

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2016**

Effective July 8, 2016

Pay Grade														Approx. Mo.	Approx. Yr.	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Rate	Rate	
A1-24	Hourly	11.23	11.49	11.80	12.06	12.25	12.63	12.86	13.14	13.49	13.77	14.07	14.44	Min.	1946.53	23358.40
	Biweekly	898.40	919.20	944.00	964.80	980.00	1010.40	1028.80	1051.20	1079.20	1101.60	1125.60	1155.20	Max.	2502.93	30035.20
A1-25	Hourly	11.49	11.80	12.06	12.25	12.63	12.86	13.14	13.49	13.77	14.07	14.44	14.86	Min.	1991.60	23899.20
	Biweekly	919.20	944.00	964.80	980.00	1010.40	1028.80	1051.20	1079.20	1101.60	1125.60	1155.20	1188.80	Max.	2575.73	30908.80
A1-26	Hourly	11.80	12.06	12.25	12.63	12.86	13.14	13.49	13.77	14.07	14.44	14.86	15.10	Min.	2045.33	24544.00
	Biweekly	944.00	964.80	980.00	1010.40	1028.80	1051.20	1079.20	1101.60	1125.60	1155.20	1188.80	1208.00	Max.	2617.33	31408.00
A1-27	Hourly	12.06	12.25	12.63	12.86	13.14	13.49	13.77	14.07	14.44	14.86	15.10	15.52	Min.	2090.40	25084.80
	Biweekly	964.80	980.00	1010.40	1028.80	1051.20	1079.20	1101.60	1125.60	1155.20	1188.80	1208.00	1241.60	Max.	2690.13	32281.60
A1-28	Hourly	12.25	12.63	12.86	13.14	13.49	13.77	14.07	14.44	14.86	15.10	15.52	15.86	Min.	2123.33	25480.00
	Biweekly	980.00	1010.40	1028.80	1051.20	1079.20	1101.60	1125.60	1155.20	1188.80	1208.00	1241.60	1268.80	Max.	2749.07	32988.80
A1-29	Hourly	12.63	12.86	13.14	13.49	13.77	14.07	14.44	14.86	15.10	15.52	15.86	16.27	Min.	2189.20	26270.40
	Biweekly	1010.40	1028.80	1051.20	1079.20	1101.60	1125.60	1155.20	1188.80	1208.00	1241.60	1268.80	1301.60	Max.	2820.13	33841.60
A1-30	Hourly	12.86	13.14	13.49	13.77	14.07	14.44	14.86	15.10	15.52	15.86	16.27	16.65	Min.	2229.07	26748.80
	Biweekly	1028.80	1051.20	1079.20	1101.60	1125.60	1155.20	1188.80	1208.00	1241.60	1268.80	1301.60	1332.00	Max.	2886.00	34632.00
A1-31	Hourly	13.14	13.49	13.77	14.07	14.44	14.86	15.10	15.52	15.86	16.27	16.65	17.04	Min.	2277.60	27331.20
	Biweekly	1051.20	1079.20	1101.60	1125.60	1155.20	1188.80	1208.00	1241.60	1268.80	1301.60	1332.00	1363.20	Max.	2953.60	35443.20
A1-32	Hourly	13.49	13.77	14.07	14.44	14.86	15.10	15.52	15.86	16.27	16.65	17.04	17.41	Min.	2338.27	28059.20
	Biweekly	1079.20	1101.60	1125.60	1155.20	1188.80	1208.00	1241.60	1268.80	1301.60	1332.00	1363.20	1392.80	Max.	3017.73	36212.80
A1-33	Hourly	13.77	14.07	14.44	14.86	15.10	15.52	15.86	16.27	16.65	17.04	17.41	17.90	Min.	2386.80	28641.60
	Biweekly	1101.60	1125.60	1155.20	1188.80	1208.00	1241.60	1268.80	1301.60	1332.00	1363.20	1392.80	1432.00	Max.	3102.67	37232.00
A1-34	Hourly	14.07	14.44	14.86	15.10	15.52	15.86	16.27	16.65	17.04	17.41	17.90	18.34	Min.	2438.80	29265.60
	Biweekly	1125.60	1155.20	1188.80	1208.00	1241.60	1268.80	1301.60	1332.00	1363.20	1392.80	1432.00	1467.20	Max.	3178.93	38147.20
A1-35	Hourly	14.44	14.86	15.10	15.52	15.86	16.27	16.65	17.04	17.41	17.90	18.34	18.84	Min.	2502.93	30035.20
	Biweekly	1155.20	1188.80	1208.00	1241.60	1268.80	1301.60	1332.00	1363.20	1392.80	1432.00	1467.20	1507.20	Max.	3265.60	39187.20
A1-36	Hourly	14.86	15.10	15.52	15.86	16.27	16.65	17.04	17.41	17.90	18.34	18.84	19.39	Min.	2575.73	30908.80
	Biweekly	1188.80	1208.00	1241.60	1268.80	1301.60	1332.00	1363.20	1392.80	1432.00	1467.20	1507.20	1551.20	Max.	3360.93	40331.20
A1-37	Hourly	15.10	15.52	15.86	16.27	16.65	17.04	17.41	17.90	18.34	18.84	19.39	20.00	Min.	2617.33	31408.00
	Biweekly	1208.00	1241.60	1268.80	1301.60	1332.00	1363.20	1392.80	1432.00	1467.20	1507.20	1551.20	1600.00	Max.	3466.67	41600.00
A1-38	Hourly	15.52	15.86	16.27	16.65	17.04	17.41	17.90	18.34	18.84	19.39	20.00	20.52	Min.	2690.13	32281.60
	Biweekly	1241.60	1268.80	1301.60	1332.00	1363.20	1392.80	1432.00	1467.20	1507.20	1551.20	1600.00	1641.60	Max.	3556.80	42681.60
A1-39	Hourly	15.86	16.27	16.65	17.04	17.41	17.90	18.34	18.84	19.39	20.00	20.52	21.02	Min.	2749.07	32988.80
	Biweekly	1268.80	1301.60	1332.00	1363.20	1392.80	1432.00	1467.20	1507.20	1551.20	1600.00	1641.60	1681.60	Max.	3643.47	43721.60
A1-40	Hourly	16.27	16.65	17.04	17.41	17.90	18.34	18.84	19.39	20.00	20.52	21.02	21.62	Min.	2820.13	33841.60
	Biweekly	1301.60	1332.00	1363.20	1392.80	1432.00	1467.20	1507.20	1551.20	1600.00	1641.60	1681.60	1729.60	Max.	3747.47	44969.60
A1-41	Hourly	16.65	17.04	17.41	17.90	18.34	18.84	19.39	20.00	20.52	21.02	21.62	22.20	Min.	2886.00	34632.00
	Biweekly	1332.00	1363.20	1392.80	1432.00	1467.20	1507.20	1551.20	1600.00	1641.60	1681.60	1729.60	1776.00	Max.	3848.00	46176.00
A1-42	Hourly	17.04	17.41	17.90	18.34	18.84	19.39	20.00	20.52	21.02	21.62	22.20	22.81	Min.	2953.60	35443.20
	Biweekly	1363.20	1392.80	1432.00	1467.20	1507.20	1551.20	1600.00	1641.60	1681.60	1729.60	1776.00	1824.80	Max.	3953.73	47444.80
A1-43	Hourly	17.41	17.90	18.34	18.84	19.39	20.00	20.52	21.02	21.62	22.20	22.81	23.38	Min.	3017.73	36212.80
	Biweekly	1392.80	1432.00	1467.20	1507.20	1551.20	1600.00	1641.60	1681.60	1729.60	1776.00	1824.80	1870.40	Max.	4052.53	48630.40
A1-44	Hourly	17.90	18.34	18.84	19.39	20.00	20.52	21.02	21.62	22.20	22.81	23.38	24.02	Min.	3102.67	37232.00
	Biweekly	1432.00	1467.20	1507.20	1551.20	1600.00	1641.60	1681.60	1729.60	1776.00	1824.80	1870.40	1921.60	Max.	4163.47	49961.60

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Rate	Rate	
A1-45	Hourly	18.34	18.84	19.39	20.00	20.52	21.02	21.62	22.20	22.81	23.38	24.02	24.61	Min.	3178.93	38147.20
	Biweekly	1467.20	1507.20	1551.20	1600.00	1641.60	1681.60	1729.60	1776.00	1824.80	1870.40	1921.60	1968.80	Max.	4265.73	51188.80
A1-46	Hourly	18.84	19.39	20.00	20.52	21.02	21.62	22.20	22.81	23.38	24.02	24.61	25.31	Min.	3265.60	39187.20
	Biweekly	1507.20	1551.20	1600.00	1641.60	1681.60	1729.60	1776.00	1824.80	1870.40	1921.60	1968.80	2024.80	Max.	4387.07	52644.80
A1-47	Hourly	19.39	20.00	20.52	21.02	21.62	22.20	22.81	23.38	24.02	24.61	25.31	25.97	Min.	3360.93	40331.20
	Biweekly	1551.20	1600.00	1641.60	1681.60	1729.60	1776.00	1824.80	1870.40	1921.60	1968.80	2024.80	2077.60	Max.	4501.47	54017.60
A1-48	Hourly	20.00	20.52	21.02	21.62	22.20	22.81	23.38	24.02	24.61	25.31	25.97	26.71	Min.	3466.67	41600.00
	Biweekly	1600.00	1641.60	1681.60	1729.60	1776.00	1824.80	1870.40	1921.60	1968.80	2024.80	2077.60	2136.80	Max.	4629.73	55556.80
A1-49	Hourly	20.52	21.02	21.62	22.20	22.81	23.38	24.02	24.61	25.31	25.97	26.71	27.48	Min.	3556.80	42681.60
	Biweekly	1641.60	1681.60	1729.60	1776.00	1824.80	1870.40	1921.60	1968.80	2024.80	2077.60	2136.80	2198.40	Max.	4763.20	57158.40
A1-50	Hourly	21.02	21.62	22.20	22.81	23.38	24.02	24.61	25.31	25.97	26.71	27.48	28.16	Min.	3643.47	43721.60
	Biweekly	1681.60	1729.60	1776.00	1824.80	1870.40	1921.60	1968.80	2024.80	2077.60	2136.80	2198.40	2252.80	Max.	4881.07	58572.80
A1-51	Hourly	21.62	22.20	22.81	23.38	24.02	24.61	25.31	25.97	26.71	27.48	28.16	28.96	Min.	3747.47	44969.60
	Biweekly	1729.60	1776.00	1824.80	1870.40	1921.60	1968.80	2024.80	2077.60	2136.80	2198.40	2252.80	2316.80	Max.	5019.73	60236.80
A1-52	Hourly	22.20	22.81	23.38	24.02	24.61	25.31	25.97	26.71	27.48	28.16	28.96	29.73	Min.	3848.00	46176.00
	Biweekly	1776.00	1824.80	1870.40	1921.60	1968.80	2024.80	2077.60	2136.80	2198.40	2252.80	2316.80	2378.40	Max.	5153.20	61838.40
A1-53	Hourly	22.81	23.38	24.02	24.61	25.31	25.97	26.71	27.48	28.16	28.96	29.73	30.50	Min.	3953.73	47444.80
	Biweekly	1824.80	1870.40	1921.60	1968.80	2024.80	2077.60	2136.80	2198.40	2252.80	2316.80	2378.40	2440.00	Max.	5286.67	63440.00
A1-54	Hourly	23.38	24.02	24.61	25.31	25.97	26.71	27.48	28.16	28.96	29.73	30.50	31.42	Min.	4052.53	48630.40
	Biweekly	1870.40	1921.60	1968.80	2024.80	2077.60	2136.80	2198.40	2252.80	2316.80	2378.40	2440.00	2513.60	Max.	5446.13	65353.60
A1-55	Hourly	24.02	24.61	25.31	25.97	26.71	27.48	28.16	28.96	29.73	30.50	31.42	32.35	Min.	4163.47	49961.60
	Biweekly	1921.60	1968.80	2024.80	2077.60	2136.80	2198.40	2252.80	2316.80	2378.40	2440.00	2513.60	2588.00	Max.	5607.33	67288.00
A1-56	Hourly	24.61	25.31	25.97	26.71	27.48	28.16	28.96	29.73	30.50	31.42	32.35	33.18	Min.	4265.73	51188.80
	Biweekly	1968.80	2024.80	2077.60	2136.80	2198.40	2252.80	2316.80	2378.40	2440.00	2513.60	2588.00	2654.40	Max.	5751.20	69014.40
A1-57	Hourly	25.31	25.97	26.71	27.48	28.16	28.96	29.73	30.50	31.42	32.35	33.18	34.09	Min.	4387.07	52644.80
	Biweekly	2024.80	2077.60	2136.80	2198.40	2252.80	2316.80	2378.40	2440.00	2513.60	2588.00	2654.40	2727.20	Max.	5908.93	70907.20
A1-58	Hourly	25.97	26.71	27.48	28.16	28.96	29.73	30.50	31.42	32.35	33.18	34.09	35.02	Min.	4501.47	54017.60
	Biweekly	2077.60	2136.80	2198.40	2252.80	2316.80	2378.40	2440.00	2513.60	2588.00	2654.40	2727.20	2801.60	Max.	6070.13	72841.60
A1-59	Hourly	26.71	27.48	28.16	28.96	29.73	30.50	31.42	32.35	33.18	34.09	35.02	36.01	Min.	4629.73	55556.80
	Biweekly	2136.80	2198.40	2252.80	2316.80	2378.40	2440.00	2513.60	2588.00	2654.40	2727.20	2801.60	2880.80	Max.	6241.73	74900.80
A1-60	Hourly	27.48	28.16	28.96	29.73	30.50	31.42	32.35	33.18	34.09	35.02	36.01	36.99	Min.	4763.20	57158.40
	Biweekly	2198.40	2252.80	2316.80	2378.40	2440.00	2513.60	2588.00	2654.40	2727.20	2801.60	2880.80	2959.20	Max.	6411.60	76939.20
A1-61	Hourly	28.16	28.96	29.73	30.50	31.42	32.35	33.18	34.09	35.02	36.01	36.99	37.96	Min.	4881.07	58572.80
	Biweekly	2252.80	2316.80	2378.40	2440.00	2513.60	2588.00	2654.40	2727.20	2801.60	2880.80	2959.20	3036.80	Max.	6579.73	78956.80
A1-62	Hourly	28.96	29.73	30.50	31.42	32.35	33.18	34.09	35.02	36.01	36.99	37.96	38.99	Min.	5019.73	60236.80
	Biweekly	2316.80	2378.40	2440.00	2513.60	2588.00	2654.40	2727.20	2801.60	2880.80	2959.20	3036.80	3119.20	Max.	6758.27	81099.20
A1-63	Hourly	29.73	30.50	31.42	32.35	33.18	34.09	35.02	36.01	36.99	37.96	38.99	40.02	Min.	5153.20	61838.40
	Biweekly	2378.40	2440.00	2513.60	2588.00	2654.40	2727.20	2801.60	2880.80	2959.20	3036.80	3119.20	3201.60	Max.	6936.80	83241.60
A1-64	Hourly	30.50	31.42	32.35	33.18	34.09	35.02	36.01	36.99	37.96	38.99	40.02	41.07	Min.	5286.67	63440.00
	Biweekly	2440.00	2513.60	2588.00	2654.40	2727.20	2801.60	2880.80	2959.20	3036.80	3119.20	3201.60	3285.60	Max.	7118.80	85425.60
A1-65	Hourly	31.42	32.35	33.18	34.09	35.02	36.01	36.99	37.96	38.99	40.02	41.07	42.22	Min.	5446.13	65353.60
	Biweekly	2513.60	2588.00	2654.40	2727.20	2801.60	2880.80	2959.20	3036.80	3119.20	3201.60	3285.60	3377.60	Max.	7318.13	87817.60

