87568.00
A1-65	Hourly	32.21	33.16	34.01	34.94	35.90	36.91	37.91	38.91	39.96	41.02	42.10	43.28	Min.	5583.07	66996.80
	Biweekly	2576.80	2652.80	2720.80	2795.20	2872.00	2952.80	3032.80	3112.80	3196.80	3281.60	3368.00	3462.40	Max.	7501.87	90022.40

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A1-66	Hourly	33.16	34.01	34.94	35.90	36.91	37.91	38.91	39.96	41.02	42.10	43.28	44.54	Min.	5747.73	68972.80
	Biweekly	2652.80	2720.80	2795.20	2872.00	2952.80	3032.80	3112.80	3196.80	3281.60	3368.00	3462.40	3563.20	Max.	7720.27	92643.20
A1-67	Hourly	34.01	34.94	35.90	36.91	37.91	38.91	39.96	41.02	42.10	43.28	44.54	45.74	Min.	5895.07	70740.80
	Biweekly	2720.80	2795.20	2872.00	2952.80	3032.80	3112.80	3196.80	3281.60	3368.00	3462.40	3563.20	3659.20	Max.	7928.27	95139.20
A1-68	Hourly	34.94	35.90	36.91	37.91	38.91	39.96	41.02	42.10	43.28	44.54	45.74	46.99	Min.	6056.27	72675.20
	Biweekly	2795.20	2872.00	2952.80	3032.80	3112.80	3196.80	3281.60	3368.00	3462.40	3563.20	3659.20	3759.20	Max.	8144.93	97739.20
A1-69	Hourly	35.90	36.91	37.91	38.91	39.96	41.02	42.10	43.28	44.54	45.74	46.99	48.25	Min.	6222.67	74672.00
	Biweekly	2872.00	2952.80	3032.80	3112.80	3196.80	3281.60	3368.00	3462.40	3563.20	3659.20	3759.20	3860.00	Max.	8363.33	100360.00
A1-70	Hourly	36.91	37.91	38.91	39.96	41.02	42.10	43.28	44.54	45.74	46.99	48.25	49.56	Min.	6397.73	76772.80
	Biweekly	2952.80	3032.80	3112.80	3196.80	3281.60	3368.00	3462.40	3563.20	3659.20	3759.20	3860.00	3964.80	Max.	8590.40	103084.80
A1-71	Hourly	37.91	38.91	39.96	41.02	42.10	43.28	44.54	45.74	46.99	48.25	49.56	50.95	Min.	6571.07	78852.80
	Biweekly	3032.80	3112.80	3196.80	3281.60	3368.00	3462.40	3563.20	3659.20	3759.20	3860.00	3964.80	4076.00	Max.	8831.33	105976.00
A1-72	Hourly	38.91	39.96	41.02	42.10	43.28	44.54	45.74	46.99	48.25	49.56	50.95	52.40	Min.	6744.40	80932.80
	Biweekly	3112.80	3196.80	3281.60	3368.00	3462.40	3563.20	3659.20	3759.20	3860.00	3964.80	4076.00	4192.00	Max.	9082.67	108992.00
A1-73	Hourly	39.96	41.02	42.10	43.28	44.54	45.74	46.99	48.25	49.56	50.95	52.40	53.82	Min.	6926.40	83116.80
	Biweekly	3196.80	3281.60	3368.00	3462.40	3563.20	3659.20	3759.20	3860.00	3964.80	4076.00	4192.00	4305.60	Max.	9328.80	111945.60
A1-74	Hourly	41.02	42.10	43.28	44.54	45.74	46.99	48.25	49.56	50.95	52.40	53.82	55.34	Min.	7110.13	85321.60
	Biweekly	3281.60	3368.00	3462.40	3563.20	3659.20	3759.20	3860.00	3964.80	4076.00	4192.00	4305.60	4427.20	Max.	9592.27	115107.20
A1-75	Hourly	42.10	43.28	44.54	45.74	46.99	48.25	49.56	50.95	52.40	53.82	55.34	56.83	Min.	7297.33	87568.00
	Biweekly	3368.00	3462.40	3563.20	3659.20	3759.20	3860.00	3964.80	4076.00	4192.00	4305.60	4427.20	4546.40	Max.	9850.53	118206.40
A1-76	Hourly	43.28	44.54	45.74	46.99	48.25	49.56	50.95	52.40	53.82	55.34	56.83	58.35	Min.	7501.87	90022.40
	Biweekly	3462.40	3563.20	3659.20	3759.20	3860.00	3964.80	4076.00	4192.00	4305.60	4427.20	4546.40	4668.00	Max.	10114.00	121368.00
A1-77	Hourly	44.54	45.74	46.99	48.25	49.56	50.95	52.40	53.82	55.34	56.83	58.35	60.05	Min.	7720.27	92643.20
	Biweekly	3563.20	3659.20	3759.20	3860.00	3964.80	4076.00	4192.00	4305.60	4427.20	4546.40	4668.00	4804.00	Max.	10408.67	124904.00
A1-78	Hourly	45.74	46.99	48.25	49.56	50.95	52.40	53.82	55.34	56.83	58.35	60.05	61.69	Min.	7928.27	95139.20
	Biweekly	3659.20	3759.20	3860.00	3964.80	4076.00	4192.00	4305.60	4427.20	4546.40	4668.00	4804.00	4935.20	Max.	10692.93	128315.20
A1-79	Hourly	46.99	48.25	49.56	50.95	52.40	53.82	55.34	56.83	58.35	60.05	61.69	63.42	Min.	8144.93	97739.20
	Biweekly	3759.20	3860.00	3964.80	4076.00	4192.00	4305.60	4427.20	4546.40	4668.00	4804.00	4935.20	5073.60	Max.	10992.80	131913.60
A1-80	Hourly	48.25	49.56	50.95	52.40	53.82	55.34	56.83	58.35	60.05	61.69	63.42	65.20	Min.	8363.33	100360.00
	Biweekly	3860.00	3964.80	4076.00	4192.00	4305.60	4427.20	4546.40	4668.00	4804.00	4935.20	5073.60	5216.00	Max.	11301.33	135616.00
A1-81	Hourly	49.56	50.95	52.40	53.82	55.34	56.83	58.35	60.05	61.69	63.42	65.20	66.99	Min.	8590.40	103084.80
	Biweekly	3964.80	4076.00	4192.00	4305.60	4427.20	4546.40	4668.00	4804.00	4935.20	5073.60	5216.00	5359.20	Max.	11611.60	139339.20
A1-82	Hourly	50.95	52.40	53.82	55.34	56.83	58.35	60.05	61.69	63.42	65.20	66.99	68.77	Min.	8831.33	105976.00
	Biweekly	4076.00	4192.00	4305.60	4427.20	4546.40	4668.00	4804.00	4935.20	5073.60	5216.00	5359.20	5501.60	Max.	11920.13	143041.60
A1-83	Hourly	52.40	53.82	55.34	56.83	58.35	60.05	61.69	63.42	65.20	66.99	68.77	70.62	Min.	9082.67	108992.00
	Biweekly	4192.00	4305.60	4427.20	4546.40	4668.00	4804.00	4935.20	5073.60	5216.00	5359.20	5501.60	5649.60	Max.	12240.80	146889.60
A1-84	Hourly	53.82	55.34	56.83	58.35	60.05	61.69	63.42	65.20	66.99	68.77	70.62	72.58	Min.	9328.80	111945.60
	Biweekly	4305.60	4427.20	4546.40	4668.00	4804.00	4935.20	5073.60	5216.00	5359.20	5501.60	5649.60	5806.40	Max.	12580.53	150966.40
A1-85	Hourly	55.34	56.83	58.35	60.05	61.69	63.42	65.20	66.99	68.77	70.62	72.58	74.62	Min.	9592.27	115107.20
	Biweekly	4427.20	4546.40	4668.00	4804.00	4935.20	5073.60	5216.00	5359.20	5501.60	5649.60	5806.40	5969.60	Max.	12934.13	155209.60
A1-86	Hourly	56.83	58.35	60.05	61.69	63.42	65.20	66.99	68.77	70.62	72.58	74.62	76.68	Min.	9850.53	118206.40
	Biweekly	4546.40	4668.00	4804.00	4935.20	5073.60	5216.00	5359.20	5501.60	5649.60	5806.40	5969.60	6134.40	Max.	13291.20	159494.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
A1-87	Hourly	58.35	60.05	61.69	63.42	65.20	66.99	68.77	70.62	72.58	74.62	76.68	78.82		10114.00	121368.00
	Biweekly	4668.00	4804.00	4935.20	5073.60	5216.00	5359.20	5501.60	5649.60	5806.40	5969.60	6134.40	6305.60		13662.13	163945.60
A1-88	Hourly							70.67	72.55	74.54	76.57	78.71	80.92		12249.47	146993.60
	Biweekly							5653.60	5804.00	5963.20	6125.60	6296.80	6473.60		14026.13	168313.60
A1-90	Hourly	63.42	65.20	66.99	68.77	70.62	72.58	74.62	76.68	78.82	80.99	83.26	85.53		10992.80	131913.60
	Biweekly	5073.60	5216.00	5359.20	5501.60	5649.60	5806.40	5969.60	6134.40	6305.60	6479.20	6660.80	6842.40		14825.20	177902.40
A1-94	Hourly	84.88	87.41	90.03	92.72	95.48	98.34	101.27	104.28	107.41	110.61	113.92	117.32		14712.53	176550.40
	Biweekly	6790.40	6992.80	7202.40	7417.60	7638.40	7867.20	8101.60	8342.40	8592.80	8848.80	9113.60	9385.60		20335.47	244025.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-24	Hourly	11.63	11.89	12.20	12.49	12.67	13.07	13.33	13.60	13.95	14.24	14.57	14.94	Min.	2015.87	24190.40
	Biweekly	930.40	951.20	976.00	999.20	1013.60	1045.60	1066.40	1088.00	1116.00	1139.20	1165.60	1195.20	Max.	2589.60	31075.20
A2-25	Hourly	11.89	12.20	12.49	12.67	13.07	13.33	13.60	13.95	14.24	14.57	14.94	15.39	Min.	2060.93	24731.20
	Biweekly	951.20	976.00	999.20	1013.60	1045.60	1066.40	1088.00	1116.00	1139.20	1165.60	1195.20	1231.20	Max.	2667.60	32011.20
A2-26	Hourly	12.20	12.49	12.67	13.07	13.33	13.60	13.95	14.24	14.57	14.94	15.39	15.64	Min.	2114.67	25376.00
	Biweekly	976.00	999.20	1013.60	1045.60	1066.40	1088.00	1116.00	1139.20	1165.60	1195.20	1231.20	1251.20	Max.	2710.93	32531.20
A2-27	Hourly	12.49	12.67	13.07	13.33	13.60	13.95	14.24	14.57	14.94	15.39	15.64	16.06	Min.	2164.93	25979.20
	Biweekly	999.20	1013.60	1045.60	1066.40	1088.00	1116.00	1139.20	1165.60	1195.20	1231.20	1251.20	1284.80	Max.	2783.73	33404.80
A2-28	Hourly	12.67	13.07	13.33	13.60	13.95	14.24	14.57	14.94	15.39	15.64	16.06	16.40	Min.	2196.13	26353.60
	Biweekly	1013.60	1045.60	1066.40	1088.00	1116.00	1139.20	1165.60	1195.20	1231.20	1251.20	1284.80	1312.00	Max.	2842.67	34112.00
A2-29	Hourly	13.07	13.33	13.60	13.95	14.24	14.57	14.94	15.39	15.64	16.06	16.40	16.83	Min.	2265.47	27185.60
	Biweekly	1045.60	1066.40	1088.00	1116.00	1139.20	1165.60	1195.20	1231.20	1251.20	1284.80	1312.00	1346.40	Max.	2917.20	35006.40
A2-30	Hourly	13.33	13.60	13.95	14.24	14.57	14.94	15.39	15.64	16.06	16.40	16.83	17.23	Min.	2310.53	27726.40
	Biweekly	1066.40	1088.00	1116.00	1139.20	1165.60	1195.20	1231.20	1251.20	1284.80	1312.00	1346.40	1378.40	Max.	2986.53	35838.40
A2-31	Hourly	13.60	13.95	14.24	14.57	14.94	15.39	15.64	16.06	16.40	16.83	17.23	17.63	Min.	2357.33	28288.00
	Biweekly	1088.00	1116.00	1139.20	1165.60	1195.20	1231.20	1251.20	1284.80	1312.00	1346.40	1378.40	1410.40	Max.	3055.87	36670.40
A2-32	Hourly	13.95	14.24	14.57	14.94	15.39	15.64	16.06	16.40	16.83	17.23	17.63	18.03	Min.	2418.00	29016.00
	Biweekly	1116.00	1139.20	1165.60	1195.20	1231.20	1251.20	1284.80	1312.00	1346.40	1378.40	1410.40	1442.40	Max.	3125.20	37502.40
A2-33	Hourly	14.24	14.57	14.94	15.39	15.64	16.06	16.40	16.83	17.23	17.63	18.03	18.53	Min.	2468.27	29619.20
	Biweekly	1139.20	1165.60	1195.20	1231.20	1251.20	1284.80	1312.00	1346.40	1378.40	1410.40	1442.40	1482.40	Max.	3211.87	38542.40
A2-34	Hourly	14.57	14.94	15.39	15.64	16.06	16.40	16.83	17.23	17.63	18.03	18.53	18.98	Min.	2525.47	30305.60
	Biweekly	1165.60	1195.20	1231.20	1251.20	1284.80	1312.00	1346.40	1378.40	1410.40	1442.40	1482.40	1518.40	Max.	3289.87	39478.40
A2-35	Hourly	14.94	15.39	15.64	16.06	16.40	16.83	17.23	17.63	18.03	18.53	18.98	19.51	Min.	2589.60	31075.20
	Biweekly	1195.20	1231.20	1251.20	1284.80	1312.00	1346.40	1378.40	1410.40	1442.40	1482.40	1518.40	1560.80	Max.	3381.73	40580.80
A2-36	Hourly	15.39	15.64	16.06	16.40	16.83	17.23	17.63	18.03	18.53	18.98	19.51	20.08	Min.	2667.60	32011.20
	Biweekly	1231.20	1251.20	1284.80	1312.00	1346.40	1378.40	1410.40	1442.40	1482.40	1518.40	1560.80	1606.40	Max.	3480.53	41766.40
A2-37	Hourly	15.64	16.06	16.40	16.83	17.23	17.63	18.03	18.53	18.98	19.51	20.08	20.69	Min.	2710.93	32531.20
	Biweekly	1251.20	1284.80	1312.00	1346.40	1378.40	1410.40	1442.40	1482.40	1518.40	1560.80	1606.40	1655.20	Max.	3586.27	43035.20
A2-38	Hourly	16.06	16.40	16.83	17.23	17.63	18.03	18.53	18.98	19.51	20.08	20.69	21.25	Min.	2783.73	33404.80
	Biweekly	1284.80	1312.00	1346.40	1378.40	1410.40	1442.40	1482.40	1518.40	1560.80	1606.40	1655.20	1700.00	Max.	3683.33	44200.00
A2-39	Hourly	16.40	16.83	17.23	17.63	18.03	18.53	18.98	19.51	20.08	20.69	21.25	21.76	Min.	2842.67	34112.00
	Biweekly	1312.00	1346.40	1378.40	1410.40	1442.40	1482.40	1518.40	1560.80	1606.40	1655.20	1700.00	1740.80	Max.	3771.73	45260.80
A2-40	Hourly	16.83	17.23	17.63	18.03	18.53	18.98	19.51	20.08	20.69	21.25	21.76	22.38	Min.	2917.20	35006.40
	Biweekly	1346.40	1378.40	1410.40	1442.40	1482.40	1518.40	1560.80	1606.40	1655.20	1700.00	1740.80	1790.40	Max.	3879.20	46550.40
A2-41	Hourly	17.23	17.63	18.03	18.53	18.98	19.51	20.08	20.69	21.25	21.76	22.38	22.97	Min.	2986.53	35838.40
	Biweekly	1378.40	1410.40	1442.40	1482.40	1518.40	1560.80	1606.40	1655.20	1700.00	1740.80	1790.40	1837.60	Max.	3981.47	47777.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-42	Hourly	17.63	18.03	18.53	18.98	19.51	20.08	20.69	21.25	21.76	22.38	22.97	23.62	Min.	3055.87	36670.40
	Biweekly	1410.40	1442.40	1482.40	1518.40	1560.80	1606.40	1655.20	1700.00	1740.80	1790.40	1837.60	1889.60	Max.	4094.13	49129.60
A2-43	Hourly	18.03	18.53	18.98	19.51	20.08	20.69	21.25	21.76	22.38	22.97	23.62	24.20	Min.	3125.20	37502.40
	Biweekly	1442.40	1482.40	1518.40	1560.80	1606.40	1655.20	1700.00	1740.80	1790.40	1837.60	1889.60	1936.00	Max.	4194.67	50336.00
A2-44	Hourly	18.53	18.98	19.51	20.08	20.69	21.25	21.76	22.38	22.97	23.62	24.20	24.85	Min.	3211.87	38542.40
	Biweekly	1482.40	1518.40	1560.80	1606.40	1655.20	1700.00	1740.80	1790.40	1837.60	1889.60	1936.00	1988.00	Max.	4307.33	51688.00
A2-45	Hourly	18.98	19.51	20.08	20.69	21.25	21.76	22.38	22.97	23.62	24.20	24.85	25.49	Min.	3289.87	39478.40
	Biweekly	1518.40	1560.80	1606.40	1655.20	1700.00	1740.80	1790.40	1837.60	1889.60	1936.00	1988.00	2039.20	Max.	4418.27	53019.20
A2-46	Hourly	19.51	20.08	20.69	21.25	21.76	22.38	22.97	23.62	24.20	24.85	25.49	26.19	Min.	3381.73	40580.80
	Biweekly	1560.80	1606.40	1655.20	1700.00	1740.80	1790.40	1837.60	1889.60	1936.00	1988.00	2039.20	2095.20	Max.	4539.60	54475.20
A2-47	Hourly	20.08	20.69	21.25	21.76	22.38	22.97	23.62	24.20	24.85	25.49	26.19	26.88	Min.	3480.53	41766.40
	Biweekly	1606.40	1655.20	1700.00	1740.80	1790.40	1837.60	1889.60	1936.00	1988.00	2039.20	2095.20	2150.40	Max.	4659.20	55910.40
A2-48	Hourly	20.69	21.25	21.76	22.38	22.97	23.62	24.20	24.85	25.49	26.19	26.88	27.63	Min.	3586.27	43035.20
	Biweekly	1655.20	1700.00	1740.80	1790.40	1837.60	1889.60	1936.00	1988.00	2039.20	2095.20	2150.40	2210.40	Max.	4789.20	57470.40
A2-49	Hourly	21.25	21.76	22.38	22.97	23.62	24.20	24.85	25.49	26.19	26.88	27.63	28.45	Min.	3683.33	44200.00
	Biweekly	1700.00	1740.80	1790.40	1837.60	1889.60	1936.00	1988.00	2039.20	2095.20	2150.40	2210.40	2276.00	Max.	4931.33	59176.00
A2-50	Hourly	21.76	22.38	22.97	23.62	24.20	24.85	25.49	26.19	26.88	27.63	28.45	29.14	Min.	3771.73	45260.80
	Biweekly	1740.80	1790.40	1837.60	1889.60	1936.00	1988.00	2039.20	2095.20	2150.40	2210.40	2276.00	2331.20	Max.	5050.93	60611.20
A2-51	Hourly	22.38	22.97	23.62	24.20	24.85	25.49	26.19	26.88	27.63	28.45	29.14	29.97	Min.	3879.20	46550.40
	Biweekly	1790.40	1837.60	1889.60	1936.00	1988.00	2039.20	2095.20	2150.40	2210.40	2276.00	2331.20	2397.60	Max.	5194.80	62337.60
A2-52	Hourly	22.97	23.62	24.20	24.85	25.49	26.19	26.88	27.63	28.45	29.14	29.97	30.77	Min.	3981.47	47777.60
	Biweekly	1837.60	1889.60	1936.00	1988.00	2039.20	2095.20	2150.40	2210.40	2276.00	2331.20	2397.60	2461.60	Max.	5333.47	64001.60
A2-53	Hourly	23.62	24.20	24.85	25.49	26.19	26.88	27.63	28.45	29.14	29.97	30.77	31.57	Min.	4094.13	49129.60
	Biweekly	1889.60	1936.00	1988.00	2039.20	2095.20	2150.40	2210.40	2276.00	2331.20	2397.60	2461.60	2525.60	Max.	5472.13	65665.60
A2-54	Hourly	24.20	24.85	25.49	26.19	26.88	27.63	28.45	29.14	29.97	30.77	31.57	32.51	Min.	4194.67	50336.00
	Biweekly	1936.00	1988.00	2039.20	2095.20	2150.40	2210.40	2276.00	2331.20	2397.60	2461.60	2525.60	2600.80	Max.	5635.07	67620.80
A2-55	Hourly	24.85	25.49	26.19	26.88	27.63	28.45	29.14	29.97	30.77	31.57	32.51	33.49	Min.	4307.33	51688.00
	Biweekly	1988.00	2039.20	2095.20	2150.40	2210.40	2276.00	2331.20	2397.60	2461.60	2525.60	2600.80	2679.20	Max.	5804.93	69659.20
A2-56	Hourly	25.49	26.19	26.88	27.63	28.45	29.14	29.97	30.77	31.57	32.51	33.49	34.35	Min.	4418.27	53019.20
	Biweekly	2039.20	2095.20	2150.40	2210.40	2276.00	2331.20	2397.60	2461.60	2525.60	2600.80	2679.20	2748.00	Max.	5954.00	71448.00
A2-57	Hourly	26.19	26.88	27.63	28.45	29.14	29.97	30.77	31.57	32.51	33.49	34.35	35.29	Min.	4539.60	54475.20
	Biweekly	2095.20	2150.40	2210.40	2276.00	2331.20	2397.60	2461.60	2525.60	2600.80	2679.20	2748.00	2823.20	Max.	6116.93	73403.20
A2-58	Hourly	26.88	27.63	28.45	29.14	29.97	30.77	31.57	32.51	33.49	34.35	35.29	36.25	Min.	4659.20	55910.40
	Biweekly	2150.40	2210.40	2276.00	2331.20	2397.60	2461.60	2525.60	2600.80	2679.20	2748.00	2823.20	2900.00	Max.	6283.33	75400.00
A2-59	Hourly	27.63	28.45	29.14	29.97	30.77	31.57	32.51	33.49	34.35	35.29	36.25	37.28	Min.	4789.20	57470.40
	Biweekly	2210.40	2276.00	2331.20	2397.60	2461.60	2525.60	2600.80	2679.20	2748.00	2823.20	2900.00	2982.40	Max.	6461.87	77542.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-60	Hourly	28.45	29.14	29.97	30.77	31.57	32.51	33.49	34.35	35.29	36.25	37.28	38.28	Min.	4931.33	59176.00
	Biweekly	2276.00	2331.20	2397.60	2461.60	2525.60	2600.80	2679.20	2748.00	2823.20	2900.00	2982.40	3062.40	Max.	6635.20	79622.40
A2-61	Hourly	29.14	29.97	30.77	31.57	32.51	33.49	34.35	35.29	36.25	37.28	38.28	39.30	Min.	5050.93	60611.20
	Biweekly	2331.20	2397.60	2461.60	2525.60	2600.80	2679.20	2748.00	2823.20	2900.00	2982.40	3062.40	3144.00	Max.	6812.00	81744.00
A2-62	Hourly	29.97	30.77	31.57	32.51	33.49	34.35	35.29	36.25	37.28	38.28	39.30	40.34	Min.	5194.80	62337.60
	Biweekly	2397.60	2461.60	2525.60	2600.80	2679.20	2748.00	2823.20	2900.00	2982.40	3062.40	3144.00	3227.20	Max.	6992.27	83907.20
A2-63	Hourly	30.77	31.57	32.51	33.49	34.35	35.29	36.25	37.28	38.28	39.30	40.34	41.43	Min.	5333.47	64001.60
	Biweekly	2461.60	2525.60	2600.80	2679.20	2748.00	2823.20	2900.00	2982.40	3062.40	3144.00	3227.20	3314.40	Max.	7181.20	86174.40
A2-64	Hourly	31.57	32.51	33.49	34.35	35.29	36.25	37.28	38.28	39.30	40.34	41.43	42.51	Min.	5472.13	65665.60
	Biweekly	2525.60	2600.80	2679.20	2748.00	2823.20	2900.00	2982.40	3062.40	3144.00	3227.20	3314.40	3400.80	Max.	7368.40	88420.80
A2-65	Hourly	32.51	33.49	34.35	35.29	36.25	37.28	38.28	39.30	40.34	41.43	42.51	43.69	Min.	5635.07	67620.80
	Biweekly	2600.80	2679.20	2748.00	2823.20	2900.00	2982.40	3062.40	3144.00	3227.20	3314.40	3400.80	3495.20	Max.	7572.93	90875.20
A2-66	Hourly	33.49	34.35	35.29	36.25	37.28	38.28	39.30	40.34	41.43	42.51	43.69	44.97	Min.	5804.93	69659.20
	Biweekly	2679.20	2748.00	2823.20	2900.00	2982.40	3062.40	3144.00	3227.20	3314.40	3400.80	3495.20	3597.60	Max.	7794.80	93537.60
A2-67	Hourly	34.35	35.29	36.25	37.28	38.28	39.30	40.34	41.43	42.51	43.69	44.97	46.20	Min.	5954.00	71448.00
	Biweekly	2748.00	2823.20	2900.00	2982.40	3062.40	3144.00	3227.20	3314.40	3400.80	3495.20	3597.60	3696.00	Max.	8008.00	96096.00
A2-68	Hourly	35.29	36.25	37.28	38.28	39.30	40.34	41.43	42.51	43.69	44.97	46.20	47.43	Min.	6116.93	73403.20
	Biweekly	2823.20	2900.00	2982.40	3062.40	3144.00	3227.20	3314.40	3400.80	3495.20	3597.60	3696.00	3794.40	Max.	8221.20	98654.40
A2-69	Hourly	36.25	37.28	38.28	39.30	40.34	41.43	42.51	43.69	44.97	46.20	47.43	48.73	Min.	6283.33	75400.00
	Biweekly	2900.00	2982.40	3062.40	3144.00	3227.20	3314.40	3400.80	3495.20	3597.60	3696.00	3794.40	3898.40	Max.	8446.53	101358.40
A2-70	Hourly	37.28	38.28	39.30	40.34	41.43	42.51	43.69	44.97	46.20	47.43	48.73	50.03	Min.	6461.87	77542.40
	Biweekly	2982.40	3062.40	3144.00	3227.20	3314.40	3400.80	3495.20	3597.60	3696.00	3794.40	3898.40	4002.40	Max.	8671.87	104062.40
A2-71	Hourly	38.28	39.30	40.34	41.43	42.51	43.69	44.97	46.20	47.43	48.73	50.03	51.46	Min.	6635.20	79622.40
	Biweekly	3062.40	3144.00	3227.20	3314.40	3400.80	3495.20	3597.60	3696.00	3794.40	3898.40	4002.40	4116.80	Max.	8919.73	107036.80
A2-72	Hourly	39.30	40.34	41.43	42.51	43.69	44.97	46.20	47.43	48.73	50.03	51.46	52.92	Min.	6812.00	81744.00
	Biweekly	3144.00	3227.20	3314.40	3400.80	3495.20	3597.60	3696.00	3794.40	3898.40	4002.40	4116.80	4233.60	Max.	9172.80	110073.60
A2-73	Hourly	40.34	41.43	42.51	43.69	44.97	46.20	47.43	48.73	50.03	51.46	52.92	54.34	Min.	6992.27	83907.20
	Biweekly	3227.20	3314.40	3400.80	3495.20	3597.60	3696.00	3794.40	3898.40	4002.40	4116.80	4233.60	4347.20	Max.	9418.93	113027.20
A2-74	Hourly	41.43	42.51	43.69	44.97	46.20	47.43	48.73	50.03	51.46	52.92	54.34	55.88	Min.	7181.20	86174.40
	Biweekly	3314.40	3400.80	3495.20	3597.60	3696.00	3794.40	3898.40	4002.40	4116.80	4233.60	4347.20	4470.40	Max.	9685.87	116230.40
A2-75	Hourly	42.51	43.69	44.97	46.20	47.43	48.73	50.03	51.46	52.92	54.34	55.88	57.38	Min.	7368.40	88420.80
	Biweekly	3400.80	3495.20	3597.60	3696.00	3794.40	3898.40	4002.40	4116.80	4233.60	4347.20	4470.40	4590.40	Max.	9945.87	119350.40
A2-76	Hourly	43.69	44.97	46.20	47.43	48.73	50.03	51.46	52.92	54.34	55.88	57.38	58.91	Min.	7572.93	90875.20
	Biweekly	3495.20	3597.60	3696.00	3794.40	3898.40	4002.40	4116.80	4233.60	4347.20	4470.40	4590.40	4712.80	Max.	10211.07	122532.80
A2-77	Hourly	44.97	46.20	47.43	48.73	50.03	51.46	52.92	54.34	55.88	57.38	58.91	60.62	Min.	7794.80	93537.60
	Biweekly	3597.60	3696.00	3794.40	3898.40	4002.40	4116.80	4233.60	4347.20	4470.40	4590.40	4712.80	4849.60	Max.	10507.47	126089.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-78	Hourly	46.20	47.43	48.73	50.03	51.46	52.92	54.34	55.88	57.38	58.91	60.62	62.29	Min.	8008.00	96096.00
	Biweekly	3696.00	3794.40	3898.40	4002.40	4116.80	4233.60	4347.20	4470.40	4590.40	4712.80	4849.60	4983.20	Max.	10796.93	129563.20
A2-79	Hourly	47.43	48.73	50.03	51.46	52.92	54.34	55.88	57.38	58.91	60.62	62.29	64.03	Min.	8221.20	98654.40
	Biweekly	3794.40	3898.40	4002.40	4116.80	4233.60	4347.20	4470.40	4590.40	4712.80	4849.60	4983.20	5122.40	Max.	11098.53	133182.40
A2-80	Hourly	48.73	50.03	51.46	52.92	54.34	55.88	57.38	58.91	60.62	62.29	64.03	65.85	Min.	8446.53	101358.40
	Biweekly	3898.40	4002.40	4116.80	4233.60	4347.20	4470.40	4590.40	4712.80	4849.60	4983.20	5122.40	5268.00	Max.	11414.00	136968.00
A2-81	Hourly	50.03	51.46	52.92	54.34	55.88	57.38	58.91	60.62	62.29	64.03	65.85	67.65	Min.	8671.87	104062.40
	Biweekly	4002.40	4116.80	4233.60	4347.20	4470.40	4590.40	4712.80	4849.60	4983.20	5122.40	5268.00	5412.00	Max.	11726.00	140712.00
A2-82	Hourly	51.46	52.92	54.34	55.88	57.38	58.91	60.62	62.29	64.03	65.85	67.65	69.44	Min.	8919.73	107036.80
	Biweekly	4116.80	4233.60	4347.20	4470.40	4590.40	4712.80	4849.60	4983.20	5122.40	5268.00	5412.00	5555.20	Max.	12036.27	144435.20
A2-83	Hourly	52.92	54.34	55.88	57.38	58.91	60.62	62.29	64.03	65.85	67.65	69.44	71.32	Min.	9172.80	110073.60
	Biweekly	4233.60	4347.20	4470.40	4590.40	4712.80	4849.60	4983.20	5122.40	5268.00	5412.00	5555.20	5705.60	Max.	12362.13	148345.60
A2-84	Hourly	54.34	55.88	57.38	58.91	60.62	62.29	64.03	65.85	67.65	69.44	71.32	73.28	Min.	9418.93	113027.20
	Biweekly	4347.20	4470.40	4590.40	4712.80	4849.60	4983.20	5122.40	5268.00	5412.00	5555.20	5705.60	5862.40	Max.	12701.87	152422.40
A2-85	Hourly	55.88	57.38	58.91	60.62	62.29	64.03	65.85	67.65	69.44	71.32	73.28	75.34	Min.	9685.87	116230.40
	Biweekly	4470.40	4590.40	4712.80	4849.60	4983.20	5122.40	5268.00	5412.00	5555.20	5705.60	5862.40	6027.20	Max.	13058.93	156707.20
A2-86	Hourly	57.38	58.91	60.62	62.29	64.03	65.85	67.65	69.44	71.32	73.28	75.34	77.44	Min.	9945.87	119350.40
	Biweekly	4590.40	4712.80	4849.60	4983.20	5122.40	5268.00	5412.00	5555.20	5705.60	5862.40	6027.20	6195.20	Max.	13422.93	161075.20
A2-87	Hourly	58.91	60.62	62.29	64.03	65.85	67.65	69.44	71.32	73.28	75.34	77.44	79.56	Min.	10211.07	122532.80
	Biweekly	4712.80	4849.60	4983.20	5122.40	5268.00	5412.00	5555.20	5705.60	5862.40	6027.20	6195.20	6364.80	Max.	13790.40	165484.80
A2-88	Hourly											79.47	81.70	Min.	13774.80	165297.60
	Biweekly											6357.60	6536.00	Max.	14161.33	169936.00
A2-90	Hourly	64.03	65.85	67.65	69.44	71.32	73.28	75.34	77.44	79.56	81.77	84.08	86.35	Min.	11098.53	133182.40
	Biweekly	5122.40	5268.00	5412.00	5555.20	5705.60	5862.40	6027.20	6195.20	6364.80	6541.60	6726.40	6908.00	Max.	14967.33	179608.00
A2-94	Hourly							83.67	85.98	88.33	90.77	93.34	95.86	Min.	14502.80	174033.60
	Biweekly							6693.60	6878.40	7066.40	7261.60	7467.20	7668.80	Max.	16615.73	199388.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A3-24	Hourly	11.79	12.08	12.37	12.67	12.86	13.26	13.50	13.81	14.16	14.44	14.78	15.16	Min.	2043.60	24523.20
	Biweekly	943.20	966.40	989.60	1013.60	1028.80	1060.80	1080.00	1104.80	1132.80	1155.20	1182.40	1212.80	Max.	2627.73	31532.80
A3-25	Hourly	12.08	12.37	12.67	12.86	13.26	13.50	13.81	14.16	14.44	14.78	15.16	15.62	Min.	2093.87	25126.40
	Biweekly	966.40	989.60	1013.60	1028.80	1060.80	1080.00	1104.80	1132.80	1155.20	1182.40	1212.80	1249.60	Max.	2707.47	32489.60
A3-26	Hourly	12.37	12.67	12.86	13.26	13.50	13.81	14.16	14.44	14.78	15.16	15.62	15.88	Min.	2144.13	25729.60
	Biweekly	989.60	1013.60	1028.80	1060.80	1080.00	1104.80	1132.80	1155.20	1182.40	1212.80	1249.60	1270.40	Max.	2752.53	33030.40
A3-27	Hourly	12.67	12.86	13.26	13.50	13.81	14.16	14.44	14.78	15.16	15.62	15.88	16.30	Min.	2196.13	26353.60
	Biweekly	1013.60	1028.80	1060.80	1080.00	1104.80	1132.80	1155.20	1182.40	1212.80	1249.60	1270.40	1304.00	Max.	2825.33	33904.00
A3-28	Hourly	12.86	13.26	13.50	13.81	14.16	14.44	14.78	15.16	15.62	15.88	16.30	16.65	Min.	2229.07	26748.80
	Biweekly	1028.80	1060.80	1080.00	1104.80	1132.80	1155.20	1182.40	1212.80	1249.60	1270.40	1304.00	1332.00	Max.	2886.00	34632.00
A3-29	Hourly	13.26	13.50	13.81	14.16	14.44	14.78	15.16	15.62	15.88	16.30	16.65	17.09	Min.	2298.40	27580.80
	Biweekly	1060.80	1080.00	1104.80	1132.80	1155.20	1182.40	1212.80	1249.60	1270.40	1304.00	1332.00	1367.20	Max.	2962.27	35547.20
A3-30	Hourly	13.50	13.81	14.16	14.44	14.78	15.16	15.62	15.88	16.30	16.65	17.09	17.50	Min.	2340.00	28080.00
	Biweekly	1080.00	1104.80	1132.80	1155.20	1182.40	1212.80	1249.60	1270.40	1304.00	1332.00	1367.20	1400.00	Max.	3033.33	36400.00
A3-31	Hourly	13.81	14.16	14.44	14.78	15.16	15.62	15.88	16.30	16.65	17.09	17.50	17.89	Min.	2393.73	28724.80
	Biweekly	1104.80	1132.80	1155.20	1182.40	1212.80	1249.60	1270.40	1304.00	1332.00	1367.20	1400.00	1431.20	Max.	3100.93	37211.20
A3-32	Hourly	14.16	14.44	14.78	15.16	15.62	15.88	16.30	16.65	17.09	17.50	17.89	18.30	Min.	2454.40	29452.80
	Biweekly	1132.80	1155.20	1182.40	1212.80	1249.60	1270.40	1304.00	1332.00	1367.20	1400.00	1431.20	1464.00	Max.	3172.00	38064.00
A3-33	Hourly	14.44	14.78	15.16	15.62	15.88	16.30	16.65	17.09	17.50	17.89	18.30	18.80	Min.	2502.93	30035.20
	Biweekly	1155.20	1182.40	1212.80	1249.60	1270.40	1304.00	1332.00	1367.20	1400.00	1431.20	1464.00	1504.00	Max.	3258.67	39104.00
A3-34	Hourly	14.78	15.16	15.62	15.88	16.30	16.65	17.09	17.50	17.89	18.30	18.80	19.27	Min.	2561.87	30742.40
	Biweekly	1182.40	1212.80	1249.60	1270.40	1304.00	1332.00	1367.20	1400.00	1431.20	1464.00	1504.00	1541.60	Max.	3340.13	40081.60
A3-35	Hourly	15.16	15.62	15.88	16.30	16.65	17.09	17.50	17.89	18.30	18.80	19.27	19.78	Min.	2627.73	31532.80
	Biweekly	1212.80	1249.60	1270.40	1304.00	1332.00	1367.20	1400.00	1431.20	1464.00	1504.00	1541.60	1582.40	Max.	3428.53	41142.40
A3-36	Hourly	15.62	15.88	16.30	16.65	17.09	17.50	17.89	18.30	18.80	19.27	19.78	20.36	Min.	2707.47	32489.60
	Biweekly	1249.60	1270.40	1304.00	1332.00	1367.20	1400.00	1431.20	1464.00	1504.00	1541.60	1582.40	1628.80	Max.	3529.07	42348.80
A3-37	Hourly	15.88	16.30	16.65	17.09	17.50	17.89	18.30	18.80	19.27	19.78	20.36	21.00	Min.	2752.53	33030.40
	Biweekly	1270.40	1304.00	1332.00	1367.20	1400.00	1431.20	1464.00	1504.00	1541.60	1582.40	1628.80	1680.00	Max.	3640.00	43680.00
A3-38	Hourly	16.30	16.65	17.09	17.50	17.89	18.30	18.80	19.27	19.78	20.36	21.00	21.55	Min.	2825.33	33904.00
	Biweekly	1304.00	1332.00	1367.20	1400.00	1431.20	1464.00	1504.00	1541.60	1582.40	1628.80	1680.00	1724.00	Max.	3735.33	44824.00
A3-39	Hourly	16.65	17.09	17.50	17.89	18.30	18.80	19.27	19.78	20.36	21.00	21.55	22.10	Min.	2886.00	34632.00
	Biweekly	1332.00	1367.20	1400.00	1431.20	1464.00	1504.00	1541.60	1582.40	1628.80	1680.00	1724.00	1768.00	Max.	3830.67	45968.00
A3-40	Hourly	17.09	17.50	17.89	18.30	18.80	19.27	19.78	20.36	21.00	21.55	22.10	22.70	Min.	2962.27	35547.20
	Biweekly	1367.20	1400.00	1431.20	1464.00	1504.00	1541.60	1582.40	1628.80	1680.00	1724.00	1768.00	1816.00	Max.	3934.67	47216.00
A3-41	Hourly	17.50	17.89	18.30	18.80	19.27	19.78	20.36	21.00	21.55	22.10	22.70	23.31	Min.	3033.33	36400.00
	Biweekly	1400.00	1431.20	1464.00	1504.00	1541.60	1582.40	1628.80	1680.00	1724.00	1768.00	1816.00	1864.80	Max.	4040.40	48484.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A3-42	Hourly	17.89	18.30	18.80	19.27	19.78	20.36	21.00	21.55	22.10	22.70	23.31	23.95	Min.	3100.93	37211.20
	Biweekly	1431.20	1464.00	1504.00	1541.60	1582.40	1628.80	1680.00	1724.00	1768.00	1816.00	1864.80	1916.00	Max.	4151.33	49816.00
A3-43	Hourly	18.30	18.80	19.27	19.78	20.36	21.00	21.55	22.10	22.70	23.31	23.95	24.56	Min.	3172.00	38064.00
	Biweekly	1464.00	1504.00	1541.60	1582.40	1628.80	1680.00	1724.00	1768.00	1816.00	1864.80	1916.00	1964.80	Max.	4257.07	51084.80
A3-44	Hourly	18.80	19.27	19.78	20.36	21.00	21.55	22.10	22.70	23.31	23.95	24.56	25.20	Min.	3258.67	39104.00
	Biweekly	1504.00	1541.60	1582.40	1628.80	1680.00	1724.00	1768.00	1816.00	1864.80	1916.00	1964.80	2016.00	Max.	4368.00	52416.00
A3-45	Hourly	19.27	19.78	20.36	21.00	21.55	22.10	22.70	23.31	23.95	24.56	25.20	25.86	Min.	3340.13	40081.60
	Biweekly	1541.60	1582.40	1628.80	1680.00	1724.00	1768.00	1816.00	1864.80	1916.00	1964.80	2016.00	2068.80	Max.	4482.40	53788.80
A3-46	Hourly	19.78	20.36	21.00	21.55	22.10	22.70	23.31	23.95	24.56	25.20	25.86	26.57	Min.	3428.53	41142.40
	Biweekly	1582.40	1628.80	1680.00	1724.00	1768.00	1816.00	1864.80	1916.00	1964.80	2016.00	2068.80	2125.60	Max.	4605.47	55265.60
A3-47	Hourly	20.36	21.00	21.55	22.10	22.70	23.31	23.95	24.56	25.20	25.86	26.57	27.30	Min.	3529.07	42348.80
	Biweekly	1628.80	1680.00	1724.00	1768.00	1816.00	1864.80	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	Max.	4732.00	56784.00
A3-48	Hourly	21.00	21.55	22.10	22.70	23.31	23.95	24.56	25.20	25.86	26.57	27.30	28.05	Min.	3640.00	43680.00
	Biweekly	1680.00	1724.00	1768.00	1816.00	1864.80	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	Max.	4862.00	58344.00
A3-49	Hourly	21.55	22.10	22.70	23.31	23.95	24.56	25.20	25.86	26.57	27.30	28.05	28.85	Min.	3735.33	44824.00
	Biweekly	1724.00	1768.00	1816.00	1864.80	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00	Max.	5000.67	60008.00
A3-50	Hourly	22.10	22.70	23.31	23.95	24.56	25.20	25.86	26.57	27.30	28.05	28.85	29.57	Min.	3830.67	45968.00
	Biweekly	1768.00	1816.00	1864.80	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00	2365.60	Max.	5125.47	61505.60
A3-51	Hourly	22.70	23.31	23.95	24.56	25.20	25.86	26.57	27.30	28.05	28.85	29.57	30.40	Min.	3934.67	47216.00
	Biweekly	1816.00	1864.80	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	Max.	5269.33	63232.00
A3-52	Hourly	23.31	23.95	24.56	25.20	25.86	26.57	27.30	28.05	28.85	29.57	30.40	31.22	Min.	4040.40	48484.80
	Biweekly	1864.80	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	2497.60	Max.	5411.47	64937.60
A3-53	Hourly	23.95	24.56	25.20	25.86	26.57	27.30	28.05	28.85	29.57	30.40	31.22	32.02	Min.	4151.33	49816.00
	Biweekly	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	2497.60	2561.60	Max.	5550.13	66601.60
A3-54	Hourly	24.56	25.20	25.86	26.57	27.30	28.05	28.85	29.57	30.40	31.22	32.02	32.97	Min.	4257.07	51084.80
	Biweekly	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	2497.60	2561.60	2637.60	Max.	5714.80	68577.60
A3-55	Hourly	25.20	25.86	26.57	27.30	28.05	28.85	29.57	30.40	31.22	32.02	32.97	33.96	Min.	4368.00	52416.00
	Biweekly	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	2497.60	2561.60	2637.60	2716.80	Max.	5886.40	70636.80
A3-56	Hourly	25.86	26.57	27.30	28.05	28.85	29.57	30.40	31.22	32.02	32.97	33.96	34.84	Min.	4482.40	53788.80
	Biweekly	2068.80	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	2497.60	2561.60	2637.60	2716.80	2787.20	Max.	6038.93	72467.20
A3-57	Hourly	26.57	27.30	28.05	28.85	29.57	30.40	31.22	32.02	32.97	33.96	34.84	35.79	Min.	4605.47	55265.60
	Biweekly	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	2497.60	2561.60	2637.60	2716.80	2787.20	2863.20	Max.	6203.60	74443.20
A3-58	Hourly	27.30	28.05	28.85	29.57	30.40	31.22	32.02	32.97	33.96	34.84	35.79	36.79	Min.	4732.00	56784.00
	Biweekly	2184.00	2244.00	2308.00	2365.60	2432.00	2497.60	2561.60	2637.60	2716.80	2787.20	2863.20	2943.20	Max.	6376.93	76523.20
A3-59	Hourly	28.05	28.85	29.57	30.40	31.22	32.02	32.97	33.96	34.84	35.79	36.79	37.82	Min.	4862.00	58344.00
	Biweekly	2244.00	2308.00	2365.60	2432.00	2497.60	2561.60	2637.60	2716.80	2787.20	2863.20	2943.20	3025.60	Max.	6555.47	78665.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A3-60	Hourly	28.85	29.57	30.40	31.22	32.02	32.97	33.96	34.84	35.79	36.79	37.82	38.85	Min.	5000.67	60008.00
	Biweekly	2308.00	2365.60	2432.00	2497.60	2561.60	2637.60	2716.80	2787.20	2863.20	2943.20	3025.60	3108.00	Max.	6734.00	80808.00
A3-61	Hourly	29.57	30.40	31.22	32.02	32.97	33.96	34.84	35.79	36.79	37.82	38.85	39.87	Min.	5125.47	61505.60
	Biweekly	2365.60	2432.00	2497.60	2561.60	2637.60	2716.80	2787.20	2863.20	2943.20	3025.60	3108.00	3189.60	Max.	6910.80	82929.60
A3-62	Hourly	30.40	31.22	32.02	32.97	33.96	34.84	35.79	36.79	37.82	38.85	39.87	40.93	Min.	5269.33	63232.00
	Biweekly	2432.00	2497.60	2561.60	2637.60	2716.80	2787.20	2863.20	2943.20	3025.60	3108.00	3189.60	3274.40	Max.	7094.53	85134.40
A3-63	Hourly	31.22	32.02	32.97	33.96	34.84	35.79	36.79	37.82	38.85	39.87	40.93	42.03	Min.	5411.47	64937.60
	Biweekly	2497.60	2561.60	2637.60	2716.80	2787.20	2863.20	2943.20	3025.60	3108.00	3189.60	3274.40	3362.40	Max.	7285.20	87422.40
A3-64	Hourly	32.02	32.97	33.96	34.84	35.79	36.79	37.82	38.85	39.87	40.93	42.03	43.13	Min.	5550.13	66601.60
	Biweekly	2561.60	2637.60	2716.80	2787.20	2863.20	2943.20	3025.60	3108.00	3189.60	3274.40	3362.40	3450.40	Max.	7475.87	89710.40
A3-65	Hourly	32.97	33.96	34.84	35.79	36.79	37.82	38.85	39.87	40.93	42.03	43.13	44.34	Min.	5714.80	68577.60
	Biweekly	2637.60	2716.80	2787.20	2863.20	2943.20	3025.60	3108.00	3189.60	3274.40	3362.40	3450.40	3547.20	Max.	7685.60	92227.20
A3-66	Hourly	33.96	34.84	35.79	36.79	37.82	38.85	39.87	40.93	42.03	43.13	44.34	45.62	Min.	5886.40	70636.80
	Biweekly	2716.80	2787.20	2863.20	2943.20	3025.60	3108.00	3189.60	3274.40	3362.40	3450.40	3547.20	3649.60	Max.	7907.47	94889.60
A3-67	Hourly	34.84	35.79	36.79	37.82	38.85	39.87	40.93	42.03	43.13	44.34	45.62	46.87	Min.	6038.93	72467.20
	Biweekly	2787.20	2863.20	2943.20	3025.60	3108.00	3189.60	3274.40	3362.40	3450.40	3547.20	3649.60	3749.60	Max.	8124.13	97489.60
A3-68	Hourly	35.79	36.79	37.82	38.85	39.87	40.93	42.03	43.13	44.34	45.62	46.87	48.12	Min.	6203.60	74443.20
	Biweekly	2863.20	2943.20	3025.60	3108.00	3189.60	3274.40	3362.40	3450.40	3547.20	3649.60	3749.60	3849.60	Max.	8340.80	100089.60
A3-69	Hourly	36.79	37.82	38.85	39.87	40.93	42.03	43.13	44.34	45.62	46.87	48.12	49.45	Min.	6376.93	76523.20
	Biweekly	2943.20	3025.60	3108.00	3189.60	3274.40	3362.40	3450.40	3547.20	3649.60	3749.60	3849.60	3956.00	Max.	8571.33	102856.00
A3-70	Hourly	37.82	38.85	39.87	40.93	42.03	43.13	44.34	45.62	46.87	48.12	49.45	50.77	Min.	6555.47	78665.60
	Biweekly	3025.60	3108.00	3189.60	3274.40	3362.40	3450.40	3547.20	3649.60	3749.60	3849.60	3956.00	4061.60	Max.	8800.13	105601.60
A3-71	Hourly	38.85	39.87	40.93	42.03	43.13	44.34	45.62	46.87	48.12	49.45	50.77	52.21	Min.	6734.00	80808.00
	Biweekly	3108.00	3189.60	3274.40	3362.40	3450.40	3547.20	3649.60	3749.60	3849.60	3956.00	4061.60	4176.80	Max.	9049.73	108596.80
A3-72	Hourly	39.87	40.93	42.03	43.13	44.34	45.62	46.87	48.12	49.45	50.77	52.21	53.68	Min.	6910.80	82929.60
	Biweekly	3189.60	3274.40	3362.40	3450.40	3547.20	3649.60	3749.60	3849.60	3956.00	4061.60	4176.80	4294.40	Max.	9304.53	111654.40
A3-73	Hourly	40.93	42.03	43.13	44.34	45.62	46.87	48.12	49.45	50.77	52.21	53.68	55.13	Min.	7094.53	85134.40
	Biweekly	3274.40	3362.40	3450.40	3547.20	3649.60	3749.60	3849.60	3956.00	4061.60	4176.80	4294.40	4410.40	Max.	9555.87	114670.40
A3-74	Hourly	42.03	43.13	44.34	45.62	46.87	48.12	49.45	50.77	52.21	53.68	55.13	56.70	Min.	7285.20	87422.40
	Biweekly	3362.40	3450.40	3547.20	3649.60	3749.60	3849.60	3956.00	4061.60	4176.80	4294.40	4410.40	4536.00	Max.	9828.00	117936.00
A3-75	Hourly	43.13	44.34	45.62	46.87	48.12	49.45	50.77	52.21	53.68	55.13	56.70	58.21	Min.	7475.87	89710.40
	Biweekly	3450.40	3547.20	3649.60	3749.60	3849.60	3956.00	4061.60	4176.80	4294.40	4410.40	4536.00	4656.80	Max.	10089.73	121076.80
A3-76	Hourly	44.34	45.62	46.87	48.12	49.45	50.77	52.21	53.68	55.13	56.70	58.21	59.77	Min.	7685.60	92227.20
	Biweekly	3547.20	3649.60	3749.60	3849.60	3956.00	4061.60	4176.80	4294.40	4410.40	4536.00	4656.80	4781.60	Max.	10360.13	124321.60
A3-77	Hourly	45.62	46.87	48.12	49.45	50.77	52.21	53.68	55.13	56.70	58.21	59.77	61.51	Min.	7907.47	94889.60
	Biweekly	3649.60	3749.60	3849.60	3956.00	4061.60	4176.80	4294.40	4410.40	4536.00	4656.80	4781.60	4920.80	Max.	10661.73	127940.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
A3-78	Hourly	46.87	48.12	49.45	50.77	52.21	53.68	55.13	56.70	58.21	59.77	61.51	63.21	Min.	8124.13	97489.60
	Biweekly	3749.60	3849.60	3956.00	4061.60	4176.80	4294.40	4410.40	4536.00	4656.80	4781.60	4920.80	5056.80	Max.	10956.40	131476.80
A3-79	Hourly	48.12	49.45	50.77	52.21	53.68	55.13	56.70	58.21	59.77	61.51	63.21	64.97	Min.	8340.80	100089.60
	Biweekly	3849.60	3956.00	4061.60	4176.80	4294.40	4410.40	4536.00	4656.80	4781.60	4920.80	5056.80	5197.60	Max.	11261.47	135137.60
A3-80	Hourly	49.45	50.77	52.21	53.68	55.13	56.70	58.21	59.77	61.51	63.21	64.97	66.80	Min.	8571.33	102856.00
	Biweekly	3956.00	4061.60	4176.80	4294.40	4410.40	4536.00	4656.80	4781.60	4920.80	5056.80	5197.60	5344.00	Max.	11578.67	138944.00
A3-81	Hourly	50.77	52.21	53.68	55.13	56.70	58.21	59.77	61.51	63.21	64.97	66.80	68.63	Min.	8800.13	105601.60
	Biweekly	4061.60	4176.80	4294.40	4410.40	4536.00	4656.80	4781.60	4920.80	5056.80	5197.60	5344.00	5490.40	Max.	11895.87	142750.40
A3-82	Hourly	52.21	53.68	55.13	56.70	58.21	59.77	61.51	63.21	64.97	66.80	68.63	70.46	Min.	9049.73	108596.80
	Biweekly	4176.80	4294.40	4410.40	4536.00	4656.80	4781.60	4920.80	5056.80	5197.60	5344.00	5490.40	5636.80	Max.	12213.07	146556.80
A3-83	Hourly	53.68	55.13	56.70	58.21	59.77	61.51	63.21	64.97	66.80	68.63	70.46	72.36	Min.	9304.53	111654.40
	Biweekly	4294.40	4410.40	4536.00	4656.80	4781.60	4920.80	5056.80	5197.60	5344.00	5490.40	5636.80	5788.80	Max.	12542.40	150508.80
A3-84	Hourly	55.13	56.70	58.21	59.77	61.51	63.21	64.97	66.80	68.63	70.46	72.36	74.37	Min.	9555.87	114670.40
	Biweekly	4410.40	4536.00	4656.80	4781.60	4920.80	5056.80	5197.60	5344.00	5490.40	5636.80	5788.80	5949.60	Max.	12890.80	154689.60
A3-85	Hourly	56.70	58.21	59.77	61.51	63.21	64.97	66.80	68.63	70.46	72.36	74.37	76.44	Min.	9828.00	117936.00
	Biweekly	4536.00	4656.80	4781.60	4920.80	5056.80	5197.60	5344.00	5490.40	5636.80	5788.80	5949.60	6115.20	Max.	13249.60	158995.20
A3-86	Hourly	58.21	59.77	61.51	63.21	64.97	66.80	68.63	70.46	72.36	74.37	76.44	78.57	Min.	10089.73	121076.80
	Biweekly	4656.80	4781.60	4920.80	5056.80	5197.60	5344.00	5490.40	5636.80	5788.80	5949.60	6115.20	6285.60	Max.	13618.80	163425.60
A3-87	Hourly	59.77	61.51	63.21	64.97	66.80	68.63	70.46	72.36	74.37	76.44	78.57	80.75	Min.	10360.13	124321.60
	Biweekly	4781.60	4920.80	5056.80	5197.60	5344.00	5490.40	5636.80	5788.80	5949.60	6115.20	6285.60	6460.00	Max.	13996.67	167960.00
A3-88	Hourly											80.65	82.90	Min.	13979.33	167752.00
	Biweekly											6452.00	6632.00	Max.	14369.33	172432.00
A3-90	Hourly	64.97	66.80	68.63	70.46	72.36	74.37	76.44	78.57	80.75	82.96	85.30	87.63	Min.	11261.47	135137.60
	Biweekly	5197.60	5344.00	5490.40	5636.80	5788.80	5949.60	6115.20	6285.60	6460.00	6636.80	6824.00	7010.40	Max.	15189.20	182270.40
A3-94	Hourly							84.89	87.24	89.63	92.11	94.69	97.25	Min.	14714.27	176571.20
	Biweekly							6791.20	6979.20	7170.40	7368.80	7575.20	7780.00	Max.	16856.67	202280.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A4-24	Hourly	11.95	12.24	12.56	12.86	13.06	13.45	13.70	13.99	14.36	14.66	15.00	15.39	Min.	2071.33	24856.00
	Biweekly	956.00	979.20	1004.80	1028.80	1044.80	1076.00	1096.00	1119.20	1148.80	1172.80	1200.00	1231.20	Max.	2667.60	32011.20
A4-25	Hourly	12.24	12.56	12.86	13.06	13.45	13.70	13.99	14.36	14.66	15.00	15.39	15.85	Min.	2121.60	25459.20
	Biweekly	979.20	1004.80	1028.80	1044.80	1076.00	1096.00	1119.20	1148.80	1172.80	1200.00	1231.20	1268.00	Max.	2747.33	32968.00
A4-26	Hourly	12.56	12.86	13.06	13.45	13.70	13.99	14.36	14.66	15.00	15.39	15.85	16.09	Min.	2177.07	26124.80
	Biweekly	1004.80	1028.80	1044.80	1076.00	1096.00	1119.20	1148.80	1172.80	1200.00	1231.20	1268.00	1287.20	Max.	2788.93	33467.20
A4-27	Hourly	12.86	13.06	13.45	13.70	13.99	14.36	14.66	15.00	15.39	15.85	16.09	16.53	Min.	2229.07	26748.80
	Biweekly	1028.80	1044.80	1076.00	1096.00	1119.20	1148.80	1172.80	1200.00	1231.20	1268.00	1287.20	1322.40	Max.	2865.20	34382.40
A4-28	Hourly	13.06	13.45	13.70	13.99	14.36	14.66	15.00	15.39	15.85	16.09	16.53	16.88	Min.	2263.73	27164.80
	Biweekly	1044.80	1076.00	1096.00	1119.20	1148.80	1172.80	1200.00	1231.20	1268.00	1287.20	1322.40	1350.40	Max.	2925.87	35110.40
A4-29	Hourly	13.45	13.70	13.99	14.36	14.66	15.00	15.39	15.85	16.09	16.53	16.88	17.31	Min.	2331.33	27976.00
	Biweekly	1076.00	1096.00	1119.20	1148.80	1172.80	1200.00	1231.20	1268.00	1287.20	1322.40	1350.40	1384.80	Max.	3000.40	36004.80
A4-30	Hourly	13.70	13.99	14.36	14.66	15.00	15.39	15.85	16.09	16.53	16.88	17.31	17.74	Min.	2374.67	28496.00
	Biweekly	1096.00	1119.20	1148.80	1172.80	1200.00	1231.20	1268.00	1287.20	1322.40	1350.40	1384.80	1419.20	Max.	3074.93	36899.20
A4-31	Hourly	13.99	14.36	14.66	15.00	15.39	15.85	16.09	16.53	16.88	17.31	17.74	18.13	Min.	2424.93	29099.20
	Biweekly	1119.20	1148.80	1172.80	1200.00	1231.20	1268.00	1287.20	1322.40	1350.40	1384.80	1419.20	1450.40	Max.	3142.53	37710.40
A4-32	Hourly	14.36	14.66	15.00	15.39	15.85	16.09	16.53	16.88	17.31	17.74	18.13	18.56	Min.	2489.07	29868.80
	Biweekly	1148.80	1172.80	1200.00	1231.20	1268.00	1287.20	1322.40	1350.40	1384.80	1419.20	1450.40	1484.80	Max.	3217.07	38604.80
A4-33	Hourly	14.66	15.00	15.39	15.85	16.09	16.53	16.88	17.31	17.74	18.13	18.56	19.07	Min.	2541.07	30492.80
	Biweekly	1172.80	1200.00	1231.20	1268.00	1287.20	1322.40	1350.40	1384.80	1419.20	1450.40	1484.80	1525.60	Max.	3305.47	39665.60
A4-34	Hourly	15.00	15.39	15.85	16.09	16.53	16.88	17.31	17.74	18.13	18.56	19.07	19.55	Min.	2600.00	31200.00
	Biweekly	1200.00	1231.20	1268.00	1287.20	1322.40	1350.40	1384.80	1419.20	1450.40	1484.80	1525.60	1564.00	Max.	3388.67	40664.00
A4-35	Hourly	15.39	15.85	16.09	16.53	16.88	17.31	17.74	18.13	18.56	19.07	19.55	20.08	Min.	2667.60	32011.20
	Biweekly	1231.20	1268.00	1287.20	1322.40	1350.40	1384.80	1419.20	1450.40	1484.80	1525.60	1564.00	1606.40	Max.	3480.53	41766.40
A4-36	Hourly	15.85	16.09	16.53	16.88	17.31	17.74	18.13	18.56	19.07	19.55	20.08	20.66	Min.	2747.33	32968.00
	Biweekly	1268.00	1287.20	1322.40	1350.40	1384.80	1419.20	1450.40	1484.80	1525.60	1564.00	1606.40	1652.80	Max.	3581.07	42972.80
A4-37	Hourly	16.09	16.53	16.88	17.31	17.74	18.13	18.56	19.07	19.55	20.08	20.66	21.31	Min.	2788.93	33467.20
	Biweekly	1287.20	1322.40	1350.40	1384.80	1419.20	1450.40	1484.80	1525.60	1564.00	1606.40	1652.80	1704.80	Max.	3693.73	44324.80
A4-38	Hourly	16.53	16.88	17.31	17.74	18.13	18.56	19.07	19.55	20.08	20.66	21.31	21.87	Min.	2865.20	34382.40
	Biweekly	1322.40	1350.40	1384.80	1419.20	1450.40	1484.80	1525.60	1564.00	1606.40	1652.80	1704.80	1749.60	Max.	3790.80	45489.60
A4-39	Hourly	16.88	17.31	17.74	18.13	18.56	19.07	19.55	20.08	20.66	21.31	21.87	22.41	Min.	2925.87	35110.40
	Biweekly	1350.40	1384.80	1419.20	1450.40	1484.80	1525.60	1564.00	1606.40	1652.80	1704.80	1749.60	1792.80	Max.	3884.40	46612.80
A4-40	Hourly	17.31	17.74	18.13	18.56	19.07	19.55	20.08	20.66	21.31	21.87	22.41	23.02	Min.	3000.40	36004.80
	Biweekly	1384.80	1419.20	1450.40	1484.80	1525.60	1564.00	1606.40	1652.80	1704.80	1749.60	1792.80	1841.60	Max.	3990.13	47881.60
A4-41	Hourly	17.74	18.13	18.56	19.07	19.55	20.08	20.66	21.31	21.87	22.41	23.02	23.66	Min.	3074.93	36899.20
	Biweekly	1419.20	1450.40	1484.80	1525.60	1564.00	1606.40	1652.80	1704.80	1749.60	1792.80	1841.60	1892.80	Max.	4101.07	49212.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A4-42	Hourly	18.13	18.56	19.07	19.55	20.08	20.66	21.31	21.87	22.41	23.02	23.66	24.30	Min.	3142.53	37710.40
	Biweekly	1450.40	1484.80	1525.60	1564.00	1606.40	1652.80	1704.80	1749.60	1792.80	1841.60	1892.80	1944.00	Max.	4212.00	50544.00
A4-43	Hourly	18.56	19.07	19.55	20.08	20.66	21.31	21.87	22.41	23.02	23.66	24.30	24.90	Min.	3217.07	38604.80
	Biweekly	1484.80	1525.60	1564.00	1606.40	1652.80	1704.80	1749.60	1792.80	1841.60	1892.80	1944.00	1992.00	Max.	4316.00	51792.00
A4-44	Hourly	19.07	19.55	20.08	20.66	21.31	21.87	22.41	23.02	23.66	24.30	24.90	25.58	Min.	3305.47	39665.60
	Biweekly	1525.60	1564.00	1606.40	1652.80	1704.80	1749.60	1792.80	1841.60	1892.80	1944.00	1992.00	2046.40	Max.	4433.87	53206.40
A4-45	Hourly	19.55	20.08	20.66	21.31	21.87	22.41	23.02	23.66	24.30	24.90	25.58	26.24	Min.	3388.67	40664.00
	Biweekly	1564.00	1606.40	1652.80	1704.80	1749.60	1792.80	1841.60	1892.80	1944.00	1992.00	2046.40	2099.20	Max.	4548.27	54579.20
A4-46	Hourly	20.08	20.66	21.31	21.87	22.41	23.02	23.66	24.30	24.90	25.58	26.24	26.95	Min.	3480.53	41766.40
	Biweekly	1606.40	1652.80	1704.80	1749.60	1792.80	1841.60	1892.80	1944.00	1992.00	2046.40	2099.20	2156.00	Max.	4671.33	56056.00
A4-47	Hourly	20.66	21.31	21.87	22.41	23.02	23.66	24.30	24.90	25.58	26.24	26.95	27.68	Min.	3581.07	42972.80
	Biweekly	1652.80	1704.80	1749.60	1792.80	1841.60	1892.80	1944.00	1992.00	2046.40	2099.20	2156.00	2214.40	Max.	4797.87	57574.40
A4-48	Hourly	21.31	21.87	22.41	23.02	23.66	24.30	24.90	25.58	26.24	26.95	27.68	28.45	Min.	3693.73	44324.80
	Biweekly	1704.80	1749.60	1792.80	1841.60	1892.80	1944.00	1992.00	2046.40	2099.20	2156.00	2214.40	2276.00	Max.	4931.33	59176.00
A4-49	Hourly	21.87	22.41	23.02	23.66	24.30	24.90	25.58	26.24	26.95	27.68	28.45	29.28	Min.	3790.80	45489.60
	Biweekly	1749.60	1792.80	1841.60	1892.80	1944.00	1992.00	2046.40	2099.20	2156.00	2214.40	2276.00	2342.40	Max.	5075.20	60902.40
A4-50	Hourly	22.41	23.02	23.66	24.30	24.90	25.58	26.24	26.95	27.68	28.45	29.28	30.00	Min.	3884.40	46612.80
	Biweekly	1792.80	1841.60	1892.80	1944.00	1992.00	2046.40	2099.20	2156.00	2214.40	2276.00	2342.40	2400.00	Max.	5200.00	62400.00
A4-51	Hourly	23.02	23.66	24.30	24.90	25.58	26.24	26.95	27.68	28.45	29.28	30.00	30.83	Min.	3990.13	47881.60
	Biweekly	1841.60	1892.80	1944.00	1992.00	2046.40	2099.20	2156.00	2214.40	2276.00	2342.40	2400.00	2466.40	Max.	5343.87	64126.40
A4-52	Hourly	23.66	24.30	24.90	25.58	26.24	26.95	27.68	28.45	29.28	30.00	30.83	31.67	Min.	4101.07	49212.80
	Biweekly	1892.80	1944.00	1992.00	2046.40	2099.20	2156.00	2214.40	2276.00	2342.40	2400.00	2466.40	2533.60	Max.	5489.47	65873.60
A4-53	Hourly	24.30	24.90	25.58	26.24	26.95	27.68	28.45	29.28	30.00	30.83	31.67	32.49	Min.	4212.00	50544.00
	Biweekly	1944.00	1992.00	2046.40	2099.20	2156.00	2214.40	2276.00	2342.40	2400.00	2466.40	2533.60	2599.20	Max.	5631.60	67579.20
A4-54	Hourly	24.90	25.58	26.24	26.95	27.68	28.45	29.28	30.00	30.83	31.67	32.49	33.48	Min.	4316.00	51792.00
	Biweekly	1992.00	2046.40	2099.20	2156.00	2214.40	2276.00	2342.40	2400.00	2466.40	2533.60	2599.20	2678.40	Max.	5803.20	69638.40
A4-55	Hourly	25.58	26.24	26.95	27.68	28.45	29.28	30.00	30.83	31.67	32.49	33.48	34.47	Min.	4433.87	53206.40
	Biweekly	2046.40	2099.20	2156.00	2214.40	2276.00	2342.40	2400.00	2466.40	2533.60	2599.20	2678.40	2757.60	Max.	5974.80	71697.60
A4-56	Hourly	26.24	26.95	27.68	28.45	29.28	30.00	30.83	31.67	32.49	33.48	34.47	35.35	Min.	4548.27	54579.20
	Biweekly	2099.20	2156.00	2214.40	2276.00	2342.40	2400.00	2466.40	2533.60	2599.20	2678.40	2757.60	2828.00	Max.	6127.33	73528.00
A4-57	Hourly	26.95	27.68	28.45	29.28	30.00	30.83	31.67	32.49	33.48	34.47	35.35	36.33	Min.	4671.33	56056.00
	Biweekly	2156.00	2214.40	2276.00	2342.40	2400.00	2466.40	2533.60	2599.20	2678.40	2757.60	2828.00	2906.40	Max.	6297.20	75566.40
A4-58	Hourly	27.68	28.45	29.28	30.00	30.83	31.67	32.49	33.48	34.47	35.35	36.33	37.32	Min.	4797.87	57574.40
	Biweekly	2214.40	2276.00	2342.40	2400.00	2466.40	2533.60	2599.20	2678.40	2757.60	2828.00	2906.40	2985.60	Max.	6468.80	77625.60
A4-59	Hourly	28.45	29.28	30.00	30.83	31.67	32.49	33.48	34.47	35.35	36.33	37.32	38.36	Min.	4931.33	59176.00
	Biweekly	2276.00	2342.40	2400.00	2466.40	2533.60	2599.20	2678.40	2757.60	2828.00	2906.40	2985.60	3068.80	Max.	6649.07	79788.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A4-60	Hourly	29.28	30.00	30.83	31.67	32.49	33.48	34.47	35.35	36.33	37.32	38.36	39.42	Min.	5075.20	60902.40
	Biweekly	2342.40	2400.00	2466.40	2533.60	2599.20	2678.40	2757.60	2828.00	2906.40	2985.60	3068.80	3153.60	Max.	6832.80	81993.60
A4-61	Hourly	30.00	30.83	31.67	32.49	33.48	34.47	35.35	36.33	37.32	38.36	39.42	40.45	Min.	5200.00	62400.00
	Biweekly	2400.00	2466.40	2533.60	2599.20	2678.40	2757.60	2828.00	2906.40	2985.60	3068.80	3153.60	3236.00	Max.	7011.33	84136.00