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A1-66	Hourly	32.35	33.18	34.09	35.02	36.01	36.99	37.96	38.99	40.02	41.07	42.22	43.45	Min.	5607.33	67288.00
	Biweekly	2588.00	2654.40	2727.20	2801.60	2880.80	2959.20	3036.80	3119.20	3201.60	3285.60	3377.60	3476.00	Max.	7531.33	90376.00
A1-67	Hourly	33.18	34.09	35.02	36.01	36.99	37.96	38.99	40.02	41.07	42.22	43.45	44.62	Min.	5751.20	69014.40
	Biweekly	2654.40	2727.20	2801.60	2880.80	2959.20	3036.80	3119.20	3201.60	3285.60	3377.60	3476.00	3569.60	Max.	7734.13	92809.60
A1-68	Hourly	34.09	35.02	36.01	36.99	37.96	38.99	40.02	41.07	42.22	43.45	44.62	45.84	Min.	5908.93	70907.20
	Biweekly	2727.20	2801.60	2880.80	2959.20	3036.80	3119.20	3201.60	3285.60	3377.60	3476.00	3569.60	3667.20	Max.	7945.60	95347.20
A1-69	Hourly	35.02	36.01	36.99	37.96	38.99	40.02	41.07	42.22	43.45	44.62	45.84	47.07	Min.	6070.13	72841.60
	Biweekly	2801.60	2880.80	2959.20	3036.80	3119.20	3201.60	3285.60	3377.60	3476.00	3569.60	3667.20	3765.60	Max.	8158.80	97905.60
A1-70	Hourly	36.01	36.99	37.96	38.99	40.02	41.07	42.22	43.45	44.62	45.84	47.07	48.35	Min.	6241.73	74900.80
	Biweekly	2880.80	2959.20	3036.80	3119.20	3201.60	3285.60	3377.60	3476.00	3569.60	3667.20	3765.60	3868.00	Max.	8380.67	100568.00
A1-71	Hourly	36.99	37.96	38.99	40.02	41.07	42.22	43.45	44.62	45.84	47.07	48.35	49.71	Min.	6411.60	76939.20
	Biweekly	2959.20	3036.80	3119.20	3201.60	3285.60	3377.60	3476.00	3569.60	3667.20	3765.60	3868.00	3976.80	Max.	8616.40	103396.80
A1-72	Hourly	37.96	38.99	40.02	41.07	42.22	43.45	44.62	45.84	47.07	48.35	49.71	51.12	Min.	6579.73	78956.80
	Biweekly	3036.80	3119.20	3201.60	3285.60	3377.60	3476.00	3569.60	3667.20	3765.60	3868.00	3976.80	4089.60	Max.	8860.80	106329.60
A1-73	Hourly	38.99	40.02	41.07	42.22	43.45	44.62	45.84	47.07	48.35	49.71	51.12	52.51	Min.	6758.27	81099.20
	Biweekly	3119.20	3201.60	3285.60	3377.60	3476.00	3569.60	3667.20	3765.60	3868.00	3976.80	4089.60	4200.80	Max.	9101.73	109220.80
A1-74	Hourly	40.02	41.07	42.22	43.45	44.62	45.84	47.07	48.35	49.71	51.12	52.51	53.99	Min.	6936.80	83241.60
	Biweekly	3201.60	3285.60	3377.60	3476.00	3569.60	3667.20	3765.60	3868.00	3976.80	4089.60	4200.80	4319.20	Max.	9358.27	112299.20
A1-75	Hourly	41.07	42.22	43.45	44.62	45.84	47.07	48.35	49.71	51.12	52.51	53.99	55.44	Min.	7118.80	85425.60
	Biweekly	3285.60	3377.60	3476.00	3569.60	3667.20	3765.60	3868.00	3976.80	4089.60	4200.80	4319.20	4435.20	Max.	9609.60	115315.20
A1-76	Hourly	42.22	43.45	44.62	45.84	47.07	48.35	49.71	51.12	52.51	53.99	55.44	56.93	Min.	7318.13	87817.60
	Biweekly	3377.60	3476.00	3569.60	3667.20	3765.60	3868.00	3976.80	4089.60	4200.80	4319.20	4435.20	4554.40	Max.	9867.87	118414.40
A1-77	Hourly	43.45	44.62	45.84	47.07	48.35	49.71	51.12	52.51	53.99	55.44	56.93	58.59	Min.	7531.33	90376.00
	Biweekly	3476.00	3569.60	3667.20	3765.60	3868.00	3976.80	4089.60	4200.80	4319.20	4435.20	4554.40	4687.20	Max.	10155.60	121867.20
A1-78	Hourly	44.62	45.84	47.07	48.35	49.71	51.12	52.51	53.99	55.44	56.93	58.59	60.19	Min.	7734.13	92809.60
	Biweekly	3569.60	3667.20	3765.60	3868.00	3976.80	4089.60	4200.80	4319.20	4435.20	4554.40	4687.20	4815.20	Max.	10432.93	125195.20
A1-79	Hourly	45.84	47.07	48.35	49.71	51.12	52.51	53.99	55.44	56.93	58.59	60.19	61.87	Min.	7945.60	95347.20
	Biweekly	3667.20	3765.60	3868.00	3976.80	4089.60	4200.80	4319.20	4435.20	4554.40	4687.20	4815.20	4949.60	Max.	10724.13	128689.60
A1-80	Hourly	47.07	48.35	49.71	51.12	52.51	53.99	55.44	56.93	58.59	60.19	61.87	63.61	Min.	8158.80	97905.60
	Biweekly	3765.60	3868.00	3976.80	4089.60	4200.80	4319.20	4435.20	4554.40	4687.20	4815.20	4949.60	5088.80	Max.	11025.73	132308.80
A1-81	Hourly	48.35	49.71	51.12	52.51	53.99	55.44	56.93	58.59	60.19	61.87	63.61	65.36	Min.	8380.67	100568.00
	Biweekly	3868.00	3976.80	4089.60	4200.80	4319.20	4435.20	4554.40	4687.20	4815.20	4949.60	5088.80	5228.80	Max.	11329.07	135948.80
A1-82	Hourly	49.71	51.12	52.51	53.99	55.44	56.93	58.59	60.19	61.87	63.61	65.36	67.09	Min.	8616.40	103396.80
	Biweekly	3976.80	4089.60	4200.80	4319.20	4435.20	4554.40	4687.20	4815.20	4949.60	5088.80	5228.80	5367.20	Max.	11628.93	139547.20
A1-83	Hourly	51.12	52.51	53.99	55.44	56.93	58.59	60.19	61.87	63.61	65.36	67.09	68.90	Min.	8860.80	106329.60
	Biweekly	4089.60	4200.80	4319.20	4435.20	4554.40	4687.20	4815.20	4949.60	5088.80	5228.80	5367.20	5512.00	Max.	11942.67	143312.00
A1-84	Hourly	52.51	53.99	55.44	56.93	58.59	60.19	61.87	63.61	65.36	67.09	68.90	70.81	Min.	9101.73	109220.80
	Biweekly	4200.80	4319.20	4435.20	4554.40	4687.20	4815.20	4949.60	5088.80	5228.80	5367.20	5512.00	5664.80	Max.	12273.73	147284.80
A1-85	Hourly	53.99	55.44	56.93	58.59	60.19	61.87	63.61	65.36	67.09	68.90	70.81	72.80	Min.	9358.27	112299.20
	Biweekly	4319.20	4435.20	4554.40	4687.20	4815.20	4949.60	5088.80	5228.80	5367.20	5512.00	5664.80	5824.00	Max.	12618.67	151424.00
A1-86	Hourly	55.44	56.93	58.59	60.19	61.87	63.61	65.36	67.09	68.90	70.81	72.80	74.81	Min.	9609.60	115315.20
	Biweekly	4435.20	4554.40	4687.20	4815.20	4949.60	5088.80	5228.80	5367.20	5512.00	5664.80	5824.00	5984.80	Max.	12967.07	155604.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
A1-87	Hourly	56.93	58.59	60.19	61.87	63.61	65.36	67.09	68.90	70.81	72.80	74.81	76.90		9867.87	118414.40
	Biweekly	4554.40	4687.20	4815.20	4949.60	5088.80	5228.80	5367.20	5512.00	5664.80	5824.00	5984.80	6152.00		13329.33	159952.00
A1-88	Hourly							68.95	70.78	72.72	74.70	76.79	78.95		11951.33	143416.00
	Biweekly							5516.00	5662.40	5817.60	5976.00	6143.20	6316.00		13684.67	164216.00
A1-90	Hourly	61.87	63.61	65.36	67.09	68.90	70.81	72.80	74.81	76.90	79.01	81.23	83.44		10724.13	128689.60
	Biweekly	4949.60	5088.80	5228.80	5367.20	5512.00	5664.80	5824.00	5984.80	6152.00	6320.80	6498.40	6675.20		14462.93	173555.20
A1-94	Hourly	82.81	85.28	87.83	90.46	93.15	95.94	98.80	101.74	104.79	107.91	111.14	114.46		14353.73	172244.80
	Biweekly	6624.80	6822.40	7026.40	7236.80	7452.00	7675.20	7904.00	8139.20	8383.20	8632.80	8891.20	9156.80		19839.73	238076.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-24	Hourly	11.35	11.60	11.90	12.19	12.36	12.75	13.00	13.27	13.61	13.89	14.21	14.58	Min.	1967.33	23608.00
	Biweekly	908.00	928.00	952.00	975.20	988.80	1020.00	1040.00	1061.60	1088.80	1111.20	1136.80	1166.40	Max.	2527.20	30326.40
A2-25	Hourly	11.60	11.90	12.19	12.36	12.75	13.00	13.27	13.61	13.89	14.21	14.58	15.01	Min.	2010.67	24128.00
	Biweekly	928.00	952.00	975.20	988.80	1020.00	1040.00	1061.60	1088.80	1111.20	1136.80	1166.40	1200.80	Max.	2601.73	31220.80
A2-26	Hourly	11.90	12.19	12.36	12.75	13.00	13.27	13.61	13.89	14.21	14.58	15.01	15.26	Min.	2062.67	24752.00
	Biweekly	952.00	975.20	988.80	1020.00	1040.00	1061.60	1088.80	1111.20	1136.80	1166.40	1200.80	1220.80	Max.	2645.07	31740.80
A2-27	Hourly	12.19	12.36	12.75	13.00	13.27	13.61	13.89	14.21	14.58	15.01	15.26	15.67	Min.	2112.93	25355.20
	Biweekly	975.20	988.80	1020.00	1040.00	1061.60	1088.80	1111.20	1136.80	1166.40	1200.80	1220.80	1253.60	Max.	2716.13	32593.60
A2-28	Hourly	12.36	12.75	13.00	13.27	13.61	13.89	14.21	14.58	15.01	15.26	15.67	16.00	Min.	2142.40	25708.80
	Biweekly	988.80	1020.00	1040.00	1061.60	1088.80	1111.20	1136.80	1166.40	1200.80	1220.80	1253.60	1280.00	Max.	2773.33	33280.00
A2-29	Hourly	12.75	13.00	13.27	13.61	13.89	14.21	14.58	15.01	15.26	15.67	16.00	16.42	Min.	2210.00	26520.00
	Biweekly	1020.00	1040.00	1061.60	1088.80	1111.20	1136.80	1166.40	1200.80	1220.80	1253.60	1280.00	1313.60	Max.	2846.13	34153.60
A2-30	Hourly	13.00	13.27	13.61	13.89	14.21	14.58	15.01	15.26	15.67	16.00	16.42	16.81	Min.	2253.33	27040.00
	Biweekly	1040.00	1061.60	1088.80	1111.20	1136.80	1166.40	1200.80	1220.80	1253.60	1280.00	1313.60	1344.80	Max.	2913.73	34964.80
A2-31	Hourly	13.27	13.61	13.89	14.21	14.58	15.01	15.26	15.67	16.00	16.42	16.81	17.20	Min.	2300.13	27601.60
	Biweekly	1061.60	1088.80	1111.20	1136.80	1166.40	1200.80	1220.80	1253.60	1280.00	1313.60	1344.80	1376.00	Max.	2981.33	35776.00
A2-32	Hourly	13.61	13.89	14.21	14.58	15.01	15.26	15.67	16.00	16.42	16.81	17.20	17.59	Min.	2359.07	28308.80
	Biweekly	1088.80	1111.20	1136.80	1166.40	1200.80	1220.80	1253.60	1280.00	1313.60	1344.80	1376.00	1407.20	Max.	3048.93	36587.20
A2-33	Hourly	13.89	14.21	14.58	15.01	15.26	15.67	16.00	16.42	16.81	17.20	17.59	18.08	Min.	2407.60	28891.20
	Biweekly	1111.20	1136.80	1166.40	1200.80	1220.80	1253.60	1280.00	1313.60	1344.80	1376.00	1407.20	1446.40	Max.	3133.87	37606.40
A2-34	Hourly	14.21	14.58	15.01	15.26	15.67	16.00	16.42	16.81	17.20	17.59	18.08	18.52	Min.	2463.07	29556.80
	Biweekly	1136.80	1166.40	1200.80	1220.80	1253.60	1280.00	1313.60	1344.80	1376.00	1407.20	1446.40	1481.60	Max.	3210.13	38521.60
A2-35	Hourly	14.58	15.01	15.26	15.67	16.00	16.42	16.81	17.20	17.59	18.08	18.52	19.03	Min.	2527.20	30326.40
	Biweekly	1166.40	1200.80	1220.80	1253.60	1280.00	1313.60	1344.80	1376.00	1407.20	1446.40	1481.60	1522.40	Max.	3298.53	39582.40
A2-36	Hourly	15.01	15.26	15.67	16.00	16.42	16.81	17.20	17.59	18.08	18.52	19.03	19.59	Min.	2601.73	31220.80
	Biweekly	1200.80	1220.80	1253.60	1280.00	1313.60	1344.80	1376.00	1407.20	1446.40	1481.60	1522.40	1567.20	Max.	3395.60	40747.20
A2-37	Hourly	15.26	15.67	16.00	16.42	16.81	17.20	17.59	18.08	18.52	19.03	19.59	20.19	Min.	2645.07	31740.80
	Biweekly	1220.80	1253.60	1280.00	1313.60	1344.80	1376.00	1407.20	1446.40	1481.60	1522.40	1567.20	1615.20	Max.	3499.60	41995.20
A2-38	Hourly	15.67	16.00	16.42	16.81	17.20	17.59	18.08	18.52	19.03	19.59	20.19	20.73	Min.	2716.13	32593.60
	Biweekly	1253.60	1280.00	1313.60	1344.80	1376.00	1407.20	1446.40	1481.60	1522.40	1567.20	1615.20	1658.40	Max.	3593.20	43118.40
A2-39	Hourly	16.00	16.42	16.81	17.20	17.59	18.08	18.52	19.03	19.59	20.19	20.73	21.23	Min.	2773.33	33280.00
	Biweekly	1280.00	1313.60	1344.80	1376.00	1407.20	1446.40	1481.60	1522.40	1567.20	1615.20	1658.40	1698.40	Max.	3679.87	44158.40
A2-40	Hourly	16.42	16.81	17.20	17.59	18.08	18.52	19.03	19.59	20.19	20.73	21.23	21.83	Min.	2846.13	34153.60
	Biweekly	1313.60	1344.80	1376.00	1407.20	1446.40	1481.60	1522.40	1567.20	1615.20	1658.40	1698.40	1746.40	Max.	3783.87	45406.40
A2-41	Hourly	16.81	17.20	17.59	18.08	18.52	19.03	19.59	20.19	20.73	21.23	21.83	22.41	Min.	2913.73	34964.80
	Biweekly	1344.80	1376.00	1407.20	1446.40	1481.60	1522.40	1567.20	1615.20	1658.40	1698.40	1746.40	1792.80	Max.	3884.40	46612.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-42	Hourly	17.20	17.59	18.08	18.52	19.03	19.59	20.19	20.73	21.23	21.83	22.41	23.04	Min.	2981.33	35776.00
	Biweekly	1376.00	1407.20	1446.40	1481.60	1522.40	1567.20	1615.20	1658.40	1698.40	1746.40	1792.80	1843.20	Max.	3993.60	47923.20
A2-43	Hourly	17.59	18.08	18.52	19.03	19.59	20.19	20.73	21.23	21.83	22.41	23.04	23.61	Min.	3048.93	36587.20
	Biweekly	1407.20	1446.40	1481.60	1522.40	1567.20	1615.20	1658.40	1698.40	1746.40	1792.80	1843.20	1888.80	Max.	4092.40	49108.80
A2-44	Hourly	18.08	18.52	19.03	19.59	20.19	20.73	21.23	21.83	22.41	23.04	23.61	24.24	Min.	3133.87	37606.40
	Biweekly	1446.40	1481.60	1522.40	1567.20	1615.20	1658.40	1698.40	1746.40	1792.80	1843.20	1888.80	1939.20	Max.	4201.60	50419.20
A2-45	Hourly	18.52	19.03	19.59	20.19	20.73	21.23	21.83	22.41	23.04	23.61	24.24	24.87	Min.	3210.13	38521.60
	Biweekly	1481.60	1522.40	1567.20	1615.20	1658.40	1698.40	1746.40	1792.80	1843.20	1888.80	1939.20	1989.60	Max.	4310.80	51729.60
A2-46	Hourly	19.03	19.59	20.19	20.73	21.23	21.83	22.41	23.04	23.61	24.24	24.87	25.55	Min.	3298.53	39582.40
	Biweekly	1522.40	1567.20	1615.20	1658.40	1698.40	1746.40	1792.80	1843.20	1888.80	1939.20	1989.60	2044.00	Max.	4428.67	53144.00
A2-47	Hourly	19.59	20.19	20.73	21.23	21.83	22.41	23.04	23.61	24.24	24.87	25.55	26.22	Min.	3395.60	40747.20
	Biweekly	1567.20	1615.20	1658.40	1698.40	1746.40	1792.80	1843.20	1888.80	1939.20	1989.60	2044.00	2097.60	Max.	4544.80	54537.60
A2-48	Hourly	20.19	20.73	21.23	21.83	22.41	23.04	23.61	24.24	24.87	25.55	26.22	26.96	Min.	3499.60	41995.20
	Biweekly	1615.20	1658.40	1698.40	1746.40	1792.80	1843.20	1888.80	1939.20	1989.60	2044.00	2097.60	2156.80	Max.	4673.07	56076.80
A2-49	Hourly	20.73	21.23	21.83	22.41	23.04	23.61	24.24	24.87	25.55	26.22	26.96	27.76	Min.	3593.20	43118.40
	Biweekly	1658.40	1698.40	1746.40	1792.80	1843.20	1888.80	1939.20	1989.60	2044.00	2097.60	2156.80	2220.80	Max.	4811.73	57740.80
A2-50	Hourly	21.23	21.83	22.41	23.04	23.61	24.24	24.87	25.55	26.22	26.96	27.76	28.43	Min.	3679.87	44158.40
	Biweekly	1698.40	1746.40	1792.80	1843.20	1888.80	1939.20	1989.60	2044.00	2097.60	2156.80	2220.80	2274.40	Max.	4927.87	59134.40
A2-51	Hourly	21.83	22.41	23.04	23.61	24.24	24.87	25.55	26.22	26.96	27.76	28.43	29.24	Min.	3783.87	45406.40
	Biweekly	1746.40	1792.80	1843.20	1888.80	1939.20	1989.60	2044.00	2097.60	2156.80	2220.80	2274.40	2339.20	Max.	5068.27	60819.20
A2-52	Hourly	22.41	23.04	23.61	24.24	24.87	25.55	26.22	26.96	27.76	28.43	29.24	30.02	Min.	3884.40	46612.80
	Biweekly	1792.80	1843.20	1888.80	1939.20	1989.60	2044.00	2097.60	2156.80	2220.80	2274.40	2339.20	2401.60	Max.	5203.47	62441.60
A2-53	Hourly	23.04	23.61	24.24	24.87	25.55	26.22	26.96	27.76	28.43	29.24	30.02	30.80	Min.	3993.60	47923.20
	Biweekly	1843.20	1888.80	1939.20	1989.60	2044.00	2097.60	2156.80	2220.80	2274.40	2339.20	2401.60	2464.00	Max.	5338.67	64064.00
A2-54	Hourly	23.61	24.24	24.87	25.55	26.22	26.96	27.76	28.43	29.24	30.02	30.80	31.72	Min.	4092.40	49108.80
	Biweekly	1888.80	1939.20	1989.60	2044.00	2097.60	2156.80	2220.80	2274.40	2339.20	2401.60	2464.00	2537.60	Max.	5498.13	65977.60
A2-55	Hourly	24.24	24.87	25.55	26.22	26.96	27.76	28.43	29.24	30.02	30.80	31.72	32.67	Min.	4201.60	50419.20
	Biweekly	1939.20	1989.60	2044.00	2097.60	2156.80	2220.80	2274.40	2339.20	2401.60	2464.00	2537.60	2613.60	Max.	5662.80	67953.60
A2-56	Hourly	24.87	25.55	26.22	26.96	27.76	28.43	29.24	30.02	30.80	31.72	32.67	33.51	Min.	4310.80	51729.60
	Biweekly	1989.60	2044.00	2097.60	2156.80	2220.80	2274.40	2339.20	2401.60	2464.00	2537.60	2613.60	2680.80	Max.	5808.40	69700.80
A2-57	Hourly	25.55	26.22	26.96	27.76	28.43	29.24	30.02	30.80	31.72	32.67	33.51	34.43	Min.	4428.67	53144.00
	Biweekly	2044.00	2097.60	2156.80	2220.80	2274.40	2339.20	2401.60	2464.00	2537.60	2613.60	2680.80	2754.40	Max.	5967.87	71614.40
A2-58	Hourly	26.22	26.96	27.76	28.43	29.24	30.02	30.80	31.72	32.67	33.51	34.43	35.37	Min.	4544.80	54537.60
	Biweekly	2097.60	2156.80	2220.80	2274.40	2339.20	2401.60	2464.00	2537.60	2613.60	2680.80	2754.40	2829.60	Max.	6130.80	73569.60
A2-59	Hourly	26.96	27.76	28.43	29.24	30.02	30.80	31.72	32.67	33.51	34.43	35.37	36.37	Min.	4673.07	56076.80
	Biweekly	2156.80	2220.80	2274.40	2339.20	2401.60	2464.00	2537.60	2613.60	2680.80	2754.40	2829.60	2909.60	Max.	6304.13	75649.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-60	Hourly	27.76	28.43	29.24	30.02	30.80	31.72	32.67	33.51	34.43	35.37	36.37	37.35	Min.	4811.73	57740.80
	Biweekly	2220.80	2274.40	2339.20	2401.60	2464.00	2537.60	2613.60	2680.80	2754.40	2829.60	2909.60	2988.00	Max.	6474.00	77688.00
A2-61	Hourly	28.43	29.24	30.02	30.80	31.72	32.67	33.51	34.43	35.37	36.37	37.35	38.34	Min.	4927.87	59134.40
	Biweekly	2274.40	2339.20	2401.60	2464.00	2537.60	2613.60	2680.80	2754.40	2829.60	2909.60	2988.00	3067.20	Max.	6645.60	79747.20
A2-62	Hourly	29.24	30.02	30.80	31.72	32.67	33.51	34.43	35.37	36.37	37.35	38.34	39.36	Min.	5068.27	60819.20
	Biweekly	2339.20	2401.60	2464.00	2537.60	2613.60	2680.80	2754.40	2829.60	2909.60	2988.00	3067.20	3148.80	Max.	6822.40	81868.80
A2-63	Hourly	30.02	30.80	31.72	32.67	33.51	34.43	35.37	36.37	37.35	38.34	39.36	40.42	Min.	5203.47	62441.60
	Biweekly	2401.60	2464.00	2537.60	2613.60	2680.80	2754.40	2829.60	2909.60	2988.00	3067.20	3148.80	3233.60	Max.	7006.13	84073.60
A2-64	Hourly	30.80	31.72	32.67	33.51	34.43	35.37	36.37	37.35	38.34	39.36	40.42	41.47	Min.	5338.67	64064.00
	Biweekly	2464.00	2537.60	2613.60	2680.80	2754.40	2829.60	2909.60	2988.00	3067.20	3148.80	3233.60	3317.60	Max.	7188.13	86257.60
A2-65	Hourly	31.72	32.67	33.51	34.43	35.37	36.37	37.35	38.34	39.36	40.42	41.47	42.62	Min.	5498.13	65977.60
	Biweekly	2537.60	2613.60	2680.80	2754.40	2829.60	2909.60	2988.00	3067.20	3148.80	3233.60	3317.60	3409.60	Max.	7387.47	88649.60
A2-66	Hourly	32.67	33.51	34.43	35.37	36.37	37.35	38.34	39.36	40.42	41.47	42.62	43.87	Min.	5662.80	67953.60
	Biweekly	2613.60	2680.80	2754.40	2829.60	2909.60	2988.00	3067.20	3148.80	3233.60	3317.60	3409.60	3509.60	Max.	7604.13	91249.60
A2-67	Hourly	33.51	34.43	35.37	36.37	37.35	38.34	39.36	40.42	41.47	42.62	43.87	45.07	Min.	5808.40	69700.80
	Biweekly	2680.80	2754.40	2829.60	2909.60	2988.00	3067.20	3148.80	3233.60	3317.60	3409.60	3509.60	3605.60	Max.	7812.13	93745.60
A2-68	Hourly	34.43	35.37	36.37	37.35	38.34	39.36	40.42	41.47	42.62	43.87	45.07	46.27	Min.	5967.87	71614.40
	Biweekly	2754.40	2829.60	2909.60	2988.00	3067.20	3148.80	3233.60	3317.60	3409.60	3509.60	3605.60	3701.60	Max.	8020.13	96241.60
A2-69	Hourly	35.37	36.37	37.35	38.34	39.36	40.42	41.47	42.62	43.87	45.07	46.27	47.54	Min.	6130.80	73569.60
	Biweekly	2829.60	2909.60	2988.00	3067.20	3148.80	3233.60	3317.60	3409.60	3509.60	3605.60	3701.60	3803.20	Max.	8240.27	98883.20
A2-70	Hourly	36.37	37.35	38.34	39.36	40.42	41.47	42.62	43.87	45.07	46.27	47.54	48.81	Min.	6304.13	75649.60
	Biweekly	2909.60	2988.00	3067.20	3148.80	3233.60	3317.60	3409.60	3509.60	3605.60	3701.60	3803.20	3904.80	Max.	8460.40	101524.80
A2-71	Hourly	37.35	38.34	39.36	40.42	41.47	42.62	43.87	45.07	46.27	47.54	48.81	50.20	Min.	6474.00	77688.00
	Biweekly	2988.00	3067.20	3148.80	3233.60	3317.60	3409.60	3509.60	3605.60	3701.60	3803.20	3904.80	4016.00	Max.	8701.33	104416.00
A2-72	Hourly	38.34	39.36	40.42	41.47	42.62	43.87	45.07	46.27	47.54	48.81	50.20	51.63	Min.	6645.60	79747.20
	Biweekly	3067.20	3148.80	3233.60	3317.60	3409.60	3509.60	3605.60	3701.60	3803.20	3904.80	4016.00	4130.40	Max.	8949.20	107390.40
A2-73	Hourly	39.36	40.42	41.47	42.62	43.87	45.07	46.27	47.54	48.81	50.20	51.63	53.01	Min.	6822.40	81868.80
	Biweekly	3148.80	3233.60	3317.60	3409.60	3509.60	3605.60	3701.60	3803.20	3904.80	4016.00	4130.40	4240.80	Max.	9188.40	110260.80
A2-74	Hourly	40.42	41.47	42.62	43.87	45.07	46.27	47.54	48.81	50.20	51.63	53.01	54.52	Min.	7006.13	84073.60
	Biweekly	3233.60	3317.60	3409.60	3509.60	3605.60	3701.60	3803.20	3904.80	4016.00	4130.40	4240.80	4361.60	Max.	9450.13	113401.60
A2-75	Hourly	41.47	42.62	43.87	45.07	46.27	47.54	48.81	50.20	51.63	53.01	54.52	55.98	Min.	7188.13	86257.60
	Biweekly	3317.60	3409.60	3509.60	3605.60	3701.60	3803.20	3904.80	4016.00	4130.40	4240.80	4361.60	4478.40	Max.	9703.20	116438.40
A2-76	Hourly	42.62	43.87	45.07	46.27	47.54	48.81	50.20	51.63	53.01	54.52	55.98	57.47	Min.	7387.47	88649.60
	Biweekly	3409.60	3509.60	3605.60	3701.60	3803.20	3904.80	4016.00	4130.40	4240.80	4361.60	4478.40	4597.60	Max.	9961.47	119537.60
A2-77	Hourly	43.87	45.07	46.27	47.54	48.81	50.20	51.63	53.01	54.52	55.98	57.47	59.14	Min.	7604.13	91249.60
	Biweekly	3509.60	3605.60	3701.60	3803.20	3904.80	4016.00	4130.40	4240.80	4361.60	4478.40	4597.60	4731.20	Max.	10250.93	123011.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A2-78	Hourly	45.07	46.27	47.54	48.81	50.20	51.63	53.01	54.52	55.98	57.47	59.14	60.77	Min.	7812.13	93745.60
	Biweekly	3605.60	3701.60	3803.20	3904.80	4016.00	4130.40	4240.80	4361.60	4478.40	4597.60	4731.20	4861.60	Max.	10533.47	126401.60
A2-79	Hourly	46.27	47.54	48.81	50.20	51.63	53.01	54.52	55.98	57.47	59.14	60.77	62.47	Min.	8020.13	96241.60
	Biweekly	3701.60	3803.20	3904.80	4016.00	4130.40	4240.80	4361.60	4478.40	4597.60	4731.20	4861.60	4997.60	Max.	10828.13	129937.60
A2-80	Hourly	47.54	48.81	50.20	51.63	53.01	54.52	55.98	57.47	59.14	60.77	62.47	64.24	Min.	8240.27	98883.20
	Biweekly	3803.20	3904.80	4016.00	4130.40	4240.80	4361.60	4478.40	4597.60	4731.20	4861.60	4997.60	5139.20	Max.	11134.93	133619.20
A2-81	Hourly	48.81	50.20	51.63	53.01	54.52	55.98	57.47	59.14	60.77	62.47	64.24	66.00	Min.	8460.40	101524.80
	Biweekly	3904.80	4016.00	4130.40	4240.80	4361.60	4478.40	4597.60	4731.20	4861.60	4997.60	5139.20	5280.00	Max.	11440.00	137280.00
A2-82	Hourly	50.20	51.63	53.01	54.52	55.98	57.47	59.14	60.77	62.47	64.24	66.00	67.75	Min.	8701.33	104416.00
	Biweekly	4016.00	4130.40	4240.80	4361.60	4478.40	4597.60	4731.20	4861.60	4997.60	5139.20	5280.00	5420.00	Max.	11743.33	140920.00
A2-83	Hourly	51.63	53.01	54.52	55.98	57.47	59.14	60.77	62.47	64.24	66.00	67.75	69.58	Min.	8949.20	107390.40
	Biweekly	4130.40	4240.80	4361.60	4478.40	4597.60	4731.20	4861.60	4997.60	5139.20	5280.00	5420.00	5566.40	Max.	12060.53	144726.40
A2-84	Hourly	53.01	54.52	55.98	57.47	59.14	60.77	62.47	64.24	66.00	67.75	69.58	71.49	Min.	9188.40	110260.80
	Biweekly	4240.80	4361.60	4478.40	4597.60	4731.20	4861.60	4997.60	5139.20	5280.00	5420.00	5566.40	5719.20	Max.	12391.60	148699.20
A2-85	Hourly	54.52	55.98	57.47	59.14	60.77	62.47	64.24	66.00	67.75	69.58	71.49	73.50	Min.	9450.13	113401.60
	Biweekly	4361.60	4478.40	4597.60	4731.20	4861.60	4997.60	5139.20	5280.00	5420.00	5566.40	5719.20	5880.00	Max.	12740.00	152880.00
A2-86	Hourly	55.98	57.47	59.14	60.77	62.47	64.24	66.00	67.75	69.58	71.49	73.50	75.55	Min.	9703.20	116438.40
	Biweekly	4478.40	4597.60	4731.20	4861.60	4997.60	5139.20	5280.00	5420.00	5566.40	5719.20	5880.00	6044.00	Max.	13095.33	157144.00
A2-87	Hourly	57.47	59.14	60.77	62.47	64.24	66.00	67.75	69.58	71.49	73.50	75.55	77.62	Min.	9961.47	119537.60
	Biweekly	4597.60	4731.20	4861.60	4997.60	5139.20	5280.00	5420.00	5566.40	5719.20	5880.00	6044.00	6209.60	Max.	13454.13	161449.60
A2-88	Hourly											77.53	79.71	Min.	13438.53	161262.40
	Biweekly											6202.40	6376.80	Max.	13816.40	165796.80
A2-90	Hourly	62.47	64.24	66.00	67.75	69.58	71.49	73.50	75.55	77.62	79.78	82.03	84.24	Min.	10828.13	129937.60
	Biweekly	4997.60	5139.20	5280.00	5420.00	5566.40	5719.20	5880.00	6044.00	6209.60	6382.40	6562.40	6739.20	Max.	14601.60	175219.20
A2-94	Hourly							81.63	83.88	86.18	88.56	91.06	93.52	Min.	14149.20	169790.40
	Biweekly							6530.40	6710.40	6894.40	7084.80	7284.80	7481.60	Max.	16210.13	194521.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A3-24	Hourly	11.50	11.79	12.07	12.36	12.55	12.94	13.17	13.47	13.81	14.09	14.42	14.79	Min.	1993.33	23920.00
	Biweekly	920.00	943.20	965.60	988.80	1004.00	1035.20	1053.60	1077.60	1104.80	1127.20	1153.60	1183.20	Max.	2563.60	30763.20
A3-25	Hourly	11.79	12.07	12.36	12.55	12.94	13.17	13.47	13.81	14.09	14.42	14.79	15.24	Min.	2043.60	24523.20
	Biweekly	943.20	965.60	988.80	1004.00	1035.20	1053.60	1077.60	1104.80	1127.20	1153.60	1183.20	1219.20	Max.	2641.60	31699.20
A3-26	Hourly	12.07	12.36	12.55	12.94	13.17	13.47	13.81	14.09	14.42	14.79	15.24	15.49	Min.	2092.13	25105.60
	Biweekly	965.60	988.80	1004.00	1035.20	1053.60	1077.60	1104.80	1127.20	1153.60	1183.20	1219.20	1239.20	Max.	2684.93	32219.20
A3-27	Hourly	12.36	12.55	12.94	13.17	13.47	13.81	14.09	14.42	14.79	15.24	15.49	15.90	Min.	2142.40	25708.80
	Biweekly	988.80	1004.00	1035.20	1053.60	1077.60	1104.80	1127.20	1153.60	1183.20	1219.20	1239.20	1272.00	Max.	2756.00	33072.00
A3-28	Hourly	12.55	12.94	13.17	13.47	13.81	14.09	14.42	14.79	15.24	15.49	15.90	16.24	Min.	2175.33	26104.00
	Biweekly	1004.00	1035.20	1053.60	1077.60	1104.80	1127.20	1153.60	1183.20	1219.20	1239.20	1272.00	1299.20	Max.	2814.93	33779.20
A3-29	Hourly	12.94	13.17	13.47	13.81	14.09	14.42	14.79	15.24	15.49	15.90	16.24	16.67	Min.	2242.93	26915.20
	Biweekly	1035.20	1053.60	1077.60	1104.80	1127.20	1153.60	1183.20	1219.20	1239.20	1272.00	1299.20	1333.60	Max.	2889.47	34673.60
A3-30	Hourly	13.17	13.47	13.81	14.09	14.42	14.79	15.24	15.49	15.90	16.24	16.67	17.07	Min.	2282.80	27393.60
	Biweekly	1053.60	1077.60	1104.80	1127.20	1153.60	1183.20	1219.20	1239.20	1272.00	1299.20	1333.60	1365.60	Max.	2958.80	35505.60
A3-31	Hourly	13.47	13.81	14.09	14.42	14.79	15.24	15.49	15.90	16.24	16.67	17.07	17.45	Min.	2334.80	28017.60
	Biweekly	1077.60	1104.80	1127.20	1153.60	1183.20	1219.20	1239.20	1272.00	1299.20	1333.60	1365.60	1396.00	Max.	3024.67	36296.00
A3-32	Hourly	13.81	14.09	14.42	14.79	15.24	15.49	15.90	16.24	16.67	17.07	17.45	17.85	Min.	2393.73	28724.80
	Biweekly	1104.80	1127.20	1153.60	1183.20	1219.20	1239.20	1272.00	1299.20	1333.60	1365.60	1396.00	1428.00	Max.	3094.00	37128.00
A3-33	Hourly	14.09	14.42	14.79	15.24	15.49	15.90	16.24	16.67	17.07	17.45	17.85	18.34	Min.	2442.27	29307.20
	Biweekly	1127.20	1153.60	1183.20	1219.20	1239.20	1272.00	1299.20	1333.60	1365.60	1396.00	1428.00	1467.20	Max.	3178.93	38147.20
A3-34	Hourly	14.42	14.79	15.24	15.49	15.90	16.24	16.67	17.07	17.45	17.85	18.34	18.80	Min.	2499.47	29993.60
	Biweekly	1153.60	1183.20	1219.20	1239.20	1272.00	1299.20	1333.60	1365.60	1396.00	1428.00	1467.20	1504.00	Max.	3258.67	39104.00
A3-35	Hourly	14.79	15.24	15.49	15.90	16.24	16.67	17.07	17.45	17.85	18.34	18.80	19.30	Min.	2563.60	30763.20
	Biweekly	1183.20	1219.20	1239.20	1272.00	1299.20	1333.60	1365.60	1396.00	1428.00	1467.20	1504.00	1544.00	Max.	3345.33	40144.00
A3-36	Hourly	15.24	15.49	15.90	16.24	16.67	17.07	17.45	17.85	18.34	18.80	19.30	19.86	Min.	2641.60	31699.20
	Biweekly	1219.20	1239.20	1272.00	1299.20	1333.60	1365.60	1396.00	1428.00	1467.20	1504.00	1544.00	1588.80	Max.	3442.40	41308.80
A3-37	Hourly	15.49	15.90	16.24	16.67	17.07	17.45	17.85	18.34	18.80	19.30	19.86	20.49	Min.	2684.93	32219.20
	Biweekly	1239.20	1272.00	1299.20	1333.60	1365.60	1396.00	1428.00	1467.20	1504.00	1544.00	1588.80	1639.20	Max.	3551.60	42619.20
A3-38	Hourly	15.90	16.24	16.67	17.07	17.45	17.85	18.34	18.80	19.30	19.86	20.49	21.02	Min.	2756.00	33072.00
	Biweekly	1272.00	1299.20	1333.60	1365.60	1396.00	1428.00	1467.20	1504.00	1544.00	1588.80	1639.20	1681.60	Max.	3643.47	43721.60
A3-39	Hourly	16.24	16.67	17.07	17.45	17.85	18.34	18.80	19.30	19.86	20.49	21.02	21.56	Min.	2814.93	33779.20
	Biweekly	1299.20	1333.60	1365.60	1396.00	1428.00	1467.20	1504.00	1544.00	1588.80	1639.20	1681.60	1724.80	Max.	3737.07	44844.80
A3-40	Hourly	16.67	17.07	17.45	17.85	18.34	18.80	19.30	19.86	20.49	21.02	21.56	22.15	Min.	2889.47	34673.60
	Biweekly	1333.60	1365.60	1396.00	1428.00	1467.20	1504.00	1544.00	1588.80	1639.20	1681.60	1724.80	1772.00	Max.	3839.33	46072.00
A3-41	Hourly	17.07	17.45	17.85	18.34	18.80	19.30	19.86	20.49	21.02	21.56	22.15	22.74	Min.	2958.80	35505.60
	Biweekly	1365.60	1396.00	1428.00	1467.20	1504.00	1544.00	1588.80	1639.20	1681.60	1724.80	1772.00	1819.20	Max.	3941.60	47299.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A3-42	Hourly	17.45	17.85	18.34	18.80	19.30	19.86	20.49	21.02	21.56	22.15	22.74	23.37	Min.	3024.67	36296.00
	Biweekly	1396.00	1428.00	1467.20	1504.00	1544.00	1588.80	1639.20	1681.60	1724.80	1772.00	1819.20	1869.60	Max.	4050.80	48609.60
A3-43	Hourly	17.85	18.34	18.80	19.30	19.86	20.49	21.02	21.56	22.15	22.74	23.37	23.96	Min.	3094.00	37128.00
	Biweekly	1428.00	1467.20	1504.00	1544.00	1588.80	1639.20	1681.60	1724.80	1772.00	1819.20	1869.60	1916.80	Max.	4153.07	49836.80
A3-44	Hourly	18.34	18.80	19.30	19.86	20.49	21.02	21.56	22.15	22.74	23.37	23.96	24.59	Min.	3178.93	38147.20
	Biweekly	1467.20	1504.00	1544.00	1588.80	1639.20	1681.60	1724.80	1772.00	1819.20	1869.60	1916.80	1967.20	Max.	4262.27	51147.20
A3-45	Hourly	18.80	19.30	19.86	20.49	21.02	21.56	22.15	22.74	23.37	23.96	24.59	25.23	Min.	3258.67	39104.00
	Biweekly	1504.00	1544.00	1588.80	1639.20	1681.60	1724.80	1772.00	1819.20	1869.60	1916.80	1967.20	2018.40	Max.	4373.20	52478.40
A3-46	Hourly	19.30	19.86	20.49	21.02	21.56	22.15	22.74	23.37	23.96	24.59	25.23	25.92	Min.	3345.33	40144.00
	Biweekly	1544.00	1588.80	1639.20	1681.60	1724.80	1772.00	1819.20	1869.60	1916.80	1967.20	2018.40	2073.60	Max.	4492.80	53913.60
A3-47	Hourly	19.86	20.49	21.02	21.56	22.15	22.74	23.37	23.96	24.59	25.23	25.92	26.63	Min.	3442.40	41308.80
	Biweekly	1588.80	1639.20	1681.60	1724.80	1772.00	1819.20	1869.60	1916.80	1967.20	2018.40	2073.60	2130.40	Max.	4615.87	55390.40
A3-48	Hourly	20.49	21.02	21.56	22.15	22.74	23.37	23.96	24.59	25.23	25.92	26.63	27.37	Min.	3551.60	42619.20
	Biweekly	1639.20	1681.60	1724.80	1772.00	1819.20	1869.60	1916.80	1967.20	2018.40	2073.60	2130.40	2189.60	Max.	4744.13	56929.60
A3-49	Hourly	21.02	21.56	22.15	22.74	23.37	23.96	24.59	25.23	25.92	26.63	27.37	28.15	Min.	3643.47	43721.60
	Biweekly	1681.60	1724.80	1772.00	1819.20	1869.60	1916.80	1967.20	2018.40	2073.60	2130.40	2189.60	2252.00	Max.	4879.33	58552.00
A3-50	Hourly	21.56	22.15	22.74	23.37	23.96	24.59	25.23	25.92	26.63	27.37	28.15	28.85	Min.	3737.07	44844.80
	Biweekly	1724.80	1772.00	1819.20	1869.60	1916.80	1967.20	2018.40	2073.60	2130.40	2189.60	2252.00	2308.00	Max.	5000.67	60008.00
A3-51	Hourly	22.15	22.74	23.37	23.96	24.59	25.23	25.92	26.63	27.37	28.15	28.85	29.66	Min.	3839.33	46072.00
	Biweekly	1772.00	1819.20	1869.60	1916.80	1967.20	2018.40	2073.60	2130.40	2189.60	2252.00	2308.00	2372.80	Max.	5141.07	61692.80
A3-52	Hourly	22.74	23.37	23.96	24.59	25.23	25.92	26.63	27.37	28.15	28.85	29.66	30.46	Min.	3941.60	47299.20
	Biweekly	1819.20	1869.60	1916.80	1967.20	2018.40	2073.60	2130.40	2189.60	2252.00	2308.00	2372.80	2436.80	Max.	5279.73	63356.80
A3-53	Hourly	23.37	23.96	24.59	25.23	25.92	26.63	27.37	28.15	28.85	29.66	30.46	31.24	Min.	4050.80	48609.60
	Biweekly	1869.60	1916.80	1967.20	2018.40	2073.60	2130.40	2189.60	2252.00	2308.00	2372.80	2436.80	2499.20	Max.	5414.93	64979.20
A3-54	Hourly	23.96	24.59	25.23	25.92	26.63	27.37	28.15	28.85	29.66	30.46	31.24	32.17	Min.	4153.07	49836.80
	Biweekly	1916.80	1967.20	2018.40	2073.60	2130.40	2189.60	2252.00	2308.00	2372.80	2436.80	2499.20	2573.60	Max.	5576.13	66913.60
A3-55	Hourly	24.59	25.23	25.92	26.63	27.37	28.15	28.85	29.66	30.46	31.24	32.17	33.13	Min.	4262.27	51147.20
	Biweekly	1967.20	2018.40	2073.60	2130.40	2189.60	2252.00	2308.00	2372.80	2436.80	2499.20	2573.60	2650.40	Max.	5742.53	68910.40
A3-56	Hourly	25.23	25.92	26.63	27.37	28.15	28.85	29.66	30.46	31.24	32.17	33.13	33.99	Min.	4373.20	52478.40
	Biweekly	2018.40	2073.60	2130.40	2189.60	2252.00	2308.00	2372.80	2436.80	2499.20	2573.60	2650.40	2719.20	Max.	5891.60	70699.20
A3-57	Hourly	25.92	26.63	27.37	28.15	28.85	29.66	30.46	31.24	32.17	33.13	33.99	34.92	Min.	4492.80	53913.60
	Biweekly	2073.60	2130.40	2189.60	2252.00	2308.00	2372.80	2436.80	2499.20	2573.60	2650.40	2719.20	2793.60	Max.	6052.80	72633.60
A3-58	Hourly	26.63	27.37	28.15	28.85	29.66	30.46	31.24	32.17	33.13	33.99	34.92	35.89	Min.	4615.87	55390.40
	Biweekly	2130.40	2189.60	2252.00	2308.00	2372.80	2436.80	2499.20	2573.60	2650.40	2719.20	2793.60	2871.20	Max.	6220.93	74651.20
A3-59	Hourly	27.37	28.15	28.85	29.66	30.46	31.24	32.17	33.13	33.99	34.92	35.89	36.90	Min.	4744.13	56929.60
	Biweekly	2189.60	2252.00	2308.00	2372.80	2436.80	2499.20	2573.60	2650.40	2719.20	2793.60	2871.20	2952.00	Max.	6396.00	76752.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A3-60	Hourly	28.15	28.85	29.66	30.46	31.24	32.17	33.13	33.99	34.92	35.89	36.90	37.90	Min.	4879.33	58552.00
	Biweekly	2252.00	2308.00	2372.80	2436.80	2499.20	2573.60	2650.40	2719.20	2793.60	2871.20	2952.00	3032.00	Max.	6569.33	78832.00
A3-61	Hourly	28.85	29.66	30.46	31.24	32.17	33.13	33.99	34.92	35.89	36.90	37.90	38.90	Min.	5000.67	60008.00
	Biweekly	2308.00	2372.80	2436.80	2499.20	2573.60	2650.40	2719.20	2793.60	2871.20	2952.00	3032.00	3112.00	Max.	6742.67	80912.00
A3-62	Hourly	29.66	30.46	31.24	32.17	33.13	33.99	34.92	35.89	36.90	37.90	38.90	39.93	Min.	5141.07	61692.80
	Biweekly	2372.80	2436.80	2499.20	2573.60	2650.40	2719.20	2793.60	2871.20	2952.00	3032.00	3112.00	3194.40	Max.	6921.20	83054.40
A3-63	Hourly	30.46	31.24	32.17	33.13	33.99	34.92	35.89	36.90	37.90	38.90	39.93	41.00	Min.	5279.73	63356.80
	Biweekly	2436.80	2499.20	2573.60	2650.40	2719.20	2793.60	2871.20	2952.00	3032.00	3112.00	3194.40	3280.00	Max.	7106.67	85280.00
A3-64	Hourly	31.24	32.17	33.13	33.99	34.92	35.89	36.90	37.90	38.90	39.93	41.00	42.08	Min.	5414.93	64979.20
	Biweekly	2499.20	2573.60	2650.40	2719.20	2793.60	2871.20	2952.00	3032.00	3112.00	3194.40	3280.00	3366.40	Max.	7293.87	87526.40
A3-65	Hourly	32.17	33.13	33.99	34.92	35.89	36.90	37.90	38.90	39.93	41.00	42.08	43.26	Min.	5576.13	66913.60
	Biweekly	2573.60	2650.40	2719.20	2793.60	2871.20	2952.00	3032.00	3112.00	3194.40	3280.00	3366.40	3460.80	Max.	7498.40	89980.80
A3-66	Hourly	33.13	33.99	34.92	35.89	36.90	37.90	38.90	39.93	41.00	42.08	43.26	44.51	Min.	5742.53	68910.40
	Biweekly	2650.40	2719.20	2793.60	2871.20	2952.00	3032.00	3112.00	3194.40	3280.00	3366.40	3460.80	3560.80	Max.	7715.07	92580.80
A3-67	Hourly	33.99	34.92	35.89	36.90	37.90	38.90	39.93	41.00	42.08	43.26	44.51	45.73	Min.	5891.60	70699.20
	Biweekly	2719.20	2793.60	2871.20	2952.00	3032.00	3112.00	3194.40	3280.00	3366.40	3460.80	3560.80	3658.40	Max.	7926.53	95118.40
A3-68	Hourly	34.92	35.89	36.90	37.90	38.90	39.93	41.00	42.08	43.26	44.51	45.73	46.95	Min.	6052.80	72633.60
	Biweekly	2793.60	2871.20	2952.00	3032.00	3112.00	3194.40	3280.00	3366.40	3460.80	3560.80	3658.40	3756.00	Max.	8138.00	97656.00
A3-69	Hourly	35.89	36.90	37.90	38.90	39.93	41.00	42.08	43.26	44.51	45.73	46.95	48.24	Min.	6220.93	74651.20
	Biweekly	2871.20	2952.00	3032.00	3112.00	3194.40	3280.00	3366.40	3460.80	3560.80	3658.40	3756.00	3859.20	Max.	8361.60	100339.20
A3-70	Hourly	36.90	37.90	38.90	39.93	41.00	42.08	43.26	44.51	45.73	46.95	48.24	49.53	Min.	6396.00	76752.00
	Biweekly	2952.00	3032.00	3112.00	3194.40	3280.00	3366.40	3460.80	3560.80	3658.40	3756.00	3859.20	3962.40	Max.	8585.20	103022.40
A3-71	Hourly	37.90	38.90	39.93	41.00	42.08	43.26	44.51	45.73	46.95	48.24	49.53	50.94	Min.	6569.33	78832.00
	Biweekly	3032.00	3112.00	3194.40	3280.00	3366.40	3460.80	3560.80	3658.40	3756.00	3859.20	3962.40	4075.20	Max.	8829.60	105955.20
A3-72	Hourly	38.90	39.93	41.00	42.08	43.26	44.51	45.73	46.95	48.24	49.53	50.94	52.37	Min.	6742.67	80912.00
	Biweekly	3112.00	3194.40	3280.00	3366.40	3460.80	3560.80	3658.40	3756.00	3859.20	3962.40	4075.20	4189.60	Max.	9077.47	108929.60
A3-73	Hourly	39.93	41.00	42.08	43.26	44.51	45.73	46.95	48.24	49.53	50.94	52.37	53.79	Min.	6921.20	83054.40
	Biweekly	3194.40	3280.00	3366.40	3460.80	3560.80	3658.40	3756.00	3859.20	3962.40	4075.20	4189.60	4303.20	Max.	9323.60	111883.20
A3-74	Hourly	41.00	42.08	43.26	44.51	45.73	46.95	48.24	49.53	50.94	52.37	53.79	55.32	Min.	7106.67	85280.00
	Biweekly	3280.00	3366.40	3460.80	3560.80	3658.40	3756.00	3859.20	3962.40	4075.20	4189.60	4303.20	4425.60	Max.	9588.80	115065.60
A3-75	Hourly	42.08	43.26	44.51	45.73	46.95	48.24	49.53	50.94	52.37	53.79	55.32	56.79	Min.	7293.87	87526.40
	Biweekly	3366.40	3460.80	3560.80	3658.40	3756.00	3859.20	3962.40	4075.20	4189.60	4303.20	4425.60	4543.20	Max.	9843.60	118123.20
A3-76	Hourly	43.26	44.51	45.73	46.95	48.24	49.53	50.94	52.37	53.79	55.32	56.79	58.31	Min.	7498.40	89980.80
	Biweekly	3460.80	3560.80	3658.40	3756.00	3859.20	3962.40	4075.20	4189.60	4303.20	4425.60	4543.20	4664.80	Max.	10107.07	121284.80
A3-77	Hourly	44.51	45.73	46.95	48.24	49.53	50.94	52.37	53.79	55.32	56.79	58.31	60.01	Min.	7715.07	92580.80
	Biweekly	3560.80	3658.40	3756.00	3859.20	3962.40	4075.20	4189.60	4303.20	4425.60	4543.20	4664.80	4800.80	Max.	10401.73	124820.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
A3-78	Hourly	45.73	46.95	48.24	49.53	50.94	52.37	53.79	55.32	56.79	58.31	60.01	61.67	Min.	7926.53	95118.40
	Biweekly	3658.40	3756.00	3859.20	3962.40	4075.20	4189.60	4303.20	4425.60	4543.20	4664.80	4800.80	4933.60	Max.	10689.47	128273.60
A3-79	Hourly	46.95	48.24	49.53	50.94	52.37	53.79	55.32	56.79	58.31	60.01	61.67	63.39	Min.	8138.00	97656.00
	Biweekly	3756.00	3859.20	3962.40	4075.20	4189.60	4303.20	4425.60	4543.20	4664.80	4800.80	4933.60	5071.20	Max.	10987.60	131851.20
A3-80	Hourly	48.24	49.53	50.94	52.37	53.79	55.32	56.79	58.31	60.01	61.67	63.39	65.17	Min.	8361.60	100339.20
	Biweekly	3859.20	3962.40	4075.20	4189.60	4303.20	4425.60	4543.20	4664.80	4800.80	4933.60	5071.20	5213.60	Max.	11296.13	135553.60
A3-81	Hourly	49.53	50.94	52.37	53.79	55.32	56.79	58.31	60.01	61.67	63.39	65.17	66.96	Min.	8585.20	103022.40
	Biweekly	3962.40	4075.20	4189.60	4303.20	4425.60	4543.20	4664.80	4800.80	4933.60	5071.20	5213.60	5356.80	Max.	11606.40	139276.80
A3-82	Hourly	50.94	52.37	53.79	55.32	56.79	58.31	60.01	61.67	63.39	65.17	66.96	68.74	Min.	8829.60	105955.20
	Biweekly	4075.20	4189.60	4303.20	4425.60	4543.20	4664.80	4800.80	4933.60	5071.20	5213.60	5356.80	5499.20	Max.	11914.93	142979.20
A3-83	Hourly	52.37	53.79	55.32	56.79	58.31	60.01	61.67	63.39	65.17	66.96	68.74	70.60	Min.	9077.47	108929.60
	Biweekly	4189.60	4303.20	4425.60	4543.20	4664.80	4800.80	4933.60	5071.20	5213.60	5356.80	5499.20	5648.00	Max.	12237.33	146848.00
A3-84	Hourly	53.79	55.32	56.79	58.31	60.01	61.67	63.39	65.17	66.96	68.74	70.60	72.56	Min.	9323.60	111883.20
	Biweekly	4303.20	4425.60	4543.20	4664.80	4800.80	4933.60	5071.20	5213.60	5356.80	5499.20	5648.00	5804.80	Max.	12577.07	150924.80
A3-85	Hourly	55.32	56.79	58.31	60.01	61.67	63.39	65.17	66.96	68.74	70.60	72.56	74.58	Min.	9588.80	115065.60
	Biweekly	4425.60	4543.20	4664.80	4800.80	4933.60	5071.20	5213.60	5356.80	5499.20	5648.00	5804.80	5966.40	Max.	12927.20	155126.40
A3-86	Hourly	56.79	58.31	60.01	61.67	63.39	65.17	66.96	68.74	70.60	72.56	74.58	76.65	Min.	9843.60	118123.20
	Biweekly	4543.20	4664.80	4800.80	4933.60	5071.20	5213.60	5356.80	5499.20	5648.00	5804.80	5966.40	6132.00	Max.	13286.00	159432.00
A3-87	Hourly	58.31	60.01	61.67	63.39	65.17	66.96	68.74	70.60	72.56	74.58	76.65	78.78	Min.	10107.07	121284.80
	Biweekly	4664.80	4800.80	4933.60	5071.20	5213.60	5356.80	5499.20	5648.00	5804.80	5966.40	6132.00	6302.40	Max.	13655.20	163862.40
A3-88	Hourly											78.68	80.88	Min.	13637.87	163654.40
	Biweekly											6294.40	6470.40	Max.	14019.20	168230.40
A3-90	Hourly	63.39	65.17	66.96	68.74	70.60	72.56	74.58	76.65	78.78	80.94	83.22	85.49	Min.	10987.60	131851.20
	Biweekly	5071.20	5213.60	5356.80	5499.20	5648.00	5804.80	5966.40	6132.00	6302.40	6475.20	6657.60	6839.20	Max.	14818.27	177819.20
A3-94	Hourly							82.82	85.11	87.44	89.86	92.38	94.88	Min.	14355.47	172265.60
	Biweekly							6625.60	6808.80	6995.20	7188.80	7390.40	7590.40	Max.	16445.87	197350.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	
A4-24	Hourly	11.66	11.94	12.25	12.55	12.74	13.12	13.37	13.65	14.01	14.30	14.63	15.01	Min.	2021.07	24252.80
	Biweekly	932.80	955.20	980.00	1004.00	1019.20	1049.60	1069.60	1092.00	1120.80	1144.00	1170.40	1200.80	Max.	2601.73	31220.80
A4-25	Hourly	11.94	12.25	12.55	12.74	13.12	13.37	13.65	14.01	14.30	14.63	15.01	15.46	Min.	2069.60	24835.20
	Biweekly	955.20	980.00	1004.00	1019.20	1049.60	1069.60	1092.00	1120.80	1144.00	1170.40	1200.80	1236.80	Max.	2679.73	32156.80
A4-26	Hourly	12.25	12.55	12.74	13.12	13.37	13.65	14.01	14.30	14.63	15.01	15.46	15.70	Min.	2123.33	25480.00
	Biweekly	980.00	1004.00	1019.20	1049.60	1069.60	1092.00	1120.80	1144.00	1170.40	1200.80	1236.80	1256.00	Max.	2721.33	32656.00
A4-27	Hourly	12.55	12.74	13.12	13.37	13.65	14.01	14.30	14.63	15.01	15.46	15.70	16.13	Min.	2175.33	26104.00
	Biweekly	1004.00	1019.20	1049.60	1069.60	1092.00	1120.80	1144.00	1170.40	1200.80	1236.80	1256.00	1290.40	Max.	2795.87	33550.40
A4-28	Hourly	12.74	13.12	13.37	13.65	14.01	14.30	14.63	15.01	15.46	15.70	16.13	16.47	Min.	2208.27	26499.20
	Biweekly	1019.20	1049.60	1069.60	1092.00	1120.80	1144.00	1170.40	1200.80	1236.80	1256.00	1290.40	1317.60	Max.	2854.80	34257.60
A4-29	Hourly	13.12	13.37	13.65	14.01	14.30	14.63	15.01	15.46	15.70	16.13	16.47	16.89	Min.	2274.13	27289.60
	Biweekly	1049.60	1069.60	1092.00	1120.80	1144.00	1170.40	1200.80	1236.80	1256.00	1290.40	1317.60	1351.20	Max.	2927.60	35131.20
A4-30	Hourly	13.37	13.65	14.01	14.30	14.63	15.01	15.46	15.70	16.13	16.47	16.89	17.31	Min.	2317.47	27809.60
	Biweekly	1069.60	1092.00	1120.80	1144.00	1170.40	1200.80	1236.80	1256.00	1290.40	1317.60	1351.20	1384.80	Max.	3000.40	36004.80
A4-31	Hourly	13.65	14.01	14.30	14.63	15.01	15.46	15.70	16.13	16.47	16.89	17.31	17.69	Min.	2366.00	28392.00
	Biweekly	1092.00	1120.80	1144.00	1170.40	1200.80	1236.80	1256.00	1290.40	1317.60	1351.20	1384.80	1415.20	Max.	3066.27	36795.20
A4-32	Hourly	14.01	14.30	14.63	15.01	15.46	15.70	16.13	16.47	16.89	17.31	17.69	18.11	Min.	2428.40	29140.80
	Biweekly	1120.80	1144.00	1170.40	1200.80	1236.80	1256.00	1290.40	1317.60	1351.20	1384.80	1415.20	1448.80	Max.	3139.07	37668.80
A4-33	Hourly	14.30	14.63	15.01	15.46	15.70	16.13	16.47	16.89	17.31	17.69	18.11	18.60	Min.	2478.67	29744.00
	Biweekly	1144.00	1170.40	1200.80	1236.80	1256.00	1290.40	1317.60	1351.20	1384.80	1415.20	1448.80	1488.00	Max.	3224.00	38688.00
A4-34	Hourly	14.63	15.01	15.46	15.70	16.13	16.47	16.89	17.31	17.69	18.11	18.60	19.07	Min.	2535.87	30430.40
	Biweekly	1170.40	1200.80	1236.80	1256.00	1290.40	1317.60	1351.20	1384.80	1415.20	1448.80	1488.00	1525.60	Max.	3305.47	39665.60
A4-35	Hourly	15.01	15.46	15.70	16.13	16.47	16.89	17.31	17.69	18.11	18.60	19.07	19.59	Min.	2601.73	31220.80
	Biweekly	1200.80	1236.80	1256.00	1290.40	1317.60	1351.20	1384.80	1415.20	1448.80	1488.00	1525.60	1567.20	Max.	3395.60	40747.20
A4-36	Hourly	15.46	15.70	16.13	16.47	16.89	17.31	17.69	18.11	18.60	19.07	19.59	20.16	Min.	2679.73	32156.80
	Biweekly	1236.80	1256.00	1290.40	1317.60	1351.20	1384.80	1415.20	1448.80	1488.00	1525.60	1567.20	1612.80	Max.	3494.40	41932.80
A4-37	Hourly	15.70	16.13	16.47	16.89	17.31	17.69	18.11	18.60	19.07	19.59	20.16	20.79	Min.	2721.33	32656.00
	Biweekly	1256.00	1290.40	1317.60	1351.20	1384.80	1415.20	1448.80	1488.00	1525.60	1567.20	1612.80	1663.20	Max.	3603.60	43243.20
A4-38	Hourly	16.13	16.47	16.89	17.31	17.69	18.11	18.60	19.07	19.59	20.16	20.79	21.34	Min.	2795.87	33550.40
	Biweekly	1290.40	1317.60	1351.20	1384.80	1415.20	1448.80	1488.00	1525.60	1567.20	1612.80	1663.20	1707.20	Max.	3698.93	44387.20
A4-39	Hourly	16.47	16.89	17.31	17.69	18.11	18.60	19.07	19.59	20.16	20.79	21.34	21.86	Min.	2854.80	34257.60
	Biweekly	1317.60	1351.20	1384.80	1415.20	1448.80	1488.00	1525.60	1567.20	1612.80	1663.20	1707.20	1748.80	Max.	3789.07	45468.80
A4-40	Hourly	16.89	17.31	17.69	18.11	18.60	19.07	19.59	20.16	20.79	21.34	21.86	22.46	Min.	2927.60	35131.20
	Biweekly	1351.20	1384.80	1415.20	1448.80	1488.00	1525.60	1567.20	1612.80	1663.20	1707.20	1748.80	1796.80	Max.	3893.07	46716.80
A4-41	Hourly	17.31	17.69	18.11	18.60	19.07	19.59	20.16	20.79	21.34	21.86	22.46	23.08	Min.	3000.40	36004.80
	Biweekly	1384.80	1415.20	1448.80	1488.00	1525.60	1567.20	1612.80	1663.20	1707.20	1748.80	1796.80	1846.40	Max.	4000.53	48006.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Min.	Approx. Mo. Rate	Approx. Yr. Rate
A4-42	Hourly	17.69	18.11	18.60	19.07	19.59	20.16	20.79	21.34	21.86	22.46	23.08	23.71	Min.	3066.27	36795.20
	Biweekly	1415.20	1448.80	1488.00	1525.60	1567.20	1612.80	1663.20	1707.20	1748.80	1796.80	1846.40	1896.80	Max.	4109.73	49316.80
A4-43	Hourly	18.11	18.60	19.07	19.59	20.16	20.79	21.34	21.86	22.46	23.08	23.71	24.29	Min.	3139.07	37668.80
	Biweekly	1448.80	1488.00	1525.60	1567.20	1612.80	1663.20	1707.20	1748.80	1796.80	1846.40	1896.80	1943.20	Max.	4210.27	50523.20
A4-44	Hourly	18.60	19.07	19.59	20.16	20.79	21.34	21.86	22.46	23.08	23.71	24.29	24.96	Min.	3224.00	38688.00
	Biweekly	1488.00	1525.60	1567.20	1612.80	1663.20	1707.20	1748.80	1796.80	1846.40	1896.80	1943.20	1996.80	Max.	4326.40	51916.80
A4-45	Hourly	19.07	19.59	20.16	20.79	21.34	21.86	22.46	23.08	23.71	24.29	24.96	25.60	Min.	3305.47	39665.60
	Biweekly	1525.60	1567.20	1612.80	1663.20	1707.20	1748.80	1796.80	1846.40	1896.80	1943.20	1996.80	2048.00	Max.	4437.33	53248.00
A4-46	Hourly	19.59	20.16	20.79	21.34	21.86	22.46	23.08	23.71	24.29	24.96	25.60	26.29	Min.	3395.60	40747.20
	Biweekly	1567.20	1612.80	1663.20	1707.20	1748.80	1796.80	1846.40	1896.80	1943.20	1996.80	2048.00	2103.20	Max.	4556.93	54683.20
A4-47	Hourly	20.16	20.79	21.34	21.86	22.46	23.08	23.71	24.29	24.96	25.60	26.29	27.00	Min.	3494.40	41932.80
	Biweekly	1612.80	1663.20	1707.20	1748.80	1796.80	1846.40	1896.80	1943.20	1996.80	2048.00	2103.20	2160.00	Max.	4680.00	56160.00
A4-48	Hourly	20.79	21.34	21.86	22.46	23.08	23.71	24.29	24.96	25.60	26.29	27.00	27.76	Min.	3603.60	43243.20
	Biweekly	1663.20	1707.20	1748.80	1796.80	1846.40	1896.80	1943.20	1996.80	2048.00	2103.20	2160.00	2220.80	Max.	4811.73	57740.80
A4-49	Hourly	21.34	21.86	22.46	23.08	23.71	24.29	24.96	25.60	26.29	27.00	27.76	28.57	Min.	3698.93	44387.20
	Biweekly	1707.20	1748.80	1796.80	1846.40	1896.80	1943.20	1996.80	2048.00	2103.20	2160.00	2220.80	2285.60	Max.	4952.13	59425.60
A4-50	Hourly	21.86	22.46	23.08	23.71	24.29	24.96	25.60	26.29	27.00	27.76	28.57	29.27	Min.	3789.07	45468.80
	Biweekly	1748.80	1796.80	1846.40	1896.80	1943.20	1996.80	2048.00	2103.20	2160.00	2220.80	2285.60	2341.60	Max.	5073.47	60881.60
A4-51	Hourly	22.46	23.08	23.71	24.29	24.96	25.60	26.29	27.00	27.76	28.57	29.27	30.08	Min.	3893.07	46716.80
	Biweekly	1796.80	1846.40	1896.80	1943.20	1996.80	2048.00	2103.20	2160.00	2220.80	2285.60	2341.60	2406.40	Max.	5213.87	62566.40
A4-52	Hourly	23.08	23.71	24.29	24.96	25.60	26.29	27.00	27.76	28.57	29.27	30.08	30.90	Min.	4000.53	48006.40
	Biweekly	1846.40	1896.80	1943.20	1996.80	2048.00	2103.20	2160.00	2220.80	2285.60	2341.60	2406.40	2472.00	Max.	5356.00	64272.00
A4-53	Hourly	23.71	24.29	24.96	25.60	26.29	27.00	27.76	28.57	29.27	30.08	30.90	31.70	Min.	4109.73	49316.80
	Biweekly	1896.80	1943.20	1996.80	2048.00	2103.20	2160.00	2220.80	2285.60	2341.60	2406.40	2472.00	2536.00	Max.	5494.67	65936.00
A4-54	Hourly	24.29	24.96	25.60	26.29	27.00	27.76	28.57	29.27	30.08	30.90	31.70	32.66	Min.	4210.27	50523.20
	Biweekly	1943.20	1996.80	2048.00	2103.20	2160.00	2220.80	2285.60	2341.60	2406.40	2472.00	2536.00	2612.80	Max.	5661.07	67932.80
A4-55	Hourly	24.96	25.60	26.29	27.00	27.76	28.57	29.27	30.08	30.90	31.70	32.66	33.63	Min.	4326.40	51916.80
	Biweekly	1996.80	2048.00	2103.20	2160.00	2220.80	2285.60	2341.60	2406.40	2472.00	2536.00	2612.80	2690.40	Max.	5829.20	69950.40
A4-56	Hourly	25.60	26.29	27.00	27.76	28.57	29.27	30.08	30.90	31.70	32.66	33.63	34.49	Min.	4437.33	53248.00
	Biweekly	2048.00	2103.20	2160.00	2220.80	2285.60	2341.60	2406.40	2472.00	2536.00	2612.80	2690.40	2759.20	Max.	5978.27	71739.20
A4-57	Hourly	26.29	27.00	27.76	28.57	29.27	30.08	30.90	31.70	32.66	33.63	34.49	35.44	Min.	4556.93	54683.20
	Biweekly	2103.20	2160.00	2220.80	2285.60	2341.60	2406.40	2472.00	2536.00	2612.80	2690.40	2759.20	2835.20	Max.	6142.93	73715.20
A4-58	Hourly	27.00	27.76	28.57	29.27	30.08	30.90	31.70	32.66	33.63	34.49	35.44	36.41	Min.	4680.00	56160.00
	Biweekly	2160.00	2220.80	2285.60	2341.60	2406.40	2472.00	2536.00	2612.80	2690.40	2759.20	2835.20	2912.80	Max.	6311.07	75732.80
A4-59	Hourly	27.76	28.57	29.27	30.08	30.90	31.70	32.66	33.63	34.49	35.44	36.41	37.42	Min.	4811.73	57740.80
	Biweekly	2220.80	2285.60	2341.60	2406.40	2472.00	2536.00	2612.80	2690.40	2759.20	2835.20	2912.80	2993.60	Max.	6486.13	77833.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A4-60	Hourly	28.57	29.27	30.08	30.90	31.70	32.66	33.63	34.49	35.44	36.41	37.42	38.46	Min.	4952.13	59425.60
	Biweekly	2285.60	2341.60	2406.40	2472.00	2536.00	2612.80	2690.40	2759.20	2835.20	2912.80	2993.60	3076.80	Max.	6666.40	79996.80
A4-61	Hourly	29.27	30.08	30.90	31.70	32.66	33.63	34.49	35.44	36.41	37.42	38.46	39.46	Min.	5073.47	60881.60