A4-62	Hourly	30.83	31.67	32.49	33.48	34.47	35.35	36.33	37.32	38.36	39.42	40.45	41.53	Min.	5343.87	64126.40
	Biweekly	2466.40	2533.60	2599.20	2678.40	2757.60	2828.00	2906.40	2985.60	3068.80	3153.60	3236.00	3322.40	Max.	7198.53	86382.40
A4-63	Hourly	31.67	32.49	33.48	34.47	35.35	36.33	37.32	38.36	39.42	40.45	41.53	42.63	Min.	5489.47	65873.60
	Biweekly	2533.60	2599.20	2678.40	2757.60	2828.00	2906.40	2985.60	3068.80	3153.60	3236.00	3322.40	3410.40	Max.	7389.20	88670.40
A4-64	Hourly	32.49	33.48	34.47	35.35	36.33	37.32	38.36	39.42	40.45	41.53	42.63	43.76	Min.	5631.60	67579.20
	Biweekly	2599.20	2678.40	2757.60	2828.00	2906.40	2985.60	3068.80	3153.60	3236.00	3322.40	3410.40	3500.80	Max.	7585.07	91020.80
A4-65	Hourly	33.48	34.47	35.35	36.33	37.32	38.36	39.42	40.45	41.53	42.63	43.76	44.98	Min.	5803.20	69638.40
	Biweekly	2678.40	2757.60	2828.00	2906.40	2985.60	3068.80	3153.60	3236.00	3322.40	3410.40	3500.80	3598.40	Max.	7796.53	93558.40
A4-66	Hourly	34.47	35.35	36.33	37.32	38.36	39.42	40.45	41.53	42.63	43.76	44.98	46.29	Min.	5974.80	71697.60
	Biweekly	2757.60	2828.00	2906.40	2985.60	3068.80	3153.60	3236.00	3322.40	3410.40	3500.80	3598.40	3703.20	Max.	8023.60	96283.20
A4-67	Hourly	35.35	36.33	37.32	38.36	39.42	40.45	41.53	42.63	43.76	44.98	46.29	47.54	Min.	6127.33	73528.00
	Biweekly	2828.00	2906.40	2985.60	3068.80	3153.60	3236.00	3322.40	3410.40	3500.80	3598.40	3703.20	3803.20	Max.	8240.27	98883.20
A4-68	Hourly	36.33	37.32	38.36	39.42	40.45	41.53	42.63	43.76	44.98	46.29	47.54	48.82	Min.	6297.20	75566.40
	Biweekly	2906.40	2985.60	3068.80	3153.60	3236.00	3322.40	3410.40	3500.80	3598.40	3703.20	3803.20	3905.60	Max.	8462.13	101545.60
A4-69	Hourly	37.32	38.36	39.42	40.45	41.53	42.63	43.76	44.98	46.29	47.54	48.82	50.14	Min.	6468.80	77625.60
	Biweekly	2985.60	3068.80	3153.60	3236.00	3322.40	3410.40	3500.80	3598.40	3703.20	3803.20	3905.60	4011.20	Max.	8690.93	104291.20
A4-70	Hourly	38.36	39.42	40.45	41.53	42.63	43.76	44.98	46.29	47.54	48.82	50.14	51.52	Min.	6649.07	79788.80
	Biweekly	3068.80	3153.60	3236.00	3322.40	3410.40	3500.80	3598.40	3703.20	3803.20	3905.60	4011.20	4121.60	Max.	8930.13	107161.60
A4-71	Hourly	39.42	40.45	41.53	42.63	43.76	44.98	46.29	47.54	48.82	50.14	51.52	52.96	Min.	6832.80	81993.60
	Biweekly	3153.60	3236.00	3322.40	3410.40	3500.80	3598.40	3703.20	3803.20	3905.60	4011.20	4121.60	4236.80	Max.	9179.73	110156.80
A4-72	Hourly	40.45	41.53	42.63	43.76	44.98	46.29	47.54	48.82	50.14	51.52	52.96	54.46	Min.	7011.33	84136.00
	Biweekly	3236.00	3322.40	3410.40	3500.80	3598.40	3703.20	3803.20	3905.60	4011.20	4121.60	4236.80	4356.80	Max.	9439.73	113276.80
A4-73	Hourly	41.53	42.63	43.76	44.98	46.29	47.54	48.82	50.14	51.52	52.96	54.46	55.93	Min.	7198.53	86382.40
	Biweekly	3322.40	3410.40	3500.80	3598.40	3703.20	3803.20	3905.60	4011.20	4121.60	4236.80	4356.80	4474.40	Max.	9694.53	116334.40
A4-74	Hourly	42.63	43.76	44.98	46.29	47.54	48.82	50.14	51.52	52.96	54.46	55.93	57.53	Min.	7389.20	88670.40
	Biweekly	3410.40	3500.80	3598.40	3703.20	3803.20	3905.60	4011.20	4121.60	4236.80	4356.80	4474.40	4602.40	Max.	9971.87	119662.40
A4-75	Hourly	43.76	44.98	46.29	47.54	48.82	50.14	51.52	52.96	54.46	55.93	57.53	59.06	Min.	7585.07	91020.80
	Biweekly	3500.80	3598.40	3703.20	3803.20	3905.60	4011.20	4121.60	4236.80	4356.80	4474.40	4602.40	4724.80	Max.	10237.07	122844.80
A4-76	Hourly	44.98	46.29	47.54	48.82	50.14	51.52	52.96	54.46	55.93	57.53	59.06	60.65	Min.	7796.53	93558.40
	Biweekly	3598.40	3703.20	3803.20	3905.60	4011.20	4121.60	4236.80	4356.80	4474.40	4602.40	4724.80	4852.00	Max.	10512.67	126152.00
A4-77	Hourly	46.29	47.54	48.82	50.14	51.52	52.96	54.46	55.93	57.53	59.06	60.65	62.41	Min.	8023.60	96283.20
	Biweekly	3703.20	3803.20	3905.60	4011.20	4121.60	4236.80	4356.80	4474.40	4602.40	4724.80	4852.00	4992.80	Max.	10817.73	129812.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
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Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
A4-78	Hourly	47.54	48.82	50.14	51.52	52.96	54.46	55.93	57.53	59.06	60.65	62.41	64.13	Min.	8240.27	98883.20
	Biweekly	3803.20	3905.60	4011.20	4121.60	4236.80	4356.80	4474.40	4602.40	4724.80	4852.00	4992.80	5130.40	Max.	11115.87	133390.40
A4-79	Hourly	48.82	50.14	51.52	52.96	54.46	55.93	57.53	59.06	60.65	62.41	64.13	65.91	Min.	8462.13	101545.60
	Biweekly	3905.60	4011.20	4121.60	4236.80	4356.80	4474.40	4602.40	4724.80	4852.00	4992.80	5130.40	5272.80	Max.	11424.40	137092.80
A4-80	Hourly	50.14	51.52	52.96	54.46	55.93	57.53	59.06	60.65	62.41	64.13	65.91	67.77	Min.	8690.93	104291.20
	Biweekly	4011.20	4121.60	4236.80	4356.80	4474.40	4602.40	4724.80	4852.00	4992.80	5130.40	5272.80	5421.60	Max.	11746.80	140961.60
A4-81	Hourly	51.52	52.96	54.46	55.93	57.53	59.06	60.65	62.41	64.13	65.91	67.77	69.64	Min.	8930.13	107161.60
	Biweekly	4121.60	4236.80	4356.80	4474.40	4602.40	4724.80	4852.00	4992.80	5130.40	5272.80	5421.60	5571.20	Max.	12070.93	144851.20
A4-82	Hourly	52.96	54.46	55.93	57.53	59.06	60.65	62.41	64.13	65.91	67.77	69.64	71.47	Min.	9179.73	110156.80
	Biweekly	4236.80	4356.80	4474.40	4602.40	4724.80	4852.00	4992.80	5130.40	5272.80	5421.60	5571.20	5717.60	Max.	12388.13	148657.60
A4-83	Hourly	54.46	55.93	57.53	59.06	60.65	62.41	64.13	65.91	67.77	69.64	71.47	73.42	Min.	9439.73	113276.80
	Biweekly	4356.80	4474.40	4602.40	4724.80	4852.00	4992.80	5130.40	5272.80	5421.60	5571.20	5717.60	5873.60	Max.	12726.13	152713.60
A4-84	Hourly	55.93	57.53	59.06	60.65	62.41	64.13	65.91	67.77	69.64	71.47	73.42	75.45	Min.	9694.53	116334.40
	Biweekly	4474.40	4602.40	4724.80	4852.00	4992.80	5130.40	5272.80	5421.60	5571.20	5717.60	5873.60	6036.00	Max.	13078.00	156936.00
A4-85	Hourly	57.53	59.06	60.65	62.41	64.13	65.91	67.77	69.64	71.47	73.42	75.45	77.54	Min.	9971.87	119662.40
	Biweekly	4602.40	4724.80	4852.00	4992.80	5130.40	5272.80	5421.60	5571.20	5717.60	5873.60	6036.00	6203.20	Max.	13440.27	161283.20
A4-86	Hourly	59.06	60.65	62.41	64.13	65.91	67.77	69.64	71.47	73.42	75.45	77.54	79.73	Min.	10237.07	122844.80
	Biweekly	4724.80	4852.00	4992.80	5130.40	5272.80	5421.60	5571.20	5717.60	5873.60	6036.00	6203.20	6378.40	Max.	13819.87	165838.40
A4-87	Hourly	60.65	62.41	64.13	65.91	67.77	69.64	71.47	73.42	75.45	77.54	79.73	81.92	Min.	10512.67	126152.00
	Biweekly	4852.00	4992.80	5130.40	5272.80	5421.60	5571.20	5717.60	5873.60	6036.00	6203.20	6378.40	6553.60	Max.	14199.47	170393.60
A4-88	Hourly											81.81	84.11	Min.	14180.40	170164.80
	Biweekly											6544.80	6728.80	Max.	14579.07	174948.80
A4-90	Hourly	65.91	67.77	69.64	71.47	73.42	75.45	77.54	79.73	81.92	84.17	86.54	88.87	Min.	11424.40	137092.80
	Biweekly	5272.80	5421.60	5571.20	5717.60	5873.60	6036.00	6203.20	6378.40	6553.60	6733.60	6923.20	7109.60	Max.	15404.13	184849.60
A4-94	Hourly							86.13	88.51	90.93	93.43	96.07	98.67	Min.	14929.20	179150.40
	Biweekly							6890.40	7080.80	7274.40	7474.40	7685.60	7893.60	Max.	17102.80	205233.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A5-24	Hourly	12.10	12.36	12.67	12.99	13.17	13.57	13.84	14.15	14.48	14.80	15.14	15.53	Min.	2097.33	25168.00
	Biweekly	968.00	988.80	1013.60	1039.20	1053.60	1085.60	1107.20	1132.00	1158.40	1184.00	1211.20	1242.40	Max.	2691.87	32302.40
A5-25	Hourly	12.36	12.67	12.99	13.17	13.57	13.84	14.15	14.48	14.80	15.14	15.53	16.00	Min.	2142.40	25708.80
	Biweekly	988.80	1013.60	1039.20	1053.60	1085.60	1107.20	1132.00	1158.40	1184.00	1211.20	1242.40	1280.00	Max.	2773.33	33280.00
A5-26	Hourly	12.67	12.99	13.17	13.57	13.84	14.15	14.48	14.80	15.14	15.53	16.00	16.26	Min.	2196.13	26353.60
	Biweekly	1013.60	1039.20	1053.60	1085.60	1107.20	1132.00	1158.40	1184.00	1211.20	1242.40	1280.00	1300.80	Max.	2818.40	33820.80
A5-27	Hourly	12.99	13.17	13.57	13.84	14.15	14.48	14.80	15.14	15.53	16.00	16.26	16.70	Min.	2251.60	27019.20
	Biweekly	1039.20	1053.60	1085.60	1107.20	1132.00	1158.40	1184.00	1211.20	1242.40	1280.00	1300.80	1336.00	Max.	2894.67	34736.00
A5-28	Hourly	13.17	13.57	13.84	14.15	14.48	14.80	15.14	15.53	16.00	16.26	16.70	17.06	Min.	2282.80	27393.60
	Biweekly	1053.60	1085.60	1107.20	1132.00	1158.40	1184.00	1211.20	1242.40	1280.00	1300.80	1336.00	1364.80	Max.	2957.07	35484.80
A5-29	Hourly	13.57	13.84	14.15	14.48	14.80	15.14	15.53	16.00	16.26	16.70	17.06	17.50	Min.	2352.13	28225.60
	Biweekly	1085.60	1107.20	1132.00	1158.40	1184.00	1211.20	1242.40	1280.00	1300.80	1336.00	1364.80	1400.00	Max.	3033.33	36400.00
A5-30	Hourly	13.84	14.15	14.48	14.80	15.14	15.53	16.00	16.26	16.70	17.06	17.50	17.91	Min.	2398.93	28787.20
	Biweekly	1107.20	1132.00	1158.40	1184.00	1211.20	1242.40	1280.00	1300.80	1336.00	1364.80	1400.00	1432.80	Max.	3104.40	37252.80
A5-31	Hourly	14.15	14.48	14.80	15.14	15.53	16.00	16.26	16.70	17.06	17.50	17.91	18.34	Min.	2452.67	29432.00
	Biweekly	1132.00	1158.40	1184.00	1211.20	1242.40	1280.00	1300.80	1336.00	1364.80	1400.00	1432.80	1467.20	Max.	3178.93	38147.20
A5-32	Hourly	14.48	14.80	15.14	15.53	16.00	16.26	16.70	17.06	17.50	17.91	18.34	18.74	Min.	2509.87	30118.40
	Biweekly	1158.40	1184.00	1211.20	1242.40	1280.00	1300.80	1336.00	1364.80	1400.00	1432.80	1467.20	1499.20	Max.	3248.27	38979.20
A5-33	Hourly	14.80	15.14	15.53	16.00	16.26	16.70	17.06	17.50	17.91	18.34	18.74	19.27	Min.	2565.33	30784.00
	Biweekly	1184.00	1211.20	1242.40	1280.00	1300.80	1336.00	1364.80	1400.00	1432.80	1467.20	1499.20	1541.60	Max.	3340.13	40081.60
A5-34	Hourly	15.14	15.53	16.00	16.26	16.70	17.06	17.50	17.91	18.34	18.74	19.27	19.74	Min.	2624.27	31491.20
	Biweekly	1211.20	1242.40	1280.00	1300.80	1336.00	1364.80	1400.00	1432.80	1467.20	1499.20	1541.60	1579.20	Max.	3421.60	41059.20
A5-35	Hourly	15.53	16.00	16.26	16.70	17.06	17.50	17.91	18.34	18.74	19.27	19.74	20.27	Min.	2691.87	32302.40
	Biweekly	1242.40	1280.00	1300.80	1336.00	1364.80	1400.00	1432.80	1467.20	1499.20	1541.60	1579.20	1621.60	Max.	3513.47	42161.60
A5-36	Hourly	16.00	16.26	16.70	17.06	17.50	17.91	18.34	18.74	19.27	19.74	20.27	20.85	Min.	2773.33	33280.00
	Biweekly	1280.00	1300.80	1336.00	1364.80	1400.00	1432.80	1467.20	1499.20	1541.60	1579.20	1621.60	1668.00	Max.	3614.00	43368.00
A5-37	Hourly	16.26	16.70	17.06	17.50	17.91	18.34	18.74	19.27	19.74	20.27	20.85	21.50	Min.	2818.40	33820.80
	Biweekly	1300.80	1336.00	1364.80	1400.00	1432.80	1467.20	1499.20	1541.60	1579.20	1621.60	1668.00	1720.00	Max.	3726.67	44720.00
A5-38	Hourly	16.70	17.06	17.50	17.91	18.34	18.74	19.27	19.74	20.27	20.85	21.50	22.08	Min.	2894.67	34736.00
	Biweekly	1336.00	1364.80	1400.00	1432.80	1467.20	1499.20	1541.60	1579.20	1621.60	1668.00	1720.00	1766.40	Max.	3827.20	45926.40
A5-39	Hourly	17.06	17.50	17.91	18.34	18.74	19.27	19.74	20.27	20.85	21.50	22.08	22.62	Min.	2957.07	35484.80
	Biweekly	1364.80	1400.00	1432.80	1467.20	1499.20	1541.60	1579.20	1621.60	1668.00	1720.00	1766.40	1809.60	Max.	3920.80	47049.60
A5-40	Hourly	17.50	17.91	18.34	18.74	19.27	19.74	20.27	20.85	21.50	22.08	22.62	23.25	Min.	3033.33	36400.00
	Biweekly	1400.00	1432.80	1467.20	1499.20	1541.60	1579.20	1621.60	1668.00	1720.00	1766.40	1809.60	1860.00	Max.	4030.00	48360.00
A5-41	Hourly	17.91	18.34	18.74	19.27	19.74	20.27	20.85	21.50	22.08	22.62	23.25	23.87	Min.	3104.40	37252.80
	Biweekly	1432.80	1467.20	1499.20	1541.60	1579.20	1621.60	1668.00	1720.00	1766.40	1809.60	1860.00	1909.60	Max.	4137.47	49649.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	
A5-42	Hourly	18.34	18.74	19.27	19.74	20.27	20.85	21.50	22.08	22.62	23.25	23.87	24.54	Min.	3178.93	38147.20
	Biweekly	1467.20	1499.20	1541.60	1579.20	1621.60	1668.00	1720.00	1766.40	1809.60	1860.00	1909.60	1963.20	Max.	4253.60	51043.20
A5-43	Hourly	18.74	19.27	19.74	20.27	20.85	21.50	22.08	22.62	23.25	23.87	24.54	25.15	Min.	3248.27	38979.20
	Biweekly	1499.20	1541.60	1579.20	1621.60	1668.00	1720.00	1766.40	1809.60	1860.00	1909.60	1963.20	2012.00	Max.	4359.33	52312.00
A5-44	Hourly	19.27	19.74	20.27	20.85	21.50	22.08	22.62	23.25	23.87	24.54	25.15	25.82	Min.	3340.13	40081.60
	Biweekly	1541.60	1579.20	1621.60	1668.00	1720.00	1766.40	1809.60	1860.00	1909.60	1963.20	2012.00	2065.60	Max.	4475.47	53705.60
A5-45	Hourly	19.74	20.27	20.85	21.50	22.08	22.62	23.25	23.87	24.54	25.15	25.82	26.49	Min.	3421.60	41059.20
	Biweekly	1579.20	1621.60	1668.00	1720.00	1766.40	1809.60	1860.00	1909.60	1963.20	2012.00	2065.60	2119.20	Max.	4591.60	55099.20
A5-46	Hourly	20.27	20.85	21.50	22.08	22.62	23.25	23.87	24.54	25.15	25.82	26.49	27.23	Min.	3513.47	42161.60
	Biweekly	1621.60	1668.00	1720.00	1766.40	1809.60	1860.00	1909.60	1963.20	2012.00	2065.60	2119.20	2178.40	Max.	4719.87	56638.40
A5-47	Hourly	20.85	21.50	22.08	22.62	23.25	23.87	24.54	25.15	25.82	26.49	27.23	27.95	Min.	3614.00	43368.00
	Biweekly	1668.00	1720.00	1766.40	1809.60	1860.00	1909.60	1963.20	2012.00	2065.60	2119.20	2178.40	2236.00	Max.	4844.67	58136.00
A5-48	Hourly	21.50	22.08	22.62	23.25	23.87	24.54	25.15	25.82	26.49	27.23	27.95	28.72	Min.	3726.67	44720.00
	Biweekly	1720.00	1766.40	1809.60	1860.00	1909.60	1963.20	2012.00	2065.60	2119.20	2178.40	2236.00	2297.60	Max.	4978.13	59737.60
A5-49	Hourly	22.08	22.62	23.25	23.87	24.54	25.15	25.82	26.49	27.23	27.95	28.72	29.56	Min.	3827.20	45926.40
	Biweekly	1766.40	1809.60	1860.00	1909.60	1963.20	2012.00	2065.60	2119.20	2178.40	2236.00	2297.60	2364.80	Max.	5123.73	61484.80
A5-50	Hourly	22.62	23.25	23.87	24.54	25.15	25.82	26.49	27.23	27.95	28.72	29.56	30.30	Min.	3920.80	47049.60
	Biweekly	1809.60	1860.00	1909.60	1963.20	2012.00	2065.60	2119.20	2178.40	2236.00	2297.60	2364.80	2424.00	Max.	5252.00	63024.00
A5-51	Hourly	23.25	23.87	24.54	25.15	25.82	26.49	27.23	27.95	28.72	29.56	30.30	31.14	Min.	4030.00	48360.00
	Biweekly	1860.00	1909.60	1963.20	2012.00	2065.60	2119.20	2178.40	2236.00	2297.60	2364.80	2424.00	2491.20	Max.	5397.60	64771.20
A5-52	Hourly	23.87	24.54	25.15	25.82	26.49	27.23	27.95	28.72	29.56	30.30	31.14	31.97	Min.	4137.47	49649.60
	Biweekly	1909.60	1963.20	2012.00	2065.60	2119.20	2178.40	2236.00	2297.60	2364.80	2424.00	2491.20	2557.60	Max.	5541.47	66497.60
A5-53	Hourly	24.54	25.15	25.82	26.49	27.23	27.95	28.72	29.56	30.30	31.14	31.97	32.82	Min.	4253.60	51043.20
	Biweekly	1963.20	2012.00	2065.60	2119.20	2178.40	2236.00	2297.60	2364.80	2424.00	2491.20	2557.60	2625.60	Max.	5688.80	68265.60
A5-54	Hourly	25.15	25.82	26.49	27.23	27.95	28.72	29.56	30.30	31.14	31.97	32.82	33.79	Min.	4359.33	52312.00
	Biweekly	2012.00	2065.60	2119.20	2178.40	2236.00	2297.60	2364.80	2424.00	2491.20	2557.60	2625.60	2703.20	Max.	5856.93	70283.20
A5-55	Hourly	25.82	26.49	27.23	27.95	28.72	29.56	30.30	31.14	31.97	32.82	33.79	34.80	Min.	4475.47	53705.60
	Biweekly	2065.60	2119.20	2178.40	2236.00	2297.60	2364.80	2424.00	2491.20	2557.60	2625.60	2703.20	2784.00	Max.	6032.00	72384.00
A5-56	Hourly	26.49	27.23	27.95	28.72	29.56	30.30	31.14	31.97	32.82	33.79	34.80	35.69	Min.	4591.60	55099.20
	Biweekly	2119.20	2178.40	2236.00	2297.60	2364.80	2424.00	2491.20	2557.60	2625.60	2703.20	2784.00	2855.20	Max.	6186.27	74235.20
A5-57	Hourly	27.23	27.95	28.72	29.56	30.30	31.14	31.97	32.82	33.79	34.80	35.69	36.66	Min.	4719.87	56638.40
	Biweekly	2178.40	2236.00	2297.60	2364.80	2424.00	2491.20	2557.60	2625.60	2703.20	2784.00	2855.20	2932.80	Max.	6354.40	76252.80
A5-58	Hourly	27.95	28.72	29.56	30.30	31.14	31.97	32.82	33.79	34.80	35.69	36.66	37.67	Min.	4844.67	58136.00
	Biweekly	2236.00	2297.60	2364.80	2424.00	2491.20	2557.60	2625.60	2703.20	2784.00	2855.20	2932.80	3013.60	Max.	6529.47	78353.60
A5-59	Hourly	28.72	29.56	30.30	31.14	31.97	32.82	33.79	34.80	35.69	36.66	37.67	38.73	Min.	4978.13	59737.60
	Biweekly	2297.60	2364.80	2424.00	2491.20	2557.60	2625.60	2703.20	2784.00	2855.20	2932.80	3013.60	3098.40	Max.	6713.20	80558.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A5-60	Hourly	29.56	30.30	31.14	31.97	32.82	33.79	34.80	35.69	36.66	37.67	38.73	39.79	Min.	5123.73	61484.80
	Biweekly	2364.80	2424.00	2491.20	2557.60	2625.60	2703.20	2784.00	2855.20	2932.80	3013.60	3098.40	3183.20	Max.	6896.93	82763.20
A5-61	Hourly	30.30	31.14	31.97	32.82	33.79	34.80	35.69	36.66	37.67	38.73	39.79	40.84	Min.	5252.00	63024.00
	Biweekly	2424.00	2491.20	2557.60	2625.60	2703.20	2784.00	2855.20	2932.80	3013.60	3098.40	3183.20	3267.20	Max.	7078.93	84947.20
A5-62	Hourly	31.14	31.97	32.82	33.79	34.80	35.69	36.66	37.67	38.73	39.79	40.84	41.93	Min.	5397.60	64771.20
	Biweekly	2491.20	2557.60	2625.60	2703.20	2784.00	2855.20	2932.80	3013.60	3098.40	3183.20	3267.20	3354.40	Max.	7267.87	87214.40
A5-63	Hourly	31.97	32.82	33.79	34.80	35.69	36.66	37.67	38.73	39.79	40.84	41.93	43.03	Min.	5541.47	66497.60
	Biweekly	2557.60	2625.60	2703.20	2784.00	2855.20	2932.80	3013.60	3098.40	3183.20	3267.20	3354.40	3442.40	Max.	7458.53	89502.40
A5-64	Hourly	32.82	33.79	34.80	35.69	36.66	37.67	38.73	39.79	40.84	41.93	43.03	44.18	Min.	5688.80	68265.60
	Biweekly	2625.60	2703.20	2784.00	2855.20	2932.80	3013.60	3098.40	3183.20	3267.20	3354.40	3442.40	3534.40	Max.	7657.87	91894.40
A5-65	Hourly	33.79	34.80	35.69	36.66	37.67	38.73	39.79	40.84	41.93	43.03	44.18	45.41	Min.	5856.93	70283.20
	Biweekly	2703.20	2784.00	2855.20	2932.80	3013.60	3098.40	3183.20	3267.20	3354.40	3442.40	3534.40	3632.80	Max.	7871.07	94452.80
A5-66	Hourly	34.80	35.69	36.66	37.67	38.73	39.79	40.84	41.93	43.03	44.18	45.41	46.74	Min.	6032.00	72384.00
	Biweekly	2784.00	2855.20	2932.80	3013.60	3098.40	3183.20	3267.20	3354.40	3442.40	3534.40	3632.80	3739.20	Max.	8101.60	97219.20
A5-67	Hourly	35.69	36.66	37.67	38.73	39.79	40.84	41.93	43.03	44.18	45.41	46.74	48.01	Min.	6186.27	74235.20
	Biweekly	2855.20	2932.80	3013.60	3098.40	3183.20	3267.20	3354.40	3442.40	3534.40	3632.80	3739.20	3840.80	Max.	8321.73	99860.80
A5-68	Hourly	36.66	37.67	38.73	39.79	40.84	41.93	43.03	44.18	45.41	46.74	48.01	49.28	Min.	6354.40	76252.80
	Biweekly	2932.80	3013.60	3098.40	3183.20	3267.20	3354.40	3442.40	3534.40	3632.80	3739.20	3840.80	3942.40	Max.	8541.87	102502.40
A5-69	Hourly	37.67	38.73	39.79	40.84	41.93	43.03	44.18	45.41	46.74	48.01	49.28	50.65	Min.	6529.47	78353.60
	Biweekly	3013.60	3098.40	3183.20	3267.20	3354.40	3442.40	3534.40	3632.80	3739.20	3840.80	3942.40	4052.00	Max.	8779.33	105352.00
A5-70	Hourly	38.73	39.79	40.84	41.93	43.03	44.18	45.41	46.74	48.01	49.28	50.65	52.00	Min.	6713.20	80558.40
	Biweekly	3098.40	3183.20	3267.20	3354.40	3442.40	3534.40	3632.80	3739.20	3840.80	3942.40	4052.00	4160.00	Max.	9013.33	108160.00
A5-71	Hourly	39.79	40.84	41.93	43.03	44.18	45.41	46.74	48.01	49.28	50.65	52.00	53.46	Min.	6896.93	82763.20
	Biweekly	3183.20	3267.20	3354.40	3442.40	3534.40	3632.80	3739.20	3840.80	3942.40	4052.00	4160.00	4276.80	Max.	9266.40	111196.80
A5-72	Hourly	40.84	41.93	43.03	44.18	45.41	46.74	48.01	49.28	50.65	52.00	53.46	54.98	Min.	7078.93	84947.20
	Biweekly	3267.20	3354.40	3442.40	3534.40	3632.80	3739.20	3840.80	3942.40	4052.00	4160.00	4276.80	4398.40	Max.	9529.87	114358.40
A5-73	Hourly	41.93	43.03	44.18	45.41	46.74	48.01	49.28	50.65	52.00	53.46	54.98	56.46	Min.	7267.87	87214.40
	Biweekly	3354.40	3442.40	3534.40	3632.80	3739.20	3840.80	3942.40	4052.00	4160.00	4276.80	4398.40	4516.80	Max.	9786.40	117436.80
A5-74	Hourly	43.03	44.18	45.41	46.74	48.01	49.28	50.65	52.00	53.46	54.98	56.46	58.08	Min.	7458.53	89502.40
	Biweekly	3442.40	3534.40	3632.80	3739.20	3840.80	3942.40	4052.00	4160.00	4276.80	4398.40	4516.80	4646.40	Max.	10067.20	120806.40
A5-75	Hourly	44.18	45.41	46.74	48.01	49.28	50.65	52.00	53.46	54.98	56.46	58.08	59.61	Min.	7657.87	91894.40
	Biweekly	3534.40	3632.80	3739.20	3840.80	3942.40	4052.00	4160.00	4276.80	4398.40	4516.80	4646.40	4768.80	Max.	10332.40	123988.80
A5-76	Hourly	45.41	46.74	48.01	49.28	50.65	52.00	53.46	54.98	56.46	58.08	59.61	61.23	Min.	7871.07	94452.80
	Biweekly	3632.80	3739.20	3840.80	3942.40	4052.00	4160.00	4276.80	4398.40	4516.80	4646.40	4768.80	4898.40	Max.	10613.20	127358.40
A5-77	Hourly	46.74	48.01	49.28	50.65	52.00	53.46	54.98	56.46	58.08	59.61	61.23	63.01	Min.	8101.60	97219.20
	Biweekly	3739.20	3840.80	3942.40	4052.00	4160.00	4276.80	4398.40	4516.80	4646.40	4768.80	4898.40	5040.80	Max.	10921.73	131060.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	
A5-78	Hourly	48.01	49.28	50.65	52.00	53.46	54.98	56.46	58.08	59.61	61.23	63.01	64.74	Min.	8321.73	99860.80
	Biweekly	3840.80	3942.40	4052.00	4160.00	4276.80	4398.40	4516.80	4646.40	4768.80	4898.40	5040.80	5179.20	Max.	11221.60	134659.20
A5-79	Hourly	49.28	50.65	52.00	53.46	54.98	56.46	58.08	59.61	61.23	63.01	64.74	66.55	Min.	8541.87	102502.40
	Biweekly	3942.40	4052.00	4160.00	4276.80	4398.40	4516.80	4646.40	4768.80	4898.40	5040.80	5179.20	5324.00	Max.	11535.33	138424.00
A5-80	Hourly	50.65	52.00	53.46	54.98	56.46	58.08	59.61	61.23	63.01	64.74	66.55	68.42	Min.	8779.33	105352.00
	Biweekly	4052.00	4160.00	4276.80	4398.40	4516.80	4646.40	4768.80	4898.40	5040.80	5179.20	5324.00	5473.60	Max.	11859.47	142313.60
A5-81	Hourly	52.00	53.46	54.98	56.46	58.08	59.61	61.23	63.01	64.74	66.55	68.42	70.30	Min.	9013.33	108160.00
	Biweekly	4160.00	4276.80	4398.40	4516.80	4646.40	4768.80	4898.40	5040.80	5179.20	5324.00	5473.60	5624.00	Max.	12185.33	146224.00
A5-82	Hourly	53.46	54.98	56.46	58.08	59.61	61.23	63.01	64.74	66.55	68.42	70.30	72.16	Min.	9266.40	111196.80
	Biweekly	4276.80	4398.40	4516.80	4646.40	4768.80	4898.40	5040.80	5179.20	5324.00	5473.60	5624.00	5772.80	Max.	12507.73	150092.80
A5-83	Hourly	54.98	56.46	58.08	59.61	61.23	63.01	64.74	66.55	68.42	70.30	72.16	74.12	Min.	9529.87	114358.40
	Biweekly	4398.40	4516.80	4646.40	4768.80	4898.40	5040.80	5179.20	5324.00	5473.60	5624.00	5772.80	5929.60	Max.	12847.47	154169.60
A5-84	Hourly	56.46	58.08	59.61	61.23	63.01	64.74	66.55	68.42	70.30	72.16	74.12	76.17	Min.	9786.40	117436.80
	Biweekly	4516.80	4646.40	4768.80	4898.40	5040.80	5179.20	5324.00	5473.60	5624.00	5772.80	5929.60	6093.60	Max.	13202.80	158433.60
A5-85	Hourly	58.08	59.61	61.23	63.01	64.74	66.55	68.42	70.30	72.16	74.12	76.17	78.28	Min.	10067.20	120806.40
	Biweekly	4646.40	4768.80	4898.40	5040.80	5179.20	5324.00	5473.60	5624.00	5772.80	5929.60	6093.60	6262.40	Max.	13568.53	162822.40
A5-86	Hourly	59.61	61.23	63.01	64.74	66.55	68.42	70.30	72.16	74.12	76.17	78.28	80.49	Min.	10332.40	123988.80
	Biweekly	4768.80	4898.40	5040.80	5179.20	5324.00	5473.60	5624.00	5772.80	5929.60	6093.60	6262.40	6439.20	Max.	13951.60	167419.20
A5-87	Hourly	61.23	63.01	64.74	66.55	68.42	70.30	72.16	74.12	76.17	78.28	80.49	82.70	Min.	10613.20	127358.40
	Biweekly	4898.40	5040.80	5179.20	5324.00	5473.60	5624.00	5772.80	5929.60	6093.60	6262.40	6439.20	6616.00	Max.	14334.67	172016.00
A5-88	Hourly											82.60	84.90	Min.	14317.33	171808.00
	Biweekly											6608.00	6792.00	Max.	14716.00	176592.00
A5-90	Hourly	66.55	68.42	70.30	72.16	74.12	76.17	78.28	80.49	82.70	84.98	87.36	89.74	Min.	11535.33	138424.00
	Biweekly	5324.00	5473.60	5624.00	5772.80	5929.60	6093.60	6262.40	6439.20	6616.00	6798.40	6988.80	7179.20	Max.	15554.93	186659.20
A5-94	Hourly							86.95	89.35	91.80	94.33	97.01	99.61	Min.	15071.33	180856.00
	Biweekly							6956.00	7148.00	7344.00	7546.40	7760.80	7968.80	Max.	17265.73	207188.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Supervisory Management - Custodial
Salary Schedule AC - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
AC-38	Hourly	17.54	17.92	18.36	18.78	19.27	19.69	20.20	20.74	21.30	21.90	22.55	23.19	Min.	3040.27	36483.20
	Biweekly	1403.20	1433.60	1468.80	1502.40	1541.60	1575.20	1616.00	1659.20	1704.00	1752.00	1804.00	1855.20	Max.	4019.60	48235.20
AC-47	Hourly	21.90	22.55	23.19	23.76	24.41	25.10	25.76	26.42	27.06	27.78	28.58	29.35	Min.	3796.00	45552.00
	Biweekly	1752.00	1804.00	1855.20	1900.80	1952.80	2008.00	2060.80	2113.60	2164.80	2222.40	2286.40	2348.00	Max.	5087.33	61048.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
B1-23	Hourly	10.74	11.01	11.32	11.64	11.95	12.27	12.62	12.97	13.33	13.58	13.92	14.23	Min.	1861.60	22339.20
	Biweekly	859.20	880.80	905.60	931.20	956.00	981.60	1009.60	1037.60	1066.40	1086.40	1113.60	1138.40	Max.	2466.53	29598.40
B1-30	Hourly	12.97	13.33	13.58	13.92	14.23	14.66	14.98	15.30	15.71	16.08	16.45	16.86	Min.	2248.13	26977.60
	Biweekly	1037.60	1066.40	1086.40	1113.60	1138.40	1172.80	1198.40	1224.00	1256.80	1286.40	1316.00	1348.80	Max.	2922.40	35068.80
B1-31	Hourly	13.33	13.58	13.92	14.23	14.66	14.98	15.30	15.71	16.08	16.45	16.86	17.23	Min.	2310.53	27726.40
	Biweekly	1066.40	1086.40	1113.60	1138.40	1172.80	1198.40	1224.00	1256.80	1286.40	1316.00	1348.80	1378.40	Max.	2986.53	35838.40
B1-32	Hourly	13.58	13.92	14.23	14.66	14.98	15.30	15.71	16.08	16.45	16.86	17.23	17.59	Min.	2353.87	28246.40
	Biweekly	1086.40	1113.60	1138.40	1172.80	1198.40	1224.00	1256.80	1286.40	1316.00	1348.80	1378.40	1407.20	Max.	3048.93	36587.20
B1-33	Hourly	13.92	14.23	14.66	14.98	15.30	15.71	16.08	16.45	16.86	17.23	17.59	18.11	Min.	2412.80	28953.60
	Biweekly	1113.60	1138.40	1172.80	1198.40	1224.00	1256.80	1286.40	1316.00	1348.80	1378.40	1407.20	1448.80	Max.	3139.07	37668.80
B1-34	Hourly	14.23	14.66	14.98	15.30	15.71	16.08	16.45	16.86	17.23	17.59	18.11	18.58	Min.	2466.53	29598.40
	Biweekly	1138.40	1172.80	1198.40	1224.00	1256.80	1286.40	1316.00	1348.80	1378.40	1407.20	1448.80	1486.40	Max.	3220.53	38646.40
B1-35	Hourly	14.66	14.98	15.30	15.71	16.08	16.45	16.86	17.23	17.59	18.11	18.58	19.10	Min.	2541.07	30492.80
	Biweekly	1172.80	1198.40	1224.00	1256.80	1286.40	1316.00	1348.80	1378.40	1407.20	1448.80	1486.40	1528.00	Max.	3310.67	39728.00
B1-36	Hourly	14.98	15.30	15.71	16.08	16.45	16.86	17.23	17.59	18.11	18.58	19.10	19.67	Min.	2596.53	31158.40
	Biweekly	1198.40	1224.00	1256.80	1286.40	1316.00	1348.80	1378.40	1407.20	1448.80	1486.40	1528.00	1573.60	Max.	3409.47	40913.60
B1-37	Hourly	15.30	15.71	16.08	16.45	16.86	17.23	17.59	18.11	18.58	19.10	19.67	20.21	Min.	2652.00	31824.00
	Biweekly	1224.00	1256.80	1286.40	1316.00	1348.80	1378.40	1407.20	1448.80	1486.40	1528.00	1573.60	1616.80	Max.	3503.07	42036.80
B1-38	Hourly	15.71	16.08	16.45	16.86	17.23	17.59	18.11	18.58	19.10	19.67	20.21	20.73	Min.	2723.07	32676.80
	Biweekly	1256.80	1286.40	1316.00	1348.80	1378.40	1407.20	1448.80	1486.40	1528.00	1573.60	1616.80	1658.40	Max.	3593.20	43118.40
B1-39	Hourly	16.08	16.45	16.86	17.23	17.59	18.11	18.58	19.10	19.67	20.21	20.73	21.29	Min.	2787.20	33446.40
	Biweekly	1286.40	1316.00	1348.80	1378.40	1407.20	1448.80	1486.40	1528.00	1573.60	1616.80	1658.40	1703.20	Max.	3690.27	44283.20
B1-40	Hourly	16.45	16.86	17.23	17.59	18.11	18.58	19.10	19.67	20.21	20.73	21.29	21.91	Min.	2851.33	34216.00
	Biweekly	1316.00	1348.80	1378.40	1407.20	1448.80	1486.40	1528.00	1573.60	1616.80	1658.40	1703.20	1752.80	Max.	3797.73	45572.80
B1-41	Hourly	16.86	17.23	17.59	18.11	18.58	19.10	19.67	20.21	20.73	21.29	21.91	22.44	Min.	2922.40	35068.80
	Biweekly	1348.80	1378.40	1407.20	1448.80	1486.40	1528.00	1573.60	1616.80	1658.40	1703.20	1752.80	1795.20	Max.	3889.60	46675.20
B1-42	Hourly	17.23	17.59	18.11	18.58	19.10	19.67	20.21	20.73	21.29	21.91	22.44	23.02	Min.	2986.53	35838.40
	Biweekly	1378.40	1407.20	1448.80	1486.40	1528.00	1573.60	1616.80	1658.40	1703.20	1752.80	1795.20	1841.60	Max.	3990.13	47881.60
B1-43	Hourly	17.59	18.11	18.58	19.10	19.67	20.21	20.73	21.29	21.91	22.44	23.02	23.67	Min.	3048.93	36587.20
	Biweekly	1407.20	1448.80	1486.40	1528.00	1573.60	1616.80	1658.40	1703.20	1752.80	1795.20	1841.60	1893.60	Max.	4102.80	49233.60
B1-44	Hourly	18.11	18.58	19.10	19.67	20.21	20.73	21.29	21.91	22.44	23.02	23.67	24.31	Min.	3139.07	37668.80
	Biweekly	1448.80	1486.40	1528.00	1573.60	1616.80	1658.40	1703.20	1752.80	1795.20	1841.60	1893.60	1944.80	Max.	4213.73	50564.80
B1-45	Hourly	18.58	19.10	19.67	20.21	20.73	21.29	21.91	22.44	23.02	23.67	24.31	24.87	Min.	3220.53	38646.40
	Biweekly	1486.40	1528.00	1573.60	1616.80	1658.40	1703.20	1752.80	1795.20	1841.60	1893.60	1944.80	1989.60	Max.	4310.80	51729.60
B1-46	Hourly	19.10	19.67	20.21	20.73	21.29	21.91	22.44	23.02	23.67	24.31	24.87	25.60	Min.	3310.67	39728.00
	Biweekly	1528.00	1573.60	1616.80	1658.40	1703.20	1752.80	1795.20	1841.60	1893.60	1944.80	1989.60	2048.00	Max.	4437.33	53248.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
B1-47	Hourly	19.67	20.21	20.73	21.29	21.91	22.44	23.02	23.67	24.31	24.87	25.60	26.28	Min.	3409.47	40913.60
	Biweekly	1573.60	1616.80	1658.40	1703.20	1752.80	1795.20	1841.60	1893.60	1944.80	1989.60	2048.00	2102.40	Max.	4555.20	54662.40
B1-48	Hourly	20.21	20.73	21.29	21.91	22.44	23.02	23.67	24.31	24.87	25.60	26.28	26.98	Min.	3503.07	42036.80
	Biweekly	1616.80	1658.40	1703.20	1752.80	1795.20	1841.60	1893.60	1944.80	1989.60	2048.00	2102.40	2158.40	Max.	4676.53	56118.40
B1-49	Hourly	20.73	21.29	21.91	22.44	23.02	23.67	24.31	24.87	25.60	26.28	26.98	27.78	Min.	3593.20	43118.40
	Biweekly	1658.40	1703.20	1752.80	1795.20	1841.60	1893.60	1944.80	1989.60	2048.00	2102.40	2158.40	2222.40	Max.	4815.20	57782.40
B1-50	Hourly	21.29	21.91	22.44	23.02	23.67	24.31	24.87	25.60	26.28	26.98	27.78	28.44	Min.	3690.27	44283.20
	Biweekly	1703.20	1752.80	1795.20	1841.60	1893.60	1944.80	1989.60	2048.00	2102.40	2158.40	2222.40	2275.20	Max.	4929.60	59155.20
B1-51	Hourly	21.91	22.44	23.02	23.67	24.31	24.87	25.60	26.28	26.98	27.78	28.44	29.32	Min.	3797.73	45572.80
	Biweekly	1752.80	1795.20	1841.60	1893.60	1944.80	1989.60	2048.00	2102.40	2158.40	2222.40	2275.20	2345.60	Max.	5082.13	60985.60
B1-52	Hourly	22.44	23.02	23.67	24.31	24.87	25.60	26.28	26.98	27.78	28.44	29.32	30.01	Min.	3889.60	46675.20
	Biweekly	1795.20	1841.60	1893.60	1944.80	1989.60	2048.00	2102.40	2158.40	2222.40	2275.20	2345.60	2400.80	Max.	5201.73	62420.80
B1-53	Hourly	23.02	23.67	24.31	24.87	25.60	26.28	26.98	27.78	28.44	29.32	30.01	30.83	Min.	3990.13	47881.60
	Biweekly	1841.60	1893.60	1944.80	1989.60	2048.00	2102.40	2158.40	2222.40	2275.20	2345.60	2400.80	2466.40	Max.	5343.87	64126.40
B1-54	Hourly	23.67	24.31	24.87	25.60	26.28	26.98	27.78	28.44	29.32	30.01	30.83	31.77	Min.	4102.80	49233.60
	Biweekly	1893.60	1944.80	1989.60	2048.00	2102.40	2158.40	2222.40	2275.20	2345.60	2400.80	2466.40	2541.60	Max.	5506.80	66081.60
B1-55	Hourly	24.31	24.87	25.60	26.28	26.98	27.78	28.44	29.32	30.01	30.83	31.77	32.62	Min.	4213.73	50564.80
	Biweekly	1944.80	1989.60	2048.00	2102.40	2158.40	2222.40	2275.20	2345.60	2400.80	2466.40	2541.60	2609.60	Max.	5654.13	67849.60
B1-56	Hourly	24.87	25.60	26.28	26.98	27.78	28.44	29.32	30.01	30.83	31.77	32.62	33.53	Min.	4310.80	51729.60
	Biweekly	1989.60	2048.00	2102.40	2158.40	2222.40	2275.20	2345.60	2400.80	2466.40	2541.60	2609.60	2682.40	Max.	5811.87	69742.40
B1-57	Hourly	25.60	26.28	26.98	27.78	28.44	29.32	30.01	30.83	31.77	32.62	33.53	34.51	Min.	4437.33	53248.00
	Biweekly	2048.00	2102.40	2158.40	2222.40	2275.20	2345.60	2400.80	2466.40	2541.60	2609.60	2682.40	2760.80	Max.	5981.73	71780.80
B1-58	Hourly	26.28	26.98	27.78	28.44	29.32	30.01	30.83	31.77	32.62	33.53	34.51	35.40	Min.	4555.20	54662.40
	Biweekly	2102.40	2158.40	2222.40	2275.20	2345.60	2400.80	2466.40	2541.60	2609.60	2682.40	2760.80	2832.00	Max.	6136.00	73632.00
B1-59	Hourly	26.98	27.78	28.44	29.32	30.01	30.83	31.77	32.62	33.53	34.51	35.40	36.40	Min.	4676.53	56118.40
	Biweekly	2158.40	2222.40	2275.20	2345.60	2400.80	2466.40	2541.60	2609.60	2682.40	2760.80	2832.00	2912.00	Max.	6309.33	75712.00
B1-62	Hourly	23.28	23.84	24.51	25.22	26.00	26.63	27.38	28.10	28.94	29.71	30.46	31.30	Min.	4035.20	48422.40
	Biweekly	1862.40	1907.20	1960.80	2017.60	2080.00	2130.40	2190.40	2248.00	2315.20	2376.80	2436.80	2504.00	Max.	5425.33	65104.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
B2-23	Hourly	10.84	11.10	11.40	11.72	12.04	12.35	12.71	13.06	13.42	13.68	14.03	14.35	Min.	1878.93	22547.20
	Biweekly	867.20	888.00	912.00	937.60	963.20	988.00	1016.80	1044.80	1073.60	1094.40	1122.40	1148.00	Max.	2487.33	29848.00
B2-30	Hourly	13.06	13.42	13.68	14.03	14.35	14.76	15.10	15.41	15.82	16.20	16.56	16.98	Min.	2263.73	27164.80
	Biweekly	1044.80	1073.60	1094.40	1122.40	1148.00	1180.80	1208.00	1232.80	1265.60	1296.00	1324.80	1358.40	Max.	2943.20	35318.40
B2-31	Hourly	13.42	13.68	14.03	14.35	14.76	15.10	15.41	15.82	16.20	16.56	16.98	17.35	Min.	2326.13	27913.60
	Biweekly	1073.60	1094.40	1122.40	1148.00	1180.80	1208.00	1232.80	1265.60	1296.00	1324.80	1358.40	1388.00	Max.	3007.33	36088.00
B2-32	Hourly	13.68	14.03	14.35	14.76	15.10	15.41	15.82	16.20	16.56	16.98	17.35	17.72	Min.	2371.20	28454.40
	Biweekly	1094.40	1122.40	1148.00	1180.80	1208.00	1232.80	1265.60	1296.00	1324.80	1358.40	1388.00	1417.60	Max.	3071.47	36857.60
B2-33	Hourly	14.03	14.35	14.76	15.10	15.41	15.82	16.20	16.56	16.98	17.35	17.72	18.24	Min.	2431.87	29182.40
	Biweekly	1122.40	1148.00	1180.80	1208.00	1232.80	1265.60	1296.00	1324.80	1358.40	1388.00	1417.60	1459.20	Max.	3161.60	37939.20
B2-34	Hourly	14.35	14.76	15.10	15.41	15.82	16.20	16.56	16.98	17.35	17.72	18.24	18.70	Min.	2487.33	29848.00
	Biweekly	1148.00	1180.80	1208.00	1232.80	1265.60	1296.00	1324.80	1358.40	1388.00	1417.60	1459.20	1496.00	Max.	3241.33	38896.00
B2-35	Hourly	14.76	15.10	15.41	15.82	16.20	16.56	16.98	17.35	17.72	18.24	18.70	19.23	Min.	2558.40	30700.80
	Biweekly	1180.80	1208.00	1232.80	1265.60	1296.00	1324.80	1358.40	1388.00	1417.60	1459.20	1496.00	1538.40	Max.	3333.20	39998.40
B2-36	Hourly	15.10	15.41	15.82	16.20	16.56	16.98	17.35	17.72	18.24	18.70	19.23	19.82	Min.	2617.33	31408.00
	Biweekly	1208.00	1232.80	1265.60	1296.00	1324.80	1358.40	1388.00	1417.60	1459.20	1496.00	1538.40	1585.60	Max.	3435.47	41225.60
B2-37	Hourly	15.41	15.82	16.20	16.56	16.98	17.35	17.72	18.24	18.70	19.23	19.82	20.36	Min.	2671.07	32052.80
	Biweekly	1232.80	1265.60	1296.00	1324.80	1358.40	1388.00	1417.60	1459.20	1496.00	1538.40	1585.60	1628.80	Max.	3529.07	42348.80
B2-38	Hourly	15.82	16.20	16.56	16.98	17.35	17.72	18.24	18.70	19.23	19.82	20.36	20.88	Min.	2742.13	32905.60
	Biweekly	1265.60	1296.00	1324.80	1358.40	1388.00	1417.60	1459.20	1496.00	1538.40	1585.60	1628.80	1670.40	Max.	3619.20	43430.40
B2-39	Hourly	16.20	16.56	16.98	17.35	17.72	18.24	18.70	19.23	19.82	20.36	20.88	21.44	Min.	2808.00	33696.00
	Biweekly	1296.00	1324.80	1358.40	1388.00	1417.60	1459.20	1496.00	1538.40	1585.60	1628.80	1670.40	1715.20	Max.	3716.27	44595.20
B2-40	Hourly	16.56	16.98	17.35	17.72	18.24	18.70	19.23	19.82	20.36	20.88	21.44	22.07	Min.	2870.40	34444.80
	Biweekly	1324.80	1358.40	1388.00	1417.60	1459.20	1496.00	1538.40	1585.60	1628.80	1670.40	1715.20	1765.60	Max.	3825.47	45905.60
B2-41	Hourly	16.98	17.35	17.72	18.24	18.70	19.23	19.82	20.36	20.88	21.44	22.07	22.61	Min.	2943.20	35318.40
	Biweekly	1358.40	1388.00	1417.60	1459.20	1496.00	1538.40	1585.60	1628.80	1670.40	1715.20	1765.60	1808.80	Max.	3919.07	47028.80
B2-42	Hourly	17.35	17.72	18.24	18.70	19.23	19.82	20.36	20.88	21.44	22.07	22.61	23.19	Min.	3007.33	36088.00
	Biweekly	1388.00	1417.60	1459.20	1496.00	1538.40	1585.60	1628.80	1670.40	1715.20	1765.60	1808.80	1855.20	Max.	4019.60	48235.20
B2-43	Hourly	17.72	18.24	18.70	19.23	19.82	20.36	20.88	21.44	22.07	22.61	23.19	23.83	Min.	3071.47	36857.60
	Biweekly	1417.60	1459.20	1496.00	1538.40	1585.60	1628.80	1670.40	1715.20	1765.60	1808.80	1855.20	1906.40	Max.	4130.53	49566.40
B2-44	Hourly	18.24	18.70	19.23	19.82	20.36	20.88	21.44	22.07	22.61	23.19	23.83	24.47	Min.	3161.60	37939.20
	Biweekly	1459.20	1496.00	1538.40	1585.60	1628.80	1670.40	1715.20	1765.60	1808.80	1855.20	1906.40	1957.60	Max.	4241.47	50897.60
B2-45	Hourly	18.70	19.23	19.82	20.36	20.88	21.44	22.07	22.61	23.19	23.83	24.47	25.07	Min.	3241.33	38896.00
	Biweekly	1496.00	1538.40	1585.60	1628.80	1670.40	1715.20	1765.60	1808.80	1855.20	1906.40	1957.60	2005.60	Max.	4345.47	52145.60
B2-46	Hourly	19.23	19.82	20.36	20.88	21.44	22.07	22.61	23.19	23.83	24.47	25.07	25.78	Min.	3333.20	39998.40
	Biweekly	1538.40	1585.60	1628.80	1670.40	1715.20	1765.60	1808.80	1855.20	1906.40	1957.60	2005.60	2062.40	Max.	4468.53	53622.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B2-47	Hourly	19.82	20.36	20.88	21.44	22.07	22.61	23.19	23.83	24.47	25.07	25.78	26.47	Min.	3435.47	41225.60
	Biweekly	1585.60	1628.80	1670.40	1715.20	1765.60	1808.80	1855.20	1906.40	1957.60	2005.60	2062.40	2117.60	Max.	4588.13	55057.60
B2-48	Hourly	20.36	20.88	21.44	22.07	22.61	23.19	23.83	24.47	25.07	25.78	26.47	27.17	Min.	3529.07	42348.80
	Biweekly	1628.80	1670.40	1715.20	1765.60	1808.80	1855.20	1906.40	1957.60	2005.60	2062.40	2117.60	2173.60	Max.	4709.47	56513.60
B2-49	Hourly	20.88	21.44	22.07	22.61	23.19	23.83	24.47	25.07	25.78	26.47	27.17	27.97	Min.	3619.20	43430.40
	Biweekly	1670.40	1715.20	1765.60	1808.80	1855.20	1906.40	1957.60	2005.60	2062.40	2117.60	2173.60	2237.60	Max.	4848.13	58177.60
B2-50	Hourly	21.44	22.07	22.61	23.19	23.83	24.47	25.07	25.78	26.47	27.17	27.97	28.65	Min.	3716.27	44595.20
	Biweekly	1715.20	1765.60	1808.80	1855.20	1906.40	1957.60	2005.60	2062.40	2117.60	2173.60	2237.60	2292.00	Max.	4966.00	59592.00
B2-51	Hourly	22.07	22.61	23.19	23.83	24.47	25.07	25.78	26.47	27.17	27.97	28.65	29.55	Min.	3825.47	45905.60
	Biweekly	1765.60	1808.80	1855.20	1906.40	1957.60	2005.60	2062.40	2117.60	2173.60	2237.60	2292.00	2364.00	Max.	5122.00	61464.00
B2-52	Hourly	22.61	23.19	23.83	24.47	25.07	25.78	26.47	27.17	27.97	28.65	29.55	30.24	Min.	3919.07	47028.80
	Biweekly	1808.80	1855.20	1906.40	1957.60	2005.60	2062.40	2117.60	2173.60	2237.60	2292.00	2364.00	2419.20	Max.	5241.60	62899.20
B2-53	Hourly	23.19	23.83	24.47	25.07	25.78	26.47	27.17	27.97	28.65	29.55	30.24	31.04	Min.	4019.60	48235.20
	Biweekly	1855.20	1906.40	1957.60	2005.60	2062.40	2117.60	2173.60	2237.60	2292.00	2364.00	2419.20	2483.20	Max.	5380.27	64563.20
B2-54	Hourly	23.83	24.47	25.07	25.78	26.47	27.17	27.97	28.65	29.55	30.24	31.04	31.99	Min.	4130.53	49566.40
	Biweekly	1906.40	1957.60	2005.60	2062.40	2117.60	2173.60	2237.60	2292.00	2364.00	2419.20	2483.20	2559.20	Max.	5544.93	66539.20
B2-55	Hourly	24.47	25.07	25.78	26.47	27.17	27.97	28.65	29.55	30.24	31.04	31.99	32.87	Min.	4241.47	50897.60
	Biweekly	1957.60	2005.60	2062.40	2117.60	2173.60	2237.60	2292.00	2364.00	2419.20	2483.20	2559.20	2629.60	Max.	5697.47	68369.60
B2-56	Hourly	25.07	25.78	26.47	27.17	27.97	28.65	29.55	30.24	31.04	31.99	32.87	33.78	Min.	4345.47	52145.60
	Biweekly	2005.60	2062.40	2117.60	2173.60	2237.60	2292.00	2364.00	2419.20	2483.20	2559.20	2629.60	2702.40	Max.	5855.20	70262.40
B2-57	Hourly	25.78	26.47	27.17	27.97	28.65	29.55	30.24	31.04	31.99	32.87	33.78	34.75	Min.	4468.53	53622.40
	Biweekly	2062.40	2117.60	2173.60	2237.60	2292.00	2364.00	2419.20	2483.20	2559.20	2629.60	2702.40	2780.00	Max.	6023.33	72280.00
B2-58	Hourly	26.47	27.17	27.97	28.65	29.55	30.24	31.04	31.99	32.87	33.78	34.75	35.67	Min.	4588.13	55057.60
	Biweekly	2117.60	2173.60	2237.60	2292.00	2364.00	2419.20	2483.20	2559.20	2629.60	2702.40	2780.00	2853.60	Max.	6182.80	74193.60
B2-59	Hourly	27.17	27.97	28.65	29.55	30.24	31.04	31.99	32.87	33.78	34.75	35.67	36.66	Min.	4709.47	56513.60
	Biweekly	2173.60	2237.60	2292.00	2364.00	2419.20	2483.20	2559.20	2629.60	2702.40	2780.00	2853.60	2932.80	Max.	6354.40	76252.80
B2-62	Hourly	23.44	24.02	24.71	25.41	26.17	26.83	27.57	28.30	29.14	29.93	30.68	31.52	Min.	4062.93	48755.20
	Biweekly	1875.20	1921.60	1976.80	2032.80	2093.60	2146.40	2205.60	2264.00	2331.20	2394.40	2454.40	2521.60	Max.	5463.47	65561.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B-23	Hourly	10.70	10.96	11.27	11.59	11.90	12.22	12.57	12.92	13.28	13.51	13.85	14.17	Min.	1854.67	22256.00
	Biweekly	856.00	876.80	901.60	927.20	952.00	977.60	1005.60	1033.60	1062.40	1080.80	1108.00	1133.60	Max.	2456.13	29473.60
B-30	Hourly	12.92	13.28	13.51	13.85	14.17	14.58	14.90	15.22	15.64	16.01	16.37	16.78	Min.	2239.47	26873.60
	Biweekly	1033.60	1062.40	1080.80	1108.00	1133.60	1166.40	1192.00	1217.60	1251.20	1280.80	1309.60	1342.40	Max.	2908.53	34902.40
B-31	Hourly	13.28	13.51	13.85	14.17	14.58	14.90	15.22	15.64	16.01	16.37	16.78	17.13	Min.	2301.87	27622.40
	Biweekly	1062.40	1080.80	1108.00	1133.60	1166.40	1192.00	1217.60	1251.20	1280.80	1309.60	1342.40	1370.40	Max.	2969.20	35630.40
B-32	Hourly	13.51	13.85	14.17	14.58	14.90	15.22	15.64	16.01	16.37	16.78	17.13	17.51	Min.	2341.73	28100.80
	Biweekly	1080.80	1108.00	1133.60	1166.40	1192.00	1217.60	1251.20	1280.80	1309.60	1342.40	1370.40	1400.80	Max.	3035.07	36420.80
B-33	Hourly	13.85	14.17	14.58	14.90	15.22	15.64	16.01	16.37	16.78	17.13	17.51	18.01	Min.	2400.67	28808.00
	Biweekly	1108.00	1133.60	1166.40	1192.00	1217.60	1251.20	1280.80	1309.60	1342.40	1370.40	1400.80	1440.80	Max.	3121.73	37460.80
B-34	Hourly	14.17	14.58	14.90	15.22	15.64	16.01	16.37	16.78	17.13	17.51	18.01	18.49	Min.	2456.13	29473.60
	Biweekly	1133.60	1166.40	1192.00	1217.60	1251.20	1280.80	1309.60	1342.40	1370.40	1400.80	1440.80	1479.20	Max.	3204.93	38459.20
B-35	Hourly	14.58	14.90	15.22	15.64	16.01	16.37	16.78	17.13	17.51	18.01	18.49	19.01	Min.	2527.20	30326.40
	Biweekly	1166.40	1192.00	1217.60	1251.20	1280.80	1309.60	1342.40	1370.40	1400.80	1440.80	1479.20	1520.80	Max.	3295.07	39540.80
B-36	Hourly	14.90	15.22	15.64	16.01	16.37	16.78	17.13	17.51	18.01	18.49	19.01	19.57	Min.	2582.67	30992.00
	Biweekly	1192.00	1217.60	1251.20	1280.80	1309.60	1342.40	1370.40	1400.80	1440.80	1479.20	1520.80	1565.60	Max.	3392.13	40705.60
B-37	Hourly	15.22	15.64	16.01	16.37	16.78	17.13	17.51	18.01	18.49	19.01	19.57	20.12	Min.	2638.13	31657.60
	Biweekly	1217.60	1251.20	1280.80	1309.60	1342.40	1370.40	1400.80	1440.80	1479.20	1520.80	1565.60	1609.60	Max.	3487.47	41849.60
B-38	Hourly	15.64	16.01	16.37	16.78	17.13	17.51	18.01	18.49	19.01	19.57	20.12	20.62	Min.	2710.93	32531.20
	Biweekly	1251.20	1280.80	1309.60	1342.40	1370.40	1400.80	1440.80	1479.20	1520.80	1565.60	1609.60	1649.60	Max.	3574.13	42889.60
B-39	Hourly	16.01	16.37	16.78	17.13	17.51	18.01	18.49	19.01	19.57	20.12	20.62	21.20	Min.	2775.07	33300.80
	Biweekly	1280.80	1309.60	1342.40	1370.40	1400.80	1440.80	1479.20	1520.80	1565.60	1609.60	1649.60	1696.00	Max.	3674.67	44096.00
B-40	Hourly	16.37	16.78	17.13	17.51	18.01	18.49	19.01	19.57	20.12	20.62	21.20	21.81	Min.	2837.47	34049.60
	Biweekly	1309.60	1342.40	1370.40	1400.80	1440.80	1479.20	1520.80	1565.60	1609.60	1649.60	1696.00	1744.80	Max.	3780.40	45364.80
B-41	Hourly	16.78	17.13	17.51	18.01	18.49	19.01	19.57	20.12	20.62	21.20	21.81	22.33	Min.	2908.53	34902.40
	Biweekly	1342.40	1370.40	1400.80	1440.80	1479.20	1520.80	1565.60	1609.60	1649.60	1696.00	1744.80	1786.40	Max.	3870.53	46446.40
B-42	Hourly	17.13	17.51	18.01	18.49	19.01	19.57	20.12	20.62	21.20	21.81	22.33	22.91	Min.	2969.20	35630.40
	Biweekly	1370.40	1400.80	1440.80	1479.20	1520.80	1565.60	1609.60	1649.60	1696.00	1744.80	1786.40	1832.80	Max.	3971.07	47652.80
B-43	Hourly	17.51	18.01	18.49	19.01	19.57	20.12	20.62	21.20	21.81	22.33	22.91	23.56	Min.	3035.07	36420.80
	Biweekly	1400.80	1440.80	1479.20	1520.80	1565.60	1609.60	1649.60	1696.00	1744.80	1786.40	1832.80	1884.80	Max.	4083.73	49004.80
B-44	Hourly	18.01	18.49	19.01	19.57	20.12	20.62	21.20	21.81	22.33	22.91	23.56	24.18	Min.	3121.73	37460.80
	Biweekly	1440.80	1479.20	1520.80	1565.60	1609.60	1649.60	1696.00	1744.80	1786.40	1832.80	1884.80	1934.40	Max.	4191.20	50294.40
B-45	Hourly	18.49	19.01	19.57	20.12	20.62	21.20	21.81	22.33	22.91	23.56	24.18	24.76	Min.	3204.93	38459.20
	Biweekly	1479.20	1520.80	1565.60	1609.60	1649.60	1696.00	1744.80	1786.40	1832.80	1884.80	1934.40	1980.80	Max.	4291.73	51500.80
B-46	Hourly	19.01	19.57	20.12	20.62	21.20	21.81	22.33	22.91	23.56	24.18	24.76	25.47	Min.	3295.07	39540.80
	Biweekly	1520.80	1565.60	1609.60	1649.60	1696.00	1744.80	1786.40	1832.80	1884.80	1934.40	1980.80	2037.60	Max.	4414.80	52977.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B-47	Hourly	19.57	20.12	20.62	21.20	21.81	22.33	22.91	23.56	24.18	24.76	25.47	26.15	Min.	3392.13	40705.60
	Biweekly	1565.60	1609.60	1649.60	1696.00	1744.80	1786.40	1832.80	1884.80	1934.40	1980.80	2037.60	2092.00	Max.	4532.67	54392.00
B-48	Hourly	20.12	20.62	21.20	21.81	22.33	22.91	23.56	24.18	24.76	25.47	26.15	26.85	Min.	3487.47	41849.60
	Biweekly	1609.60	1649.60	1696.00	1744.80	1786.40	1832.80	1884.80	1934.40	1980.80	2037.60	2092.00	2148.00	Max.	4654.00	55848.00
B-49	Hourly	20.62	21.20	21.81	22.33	22.91	23.56	24.18	24.76	25.47	26.15	26.85	27.65	Min.	3574.13	42889.60
	Biweekly	1649.60	1696.00	1744.80	1786.40	1832.80	1884.80	1934.40	1980.80	2037.60	2092.00	2148.00	2212.00	Max.	4792.67	57512.00
B-50	Hourly	21.20	21.81	22.33	22.91	23.56	24.18	24.76	25.47	26.15	26.85	27.65	28.31	Min.	3674.67	44096.00
	Biweekly	1696.00	1744.80	1786.40	1832.80	1884.80	1934.40	1980.80	2037.60	2092.00	2148.00	2212.00	2264.80	Max.	4907.07	58884.80
B-51	Hourly	21.81	22.33	22.91	23.56	24.18	24.76	25.47	26.15	26.85	27.65	28.31	29.19	Min.	3780.40	45364.80
	Biweekly	1744.80	1786.40	1832.80	1884.80	1934.40	1980.80	2037.60	2092.00	2148.00	2212.00	2264.80	2335.20	Max.	5059.60	60715.20
B-52	Hourly	22.33	22.91	23.56	24.18	24.76	25.47	26.15	26.85	27.65	28.31	29.19	29.87	Min.	3870.53	46446.40
	Biweekly	1786.40	1832.80	1884.80	1934.40	1980.80	2037.60	2092.00	2148.00	2212.00	2264.80	2335.20	2389.60	Max.	5177.47	62129.60
B-53	Hourly	22.91	23.56	24.18	24.76	25.47	26.15	26.85	27.65	28.31	29.19	29.87	30.68	Min.	3971.07	47652.80
	Biweekly	1832.80	1884.80	1934.40	1980.80	2037.60	2092.00	2148.00	2212.00	2264.80	2335.20	2389.60	2454.40	Max.	5317.87	63814.40
B-54	Hourly	23.56	24.18	24.76	25.47	26.15	26.85	27.65	28.31	29.19	29.87	30.68	31.61	Min.	4083.73	49004.80
	Biweekly	1884.80	1934.40	1980.80	2037.60	2092.00	2148.00	2212.00	2264.80	2335.20	2389.60	2454.40	2528.80	Max.	5479.07	65748.80
B-55	Hourly	24.18	24.76	25.47	26.15	26.85	27.65	28.31	29.19	29.87	30.68	31.61	32.48	Min.	4191.20	50294.40
	Biweekly	1934.40	1980.80	2037.60	2092.00	2148.00	2212.00	2264.80	2335.20	2389.60	2454.40	2528.80	2598.40	Max.	5629.87	67558.40
B-56	Hourly	24.76	25.47	26.15	26.85	27.65	28.31	29.19	29.87	30.68	31.61	32.48	33.36	Min.	4291.73	51500.80
	Biweekly	1980.80	2037.60	2092.00	2148.00	2212.00	2264.80	2335.20	2389.60	2454.40	2528.80	2598.40	2668.80	Max.	5782.40	69388.80
B-57	Hourly	25.47	26.15	26.85	27.65	28.31	29.19	29.87	30.68	31.61	32.48	33.36	34.34	Min.	4414.80	52977.60
	Biweekly	2037.60	2092.00	2148.00	2212.00	2264.80	2335.20	2389.60	2454.40	2528.80	2598.40	2668.80	2747.20	Max.	5952.27	71427.20
B-58	Hourly	26.15	26.85	27.65	28.31	29.19	29.87	30.68	31.61	32.48	33.36	34.34	35.24	Min.	4532.67	54392.00
	Biweekly	2092.00	2148.00	2212.00	2264.80	2335.20	2389.60	2454.40	2528.80	2598.40	2668.80	2747.20	2819.20	Max.	6108.27	73299.20
B-59	Hourly	26.85	27.65	28.31	29.19	29.87	30.68	31.61	32.48	33.36	34.34	35.24	36.21	Min.	4654.00	55848.00
	Biweekly	2148.00	2212.00	2264.80	2335.20	2389.60	2454.40	2528.80	2598.40	2668.80	2747.20	2819.20	2896.80	Max.	6276.40	75316.80
B-62	Hourly	23.15	23.74	24.40	25.11	25.85	26.50	27.25	27.96	28.79	29.57	30.31	31.15	Min.	4012.67	48152.00
	Biweekly	1852.00	1899.20	1952.00	2008.80	2068.00	2120.00	2180.00	2236.80	2303.20	2365.60	2424.80	2492.00	Max.	5399.33	64792.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operation & Service Maintenance - Custodial
Salary Schedule BC - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
BC-23	Hourly	11.82	12.12	12.43	12.73	13.06	13.38	13.72	14.06	14.41	14.67	15.04	15.32	Min.	2048.80	24585.60
	Biweekly	945.60	969.60	994.40	1018.40	1044.80	1070.40	1097.60	1124.80	1152.80	1173.60	1203.20	1225.60	Max.	2655.47	31865.60
BC-33	Hourly	15.04	15.32	15.75	16.08	16.40	16.81	17.16	17.54	17.96	18.34	18.69	19.20	Min.	2606.93	31283.20
	Biweekly	1203.20	1225.60	1260.00	1286.40	1312.00	1344.80	1372.80	1403.20	1436.80	1467.20	1495.20	1536.00	Max.	3328.00	39936.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2017

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Yr.		
														Min. Rate	Max. Rate	
C-1	Hourly	11.51	11.83	12.16	12.49	12.84	13.19	13.56	13.94	14.32	14.71	15.12	15.54	Min.	1995.07	23940.80
	Biweekly	920.80	946.40	972.80	999.20	1027.20	1055.20	1084.80	1115.20	1145.60	1176.80	1209.60	1243.20	Max.	2693.60	32323.20
C-2	Hourly	11.83	12.16	12.49	12.84	13.19	13.56	13.94	14.32	14.71	15.12	15.54	15.97	Min.	2050.53	24606.40
	Biweekly	946.40	972.80	999.20	1027.20	1055.20	1084.80	1115.20	1145.60	1176.80	1209.60	1243.20	1277.60	Max.	2768.13	33217.60
C-3	Hourly	12.16	12.49	12.84	13.19	13.56	13.94	14.32	14.71	15.12	15.54	15.97	16.41	Min.	2107.73	25292.80
	Biweekly	972.80	999.20	1027.20	1055.20	1084.80	1115.20	1145.60	1176.80	1209.60	1243.20	1277.60	1312.80	Max.	2844.40	34132.80
C-4	Hourly	12.49	12.84	13.19	13.56	13.94	14.32	14.71	15.12	15.54	15.97	16.41	16.86	Min.	2164.93	25979.20
	Biweekly	999.20	1027.20	1055.20	1084.80	1115.20	1145.60	1176.80	1209.60	1243.20	1277.60	1312.80	1348.80	Max.	2922.40	35068.80
C-5	Hourly	12.84	13.19	13.56	13.94	14.32	14.71	15.12	15.54	15.97	16.41	16.86	17.32	Min.	2225.60	26707.20
	Biweekly	1027.20	1055.20	1084.80	1115.20	1145.60	1176.80	1209.60	1243.20	1277.60	1312.80	1348.80	1385.60	Max.	3002.13	36025.60
C-6	Hourly	13.19	13.56	13.94	14.32	14.71	15.12	15.54	15.97	16.41	16.86	17.32	17.79	Min.	2286.27	27435.20
	Biweekly	1055.20	1084.80	1115.20	1145.60	1176.80	1209.60	1243.20	1277.60	1312.80	1348.80	1385.60	1423.20	Max.	3083.60	37003.20
C-7	Hourly	13.56	13.94	14.32	14.71	15.12	15.54	15.97	16.41	16.86	17.32	17.79	18.30	Min.	2350.40	28204.80
	Biweekly	1084.80	1115.20	1145.60	1176.80	1209.60	1243.20	1277.60	1312.80	1348.80	1385.60	1423.20	1464.00	Max.	3172.00	38064.00
C-8	Hourly	13.94	14.32	14.71	15.12	15.54	15.97	16.41	16.86	17.32	17.79	18.30	18.80	Min.	2416.27	28995.20
	Biweekly	1115.20	1145.60	1176.80	1209.60	1243.20	1277.60	1312.80	1348.80	1385.60	1423.20	1464.00	1504.00	Max.	3258.67	39104.00
C-9	Hourly	14.32	14.71	15.12	15.54	15.97	16.41	16.86	17.32	17.79	18.30	18.80	19.31	Min.	2482.13	29785.60
	Biweekly	1145.60	1176.80	1209.60	1243.20	1277.60	1312.80	1348.80	1385.60	1423.20	1464.00	1504.00	1544.80	Max.	3347.07	40164.80
C-10	Hourly	14.71	15.12	15.54	15.97	16.41	16.86	17.32	17.79	18.30	18.80	19.31	19.84	Min.	2549.73	30596.80
	Biweekly	1176.80	1209.60	1243.20	1277.60	1312.80	1348.80	1385.60	1423.20	1464.00	1504.00	1544.80	1587.20	Max.	3438.93	41267.20
C-11	Hourly	15.12	15.54	15.97	16.41	16.86	17.32	17.79	18.30	18.80	19.31	19.84	20.40	Min.	2620.80	31449.60
	Biweekly	1209.60	1243.20	1277.60	1312.80	1348.80	1385.60	1423.20	1464.00	1504.00	1544.80	1587.20	1632.00	Max.	3536.00	42432.00
C-12	Hourly	15.54	15.97	16.41	16.86	17.32	17.79	18.30	18.80	19.31	19.84	20.40	20.95	Min.	2693.60	32323.20
	Biweekly	1243.20	1277.60	1312.80	1348.80	1385.60	1423.20	1464.00	1504.00	1544.80	1587.20	1632.00	1676.00	Max.	3631.33	43576.00
C-13	Hourly	15.97	16.41	16.86	17.32	17.79	18.30	18.80	19.31	19.84	20.40	20.95	21.53	Min.	2768.13	33217.60
	Biweekly	1277.60	1312.80	1348.80	1385.60	1423.20	1464.00	1504.00	1544.80	1587.20	1632.00	1676.00	1722.40	Max.	3731.87	44782.40
C-14	Hourly	16.41	16.86	17.32	17.79	18.30	18.80	19.31	19.84	20.40	20.95	21.53	22.12	Min.	2844.40	34132.80
	Biweekly	1312.80	1348.80	1385.60	1423.20	1464.00	1504.00	1544.80	1587.20	1632.00	1676.00	1722.40	1769.60	Max.	3834.13	46009.60
C-15	Hourly	16.86	17.32	17.79	18.30	18.80	19.31	19.84	20.40	20.95	21.53	22.12	22.72	Min.	2922.40	35068.80
	Biweekly	1348.80	1385.60	1423.20	1464.00	1504.00	1544.80	1587.20	1632.00	1676.00	1722.40	1769.60	1817.60	Max.	3938.13	47257.60
C-16	Hourly	17.32	17.79	18.30	18.80	19.31	19.84	20.40	20.95	21.53	22.12	22.72	23.35	Min.	3002.13	36025.60
	Biweekly	1385.60	1423.20	1464.00	1504.00	1544.80	1587.20	1632.00	1676.00	1722.40	1769.60	1817.60	1868.00	Max.	4047.33	48568.00
C-17	Hourly	17.79	18.30	18.80	19.31	19.84	20.40	20.95	21.53	22.12	22.72	23.35	23.99	Min.	3083.60	37003.20
	Biweekly	1423.20	1464.00	1504.00	1544.80	1587.20	1632.00	1676.00	1722.40	1769.60	1817.60	1868.00	1919.20	Max.	4158.27	49899.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2017