	Biweekly	2341.60	2406.40	2472.00	2536.00	2612.80	2690.40	2759.20	2835.20	2912.80	2993.60	3076.80	3156.80	Max.	6839.73	82076.80
A4-62	Hourly	30.08	30.90	31.70	32.66	33.63	34.49	35.44	36.41	37.42	38.46	39.46	40.52	Min.	5213.87	62566.40
	Biweekly	2406.40	2472.00	2536.00	2612.80	2690.40	2759.20	2835.20	2912.80	2993.60	3076.80	3156.80	3241.60	Max.	7023.47	84281.60
A4-63	Hourly	30.90	31.70	32.66	33.63	34.49	35.44	36.41	37.42	38.46	39.46	40.52	41.59	Min.	5356.00	64272.00
	Biweekly	2472.00	2536.00	2612.80	2690.40	2759.20	2835.20	2912.80	2993.60	3076.80	3156.80	3241.60	3327.20	Max.	7208.93	86507.20
A4-64	Hourly	31.70	32.66	33.63	34.49	35.44	36.41	37.42	38.46	39.46	40.52	41.59	42.69	Min.	5494.67	65936.00
	Biweekly	2536.00	2612.80	2690.40	2759.20	2835.20	2912.80	2993.60	3076.80	3156.80	3241.60	3327.20	3415.20	Max.	7399.60	88795.20
A4-65	Hourly	32.66	33.63	34.49	35.44	36.41	37.42	38.46	39.46	40.52	41.59	42.69	43.88	Min.	5661.07	67932.80
	Biweekly	2612.80	2690.40	2759.20	2835.20	2912.80	2993.60	3076.80	3156.80	3241.60	3327.20	3415.20	3510.40	Max.	7605.87	91270.40
A4-66	Hourly	33.63	34.49	35.44	36.41	37.42	38.46	39.46	40.52	41.59	42.69	43.88	45.16	Min.	5829.20	69950.40
	Biweekly	2690.40	2759.20	2835.20	2912.80	2993.60	3076.80	3156.80	3241.60	3327.20	3415.20	3510.40	3612.80	Max.	7827.73	93932.80
A4-67	Hourly	34.49	35.44	36.41	37.42	38.46	39.46	40.52	41.59	42.69	43.88	45.16	46.38	Min.	5978.27	71739.20
	Biweekly	2759.20	2835.20	2912.80	2993.60	3076.80	3156.80	3241.60	3327.20	3415.20	3510.40	3612.80	3710.40	Max.	8039.20	96470.40
A4-68	Hourly	35.44	36.41	37.42	38.46	39.46	40.52	41.59	42.69	43.88	45.16	46.38	47.63	Min.	6142.93	73715.20
	Biweekly	2835.20	2912.80	2993.60	3076.80	3156.80	3241.60	3327.20	3415.20	3510.40	3612.80	3710.40	3810.40	Max.	8255.87	99070.40
A4-69	Hourly	36.41	37.42	38.46	39.46	40.52	41.59	42.69	43.88	45.16	46.38	47.63	48.92	Min.	6311.07	75732.80
	Biweekly	2912.80	2993.60	3076.80	3156.80	3241.60	3327.20	3415.20	3510.40	3612.80	3710.40	3810.40	3913.60	Max.	8479.47	101753.60
A4-70	Hourly	37.42	38.46	39.46	40.52	41.59	42.69	43.88	45.16	46.38	47.63	48.92	50.26	Min.	6486.13	77833.60
	Biweekly	2993.60	3076.80	3156.80	3241.60	3327.20	3415.20	3510.40	3612.80	3710.40	3810.40	3913.60	4020.80	Max.	8711.73	104540.80
A4-71	Hourly	38.46	39.46	40.52	41.59	42.69	43.88	45.16	46.38	47.63	48.92	50.26	51.67	Min.	6666.40	79996.80
	Biweekly	3076.80	3156.80	3241.60	3327.20	3415.20	3510.40	3612.80	3710.40	3810.40	3913.60	4020.80	4133.60	Max.	8956.13	107473.60
A4-72	Hourly	39.46	40.52	41.59	42.69	43.88	45.16	46.38	47.63	48.92	50.26	51.67	53.13	Min.	6839.73	82076.80
	Biweekly	3156.80	3241.60	3327.20	3415.20	3510.40	3612.80	3710.40	3810.40	3913.60	4020.80	4133.60	4250.40	Max.	9209.20	110510.40
A4-73	Hourly	40.52	41.59	42.69	43.88	45.16	46.38	47.63	48.92	50.26	51.67	53.13	54.57	Min.	7023.47	84281.60
	Biweekly	3241.60	3327.20	3415.20	3510.40	3612.80	3710.40	3810.40	3913.60	4020.80	4133.60	4250.40	4365.60	Max.	9458.80	113505.60
A4-74	Hourly	41.59	42.69	43.88	45.16	46.38	47.63	48.92	50.26	51.67	53.13	54.57	56.13	Min.	7208.93	86507.20
	Biweekly	3327.20	3415.20	3510.40	3612.80	3710.40	3810.40	3913.60	4020.80	4133.60	4250.40	4365.60	4490.40	Max.	9729.20	116750.40
A4-75	Hourly	42.69	43.88	45.16	46.38	47.63	48.92	50.26	51.67	53.13	54.57	56.13	57.62	Min.	7399.60	88795.20
	Biweekly	3415.20	3510.40	3612.80	3710.40	3810.40	3913.60	4020.80	4133.60	4250.40	4365.60	4490.40	4609.60	Max.	9987.47	119849.60
A4-76	Hourly	43.88	45.16	46.38	47.63	48.92	50.26	51.67	53.13	54.57	56.13	57.62	59.17	Min.	7605.87	91270.40
	Biweekly	3510.40	3612.80	3710.40	3810.40	3913.60	4020.80	4133.60	4250.40	4365.60	4490.40	4609.60	4733.60	Max.	10256.13	123073.60
A4-77	Hourly	45.16	46.38	47.63	48.92	50.26	51.67	53.13	54.57	56.13	57.62	59.17	60.89	Min.	7827.73	93932.80
	Biweekly	3612.80	3710.40	3810.40	3913.60	4020.80	4133.60	4250.40	4365.60	4490.40	4609.60	4733.60	4871.20	Max.	10554.27	126651.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	Max.
A4-78	Hourly	46.38	47.63	48.92	50.26	51.67	53.13	54.57	56.13	57.62	59.17	60.89	62.57	Min.	8039.20	96470.40
	Biweekly	3710.40	3810.40	3913.60	4020.80	4133.60	4250.40	4365.60	4490.40	4609.60	4733.60	4871.20	5005.60	Max.	10845.47	130145.60
A4-79	Hourly	47.63	48.92	50.26	51.67	53.13	54.57	56.13	57.62	59.17	60.89	62.57	64.30	Min.	8255.87	99070.40
	Biweekly	3810.40	3913.60	4020.80	4133.60	4250.40	4365.60	4490.40	4609.60	4733.60	4871.20	5005.60	5144.00	Max.	11145.33	133744.00
A4-80	Hourly	48.92	50.26	51.67	53.13	54.57	56.13	57.62	59.17	60.89	62.57	64.30	66.12	Min.	8479.47	101753.60
	Biweekly	3913.60	4020.80	4133.60	4250.40	4365.60	4490.40	4609.60	4733.60	4871.20	5005.60	5144.00	5289.60	Max.	11460.80	137529.60
A4-81	Hourly	50.26	51.67	53.13	54.57	56.13	57.62	59.17	60.89	62.57	64.30	66.12	67.94	Min.	8711.73	104540.80
	Biweekly	4020.80	4133.60	4250.40	4365.60	4490.40	4609.60	4733.60	4871.20	5005.60	5144.00	5289.60	5435.20	Max.	11776.27	141315.20
A4-82	Hourly	51.67	53.13	54.57	56.13	57.62	59.17	60.89	62.57	64.30	66.12	67.94	69.73	Min.	8956.13	107473.60
	Biweekly	4133.60	4250.40	4365.60	4490.40	4609.60	4733.60	4871.20	5005.60	5144.00	5289.60	5435.20	5578.40	Max.	12086.53	145038.40
A4-83	Hourly	53.13	54.57	56.13	57.62	59.17	60.89	62.57	64.30	66.12	67.94	69.73	71.63	Min.	9209.20	110510.40
	Biweekly	4250.40	4365.60	4490.40	4609.60	4733.60	4871.20	5005.60	5144.00	5289.60	5435.20	5578.40	5730.40	Max.	12415.87	148990.40
A4-84	Hourly	54.57	56.13	57.62	59.17	60.89	62.57	64.30	66.12	67.94	69.73	71.63	73.61	Min.	9458.80	113505.60
	Biweekly	4365.60	4490.40	4609.60	4733.60	4871.20	5005.60	5144.00	5289.60	5435.20	5578.40	5730.40	5888.80	Max.	12759.07	153108.80
A4-85	Hourly	56.13	57.62	59.17	60.89	62.57	64.30	66.12	67.94	69.73	71.63	73.61	75.65	Min.	9729.20	116750.40
	Biweekly	4490.40	4609.60	4733.60	4871.20	5005.60	5144.00	5289.60	5435.20	5578.40	5730.40	5888.80	6052.00	Max.	13112.67	157352.00
A4-86	Hourly	57.62	59.17	60.89	62.57	64.30	66.12	67.94	69.73	71.63	73.61	75.65	77.79	Min.	9987.47	119849.60
	Biweekly	4609.60	4733.60	4871.20	5005.60	5144.00	5289.60	5435.20	5578.40	5730.40	5888.80	6052.00	6223.20	Max.	13483.60	161803.20
A4-87	Hourly	59.17	60.89	62.57	64.30	66.12	67.94	69.73	71.63	73.61	75.65	77.79	79.92	Min.	10256.13	123073.60
	Biweekly	4733.60	4871.20	5005.60	5144.00	5289.60	5435.20	5578.40	5730.40	5888.80	6052.00	6223.20	6393.60	Max.	13852.80	166233.60
A4-88	Hourly											79.81	82.06	Min.	13833.73	166004.80
	Biweekly											6384.80	6564.80	Max.	14223.73	170684.80
A4-90	Hourly	64.30	66.12	67.94	69.73	71.63	73.61	75.65	77.79	79.92	82.12	84.43	86.70	Min.	11145.33	133744.00
	Biweekly	5144.00	5289.60	5435.20	5578.40	5730.40	5888.80	6052.00	6223.20	6393.60	6569.60	6754.40	6936.00	Max.	15028.00	180336.00
A4-94	Hourly							84.03	86.35	88.71	91.15	93.73	96.26	Min.	14565.20	174782.40
	Biweekly							6722.40	6908.00	7096.80	7292.00	7498.40	7700.80	Max.	16685.07	200220.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
A5-24	Hourly	11.80	12.06	12.36	12.67	12.85	13.24	13.50	13.80	14.13	14.44	14.77	15.15	Min.	2045.33	24544.00
	Biweekly	944.00	964.80	988.80	1013.60	1028.00	1059.20	1080.00	1104.00	1130.40	1155.20	1181.60	1212.00	Max.	2626.00	31512.00
A5-25	Hourly	12.06	12.36	12.67	12.85	13.24	13.50	13.80	14.13	14.44	14.77	15.15	15.61	Min.	2090.40	25084.80
	Biweekly	964.80	988.80	1013.60	1028.00	1059.20	1080.00	1104.00	1130.40	1155.20	1181.60	1212.00	1248.80	Max.	2705.73	32468.80
A5-26	Hourly	12.36	12.67	12.85	13.24	13.50	13.80	14.13	14.44	14.77	15.15	15.61	15.86	Min.	2142.40	25708.80
	Biweekly	988.80	1013.60	1028.00	1059.20	1080.00	1104.00	1130.40	1155.20	1181.60	1212.00	1248.80	1268.80	Max.	2749.07	32988.80
A5-27	Hourly	12.67	12.85	13.24	13.50	13.80	14.13	14.44	14.77	15.15	15.61	15.86	16.29	Min.	2196.13	26353.60
	Biweekly	1013.60	1028.00	1059.20	1080.00	1104.00	1130.40	1155.20	1181.60	1212.00	1248.80	1268.80	1303.20	Max.	2823.60	33883.20
A5-28	Hourly	12.85	13.24	13.50	13.80	14.13	14.44	14.77	15.15	15.61	15.86	16.29	16.64	Min.	2227.33	26728.00
	Biweekly	1028.00	1059.20	1080.00	1104.00	1130.40	1155.20	1181.60	1212.00	1248.80	1268.80	1303.20	1331.20	Max.	2884.27	34611.20
A5-29	Hourly	13.24	13.50	13.80	14.13	14.44	14.77	15.15	15.61	15.86	16.29	16.64	17.07	Min.	2294.93	27539.20
	Biweekly	1059.20	1080.00	1104.00	1130.40	1155.20	1181.60	1212.00	1248.80	1268.80	1303.20	1331.20	1365.60	Max.	2958.80	35505.60
A5-30	Hourly	13.50	13.80	14.13	14.44	14.77	15.15	15.61	15.86	16.29	16.64	17.07	17.47	Min.	2340.00	28080.00
	Biweekly	1080.00	1104.00	1130.40	1155.20	1181.60	1212.00	1248.80	1268.80	1303.20	1331.20	1365.60	1397.60	Max.	3028.13	36337.60
A5-31	Hourly	13.80	14.13	14.44	14.77	15.15	15.61	15.86	16.29	16.64	17.07	17.47	17.89	Min.	2392.00	28704.00
	Biweekly	1104.00	1130.40	1155.20	1181.60	1212.00	1248.80	1268.80	1303.20	1331.20	1365.60	1397.60	1431.20	Max.	3100.93	37211.20
A5-32	Hourly	14.13	14.44	14.77	15.15	15.61	15.86	16.29	16.64	17.07	17.47	17.89	18.28	Min.	2449.20	29390.40
	Biweekly	1130.40	1155.20	1181.60	1212.00	1248.80	1268.80	1303.20	1331.20	1365.60	1397.60	1431.20	1462.40	Max.	3168.53	38022.40
A5-33	Hourly	14.44	14.77	15.15	15.61	15.86	16.29	16.64	17.07	17.47	17.89	18.28	18.80	Min.	2502.93	30035.20
	Biweekly	1155.20	1181.60	1212.00	1248.80	1268.80	1303.20	1331.20	1365.60	1397.60	1431.20	1462.40	1504.00	Max.	3258.67	39104.00
A5-34	Hourly	14.77	15.15	15.61	15.86	16.29	16.64	17.07	17.47	17.89	18.28	18.80	19.26	Min.	2560.13	30721.60
	Biweekly	1181.60	1212.00	1248.80	1268.80	1303.20	1331.20	1365.60	1397.60	1431.20	1462.40	1504.00	1540.80	Max.	3338.40	40060.80
A5-35	Hourly	15.15	15.61	15.86	16.29	16.64	17.07	17.47	17.89	18.28	18.80	19.26	19.78	Min.	2626.00	31512.00
	Biweekly	1212.00	1248.80	1268.80	1303.20	1331.20	1365.60	1397.60	1431.20	1462.40	1504.00	1540.80	1582.40	Max.	3428.53	41142.40
A5-36	Hourly	15.61	15.86	16.29	16.64	17.07	17.47	17.89	18.28	18.80	19.26	19.78	20.34	Min.	2705.73	32468.80
	Biweekly	1248.80	1268.80	1303.20	1331.20	1365.60	1397.60	1431.20	1462.40	1504.00	1540.80	1582.40	1627.20	Max.	3525.60	42307.20
A5-37	Hourly	15.86	16.29	16.64	17.07	17.47	17.89	18.28	18.80	19.26	19.78	20.34	20.98	Min.	2749.07	32988.80
	Biweekly	1268.80	1303.20	1331.20	1365.60	1397.60	1431.20	1462.40	1504.00	1540.80	1582.40	1627.20	1678.40	Max.	3636.53	43638.40
A5-38	Hourly	16.29	16.64	17.07	17.47	17.89	18.28	18.80	19.26	19.78	20.34	20.98	21.54	Min.	2823.60	33883.20
	Biweekly	1303.20	1331.20	1365.60	1397.60	1431.20	1462.40	1504.00	1540.80	1582.40	1627.20	1678.40	1723.20	Max.	3733.60	44803.20
A5-39	Hourly	16.64	17.07	17.47	17.89	18.28	18.80	19.26	19.78	20.34	20.98	21.54	22.07	Min.	2884.27	34611.20
	Biweekly	1331.20	1365.60	1397.60	1431.20	1462.40	1504.00	1540.80	1582.40	1627.20	1678.40	1723.20	1765.60	Max.	3825.47	45905.60
A5-40	Hourly	17.07	17.47	17.89	18.28	18.80	19.26	19.78	20.34	20.98	21.54	22.07	22.68	Min.	2958.80	35505.60
	Biweekly	1365.60	1397.60	1431.20	1462.40	1504.00	1540.80	1582.40	1627.20	1678.40	1723.20	1765.60	1814.40	Max.	3931.20	47174.40
A5-41	Hourly	17.47	17.89	18.28	18.80	19.26	19.78	20.34	20.98	21.54	22.07	22.68	23.29	Min.	3028.13	36337.60
	Biweekly	1397.60	1431.20	1462.40	1504.00	1540.80	1582.40	1627.20	1678.40	1723.20	1765.60	1814.40	1863.20	Max.	4036.93	48443.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A5-42	Hourly	17.89	18.28	18.80	19.26	19.78	20.34	20.98	21.54	22.07	22.68	23.29	23.94	Min.	3100.93	37211.20
	Biweekly	1431.20	1462.40	1504.00	1540.80	1582.40	1627.20	1678.40	1723.20	1765.60	1814.40	1863.20	1915.20	Max.	4149.60	49795.20
A5-43	Hourly	18.28	18.80	19.26	19.78	20.34	20.98	21.54	22.07	22.68	23.29	23.94	24.54	Min.	3168.53	38022.40
	Biweekly	1462.40	1504.00	1540.80	1582.40	1627.20	1678.40	1723.20	1765.60	1814.40	1863.20	1915.20	1963.20	Max.	4253.60	51043.20
A5-44	Hourly	18.80	19.26	19.78	20.34	20.98	21.54	22.07	22.68	23.29	23.94	24.54	25.19	Min.	3258.67	39104.00
	Biweekly	1504.00	1540.80	1582.40	1627.20	1678.40	1723.20	1765.60	1814.40	1863.20	1915.20	1963.20	2015.20	Max.	4366.27	52395.20
A5-45	Hourly	19.26	19.78	20.34	20.98	21.54	22.07	22.68	23.29	23.94	24.54	25.19	25.84	Min.	3338.40	40060.80
	Biweekly	1540.80	1582.40	1627.20	1678.40	1723.20	1765.60	1814.40	1863.20	1915.20	1963.20	2015.20	2067.20	Max.	4478.93	53747.20
A5-46	Hourly	19.78	20.34	20.98	21.54	22.07	22.68	23.29	23.94	24.54	25.19	25.84	26.57	Min.	3428.53	41142.40
	Biweekly	1582.40	1627.20	1678.40	1723.20	1765.60	1814.40	1863.20	1915.20	1963.20	2015.20	2067.20	2125.60	Max.	4605.47	55265.60
A5-47	Hourly	20.34	20.98	21.54	22.07	22.68	23.29	23.94	24.54	25.19	25.84	26.57	27.27	Min.	3525.60	42307.20
	Biweekly	1627.20	1678.40	1723.20	1765.60	1814.40	1863.20	1915.20	1963.20	2015.20	2067.20	2125.60	2181.60	Max.	4726.80	56721.60
A5-48	Hourly	20.98	21.54	22.07	22.68	23.29	23.94	24.54	25.19	25.84	26.57	27.27	28.02	Min.	3636.53	43638.40
	Biweekly	1678.40	1723.20	1765.60	1814.40	1863.20	1915.20	1963.20	2015.20	2067.20	2125.60	2181.60	2241.60	Max.	4856.80	58281.60
A5-49	Hourly	21.54	22.07	22.68	23.29	23.94	24.54	25.19	25.84	26.57	27.27	28.02	28.84	Min.	3733.60	44803.20
	Biweekly	1723.20	1765.60	1814.40	1863.20	1915.20	1963.20	2015.20	2067.20	2125.60	2181.60	2241.60	2307.20	Max.	4998.93	59987.20
A5-50	Hourly	22.07	22.68	23.29	23.94	24.54	25.19	25.84	26.57	27.27	28.02	28.84	29.56	Min.	3825.47	45905.60
	Biweekly	1765.60	1814.40	1863.20	1915.20	1963.20	2015.20	2067.20	2125.60	2181.60	2241.60	2307.20	2364.80	Max.	5123.73	61484.80
A5-51	Hourly	22.68	23.29	23.94	24.54	25.19	25.84	26.57	27.27	28.02	28.84	29.56	30.38	Min.	3931.20	47174.40
	Biweekly	1814.40	1863.20	1915.20	1963.20	2015.20	2067.20	2125.60	2181.60	2241.60	2307.20	2364.80	2430.40	Max.	5265.87	63190.40
A5-52	Hourly	23.29	23.94	24.54	25.19	25.84	26.57	27.27	28.02	28.84	29.56	30.38	31.19	Min.	4036.93	48443.20
	Biweekly	1863.20	1915.20	1963.20	2015.20	2067.20	2125.60	2181.60	2241.60	2307.20	2364.80	2430.40	2495.20	Max.	5406.27	64875.20
A5-53	Hourly	23.94	24.54	25.19	25.84	26.57	27.27	28.02	28.84	29.56	30.38	31.19	32.02	Min.	4149.60	49795.20
	Biweekly	1915.20	1963.20	2015.20	2067.20	2125.60	2181.60	2241.60	2307.20	2364.80	2430.40	2495.20	2561.60	Max.	5550.13	66601.60
A5-54	Hourly	24.54	25.19	25.84	26.57	27.27	28.02	28.84	29.56	30.38	31.19	32.02	32.97	Min.	4253.60	51043.20
	Biweekly	1963.20	2015.20	2067.20	2125.60	2181.60	2241.60	2307.20	2364.80	2430.40	2495.20	2561.60	2637.60	Max.	5714.80	68577.60
A5-55	Hourly	25.19	25.84	26.57	27.27	28.02	28.84	29.56	30.38	31.19	32.02	32.97	33.95	Min.	4366.27	52395.20
	Biweekly	2015.20	2067.20	2125.60	2181.60	2241.60	2307.20	2364.80	2430.40	2495.20	2561.60	2637.60	2716.00	Max.	5884.67	70616.00
A5-56	Hourly	25.84	26.57	27.27	28.02	28.84	29.56	30.38	31.19	32.02	32.97	33.95	34.82	Min.	4478.93	53747.20
	Biweekly	2067.20	2125.60	2181.60	2241.60	2307.20	2364.80	2430.40	2495.20	2561.60	2637.60	2716.00	2785.60	Max.	6035.47	72425.60
A5-57	Hourly	26.57	27.27	28.02	28.84	29.56	30.38	31.19	32.02	32.97	33.95	34.82	35.77	Min.	4605.47	55265.60
	Biweekly	2125.60	2181.60	2241.60	2307.20	2364.80	2430.40	2495.20	2561.60	2637.60	2716.00	2785.60	2861.60	Max.	6200.13	74401.60
A5-58	Hourly	27.27	28.02	28.84	29.56	30.38	31.19	32.02	32.97	33.95	34.82	35.77	36.75	Min.	4726.80	56721.60
	Biweekly	2181.60	2241.60	2307.20	2364.80	2430.40	2495.20	2561.60	2637.60	2716.00	2785.60	2861.60	2940.00	Max.	6370.00	76440.00
A5-59	Hourly	28.02	28.84	29.56	30.38	31.19	32.02	32.97	33.95	34.82	35.77	36.75	37.79	Min.	4856.80	58281.60
	Biweekly	2241.60	2307.20	2364.80	2430.40	2495.20	2561.60	2637.60	2716.00	2785.60	2861.60	2940.00	3023.20	Max.	6550.27	78603.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
A5-60	Hourly	28.84	29.56	30.38	31.19	32.02	32.97	33.95	34.82	35.77	36.75	37.79	38.82	Min.	4998.93	59987.20
	Biweekly	2307.20	2364.80	2430.40	2495.20	2561.60	2637.60	2716.00	2785.60	2861.60	2940.00	3023.20	3105.60	Max.	6728.80	80745.60
A5-61	Hourly	29.56	30.38	31.19	32.02	32.97	33.95	34.82	35.77	36.75	37.79	38.82	39.84	Min.	5123.73	61484.80
	Biweekly	2364.80	2430.40	2495.20	2561.60	2637.60	2716.00	2785.60	2861.60	2940.00	3023.20	3105.60	3187.20	Max.	6905.60	82867.20
A5-62	Hourly	30.38	31.19	32.02	32.97	33.95	34.82	35.77	36.75	37.79	38.82	39.84	40.91	Min.	5265.87	63190.40
	Biweekly	2430.40	2495.20	2561.60	2637.60	2716.00	2785.60	2861.60	2940.00	3023.20	3105.60	3187.20	3272.80	Max.	7091.07	85092.80
A5-63	Hourly	31.19	32.02	32.97	33.95	34.82	35.77	36.75	37.79	38.82	39.84	40.91	41.98	Min.	5406.27	64875.20
	Biweekly	2495.20	2561.60	2637.60	2716.00	2785.60	2861.60	2940.00	3023.20	3105.60	3187.20	3272.80	3358.40	Max.	7276.53	87318.40
A5-64	Hourly	32.02	32.97	33.95	34.82	35.77	36.75	37.79	38.82	39.84	40.91	41.98	43.10	Min.	5550.13	66601.60
	Biweekly	2561.60	2637.60	2716.00	2785.60	2861.60	2940.00	3023.20	3105.60	3187.20	3272.80	3358.40	3448.00	Max.	7470.67	89648.00
A5-65	Hourly	32.97	33.95	34.82	35.77	36.75	37.79	38.82	39.84	40.91	41.98	43.10	44.30	Min.	5714.80	68577.60
	Biweekly	2637.60	2716.00	2785.60	2861.60	2940.00	3023.20	3105.60	3187.20	3272.80	3358.40	3448.00	3544.00	Max.	7678.67	92144.00
A5-66	Hourly	33.95	34.82	35.77	36.75	37.79	38.82	39.84	40.91	41.98	43.10	44.30	45.60	Min.	5884.67	70616.00
	Biweekly	2716.00	2785.60	2861.60	2940.00	3023.20	3105.60	3187.20	3272.80	3358.40	3448.00	3544.00	3648.00	Max.	7904.00	94848.00
A5-67	Hourly	34.82	35.77	36.75	37.79	38.82	39.84	40.91	41.98	43.10	44.30	45.60	46.84	Min.	6035.47	72425.60
	Biweekly	2785.60	2861.60	2940.00	3023.20	3105.60	3187.20	3272.80	3358.40	3448.00	3544.00	3648.00	3747.20	Max.	8118.93	97427.20
A5-68	Hourly	35.77	36.75	37.79	38.82	39.84	40.91	41.98	43.10	44.30	45.60	46.84	48.08	Min.	6200.13	74401.60
	Biweekly	2861.60	2940.00	3023.20	3105.60	3187.20	3272.80	3358.40	3448.00	3544.00	3648.00	3747.20	3846.40	Max.	8333.87	100006.40
A5-69	Hourly	36.75	37.79	38.82	39.84	40.91	41.98	43.10	44.30	45.60	46.84	48.08	49.41	Min.	6370.00	76440.00
	Biweekly	2940.00	3023.20	3105.60	3187.20	3272.80	3358.40	3448.00	3544.00	3648.00	3747.20	3846.40	3952.80	Max.	8564.40	102772.80
A5-70	Hourly	37.79	38.82	39.84	40.91	41.98	43.10	44.30	45.60	46.84	48.08	49.41	50.73	Min.	6550.27	78603.20
	Biweekly	3023.20	3105.60	3187.20	3272.80	3358.40	3448.00	3544.00	3648.00	3747.20	3846.40	3952.80	4058.40	Max.	8793.20	105518.40
A5-71	Hourly	38.82	39.84	40.91	41.98	43.10	44.30	45.60	46.84	48.08	49.41	50.73	52.16	Min.	6728.80	80745.60
	Biweekly	3105.60	3187.20	3272.80	3358.40	3448.00	3544.00	3648.00	3747.20	3846.40	3952.80	4058.40	4172.80	Max.	9041.07	108492.80
A5-72	Hourly	39.84	40.91	41.98	43.10	44.30	45.60	46.84	48.08	49.41	50.73	52.16	53.64	Min.	6905.60	82867.20
	Biweekly	3187.20	3272.80	3358.40	3448.00	3544.00	3648.00	3747.20	3846.40	3952.80	4058.40	4172.80	4291.20	Max.	9297.60	111571.20
A5-73	Hourly	40.91	41.98	43.10	44.30	45.60	46.84	48.08	49.41	50.73	52.16	53.64	55.08	Min.	7091.07	85092.80
	Biweekly	3272.80	3358.40	3448.00	3544.00	3648.00	3747.20	3846.40	3952.80	4058.40	4172.80	4291.20	4406.40	Max.	9547.20	114566.40
A5-74	Hourly	41.98	43.10	44.30	45.60	46.84	48.08	49.41	50.73	52.16	53.64	55.08	56.66	Min.	7276.53	87318.40
	Biweekly	3358.40	3448.00	3544.00	3648.00	3747.20	3846.40	3952.80	4058.40	4172.80	4291.20	4406.40	4532.80	Max.	9821.07	117852.80
A5-75	Hourly	43.10	44.30	45.60	46.84	48.08	49.41	50.73	52.16	53.64	55.08	56.66	58.16	Min.	7470.67	89648.00
	Biweekly	3448.00	3544.00	3648.00	3747.20	3846.40	3952.80	4058.40	4172.80	4291.20	4406.40	4532.80	4652.80	Max.	10081.07	120972.80
A5-76	Hourly	44.30	45.60	46.84	48.08	49.41	50.73	52.16	53.64	55.08	56.66	58.16	59.74	Min.	7678.67	92144.00
	Biweekly	3544.00	3648.00	3747.20	3846.40	3952.80	4058.40	4172.80	4291.20	4406.40	4532.80	4652.80	4779.20	Max.	10354.93	124259.20
A5-77	Hourly	45.60	46.84	48.08	49.41	50.73	52.16	53.64	55.08	56.66	58.16	59.74	61.47	Min.	7904.00	94848.00
	Biweekly	3648.00	3747.20	3846.40	3952.80	4058.40	4172.80	4291.20	4406.40	4532.80	4652.80	4779.20	4917.60	Max.	10654.80	127857.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
															Min.	
A5-78	Hourly	46.84	48.08	49.41	50.73	52.16	53.64	55.08	56.66	58.16	59.74	61.47	63.16		8118.93	97427.20
	Biweekly	3747.20	3846.40	3952.80	4058.40	4172.80	4291.20	4406.40	4532.80	4652.80	4779.20	4917.60	5052.80		10947.73	131372.80
A5-79	Hourly	48.08	49.41	50.73	52.16	53.64	55.08	56.66	58.16	59.74	61.47	63.16	64.93		8333.87	100006.40
	Biweekly	3846.40	3952.80	4058.40	4172.80	4291.20	4406.40	4532.80	4652.80	4779.20	4917.60	5052.80	5194.40		11254.53	135054.40
A5-80	Hourly	49.41	50.73	52.16	53.64	55.08	56.66	58.16	59.74	61.47	63.16	64.93	66.75		8564.40	102772.80
	Biweekly	3952.80	4058.40	4172.80	4291.20	4406.40	4532.80	4652.80	4779.20	4917.60	5052.80	5194.40	5340.00		11570.00	138840.00
A5-81	Hourly	50.73	52.16	53.64	55.08	56.66	58.16	59.74	61.47	63.16	64.93	66.75	68.59		8793.20	105518.40
	Biweekly	4058.40	4172.80	4291.20	4406.40	4532.80	4652.80	4779.20	4917.60	5052.80	5194.40	5340.00	5487.20		11888.93	142667.20
A5-82	Hourly	52.16	53.64	55.08	56.66	58.16	59.74	61.47	63.16	64.93	66.75	68.59	70.40		9041.07	108492.80
	Biweekly	4172.80	4291.20	4406.40	4532.80	4652.80	4779.20	4917.60	5052.80	5194.40	5340.00	5487.20	5632.00		12202.67	146432.00
A5-83	Hourly	53.64	55.08	56.66	58.16	59.74	61.47	63.16	64.93	66.75	68.59	70.40	72.31		9297.60	111571.20
	Biweekly	4291.20	4406.40	4532.80	4652.80	4779.20	4917.60	5052.80	5194.40	5340.00	5487.20	5632.00	5784.80		12533.73	150404.80
A5-84	Hourly	55.08	56.66	58.16	59.74	61.47	63.16	64.93	66.75	68.59	70.40	72.31	74.31		9547.20	114566.40
	Biweekly	4406.40	4532.80	4652.80	4779.20	4917.60	5052.80	5194.40	5340.00	5487.20	5632.00	5784.80	5944.80		12880.40	154564.80
A5-85	Hourly	56.66	58.16	59.74	61.47	63.16	64.93	66.75	68.59	70.40	72.31	74.31	76.37		9821.07	117852.80
	Biweekly	4532.80	4652.80	4779.20	4917.60	5052.80	5194.40	5340.00	5487.20	5632.00	5784.80	5944.80	6109.60		13237.47	158849.60
A5-86	Hourly	58.16	59.74	61.47	63.16	64.93	66.75	68.59	70.40	72.31	74.31	76.37	78.53		10081.07	120972.80
	Biweekly	4652.80	4779.20	4917.60	5052.80	5194.40	5340.00	5487.20	5632.00	5784.80	5944.80	6109.60	6282.40		13611.87	163342.40
A5-87	Hourly	59.74	61.47	63.16	64.93	66.75	68.59	70.40	72.31	74.31	76.37	78.53	80.68		10354.93	124259.20
	Biweekly	4779.20	4917.60	5052.80	5194.40	5340.00	5487.20	5632.00	5784.80	5944.80	6109.60	6282.40	6454.40		13984.53	167814.40
A5-88	Hourly											80.59	82.83		13968.93	167627.20
	Biweekly											6447.20	6626.40		14357.20	172286.40
A5-90	Hourly	64.93	66.75	68.59	70.40	72.31	74.31	76.37	78.53	80.68	82.91	85.23	87.55		11254.53	135054.40
	Biweekly	5194.40	5340.00	5487.20	5632.00	5784.80	5944.80	6109.60	6282.40	6454.40	6632.80	6818.40	7004.00		15175.33	182104.00
A5-94	Hourly							84.83	87.17	89.56	92.03	94.64	97.18		14703.87	176446.40
	Biweekly							6786.40	6973.60	7164.80	7362.40	7571.20	7774.40		16844.53	202134.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Supervisory Management - Custodial
Salary Schedule AC - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
AC-38	Hourly	17.11	17.48	17.91	18.32	18.80	19.21	19.71	20.23	20.78	21.37	22.00	22.62	Min.	2965.73	35588.80
	Biweekly	1368.80	1398.40	1432.80	1465.60	1504.00	1536.80	1576.80	1618.40	1662.40	1709.60	1760.00	1809.60	Max.	3920.80	47049.60
AC-47	Hourly	21.37	22.00	22.62	23.18	23.81	24.49	25.13	25.78	26.40	27.10	27.88	28.63	Min.	3704.13	44449.60
	Biweekly	1709.60	1760.00	1809.60	1854.40	1904.80	1959.20	2010.40	2062.40	2112.00	2168.00	2230.40	2290.40	Max.	4962.53	59550.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2008**