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
C-18	Hourly	18.30	18.80	19.31	19.84	20.40	20.95	21.53	22.12	22.72	23.35	23.99	24.65	Min.	3172.00	38064.00
	Biweekly	1464.00	1504.00	1544.80	1587.20	1632.00	1676.00	1722.40	1769.60	1817.60	1868.00	1919.20	1972.00	Max.	4272.67	51272.00
C-19	Hourly	18.80	19.31	19.84	20.40	20.95	21.53	22.12	22.72	23.35	23.99	24.65	25.33	Min.	3258.67	39104.00
	Biweekly	1504.00	1544.80	1587.20	1632.00	1676.00	1722.40	1769.60	1817.60	1868.00	1919.20	1972.00	2026.40	Max.	4390.53	52686.40
C-20	Hourly	19.31	19.84	20.40	20.95	21.53	22.12	22.72	23.35	23.99	24.65	25.33	26.02	Min.	3347.07	40164.80
	Biweekly	1544.80	1587.20	1632.00	1676.00	1722.40	1769.60	1817.60	1868.00	1919.20	1972.00	2026.40	2081.60	Max.	4510.13	54121.60
C-21	Hourly	19.84	20.40	20.95	21.53	22.12	22.72	23.35	23.99	24.65	25.33	26.02	26.74	Min.	3438.93	41267.20
	Biweekly	1587.20	1632.00	1676.00	1722.40	1769.60	1817.60	1868.00	1919.20	1972.00	2026.40	2081.60	2139.20	Max.	4634.93	55619.20
C-22	Hourly	20.40	20.95	21.53	22.12	22.72	23.35	23.99	24.65	25.33	26.02	26.74	27.47	Min.	3536.00	42432.00
	Biweekly	1632.00	1676.00	1722.40	1769.60	1817.60	1868.00	1919.20	1972.00	2026.40	2081.60	2139.20	2197.60	Max.	4761.47	57137.60
C-23	Hourly	20.95	21.53	22.12	22.72	23.35	23.99	24.65	25.33	26.02	26.74	27.47	28.23	Min.	3631.33	43576.00
	Biweekly	1676.00	1722.40	1769.60	1817.60	1868.00	1919.20	1972.00	2026.40	2081.60	2139.20	2197.60	2258.40	Max.	4893.20	58718.40
C-24	Hourly	21.53	22.12	22.72	23.35	23.99	24.65	25.33	26.02	26.74	27.47	28.23	29.01	Min.	3731.87	44782.40
	Biweekly	1722.40	1769.60	1817.60	1868.00	1919.20	1972.00	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	Max.	5028.40	60340.80
C-25	Hourly	22.12	22.72	23.35	23.99	24.65	25.33	26.02	26.74	27.47	28.23	29.01	29.81	Min.	3834.13	46009.60
	Biweekly	1769.60	1817.60	1868.00	1919.20	1972.00	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80	Max.	5167.07	62004.80
C-26	Hourly	22.72	23.35	23.99	24.65	25.33	26.02	26.74	27.47	28.23	29.01	29.81	30.63	Min.	3938.13	47257.60
	Biweekly	1817.60	1868.00	1919.20	1972.00	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80	2450.40	Max.	5309.20	63710.40
C-27	Hourly	23.35	23.99	24.65	25.33	26.02	26.74	27.47	28.23	29.01	29.81	30.63	31.47	Min.	4047.33	48568.00
	Biweekly	1868.00	1919.20	1972.00	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80	2450.40	2517.60	Max.	5454.80	65457.60
C-28	Hourly	23.99	24.65	25.33	26.02	26.74	27.47	28.23	29.01	29.81	30.63	31.47	32.33	Min.	4158.27	49899.20
	Biweekly	1919.20	1972.00	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80	2450.40	2517.60	2586.40	Max.	5603.87	67246.40
C-29	Hourly	24.65	25.33	26.02	26.74	27.47	28.23	29.01	29.81	30.63	31.47	32.33	33.22	Min.	4272.67	51272.00
	Biweekly	1972.00	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80	2450.40	2517.60	2586.40	2657.60	Max.	5758.13	69097.60
C-30	Hourly	25.33	26.02	26.74	27.47	28.23	29.01	29.81	30.63	31.47	32.33	33.22	34.13	Min.	4390.53	52686.40
	Biweekly	2026.40	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80	2450.40	2517.60	2586.40	2657.60	2730.40	Max.	5915.87	70990.40
C-31	Hourly	26.02	26.74	27.47	28.23	29.01	29.81	30.63	31.47	32.33	33.22	34.13	35.07	Min.	4510.13	54121.60
	Biweekly	2081.60	2139.20	2197.60	2258.40	2320.80	2384.80	2450.40	2517.60	2586.40	2657.60	2730.40	2805.60	Max.	6078.80	72945.60
C-32	Hourly	26.74	27.47	28.23	29.01	29.81	30.63	31.47	32.33	33.22	34.13	35.07	36.04	Min.	4634.93	55619.20
	Biweekly	2139.20	2197.60	2258.40	2320.80	2384.80	2450.40	2517.60	2586.40	2657.60	2730.40	2805.60	2883.20	Max.	6246.93	74963.20
C-33	Hourly	27.47	28.23	29.01	29.81	30.63	31.47	32.33	33.22	34.13	35.07	36.04	37.02	Min.	4761.47	57137.60
	Biweekly	2197.60	2258.40	2320.80	2384.80	2450.40	2517.60	2586.40	2657.60	2730.40	2805.60	2883.20	2961.60	Max.	6416.80	77001.60
C-34	Hourly	28.23	29.01	29.81	30.63	31.47	32.33	33.22	34.13	35.07	36.04	37.02	38.05	Min.	4893.20	58718.40
	Biweekly	2258.40	2320.80	2384.80	2450.40	2517.60	2586.40	2657.60	2730.40	2805.60	2883.20	2961.60	3044.00	Max.	6595.33	79144.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
C-35	Hourly	29.01	29.81	30.63	31.47	32.33	33.22	34.13	35.07	36.04	37.02	38.05	39.09	Min.	5028.40	60340.80
	Biweekly	2320.80	2384.80	2450.40	2517.60	2586.40	2657.60	2730.40	2805.60	2883.20	2961.60	3044.00	3127.20	Max.	6775.60	81307.20
C-36	Hourly	29.81	30.63	31.47	32.33	33.22	34.13	35.07	36.04	37.02	38.05	39.09	40.17	Min.	5167.07	62004.80
	Biweekly	2384.80	2450.40	2517.60	2586.40	2657.60	2730.40	2805.60	2883.20	2961.60	3044.00	3127.20	3213.60	Max.	6962.80	83553.60
C-37	Hourly	30.63	31.47	32.33	33.22	34.13	35.07	36.04	37.02	38.05	39.09	40.17	41.27	Min.	5309.20	63710.40
	Biweekly	2450.40	2517.60	2586.40	2657.60	2730.40	2805.60	2883.20	2961.60	3044.00	3127.20	3213.60	3301.60	Max.	7153.47	85841.60
C-38	Hourly	31.47	32.33	33.22	34.13	35.07	36.04	37.02	38.05	39.09	40.17	41.27	42.40	Min.	5454.80	65457.60
	Biweekly	2517.60	2586.40	2657.60	2730.40	2805.60	2883.20	2961.60	3044.00	3127.20	3213.60	3301.60	3392.00	Max.	7349.33	88192.00
C-39	Hourly	32.33	33.22	34.13	35.07	36.04	37.02	38.05	39.09	40.17	41.27	42.40	43.57	Min.	5603.87	67246.40
	Biweekly	2586.40	2657.60	2730.40	2805.60	2883.20	2961.60	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60	Max.	7552.13	90625.60
C-40	Hourly	33.22	34.13	35.07	36.04	37.02	38.05	39.09	40.17	41.27	42.40	43.57	44.77	Min.	5758.13	69097.60
	Biweekly	2657.60	2730.40	2805.60	2883.20	2961.60	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60	3581.60	Max.	7760.13	93121.60
C-41	Hourly	34.13	35.07	36.04	37.02	38.05	39.09	40.17	41.27	42.40	43.57	44.77	45.99	Min.	5915.87	70990.40
	Biweekly	2730.40	2805.60	2883.20	2961.60	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60	3581.60	3679.20	Max.	7971.60	95659.20
C-42	Hourly	35.07	36.04	37.02	38.05	39.09	40.17	41.27	42.40	43.57	44.77	45.99	47.25	Min.	6078.80	72945.60
	Biweekly	2805.60	2883.20	2961.60	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60	3581.60	3679.20	3780.00	Max.	8190.00	98280.00
C-43	Hourly	36.04	37.02	38.05	39.09	40.17	41.27	42.40	43.57	44.77	45.99	47.25	48.56	Min.	6246.93	74963.20
	Biweekly	2883.20	2961.60	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80	Max.	8417.07	101004.80
C-44	Hourly	37.02	38.05	39.09	40.17	41.27	42.40	43.57	44.77	45.99	47.25	48.56	49.90	Min.	6416.80	77001.60
	Biweekly	2961.60	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80	3992.00	Max.	8649.33	103792.00
C-45	Hourly	38.05	39.09	40.17	41.27	42.40	43.57	44.77	45.99	47.25	48.56	49.90	51.27	Min.	6595.33	79144.00
	Biweekly	3044.00	3127.20	3213.60	3301.60	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80	3992.00	4101.60	Max.	8886.80	106641.60
C-46	Hourly	39.09	40.17	41.27	42.40	43.57	44.77	45.99	47.25	48.56	49.90	51.27	52.67	Min.	6775.60	81307.20
	Biweekly	3127.20	3213.60	3301.60	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80	3992.00	4101.60	4213.60	Max.	9129.47	109553.60
C-47	Hourly	40.17	41.27	42.40	43.57	44.77	45.99	47.25	48.56	49.90	51.27	52.67	54.13	Min.	6962.80	83553.60
	Biweekly	3213.60	3301.60	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80	3992.00	4101.60	4213.60	4330.40	Max.	9382.53	112590.40
C-48	Hourly	41.27	42.40	43.57	44.77	45.99	47.25	48.56	49.90	51.27	52.67	54.13	55.62	Min.	7153.47	85841.60
	Biweekly	3301.60	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80	3992.00	4101.60	4213.60	4330.40	4449.60	Max.	9640.80	115689.60
C-49	Hourly	42.40	43.57	44.77	45.99	47.25	48.56	49.90	51.27	52.67	54.13	55.62	57.15	Min.	7349.33	88192.00
	Biweekly	3392.00	3485.60	3581.60	3679.20	3780.00	3884.80	3992.00	4101.60	4213.60	4330.40	4449.60	4572.00	Max.	9906.00	118872.00
C-50	Hourly	43.57	44.77	45.99	47.25	48.56	49.90	51.27	52.67	54.13	55.62	57.15	58.73	Min.	7552.13	90625.60
	Biweekly	3485.60	3581.60	3679.20	3780.00	3884.80	3992.00	4101.60	4213.60	4330.40	4449.60	4572.00	4698.40	Max.	10179.87	122158.40
C-51	Hourly	44.77	45.99	47.25	48.56	49.90	51.27	52.67	54.13	55.62	57.15	58.73	60.35	Min.	7760.13	93121.60
	Biweekly	3581.60	3679.20	3780.00	3884.80	3992.00	4101.60	4213.60	4330.40	4449.60	4572.00	4698.40	4828.00	Max.	10460.67	125528.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2017