Effective June 20, 2008

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
B1-23	Hourly	10.13	10.38	10.67	10.97	11.26	11.56	11.89	12.22	12.56	12.80	13.12	13.42	Min.	1755.87	21070.40
	Biweekly	810.40	830.40	853.60	877.60	900.80	924.80	951.20	977.60	1004.80	1024.00	1049.60	1073.60	Max.	2326.13	27913.60
B1-30	Hourly	12.22	12.56	12.80	13.12	13.42	13.82	14.12	14.42	14.81	15.16	15.50	15.89	Min.	2118.13	25417.60
	Biweekly	977.60	1004.80	1024.00	1049.60	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	Max.	2754.27	33051.20
B1-31	Hourly	12.56	12.80	13.12	13.42	13.82	14.12	14.42	14.81	15.16	15.50	15.89	16.24	Min.	2177.07	26124.80
	Biweekly	1004.80	1024.00	1049.60	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	Max.	2814.93	33779.20
B1-32	Hourly	12.80	13.12	13.42	13.82	14.12	14.42	14.81	15.16	15.50	15.89	16.24	16.58	Min.	2218.67	26624.00
	Biweekly	1024.00	1049.60	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	Max.	2873.87	34486.40
B1-33	Hourly	13.12	13.42	13.82	14.12	14.42	14.81	15.16	15.50	15.89	16.24	16.58	17.07	Min.	2274.13	27289.60
	Biweekly	1049.60	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	Max.	2958.80	35505.60
B1-34	Hourly	13.42	13.82	14.12	14.42	14.81	15.16	15.50	15.89	16.24	16.58	17.07	17.51	Min.	2326.13	27913.60
	Biweekly	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	Max.	3035.07	36420.80
B1-35	Hourly	13.82	14.12	14.42	14.81	15.16	15.50	15.89	16.24	16.58	17.07	17.51	18.00	Min.	2395.47	28745.60
	Biweekly	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	Max.	3120.00	37440.00
B1-36	Hourly	14.12	14.42	14.81	15.16	15.50	15.89	16.24	16.58	17.07	17.51	18.00	18.54	Min.	2447.47	29369.60
	Biweekly	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	Max.	3213.60	38563.20
B1-37	Hourly	14.42	14.81	15.16	15.50	15.89	16.24	16.58	17.07	17.51	18.00	18.54	19.05	Min.	2499.47	29993.60
	Biweekly	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	Max.	3302.00	39624.00
B1-38	Hourly	14.81	15.16	15.50	15.89	16.24	16.58	17.07	17.51	18.00	18.54	19.05	19.54	Min.	2567.07	30804.80
	Biweekly	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	Max.	3386.93	40643.20
B1-39	Hourly	15.16	15.50	15.89	16.24	16.58	17.07	17.51	18.00	18.54	19.05	19.54	20.07	Min.	2627.73	31532.80
	Biweekly	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	Max.	3478.80	41745.60
B1-40	Hourly	15.50	15.89	16.24	16.58	17.07	17.51	18.00	18.54	19.05	19.54	20.07	20.65	Min.	2686.67	32240.00
	Biweekly	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	Max.	3579.33	42952.00
B1-41	Hourly	15.89	16.24	16.58	17.07	17.51	18.00	18.54	19.05	19.54	20.07	20.65	21.16	Min.	2754.27	33051.20
	Biweekly	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	Max.	3667.73	44012.80
B1-42	Hourly	16.24	16.58	17.07	17.51	18.00	18.54	19.05	19.54	20.07	20.65	21.16	21.70	Min.	2814.93	33779.20
	Biweekly	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	Max.	3761.33	45136.00
B1-43	Hourly	16.58	17.07	17.51	18.00	18.54	19.05	19.54	20.07	20.65	21.16	21.70	22.31	Min.	2873.87	34486.40
	Biweekly	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	Max.	3867.07	46404.80
B1-44	Hourly	17.07	17.51	18.00	18.54	19.05	19.54	20.07	20.65	21.16	21.70	22.31	22.91	Min.	2958.80	35505.60
	Biweekly	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	Max.	3971.07	47652.80
B1-45	Hourly	17.51	18.00	18.54	19.05	19.54	20.07	20.65	21.16	21.70	22.31	22.91	23.45	Min.	3035.07	36420.80
	Biweekly	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	Max.	4064.67	48776.00
B1-46	Hourly	18.00	18.54	19.05	19.54	20.07	20.65	21.16	21.70	22.31	22.91	23.45	24.13	Min.	3120.00	37440.00
	Biweekly	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	Max.	4182.53	50190.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2008**

Effective June 20, 2008

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B1-47	Hourly	18.54	19.05	19.54	20.07	20.65	21.16	21.70	22.31	22.91	23.45	24.13	24.77	Min.	3213.60	38563.20
	Biweekly	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	Max.	4293.47	51521.60
B1-48	Hourly	19.05	19.54	20.07	20.65	21.16	21.70	22.31	22.91	23.45	24.13	24.77	25.43	Min.	3302.00	39624.00
	Biweekly	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	Max.	4407.87	52894.40
B1-49	Hourly	19.54	20.07	20.65	21.16	21.70	22.31	22.91	23.45	24.13	24.77	25.43	26.18	Min.	3386.93	40643.20
	Biweekly	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	Max.	4537.87	54454.40
B1-50	Hourly	20.07	20.65	21.16	21.70	22.31	22.91	23.45	24.13	24.77	25.43	26.18	26.81	Min.	3478.80	41745.60
	Biweekly	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	Max.	4647.07	55764.80
B1-51	Hourly	20.65	21.16	21.70	22.31	22.91	23.45	24.13	24.77	25.43	26.18	26.81	27.64	Min.	3579.33	42952.00
	Biweekly	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	Max.	4790.93	57491.20
B1-52	Hourly	21.16	21.70	22.31	22.91	23.45	24.13	24.77	25.43	26.18	26.81	27.64	28.29	Min.	3667.73	44012.80
	Biweekly	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	Max.	4903.60	58843.20
B1-53	Hourly	21.70	22.31	22.91	23.45	24.13	24.77	25.43	26.18	26.81	27.64	28.29	29.06	Min.	3761.33	45136.00
	Biweekly	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	Max.	5037.07	60444.80
B1-54	Hourly	22.31	22.91	23.45	24.13	24.77	25.43	26.18	26.81	27.64	28.29	29.06	29.94	Min.	3867.07	46404.80
	Biweekly	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	Max.	5189.60	62275.20
B1-55	Hourly	22.91	23.45	24.13	24.77	25.43	26.18	26.81	27.64	28.29	29.06	29.94	30.75	Min.	3971.07	47652.80
	Biweekly	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	Max.	5330.00	63960.00
B1-56	Hourly	23.45	24.13	24.77	25.43	26.18	26.81	27.64	28.29	29.06	29.94	30.75	31.60	Min.	4064.67	48776.00
	Biweekly	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	2528.00	Max.	5477.33	65728.00
B1-57	Hourly	24.13	24.77	25.43	26.18	26.81	27.64	28.29	29.06	29.94	30.75	31.60	32.52	Min.	4182.53	50190.40
	Biweekly	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	2528.00	2601.60	Max.	5636.80	67641.60
B1-58	Hourly	24.77	25.43	26.18	26.81	27.64	28.29	29.06	29.94	30.75	31.60	32.52	33.37	Min.	4293.47	51521.60
	Biweekly	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	2528.00	2601.60	2669.60	Max.	5784.13	69409.60
B1-59	Hourly	25.43	26.18	26.81	27.64	28.29	29.06	29.94	30.75	31.60	32.52	33.37	34.31	Min.	4407.87	52894.40
	Biweekly	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	2528.00	2601.60	2669.60	2744.80	Max.	5947.07	71364.80
B1-62	Hourly	21.94	22.48	23.11	23.78	24.50	25.10	25.81	26.49	27.28	28.00	28.71	29.50	Min.	3802.93	45635.20
	Biweekly	1755.20	1798.40	1848.80	1902.40	1960.00	2008.00	2064.80	2119.20	2182.40	2240.00	2296.80	2360.00	Max.	5113.33	61360.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2008**

Effective June 20, 2008

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
B2-23	Hourly	10.21	10.47	10.75	11.05	11.35	11.64	11.98	12.31	12.65	12.89	13.22	13.52	Min.	1769.73	21236.80
	Biweekly	816.80	837.60	860.00	884.00	908.00	931.20	958.40	984.80	1012.00	1031.20	1057.60	1081.60	Max.	2343.47	28121.60
B2-30	Hourly	12.31	12.65	12.89	13.22	13.52	13.91	14.23	14.52	14.91	15.27	15.61	16.01	Min.	2133.73	25604.80
	Biweekly	984.80	1012.00	1031.20	1057.60	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	Max.	2775.07	33300.80
B2-31	Hourly	12.65	12.89	13.22	13.52	13.91	14.23	14.52	14.91	15.27	15.61	16.01	16.35	Min.	2192.67	26312.00
	Biweekly	1012.00	1031.20	1057.60	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	Max.	2834.00	34008.00
B2-32	Hourly	12.89	13.22	13.52	13.91	14.23	14.52	14.91	15.27	15.61	16.01	16.35	16.70	Min.	2234.27	26811.20
	Biweekly	1031.20	1057.60	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	Max.	2894.67	34736.00
B2-33	Hourly	13.22	13.52	13.91	14.23	14.52	14.91	15.27	15.61	16.01	16.35	16.70	17.19	Min.	2291.47	27497.60
	Biweekly	1057.60	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	Max.	2979.60	35755.20
B2-34	Hourly	13.52	13.91	14.23	14.52	14.91	15.27	15.61	16.01	16.35	16.70	17.19	17.63	Min.	2343.47	28121.60
	Biweekly	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	Max.	3055.87	36670.40
B2-35	Hourly	13.91	14.23	14.52	14.91	15.27	15.61	16.01	16.35	16.70	17.19	17.63	18.13	Min.	2411.07	28932.80
	Biweekly	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	Max.	3142.53	37710.40
B2-36	Hourly	14.23	14.52	14.91	15.27	15.61	16.01	16.35	16.70	17.19	17.63	18.13	18.68	Min.	2466.53	29598.40
	Biweekly	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	Max.	3237.87	38854.40
B2-37	Hourly	14.52	14.91	15.27	15.61	16.01	16.35	16.70	17.19	17.63	18.13	18.68	19.19	Min.	2516.80	30201.60
	Biweekly	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	Max.	3326.27	39915.20
B2-38	Hourly	14.91	15.27	15.61	16.01	16.35	16.70	17.19	17.63	18.13	18.68	19.19	19.68	Min.	2584.40	31012.80
	Biweekly	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	Max.	3411.20	40934.40
B2-39	Hourly	15.27	15.61	16.01	16.35	16.70	17.19	17.63	18.13	18.68	19.19	19.68	20.21	Min.	2646.80	31761.60
	Biweekly	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	Max.	3503.07	42036.80
B2-40	Hourly	15.61	16.01	16.35	16.70	17.19	17.63	18.13	18.68	19.19	19.68	20.21	20.81	Min.	2705.73	32468.80
	Biweekly	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	Max.	3607.07	43284.80
B2-41	Hourly	16.01	16.35	16.70	17.19	17.63	18.13	18.68	19.19	19.68	20.21	20.81	21.31	Min.	2775.07	33300.80
	Biweekly	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	Max.	3693.73	44324.80
B2-42	Hourly	16.35	16.70	17.19	17.63	18.13	18.68	19.19	19.68	20.21	20.81	21.31	21.85	Min.	2834.00	34008.00
	Biweekly	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	Max.	3787.33	45448.00
B2-43	Hourly	16.70	17.19	17.63	18.13	18.68	19.19	19.68	20.21	20.81	21.31	21.85	22.47	Min.	2894.67	34736.00
	Biweekly	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	Max.	3894.80	46737.60
B2-44	Hourly	17.19	17.63	18.13	18.68	19.19	19.68	20.21	20.81	21.31	21.85	22.47	23.07	Min.	2979.60	35755.20
	Biweekly	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	Max.	3998.80	47985.60
B2-45	Hourly	17.63	18.13	18.68	19.19	19.68	20.21	20.81	21.31	21.85	22.47	23.07	23.63	Min.	3055.87	36670.40
	Biweekly	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	Max.	4095.87	49150.40
B2-46	Hourly	18.13	18.68	19.19	19.68	20.21	20.81	21.31	21.85	22.47	23.07	23.63	24.30	Min.	3142.53	37710.40
	Biweekly	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	Max.	4212.00	50544.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2008**

Effective June 20, 2008

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
B2-47	Hourly	18.68	19.19	19.68	20.21	20.81	21.31	21.85	22.47	23.07	23.63	24.30	24.95	Min.	3237.87	38854.40
	Biweekly	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	Max.	4324.67	51896.00
B2-48	Hourly	19.19	19.68	20.21	20.81	21.31	21.85	22.47	23.07	23.63	24.30	24.95	25.61	Min.	3326.27	39915.20
	Biweekly	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	Max.	4439.07	53268.80
B2-49	Hourly	19.68	20.21	20.81	21.31	21.85	22.47	23.07	23.63	24.30	24.95	25.61	26.37	Min.	3411.20	40934.40
	Biweekly	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	Max.	4570.80	54849.60
B2-50	Hourly	20.21	20.81	21.31	21.85	22.47	23.07	23.63	24.30	24.95	25.61	26.37	27.01	Min.	3503.07	42036.80
	Biweekly	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	Max.	4681.73	56180.80
B2-51	Hourly	20.81	21.31	21.85	22.47	23.07	23.63	24.30	24.95	25.61	26.37	27.01	27.85	Min.	3607.07	43284.80
	Biweekly	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	Max.	4827.33	57928.00
B2-52	Hourly	21.31	21.85	22.47	23.07	23.63	24.30	24.95	25.61	26.37	27.01	27.85	28.50	Min.	3693.73	44324.80
	Biweekly	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	Max.	4940.00	59280.00
B2-53	Hourly	21.85	22.47	23.07	23.63	24.30	24.95	25.61	26.37	27.01	27.85	28.50	29.26	Min.	3787.33	45448.00
	Biweekly	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	Max.	5071.73	60860.80
B2-54	Hourly	22.47	23.07	23.63	24.30	24.95	25.61	26.37	27.01	27.85	28.50	29.26	30.16	Min.	3894.80	46737.60
	Biweekly	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	Max.	5227.73	62732.80
B2-55	Hourly	23.07	23.63	24.30	24.95	25.61	26.37	27.01	27.85	28.50	29.26	30.16	30.98	Min.	3998.80	47985.60
	Biweekly	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	Max.	5369.87	64438.40
B2-56	Hourly	23.63	24.30	24.95	25.61	26.37	27.01	27.85	28.50	29.26	30.16	30.98	31.84	Min.	4095.87	49150.40
	Biweekly	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	2547.20	Max.	5518.93	66227.20
B2-57	Hourly	24.30	24.95	25.61	26.37	27.01	27.85	28.50	29.26	30.16	30.98	31.84	32.76	Min.	4212.00	50544.00
	Biweekly	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	2547.20	2620.80	Max.	5678.40	68140.80
B2-58	Hourly	24.95	25.61	26.37	27.01	27.85	28.50	29.26	30.16	30.98	31.84	32.76	33.62	Min.	4324.67	51896.00
	Biweekly	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	2547.20	2620.80	2689.60	Max.	5827.47	69929.60
B2-59	Hourly	25.61	26.37	27.01	27.85	28.50	29.26	30.16	30.98	31.84	32.76	33.62	34.55	Min.	4439.07	53268.80
	Biweekly	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	2547.20	2620.80	2689.60	2764.00	Max.	5988.67	71864.00
B2-62	Hourly	22.10	22.64	23.29	23.95	24.67	25.29	25.99	26.68	27.47	28.21	28.92	29.71	Min.	3830.67	45968.00
	Biweekly	1768.00	1811.20	1863.20	1916.00	1973.60	2023.20	2079.20	2134.40	2197.60	2256.80	2313.60	2376.80	Max.	5149.73	61796.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2008**