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Yr. Rate		
														Min.	Max.	
C-52	Hourly	45.99	47.25	48.56	49.90	51.27	52.67	54.13	55.62	57.15	58.73	60.35	62.01	Min.	7971.60	95659.20
	Biweekly	3679.20	3780.00	3884.80	3992.00	4101.60	4213.60	4330.40	4449.60	4572.00	4698.40	4828.00	4960.80	Max.	10748.40	128980.80
C-53	Hourly	47.25	48.56	49.90	51.27	52.67	54.13	55.62	57.15	58.73	60.35	62.01	63.71	Min.	8190.00	98280.00
	Biweekly	3780.00	3884.80	3992.00	4101.60	4213.60	4330.40	4449.60	4572.00	4698.40	4828.00	4960.80	5096.80	Max.	11043.07	132516.80
C-54	Hourly	48.56	49.90	51.27	52.67	54.13	55.62	57.15	58.73	60.35	62.01	63.71	65.47	Min.	8417.07	101004.80
	Biweekly	3884.80	3992.00	4101.60	4213.60	4330.40	4449.60	4572.00	4698.40	4828.00	4960.80	5096.80	5237.60	Max.	11348.13	136177.60
C-55	Hourly	49.90	51.27	52.67	54.13	55.62	57.15	58.73	60.35	62.01	63.71	65.47	67.26	Min.	8649.33	103792.00
	Biweekly	3992.00	4101.60	4213.60	4330.40	4449.60	4572.00	4698.40	4828.00	4960.80	5096.80	5237.60	5380.80	Max.	11658.40	139900.80
C-56	Hourly	51.27	52.67	54.13	55.62	57.15	58.73	60.35	62.01	63.71	65.47	67.26	69.11	Min.	8886.80	106641.60
	Biweekly	4101.60	4213.60	4330.40	4449.60	4572.00	4698.40	4828.00	4960.80	5096.80	5237.60	5380.80	5528.80	Max.	11979.07	143748.80
C-57	Hourly	52.67	54.13	55.62	57.15	58.73	60.35	62.01	63.71	65.47	67.26	69.11	71.01	Min.	9129.47	109553.60
	Biweekly	4213.60	4330.40	4449.60	4572.00	4698.40	4828.00	4960.80	5096.80	5237.60	5380.80	5528.80	5680.80	Max.	12308.40	147700.80
C-58	Hourly	54.13	55.62	57.15	58.73	60.35	62.01	63.71	65.47	67.26	69.11	71.01	72.97	Min.	9382.53	112590.40
	Biweekly	4330.40	4449.60	4572.00	4698.40	4828.00	4960.80	5096.80	5237.60	5380.80	5528.80	5680.80	5837.60	Max.	12648.13	151777.60
C-59	Hourly	55.62	57.15	58.73	60.35	62.01	63.71	65.47	67.26	69.11	71.01	72.97	74.97	Min.	9640.80	115689.60
	Biweekly	4449.60	4572.00	4698.40	4828.00	4960.80	5096.80	5237.60	5380.80	5528.80	5680.80	5837.60	5997.60	Max.	12994.80	155937.60
C-60	Hourly	57.15	58.73	60.35	62.01	63.71	65.47	67.26	69.11	71.01	72.97	74.97	77.03	Min.	9906.00	118872.00
	Biweekly	4572.00	4698.40	4828.00	4960.80	5096.80	5237.60	5380.80	5528.80	5680.80	5837.60	5997.60	6162.40	Max.	13351.87	160222.40
C-61	Hourly	58.73	60.35	62.01	63.71	65.47	67.26	69.11	71.01	72.97	74.97	77.03	79.15	Min.	10179.87	122158.40
	Biweekly	4698.40	4828.00	4960.80	5096.80	5237.60	5380.80	5528.80	5680.80	5837.60	5997.60	6162.40	6332.00	Max.	13719.33	164632.00
C-62	Hourly	60.35	62.01	63.71	65.47	67.26	69.11	71.01	72.97	74.97	77.03	79.15	81.33	Min.	10460.67	125528.00
	Biweekly	4828.00	4960.80	5096.80	5237.60	5380.80	5528.80	5680.80	5837.60	5997.60	6162.40	6332.00	6506.40	Max.	14097.20	169166.40
C-63	Hourly	62.01	63.71	65.47	67.26	69.11	71.01	72.97	74.97	77.03	79.15	81.33	83.57	Min.	10748.40	128980.80
	Biweekly	4960.80	5096.80	5237.60	5380.80	5528.80	5680.80	5837.60	5997.60	6162.40	6332.00	6506.40	6685.60	Max.	14485.47	173825.60
C-64	Hourly	63.71	65.47	67.26	69.11	71.01	72.97	74.97	77.03	79.15	81.33	83.57	85.86	Min.	11043.07	132516.80
	Biweekly	5096.80	5237.60	5380.80	5528.80	5680.80	5837.60	5997.60	6162.40	6332.00	6506.40	6685.60	6868.80	Max.	14882.40	178588.80
C-65	Hourly	65.47	67.26	69.11	71.01	72.97	74.97	77.03	79.15	81.33	83.57	85.86	88.23	Min.	11348.13	136177.60
	Biweekly	5237.60	5380.80	5528.80	5680.80	5837.60	5997.60	6162.40	6332.00	6506.40	6685.60	6868.80	7058.40	Max.	15293.20	183518.40
C-66	Hourly	67.26	69.11	71.01	72.97	74.97	77.03	79.15	81.33	83.57	85.86	88.23	90.66	Min.	11658.40	139900.80
	Biweekly	5380.80	5528.80	5680.80	5837.60	5997.60	6162.40	6332.00	6506.40	6685.60	6868.80	7058.40	7252.80	Max.	15714.40	188572.80
C-67	Hourly	69.11	71.01	72.97	74.97	77.03	79.15	81.33	83.57	85.86	88.23	90.66	93.15	Min.	11979.07	143748.80
	Biweekly	5528.80	5680.80	5837.60	5997.60	6162.40	6332.00	6506.40	6685.60	6868.80	7058.40	7252.80	7452.00	Max.	16146.00	193752.00
C-68	Hourly	71.01	72.97	74.97	77.03	79.15	81.33	83.57	85.86	88.23	90.66	93.15	95.71	Min.	12308.40	147700.80
	Biweekly	5680.80	5837.60	5997.60	6162.40	6332.00	6506.40	6685.60	6868.80	7058.40	7252.80	7452.00	7656.80	Max.	16589.73	199076.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.	Max.	Rate	Rate
C-69	Hourly	72.97	74.97	77.03	79.15	81.33	83.57	85.86	88.23	90.66	93.15	95.71	98.35	Min.	12648.13	151777.60	
	Biweekly	5837.60	5997.60	6162.40	6332.00	6506.40	6685.60	6868.80	7058.40	7252.80	7452.00	7656.80	7868.00	Max.	17047.33	204568.00	
C-70	Hourly	74.97	77.03	79.15	81.33	83.57	85.86	88.23	90.66	93.15	95.71	98.35	101.04	Min.	12994.80	155937.60	
	Biweekly	5997.60	6162.40	6332.00	6506.40	6685.60	6868.80	7058.40	7252.80	7452.00	7656.80	7868.00	8083.20	Max.	17513.60	210163.20	
C-71	Hourly	77.03	79.15	81.33	83.57	85.86	88.23	90.66	93.15	95.71	98.35	101.04	103.82	Min.	13351.87	160222.40	
	Biweekly	6162.40	6332.00	6506.40	6685.60	6868.80	7058.40	7252.80	7452.00	7656.80	7868.00	8083.20	8305.60	Max.	17995.47	215945.60	
C-72	Hourly	79.15	81.33	83.57	85.86	88.23	90.66	93.15	95.71	98.35	101.04	103.82	106.68	Min.	13719.33	164632.00	
	Biweekly	6332.00	6506.40	6685.60	6868.80	7058.40	7252.80	7452.00	7656.80	7868.00	8083.20	8305.60	8534.40	Max.	18491.20	221894.40	
C-73	Hourly	81.33	83.57	85.86	88.23	90.66	93.15	95.71	98.35	101.04	103.82	106.68	109.61	Min.	14097.20	169166.40	
	Biweekly	6506.40	6685.60	6868.80	7058.40	7252.80	7452.00	7656.80	7868.00	8083.20	8305.60	8534.40	8768.80	Max.	18999.07	227988.80	
C-74	Hourly	83.57	85.86	88.23	90.66	93.15	95.71	98.35	101.04	103.82	106.68	109.61	112.63	Min.	14485.47	173825.60	
	Biweekly	6685.60	6868.80	7058.40	7252.80	7452.00	7656.80	7868.00	8083.20	8305.60	8534.40	8768.80	9010.40	Max.	19522.53	234270.40	
C-75	Hourly	85.86	88.23	90.66	93.15	95.71	98.35	101.04	103.82	106.68	109.61	112.63	115.72	Min.	14882.40	178588.80	
	Biweekly	6868.80	7058.40	7252.80	7452.00	7656.80	7868.00	8083.20	8305.60	8534.40	8768.80	9010.40	9257.60	Max.	20058.13	240697.60	
C-76	Hourly	88.23	90.66	93.15	95.71	98.35	101.04	103.82	106.68	109.61	112.63	115.72	118.91	Min.	15293.20	183518.40	
	Biweekly	7058.40	7252.80	7452.00	7656.80	7868.00	8083.20	8305.60	8534.40	8768.80	9010.40	9257.60	9512.80	Max.	20611.07	247332.80	
C-77	Hourly	90.66	93.15	95.71	98.35	101.04	103.82	106.68	109.61	112.63	115.72	118.91	122.18	Min.	15714.40	188572.80	
	Biweekly	7252.80	7452.00	7656.80	7868.00	8083.20	8305.60	8534.40	8768.80	9010.40	9257.60	9512.80	9774.40	Max.	21177.87	254134.40	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Comprehensive Care Nurse
General and Supervisory Management
Salary Schedule CN - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
CN-01	Hourly	22.70	23.31	23.95	24.56	25.20	25.86	26.57	27.30	28.05	28.85	29.57	30.40	Min.	3934.67	47216.00
	Biweekly	1816.00	1864.80	1916.00	1964.80	2016.00	2068.80	2125.60	2184.00	2244.00	2308.00	2365.60	2432.00	Max.	5269.33	63232.00
CN-02	Hourly	32.01	32.91	33.80	34.69	35.70	36.78	37.72	38.76	39.82	40.93	42.06	43.16	Min.	5548.40	66580.80
	Biweekly	2560.80	2632.80	2704.00	2775.20	2856.00	2942.40	3017.60	3100.80	3185.60	3274.40	3364.80	3452.80	Max.	7481.07	89772.80
CN-03	Hourly	35.70	36.78	37.72	38.76	39.82	40.93	42.06	43.16	44.31	45.49	46.70	47.99	Min.	6188.00	74256.00
	Biweekly	2856.00	2942.40	3017.60	3100.80	3185.60	3274.40	3364.80	3452.80	3544.80	3639.20	3736.00	3839.20	Max.	8318.27	99819.20
CN-04	Hourly	38.76	39.82	40.93	42.06	43.16	44.31	45.49	46.70	47.99	49.39	50.73	52.10	Min.	6718.40	80620.80
	Biweekly	3100.80	3185.60	3274.40	3364.80	3452.80	3544.80	3639.20	3736.00	3839.20	3951.20	4058.40	4168.00	Max.	9030.67	108368.00
CN-06	Hourly	42.58	43.69	44.85	46.10	47.43	48.75	50.04	51.40	52.78	54.27	55.82	57.32	Min.	7380.53	88566.40
	Biweekly	3406.40	3495.20	3588.00	3688.00	3794.40	3900.00	4003.20	4112.00	4222.40	4341.60	4465.60	4585.60	Max.	9935.47	119225.60
CN-5A	Hourly	40.93	42.06	43.16	44.31	45.49	46.70	47.99	49.39	50.73	52.10	53.51	54.96	Min.	7094.53	85134.40
	Biweekly	3274.40	3364.80	3452.80	3544.80	3639.20	3736.00	3839.20	3951.20	4058.40	4168.00	4280.80	4396.80	Max.	9526.40	114316.80
CN-5B	Hourly	39.32	40.40	41.47	42.58	43.69	44.85	46.10	47.43	48.75	50.04	51.40	52.78	Min.	6815.47	81785.60
	Biweekly	3145.60	3232.00	3317.60	3406.40	3495.20	3588.00	3688.00	3794.40	3900.00	4003.20	4112.00	4222.40	Max.	9148.53	109782.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2017**

Effective July 7, 2017

<u>Pay Grade</u>		<u>Step 12 Flat</u>	<u>Approx. Mo. Rate</u>	<u>Approx. Yr. Rate</u>
CP-A	Hourly	21.17	3669.47	44033.60
	Biweekly	1693.60	3669.47	
CP-B	Hourly	24.74	4288.27	51459.20
	Biweekly	1979.20	4288.27	
CP-C	Hourly	26.10	4524.00	54288.00
	Biweekly	2088.00	4524.00	
CP-D	Hourly	38.18	6617.87	79414.40
	Biweekly	3054.40	6617.87	
CP-E	Hourly	29.75	5156.67	61880.00
	Biweekly	2380.00	5156.67	
CP-F	Hourly	34.32	5948.80	71385.60
	Biweekly	2745.60	5948.80	
CP-G	Hourly	31.34	5432.27	65187.20
	Biweekly	2507.20	5432.27	
CP-H	Hourly	31.73	5499.87	65998.40
	Biweekly	2538.40	5499.87	
CP-I	Hourly	44.67	7742.80	92913.60
	Biweekly	3573.60	7742.80	
CP-J	Hourly	33.12	5740.80	68889.60
	Biweekly	2649.60	5740.80	
CP-K	Hourly	34.94	6056.27	72675.20
	Biweekly	2795.20	6056.27	
CP-L	Hourly	36.96	6406.40	76876.80
	Biweekly	2956.80	6406.40	
CP-M	Hourly	35.04	6073.60	72883.20
	Biweekly	2803.20	6073.60	
CP-N	Hourly	36.36	6302.40	75628.80
	Biweekly	2908.80	6302.40	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2017**

Effective July 7, 2017

<u>Pay Grade</u>		<u>Step 12 Flat</u>	<u>Approx. Mo. Rate</u>	<u>Approx. Yr. Rate</u>
CP-O	Hourly	41.30	7158.67	85904.00
	Biweekly	3304.00	7158.67	
CP-P	Hourly	31.18	5404.53	64854.40
	Biweekly	2494.40	5404.53	
CP-Q	Hourly	31.68	5491.20	65894.40
	Biweekly	2534.40	5491.20	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-27	Hourly	12.78	13.08	13.39	13.71	14.03	14.34	14.66	14.99	15.34	15.68	16.07	16.50	Min.	2215.20	26582.40
	Biweekly	1022.40	1046.40	1071.20	1096.80	1122.40	1147.20	1172.80	1199.20	1227.20	1254.40	1285.60	1320.00	Max.	2860.00	34320.00
D1-28	Hourly	13.08	13.39	13.71	14.03	14.34	14.66	14.99	15.34	15.68	16.07	16.50	16.83	Min.	2267.20	27206.40
	Biweekly	1046.40	1071.20	1096.80	1122.40	1147.20	1172.80	1199.20	1227.20	1254.40	1285.60	1320.00	1346.40	Max.	2917.20	35006.40
D1-29	Hourly	13.39	13.71	14.03	14.34	14.66	14.99	15.34	15.68	16.07	16.50	16.83	17.26	Min.	2320.93	27851.20
	Biweekly	1071.20	1096.80	1122.40	1147.20	1172.80	1199.20	1227.20	1254.40	1285.60	1320.00	1346.40	1380.80	Max.	2991.73	35900.80
D1-30	Hourly	13.71	14.03	14.34	14.66	14.99	15.34	15.68	16.07	16.50	16.83	17.26	17.71	Min.	2376.40	28516.80
	Biweekly	1096.80	1122.40	1147.20	1172.80	1199.20	1227.20	1254.40	1285.60	1320.00	1346.40	1380.80	1416.80	Max.	3069.73	36836.80
D1-31	Hourly	14.03	14.34	14.66	14.99	15.34	15.68	16.07	16.50	16.83	17.26	17.71	18.10	Min.	2431.87	29182.40
	Biweekly	1122.40	1147.20	1172.80	1199.20	1227.20	1254.40	1285.60	1320.00	1346.40	1380.80	1416.80	1448.00	Max.	3137.33	37648.00
D1-32	Hourly	14.34	14.66	14.99	15.34	15.68	16.07	16.50	16.83	17.26	17.71	18.10	18.55	Min.	2485.60	29827.20
	Biweekly	1147.20	1172.80	1199.20	1227.20	1254.40	1285.60	1320.00	1346.40	1380.80	1416.80	1448.00	1484.00	Max.	3215.33	38584.00
D1-33	Hourly	14.66	14.99	15.34	15.68	16.07	16.50	16.83	17.26	17.71	18.10	18.55	18.96	Min.	2541.07	30492.80
	Biweekly	1172.80	1199.20	1227.20	1254.40	1285.60	1320.00	1346.40	1380.80	1416.80	1448.00	1484.00	1516.80	Max.	3286.40	39436.80
D1-34	Hourly	14.99	15.34	15.68	16.07	16.50	16.83	17.26	17.71	18.10	18.55	18.96	19.43	Min.	2598.27	31179.20
	Biweekly	1199.20	1227.20	1254.40	1285.60	1320.00	1346.40	1380.80	1416.80	1448.00	1484.00	1516.80	1554.40	Max.	3367.87	40414.40
D1-35	Hourly	15.34	15.68	16.07	16.50	16.83	17.26	17.71	18.10	18.55	18.96	19.43	20.05	Min.	2658.93	31907.20
	Biweekly	1227.20	1254.40	1285.60	1320.00	1346.40	1380.80	1416.80	1448.00	1484.00	1516.80	1554.40	1604.00	Max.	3475.33	41704.00
D1-36	Hourly	15.68	16.07	16.50	16.83	17.26	17.71	18.10	18.55	18.96	19.43	20.05	20.59	Min.	2717.87	32614.40
	Biweekly	1254.40	1285.60	1320.00	1346.40	1380.80	1416.80	1448.00	1484.00	1516.80	1554.40	1604.00	1647.20	Max.	3568.93	42827.20
D1-37	Hourly	16.07	16.50	16.83	17.26	17.71	18.10	18.55	18.96	19.43	20.05	20.59	21.13	Min.	2785.47	33425.60
	Biweekly	1285.60	1320.00	1346.40	1380.80	1416.80	1448.00	1484.00	1516.80	1554.40	1604.00	1647.20	1690.40	Max.	3662.53	43950.40
D1-38	Hourly	16.50	16.83	17.26	17.71	18.10	18.55	18.96	19.43	20.05	20.59	21.13	21.71	Min.	2860.00	34320.00
	Biweekly	1320.00	1346.40	1380.80	1416.80	1448.00	1484.00	1516.80	1554.40	1604.00	1647.20	1690.40	1736.80	Max.	3763.07	45156.80
D1-39	Hourly	16.83	17.26	17.71	18.10	18.55	18.96	19.43	20.05	20.59	21.13	21.71	22.31	Min.	2917.20	35006.40
	Biweekly	1346.40	1380.80	1416.80	1448.00	1484.00	1516.80	1554.40	1604.00	1647.20	1690.40	1736.80	1784.80	Max.	3867.07	46404.80
D1-40	Hourly	17.26	17.71	18.10	18.55	18.96	19.43	20.05	20.59	21.13	21.71	22.31	22.86	Min.	2991.73	35900.80
	Biweekly	1380.80	1416.80	1448.00	1484.00	1516.80	1554.40	1604.00	1647.20	1690.40	1736.80	1784.80	1828.80	Max.	3962.40	47548.80
D1-41	Hourly	17.71	18.10	18.55	18.96	19.43	20.05	20.59	21.13	21.71	22.31	22.86	23.47	Min.	3069.73	36836.80
	Biweekly	1416.80	1448.00	1484.00	1516.80	1554.40	1604.00	1647.20	1690.40	1736.80	1784.80	1828.80	1877.60	Max.	4068.13	48817.60
D1-42	Hourly	18.10	18.55	18.96	19.43	20.05	20.59	21.13	21.71	22.31	22.86	23.47	24.17	Min.	3137.33	37648.00
	Biweekly	1448.00	1484.00	1516.80	1554.40	1604.00	1647.20	1690.40	1736.80	1784.80	1828.80	1877.60	1933.60	Max.	4189.47	50273.60
D1-43	Hourly	18.55	18.96	19.43	20.05	20.59	21.13	21.71	22.31	22.86	23.47	24.17	24.74	Min.	3215.33	38584.00
	Biweekly	1484.00	1516.80	1554.40	1604.00	1647.20	1690.40	1736.80	1784.80	1828.80	1877.60	1933.60	1979.20	Max.	4288.27	51459.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-44	Hourly	18.96	19.43	20.05	20.59	21.13	21.71	22.31	22.86	23.47	24.17	24.74	25.40	Min.	3286.40	39436.80
	Biweekly	1516.80	1554.40	1604.00	1647.20	1690.40	1736.80	1784.80	1828.80	1877.60	1933.60	1979.20	2032.00	Max.	4402.67	52832.00
D1-45	Hourly	19.43	20.05	20.59	21.13	21.71	22.31	22.86	23.47	24.17	24.74	25.40	26.06	Min.	3367.87	40414.40
	Biweekly	1554.40	1604.00	1647.20	1690.40	1736.80	1784.80	1828.80	1877.60	1933.60	1979.20	2032.00	2084.80	Max.	4517.07	54204.80
D1-46	Hourly	20.05	20.59	21.13	21.71	22.31	22.86	23.47	24.17	24.74	25.40	26.06	26.75	Min.	3475.33	41704.00
	Biweekly	1604.00	1647.20	1690.40	1736.80	1784.80	1828.80	1877.60	1933.60	1979.20	2032.00	2084.80	2140.00	Max.	4636.67	55640.00
D1-47	Hourly	20.59	21.13	21.71	22.31	22.86	23.47	24.17	24.74	25.40	26.06	26.75	27.51	Min.	3568.93	42827.20
	Biweekly	1647.20	1690.40	1736.80	1784.80	1828.80	1877.60	1933.60	1979.20	2032.00	2084.80	2140.00	2200.80	Max.	4768.40	57220.80
D1-48	Hourly	21.13	21.71	22.31	22.86	23.47	24.17	24.74	25.40	26.06	26.75	27.51	28.29	Min.	3662.53	43950.40
	Biweekly	1690.40	1736.80	1784.80	1828.80	1877.60	1933.60	1979.20	2032.00	2084.80	2140.00	2200.80	2263.20	Max.	4903.60	58843.20
D1-49	Hourly	21.71	22.31	22.86	23.47	24.17	24.74	25.40	26.06	26.75	27.51	28.29	29.03	Min.	3763.07	45156.80
	Biweekly	1736.80	1784.80	1828.80	1877.60	1933.60	1979.20	2032.00	2084.80	2140.00	2200.80	2263.20	2322.40	Max.	5031.87	60382.40
D1-50	Hourly	22.31	22.86	23.47	24.17	24.74	25.40	26.06	26.75	27.51	28.29	29.03	29.82	Min.	3867.07	46404.80
	Biweekly	1784.80	1828.80	1877.60	1933.60	1979.20	2032.00	2084.80	2140.00	2200.80	2263.20	2322.40	2385.60	Max.	5168.80	62025.60
D1-51	Hourly	22.86	23.47	24.17	24.74	25.40	26.06	26.75	27.51	28.29	29.03	29.82	30.63	Min.	3962.40	47548.80
	Biweekly	1828.80	1877.60	1933.60	1979.20	2032.00	2084.80	2140.00	2200.80	2263.20	2322.40	2385.60	2450.40	Max.	5309.20	63710.40
D1-52	Hourly	23.47	24.17	24.74	25.40	26.06	26.75	27.51	28.29	29.03	29.82	30.63	31.46	Min.	4068.13	48817.60
	Biweekly	1877.60	1933.60	1979.20	2032.00	2084.80	2140.00	2200.80	2263.20	2322.40	2385.60	2450.40	2516.80	Max.	5453.07	65436.80
D1-53	Hourly	24.17	24.74	25.40	26.06	26.75	27.51	28.29	29.03	29.82	30.63	31.46	32.29	Min.	4189.47	50273.60
	Biweekly	1933.60	1979.20	2032.00	2084.80	2140.00	2200.80	2263.20	2322.40	2385.60	2450.40	2516.80	2583.20	Max.	5596.93	67163.20
D1-54	Hourly	24.74	25.40	26.06	26.75	27.51	28.29	29.03	29.82	30.63	31.46	32.29	33.21	Min.	4288.27	51459.20
	Biweekly	1979.20	2032.00	2084.80	2140.00	2200.80	2263.20	2322.40	2385.60	2450.40	2516.80	2583.20	2656.80	Max.	5756.40	69076.80
D1-55	Hourly	25.40	26.06	26.75	27.51	28.29	29.03	29.82	30.63	31.46	32.29	33.21	34.11	Min.	4402.67	52832.00
	Biweekly	2032.00	2084.80	2140.00	2200.80	2263.20	2322.40	2385.60	2450.40	2516.80	2583.20	2656.80	2728.80	Max.	5912.40	70948.80
D1-56	Hourly	26.06	26.75	27.51	28.29	29.03	29.82	30.63	31.46	32.29	33.21	34.11	35.04	Min.	4517.07	54204.80
	Biweekly	2084.80	2140.00	2200.80	2263.20	2322.40	2385.60	2450.40	2516.80	2583.20	2656.80	2728.80	2803.20	Max.	6073.60	72883.20
D1-57	Hourly	26.75	27.51	28.29	29.03	29.82	30.63	31.46	32.29	33.21	34.11	35.04	36.07	Min.	4636.67	55640.00
	Biweekly	2140.00	2200.80	2263.20	2322.40	2385.60	2450.40	2516.80	2583.20	2656.80	2728.80	2803.20	2885.60	Max.	6252.13	75025.60
D1-58	Hourly	27.51	28.29	29.03	29.82	30.63	31.46	32.29	33.21	34.11	35.04	36.07	37.01	Min.	4768.40	57220.80
	Biweekly	2200.80	2263.20	2322.40	2385.60	2450.40	2516.80	2583.20	2656.80	2728.80	2803.20	2885.60	2960.80	Max.	6415.07	76980.80
D1-59	Hourly	28.29	29.03	29.82	30.63	31.46	32.29	33.21	34.11	35.04	36.07	37.01	38.10	Min.	4903.60	58843.20
	Biweekly	2263.20	2322.40	2385.60	2450.40	2516.80	2583.20	2656.80	2728.80	2803.20	2885.60	2960.80	3048.00	Max.	6604.00	79248.00
D1-60	Hourly	29.03	29.82	30.63	31.46	32.29	33.21	34.11	35.04	36.07	37.01	38.10	39.07	Min.	5031.87	60382.40
	Biweekly	2322.40	2385.60	2450.40	2516.80	2583.20	2656.80	2728.80	2803.20	2885.60	2960.80	3048.00	3125.60	Max.	6772.13	81265.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-61	Hourly	29.82	30.63	31.46	32.29	33.21	34.11	35.04	36.07	37.01	38.10	39.07	40.16	Min.	5168.80	62025.60
	Biweekly	2385.60	2450.40	2516.80	2583.20	2656.80	2728.80	2803.20	2885.60	2960.80	3048.00	3125.60	3212.80	Max.	6961.07	83532.80
D1-62	Hourly	30.63	31.46	32.29	33.21	34.11	35.04	36.07	37.01	38.10	39.07	40.16	41.26	Min.	5309.20	63710.40
	Biweekly	2450.40	2516.80	2583.20	2656.80	2728.80	2803.20	2885.60	2960.80	3048.00	3125.60	3212.80	3300.80	Max.	7151.73	85820.80
D1-63	Hourly	31.46	32.29	33.21	34.11	35.04	36.07	37.01	38.10	39.07	40.16	41.26	42.41	Min.	5453.07	65436.80
	Biweekly	2516.80	2583.20	2656.80	2728.80	2803.20	2885.60	2960.80	3048.00	3125.60	3212.80	3300.80	3392.80	Max.	7351.07	88212.80
D1-64	Hourly	32.29	33.21	34.11	35.04	36.07	37.01	38.10	39.07	40.16	41.26	42.41	43.58	Min.	5596.93	67163.20
	Biweekly	2583.20	2656.80	2728.80	2803.20	2885.60	2960.80	3048.00	3125.60	3212.80	3300.80	3392.80	3486.40	Max.	7553.87	90646.40
D1-65	Hourly	33.21	34.11	35.04	36.07	37.01	38.10	39.07	40.16	41.26	42.41	43.58	44.80	Min.	5756.40	69076.80
	Biweekly	2656.80	2728.80	2803.20	2885.60	2960.80	3048.00	3125.60	3212.80	3300.80	3392.80	3486.40	3584.00	Max.	7765.33	93184.00
D1-66	Hourly	34.11	35.04	36.07	37.01	38.10	39.07	40.16	41.26	42.41	43.58	44.80	45.99	Min.	5912.40	70948.80
	Biweekly	2728.80	2803.20	2885.60	2960.80	3048.00	3125.60	3212.80	3300.80	3392.80	3486.40	3584.00	3679.20	Max.	7971.60	95659.20
D1-67	Hourly	35.04	36.07	37.01	38.10	39.07	40.16	41.26	42.41	43.58	44.80	45.99	47.30	Min.	6073.60	72883.20
	Biweekly	2803.20	2885.60	2960.80	3048.00	3125.60	3212.80	3300.80	3392.80	3486.40	3584.00	3679.20	3784.00	Max.	8198.67	98384.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-27	Hourly	12.94	13.20	13.50	13.86	14.17	14.47	14.82	15.13	15.48	15.84	16.25	16.67	Min.	2242.93	26915.20
	Biweekly	1035.20	1056.00	1080.00	1108.80	1133.60	1157.60	1185.60	1210.40	1238.40	1267.20	1300.00	1333.60	Max.	2889.47	34673.60
D2-28	Hourly	13.20	13.50	13.86	14.17	14.47	14.82	15.13	15.48	15.84	16.25	16.67	16.99	Min.	2288.00	27456.00
	Biweekly	1056.00	1080.00	1108.80	1133.60	1157.60	1185.60	1210.40	1238.40	1267.20	1300.00	1333.60	1359.20	Max.	2944.93	35339.20
D2-29	Hourly	13.50	13.86	14.17	14.47	14.82	15.13	15.48	15.84	16.25	16.67	16.99	17.43	Min.	2340.00	28080.00
	Biweekly	1080.00	1108.80	1133.60	1157.60	1185.60	1210.40	1238.40	1267.20	1300.00	1333.60	1359.20	1394.40	Max.	3021.20	36254.40
D2-30	Hourly	13.86	14.17	14.47	14.82	15.13	15.48	15.84	16.25	16.67	16.99	17.43	17.88	Min.	2402.40	28828.80
	Biweekly	1108.80	1133.60	1157.60	1185.60	1210.40	1238.40	1267.20	1300.00	1333.60	1359.20	1394.40	1430.40	Max.	3099.20	37190.40
D2-31	Hourly	14.17	14.47	14.82	15.13	15.48	15.84	16.25	16.67	16.99	17.43	17.88	18.30	Min.	2456.13	29473.60
	Biweekly	1133.60	1157.60	1185.60	1210.40	1238.40	1267.20	1300.00	1333.60	1359.20	1394.40	1430.40	1464.00	Max.	3172.00	38064.00
D2-32	Hourly	14.47	14.82	15.13	15.48	15.84	16.25	16.67	16.99	17.43	17.88	18.30	18.74	Min.	2508.13	30097.60
	Biweekly	1157.60	1185.60	1210.40	1238.40	1267.20	1300.00	1333.60	1359.20	1394.40	1430.40	1464.00	1499.20	Max.	3248.27	38979.20
D2-33	Hourly	14.82	15.13	15.48	15.84	16.25	16.67	16.99	17.43	17.88	18.30	18.74	19.15	Min.	2568.80	30825.60
	Biweekly	1185.60	1210.40	1238.40	1267.20	1300.00	1333.60	1359.20	1394.40	1430.40	1464.00	1499.20	1532.00	Max.	3319.33	39832.00
D2-34	Hourly	15.13	15.48	15.84	16.25	16.67	16.99	17.43	17.88	18.30	18.74	19.15	19.61	Min.	2622.53	31470.40
	Biweekly	1210.40	1238.40	1267.20	1300.00	1333.60	1359.20	1394.40	1430.40	1464.00	1499.20	1532.00	1568.80	Max.	3399.07	40788.80
D2-35	Hourly	15.48	15.84	16.25	16.67	16.99	17.43	17.88	18.30	18.74	19.15	19.61	20.23	Min.	2683.20	32198.40
	Biweekly	1238.40	1267.20	1300.00	1333.60	1359.20	1394.40	1430.40	1464.00	1499.20	1532.00	1568.80	1618.40	Max.	3506.53	42078.40
D2-36	Hourly	15.84	16.25	16.67	16.99	17.43	17.88	18.30	18.74	19.15	19.61	20.23	20.81	Min.	2745.60	32947.20
	Biweekly	1267.20	1300.00	1333.60	1359.20	1394.40	1430.40	1464.00	1499.20	1532.00	1568.80	1618.40	1664.80	Max.	3607.07	43284.80
D2-37	Hourly	16.25	16.67	16.99	17.43	17.88	18.30	18.74	19.15	19.61	20.23	20.81	21.33	Min.	2816.67	33800.00
	Biweekly	1300.00	1333.60	1359.20	1394.40	1430.40	1464.00	1499.20	1532.00	1568.80	1618.40	1664.80	1706.40	Max.	3697.20	44366.40
D2-38	Hourly	16.67	16.99	17.43	17.88	18.30	18.74	19.15	19.61	20.23	20.81	21.33	21.92	Min.	2889.47	34673.60
	Biweekly	1333.60	1359.20	1394.40	1430.40	1464.00	1499.20	1532.00	1568.80	1618.40	1664.80	1706.40	1753.60	Max.	3799.47	45593.60
D2-39	Hourly	16.99	17.43	17.88	18.30	18.74	19.15	19.61	20.23	20.81	21.33	21.92	22.53	Min.	2944.93	35339.20
	Biweekly	1359.20	1394.40	1430.40	1464.00	1499.20	1532.00	1568.80	1618.40	1664.80	1706.40	1753.60	1802.40	Max.	3905.20	46862.40
D2-40	Hourly	17.43	17.88	18.30	18.74	19.15	19.61	20.23	20.81	21.33	21.92	22.53	23.08	Min.	3021.20	36254.40
	Biweekly	1394.40	1430.40	1464.00	1499.20	1532.00	1568.80	1618.40	1664.80	1706.40	1753.60	1802.40	1846.40	Max.	4000.53	48006.40
D2-41	Hourly	17.88	18.30	18.74	19.15	19.61	20.23	20.81	21.33	21.92	22.53	23.08	23.70	Min.	3099.20	37190.40
	Biweekly	1430.40	1464.00	1499.20	1532.00	1568.80	1618.40	1664.80	1706.40	1753.60	1802.40	1846.40	1896.00	Max.	4108.00	49296.00
D2-42	Hourly	18.30	18.74	19.15	19.61	20.23	20.81	21.33	21.92	22.53	23.08	23.70	24.40	Min.	3172.00	38064.00
	Biweekly	1464.00	1499.20	1532.00	1568.80	1618.40	1664.80	1706.40	1753.60	1802.40	1846.40	1896.00	1952.00	Max.	4229.33	50752.00
D2-43	Hourly	18.74	19.15	19.61	20.23	20.81	21.33	21.92	22.53	23.08	23.70	24.40	24.98	Min.	3248.27	38979.20
	Biweekly	1499.20	1532.00	1568.80	1618.40	1664.80	1706.40	1753.60	1802.40	1846.40	1896.00	1952.00	1998.40	Max.	4329.87	51958.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-44	Hourly	19.15	19.61	20.23	20.81	21.33	21.92	22.53	23.08	23.70	24.40	24.98	25.65	Min.	3319.33	39832.00
	Biweekly	1532.00	1568.80	1618.40	1664.80	1706.40	1753.60	1802.40	1846.40	1896.00	1952.00	1998.40	2052.00	Max.	4446.00	53352.00
D2-45	Hourly	19.61	20.23	20.81	21.33	21.92	22.53	23.08	23.70	24.40	24.98	25.65	26.32	Min.	3399.07	40788.80
	Biweekly	1568.80	1618.40	1664.80	1706.40	1753.60	1802.40	1846.40	1896.00	1952.00	1998.40	2052.00	2105.60	Max.	4562.13	54745.60
D2-46	Hourly	20.23	20.81	21.33	21.92	22.53	23.08	23.70	24.40	24.98	25.65	26.32	27.01	Min.	3506.53	42078.40
	Biweekly	1618.40	1664.80	1706.40	1753.60	1802.40	1846.40	1896.00	1952.00	1998.40	2052.00	2105.60	2160.80	Max.	4681.73	56180.80
D2-47	Hourly	20.81	21.33	21.92	22.53	23.08	23.70	24.40	24.98	25.65	26.32	27.01	27.79	Min.	3607.07	43284.80
	Biweekly	1664.80	1706.40	1753.60	1802.40	1846.40	1896.00	1952.00	1998.40	2052.00	2105.60	2160.80	2223.20	Max.	4816.93	57803.20
D2-48	Hourly	21.33	21.92	22.53	23.08	23.70	24.40	24.98	25.65	26.32	27.01	27.79	28.57	Min.	3697.20	44366.40
	Biweekly	1706.40	1753.60	1802.40	1846.40	1896.00	1952.00	1998.40	2052.00	2105.60	2160.80	2223.20	2285.60	Max.	4952.13	59425.60
D2-49	Hourly	21.92	22.53	23.08	23.70	24.40	24.98	25.65	26.32	27.01	27.79	28.57	29.32	Min.	3799.47	45593.60
	Biweekly	1753.60	1802.40	1846.40	1896.00	1952.00	1998.40	2052.00	2105.60	2160.80	2223.20	2285.60	2345.60	Max.	5082.13	60985.60
D2-50	Hourly	22.53	23.08	23.70	24.40	24.98	25.65	26.32	27.01	27.79	28.57	29.32	30.11	Min.	3905.20	46862.40
	Biweekly	1802.40	1846.40	1896.00	1952.00	1998.40	2052.00	2105.60	2160.80	2223.20	2285.60	2345.60	2408.80	Max.	5219.07	62628.80
D2-51	Hourly	23.08	23.70	24.40	24.98	25.65	26.32	27.01	27.79	28.57	29.32	30.11	30.93	Min.	4000.53	48006.40
	Biweekly	1846.40	1896.00	1952.00	1998.40	2052.00	2105.60	2160.80	2223.20	2285.60	2345.60	2408.80	2474.40	Max.	5361.20	64334.40
D2-52	Hourly	23.70	24.40	24.98	25.65	26.32	27.01	27.79	28.57	29.32	30.11	30.93	31.78	Min.	4108.00	49296.00
	Biweekly	1896.00	1952.00	1998.40	2052.00	2105.60	2160.80	2223.20	2285.60	2345.60	2408.80	2474.40	2542.40	Max.	5508.53	66102.40
D2-53	Hourly	24.40	24.98	25.65	26.32	27.01	27.79	28.57	29.32	30.11	30.93	31.78	32.62	Min.	4229.33	50752.00
	Biweekly	1952.00	1998.40	2052.00	2105.60	2160.80	2223.20	2285.60	2345.60	2408.80	2474.40	2542.40	2609.60	Max.	5654.13	67849.60
D2-54	Hourly	24.98	25.65	26.32	27.01	27.79	28.57	29.32	30.11	30.93	31.78	32.62	33.54	Min.	4329.87	51958.40
	Biweekly	1998.40	2052.00	2105.60	2160.80	2223.20	2285.60	2345.60	2408.80	2474.40	2542.40	2609.60	2683.20	Max.	5813.60	69763.20
D2-55	Hourly	25.65	26.32	27.01	27.79	28.57	29.32	30.11	30.93	31.78	32.62	33.54	34.45	Min.	4446.00	53352.00
	Biweekly	2052.00	2105.60	2160.80	2223.20	2285.60	2345.60	2408.80	2474.40	2542.40	2609.60	2683.20	2756.00	Max.	5971.33	71656.00
D2-56	Hourly	26.32	27.01	27.79	28.57	29.32	30.11	30.93	31.78	32.62	33.54	34.45	35.39	Min.	4562.13	54745.60
	Biweekly	2105.60	2160.80	2223.20	2285.60	2345.60	2408.80	2474.40	2542.40	2609.60	2683.20	2756.00	2831.20	Max.	6134.27	73611.20
D2-57	Hourly	27.01	27.79	28.57	29.32	30.11	30.93	31.78	32.62	33.54	34.45	35.39	36.42	Min.	4681.73	56180.80
	Biweekly	2160.80	2223.20	2285.60	2345.60	2408.80	2474.40	2542.40	2609.60	2683.20	2756.00	2831.20	2913.60	Max.	6312.80	75753.60
D2-58	Hourly	27.79	28.57	29.32	30.11	30.93	31.78	32.62	33.54	34.45	35.39	36.42	37.37	Min.	4816.93	57803.20
	Biweekly	2223.20	2285.60	2345.60	2408.80	2474.40	2542.40	2609.60	2683.20	2756.00	2831.20	2913.60	2989.60	Max.	6477.47	77729.60
D2-59	Hourly	28.57	29.32	30.11	30.93	31.78	32.62	33.54	34.45	35.39	36.42	37.37	38.47	Min.	4952.13	59425.60
	Biweekly	2285.60	2345.60	2408.80	2474.40	2542.40	2609.60	2683.20	2756.00	2831.20	2913.60	2989.60	3077.60	Max.	6668.13	80017.60
D2-60	Hourly	29.32	30.11	30.93	31.78	32.62	33.54	34.45	35.39	36.42	37.37	38.47	39.44	Min.	5082.13	60985.60
	Biweekly	2345.60	2408.80	2474.40	2542.40	2609.60	2683.20	2756.00	2831.20	2913.60	2989.60	3077.60	3155.20	Max.	6836.27	82035.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-61	Hourly	30.11	30.93	31.78	32.62	33.54	34.45	35.39	36.42	37.37	38.47	39.44	40.54	Min.	5219.07	62628.80
	Biweekly	2408.80	2474.40	2542.40	2609.60	2683.20	2756.00	2831.20	2913.60	2989.60	3077.60	3155.20	3243.20	Max.	7026.93	84323.20
D2-62	Hourly	30.93	31.78	32.62	33.54	34.45	35.39	36.42	37.37	38.47	39.44	40.54	41.67	Min.	5361.20	64334.40
	Biweekly	2474.40	2542.40	2609.60	2683.20	2756.00	2831.20	2913.60	2989.60	3077.60	3155.20	3243.20	3333.60	Max.	7222.80	86673.60
D2-63	Hourly	31.78	32.62	33.54	34.45	35.39	36.42	37.37	38.47	39.44	40.54	41.67	42.82	Min.	5508.53	66102.40
	Biweekly	2542.40	2609.60	2683.20	2756.00	2831.20	2913.60	2989.60	3077.60	3155.20	3243.20	3333.60	3425.60	Max.	7422.13	89065.60
D2-64	Hourly	32.62	33.54	34.45	35.39	36.42	37.37	38.47	39.44	40.54	41.67	42.82	43.99	Min.	5654.13	67849.60
	Biweekly	2609.60	2683.20	2756.00	2831.20	2913.60	2989.60	3077.60	3155.20	3243.20	3333.60	3425.60	3519.20	Max.	7624.93	91499.20
D2-65	Hourly	33.54	34.45	35.39	36.42	37.37	38.47	39.44	40.54	41.67	42.82	43.99	45.24	Min.	5813.60	69763.20
	Biweekly	2683.20	2756.00	2831.20	2913.60	2989.60	3077.60	3155.20	3243.20	3333.60	3425.60	3519.20	3619.20	Max.	7841.60	94099.20
D2-66	Hourly	34.45	35.39	36.42	37.37	38.47	39.44	40.54	41.67	42.82	43.99	45.24	46.44	Min.	5971.33	71656.00
	Biweekly	2756.00	2831.20	2913.60	2989.60	3077.60	3155.20	3243.20	3333.60	3425.60	3519.20	3619.20	3715.20	Max.	8049.60	96595.20
D2-67	Hourly	35.39	36.42	37.37	38.47	39.44	40.54	41.67	42.82	43.99	45.24	46.44	47.78	Min.	6134.27	73611.20
	Biweekly	2831.20	2913.60	2989.60	3077.60	3155.20	3243.20	3333.60	3425.60	3519.20	3619.20	3715.20	3822.40	Max.	8281.87	99382.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D3-27	Hourly	13.12	13.40	13.71	14.06	14.37	14.70	15.04	15.35	15.70	16.06	16.49	16.90	Min.	2274.13	27289.60
	Biweekly	1049.60	1072.00	1096.80	1124.80	1149.60	1176.00	1203.20	1228.00	1256.00	1284.80	1319.20	1352.00	Max.	2929.33	35152.00
D3-28	Hourly	13.40	13.71	14.06	14.37	14.70	15.04	15.35	15.70	16.06	16.49	16.90	17.24	Min.	2322.67	27872.00
	Biweekly	1072.00	1096.80	1124.80	1149.60	1176.00	1203.20	1228.00	1256.00	1284.80	1319.20	1352.00	1379.20	Max.	2988.27	35859.20
D3-29	Hourly	13.71	14.06	14.37	14.70	15.04	15.35	15.70	16.06	16.49	16.90	17.24	17.67	Min.	2376.40	28516.80
	Biweekly	1096.80	1124.80	1149.60	1176.00	1203.20	1228.00	1256.00	1284.80	1319.20	1352.00	1379.20	1413.60	Max.	3062.80	36753.60
D3-30	Hourly	14.06	14.37	14.70	15.04	15.35	15.70	16.06	16.49	16.90	17.24	17.67	18.13	Min.	2437.07	29244.80
	Biweekly	1124.80	1149.60	1176.00	1203.20	1228.00	1256.00	1284.80	1319.20	1352.00	1379.20	1413.60	1450.40	Max.	3142.53	37710.40
D3-31	Hourly	14.37	14.70	15.04	15.35	15.70	16.06	16.49	16.90	17.24	17.67	18.13	18.54	Min.	2490.80	29889.60
	Biweekly	1149.60	1176.00	1203.20	1228.00	1256.00	1284.80	1319.20	1352.00	1379.20	1413.60	1450.40	1483.20	Max.	3213.60	38563.20
D3-32	Hourly	14.70	15.04	15.35	15.70	16.06	16.49	16.90	17.24	17.67	18.13	18.54	19.00	Min.	2548.00	30576.00
	Biweekly	1176.00	1203.20	1228.00	1256.00	1284.80	1319.20	1352.00	1379.20	1413.60	1450.40	1483.20	1520.00	Max.	3293.33	39520.00
D3-33	Hourly	15.04	15.35	15.70	16.06	16.49	16.90	17.24	17.67	18.13	18.54	19.00	19.42	Min.	2606.93	31283.20
	Biweekly	1203.20	1228.00	1256.00	1284.80	1319.20	1352.00	1379.20	1413.60	1450.40	1483.20	1520.00	1553.60	Max.	3366.13	40393.60
D3-34	Hourly	15.35	15.70	16.06	16.49	16.90	17.24	17.67	18.13	18.54	19.00	19.42	19.90	Min.	2660.67	31928.00
	Biweekly	1228.00	1256.00	1284.80	1319.20	1352.00	1379.20	1413.60	1450.40	1483.20	1520.00	1553.60	1592.00	Max.	3449.33	41392.00
D3-35	Hourly	15.70	16.06	16.49	16.90	17.24	17.67	18.13	18.54	19.00	19.42	19.90	20.53	Min.	2721.33	32656.00
	Biweekly	1256.00	1284.80	1319.20	1352.00	1379.20	1413.60	1450.40	1483.20	1520.00	1553.60	1592.00	1642.40	Max.	3558.53	42702.40
D3-36	Hourly	16.06	16.49	16.90	17.24	17.67	18.13	18.54	19.00	19.42	19.90	20.53	21.12	Min.	2783.73	33404.80
	Biweekly	1284.80	1319.20	1352.00	1379.20	1413.60	1450.40	1483.20	1520.00	1553.60	1592.00	1642.40	1689.60	Max.	3660.80	43929.60
D3-37	Hourly	16.49	16.90	17.24	17.67	18.13	18.54	19.00	19.42	19.90	20.53	21.12	21.65	Min.	2858.27	34299.20
	Biweekly	1319.20	1352.00	1379.20	1413.60	1450.40	1483.20	1520.00	1553.60	1592.00	1642.40	1689.60	1732.00	Max.	3752.67	45032.00
D3-38	Hourly	16.90	17.24	17.67	18.13	18.54	19.00	19.42	19.90	20.53	21.12	21.65	22.24	Min.	2929.33	35152.00
	Biweekly	1352.00	1379.20	1413.60	1450.40	1483.20	1520.00	1553.60	1592.00	1642.40	1689.60	1732.00	1779.20	Max.	3854.93	46259.20
D3-39	Hourly	17.24	17.67	18.13	18.54	19.00	19.42	19.90	20.53	21.12	21.65	22.24	22.87	Min.	2988.27	35859.20
	Biweekly	1379.20	1413.60	1450.40	1483.20	1520.00	1553.60	1592.00	1642.40	1689.60	1732.00	1779.20	1829.60	Max.	3964.13	47569.60
D3-40	Hourly	17.67	18.13	18.54	19.00	19.42	19.90	20.53	21.12	21.65	22.24	22.87	23.41	Min.	3062.80	36753.60
	Biweekly	1413.60	1450.40	1483.20	1520.00	1553.60	1592.00	1642.40	1689.60	1732.00	1779.20	1829.60	1872.80	Max.	4057.73	48692.80
D3-41	Hourly	18.13	18.54	19.00	19.42	19.90	20.53	21.12	21.65	22.24	22.87	23.41	24.05	Min.	3142.53	37710.40
	Biweekly	1450.40	1483.20	1520.00	1553.60	1592.00	1642.40	1689.60	1732.00	1779.20	1829.60	1872.80	1924.00	Max.	4168.67	50024.00
D3-42	Hourly	18.54	19.00	19.42	19.90	20.53	21.12	21.65	22.24	22.87	23.41	24.05	24.77	Min.	3213.60	38563.20
	Biweekly	1483.20	1520.00	1553.60	1592.00	1642.40	1689.60	1732.00	1779.20	1829.60	1872.80	1924.00	1981.60	Max.	4293.47	51521.60
D3-43	Hourly	19.00	19.42	19.90	20.53	21.12	21.65	22.24	22.87	23.41	24.05	24.77	25.35	Min.	3293.33	39520.00
	Biweekly	1520.00	1553.60	1592.00	1642.40	1689.60	1732.00	1779.20	1829.60	1872.80	1924.00	1981.60	2028.00	Max.	4394.00	52728.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

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D3-44	Hourly	19.42	19.90	20.53	21.12	21.65	22.24	22.87	23.41	24.05	24.77	25.35	26.04	Min.	3366.13	40393.60
	Biweekly	1553.60	1592.00	1642.40	1689.60	1732.00	1779.20	1829.60	1872.80	1924.00	1981.60	2028.00	2083.20	Max.	4513.60	54163.20
D3-45	Hourly	19.90	20.53	21.12	21.65	22.24	22.87	23.41	24.05	24.77	25.35	26.04	26.70	Min.	3449.33	41392.00
	Biweekly	1592.00	1642.40	1689.60	1732.00	1779.20	1829.60	1872.80	1924.00	1981.60	2028.00	2083.20	2136.00	Max.	4628.00	55536.00
D3-46	Hourly	20.53	21.12	21.65	22.24	22.87	23.41	24.05	24.77	25.35	26.04	26.70	27.40	Min.	3558.53	42702.40
	Biweekly	1642.40	1689.60	1732.00	1779.20	1829.60	1872.80	1924.00	1981.60	2028.00	2083.20	2136.00	2192.00	Max.	4749.33	56992.00
D3-47	Hourly	21.12	21.65	22.24	22.87	23.41	24.05	24.77	25.35	26.04	26.70	27.40	28.20	Min.	3660.80	43929.60
	Biweekly	1689.60	1732.00	1779.20	1829.60	1872.80	1924.00	1981.60	2028.00	2083.20	2136.00	2192.00	2256.00	Max.	4888.00	58656.00
D3-48	Hourly	21.65	22.24	22.87	23.41	24.05	24.77	25.35	26.04	26.70	27.40	28.20	28.99	Min.	3752.67	45032.00
	Biweekly	1732.00	1779.20	1829.60	1872.80	1924.00	1981.60	2028.00	2083.20	2136.00	2192.00	2256.00	2319.20	Max.	5024.93	60299.20
D3-49	Hourly	22.24	22.87	23.41	24.05	24.77	25.35	26.04	26.70	27.40	28.20	28.99	29.74	Min.	3854.93	46259.20
	Biweekly	1779.20	1829.60	1872.80	1924.00	1981.60	2028.00	2083.20	2136.00	2192.00	2256.00	2319.20	2379.20	Max.	5154.93	61859.20
D3-50	Hourly	22.87	23.41	24.05	24.77	25.35	26.04	26.70	27.40	28.20	28.99	29.74	30.55	Min.	3964.13	47569.60
	Biweekly	1829.60	1872.80	1924.00	1981.60	2028.00	2083.20	2136.00	2192.00	2256.00	2319.20	2379.20	2444.00	Max.	5295.33	63544.00
D3-51	Hourly	23.41	24.05	24.77	25.35	26.04	26.70	27.40	28.20	28.99	29.74	30.55	31.38	Min.	4057.73	48692.80
	Biweekly	1872.80	1924.00	1981.60	2028.00	2083.20	2136.00	2192.00	2256.00	2319.20	2379.20	2444.00	2510.40	Max.	5439.20	65270.40
D3-52	Hourly	24.05	24.77	25.35	26.04	26.70	27.40	28.20	28.99	29.74	30.55	31.38	32.24	Min.	4168.67	50024.00
	Biweekly	1924.00	1981.60	2028.00	2083.20	2136.00	2192.00	2256.00	2319.20	2379.20	2444.00	2510.40	2579.20	Max.	5588.27	67059.20
D3-53	Hourly	24.77	25.35	26.04	26.70	27.40	28.20	28.99	29.74	30.55	31.38	32.24	33.10	Min.	4293.47	51521.60
	Biweekly	1981.60	2028.00	2083.20	2136.00	2192.00	2256.00	2319.20	2379.20	2444.00	2510.40	2579.20	2648.00	Max.	5737.33	68848.00
D3-54	Hourly	25.35	26.04	26.70	27.40	28.20	28.99	29.74	30.55	31.38	32.24	33.10	34.04	Min.	4394.00	52728.00
	Biweekly	2028.00	2083.20	2136.00	2192.00	2256.00	2319.20	2379.20	2444.00	2510.40	2579.20	2648.00	2723.20	Max.	5900.27	70803.20
D3-55	Hourly	26.04	26.70	27.40	28.20	28.99	29.74	30.55	31.38	32.24	33.10	34.04	34.95	Min.	4513.60	54163.20
	Biweekly	2083.20	2136.00	2192.00	2256.00	2319.20	2379.20	2444.00	2510.40	2579.20	2648.00	2723.20	2796.00	Max.	6058.00	72696.00
D3-56	Hourly	26.70	27.40	28.20	28.99	29.74	30.55	31.38	32.24	33.10	34.04	34.95	35.91	Min.	4628.00	55536.00
	Biweekly	2136.00	2192.00	2256.00	2319.20	2379.20	2444.00	2510.40	2579.20	2648.00	2723.20	2796.00	2872.80	Max.	6224.40	74692.80
D3-57	Hourly	27.40	28.20	28.99	29.74	30.55	31.38	32.24	33.10	34.04	34.95	35.91	36.95	Min.	4749.33	56992.00
	Biweekly	2192.00	2256.00	2319.20	2379.20	2444.00	2510.40	2579.20	2648.00	2723.20	2796.00	2872.80	2956.00	Max.	6404.67	76856.00
D3-58	Hourly	28.20	28.99	29.74	30.55	31.38	32.24	33.10	34.04	34.95	35.91	36.95	37.91	Min.	4888.00	58656.00
	Biweekly	2256.00	2319.20	2379.20	2444.00	2510.40	2579.20	2648.00	2723.20	2796.00	2872.80	2956.00	3032.80	Max.	6571.07	78852.80
D3-59	Hourly	28.99	29.74	30.55	31.38	32.24	33.10	34.04	34.95	35.91	36.95	37.91	39.02	Min.	5024.93	60299.20
	Biweekly	2319.20	2379.20	2444.00	2510.40	2579.20	2648.00	2723.20	2796.00	2872.80	2956.00	3032.80	3121.60	Max.	6763.47	81161.60
D3-60	Hourly	29.74	30.55	31.38	32.24	33.10	34.04	34.95	35.91	36.95	37.91	39.02	40.02	Min.	5154.93	61859.20
	Biweekly	2379.20	2444.00	2510.40	2579.20	2648.00	2723.20	2796.00	2872.80	2956.00	3032.80	3121.60	3201.60	Max.	6936.80	83241.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

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D3-61	Hourly	30.55	31.38	32.24	33.10	34.04	34.95	35.91	36.95	37.91	39.02	40.02	41.14	Min.	5295.33	63544.00
	Biweekly	2444.00	2510.40	2579.20	2648.00	2723.20	2796.00	2872.80	2956.00	3032.80	3121.60	3201.60	3291.20	Max.	7130.93	85571.20
D3-62	Hourly	31.38	32.24	33.10	34.04	34.95	35.91	36.95	37.91	39.02	40.02	41.14	42.27	Min.	5439.20	65270.40
	Biweekly	2510.40	2579.20	2648.00	2723.20	2796.00	2872.80	2956.00	3032.80	3121.60	3201.60	3291.20	3381.60	Max.	7326.80	87921.60
D3-63	Hourly	32.24	33.10	34.04	34.95	35.91	36.95	37.91	39.02	40.02	41.14	42.27	43.44	Min.	5588.27	67059.20
	Biweekly	2579.20	2648.00	2723.20	2796.00	2872.80	2956.00	3032.80	3121.60	3201.60	3291.20	3381.60	3475.20	Max.	7529.60	90355.20
D3-64	Hourly	33.10	34.04	34.95	35.91	36.95	37.91	39.02	40.02	41.14	42.27	43.44	44.64	Min.	5737.33	68848.00
	Biweekly	2648.00	2723.20	2796.00	2872.80	2956.00	3032.80	3121.60	3201.60	3291.20	3381.60	3475.20	3571.20	Max.	7737.60	92851.20
D3-65	Hourly	34.04	34.95	35.91	36.95	37.91	39.02	40.02	41.14	42.27	43.44	44.64	45.90	Min.	5900.27	70803.20
	Biweekly	2723.20	2796.00	2872.80	2956.00	3032.80	3121.60	3201.60	3291.20	3381.60	3475.20	3571.20	3672.00	Max.	7956.00	95472.00
D3-66	Hourly	34.95	35.91	36.95	37.91	39.02	40.02	41.14	42.27	43.44	44.64	45.90	47.12	Min.	6058.00	72696.00
	Biweekly	2796.00	2872.80	2956.00	3032.80	3121.60	3201.60	3291.20	3381.60	3475.20	3571.20	3672.00	3769.60	Max.	8167.47	98009.60
D3-67	Hourly	35.91	36.95	37.91	39.02	40.02	41.14	42.27	43.44	44.64	45.90	47.12	48.47	Min.	6224.40	74692.80
	Biweekly	2872.80	2956.00	3032.80	3121.60	3201.60	3291.20	3381.60	3475.20	3571.20	3672.00	3769.60	3877.60	Max.	8401.47	100817.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