Effective June 20, 2008

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B-23	Hourly	10.09	10.33	10.62	10.92	11.21	11.51	11.84	12.17	12.51	12.74	13.06	13.36	Min.	1748.93	20987.20
	Biweekly	807.20	826.40	849.60	873.60	896.80	920.80	947.20	973.60	1000.80	1019.20	1044.80	1068.80	Max.	2315.73	27788.80
B-30	Hourly	12.17	12.51	12.74	13.06	13.36	13.75	14.05	14.35	14.74	15.09	15.43	15.82	Min.	2109.47	25313.60
	Biweekly	973.60	1000.80	1019.20	1044.80	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	Max.	2742.13	32905.60
B-31	Hourly	12.51	12.74	13.06	13.36	13.75	14.05	14.35	14.74	15.09	15.43	15.82	16.15	Min.	2168.40	26020.80
	Biweekly	1000.80	1019.20	1044.80	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	Max.	2799.33	33592.00
B-32	Hourly	12.74	13.06	13.36	13.75	14.05	14.35	14.74	15.09	15.43	15.82	16.15	16.50	Min.	2208.27	26499.20
	Biweekly	1019.20	1044.80	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	Max.	2860.00	34320.00
B-33	Hourly	13.06	13.36	13.75	14.05	14.35	14.74	15.09	15.43	15.82	16.15	16.50	16.98	Min.	2263.73	27164.80
	Biweekly	1044.80	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	Max.	2943.20	35318.40
B-34	Hourly	13.36	13.75	14.05	14.35	14.74	15.09	15.43	15.82	16.15	16.50	16.98	17.43	Min.	2315.73	27788.80
	Biweekly	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	Max.	3021.20	36254.40
B-35	Hourly	13.75	14.05	14.35	14.74	15.09	15.43	15.82	16.15	16.50	16.98	17.43	17.92	Min.	2383.33	28600.00
	Biweekly	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	Max.	3106.13	37273.60
B-36	Hourly	14.05	14.35	14.74	15.09	15.43	15.82	16.15	16.50	16.98	17.43	17.92	18.45	Min.	2435.33	29224.00
	Biweekly	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	Max.	3198.00	38376.00
B-37	Hourly	14.35	14.74	15.09	15.43	15.82	16.15	16.50	16.98	17.43	17.92	18.45	18.96	Min.	2487.33	29848.00
	Biweekly	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	Max.	3286.40	39436.80
B-38	Hourly	14.74	15.09	15.43	15.82	16.15	16.50	16.98	17.43	17.92	18.45	18.96	19.44	Min.	2554.93	30659.20
	Biweekly	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	Max.	3369.60	40435.20
B-39	Hourly	15.09	15.43	15.82	16.15	16.50	16.98	17.43	17.92	18.45	18.96	19.44	19.98	Min.	2615.60	31387.20
	Biweekly	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	Max.	3463.20	41558.40
B-40	Hourly	15.43	15.82	16.15	16.50	16.98	17.43	17.92	18.45	18.96	19.44	19.98	20.55	Min.	2674.53	32094.40
	Biweekly	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	Max.	3562.00	42744.00
B-41	Hourly	15.82	16.15	16.50	16.98	17.43	17.92	18.45	18.96	19.44	19.98	20.55	21.05	Min.	2742.13	32905.60
	Biweekly	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	Max.	3648.67	43784.00
B-42	Hourly	16.15	16.50	16.98	17.43	17.92	18.45	18.96	19.44	19.98	20.55	21.05	21.59	Min.	2799.33	33592.00
	Biweekly	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	Max.	3742.27	44907.20
B-43	Hourly	16.50	16.98	17.43	17.92	18.45	18.96	19.44	19.98	20.55	21.05	21.59	22.20	Min.	2860.00	34320.00
	Biweekly	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	Max.	3848.00	46176.00
B-44	Hourly	16.98	17.43	17.92	18.45	18.96	19.44	19.98	20.55	21.05	21.59	22.20	22.80	Min.	2943.20	35318.40
	Biweekly	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	Max.	3952.00	47424.00
B-45	Hourly	17.43	17.92	18.45	18.96	19.44	19.98	20.55	21.05	21.59	22.20	22.80	23.34	Min.	3021.20	36254.40
	Biweekly	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	Max.	4045.60	48547.20
B-46	Hourly	17.92	18.45	18.96	19.44	19.98	20.55	21.05	21.59	22.20	22.80	23.34	24.01	Min.	3106.13	37273.60
	Biweekly	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	Max.	4161.73	49940.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2008**

Effective June 20, 2008

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
B-47	Hourly	18.45	18.96	19.44	19.98	20.55	21.05	21.59	22.20	22.80	23.34	24.01	24.65	Min.	3198.00	38376.00
	Biweekly	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	Max.	4272.67	51272.00
B-48	Hourly	18.96	19.44	19.98	20.55	21.05	21.59	22.20	22.80	23.34	24.01	24.65	25.31	Min.	3286.40	39436.80
	Biweekly	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	Max.	4387.07	52644.80
B-49	Hourly	19.44	19.98	20.55	21.05	21.59	22.20	22.80	23.34	24.01	24.65	25.31	26.06	Min.	3369.60	40435.20
	Biweekly	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	Max.	4517.07	54204.80
B-50	Hourly	19.98	20.55	21.05	21.59	22.20	22.80	23.34	24.01	24.65	25.31	26.06	26.69	Min.	3463.20	41558.40
	Biweekly	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	Max.	4626.27	55515.20
B-51	Hourly	20.55	21.05	21.59	22.20	22.80	23.34	24.01	24.65	25.31	26.06	26.69	27.51	Min.	3562.00	42744.00
	Biweekly	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	Max.	4768.40	57220.80
B-52	Hourly	21.05	21.59	22.20	22.80	23.34	24.01	24.65	25.31	26.06	26.69	27.51	28.16	Min.	3648.67	43784.00
	Biweekly	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	Max.	4881.07	58572.80
B-53	Hourly	21.59	22.20	22.80	23.34	24.01	24.65	25.31	26.06	26.69	27.51	28.16	28.92	Min.	3742.27	44907.20
	Biweekly	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	Max.	5012.80	60153.60
B-54	Hourly	22.20	22.80	23.34	24.01	24.65	25.31	26.06	26.69	27.51	28.16	28.92	29.80	Min.	3848.00	46176.00
	Biweekly	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	Max.	5165.33	61984.00
B-55	Hourly	22.80	23.34	24.01	24.65	25.31	26.06	26.69	27.51	28.16	28.92	29.80	30.61	Min.	3952.00	47424.00
	Biweekly	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	Max.	5305.73	63668.80
B-56	Hourly	23.34	24.01	24.65	25.31	26.06	26.69	27.51	28.16	28.92	29.80	30.61	31.45	Min.	4045.60	48547.20
	Biweekly	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	2516.00	Max.	5451.33	65416.00
B-57	Hourly	24.01	24.65	25.31	26.06	26.69	27.51	28.16	28.92	29.80	30.61	31.45	32.37	Min.	4161.73	49940.80
	Biweekly	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	2516.00	2589.60	Max.	5610.80	67329.60
B-58	Hourly	24.65	25.31	26.06	26.69	27.51	28.16	28.92	29.80	30.61	31.45	32.37	33.21	Min.	4272.67	51272.00
	Biweekly	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	2516.00	2589.60	2656.80	Max.	5756.40	69076.80
B-59	Hourly	25.31	26.06	26.69	27.51	28.16	28.92	29.80	30.61	31.45	32.37	33.21	34.14	Min.	4387.07	52644.80
	Biweekly	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	2516.00	2589.60	2656.80	2731.20	Max.	5917.60	71011.20
B-62	Hourly	21.83	22.38	23.00	23.67	24.37	24.98	25.69	26.36	27.14	27.87	28.57	29.36	Min.	3783.87	45406.40
	Biweekly	1746.40	1790.40	1840.00	1893.60	1949.60	1998.40	2055.20	2108.80	2171.20	2229.60	2285.60	2348.80	Max.	5089.07	61068.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operation & Service Maintenance - Custodial
Salary Schedule BC - 2008**

Effective June 20, 2008

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
BC-23	Hourly	11.15	11.43	11.72	12.00	12.31	12.61	12.93	13.25	13.58	13.83	14.17	14.44	Min.	1932.67	23192.00
	Biweekly	892.00	914.40	937.60	960.00	984.80	1008.80	1034.40	1060.00	1086.40	1106.40	1133.60	1155.20	Max.	2502.93	30035.20
BC-33	Hourly	14.17	14.44	14.84	15.16	15.46	15.84	16.17	16.53	16.93	17.29	17.62	18.10	Min.	2456.13	29473.60
	Biweekly	1133.60	1155.20	1187.20	1212.80	1236.80	1267.20	1293.60	1322.40	1354.40	1383.20	1409.60	1448.00	Max.	3137.33	37648.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
C-1	Hourly	11.23	11.54	11.86	12.19	12.53	12.87	13.23	13.60	13.97	14.35	14.75	15.16	Min.	1946.53	23358.40
	Biweekly	898.40	923.20	948.80	975.20	1002.40	1029.60	1058.40	1088.00	1117.60	1148.00	1180.00	1212.80	Max.	2627.73	31532.80
C-2	Hourly	11.54	11.86	12.19	12.53	12.87	13.23	13.60	13.97	14.35	14.75	15.16	15.58	Min.	2000.27	24003.20
	Biweekly	923.20	948.80	975.20	1002.40	1029.60	1058.40	1088.00	1117.60	1148.00	1180.00	1212.80	1246.40	Max.	2700.53	32406.40
C-3	Hourly	11.86	12.19	12.53	12.87	13.23	13.60	13.97	14.35	14.75	15.16	15.58	16.01	Min.	2055.73	24668.80
	Biweekly	948.80	975.20	1002.40	1029.60	1058.40	1088.00	1117.60	1148.00	1180.00	1212.80	1246.40	1280.80	Max.	2775.07	33300.80
C-4	Hourly	12.19	12.53	12.87	13.23	13.60	13.97	14.35	14.75	15.16	15.58	16.01	16.45	Min.	2112.93	25355.20
	Biweekly	975.20	1002.40	1029.60	1058.40	1088.00	1117.60	1148.00	1180.00	1212.80	1246.40	1280.80	1316.00	Max.	2851.33	34216.00
C-5	Hourly	12.53	12.87	13.23	13.60	13.97	14.35	14.75	15.16	15.58	16.01	16.45	16.90	Min.	2171.87	26062.40
	Biweekly	1002.40	1029.60	1058.40	1088.00	1117.60	1148.00	1180.00	1212.80	1246.40	1280.80	1316.00	1352.00	Max.	2929.33	35152.00
C-6	Hourly	12.87	13.23	13.60	13.97	14.35	14.75	15.16	15.58	16.01	16.45	16.90	17.36	Min.	2230.80	26769.60
	Biweekly	1029.60	1058.40	1088.00	1117.60	1148.00	1180.00	1212.80	1246.40	1280.80	1316.00	1352.00	1388.80	Max.	3009.07	36108.80
C-7	Hourly	13.23	13.60	13.97	14.35	14.75	15.16	15.58	16.01	16.45	16.90	17.36	17.85	Min.	2293.20	27518.40
	Biweekly	1058.40	1088.00	1117.60	1148.00	1180.00	1212.80	1246.40	1280.80	1316.00	1352.00	1388.80	1428.00	Max.	3094.00	37128.00
C-8	Hourly	13.60	13.97	14.35	14.75	15.16	15.58	16.01	16.45	16.90	17.36	17.85	18.34	Min.	2357.33	28288.00
	Biweekly	1088.00	1117.60	1148.00	1180.00	1212.80	1246.40	1280.80	1316.00	1352.00	1388.80	1428.00	1467.20	Max.	3178.93	38147.20
C-9	Hourly	13.97	14.35	14.75	15.16	15.58	16.01	16.45	16.90	17.36	17.85	18.34	18.84	Min.	2421.47	29057.60
	Biweekly	1117.60	1148.00	1180.00	1212.80	1246.40	1280.80	1316.00	1352.00	1388.80	1428.00	1467.20	1507.20	Max.	3265.60	39187.20
C-10	Hourly	14.35	14.75	15.16	15.58	16.01	16.45	16.90	17.36	17.85	18.34	18.84	19.36	Min.	2487.33	29848.00
	Biweekly	1148.00	1180.00	1212.80	1246.40	1280.80	1316.00	1352.00	1388.80	1428.00	1467.20	1507.20	1548.80	Max.	3355.73	40268.80
C-11	Hourly	14.75	15.16	15.58	16.01	16.45	16.90	17.36	17.85	18.34	18.84	19.36	19.90	Min.	2556.67	30680.00
	Biweekly	1180.00	1212.80	1246.40	1280.80	1316.00	1352.00	1388.80	1428.00	1467.20	1507.20	1548.80	1592.00	Max.	3449.33	41392.00
C-12	Hourly	15.16	15.58	16.01	16.45	16.90	17.36	17.85	18.34	18.84	19.36	19.90	20.44	Min.	2627.73	31532.80
	Biweekly	1212.80	1246.40	1280.80	1316.00	1352.00	1388.80	1428.00	1467.20	1507.20	1548.80	1592.00	1635.20	Max.	3542.93	42515.20
C-13	Hourly	15.58	16.01	16.45	16.90	17.36	17.85	18.34	18.84	19.36	19.90	20.44	21.00	Min.	2700.53	32406.40
	Biweekly	1246.40	1280.80	1316.00	1352.00	1388.80	1428.00	1467.20	1507.20	1548.80	1592.00	1635.20	1680.00	Max.	3640.00	43680.00
C-14	Hourly	16.01	16.45	16.90	17.36	17.85	18.34	18.84	19.36	19.90	20.44	21.00	21.58	Min.	2775.07	33300.80
	Biweekly	1280.80	1316.00	1352.00	1388.80	1428.00	1467.20	1507.20	1548.80	1592.00	1635.20	1680.00	1726.40	Max.	3740.53	44886.40
C-15	Hourly	16.45	16.90	17.36	17.85	18.34	18.84	19.36	19.90	20.44	21.00	21.58	22.17	Min.	2851.33	34216.00
	Biweekly	1316.00	1352.00	1388.80	1428.00	1467.20	1507.20	1548.80	1592.00	1635.20	1680.00	1726.40	1773.60	Max.	3842.80	46113.60
C-16	Hourly	16.90	17.36	17.85	18.34	18.84	19.36	19.90	20.44	21.00	21.58	22.17	22.78	Min.	2929.33	35152.00
	Biweekly	1352.00	1388.80	1428.00	1467.20	1507.20	1548.80	1592.00	1635.20	1680.00	1726.40	1773.60	1822.40	Max.	3948.53	47382.40
C-17	Hourly	17.36	17.85	18.34	18.84	19.36	19.90	20.44	21.00	21.58	22.17	22.78	23.40	Min.	3009.07	36108.80
	Biweekly	1388.80	1428.00	1467.20	1507.20	1548.80	1592.00	1635.20	1680.00	1726.40	1773.60	1822.40	1872.00	Max.	4056.00	48672.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2016

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
C-18	Hourly	17.85	18.34	18.84	19.36	19.90	20.44	21.00	21.58	22.17	22.78	23.40	24.05	Min.	3094.00	37128.00
	Biweekly	1428.00	1467.20	1507.20	1548.80	1592.00	1635.20	1680.00	1726.40	1773.60	1822.40	1872.00	1924.00	Max.	4168.67	50024.00
C-19	Hourly	18.34	18.84	19.36	19.90	20.44	21.00	21.58	22.17	22.78	23.40	24.05	24.71	Min.	3178.93	38147.20
	Biweekly	1467.20	1507.20	1548.80	1592.00	1635.20	1680.00	1726.40	1773.60	1822.40	1872.00	1924.00	1976.80	Max.	4283.07	51396.80
C-20	Hourly	18.84	19.36	19.90	20.44	21.00	21.58	22.17	22.78	23.40	24.05	24.71	25.39	Min.	3265.60	39187.20
	Biweekly	1507.20	1548.80	1592.00	1635.20	1680.00	1726.40	1773.60	1822.40	1872.00	1924.00	1976.80	2031.20	Max.	4400.93	52811.20
C-21	Hourly	19.36	19.90	20.44	21.00	21.58	22.17	22.78	23.40	24.05	24.71	25.39	26.09	Min.	3355.73	40268.80
	Biweekly	1548.80	1592.00	1635.20	1680.00	1726.40	1773.60	1822.40	1872.00	1924.00	1976.80	2031.20	2087.20	Max.	4522.27	54267.20
C-22	Hourly	19.90	20.44	21.00	21.58	22.17	22.78	23.40	24.05	24.71	25.39	26.09	26.80	Min.	3449.33	41392.00
	Biweekly	1592.00	1635.20	1680.00	1726.40	1773.60	1822.40	1872.00	1924.00	1976.80	2031.20	2087.20	2144.00	Max.	4645.33	55744.00
C-23	Hourly	20.44	21.00	21.58	22.17	22.78	23.40	24.05	24.71	25.39	26.09	26.80	27.54	Min.	3542.93	42515.20
	Biweekly	1635.20	1680.00	1726.40	1773.60	1822.40	1872.00	1924.00	1976.80	2031.20	2087.20	2144.00	2203.20	Max.	4773.60	57283.20
C-24	Hourly	21.00	21.58	22.17	22.78	23.40	24.05	24.71	25.39	26.09	26.80	27.54	28.30	Min.	3640.00	43680.00
	Biweekly	1680.00	1726.40	1773.60	1822.40	1872.00	1924.00	1976.80	2031.20	2087.20	2144.00	2203.20	2264.00	Max.	4905.33	58864.00
C-25	Hourly	21.58	22.17	22.78	23.40	24.05	24.71	25.39	26.09	26.80	27.54	28.30	29.08	Min.	3740.53	44886.40
	Biweekly	1726.40	1773.60	1822.40	1872.00	1924.00	1976.80	2031.20	2087.20	2144.00	2203.20	2264.00	2326.40	Max.	5040.53	60486.40
C-26	Hourly	22.17	22.78	23.40	24.05	24.71	25.39	26.09	26.80	27.54	28.30	29.08	29.88	Min.	3842.80	46113.60
	Biweekly	1773.60	1822.40	1872.00	1924.00	1976.80	2031.20	2087.20	2144.00	2203.20	2264.00	2326.40	2390.40	Max.	5179.20	62150.40
C-27	Hourly	22.78	23.40	24.05	24.71	25.39	26.09	26.80	27.54	28.30	29.08	29.88	30.70	Min.	3948.53	47382.40
	Biweekly	1822.40	1872.00	1924.00	1976.80	2031.20	2087.20	2144.00	2203.20	2264.00	2326.40	2390.40	2456.00	Max.	5321.33	63856.00
C-28	Hourly	23.40	24.05	24.71	25.39	26.09	26.80	27.54	28.30	29.08	29.88	30.70	31.54	Min.	4056.00	48672.00
	Biweekly	1872.00	1924.00	1976.80	2031.20	2087.20	2144.00	2203.20	2264.00	2326.40	2390.40	2456.00	2523.20	Max.	5466.93	65603.20
C-29	Hourly	24.05	24.71	25.39	26.09	26.80	27.54	28.30	29.08	29.88	30.70	31.54	32.41	Min.	4168.67	50024.00
	Biweekly	1924.00	1976.80	2031.20	2087.20	2144.00	2203.20	2264.00	2326.40	2390.40	2456.00	2523.20	2592.80	Max.	5617.73	67412.80
C-30	Hourly	24.71	25.39	26.09	26.80	27.54	28.30	29.08	29.88	30.70	31.54	32.41	33.30	Min.	4283.07	51396.80
	Biweekly	1976.80	2031.20	2087.20	2144.00	2203.20	2264.00	2326.40	2390.40	2456.00	2523.20	2592.80	2664.00	Max.	5772.00	69264.00
C-31	Hourly	25.39	26.09	26.80	27.54	28.30	29.08	29.88	30.70	31.54	32.41	33.30	34.21	Min.	4400.93	52811.20
	Biweekly	2031.20	2087.20	2144.00	2203.20	2264.00	2326.40	2390.40	2456.00	2523.20	2592.80	2664.00	2736.80	Max.	5929.73	71156.80
C-32	Hourly	26.09	26.80	27.54	28.30	29.08	29.88	30.70	31.54	32.41	33.30	34.21	35.16	Min.	4522.27	54267.20
	Biweekly	2087.20	2144.00	2203.20	2264.00	2326.40	2390.40	2456.00	2523.20	2592.80	2664.00	2736.80	2812.80	Max.	6094.40	73132.80
C-33	Hourly	26.80	27.54	28.30	29.08	29.88	30.70	31.54	32.41	33.30	34.21	35.16	36.12	Min.	4645.33	55744.00
	Biweekly	2144.00	2203.20	2264.00	2326.40	2390.40	2456.00	2523.20	2592.80	2664.00	2736.80	2812.80	2889.60	Max.	6260.80	75129.60
C-34	Hourly	27.54	28.30	29.08	29.88	30.70	31.54	32.41	33.30	34.21	35.16	36.12	37.12	Min.	4773.60	57283.20
	Biweekly	2203.20	2264.00	2326.40	2390.40	2456.00	2523.20	2592.80	2664.00	2736.80	2812.80	2889.60	2969.60	Max.	6434.13	77209.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
C-35	Hourly	28.30	29.08	29.88	30.70	31.54	32.41	33.30	34.21	35.16	36.12	37.12	38.14	Min.	4905.33	58864.00
	Biweekly	2264.00	2326.40	2390.40	2456.00	2523.20	2592.80	2664.00	2736.80	2812.80	2889.60	2969.60	3051.20	Max.	6610.93	79331.20
C-36	Hourly	29.08	29.88	30.70	31.54	32.41	33.30	34.21	35.16	36.12	37.12	38.14	39.19	Min.	5040.53	60486.40
	Biweekly	2326.40	2390.40	2456.00	2523.20	2592.80	2664.00	2736.80	2812.80	2889.60	2969.60	3051.20	3135.20	Max.	6792.93	81515.20
C-37	Hourly	29.88	30.70	31.54	32.41	33.30	34.21	35.16	36.12	37.12	38.14	39.19	40.26	Min.	5179.20	62150.40
	Biweekly	2390.40	2456.00	2523.20	2592.80	2664.00	2736.80	2812.80	2889.60	2969.60	3051.20	3135.20	3220.80	Max.	6978.40	83740.80
C-38	Hourly	30.70	31.54	32.41	33.30	34.21	35.16	36.12	37.12	38.14	39.19	40.26	41.37	Min.	5321.33	63856.00
	Biweekly	2456.00	2523.20	2592.80	2664.00	2736.80	2812.80	2889.60	2969.60	3051.20	3135.20	3220.80	3309.60	Max.	7170.80	86049.60
C-39	Hourly	31.54	32.41	33.30	34.21	35.16	36.12	37.12	38.14	39.19	40.26	41.37	42.51	Min.	5466.93	65603.20
	Biweekly	2523.20	2592.80	2664.00	2736.80	2812.80	2889.60	2969.60	3051.20	3135.20	3220.80	3309.60	3400.80	Max.	7368.40	88420.80
C-40	Hourly	32.41	33.30	34.21	35.16	36.12	37.12	38.14	39.19	40.26	41.37	42.51	43.68	Min.	5617.73	67412.80
	Biweekly	2592.80	2664.00	2736.80	2812.80	2889.60	2969.60	3051.20	3135.20	3220.80	3309.60	3400.80	3494.40	Max.	7571.20	90854.40
C-41	Hourly	33.30	34.21	35.16	36.12	37.12	38.14	39.19	40.26	41.37	42.51	43.68	44.87	Min.	5772.00	69264.00
	Biweekly	2664.00	2736.80	2812.80	2889.60	2969.60	3051.20	3135.20	3220.80	3309.60	3400.80	3494.40	3589.60	Max.	7777.47	93329.60
C-42	Hourly	34.21	35.16	36.12	37.12	38.14	39.19	40.26	41.37	42.51	43.68	44.87	46.10	Min.	5929.73	71156.80
	Biweekly	2736.80	2812.80	2889.60	2969.60	3051.20	3135.20	3220.80	3309.60	3400.80	3494.40	3589.60	3688.00	Max.	7990.67	95888.00
C-43	Hourly	35.16	36.12	37.12	38.14	39.19	40.26	41.37	42.51	43.68	44.87	46.10	47.38	Min.	6094.40	73132.80
	Biweekly	2812.80	2889.60	2969.60	3051.20	3135.20	3220.80	3309.60	3400.80	3494.40	3589.60	3688.00	3790.40	Max.	8212.53	98550.40
C-44	Hourly	36.12	37.12	38.14	39.19	40.26	41.37	42.51	43.68	44.87	46.10	47.38	48.68	Min.	6260.80	75129.60
	Biweekly	2889.60	2969.60	3051.20	3135.20	3220.80	3309.60	3400.80	3494.40	3589.60	3688.00	3790.40	3894.40	Max.	8437.87	101254.40
C-45	Hourly	37.12	38.14	39.19	40.26	41.37	42.51	43.68	44.87	46.10	47.38	48.68	50.02	Min.	6434.13	77209.60
	Biweekly	2969.60	3051.20	3135.20	3220.80	3309.60	3400.80	3494.40	3589.60	3688.00	3790.40	3894.40	4001.60	Max.	8670.13	104041.60
C-46	Hourly	38.14	39.19	40.26	41.37	42.51	43.68	44.87	46.10	47.38	48.68	50.02	51.39	Min.	6610.93	79331.20
	Biweekly	3051.20	3135.20	3220.80	3309.60	3400.80	3494.40	3589.60	3688.00	3790.40	3894.40	4001.60	4111.20	Max.	8907.60	106891.20
C-47	Hourly	39.19	40.26	41.37	42.51	43.68	44.87	46.10	47.38	48.68	50.02	51.39	52.81	Min.	6792.93	81515.20
	Biweekly	3135.20	3220.80	3309.60	3400.80	3494.40	3589.60	3688.00	3790.40	3894.40	4001.60	4111.20	4224.80	Max.	9153.73	109844.80
C-48	Hourly	40.26	41.37	42.51	43.68	44.87	46.10	47.38	48.68	50.02	51.39	52.81	54.26	Min.	6978.40	83740.80
	Biweekly	3220.80	3309.60	3400.80	3494.40	3589.60	3688.00	3790.40	3894.40	4001.60	4111.20	4224.80	4340.80	Max.	9405.07	112860.80
C-49	Hourly	41.37	42.51	43.68	44.87	46.10	47.38	48.68	50.02	51.39	52.81	54.26	55.76	Min.	7170.80	86049.60
	Biweekly	3309.60	3400.80	3494.40	3589.60	3688.00	3790.40	3894.40	4001.60	4111.20	4224.80	4340.80	4460.80	Max.	9665.07	115980.80
C-50	Hourly	42.51	43.68	44.87	46.10	47.38	48.68	50.02	51.39	52.81	54.26	55.76	57.30	Min.	7368.40	88420.80
	Biweekly	3400.80	3494.40	3589.60	3688.00	3790.40	3894.40	4001.60	4111.20	4224.80	4340.80	4460.80	4584.00	Max.	9932.00	119184.00
C-51	Hourly	43.68	44.87	46.10	47.38	48.68	50.02	51.39	52.81	54.26	55.76	57.30	58.88	Min.	7571.20	90854.40
	Biweekly	3494.40	3589.60	3688.00	3790.40	3894.40	4001.60	4111.20	4224.80	4340.80	4460.80	4584.00	4710.40	Max.	10205.87	122470.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2016

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
C-52	Hourly	44.87	46.10	47.38	48.68	50.02	51.39	52.81	54.26	55.76	57.30	58.88	60.50	Min.	7777.47	93329.60
	Biweekly	3589.60	3688.00	3790.40	3894.40	4001.60	4111.20	4224.80	4340.80	4460.80	4584.00	4710.40	4840.00	Max.	10486.67	125840.00
C-53	Hourly	46.10	47.38	48.68	50.02	51.39	52.81	54.26	55.76	57.30	58.88	60.50	62.16	Min.	7990.67	95888.00
	Biweekly	3688.00	3790.40	3894.40	4001.60	4111.20	4224.80	4340.80	4460.80	4584.00	4710.40	4840.00	4972.80	Max.	10774.40	129292.80
C-54	Hourly	47.38	48.68	50.02	51.39	52.81	54.26	55.76	57.30	58.88	60.50	62.16	63.87	Min.	8212.53	98550.40
	Biweekly	3790.40	3894.40	4001.60	4111.20	4224.80	4340.80	4460.80	4584.00	4710.40	4840.00	4972.80	5109.60	Max.	11070.80	132849.60
C-55	Hourly	48.68	50.02	51.39	52.81	54.26	55.76	57.30	58.88	60.50	62.16	63.87	65.62	Min.	8437.87	101254.40
	Biweekly	3894.40	4001.60	4111.20	4224.80	4340.80	4460.80	4584.00	4710.40	4840.00	4972.80	5109.60	5249.60	Max.	11374.13	136489.60
C-56	Hourly	50.02	51.39	52.81	54.26	55.76	57.30	58.88	60.50	62.16	63.87	65.62	67.42	Min.	8670.13	104041.60
	Biweekly	4001.60	4111.20	4224.80	4340.80	4460.80	4584.00	4710.40	4840.00	4972.80	5109.60	5249.60	5393.60	Max.	11686.13	140233.60
C-57	Hourly	51.39	52.81	54.26	55.76	57.30	58.88	60.50	62.16	63.87	65.62	67.42	69.28	Min.	8907.60	106891.20
	Biweekly	4111.20	4224.80	4340.80	4460.80	4584.00	4710.40	4840.00	4972.80	5109.60	5249.60	5393.60	5542.40	Max.	12008.53	144102.40
C-58	Hourly	52.81	54.26	55.76	57.30	58.88	60.50	62.16	63.87	65.62	67.42	69.28	71.19	Min.	9153.73	109844.80
	Biweekly	4224.80	4340.80	4460.80	4584.00	4710.40	4840.00	4972.80	5109.60	5249.60	5393.60	5542.40	5695.20	Max.	12339.60	148075.20
C-59	Hourly	54.26	55.76	57.30	58.88	60.50	62.16	63.87	65.62	67.42	69.28	71.19	73.14	Min.	9405.07	112860.80
	Biweekly	4340.80	4460.80	4584.00	4710.40	4840.00	4972.80	5109.60	5249.60	5393.60	5542.40	5695.20	5851.20	Max.	12677.60	152131.20
C-60	Hourly	55.76	57.30	58.88	60.50	62.16	63.87	65.62	67.42	69.28	71.19	73.14	75.15	Min.	9665.07	115980.80
	Biweekly	4460.80	4584.00	4710.40	4840.00	4972.80	5109.60	5249.60	5393.60	5542.40	5695.20	5851.20	6012.00	Max.	13026.00	156312.00
C-61	Hourly	57.30	58.88	60.50	62.16	63.87	65.62	67.42	69.28	71.19	73.14	75.15	77.22	Min.	9932.00	119184.00
	Biweekly	4584.00	4710.40	4840.00	4972.80	5109.60	5249.60	5393.60	5542.40	5695.20	5851.20	6012.00	6177.60	Max.	13384.80	160617.60
C-62	Hourly	58.88	60.50	62.16	63.87	65.62	67.42	69.28	71.19	73.14	75.15	77.22	79.35	Min.	10205.87	122470.40
	Biweekly	4710.40	4840.00	4972.80	5109.60	5249.60	5393.60	5542.40	5695.20	5851.20	6012.00	6177.60	6348.00	Max.	13754.00	165048.00
C-63	Hourly	60.50	62.16	63.87	65.62	67.42	69.28	71.19	73.14	75.15	77.22	79.35	81.53	Min.	10486.67	125840.00
	Biweekly	4840.00	4972.80	5109.60	5249.60	5393.60	5542.40	5695.20	5851.20	6012.00	6177.60	6348.00	6522.40	Max.	14131.87	169582.40
C-64	Hourly	62.16	63.87	65.62	67.42	69.28	71.19	73.14	75.15	77.22	79.35	81.53	83.77	Min.	10774.40	129292.80
	Biweekly	4972.80	5109.60	5249.60	5393.60	5542.40	5695.20	5851.20	6012.00	6177.60	6348.00	6522.40	6701.60	Max.	14520.13	174241.60
C-65	Hourly	63.87	65.62	67.42	69.28	71.19	73.14	75.15	77.22	79.35	81.53	83.77	86.08	Min.	11070.80	132849.60
	Biweekly	5109.60	5249.60	5393.60	5542.40	5695.20	5851.20	6012.00	6177.60	6348.00	6522.40	6701.60	6886.40	Max.	14920.53	179046.40
C-66	Hourly	65.62	67.42	69.28	71.19	73.14	75.15	77.22	79.35	81.53	83.77	86.08	88.45	Min.	11374.13	136489.60
	Biweekly	5249.60	5393.60	5542.40	5695.20	5851.20	6012.00	6177.60	6348.00	6522.40	6701.60	6886.40	7076.00	Max.	15331.33	183976.00
C-67	Hourly	67.42	69.28	71.19	73.14	75.15	77.22	79.35	81.53	83.77	86.08	88.45	90.88	Min.	11686.13	140233.60
	Biweekly	5393.60	5542.40	5695.20	5851.20	6012.00	6177.60	6348.00	6522.40	6701.60	6886.40	7076.00	7270.40	Max.	15752.53	189030.40
C-68	Hourly	69.28	71.19	73.14	75.15	77.22	79.35	81.53	83.77	86.08	88.45	90.88	93.38	Min.	12008.53	144102.40
	Biweekly	5542.40	5695.20	5851.20	6012.00	6177.60	6348.00	6522.40	6701.60	6886.40	7076.00	7270.40	7470.40	Max.	16185.87	194230.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C - 2016

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.	Max.	Rate	Rate
C-69	Hourly	71.19	73.14	75.15	77.22	79.35	81.53	83.77	86.08	88.45	90.88	93.38	95.95	Min.	12339.60	148075.20	
	Biweekly	5695.20	5851.20	6012.00	6177.60	6348.00	6522.40	6701.60	6886.40	7076.00	7270.40	7470.40	7676.00	Max.	16631.33	199576.00	
C-70	Hourly	73.14	75.15	77.22	79.35	81.53	83.77	86.08	88.45	90.88	93.38	95.95	98.58	Min.	12677.60	152131.20	
	Biweekly	5851.20	6012.00	6177.60	6348.00	6522.40	6701.60	6886.40	7076.00	7270.40	7470.40	7676.00	7886.40	Max.	17087.20	205046.40	
C-71	Hourly	75.15	77.22	79.35	81.53	83.77	86.08	88.45	90.88	93.38	95.95	98.58	101.29	Min.	13026.00	156312.00	
	Biweekly	6012.00	6177.60	6348.00	6522.40	6701.60	6886.40	7076.00	7270.40	7470.40	7676.00	7886.40	8103.20	Max.	17556.93	210683.20	
C-72	Hourly	77.22	79.35	81.53	83.77	86.08	88.45	90.88	93.38	95.95	98.58	101.29	104.08	Min.	13384.80	160617.60	
	Biweekly	6177.60	6348.00	6522.40	6701.60	6886.40	7076.00	7270.40	7470.40	7676.00	7886.40	8103.20	8326.40	Max.	18040.53	216486.40	
C-73	Hourly	79.35	81.53	83.77	86.08	88.45	90.88	93.38	95.95	98.58	101.29	104.08	106.94	Min.	13754.00	165048.00	
	Biweekly	6348.00	6522.40	6701.60	6886.40	7076.00	7270.40	7470.40	7676.00	7886.40	8103.20	8326.40	8555.20	Max.	18536.27	222435.20	
C-74	Hourly	81.53	83.77	86.08	88.45	90.88	93.38	95.95	98.58	101.29	104.08	106.94	109.88	Min.	14131.87	169582.40	
	Biweekly	6522.40	6701.60	6886.40	7076.00	7270.40	7470.40	7676.00	7886.40	8103.20	8326.40	8555.20	8790.40	Max.	19045.87	228550.40	
C-75	Hourly	83.77	86.08	88.45	90.88	93.38	95.95	98.58	101.29	104.08	106.94	109.88	112.90	Min.	14520.13	174241.60	
	Biweekly	6701.60	6886.40	7076.00	7270.40	7470.40	7676.00	7886.40	8103.20	8326.40	8555.20	8790.40	9032.00	Max.	19569.33	234832.00	
C-76	Hourly	86.08	88.45	90.88	93.38	95.95	98.58	101.29	104.08	106.94	109.88	112.90	116.01	Min.	14920.53	179046.40	
	Biweekly	6886.40	7076.00	7270.40	7470.40	7676.00	7886.40	8103.20	8326.40	8555.20	8790.40	9032.00	9280.80	Max.	20108.40	241300.80	
C-77	Hourly	88.45	90.88	93.38	95.95	98.58	101.29	104.08	106.94	109.88	112.90	116.01	119.20	Min.	15331.33	183976.00	
	Biweekly	7076.00	7270.40	7470.40	7676.00	7886.40	8103.20	8326.40	8555.20	8790.40	9032.00	9280.80	9536.00	Max.	20661.33	247936.00	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Comprehensive Care Nurse
General and Supervisory Management
Salary Schedule CN - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
CN-01	Hourly	22.15	22.74	23.37	23.96	24.59	25.23	25.92	26.63	27.37	28.15	28.85	29.66	Min.	3839.33	46072.00
	Biweekly	1772.00	1819.20	1869.60	1916.80	1967.20	2018.40	2073.60	2130.40	2189.60	2252.00	2308.00	2372.80	Max.	5141.07	61692.80
CN-02	Hourly	31.23	32.11	32.98	33.84	34.83	35.88	36.80	37.81	38.85	39.93	41.03	42.11	Min.	5413.20	64958.40
	Biweekly	2498.40	2568.80	2638.40	2707.20	2786.40	2870.40	2944.00	3024.80	3108.00	3194.40	3282.40	3368.80	Max.	7299.07	87588.80
CN-03	Hourly	34.83	35.88	36.80	37.81	38.85	39.93	41.03	42.11	43.23	44.38	45.56	46.82	Min.	6037.20	72446.40
	Biweekly	2786.40	2870.40	2944.00	3024.80	3108.00	3194.40	3282.40	3368.80	3458.40	3550.40	3644.80	3745.60	Max.	8115.47	97385.60
CN-04	Hourly	37.81	38.85	39.93	41.03	42.11	43.23	44.38	45.56	46.82	48.19	49.49	50.83	Min.	6553.73	78644.80
	Biweekly	3024.80	3108.00	3194.40	3282.40	3368.80	3458.40	3550.40	3644.80	3745.60	3855.20	3959.20	4066.40	Max.	8810.53	105726.40
CN-06	Hourly	41.54	42.62	43.76	44.98	46.27	47.56	48.82	50.15	51.49	52.95	54.46	55.92	Min.	7200.27	86403.20
	Biweekly	3323.20	3409.60	3500.80	3598.40	3701.60	3804.80	3905.60	4012.00	4119.20	4236.00	4356.80	4473.60	Max.	9692.80	116313.60
CN-5A	Hourly	39.93	41.03	42.11	43.23	44.38	45.56	46.82	48.19	49.49	50.83	52.20	53.62	Min.	6921.20	83054.40
	Biweekly	3194.40	3282.40	3368.80	3458.40	3550.40	3644.80	3745.60	3855.20	3959.20	4066.40	4176.00	4289.60	Max.	9294.13	111529.60
CN-5B	Hourly	38.36	39.41	40.46	41.54	42.62	43.76	44.98	46.27	47.56	48.82	50.15	51.49	Min.	6649.07	79788.80
	Biweekly	3068.80	3152.80	3236.80	3323.20	3409.60	3500.80	3598.40	3701.60	3804.80	3905.60	4012.00	4119.20	Max.	8924.93	107099.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2016**

Effective July 8, 2016

<u>Pay Grade</u>		<u>Step 12 Flat</u>	<u>Approx. Mo. Rate</u>	<u>Approx. Yr. Rate</u>
CP-A	Hourly	20.60	3570.67	42848.00
	Biweekly	1648.00		
CP-B	Hourly	24.08	4173.87	50086.40
	Biweekly	1926.40		
CP-C	Hourly	25.40	4402.67	52832.00
	Biweekly	2032.00		
CP-D	Hourly	29.80	5165.33	61984.00
	Biweekly	2384.00		
CP-E	Hourly	28.95	5018.00	60216.00
	Biweekly	2316.00		
CP-F	Hourly	33.40	5789.33	69472.00
	Biweekly	2672.00		
CP-G	Hourly	30.50	5286.67	63440.00
	Biweekly	2440.00		
CP-H	Hourly	30.88	5352.53	64230.40
	Biweekly	2470.40		
CP-I	Hourly	35.23	6106.53	73278.40
	Biweekly	2818.40		
CP-J	Hourly	32.23	5586.53	67038.40
	Biweekly	2578.40		
CP-K	Hourly	34.00	5893.33	70720.00
	Biweekly	2720.00		
CP-L	Hourly	35.97	6234.80	74817.60
	Biweekly	2877.60		
CP-M	Hourly	34.10	5910.67	70928.00
	Biweekly	2728.00		
CP-N	Hourly	35.39	6134.27	73611.20
	Biweekly	2831.20		

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2016**

Effective July 8, 2016

<u>Pay Grade</u>		<u>Step 12 Flat</u>	<u>Approx. Mo. Rate</u>	<u>Approx. Yr. Rate</u>
CP-O	Hourly	40.19	6966.27	83595.20
	Biweekly	3215.20		
CP-P	Hourly	30.35	5260.67	63128.00
	Biweekly	2428.00		
CP-Q	Hourly	30.83	5343.87	64126.40
	Biweekly	2466.40		

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-27	Hourly	12.47	12.76	13.06	13.38	13.69	13.99	14.30	14.62	14.97	15.30	15.68	16.10	Min.	2161.47	25937.60
	Biweekly	997.60	1020.80	1044.80	1070.40	1095.20	1119.20	1144.00	1169.60	1197.60	1224.00	1254.40	1288.00	Max.	2790.67	33488.00
D1-28	Hourly	12.76	13.06	13.38	13.69	13.99	14.30	14.62	14.97	15.30	15.68	16.10	16.42	Min.	2211.73	26540.80
	Biweekly	1020.80	1044.80	1070.40	1095.20	1119.20	1144.00	1169.60	1197.60	1224.00	1254.40	1288.00	1313.60	Max.	2846.13	34153.60
D1-29	Hourly	13.06	13.38	13.69	13.99	14.30	14.62	14.97	15.30	15.68	16.10	16.42	16.84	Min.	2263.73	27164.80
	Biweekly	1044.80	1070.40	1095.20	1119.20	1144.00	1169.60	1197.60	1224.00	1254.40	1288.00	1313.60	1347.20	Max.	2918.93	35027.20
D1-30	Hourly	13.38	13.69	13.99	14.30	14.62	14.97	15.30	15.68	16.10	16.42	16.84	17.28	Min.	2319.20	27830.40
	Biweekly	1070.40	1095.20	1119.20	1144.00	1169.60	1197.60	1224.00	1254.40	1288.00	1313.60	1347.20	1382.40	Max.	2995.20	35942.40
D1-31	Hourly	13.69	13.99	14.30	14.62	14.97	15.30	15.68	16.10	16.42	16.84	17.28	17.66	Min.	2372.93	28475.20
	Biweekly	1095.20	1119.20	1144.00	1169.60	1197.60	1224.00	1254.40	1288.00	1313.60	1347.20	1382.40	1412.80	Max.	3061.07	36732.80
D1-32	Hourly	13.99	14.30	14.62	14.97	15.30	15.68	16.10	16.42	16.84	17.28	17.66	18.10	Min.	2424.93	29099.20
	Biweekly	1119.20	1144.00	1169.60	1197.60	1224.00	1254.40	1288.00	1313.60	1347.20	1382.40	1412.80	1448.00	Max.	3137.33	37648.00
D1-33	Hourly	14.30	14.62	14.97	15.30	15.68	16.10	16.42	16.84	17.28	17.66	18.10	18.50	Min.	2478.67	29744.00
	Biweekly	1144.00	1169.60	1197.60	1224.00	1254.40	1288.00	1313.60	1347.20	1382.40	1412.80	1448.00	1480.00	Max.	3206.67	38480.00
D1-34	Hourly	14.62	14.97	15.30	15.68	16.10	16.42	16.84	17.28	17.66	18.10	18.50	18.96	Min.	2534.13	30409.60
	Biweekly	1169.60	1197.60	1224.00	1254.40	1288.00	1313.60	1347.20	1382.40	1412.80	1448.00	1480.00	1516.80	Max.	3286.40	39436.80
D1-35	Hourly	14.97	15.30	15.68	16.10	16.42	16.84	17.28	17.66	18.10	18.50	18.96	19.56	Min.	2594.80	31137.60
	Biweekly	1197.60	1224.00	1254.40	1288.00	1313.60	1347.20	1382.40	1412.80	1448.00	1480.00	1516.80	1564.80	Max.	3390.40	40684.80
D1-36	Hourly	15.30	15.68	16.10	16.42	16.84	17.28	17.66	18.10	18.50	18.96	19.56	20.09	Min.	2652.00	31824.00
	Biweekly	1224.00	1254.40	1288.00	1313.60	1347.20	1382.40	1412.80	1448.00	1480.00	1516.80	1564.80	1607.20	Max.	3482.27	41787.20
D1-37	Hourly	15.68	16.10	16.42	16.84	17.28	17.66	18.10	18.50	18.96	19.56	20.09	20.61	Min.	2717.87	32614.40
	Biweekly	1254.40	1288.00	1313.60	1347.20	1382.40	1412.80	1448.00	1480.00	1516.80	1564.80	1607.20	1648.80	Max.	3572.40	42868.80
D1-38	Hourly	16.10	16.42	16.84	17.28	17.66	18.10	18.50	18.96	19.56	20.09	20.61	21.18	Min.	2790.67	33488.00
	Biweekly	1288.00	1313.60	1347.20	1382.40	1412.80	1448.00	1480.00	1516.80	1564.80	1607.20	1648.80	1694.40	Max.	3671.20	44054.40
D1-39	Hourly	16.42	16.84	17.28	17.66	18.10	18.50	18.96	19.56	20.09	20.61	21.18	21.77	Min.	2846.13	34153.60
	Biweekly	1313.60	1347.20	1382.40	1412.80	1448.00	1480.00	1516.80	1564.80	1607.20	1648.80	1694.40	1741.60	Max.	3773.47	45281.60
D1-40	Hourly	16.84	17.28	17.66	18.10	18.50	18.96	19.56	20.09	20.61	21.18	21.77	22.30	Min.	2918.93	35027.20
	Biweekly	1347.20	1382.40	1412.80	1448.00	1480.00	1516.80	1564.80	1607.20	1648.80	1694.40	1741.60	1784.00	Max.	3865.33	46384.00
D1-41	Hourly	17.28	17.66	18.10	18.50	18.96	19.56	20.09	20.61	21.18	21.77	22.30	22.90	Min.	2995.20	35942.40
	Biweekly	1382.40	1412.80	1448.00	1480.00	1516.80	1564.80	1607.20	1648.80	1694.40	1741.60	1784.00	1832.00	Max.	3969.33	47632.00
D1-42	Hourly	17.66	18.10	18.50	18.96	19.56	20.09	20.61	21.18	21.77	22.30	22.90	23.58	Min.	3061.07	36732.80
	Biweekly	1412.80	1448.00	1480.00	1516.80	1564.80	1607.20	1648.80	1694.40	1741.60	1784.00	1832.00	1886.40	Max.	4087.20	49046.40
D1-43	Hourly	18.10	18.50	18.96	19.56	20.09	20.61	21.18	21.77	22.30	22.90	23.58	24.14	Min.	3137.33	37648.00
	Biweekly	1448.00	1480.00	1516.80	1564.80	1607.20	1648.80	1694.40	1741.60	1784.00	1832.00	1886.40	1931.20	Max.	4184.27	50211.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-44	Hourly	18.50	18.96	19.56	20.09	20.61	21.18	21.77	22.30	22.90	23.58	24.14	24.78	Min.	3206.67	38480.00
	Biweekly	1480.00	1516.80	1564.80	1607.20	1648.80	1694.40	1741.60	1784.00	1832.00	1886.40	1931.20	1982.40	Max.	4295.20	51542.40
D1-45	Hourly	18.96	19.56	20.09	20.61	21.18	21.77	22.30	22.90	23.58	24.14	24.78	25.42	Min.	3286.40	39436.80
	Biweekly	1516.80	1564.80	1607.20	1648.80	1694.40	1741.60	1784.00	1832.00	1886.40	1931.20	1982.40	2033.60	Max.	4406.13	52873.60
D1-46	Hourly	19.56	20.09	20.61	21.18	21.77	22.30	22.90	23.58	24.14	24.78	25.42	26.10	Min.	3390.40	40684.80
	Biweekly	1564.80	1607.20	1648.80	1694.40	1741.60	1784.00	1832.00	1886.40	1931.20	1982.40	2033.60	2088.00	Max.	4524.00	54288.00
D1-47	Hourly	20.09	20.61	21.18	21.77	22.30	22.90	23.58	24.14	24.78	25.42	26.10	26.84	Min.	3482.27	41787.20
	Biweekly	1607.20	1648.80	1694.40	1741.60	1784.00	1832.00	1886.40	1931.20	1982.40	2033.60	2088.00	2147.20	Max.	4652.27	55827.20
D1-48	Hourly	20.61	21.18	21.77	22.30	22.90	23.58	24.14	24.78	25.42	26.10	26.84	27.60	Min.	3572.40	42868.80
	Biweekly	1648.80	1694.40	1741.60	1784.00	1832.00	1886.40	1931.20	1982.40	2033.60	2088.00	2147.20	2208.00	Max.	4784.00	57408.00
D1-49	Hourly	21.18	21.77	22.30	22.90	23.58	24.14	24.78	25.42	26.10	26.84	27.60	28.32	Min.	3671.20	44054.40
	Biweekly	1694.40	1741.60	1784.00	1832.00	1886.40	1931.20	1982.40	2033.60	2088.00	2147.20	2208.00	2265.60	Max.	4908.80	58905.60
D1-50	Hourly	21.77	22.30	22.90	23.58	24.14	24.78	25.42	26.10	26.84	27.60	28.32	29.09	Min.	3773.47	45281.60
	Biweekly	1741.60	1784.00	1832.00	1886.40	1931.20	1982.40	2033.60	2088.00	2147.20	2208.00	2265.60	2327.20	Max.	5042.27	60507.20
D1-51	Hourly	22.30	22.90	23.58	24.14	24.78	25.42	26.10	26.84	27.60	28.32	29.09	29.88	Min.	3865.33	46384.00
	Biweekly	1784.00	1832.00	1886.40	1931.20	1982.40	2033.60	2088.00	2147.20	2208.00	2265.60	2327.20	2390.40	Max.	5179.20	62150.40
D1-52	Hourly	22.90	23.58	24.14	24.78	25.42	26.10	26.84	27.60	28.32	29.09	29.88	30.69	Min.	3969.33	47632.00
	Biweekly	1832.00	1886.40	1931.20	1982.40	2033.60	2088.00	2147.20	2208.00	2265.60	2327.20	2390.40	2455.20	Max.	5319.60	63835.20
D1-53	Hourly	23.58	24.14	24.78	25.42	26.10	26.84	27.60	28.32	29.09	29.88	30.69	31.50	Min.	4087.20	49046.40
	Biweekly	1886.40	1931.20	1982.40	2033.60	2088.00	2147.20	2208.00	2265.60	2327.20	2390.40	2455.20	2520.00	Max.	5460.00	65520.00
D1-54	Hourly	24.14	24.78	25.42	26.10	26.84	27.60	28.32	29.09	29.88	30.69	31.50	32.40	Min.	4184.27	50211.20
	Biweekly	1931.20	1982.40	2033.60	2088.00	2147.20	2208.00	2265.60	2327.20	2390.40	2455.20	2520.00	2592.00	Max.	5616.00	67392.00
D1-55	Hourly	24.78	25.42	26.10	26.84	27.60	28.32	29.09	29.88	30.69	31.50	32.40	33.28	Min.	4295.20	51542.40
	Biweekly	1982.40	2033.60	2088.00	2147.20	2208.00	2265.60	2327.20	2390.40	2455.20	2520.00	2592.00	2662.40	Max.	5768.53	69222.40
D1-56	Hourly	25.42	26.10	26.84	27.60	28.32	29.09	29.88	30.69	31.50	32.40	33.28	34.19	Min.	4406.13	52873.60
	Biweekly	2033.60	2088.00	2147.20	2208.00	2265.60	2327.20	2390.40	2455.20	2520.00	2592.00	2662.40	2735.20	Max.	5926.27	71115.20
D1-57	Hourly	26.10	26.84	27.60	28.32	29.09	29.88	30.69	31.50	32.40	33.28	34.19	35.19	Min.	4524.00	54288.00
	Biweekly	2088.00	2147.20	2208.00	2265.60	2327.20	2390.40	2455.20	2520.00	2592.00	2662.40	2735.20	2815.20	Max.	6099.60	73195.20
D1-58	Hourly	26.84	27.60	28.32	29.09	29.88	30.69	31.50	32.40	33.28	34.19	35.19	36.11	Min.	4652.27	55827.20
	Biweekly	2147.20	2208.00	2265.60	2327.20	2390.40	2455.20	2520.00	2592.00	2662.40	2735.20	2815.20	2888.80	Max.	6259.07	75108.80
D1-59	Hourly	27.60	28.32	29.09	29.88	30.69	31.50	32.40	33.28	34.19	35.19	36.11	37.17	Min.	4784.00	57408.00
	Biweekly	2208.00	2265.60	2327.20	2390.40	2455.20	2520.00	2592.00	2662.40	2735.20	2815.20	2888.80	2973.60	Max.	6442.80	77313.60
D1-60	Hourly	28.32	29.09	29.88	30.69	31.50	32.40	33.28	34.19	35.19	36.11	37.17	38.12	Min.	4908.80	58905.60
	Biweekly	2265.60	2327.20	2390.40	2455.20	2520.00	2592.00	2662.40	2735.20	2815.20	2888.80	2973.60	3049.60	Max.	6607.47	79289.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D1-61	Hourly	29.09	29.88	30.69	31.50	32.40	33.28	34.19	35.19	36.11	37.17	38.12	39.18	Min.	5042.27	60507.20
	Biweekly	2327.20	2390.40	2455.20	2520.00	2592.00	2662.40	2735.20	2815.20	2888.80	2973.60	3049.60	3134.40	Max.	6791.20	81494.40
D1-62	Hourly	29.88	30.69	31.50	32.40	33.28	34.19	35.19	36.11	37.17	38.12	39.18	40.25	Min.	5179.20	62150.40
	Biweekly	2390.40	2455.20	2520.00	2592.00	2662.40	2735.20	2815.20	2888.80	2973.60	3049.60	3134.40	3220.00	Max.	6976.67	83720.00
D1-63	Hourly	30.69	31.50	32.40	33.28	34.19	35.19	36.11	37.17	38.12	39.18	40.25	41.38	Min.	5319.60	63835.20
	Biweekly	2455.20	2520.00	2592.00	2662.40	2735.20	2815.20	2888.80	2973.60	3049.60	3134.40	3220.00	3310.40	Max.	7172.53	86070.40
D1-64	Hourly	31.50	32.40	33.28	34.19	35.19	36.11	37.17	38.12	39.18	40.25	41.38	42.52	Min.	5460.00	65520.00
	Biweekly	2520.00	2592.00	2662.40	2735.20	2815.20	2888.80	2973.60	3049.60	3134.40	3220.00	3310.40	3401.60	Max.	7370.13	88441.60
D1-65	Hourly	32.40	33.28	34.19	35.19	36.11	37.17	38.12	39.18	40.25	41.38	42.52	43.71	Min.	5616.00	67392.00
	Biweekly	2592.00	2662.40	2735.20	2815.20	2888.80	2973.60	3049.60	3134.40	3220.00	3310.40	3401.60	3496.80	Max.	7576.40	90916.80
D1-66	Hourly	33.28	34.19	35.19	36.11	37.17	38.12	39.18	40.25	41.38	42.52	43.71	44.87	Min.	5768.53	69222.40
	Biweekly	2662.40	2735.20	2815.20	2888.80	2973.60	3049.60	3134.40	3220.00	3310.40	3401.60	3496.80	3589.60	Max.	7777.47	93329.60
D1-67	Hourly	34.19	35.19	36.11	37.17	38.12	39.18	40.25	41.38	42.52	43.71	44.87	46.15	Min.	5926.27	71115.20
	Biweekly	2735.20	2815.20	2888.80	2973.60	3049.60	3134.40	3220.00	3310.40	3401.60	3496.80	3589.60	3692.00	Max.	7999.33	95992.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-27	Hourly	12.62	12.88	13.17	13.52	13.82	14.12	14.46	14.76	15.10	15.45	15.85	16.26	Min.	2187.47	26249.60
	Biweekly	1009.60	1030.40	1053.60	1081.60	1105.60	1129.60	1156.80	1180.80	1208.00	1236.00	1268.00	1300.80	Max.	2818.40	33820.80
D2-28	Hourly	12.88	13.17	13.52	13.82	14.12	14.46	14.76	15.10	15.45	15.85	16.26	16.58	Min.	2232.53	26790.40
	Biweekly	1030.40	1053.60	1081.60	1105.60	1129.60	1156.80	1180.80	1208.00	1236.00	1268.00	1300.80	1326.40	Max.	2873.87	34486.40
D2-29	Hourly	13.17	13.52	13.82	14.12	14.46	14.76	15.10	15.45	15.85	16.26	16.58	17.00	Min.	2282.80	27393.60
	Biweekly	1053.60	1081.60	1105.60	1129.60	1156.80	1180.80	1208.00	1236.00	1268.00	1300.80	1326.40	1360.00	Max.	2946.67	35360.00
D2-30	Hourly	13.52	13.82	14.12	14.46	14.76	15.10	15.45	15.85	16.26	16.58	17.00	17.44	Min.	2343.47	28121.60
	Biweekly	1081.60	1105.60	1129.60	1156.80	1180.80	1208.00	1236.00	1268.00	1300.80	1326.40	1360.00	1395.20	Max.	3022.93	36275.20
D2-31	Hourly	13.82	14.12	14.46	14.76	15.10	15.45	15.85	16.26	16.58	17.00	17.44	17.85	Min.	2395.47	28745.60
	Biweekly	1105.60	1129.60	1156.80	1180.80	1208.00	1236.00	1268.00	1300.80	1326.40	1360.00	1395.20	1428.00	Max.	3094.00	37128.00
D2-32	Hourly	14.12	14.46	14.76	15.10	15.45	15.85	16.26	16.58	17.00	17.44	17.85	18.28	Min.	2447.47	29369.60
	Biweekly	1129.60	1156.80	1180.80	1208.00	1236.00	1268.00	1300.80	1326.40	1360.00	1395.20	1428.00	1462.40	Max.	3168.53	38022.40
D2-33	Hourly	14.46	14.76	15.10	15.45	15.85	16.26	16.58	17.00	17.44	17.85	18.28	18.68	Min.	2506.40	30076.80
	Biweekly	1156.80	1180.80	1208.00	1236.00	1268.00	1300.80	1326.40	1360.00	1395.20	1428.00	1462.40	1494.40	Max.	3237.87	38854.40
D2-34	Hourly	14.76	15.10	15.45	15.85	16.26	16.58	17.00	17.44	17.85	18.28	18.68	19.13	Min.	2558.40	30700.80
	Biweekly	1180.80	1208.00	1236.00	1268.00	1300.80	1326.40	1360.00	1395.20	1428.00	1462.40	1494.40	1530.40	Max.	3315.87	39790.40
D2-35	Hourly	15.10	15.45	15.85	16.26	16.58	17.00	17.44	17.85	18.28	18.68	19.13	19.74	Min.	2617.33	31408.00
	Biweekly	1208.00	1236.00	1268.00	1300.80	1326.40	1360.00	1395.20	1428.00	1462.40	1494.40	1530.40	1579.20	Max.	3421.60	41059.20
D2-36	Hourly	15.45	15.85	16.26	16.58	17.00	17.44	17.85	18.28	18.68	19.13	19.74	20.30	Min.	2678.00	32136.00
	Biweekly	1236.00	1268.00	1300.80	1326.40	1360.00	1395.20	1428.00	1462.40	1494.40	1530.40	1579.20	1624.00	Max.	3518.67	42224.00
D2-37	Hourly	15.85	16.26	16.58	17.00	17.44	17.85	18.28	18.68	19.13	19.74	20.30	20.81	Min.	2747.33	32968.00
	Biweekly	1268.00	1300.80	1326.40	1360.00	1395.20	1428.00	1462.40	1494.40	1530.40	1579.20	1624.00	1664.80	Max.	3607.07	43284.80
D2-38	Hourly	16.26	16.58	17.00	17.44	17.85	18.28	18.68	19.13	19.74	20.30	20.81	21.39	Min.	2818.40	33820.80
	Biweekly	1300.80	1326.40	1360.00	1395.20	1428.00	1462.40	1494.40	1530.40	1579.20	1624.00	1664.80	1711.20	Max.	3707.60	44491.20
D2-39	Hourly	16.58	17.00	17.44	17.85	18.28	18.68	19.13	19.74	20.30	20.81	21.39	21.98	Min.	2873.87	34486.40
	Biweekly	1326.40	1360.00	1395.20	1428.00	1462.40	1494.40	1530.40	1579.20	1624.00	1664.80	1711.20	1758.40	Max.	3809.87	45718.40
D2-40	Hourly	17.00	17.44	17.85	18.28	18.68	19.13	19.74	20.30	20.81	21.39	21.98	22.52	Min.	2946.67	35360.00
	Biweekly	1360.00	1395.20	1428.00	1462.40	1494.40	1530.40	1579.20	1624.00	1664.80	1711.20	1758.40	1801.60	Max.	3903.47	46841.60
D2-41	Hourly	17.44	17.85	18.28	18.68	19.13	19.74	20.30	20.81	21.39	21.98	22.52	23.12	Min.	3022.93	36275.20
	Biweekly	1395.20	1428.00	1462.40	1494.40	1530.40	1579.20	1624.00	1664.80	1711.20	1758.40	1801.60	1849.60	Max.	4007.47	48089.60
D2-42	Hourly	17.85	18.28	18.68	19.13	19.74	20.30	20.81	21.39	21.98	22.52	23.12	23.80	Min.	3094.00	37128.00
	Biweekly	1428.00	1462.40	1494.40	1530.40	1579.20	1624.00	1664.80	1711.20	1758.40	1801.60	1849.60	1904.00	Max.	4125.33	49504.00
D2-43	Hourly	18.28	18.68	19.13	19.74	20.30	20.81	21.39	21.98	22.52	23.12	23.80	24.37	Min.	3168.53	38022.40
	Biweekly	1462.40	1494.40	1530.40	1579.20	1624.00	1664.80	1711.20	1758.40	1801.60	1849.60	1904.00	1949.60	Max.	4224.13	50689.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-44	Hourly	18.68	19.13	19.74	20.30	20.81	21.39	21.98	22.52	23.12	23.80	24.37	25.02	Min.	3237.87	38854.40
	Biweekly	1494.40	1530.40	1579.20	1624.00	1664.80	1711.20	1758.40	1801.60	1849.60	1904.00	1949.60	2001.60	Max.	4336.80	52041.60
D2-45	Hourly	19.13	19.74	20.30	20.81	21.39	21.98	22.52	23.12	23.80	24.37	25.02	25.68	Min.	3315.87	39790.40
	Biweekly	1530.40	1579.20	1624.00	1664.80	1711.20	1758.40	1801.60	1849.60	1904.00	1949.60	2001.60	2054.40	Max.	4451.20	53414.40
D2-46	Hourly	19.74	20.30	20.81	21.39	21.98	22.52	23.12	23.80	24.37	25.02	25.68	26.35	Min.	3421.60	41059.20
	Biweekly	1579.20	1624.00	1664.80	1711.20	1758.40	1801.60	1849.60	1904.00	1949.60	2001.60	2054.40	2108.00	Max.	4567.33	54808.00
D2-47	Hourly	20.30	20.81	21.39	21.98	22.52	23.12	23.80	24.37	25.02	25.68	26.35	27.11	Min.	3518.67	42224.00
	Biweekly	1624.00	1664.80	1711.20	1758.40	1801.60	1849.60	1904.00	1949.60	2001.60	2054.40	2108.00	2168.80	Max.	4699.07	56388.80
D2-48	Hourly	20.81	21.39	21.98	22.52	23.12	23.80	24.37	25.02	25.68	26.35	27.11	27.87	Min.	3607.07	43284.80
	Biweekly	1664.80	1711.20	1758.40	1801.60	1849.60	1904.00	1949.60	2001.60	2054.40	2108.00	2168.80	2229.60	Max.	4830.80	57969.60
D2-49	Hourly	21.39	21.98	22.52	23.12	23.80	24.37	25.02	25.68	26.35	27.11	27.87	28.60	Min.	3707.60	44491.20
	Biweekly	1711.20	1758.40	1801.60	1849.60	1904.00	1949.60	2001.60	2054.40	2108.00	2168.80	2229.60	2288.00	Max.	4957.33	59488.00
D2-50	Hourly	21.98	22.52	23.12	23.80	24.37	25.02	25.68	26.35	27.11	27.87	28.60	29.38	Min.	3809.87	45718.40
	Biweekly	1758.40	1801.60	1849.60	1904.00	1949.60	2001.60	2054.40	2108.00	2168.80	2229.60	2288.00	2350.40	Max.	5092.53	61110.40
D2-51	Hourly	22.52	23.12	23.80	24.37	25.02	25.68	26.35	27.11	27.87	28.60	29.38	30.18	Min.	3903.47	46841.60
	Biweekly	1801.60	1849.60	1904.00	1949.60	2001.60	2054.40	2108.00	2168.80	2229.60	2288.00	2350.40	2414.40	Max.	5231.20	62774.40
D2-52	Hourly	23.12	23.80	24.37	25.02	25.68	26.35	27.11	27.87	28.60	29.38	30.18	31.00	Min.	4007.47	48089.60
	Biweekly	1849.60	1904.00	1949.60	2001.60	2054.40	2108.00	2168.80	2229.60	2288.00	2350.40	2414.40	2480.00	Max.	5373.33	64480.00
D2-53	Hourly	23.80	24.37	25.02	25.68	26.35	27.11	27.87	28.60	29.38	30.18	31.00	31.82	Min.	4125.33	49504.00
	Biweekly	1904.00	1949.60	2001.60	2054.40	2108.00	2168.80	2229.60	2288.00	2350.40	2414.40	2480.00	2545.60	Max.	5515.47	66185.60
D2-54	Hourly	24.37	25.02	25.68	26.35	27.11	27.87	28.60	29.38	30.18	31.00	31.82	32.72	Min.	4224.13	50689.60
	Biweekly	1949.60	2001.60	2054.40	2108.00	2168.80	2229.60	2288.00	2350.40	2414.40	2480.00	2545.60	2617.60	Max.	5671.47	68057.60
D2-55	Hourly	25.02	25.68	26.35	27.11	27.87	28.60	29.38	30.18	31.00	31.82	32.72	33.61	Min.	4336.80	52041.60
	Biweekly	2001.60	2054.40	2108.00	2168.80	2229.60	2288.00	2350.40	2414.40	2480.00	2545.60	2617.60	2688.80	Max.	5825.73	69908.80
D2-56	Hourly	25.68	26.35	27.11	27.87	28.60	29.38	30.18	31.00	31.82	32.72	33.61	34.53	Min.	4451.20	53414.40
	Biweekly	2054.40	2108.00	2168.80	2229.60	2288.00	2350.40	2414.40	2480.00	2545.60	2617.60	2688.80	2762.40	Max.	5985.20	71822.40
D2-57	Hourly	26.35	27.11	27.87	28.60	29.38	30.18	31.00	31.82	32.72	33.61	34.53	35.53	Min.	4567.33	54808.00
	Biweekly	2108.00	2168.80	2229.60	2288.00	2350.40	2414.40	2480.00	2545.60	2617.60	2688.80	2762.40	2842.40	Max.	6158.53	73902.40
D2-58	Hourly	27.11	27.87	28.60	29.38	30.18	31.00	31.82	32.72	33.61	34.53	35.53	36.46	Min.	4699.07	56388.80
	Biweekly	2168.80	2229.60	2288.00	2350.40	2414.40	2480.00	2545.60	2617.60	2688.80	2762.40	2842.40	2916.80	Max.	6319.73	75836.80
D2-59	Hourly	27.87	28.60	29.38	30.18	31.00	31.82	32.72	33.61	34.53	35.53	36.46	37.53	Min.	4830.80	57969.60
	Biweekly	2229.60	2288.00	2350.40	2414.40	2480.00	2545.60	2617.60	2688.80	2762.40	2842.40	2916.80	3002.40	Max.	6505.20	78062.40
D2-60	Hourly	28.60	29.38	30.18	31.00	31.82	32.72	33.61	34.53	35.53	36.46	37.53	38.48	Min.	4957.33	59488.00
	Biweekly	2288.00	2350.40	2414.40	2480.00	2545.60	2617.60	2688.80	2762.40	2842.40	2916.80	3002.40	3078.40	Max.	6669.87	80038.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D2-61	Hourly	29.38	30.18	31.00	31.82	32.72	33.61	34.53	35.53	36.46	37.53	38.48	39.55	Min.	5092.53	61110.40
	Biweekly	2350.40	2414.40	2480.00	2545.60	2617.60	2688.80	2762.40	2842.40	2916.80	3002.40	3078.40	3164.00	Max.	6855.33	82264.00
D2-62	Hourly	30.18	31.00	31.82	32.72	33.61	34.53	35.53	36.46	37.53	38.48	39.55	40.65	Min.	5231.20	62774.40
	Biweekly	2414.40	2480.00	2545.60	2617.60	2688.80	2762.40	2842.40	2916.80	3002.40	3078.40	3164.00	3252.00	Max.	7046.00	84552.00
D2-63	Hourly	31.00	31.82	32.72	33.61	34.53	35.53	36.46	37.53	38.48	39.55	40.65	41.78	Min.	5373.33	64480.00
	Biweekly	2480.00	2545.60	2617.60	2688.80	2762.40	2842.40	2916.80	3002.40	3078.40	3164.00	3252.00	3342.40	Max.	7241.87	86902.40
D2-64	Hourly	31.82	32.72	33.61	34.53	35.53	36.46	37.53	38.48	39.55	40.65	41.78	42.92	Min.	5515.47	66185.60
	Biweekly	2545.60	2617.60	2688.80	2762.40	2842.40	2916.80	3002.40	3078.40	3164.00	3252.00	3342.40	3433.60	Max.	7439.47	89273.60
D2-65	Hourly	32.72	33.61	34.53	35.53	36.46	37.53	38.48	39.55	40.65	41.78	42.92	44.14	Min.	5671.47	68057.60
	Biweekly	2617.60	2688.80	2762.40	2842.40	2916.80	3002.40	3078.40	3164.00	3252.00	3342.40	3433.60	3531.20	Max.	7650.93	91811.20
D2-66	Hourly	33.61	34.53	35.53	36.46	37.53	38.48	39.55	40.65	41.78	42.92	44.14	45.31	Min.	5825.73	69908.80
	Biweekly	2688.80	2762.40	2842.40	2916.80	3002.40	3078.40	3164.00	3252.00	3342.40	3433.60	3531.20	3624.80	Max.	7853.73	94244.80
D2-67	Hourly	34.53	35.53	36.46	37.53	38.48	39.55	40.65	41.78	42.92	44.14	45.31	46.61	Min.	5985.20	71822.40
	Biweekly	2762.40	2842.40	2916.80	3002.40	3078.40	3164.00	3252.00	3342.40	3433.60	3531.20	3624.80	3728.80	Max.	8079.07	96948.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D3-27	Hourly	12.80	13.07	13.38	13.72	14.02	14.34	14.67	14.98	15.32	15.67	16.09	16.49	Min.	2218.67	26624.00
	Biweekly	1024.00	1045.60	1070.40	1097.60	1121.60	1147.20	1173.60	1198.40	1225.60	1253.60	1287.20	1319.20	Max.	2858.27	34299.20
D3-28	Hourly	13.07	13.38	13.72	14.02	14.34	14.67	14.98	15.32	15.67	16.09	16.49	16.82	Min.	2265.47	27185.60
	Biweekly	1045.60	1070.40	1097.60	1121.60	1147.20	1173.60	1198.40	1225.60	1253.60	1287.20	1319.20	1345.60	Max.	2915.47	34985.60
D3-29	Hourly	13.38	13.72	14.02	14.34	14.67	14.98	15.32	15.67	16.09	16.49	16.82	17.24	Min.	2319.20	27830.40
	Biweekly	1070.40	1097.60	1121.60	1147.20	1173.60	1198.40	1225.60	1253.60	1287.20	1319.20	1345.60	1379.20	Max.	2988.27	35859.20
D3-30	Hourly	13.72	14.02	14.34	14.67	14.98	15.32	15.67	16.09	16.49	16.82	17.24	17.69	Min.	2378.13	28537.60
	Biweekly	1097.60	1121.60	1147.20	1173.60	1198.40	1225.60	1253.60	1287.20	1319.20	1345.60	1379.20	1415.20	Max.	3066.27	36795.20
D3-31	Hourly	14.02	14.34	14.67	14.98	15.32	15.67	16.09	16.49	16.82	17.24	17.69	18.09	Min.	2430.13	29161.60
	Biweekly	1121.60	1147.20	1173.60	1198.40	1225.60	1253.60	1287.20	1319.20	1345.60	1379.20	1415.20	1447.20	Max.	3135.60	37627.20
D3-32	Hourly	14.34	14.67	14.98	15.32	15.67	16.09	16.49	16.82	17.24	17.69	18.09	18.54	Min.	2485.60	29827.20
	Biweekly	1147.20	1173.60	1198.40	1225.60	1253.60	1287.20	1319.20	1345.60	1379.20	1415.20	1447.20	1483.20	Max.	3213.60	38563.20
D3-33	Hourly	14.67	14.98	15.32	15.67	16.09	16.49	16.82	17.24	17.69	18.09	18.54	18.95	Min.	2542.80	30513.60
	Biweekly	1173.60	1198.40	1225.60	1253.60	1287.20	1319.20	1345.60	1379.20	1415.20	1447.20	1483.20	1516.00	Max.	3284.67	39416.00
D3-34	Hourly	14.98	15.32	15.67	16.09	16.49	16.82	17.24	17.69	18.09	18.54	18.95	19.41	Min.	2596.53	31158.40
	Biweekly	1198.40	1225.60	1253.60	1287.20	1319.20	1345.60	1379.20	1415.20	1447.20	1483.20	1516.00	1552.80	Max.	3364.40	40372.80
D3-35	Hourly	15.32	15.67	16.09	16.49	16.82	17.24	17.69	18.09	18.54	18.95	19.41	20.03	Min.	2655.47	31865.60
	Biweekly	1225.60	1253.60	1287.20	1319.20	1345.60	1379.20	1415.20	1447.20	1483.20	1516.00	1552.80	1602.40	Max.	3471.87	41662.40
D3-36	Hourly	15.67	16.09	16.49	16.82	17.24	17.69	18.09	18.54	18.95	19.41	20.03	20.60	Min.	2716.13	32593.60
	Biweekly	1253.60	1287.20	1319.20	1345.60	1379.20	1415.20	1447.20	1483.20	1516.00	1552.80	1602.40	1648.00	Max.	3570.67	42848.00
D3-37	Hourly	16.09	16.49	16.82	17.24	17.69	18.09	18.54	18.95	19.41	20.03	20.60	21.12	Min.	2788.93	33467.20
	Biweekly	1287.20	1319.20	1345.60	1379.20	1415.20	1447.20	1483.20	1516.00	1552.80	1602.40	1648.00	1689.60	Max.	3660.80	43929.60
D3-38	Hourly	16.49	16.82	17.24	17.69	18.09	18.54	18.95	19.41	20.03	20.60	21.12	21.70	Min.	2858.27	34299.20
	Biweekly	1319.20	1345.60	1379.20	1415.20	1447.20	1483.20	1516.00	1552.80	1602.40	1648.00	1689.60	1736.00	Max.	3761.33	45136.00
D3-39	Hourly	16.82	17.24	17.69	18.09	18.54	18.95	19.41	20.03	20.60	21.12	21.70	22.31	Min.	2915.47	34985.60
	Biweekly	1345.60	1379.20	1415.20	1447.20	1483.20	1516.00	1552.80	1602.40	1648.00	1689.60	1736.00	1784.80	Max.	3867.07	46404.80
D3-40	Hourly	17.24	17.69	18.09	18.54	18.95	19.41	20.03	20.60	21.12	21.70	22.31	22.84	Min.	2988.27	35859.20
	Biweekly	1379.20	1415.20	1447.20	1483.20	1516.00	1552.80	1602.40	1648.00	1689.60	1736.00	1784.80	1827.20	Max.	3958.93	47507.20
D3-41	Hourly	17.69	18.09	18.54	18.95	19.41	20.03	20.60	21.12	21.70	22.31	22.84	23.46	Min.	3066.27	36795.20
	Biweekly	1415.20	1447.20	1483.20	1516.00	1552.80	1602.40	1648.00	1689.60	1736.00	1784.80	1827.20	1876.80	Max.	4066.40	48796.80
D3-42	Hourly	18.09	18.54	18.95	19.41	20.03	20.60	21.12	21.70	22.31	22.84	23.46	24.17	Min.	3135.60	37627.20
	Biweekly	1447.20	1483.20	1516.00	1552.80	1602.40	1648.00	1689.60	1736.00	1784.80	1827.20	1876.80	1933.60	Max.	4189.47	50273.60
D3-43	Hourly	18.54	18.95	19.41	20.03	20.60	21.12	21.70	22.31	22.84	23.46	24.17	24.73	Min.	3213.60	38563.20
	Biweekly	1483.20	1516.00	1552.80	1602.40	1648.00	1689.60	1736.00	1784.80	1827.20	1876.80	1933.60	1978.40	Max.	4286.53	51438.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D3-44	Hourly	18.95	19.41	20.03	20.60	21.12	21.70	22.31	22.84	23.46	24.17	24.73	25.40	Min.	3284.67	39416.00
	Biweekly	1516.00	1552.80	1602.40	1648.00	1689.60	1736.00	1784.80	1827.20	1876.80	1933.60	1978.40	2032.00	Max.	4402.67	52832.00
D3-45	Hourly	19.41	20.03	20.60	21.12	21.70	22.31	22.84	23.46	24.17	24.73	25.40	26.05	Min.	3364.40	40372.80
	Biweekly	1552.80	1602.40	1648.00	1689.60	1736.00	1784.80	1827.20	1876.80	1933.60	1978.40	2032.00	2084.00	Max.	4515.33	54184.00
D3-46	Hourly	20.03	20.60	21.12	21.70	22.31	22.84	23.46	24.17	24.73	25.40	26.05	26.73	Min.	3471.87	41662.40
	Biweekly	1602.40	1648.00	1689.60	1736.00	1784.80	1827.20	1876.80	1933.60	1978.40	2032.00	2084.00	2138.40	Max.	4633.20	55598.40
D3-47	Hourly	20.60	21.12	21.70	22.31	22.84	23.46	24.17	24.73	25.40	26.05	26.73	27.51	Min.	3570.67	42848.00
	Biweekly	1648.00	1689.60	1736.00	1784.80	1827.20	1876.80	1933.60	1978.40	2032.00	2084.00	2138.40	2200.80	Max.	4768.40	57220.80
D3-48	Hourly	21.12	21.70	22.31	22.84	23.46	24.17	24.73	25.40	26.05	26.73	27.51	28.28	Min.	3660.80	43929.60
	Biweekly	1689.60	1736.00	1784.80	1827.20	1876.80	1933.60	1978.40	2032.00	2084.00	2138.40	2200.80	2262.40	Max.	4901.87	58822.40
D3-49	Hourly	21.70	22.31	22.84	23.46	24.17	24.73	25.40	26.05	26.73	27.51	28.28	29.01	Min.	3761.33	45136.00
	Biweekly	1736.00	1784.80	1827.20	1876.80	1933.60	1978.40	2032.00	2084.00	2138.40	2200.80	2262.40	2320.80	Max.	5028.40	60340.80
D3-50	Hourly	22.31	22.84	23.46	24.17	24.73	25.40	26.05	26.73	27.51	28.28	29.01	29.80	Min.	3867.07	46404.80
	Biweekly	1784.80	1827.20	1876.80	1933.60	1978.40	2032.00	2084.00	2138.40	2200.80	2262.40	2320.80	2384.00	Max.	5165.33	61984.00
D3-51	Hourly	22.84	23.46	24.17	24.73	25.40	26.05	26.73	27.51	28.28	29.01	29.80	30.61	Min.	3958.93	47507.20
	Biweekly	1827.20	1876.80	1933.60	1978.40	2032.00	2084.00	2138.40	2200.80	2262.40	2320.80	2384.00	2448.80	Max.	5305.73	63668.80
D3-52	Hourly	23.46	24.17	24.73	25.40	26.05	26.73	27.51	28.28	29.01	29.80	30.61	31.45	Min.	4066.40	48796.80
	Biweekly	1876.80	1933.60	1978.40	2032.00	2084.00	2138.40	2200.80	2262.40	2320.80	2384.00	2448.80	2516.00	Max.	5451.33	65416.00
D3-53	Hourly	24.17	24.73	25.40	26.05	26.73	27.51	28.28	29.01	29.80	30.61	31.45	32.29	Min.	4189.47	50273.60
	Biweekly	1933.60	1978.40	2032.00	2084.00	2138.40	2200.80	2262.40	2320.80	2384.00	2448.80	2516.00	2583.20	Max.	5596.93	67163.20
D3-54	Hourly	24.73	25.40	26.05	26.73	27.51	28.28	29.01	29.80	30.61	31.45	32.29	33.21	Min.	4286.53	51438.40
	Biweekly	1978.40	2032.00	2084.00	2138.40	2200.80	2262.40	2320.80	2384.00	2448.80	2516.00	2583.20	2656.80	Max.	5756.40	69076.80
D3-55	Hourly	25.40	26.05	26.73	27.51	28.28	29.01	29.80	30.61	31.45	32.29	33.21	34.10	Min.	4402.67	52832.00
	Biweekly	2032.00	2084.00	2138.40	2200.80	2262.40	2320.80	2384.00	2448.80	2516.00	2583.20	2656.80	2728.00	