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Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-27	Hourly	13.31	13.58	13.92	14.26	14.58	14.90	15.25	15.58	15.94	16.30	16.73	17.15	Min.	2307.07	27684.80
	Biweekly	1064.80	1086.40	1113.60	1140.80	1166.40	1192.00	1220.00	1246.40	1275.20	1304.00	1338.40	1372.00	Max.	2972.67	35672.00
D4-28	Hourly	13.58	13.92	14.26	14.58	14.90	15.25	15.58	15.94	16.30	16.73	17.15	17.51	Min.	2353.87	28246.40
	Biweekly	1086.40	1113.60	1140.80	1166.40	1192.00	1220.00	1246.40	1275.20	1304.00	1338.40	1372.00	1400.80	Max.	3035.07	36420.80
D4-29	Hourly	13.92	14.26	14.58	14.90	15.25	15.58	15.94	16.30	16.73	17.15	17.51	17.96	Min.	2412.80	28953.60
	Biweekly	1113.60	1140.80	1166.40	1192.00	1220.00	1246.40	1275.20	1304.00	1338.40	1372.00	1400.80	1436.80	Max.	3113.07	37356.80
D4-30	Hourly	14.26	14.58	14.90	15.25	15.58	15.94	16.30	16.73	17.15	17.51	17.96	18.40	Min.	2471.73	29660.80
	Biweekly	1140.80	1166.40	1192.00	1220.00	1246.40	1275.20	1304.00	1338.40	1372.00	1400.80	1436.80	1472.00	Max.	3189.33	38272.00
D4-31	Hourly	14.58	14.90	15.25	15.58	15.94	16.30	16.73	17.15	17.51	17.96	18.40	18.82	Min.	2527.20	30326.40
	Biweekly	1166.40	1192.00	1220.00	1246.40	1275.20	1304.00	1338.40	1372.00	1400.80	1436.80	1472.00	1505.60	Max.	3262.13	39145.60
D4-32	Hourly	14.90	15.25	15.58	15.94	16.30	16.73	17.15	17.51	17.96	18.40	18.82	19.28	Min.	2582.67	30992.00
	Biweekly	1192.00	1220.00	1246.40	1275.20	1304.00	1338.40	1372.00	1400.80	1436.80	1472.00	1505.60	1542.40	Max.	3341.87	40102.40
D4-33	Hourly	15.25	15.58	15.94	16.30	16.73	17.15	17.51	17.96	18.40	18.82	19.28	19.70	Min.	2643.33	31720.00
	Biweekly	1220.00	1246.40	1275.20	1304.00	1338.40	1372.00	1400.80	1436.80	1472.00	1505.60	1542.40	1576.00	Max.	3414.67	40976.00
D4-34	Hourly	15.58	15.94	16.30	16.73	17.15	17.51	17.96	18.40	18.82	19.28	19.70	20.19	Min.	2700.53	32406.40
	Biweekly	1246.40	1275.20	1304.00	1338.40	1372.00	1400.80	1436.80	1472.00	1505.60	1542.40	1576.00	1615.20	Max.	3499.60	41995.20
D4-35	Hourly	15.94	16.30	16.73	17.15	17.51	17.96	18.40	18.82	19.28	19.70	20.19	20.83	Min.	2762.93	33155.20
	Biweekly	1275.20	1304.00	1338.40	1372.00	1400.80	1436.80	1472.00	1505.60	1542.40	1576.00	1615.20	1666.40	Max.	3610.53	43326.40
D4-36	Hourly	16.30	16.73	17.15	17.51	17.96	18.40	18.82	19.28	19.70	20.19	20.83	21.41	Min.	2825.33	33904.00
	Biweekly	1304.00	1338.40	1372.00	1400.80	1436.80	1472.00	1505.60	1542.40	1576.00	1615.20	1666.40	1712.80	Max.	3711.07	44532.80
D4-37	Hourly	16.73	17.15	17.51	17.96	18.40	18.82	19.28	19.70	20.19	20.83	21.41	21.96	Min.	2899.87	34798.40
	Biweekly	1338.40	1372.00	1400.80	1436.80	1472.00	1505.60	1542.40	1576.00	1615.20	1666.40	1712.80	1756.80	Max.	3806.40	45676.80
D4-38	Hourly	17.15	17.51	17.96	18.40	18.82	19.28	19.70	20.19	20.83	21.41	21.96	22.56	Min.	2972.67	35672.00
	Biweekly	1372.00	1400.80	1436.80	1472.00	1505.60	1542.40	1576.00	1615.20	1666.40	1712.80	1756.80	1804.80	Max.	3910.40	46924.80
D4-39	Hourly	17.51	17.96	18.40	18.82	19.28	19.70	20.19	20.83	21.41	21.96	22.56	23.20	Min.	3035.07	36420.80
	Biweekly	1400.80	1436.80	1472.00	1505.60	1542.40	1576.00	1615.20	1666.40	1712.80	1756.80	1804.80	1856.00	Max.	4021.33	48256.00
D4-40	Hourly	17.96	18.40	18.82	19.28	19.70	20.19	20.83	21.41	21.96	22.56	23.20	23.76	Min.	3113.07	37356.80
	Biweekly	1436.80	1472.00	1505.60	1542.40	1576.00	1615.20	1666.40	1712.80	1756.80	1804.80	1856.00	1900.80	Max.	4118.40	49420.80
D4-41	Hourly	18.40	18.82	19.28	19.70	20.19	20.83	21.41	21.96	22.56	23.20	23.76	24.40	Min.	3189.33	38272.00
	Biweekly	1472.00	1505.60	1542.40	1576.00	1615.20	1666.40	1712.80	1756.80	1804.80	1856.00	1900.80	1952.00	Max.	4229.33	50752.00
D4-42	Hourly	18.82	19.28	19.70	20.19	20.83	21.41	21.96	22.56	23.20	23.76	24.40	25.11	Min.	3262.13	39145.60
	Biweekly	1505.60	1542.40	1576.00	1615.20	1666.40	1712.80	1756.80	1804.80	1856.00	1900.80	1952.00	2008.80	Max.	4352.40	52228.80
D4-43	Hourly	19.28	19.70	20.19	20.83	21.41	21.96	22.56	23.20	23.76	24.40	25.11	25.72	Min.	3341.87	40102.40
	Biweekly	1542.40	1576.00	1615.20	1666.40	1712.80	1756.80	1804.80	1856.00	1900.80	1952.00	2008.80	2057.60	Max.	4458.13	53497.60

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D4-44	Hourly	19.70	20.19	20.83	21.41	21.96	22.56	23.20	23.76	24.40	25.11	25.72	26.40	Min.	3414.67	40976.00
	Biweekly	1576.00	1615.20	1666.40	1712.80	1756.80	1804.80	1856.00	1900.80	1952.00	2008.80	2057.60	2112.00	Max.	4576.00	54912.00
D4-45	Hourly	20.19	20.83	21.41	21.96	22.56	23.20	23.76	24.40	25.11	25.72	26.40	27.07	Min.	3499.60	41995.20
	Biweekly	1615.20	1666.40	1712.80	1756.80	1804.80	1856.00	1900.80	1952.00	2008.80	2057.60	2112.00	2165.60	Max.	4692.13	56305.60
D4-46	Hourly	20.83	21.41	21.96	22.56	23.20	23.76	24.40	25.11	25.72	26.40	27.07	27.80	Min.	3610.53	43326.40
	Biweekly	1666.40	1712.80	1756.80	1804.80	1856.00	1900.80	1952.00	2008.80	2057.60	2112.00	2165.60	2224.00	Max.	4818.67	57824.00
D4-47	Hourly	21.41	21.96	22.56	23.20	23.76	24.40	25.11	25.72	26.40	27.07	27.80	28.60	Min.	3711.07	44532.80
	Biweekly	1712.80	1756.80	1804.80	1856.00	1900.80	1952.00	2008.80	2057.60	2112.00	2165.60	2224.00	2288.00	Max.	4957.33	59488.00
D4-48	Hourly	21.96	22.56	23.20	23.76	24.40	25.11	25.72	26.40	27.07	27.80	28.60	29.41	Min.	3806.40	45676.80
	Biweekly	1756.80	1804.80	1856.00	1900.80	1952.00	2008.80	2057.60	2112.00	2165.60	2224.00	2288.00	2352.80	Max.	5097.73	61172.80
D4-49	Hourly	22.56	23.20	23.76	24.40	25.11	25.72	26.40	27.07	27.80	28.60	29.41	30.18	Min.	3910.40	46924.80
	Biweekly	1804.80	1856.00	1900.80	1952.00	2008.80	2057.60	2112.00	2165.60	2224.00	2288.00	2352.80	2414.40	Max.	5231.20	62774.40
D4-50	Hourly	23.20	23.76	24.40	25.11	25.72	26.40	27.07	27.80	28.60	29.41	30.18	31.00	Min.	4021.33	48256.00
	Biweekly	1856.00	1900.80	1952.00	2008.80	2057.60	2112.00	2165.60	2224.00	2288.00	2352.80	2414.40	2480.00	Max.	5373.33	64480.00
D4-51	Hourly	23.76	24.40	25.11	25.72	26.40	27.07	27.80	28.60	29.41	30.18	31.00	31.83	Min.	4118.40	49420.80
	Biweekly	1900.80	1952.00	2008.80	2057.60	2112.00	2165.60	2224.00	2288.00	2352.80	2414.40	2480.00	2546.40	Max.	5517.20	66206.40
D4-52	Hourly	24.40	25.11	25.72	26.40	27.07	27.80	28.60	29.41	30.18	31.00	31.83	32.71	Min.	4229.33	50752.00
	Biweekly	1952.00	2008.80	2057.60	2112.00	2165.60	2224.00	2288.00	2352.80	2414.40	2480.00	2546.40	2616.80	Max.	5669.73	68036.80
D4-53	Hourly	25.11	25.72	26.40	27.07	27.80	28.60	29.41	30.18	31.00	31.83	32.71	33.57	Min.	4352.40	52228.80
	Biweekly	2008.80	2057.60	2112.00	2165.60	2224.00	2288.00	2352.80	2414.40	2480.00	2546.40	2616.80	2685.60	Max.	5818.80	69825.60
D4-54	Hourly	25.72	26.40	27.07	27.80	28.60	29.41	30.18	31.00	31.83	32.71	33.57	34.53	Min.	4458.13	53497.60
	Biweekly	2057.60	2112.00	2165.60	2224.00	2288.00	2352.80	2414.40	2480.00	2546.40	2616.80	2685.60	2762.40	Max.	5985.20	71822.40
D4-55	Hourly	26.40	27.07	27.80	28.60	29.41	30.18	31.00	31.83	32.71	33.57	34.53	35.44	Min.	4576.00	54912.00
	Biweekly	2112.00	2165.60	2224.00	2288.00	2352.80	2414.40	2480.00	2546.40	2616.80	2685.60	2762.40	2835.20	Max.	6142.93	73715.20
D4-56	Hourly	27.07	27.80	28.60	29.41	30.18	31.00	31.83	32.71	33.57	34.53	35.44	36.43	Min.	4692.13	56305.60
	Biweekly	2165.60	2224.00	2288.00	2352.80	2414.40	2480.00	2546.40	2616.80	2685.60	2762.40	2835.20	2914.40	Max.	6314.53	75774.40
D4-57	Hourly	27.80	28.60	29.41	30.18	31.00	31.83	32.71	33.57	34.53	35.44	36.43	37.48	Min.	4818.67	57824.00
	Biweekly	2224.00	2288.00	2352.80	2414.40	2480.00	2546.40	2616.80	2685.60	2762.40	2835.20	2914.40	2998.40	Max.	6496.53	77958.40
D4-58	Hourly	28.60	29.41	30.18	31.00	31.83	32.71	33.57	34.53	35.44	36.43	37.48	38.48	Min.	4957.33	59488.00
	Biweekly	2288.00	2352.80	2414.40	2480.00	2546.40	2616.80	2685.60	2762.40	2835.20	2914.40	2998.40	3078.40	Max.	6669.87	80038.40
D4-59	Hourly	29.41	30.18	31.00	31.83	32.71	33.57	34.53	35.44	36.43	37.48	38.48	39.59	Min.	5097.73	61172.80
	Biweekly	2352.80	2414.40	2480.00	2546.40	2616.80	2685.60	2762.40	2835.20	2914.40	2998.40	3078.40	3167.20	Max.	6862.27	82347.20
D4-60	Hourly	30.18	31.00	31.83	32.71	33.57	34.53	35.44	36.43	37.48	38.48	39.59	40.61	Min.	5231.20	62774.40
	Biweekly	2414.40	2480.00	2546.40	2616.80	2685.60	2762.40	2835.20	2914.40	2998.40	3078.40	3167.20	3248.80	Max.	7039.07	84468.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-61	Hourly	31.00	31.83	32.71	33.57	34.53	35.44	36.43	37.48	38.48	39.59	40.61	41.74	Min.	5373.33	64480.00
	Biweekly	2480.00	2546.40	2616.80	2685.60	2762.40	2835.20	2914.40	2998.40	3078.40	3167.20	3248.80	3339.20	Max.	7234.93	86819.20
D4-62	Hourly	31.83	32.71	33.57	34.53	35.44	36.43	37.48	38.48	39.59	40.61	41.74	42.89	Min.	5517.20	66206.40
	Biweekly	2546.40	2616.80	2685.60	2762.40	2835.20	2914.40	2998.40	3078.40	3167.20	3248.80	3339.20	3431.20	Max.	7434.27	89211.20
D4-63	Hourly	32.71	33.57	34.53	35.44	36.43	37.48	38.48	39.59	40.61	41.74	42.89	44.09	Min.	5669.73	68036.80
	Biweekly	2616.80	2685.60	2762.40	2835.20	2914.40	2998.40	3078.40	3167.20	3248.80	3339.20	3431.20	3527.20	Max.	7642.27	91707.20
D4-64	Hourly	33.57	34.53	35.44	36.43	37.48	38.48	39.59	40.61	41.74	42.89	44.09	45.29	Min.	5818.80	69825.60
	Biweekly	2685.60	2762.40	2835.20	2914.40	2998.40	3078.40	3167.20	3248.80	3339.20	3431.20	3527.20	3623.20	Max.	7850.27	94203.20
D4-65	Hourly	34.53	35.44	36.43	37.48	38.48	39.59	40.61	41.74	42.89	44.09	45.29	46.57	Min.	5985.20	71822.40
	Biweekly	2762.40	2835.20	2914.40	2998.40	3078.40	3167.20	3248.80	3339.20	3431.20	3527.20	3623.20	3725.60	Max.	8072.13	96865.60
D4-66	Hourly	35.44	36.43	37.48	38.48	39.59	40.61	41.74	42.89	44.09	45.29	46.57	47.81	Min.	6142.93	73715.20
	Biweekly	2835.20	2914.40	2998.40	3078.40	3167.20	3248.80	3339.20	3431.20	3527.20	3623.20	3725.60	3824.80	Max.	8287.07	99444.80
D4-67	Hourly	36.43	37.48	38.48	39.59	40.61	41.74	42.89	44.09	45.29	46.57	47.81	49.15	Min.	6314.53	75774.40
	Biweekly	2914.40	2998.40	3078.40	3167.20	3248.80	3339.20	3431.20	3527.20	3623.20	3725.60	3824.80	3932.00	Max.	8519.33	102232.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D5-27	Hourly	13.44	13.71	14.04	14.40	14.72	15.05	15.40	15.71	16.09	16.47	16.87	17.31	Min.	2329.60	27955.20
	Biweekly	1075.20	1096.80	1123.20	1152.00	1177.60	1204.00	1232.00	1256.80	1287.20	1317.60	1349.60	1384.80	Max.	3000.40	36004.80
D5-28	Hourly	13.71	14.04	14.40	14.72	15.05	15.40	15.71	16.09	16.47	16.87	17.31	17.66	Min.	2376.40	28516.80
	Biweekly	1096.80	1123.20	1152.00	1177.60	1204.00	1232.00	1256.80	1287.20	1317.60	1349.60	1384.80	1412.80	Max.	3061.07	36732.80
D5-29	Hourly	14.04	14.40	14.72	15.05	15.40	15.71	16.09	16.47	16.87	17.31	17.66	18.11	Min.	2433.60	29203.20
	Biweekly	1123.20	1152.00	1177.60	1204.00	1232.00	1256.80	1287.20	1317.60	1349.60	1384.80	1412.80	1448.80	Max.	3139.07	37668.80
D5-30	Hourly	14.40	14.72	15.05	15.40	15.71	16.09	16.47	16.87	17.31	17.66	18.11	18.58	Min.	2496.00	29952.00
	Biweekly	1152.00	1177.60	1204.00	1232.00	1256.80	1287.20	1317.60	1349.60	1384.80	1412.80	1448.80	1486.40	Max.	3220.53	38646.40
D5-31	Hourly	14.72	15.05	15.40	15.71	16.09	16.47	16.87	17.31	17.66	18.11	18.58	18.98	Min.	2551.47	30617.60
	Biweekly	1177.60	1204.00	1232.00	1256.80	1287.20	1317.60	1349.60	1384.80	1412.80	1448.80	1486.40	1518.40	Max.	3289.87	39478.40
D5-32	Hourly	15.05	15.40	15.71	16.09	16.47	16.87	17.31	17.66	18.11	18.58	18.98	19.45	Min.	2608.67	31304.00
	Biweekly	1204.00	1232.00	1256.80	1287.20	1317.60	1349.60	1384.80	1412.80	1448.80	1486.40	1518.40	1556.00	Max.	3371.33	40456.00
D5-33	Hourly	15.40	15.71	16.09	16.47	16.87	17.31	17.66	18.11	18.58	18.98	19.45	19.87	Min.	2669.33	32032.00
	Biweekly	1232.00	1256.80	1287.20	1317.60	1349.60	1384.80	1412.80	1448.80	1486.40	1518.40	1556.00	1589.60	Max.	3444.13	41329.60
D5-34	Hourly	15.71	16.09	16.47	16.87	17.31	17.66	18.11	18.58	18.98	19.45	19.87	20.38	Min.	2723.07	32676.80
	Biweekly	1256.80	1287.20	1317.60	1349.60	1384.80	1412.80	1448.80	1486.40	1518.40	1556.00	1589.60	1630.40	Max.	3532.53	42390.40
D5-35	Hourly	16.09	16.47	16.87	17.31	17.66	18.11	18.58	18.98	19.45	19.87	20.38	21.03	Min.	2788.93	33467.20
	Biweekly	1287.20	1317.60	1349.60	1384.80	1412.80	1448.80	1486.40	1518.40	1556.00	1589.60	1630.40	1682.40	Max.	3645.20	43742.40
D5-36	Hourly	16.47	16.87	17.31	17.66	18.11	18.58	18.98	19.45	19.87	20.38	21.03	21.62	Min.	2854.80	34257.60
	Biweekly	1317.60	1349.60	1384.80	1412.80	1448.80	1486.40	1518.40	1556.00	1589.60	1630.40	1682.40	1729.60	Max.	3747.47	44969.60
D5-37	Hourly	16.87	17.31	17.66	18.11	18.58	18.98	19.45	19.87	20.38	21.03	21.62	22.17	Min.	2924.13	35089.60
	Biweekly	1349.60	1384.80	1412.80	1448.80	1486.40	1518.40	1556.00	1589.60	1630.40	1682.40	1729.60	1773.60	Max.	3842.80	46113.60
D5-38	Hourly	17.31	17.66	18.11	18.58	18.98	19.45	19.87	20.38	21.03	21.62	22.17	22.79	Min.	3000.40	36004.80
	Biweekly	1384.80	1412.80	1448.80	1486.40	1518.40	1556.00	1589.60	1630.40	1682.40	1729.60	1773.60	1823.20	Max.	3950.27	47403.20
D5-39	Hourly	17.66	18.11	18.58	18.98	19.45	19.87	20.38	21.03	21.62	22.17	22.79	23.42	Min.	3061.07	36732.80
	Biweekly	1412.80	1448.80	1486.40	1518.40	1556.00	1589.60	1630.40	1682.40	1729.60	1773.60	1823.20	1873.60	Max.	4059.47	48713.60
D5-40	Hourly	18.11	18.58	18.98	19.45	19.87	20.38	21.03	21.62	22.17	22.79	23.42	23.99	Min.	3139.07	37668.80
	Biweekly	1448.80	1486.40	1518.40	1556.00	1589.60	1630.40	1682.40	1729.60	1773.60	1823.20	1873.60	1919.20	Max.	4158.27	49899.20
D5-41	Hourly	18.58	18.98	19.45	19.87	20.38	21.03	21.62	22.17	22.79	23.42	23.99	24.65	Min.	3220.53	38646.40
	Biweekly	1486.40	1518.40	1556.00	1589.60	1630.40	1682.40	1729.60	1773.60	1823.20	1873.60	1919.20	1972.00	Max.	4272.67	51272.00
D5-42	Hourly	18.98	19.45	19.87	20.38	21.03	21.62	22.17	22.79	23.42	23.99	24.65	25.36	Min.	3289.87	39478.40
	Biweekly	1518.40	1556.00	1589.60	1630.40	1682.40	1729.60	1773.60	1823.20	1873.60	1919.20	1972.00	2028.80	Max.	4395.73	52748.80
D5-43	Hourly	19.45	19.87	20.38	21.03	21.62	22.17	22.79	23.42	23.99	24.65	25.36	25.96	Min.	3371.33	40456.00
	Biweekly	1556.00	1589.60	1630.40	1682.40	1729.60	1773.60	1823.20	1873.60	1919.20	1972.00	2028.80	2076.80	Max.	4499.73	53996.80

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D5-44	Hourly	19.87	20.38	21.03	21.62	22.17	22.79	23.42	23.99	24.65	25.36	25.96	26.65	Min.	3444.13	41329.60
	Biweekly	1589.60	1630.40	1682.40	1729.60	1773.60	1823.20	1873.60	1919.20	1972.00	2028.80	2076.80	2132.00	Max.	4619.33	55432.00
D5-45	Hourly	20.38	21.03	21.62	22.17	22.79	23.42	23.99	24.65	25.36	25.96	26.65	27.35	Min.	3532.53	42390.40
	Biweekly	1630.40	1682.40	1729.60	1773.60	1823.20	1873.60	1919.20	1972.00	2028.80	2076.80	2132.00	2188.00	Max.	4740.67	56888.00
D5-46	Hourly	21.03	21.62	22.17	22.79	23.42	23.99	24.65	25.36	25.96	26.65	27.35	28.07	Min.	3645.20	43742.40
	Biweekly	1682.40	1729.60	1773.60	1823.20	1873.60	1919.20	1972.00	2028.80	2076.80	2132.00	2188.00	2245.60	Max.	4865.47	58385.60
D5-47	Hourly	21.62	22.17	22.79	23.42	23.99	24.65	25.36	25.96	26.65	27.35	28.07	28.87	Min.	3747.47	44969.60
	Biweekly	1729.60	1773.60	1823.20	1873.60	1919.20	1972.00	2028.80	2076.80	2132.00	2188.00	2245.60	2309.60	Max.	5004.13	60049.60
D5-48	Hourly	22.17	22.79	23.42	23.99	24.65	25.36	25.96	26.65	27.35	28.07	28.87	29.68	Min.	3842.80	46113.60
	Biweekly	1773.60	1823.20	1873.60	1919.20	1972.00	2028.80	2076.80	2132.00	2188.00	2245.60	2309.60	2374.40	Max.	5144.53	61734.40
D5-49	Hourly	22.79	23.42	23.99	24.65	25.36	25.96	26.65	27.35	28.07	28.87	29.68	30.44	Min.	3950.27	47403.20
	Biweekly	1823.20	1873.60	1919.20	1972.00	2028.80	2076.80	2132.00	2188.00	2245.60	2309.60	2374.40	2435.20	Max.	5276.27	63315.20
D5-50	Hourly	23.42	23.99	24.65	25.36	25.96	26.65	27.35	28.07	28.87	29.68	30.44	31.28	Min.	4059.47	48713.60
	Biweekly	1873.60	1919.20	1972.00	2028.80	2076.80	2132.00	2188.00	2245.60	2309.60	2374.40	2435.20	2502.40	Max.	5421.87	65062.40
D5-51	Hourly	23.99	24.65	25.36	25.96	26.65	27.35	28.07	28.87	29.68	30.44	31.28	32.13	Min.	4158.27	49899.20
	Biweekly	1919.20	1972.00	2028.80	2076.80	2132.00	2188.00	2245.60	2309.60	2374.40	2435.20	2502.40	2570.40	Max.	5569.20	66830.40
D5-52	Hourly	24.65	25.36	25.96	26.65	27.35	28.07	28.87	29.68	30.44	31.28	32.13	33.02	Min.	4272.67	51272.00
	Biweekly	1972.00	2028.80	2076.80	2132.00	2188.00	2245.60	2309.60	2374.40	2435.20	2502.40	2570.40	2641.60	Max.	5723.47	68681.60
D5-53	Hourly	25.36	25.96	26.65	27.35	28.07	28.87	29.68	30.44	31.28	32.13	33.02	33.89	Min.	4395.73	52748.80
	Biweekly	2028.80	2076.80	2132.00	2188.00	2245.60	2309.60	2374.40	2435.20	2502.40	2570.40	2641.60	2711.20	Max.	5874.27	70491.20
D5-54	Hourly	25.96	26.65	27.35	28.07	28.87	29.68	30.44	31.28	32.13	33.02	33.89	34.85	Min.	4499.73	53996.80
	Biweekly	2076.80	2132.00	2188.00	2245.60	2309.60	2374.40	2435.20	2502.40	2570.40	2641.60	2711.20	2788.00	Max.	6040.67	72488.00
D5-55	Hourly	26.65	27.35	28.07	28.87	29.68	30.44	31.28	32.13	33.02	33.89	34.85	35.79	Min.	4619.33	55432.00
	Biweekly	2132.00	2188.00	2245.60	2309.60	2374.40	2435.20	2502.40	2570.40	2641.60	2711.20	2788.00	2863.20	Max.	6203.60	74443.20
D5-56	Hourly	27.35	28.07	28.87	29.68	30.44	31.28	32.13	33.02	33.89	34.85	35.79	36.79	Min.	4740.67	56888.00
	Biweekly	2188.00	2245.60	2309.60	2374.40	2435.20	2502.40	2570.40	2641.60	2711.20	2788.00	2863.20	2943.20	Max.	6376.93	76523.20
D5-57	Hourly	28.07	28.87	29.68	30.44	31.28	32.13	33.02	33.89	34.85	35.79	36.79	37.84	Min.	4865.47	58385.60
	Biweekly	2245.60	2309.60	2374.40	2435.20	2502.40	2570.40	2641.60	2711.20	2788.00	2863.20	2943.20	3027.20	Max.	6558.93	78707.20
D5-58	Hourly	28.87	29.68	30.44	31.28	32.13	33.02	33.89	34.85	35.79	36.79	37.84	38.83	Min.	5004.13	60049.60
	Biweekly	2309.60	2374.40	2435.20	2502.40	2570.40	2641.60	2711.20	2788.00	2863.20	2943.20	3027.20	3106.40	Max.	6730.53	80766.40
D5-59	Hourly	29.68	30.44	31.28	32.13	33.02	33.89	34.85	35.79	36.79	37.84	38.83	39.96	Min.	5144.53	61734.40
	Biweekly	2374.40	2435.20	2502.40	2570.40	2641.60	2711.20	2788.00	2863.20	2943.20	3027.20	3106.40	3196.80	Max.	6926.40	83116.80
D5-60	Hourly	30.44	31.28	32.13	33.02	33.89	34.85	35.79	36.79	37.84	38.83	39.96	41.00	Min.	5276.27	63315.20
	Biweekly	2435.20	2502.40	2570.40	2641.60	2711.20	2788.00	2863.20	2943.20	3027.20	3106.40	3196.80	3280.00	Max.	7106.67	85280.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D5-61	Hourly	31.28	32.13	33.02	33.89	34.85	35.79	36.79	37.84	38.83	39.96	41.00	42.14	Min.	5421.87	65062.40
	Biweekly	2502.40	2570.40	2641.60	2711.20	2788.00	2863.20	2943.20	3027.20	3106.40	3196.80	3280.00	3371.20	Max.	7304.27	87651.20
D5-62	Hourly	32.13	33.02	33.89	34.85	35.79	36.79	37.84	38.83	39.96	41.00	42.14	43.32	Min.	5569.20	66830.40
	Biweekly	2570.40	2641.60	2711.20	2788.00	2863.20	2943.20	3027.20	3106.40	3196.80	3280.00	3371.20	3465.60	Max.	7508.80	90105.60
D5-63	Hourly	33.02	33.89	34.85	35.79	36.79	37.84	38.83	39.96	41.00	42.14	43.32	44.51	Min.	5723.47	68681.60
	Biweekly	2641.60	2711.20	2788.00	2863.20	2943.20	3027.20	3106.40	3196.80	3280.00	3371.20	3465.60	3560.80	Max.	7715.07	92580.80
D5-64	Hourly	33.89	34.85	35.79	36.79	37.84	38.83	39.96	41.00	42.14	43.32	44.51	45.73	Min.	5874.27	70491.20
	Biweekly	2711.20	2788.00	2863.20	2943.20	3027.20	3106.40	3196.80	3280.00	3371.20	3465.60	3560.80	3658.40	Max.	7926.53	95118.40
D5-65	Hourly	34.85	35.79	36.79	37.84	38.83	39.96	41.00	42.14	43.32	44.51	45.73	47.02	Min.	6040.67	72488.00
	Biweekly	2788.00	2863.20	2943.20	3027.20	3106.40	3196.80	3280.00	3371.20	3465.60	3560.80	3658.40	3761.60	Max.	8150.13	97801.60
D5-66	Hourly	35.79	36.79	37.84	38.83	39.96	41.00	42.14	43.32	44.51	45.73	47.02	48.27	Min.	6203.60	74443.20
	Biweekly	2863.20	2943.20	3027.20	3106.40	3196.80	3280.00	3371.20	3465.60	3560.80	3658.40	3761.60	3861.60	Max.	8366.80	100401.60
D5-67	Hourly	36.79	37.84	38.83	39.96	41.00	42.14	43.32	44.51	45.73	47.02	48.27	49.64	Min.	6376.93	76523.20
	Biweekly	2943.20	3027.20	3106.40	3196.80	3280.00	3371.20	3465.60	3560.80	3658.40	3761.60	3861.60	3971.20	Max.	8604.27	103251.20

**Deputy Probation Counselors
Salary Schedule G - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Approx. Mo. Rate	Approx. Yr. Rate
G-01	Hourly	22.54	23.19	23.87	24.54	25.14	25.83	26.54	27.27	27.95	28.66	29.43	30.22	31.05	31.93	Min.	3906.93	46883.20
	Biweekly	1803.20	1855.20	1909.60	1963.20	2011.20	2066.40	2123.20	2181.60	2236.00	2292.80	2354.40	2417.60	2484.00	2554.40	Max.	5534.53	66414.40
G-02	Hourly	16.67	17.11	17.49	17.92	18.37	18.78	19.22	19.75	20.23	20.77	21.39	22.04			Min.	2889.47	34673.60
	Biweekly	1333.60	1368.80	1399.20	1433.60	1469.60	1502.40	1537.60	1580.00	1618.40	1661.60	1711.20	1763.20			Max.	3820.27	45843.20
G-03	Hourly	25.15	25.77	26.46	27.15	27.89	28.64	29.45	30.31	31.06	31.93	32.77	33.63			Min.	4359.33	52312.00
	Biweekly	2012.00	2061.60	2116.80	2172.00	2231.20	2291.20	2356.00	2424.80	2484.80	2554.40	2621.60	2690.40			Max.	5829.20	69950.40
G-04	Hourly	28.64	29.45	30.31	31.06	31.93	32.77	33.63	34.62	35.67	36.58	37.57	38.61			Min.	4964.27	59571.20
	Biweekly	2291.20	2356.00	2424.80	2484.80	2554.40	2621.60	2690.40	2769.60	2853.60	2926.40	3005.60	3088.80			Max.	6692.40	80308.80
G-05	Hourly	30.31	31.06	31.93	32.77	33.63	34.62	35.67	36.58	37.57	38.61	39.70	40.80			Min.	5253.73	63044.80
	Biweekly	2424.80	2484.80	2554.40	2621.60	2690.40	2769.60	2853.60	2926.40	3005.60	3088.80	3176.00	3264.00			Max.	7072.00	84864.00
G-06	Hourly	31.93	32.77	33.63	34.62	35.67	36.58	37.57	38.61	39.70	40.79	41.87	42.97			Min.	5534.53	66414.40
	Biweekly	2554.40	2621.60	2690.40	2769.60	2853.60	2926.40	3005.60	3088.80	3176.00	3263.20	3349.60	3437.60			Max.	7448.13	89377.60
G-07	Hourly	35.67	36.58	37.57	38.61	39.70	40.79	41.87	42.97	44.13	45.31	46.54	47.89			Min.	6182.80	74193.60
	Biweekly	2853.60	2926.40	3005.60	3088.80	3176.00	3263.20	3349.60	3437.60	3530.40	3624.80	3723.20	3831.20			Max.	8300.93	99611.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services and Supervisory Management Classes
Salary Schedule H - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
H-01	Hourly	12.70	12.96	13.28	13.64	13.89	14.22	14.57	14.88	15.20	15.63	15.99	16.37	Min.	2201.33	26416.00
	Biweekly	1016.00	1036.80	1062.40	1091.20	1111.20	1137.60	1165.60	1190.40	1216.00	1250.40	1279.20	1309.60	Max.	2837.47	34049.60
H-02	Hourly	12.96	13.28	13.64	13.89	14.22	14.57	14.88	15.20	15.63	15.99	16.37	16.74	Min.	2246.40	26956.80
	Biweekly	1036.80	1062.40	1091.20	1111.20	1137.60	1165.60	1190.40	1216.00	1250.40	1279.20	1309.60	1339.20	Max.	2901.60	34819.20
H-03	Hourly	14.22	14.57	14.88	15.20	15.63	15.99	16.37	16.74	17.13	17.58	17.99	18.38	Min.	2464.80	29577.60
	Biweekly	1137.60	1165.60	1190.40	1216.00	1250.40	1279.20	1309.60	1339.20	1370.40	1406.40	1439.20	1470.40	Max.	3185.87	38230.40
H-04	Hourly	14.88	15.20	15.63	15.99	16.37	16.74	17.13	17.58	17.99	18.38	18.85	19.42	Min.	2579.20	30950.40
	Biweekly	1190.40	1216.00	1250.40	1279.20	1309.60	1339.20	1370.40	1406.40	1439.20	1470.40	1508.00	1553.60	Max.	3366.13	40393.60
H-05	Hourly	15.63	15.99	16.37	16.74	17.13	17.58	17.99	18.38	18.85	19.42	19.98	20.53	Min.	2709.20	32510.40
	Biweekly	1250.40	1279.20	1309.60	1339.20	1370.40	1406.40	1439.20	1470.40	1508.00	1553.60	1598.40	1642.40	Max.	3558.53	42702.40
H-06	Hourly	15.99	16.37	16.74	17.13	17.58	17.99	18.38	18.85	19.42	19.98	20.53	21.05	Min.	2771.60	33259.20
	Biweekly	1279.20	1309.60	1339.20	1370.40	1406.40	1439.20	1470.40	1508.00	1553.60	1598.40	1642.40	1684.00	Max.	3648.67	43784.00
H-07	Hourly	16.37	16.74	17.13	17.58	17.99	18.38	18.85	19.42	19.98	20.53	21.05	21.63	Min.	2837.47	34049.60
	Biweekly	1309.60	1339.20	1370.40	1406.40	1439.20	1470.40	1508.00	1553.60	1598.40	1642.40	1684.00	1730.40	Max.	3749.20	44990.40
H-07A	Hourly	16.78	17.14	17.55	18.00	18.44	18.82	19.32	19.87	20.46	21.03	21.56	22.16	Min.	2908.53	34902.40
	Biweekly	1342.40	1371.20	1404.00	1440.00	1475.20	1505.60	1545.60	1589.60	1636.80	1682.40	1724.80	1772.80	Max.	3841.07	46092.80
H-08	Hourly	16.74	17.13	17.58	17.99	18.38	18.85	19.42	19.98	20.53	21.05	21.63	22.22	Min.	2901.60	34819.20
	Biweekly	1339.20	1370.40	1406.40	1439.20	1470.40	1508.00	1553.60	1598.40	1642.40	1684.00	1730.40	1777.60	Max.	3851.47	46217.60
H-09	Hourly	18.00	18.44	18.82	19.32	19.87	20.46	21.03	21.56	22.16	22.77	23.29	23.99	Min.	3120.00	37440.00
	Biweekly	1440.00	1475.20	1505.60	1545.60	1589.60	1636.80	1682.40	1724.80	1772.80	1821.60	1863.20	1919.20	Max.	4158.27	49899.20
H-10	Hourly	18.38	18.85	19.42	19.98	20.53	21.05	21.63	22.22	22.74	23.41	24.04	24.65	Min.	3185.87	38230.40
	Biweekly	1470.40	1508.00	1553.60	1598.40	1642.40	1684.00	1730.40	1777.60	1819.20	1872.80	1923.20	1972.00	Max.	4272.67	51272.00
H-11	Hourly	19.42	19.98	20.53	21.05	21.63	22.22	22.74	23.41	24.04	24.65	25.28	25.95	Min.	3366.13	40393.60
	Biweekly	1553.60	1598.40	1642.40	1684.00	1730.40	1777.60	1819.20	1872.80	1923.20	1972.00	2022.40	2076.00	Max.	4498.00	53976.00
H-12	Hourly	20.53	21.05	21.63	22.22	22.74	23.41	24.04	24.65	25.28	25.95	26.66	27.39	Min.	3558.53	42702.40
	Biweekly	1642.40	1684.00	1730.40	1777.60	1819.20	1872.80	1923.20	1972.00	2022.40	2076.00	2132.80	2191.20	Max.	4747.60	56971.20
H-13	Hourly	21.05	21.63	22.22	22.74	23.41	24.04	24.65	25.28	25.95	26.66	27.39	28.13	Min.	3648.67	43784.00
	Biweekly	1684.00	1730.40	1777.60	1819.20	1872.80	1923.20	1972.00	2022.40	2076.00	2132.80	2191.20	2250.40	Max.	4875.87	58510.40
H-14	Hourly	21.63	22.22	22.74	23.41	24.04	24.65	25.28	25.95	26.66	27.39	28.13	28.98	Min.	3749.20	44990.40
	Biweekly	1730.40	1777.60	1819.20	1872.80	1923.20	1972.00	2022.40	2076.00	2132.80	2191.20	2250.40	2318.40	Max.	5023.20	60278.40
H-15	Hourly	23.41	24.04	24.65	25.28	25.95	26.66	27.39	28.13	28.98	29.71	30.49	31.37	Min.	4057.73	48692.80
	Biweekly	1872.80	1923.20	1972.00	2022.40	2076.00	2132.80	2191.20	2250.40	2318.40	2376.80	2439.20	2509.60	Max.	5437.47	65249.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Attorney Unit
Salary Schedule L - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		Approx. Mo.	Approx. Yr.
																Rate	Rate
L-01	Hourly	34.87	35.82	36.82	37.82	38.86	39.93	41.03	42.16						Min.	6044.13	72529.60
	Biweekly	2789.60	2865.60	2945.60	3025.60	3108.80	3194.40	3282.40	3372.80						Max.	7307.73	87692.80
L-02	Hourly	40.79	41.91	43.04	44.24	45.46									Min.	7070.27	84843.20
	Biweekly	3263.20	3352.80	3443.20	3539.20	3636.80									Max.	7879.73	94556.80
L-03	Hourly	46.69	47.97	49.28	50.64	52.04	53.46	54.94	56.44	58.01	59.60	61.23	62.90	64.64	Min.	8092.93	97115.20
	Biweekly	3735.20	3837.60	3942.40	4051.20	4163.20	4276.80	4395.20	4515.20	4640.80	4768.00	4898.40	5032.00	5171.20	Max.	11204.27	134451.20
L-04	Hourly	52.49	53.93	55.41	56.94	58.50	60.11	61.76	63.46	65.21	66.95	68.80	70.69	72.63	Min.	9098.27	109179.20
	Biweekly	4199.20	4314.40	4432.80	4555.20	4680.00	4808.80	4940.80	5076.80	5216.80	5356.00	5504.00	5655.20	5810.40	Max.	12589.20	151070.40
L-05	Hourly	59.94	61.59	63.29	65.05	66.85	68.72	70.64	72.59	74.57	76.63	78.74	80.93	83.15	Min.	10389.60	124675.20
	Biweekly	4795.20	4927.20	5063.20	5204.00	5348.00	5497.60	5651.20	5807.20	5965.60	6130.40	6299.20	6474.40	6652.00	Max.	14412.67	172952.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Law Enforcement Management - Sheriff

Salary Schedule

Effective July 7, 2017

Salary Range		Probationary	Non-Probationary
LM-1	Hourly	\$74.04	\$77.40
	Biweekly	\$5,923.20	\$6,192.00
	Monthly	\$12,833.60	\$13,416.00
	Annually	\$154,003.20	\$160,992.00
		Probationary	Non-Probationary
LM-2	Hourly	\$85.15	\$89.02
	Biweekly	\$6,812.00	\$7,121.60
	Monthly	\$14,759.33	\$15,430.13
	Annually	\$177,112.00	\$185,161.60

Law Enforcement Management - District Attorney

Salary Schedule

Effective July 7, 2017

Salary Range		Probationary	Non-Probationary
LM-1A	Hourly	\$80.83	\$82.76
	Biweekly	\$6,466.40	\$6,620.80
	Monthly	\$14,010.53	\$14,345.07
	Annually	\$168,126.40	\$172,140.80
		Probationary	Non-Probationary
LM-2A	Hourly	\$86.90	\$89.02
	Biweekly	\$6,952.00	\$7,121.60
	Monthly	\$15,062.67	\$15,430.13
	Annually	\$180,752.00	\$185,161.60

Administrative Management Salary Schedule (AM)

Effective January 6, 2017

MANAGEMENT CLASSIFICATIONS		PAY RATES AND CONTROL POINTS			
		Minimum	Advertised Maximum (Control Point)	Reserved for Exceptional Performance	
				Bottom	Top
Administrative Manager I	Hourly	\$26.87	\$53.42	\$53.43	\$58.58
	Biweekly	\$2,149.60	\$4,273.60	\$4,274.40	\$4,686.40
	Monthly	\$4,657.47	\$9,259.47	\$9,261.20	\$10,153.87
	Annual	\$55,889.60	\$111,113.60	\$111,134.40	\$121,846.40
Administrative Manager II	Hourly	\$37.37	\$66.41	\$66.42	\$73.54
	Biweekly	\$2,989.60	\$5,312.80	\$5,313.60	\$5,883.20
	Monthly	\$6,477.47	\$11,511.07	\$11,512.80	\$12,746.93
	Annual	\$77,729.60	\$138,132.80	\$138,153.60	\$152,963.20
Administrative Manager III	Hourly	\$46.71	\$82.03	\$82.04	\$95.96
	Biweekly	\$3,736.80	\$6,562.40	\$6,563.20	\$7,676.80
	Monthly	\$8,096.40	\$14,218.53	\$14,220.27	\$16,633.07
	Annual	\$97,156.80	\$170,622.40	\$170,643.20	\$199,596.80
Administrative Manager III Specialty	Hourly	\$58.39	\$100.29	\$100.30	\$113.68
	Biweekly	\$4,671.20	\$8,023.20	\$8,024.00	\$9,094.40
	Monthly	\$10,120.93	\$17,383.60	\$17,385.33	\$19,704.53
	Annual	\$121,451.20	\$208,603.20	\$208,624.00	\$236,454.40

MLA Salary Schedule

Executive Aid I

Executive Aid II

Executive Assistant

Effective January 6, 2017

\$15.19

\$57.17

\$63.82



	PAY RATES AND CONTROL POINTS		
	Minimum	Advertised Maximum (Control Point)	Reserved for Outstanding Performance
Hourly	\$15.19	\$57.17	\$57.17 - \$63.82
Biweekly	\$1,215.20	\$4,573.60	\$4,573.60 - \$5,105.60
Monthly	\$2,632.93	\$9,909.47	\$9,909.47 - \$11,062.13
Annual	\$31,595.20	\$118,913.60	\$118,913.6 - \$132,745.60

Executive Management Salary Schedule (MLE)

Effective January 6, 2017

\$59.57

\$112.98

\$124.40

	Reserved for Outstanding Performance
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	PAY RATES AND CONTROL POINTS		
	Bottom	Advertised Maximum (Control Point)	Reserved for Outstanding Performance
Hourly	\$59.57	\$112.98	\$112.98 - \$124.40
Biweekly	\$4,765.60	\$9,038.40	\$9,038.40 - \$9,952
Monthly	\$10,325.47	\$19,583.20	\$19,583.20 - \$21,562.67
Annual	\$123,905.60	\$234,998.40	\$234,998.40 - \$258,752

**Peace Officer, Supervising Peace Officer
Salary Schedule P - 2017**

Effective July 7, 2017

Pay Grade		Step A	Step B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Approx. Mo.	Approx. Yr.
																			Rate	Rate
P-01	Hourly			32.72	33.64	34.67	35.59	36.57	37.60	38.67	39.77	40.89	42.08	43.25	44.47	45.70	46.95	Min.	5671.47	68057.60
	Biweekly			2617.60	2691.20	2773.60	2847.20	2925.60	3008.00	3093.60	3181.60	3271.20	3366.40	3460.00	3557.60	3656.00	3756.00	Max.	8138.00	97656.00
P-03	Hourly			33.64	34.67	35.59	36.57	37.60	38.67	39.77	40.89	42.08	43.47	46.28	46.98	48.27	49.60	Min.	5830.93	69971.20
	Biweekly			2691.20	2773.60	2847.20	2925.60	3008.00	3093.60	3181.60	3271.20	3366.40	3477.60	3702.40	3758.40	3861.60	3968.00	Max.	8597.33	103168.00
P-06	Hourly			35.19	36.01	37.06	38.12	39.08	40.05	41.24	42.33	43.55	44.75	46.07	47.34	48.65	49.99	Min.	6099.60	73195.20
	Biweekly			2815.20	2880.80	2964.80	3049.60	3126.40	3204.00	3299.20	3386.40	3484.00	3580.00	3685.60	3787.20	3892.00	3999.20	Max.	8664.93	103979.20
P-07	Hourly			36.01	36.86	37.98	39.01	40.03	41.16	42.19	43.47	44.59	45.97	47.22	48.45			Min.	6241.73	74900.80
	Biweekly			2880.80	2948.80	3038.40	3120.80	3202.40	3292.80	3375.20	3477.60	3567.20	3677.60	3777.60	3876.00			Max.	8398.00	100776.00
P-09	Hourly			38.12	39.08	40.05	41.24	42.33	43.55	44.75	46.07	47.34	48.54	49.82	51.28	52.70	54.14	Min.	6607.47	79289.60
	Biweekly			3049.60	3126.40	3204.00	3299.20	3386.40	3484.00	3580.00	3685.60	3787.20	3883.20	3985.60	4102.40	4216.00	4331.20	Max.	9384.27	112611.20
P-09A	Hourly			41.30	42.38	43.42	44.70	45.89	47.21	48.52	49.95	51.31	52.60	54.01	55.60	57.11	58.69	Min.	7158.67	85904.00
	Biweekly			3304.00	3390.40	3473.60	3576.00	3671.20	3776.80	3881.60	3996.00	4104.80	4208.00	4320.80	4448.00	4568.80	4695.20	Max.	10172.93	122075.20
P-10	Hourly			42.45	43.57	44.82	46.03	47.33	48.63	50.05	51.42	52.71	54.21	55.72	57.20	58.77	60.39	Min.	7358.00	88296.00
	Biweekly			3396.00	3485.60	3585.60	3682.40	3786.40	3890.40	4004.00	4113.60	4216.80	4336.80	4457.60	4576.00	4701.60	4831.20	Max.	10467.60	125611.20
P-11	Hourly			41.16	42.21	43.47	44.64	45.97	49.69	50.93	52.37	53.96	55.30	56.84	58.27	59.87	61.53	Min.	7134.40	85612.80
	Biweekly			3292.80	3376.80	3477.60	3571.20	3677.60	3975.20	4074.40	4189.60	4316.80	4424.00	4547.20	4661.60	4789.60	4922.40	Max.	10665.20	127982.40
P-13	Hourly			47.07	48.29	49.74	51.22	52.58	56.85	58.28	59.89	61.70	63.25	64.97	66.66	68.50	70.38	Min.	8158.80	97905.60
	Biweekly			3765.60	3863.20	3979.20	4097.60	4206.40	4548.00	4662.40	4791.20	4936.00	5060.00	5197.60	5332.80	5480.00	5630.40	Max.	12199.20	146390.40
P-OA	Hourly														31.02			Min.	5376.80	64521.60
	Biweekly														2481.60			Max.	5376.80	64521.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Probation Management Salary Schedule (PM)

Effective January 6, 2017

MANAGEMENT CLASSIFICATIONS		PAY RATES AND CONTROL POINTS			
		Bottom	Advertised Maximum (Control Point)	Reserved for Exceptional Performance	
				Bottom	Top
Administrative Manager I	Hourly	\$27.13	\$53.93	\$53.94	\$59.16
	Biweekly	\$2,170.40	\$4,314.40	\$4,315.20	\$4,732.80
	Monthly	\$4,702.53	\$9,347.87	\$9,349.60	\$10,254.40
	Annual	\$56,430.40	\$112,174.40	\$112,195.20	\$123,052.80
Administrative Manager II	Hourly	\$37.73	\$67.06	\$67.07	\$74.27
	Biweekly	\$3,018.40	\$5,364.80	\$5,365.60	\$5,941.60
	Monthly	\$6,539.87	\$11,623.73	\$11,625.47	\$12,873.47
	Annual	\$78,478.40	\$139,484.80	\$139,505.60	\$154,481.60
Administrative Manager III	Hourly	\$47.18	\$82.84	\$82.85	\$96.91
	Biweekly	\$3,774.40	\$6,627.20	\$6,628.00	\$7,752.80
	Monthly	\$8,177.87	\$14,358.93	\$14,360.67	\$16,797.73
	Annual	\$98,134.40	\$172,307.20	\$172,328.00	\$201,572.80
Administrative Manager IIII Specialty	Hourly	\$58.96	\$101.27	\$101.28	\$106.95
	Biweekly	\$4,716.80	\$8,101.60	\$8,102.40	\$8,556.00
	Monthly	\$10,219.73	\$17,553.47	\$17,555.20	\$18,538.00
	Annual	\$122,636.80	\$210,641.60	\$210,662.40	\$222,456.00

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
T-1	Hourly	11.82	12.15	12.49	12.83	13.18	13.54	13.92	14.30	14.70	15.10	15.51	15.93	Min.	2048.80	24585.60
	Biweekly	945.60	972.00	999.20	1026.40	1054.40	1083.20	1113.60	1144.00	1176.00	1208.00	1240.80	1274.40	Max.	2761.20	33134.40
T-2	Hourly	12.15	12.49	12.83	13.18	13.54	13.92	14.30	14.70	15.10	15.51	15.93	16.37	Min.	2106.00	25272.00
	Biweekly	972.00	999.20	1026.40	1054.40	1083.20	1113.60	1144.00	1176.00	1208.00	1240.80	1274.40	1309.60	Max.	2837.47	34049.60
T-3	Hourly	12.49	12.83	13.18	13.54	13.92	14.30	14.70	15.10	15.51	15.93	16.37	16.82	Min.	2164.93	25979.20
	Biweekly	999.20	1026.40	1054.40	1083.20	1113.60	1144.00	1176.00	1208.00	1240.80	1274.40	1309.60	1345.60	Max.	2915.47	34985.60
T-4	Hourly	12.83	13.18	13.54	13.92	14.30	14.70	15.10	15.51	15.93	16.37	16.82	17.28	Min.	2223.87	26686.40
	Biweekly	1026.40	1054.40	1083.20	1113.60	1144.00	1176.00	1208.00	1240.80	1274.40	1309.60	1345.60	1382.40	Max.	2995.20	35942.40
T-5	Hourly	13.18	13.54	13.92	14.30	14.70	15.10	15.51	15.93	16.37	16.82	17.28	17.76	Min.	2284.53	27414.40
	Biweekly	1054.40	1083.20	1113.60	1144.00	1176.00	1208.00	1240.80	1274.40	1309.60	1345.60	1382.40	1420.80	Max.	3078.40	36940.80
T-6	Hourly	13.54	13.92	14.30	14.70	15.10	15.51	15.93	16.37	16.82	17.28	17.76	18.25	Min.	2346.93	28163.20
	Biweekly	1083.20	1113.60	1144.00	1176.00	1208.00	1240.80	1274.40	1309.60	1345.60	1382.40	1420.80	1460.00	Max.	3163.33	37960.00
T-7	Hourly	13.92	14.30	14.70	15.10	15.51	15.93	16.37	16.82	17.28	17.76	18.25	18.75	Min.	2412.80	28953.60
	Biweekly	1113.60	1144.00	1176.00	1208.00	1240.80	1274.40	1309.60	1345.60	1382.40	1420.80	1460.00	1500.00	Max.	3250.00	39000.00
T-8	Hourly	14.30	14.70	15.10	15.51	15.93	16.37	16.82	17.28	17.76	18.25	18.75	19.26	Min.	2478.67	29744.00
	Biweekly	1144.00	1176.00	1208.00	1240.80	1274.40	1309.60	1345.60	1382.40	1420.80	1460.00	1500.00	1540.80	Max.	3338.40	40060.80
T-9	Hourly	14.70	15.10	15.51	15.93	16.37	16.82	17.28	17.76	18.25	18.75	19.26	19.80	Min.	2548.00	30576.00
	Biweekly	1176.00	1208.00	1240.80	1274.40	1309.60	1345.60	1382.40	1420.80	1460.00	1500.00	1540.80	1584.00	Max.	3432.00	41184.00
T-10	Hourly	15.10	15.51	15.93	16.37	16.82	17.28	17.76	18.25	18.75	19.26	19.80	20.34	Min.	2617.33	31408.00
	Biweekly	1208.00	1240.80	1274.40	1309.60	1345.60	1382.40	1420.80	1460.00	1500.00	1540.80	1584.00	1627.20	Max.	3525.60	42307.20
T-11	Hourly	15.51	15.93	16.37	16.82	17.28	17.76	18.25	18.75	19.26	19.80	20.34	20.90	Min.	2688.40	32260.80
	Biweekly	1240.80	1274.40	1309.60	1345.60	1382.40	1420.80	1460.00	1500.00	1540.80	1584.00	1627.20	1672.00	Max.	3622.67	43472.00
T-12	Hourly	15.93	16.37	16.82	17.28	17.76	18.25	18.75	19.26	19.80	20.34	20.90	21.48	Min.	2761.20	33134.40
	Biweekly	1274.40	1309.60	1345.60	1382.40	1420.80	1460.00	1500.00	1540.80	1584.00	1627.20	1672.00	1718.40	Max.	3723.20	44678.40
T-13	Hourly	16.37	16.82	17.28	17.76	18.25	18.75	19.26	19.80	20.34	20.90	21.48	22.06	Min.	2837.47	34049.60
	Biweekly	1309.60	1345.60	1382.40	1420.80	1460.00	1500.00	1540.80	1584.00	1627.20	1672.00	1718.40	1764.80	Max.	3823.73	45884.80
T-14	Hourly	16.82	17.28	17.76	18.25	18.75	19.26	19.80	20.34	20.90	21.48	22.06	22.67	Min.	2915.47	34985.60
	Biweekly	1345.60	1382.40	1420.80	1460.00	1500.00	1540.80	1584.00	1627.20	1672.00	1718.40	1764.80	1813.60	Max.	3929.47	47153.60
T-15	Hourly	17.28	17.76	18.25	18.75	19.26	19.80	20.34	20.90	21.48	22.06	22.67	23.30	Min.	2995.20	35942.40
	Biweekly	1382.40	1420.80	1460.00	1500.00	1540.80	1584.00	1627.20	1672.00	1718.40	1764.80	1813.60	1864.00	Max.	4038.67	48464.00
T-16	Hourly	17.76	18.25	18.75	19.26	19.80	20.34	20.90	21.48	22.06	22.67	23.30	23.94	Min.	3078.40	36940.80
	Biweekly	1420.80	1460.00	1500.00	1540.80	1584.00	1627.20	1672.00	1718.40	1764.80	1813.60	1864.00	1915.20	Max.	4149.60	49795.20
T-17	Hourly	18.25	18.75	19.26	19.80	20.34	20.90	21.48	22.06	22.67	23.30	23.94	24.60	Min.	3163.33	37960.00
	Biweekly	1460.00	1500.00	1540.80	1584.00	1627.20	1672.00	1718.40	1764.80	1813.60	1864.00	1915.20	1968.00	Max.	4264.00	51168.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
T-18	Hourly	18.75	19.26	19.80	20.34	20.90	21.48	22.06	22.67	23.30	23.94	24.60	25.27	Min.	3250.00	39000.00
	Biweekly	1500.00	1540.80	1584.00	1627.20	1672.00	1718.40	1764.80	1813.60	1864.00	1915.20	1968.00	2021.60	Max.	4380.13	52561.60
T-19	Hourly	19.26	19.80	20.34	20.90	21.48	22.06	22.67	23.30	23.94	24.60	25.27	25.97	Min.	3338.40	40060.80
	Biweekly	1540.80	1584.00	1627.20	1672.00	1718.40	1764.80	1813.60	1864.00	1915.20	1968.00	2021.60	2077.60	Max.	4501.47	54017.60
T-20	Hourly	19.80	20.34	20.90	21.48	22.06	22.67	23.30	23.94	24.60	25.27	25.97	26.68	Min.	3432.00	41184.00
	Biweekly	1584.00	1627.20	1672.00	1718.40	1764.80	1813.60	1864.00	1915.20	1968.00	2021.60	2077.60	2134.40	Max.	4624.53	55494.40
T-21	Hourly	20.34	20.90	21.48	22.06	22.67	23.30	23.94	24.60	25.27	25.97	26.68	27.42	Min.	3525.60	42307.20
	Biweekly	1627.20	1672.00	1718.40	1764.80	1813.60	1864.00	1915.20	1968.00	2021.60	2077.60	2134.40	2193.60	Max.	4752.80	57033.60
T-22	Hourly	20.90	21.48	22.06	22.67	23.30	23.94	24.60	25.27	25.97	26.68	27.42	28.17	Min.	3622.67	43472.00
	Biweekly	1672.00	1718.40	1764.80	1813.60	1864.00	1915.20	1968.00	2021.60	2077.60	2134.40	2193.60	2253.60	Max.	4882.80	58593.60
T-23	Hourly	21.48	22.06	22.67	23.30	23.94	24.60	25.27	25.97	26.68	27.42	28.17	28.94	Min.	3723.20	44678.40
	Biweekly	1718.40	1764.80	1813.60	1864.00	1915.20	1968.00	2021.60	2077.60	2134.40	2193.60	2253.60	2315.20	Max.	5016.27	60195.20
T-24	Hourly	22.06	22.67	23.30	23.94	24.60	25.27	25.97	26.68	27.42	28.17	28.94	29.74	Min.	3823.73	45884.80
	Biweekly	1764.80	1813.60	1864.00	1915.20	1968.00	2021.60	2077.60	2134.40	2193.60	2253.60	2315.20	2379.20	Max.	5154.93	61859.20
T-25	Hourly	22.67	23.30	23.94	24.60	25.27	25.97	26.68	27.42	28.17	28.94	29.74	30.55	Min.	3929.47	47153.60
	Biweekly	1813.60	1864.00	1915.20	1968.00	2021.60	2077.60	2134.40	2193.60	2253.60	2315.20	2379.20	2444.00	Max.	5295.33	63544.00
T-26	Hourly	23.30	23.94	24.60	25.27	25.97	26.68	27.42	28.17	28.94	29.74	30.55	31.39	Min.	4038.67	48464.00
	Biweekly	1864.00	1915.20	1968.00	2021.60	2077.60	2134.40	2193.60	2253.60	2315.20	2379.20	2444.00	2511.20	Max.	5440.93	65291.20
T-27	Hourly	23.94	24.60	25.27	25.97	26.68	27.42	28.17	28.94	29.74	30.55	31.39	32.25	Min.	4149.60	49795.20
	Biweekly	1915.20	1968.00	2021.60	2077.60	2134.40	2193.60	2253.60	2315.20	2379.20	2444.00	2511.20	2580.00	Max.	5590.00	67080.00
T-28	Hourly	24.60	25.27	25.97	26.68	27.42	28.17	28.94	29.74	30.55	31.39	32.25	33.15	Min.	4264.00	51168.00
	Biweekly	1968.00	2021.60	2077.60	2134.40	2193.60	2253.60	2315.20	2379.20	2444.00	2511.20	2580.00	2652.00	Max.	5746.00	68952.00
T-29	Hourly	25.27	25.97	26.68	27.42	28.17	28.94	29.74	30.55	31.39	32.25	33.15	34.05	Min.	4380.13	52561.60
	Biweekly	2021.60	2077.60	2134.40	2193.60	2253.60	2315.20	2379.20	2444.00	2511.20	2580.00	2652.00	2724.00	Max.	5902.00	70824.00
T-30	Hourly	25.97	26.68	27.42	28.17	28.94	29.74	30.55	31.39	32.25	33.15	34.05	34.99	Min.	4501.47	54017.60
	Biweekly	2077.60	2134.40	2193.60	2253.60	2315.20	2379.20	2444.00	2511.20	2580.00	2652.00	2724.00	2799.20	Max.	6064.93	72779.20
T-31	Hourly	26.68	27.42	28.17	28.94	29.74	30.55	31.39	32.25	33.15	34.05	34.99	35.96	Min.	4624.53	55494.40
	Biweekly	2134.40	2193.60	2253.60	2315.20	2379.20	2444.00	2511.20	2580.00	2652.00	2724.00	2799.20	2876.80	Max.	6233.07	74796.80
T-32	Hourly	27.42	28.17	28.94	29.74	30.55	31.39	32.25	33.15	34.05	34.99	35.96	36.94	Min.	4752.80	57033.60
	Biweekly	2193.60	2253.60	2315.20	2379.20	2444.00	2511.20	2580.00	2652.00	2724.00	2799.20	2876.80	2955.20	Max.	6402.93	76835.20
T-33	Hourly	28.17	28.94	29.74	30.55	31.39	32.25	33.15	34.05	34.99	35.96	36.94	37.96	Min.	4882.80	58593.60
	Biweekly	2253.60	2315.20	2379.20	2444.00	2511.20	2580.00	2652.00	2724.00	2799.20	2876.80	2955.20	3036.80	Max.	6579.73	78956.80
T-34	Hourly	28.94	29.74	30.55	31.39	32.25	33.15	34.05	34.99	35.96	36.94	37.96	39.00	Min.	5016.27	60195.20
	Biweekly	2315.20	2379.20	2444.00	2511.20	2580.00	2652.00	2724.00	2799.20	2876.80	2955.20	3036.80	3120.00	Max.	6760.00	81120.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
T-35	Hourly	29.74	30.55	31.39	32.25	33.15	34.05	34.99	35.96	36.94	37.96	39.00	40.07	Min.	5154.93	61859.20
	Biweekly	2379.20	2444.00	2511.20	2580.00	2652.00	2724.00	2799.20	2876.80	2955.20	3036.80	3120.00	3205.60	Max.	6945.47	83345.60
T-36	Hourly	30.55	31.39	32.25	33.15	34.05	34.99	35.96	36.94	37.96	39.00	40.07	41.17	Min.	5295.33	63544.00
	Biweekly	2444.00	2511.20	2580.00	2652.00	2724.00	2799.20	2876.80	2955.20	3036.80	3120.00	3205.60	3293.60	Max.	7136.13	85633.60
T-37	Hourly	31.39	32.25	33.15	34.05	34.99	35.96	36.94	37.96	39.00	40.07	41.17	42.31	Min.	5440.93	65291.20
	Biweekly	2511.20	2580.00	2652.00	2724.00	2799.20	2876.80	2955.20	3036.80	3120.00	3205.60	3293.60	3384.80	Max.	7333.73	88004.80
T-38	Hourly	32.25	33.15	34.05	34.99	35.96	36.94	37.96	39.00	40.07	41.17	42.31	43.48	Min.	5590.00	67080.00
	Biweekly	2580.00	2652.00	2724.00	2799.20	2876.80	2955.20	3036.80	3120.00	3205.60	3293.60	3384.80	3478.40	Max.	7536.53	90438.40
T-39	Hourly	33.15	34.05	34.99	35.96	36.94	37.96	39.00	40.07	41.17	42.31	43.48	44.67	Min.	5746.00	68952.00
	Biweekly	2652.00	2724.00	2799.20	2876.80	2955.20	3036.80	3120.00	3205.60	3293.60	3384.80	3478.40	3573.60	Max.	7742.80	92913.60
T-40	Hourly	34.05	34.99	35.96	36.94	37.96	39.00	40.07	41.17	42.31	43.48	44.67	45.91	Min.	5902.00	70824.00
	Biweekly	2724.00	2799.20	2876.80	2955.20	3036.80	3120.00	3205.60	3293.60	3384.80	3478.40	3573.60	3672.80	Max.	7957.73	95492.80
T-41	Hourly	34.99	35.96	36.94	37.96	39.00	40.07	41.17	42.31	43.48	44.67	45.91	47.16	Min.	6064.93	72779.20
	Biweekly	2799.20	2876.80	2955.20	3036.80	3120.00	3205.60	3293.60	3384.80	3478.40	3573.60	3672.80	3772.80	Max.	8174.40	98092.80
T-42	Hourly	35.96	36.94	37.96	39.00	40.07	41.17	42.31	43.48	44.67	45.91	47.16	48.46	Min.	6233.07	74796.80
	Biweekly	2876.80	2955.20	3036.80	3120.00	3205.60	3293.60	3384.80	3478.40	3573.60	3672.80	3772.80	3876.80	Max.	8399.73	100796.80
T-43	Hourly	36.94	37.96	39.00	40.07	41.17	42.31	43.48	44.67	45.91	47.16	48.46	49.80	Min.	6402.93	76835.20
	Biweekly	2955.20	3036.80	3120.00	3205.60	3293.60	3384.80	3478.40	3573.60	3672.80	3772.80	3876.80	3984.00	Max.	8632.00	103584.00
T-44	Hourly	37.96	39.00	40.07	41.17	42.31	43.48	44.67	45.91	47.16	48.46	49.80	51.17	Min.	6579.73	78956.80
	Biweekly	3036.80	3120.00	3205.60	3293.60	3384.80	3478.40	3573.60	3672.80	3772.80	3876.80	3984.00	4093.60	Max.	8869.47	106433.60
T-45	Hourly	39.00	40.07	41.17	42.31	43.48	44.67	45.91	47.16	48.46	49.80	51.17	52.58	Min.	6760.00	81120.00
	Biweekly	3120.00	3205.60	3293.60	3384.80	3478.40	3573.60	3672.80	3772.80	3876.80	3984.00	4093.60	4206.40	Max.	9113.87	109366.40
T-46	Hourly	40.07	41.17	42.31	43.48	44.67	45.91	47.16	48.46	49.80	51.17	52.58	54.02	Min.	6945.47	83345.60
	Biweekly	3205.60	3293.60	3384.80	3478.40	3573.60	3672.80	3772.80	3876.80	3984.00	4093.60	4206.40	4321.60	Max.	9363.47	112361.60
T-47	Hourly	41.17	42.31	43.48	44.67	45.91	47.16	48.46	49.80	51.17	52.58	54.02	55.51	Min.	7136.13	85633.60
	Biweekly	3293.60	3384.80	3478.40	3573.60	3672.80	3772.80	3876.80	3984.00	4093.60	4206.40	4321.60	4440.80	Max.	9621.73	115460.80
T-48	Hourly	42.31	43.48	44.67	45.91	47.16	48.46	49.80	51.17	52.58	54.02	55.51	57.03	Min.	7333.73	88004.80
	Biweekly	3384.80	3478.40	3573.60	3672.80	3772.80	3876.80	3984.00	4093.60	4206.40	4321.60	4440.80	4562.40	Max.	9885.20	118622.40
T-49	Hourly	43.48	44.67	45.91	47.16	48.46	49.80	51.17	52.58	54.02	55.51	57.03	58.61	Min.	7536.53	90438.40
	Biweekly	3478.40	3573.60	3672.80	3772.80	3876.80	3984.00	4093.60	4206.40	4321.60	4440.80	4562.40	4688.80	Max.	10159.07	121908.80
T-50	Hourly	44.67	45.91	47.16	48.46	49.80	51.17	52.58	54.02	55.51	57.03	58.61	60.21	Min.	7742.80	92913.60
	Biweekly	3573.60	3672.80	3772.80	3876.80	3984.00	4093.60	4206.40	4321.60	4440.80	4562.40	4688.80	4816.80	Max.	10436.40	125236.80
T-51	Hourly	45.91	47.16	48.46	49.80	51.17	52.58	54.02	55.51	57.03	58.61	60.21	61.87	Min.	7957.73	95492.80
	Biweekly	3672.80	3772.80	3876.80	3984.00	4093.60	4206.40	4321.60	4440.80	4562.40	4688.80	4816.80	4949.60	Max.	10724.13	128689.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.		Max.	
T-52	Hourly	47.16	48.46	49.80	51.17	52.58	54.02	55.51	57.03	58.61	60.21	61.87	63.57	Min.	8174.40	98092.80	
	Biweekly	3772.80	3876.80	3984.00	4093.60	4206.40	4321.60	4440.80	4562.40	4688.80	4816.80	4949.60	5085.60	Max.	11018.80	132225.60	
T-53	Hourly	48.46	49.80	51.17	52.58	54.02	55.51	57.03	58.61	60.21	61.87	63.57	65.32	Min.	8399.73	100796.80	
	Biweekly	3876.80	3984.00	4093.60	4206.40	4321.60	4440.80	4562.40	4688.80	4816.80	4949.60	5085.60	5225.60	Max.	11322.13	135865.60	
T-54	Hourly	49.80	51.17	52.58	54.02	55.51	57.03	58.61	60.21	61.87	63.57	65.32	67.11	Min.	8632.00	103584.00	
	Biweekly	3984.00	4093.60	4206.40	4321.60	4440.80	4562.40	4688.80	4816.80	4949.60	5085.60	5225.60	5368.80	Max.	11632.40	139588.80	
T-55	Hourly	51.17	52.58	54.02	55.51	57.03	58.61	60.21	61.87	63.57	65.32	67.11	68.96	Min.	8869.47	106433.60	
	Biweekly	4093.60	4206.40	4321.60	4440.80	4562.40	4688.80	4816.80	4949.60	5085.60	5225.60	5368.80	5516.80	Max.	11953.07	143436.80	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Eligibility Workers
Salary Schedule W - 2017**

Effective July 7, 2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		Approx. Mo.	Approx. Yr.
																Rate	Rate
W-22	Hourly	18.29	18.70	19.16	19.61	20.03	20.56	21.14	21.68	22.37	22.93	23.61	24.22	24.71	Min.	3170.27	38043.20
	Biweekly	1463.20	1496.00	1532.80	1568.80	1602.40	1644.80	1691.20	1734.40	1789.60	1834.40	1888.80	1937.60	1976.80	Max.	4283.07	51396.80
W-26	Hourly	20.03	20.56	21.14	21.68	22.37	22.93	23.61	24.22	24.88	25.59	26.38	27.15	27.71	Min.	3471.87	41662.40
	Biweekly	1602.40	1644.80	1691.20	1734.40	1789.60	1834.40	1888.80	1937.60	1990.40	2047.20	2110.40	2172.00	2216.80	Max.	4803.07	57636.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES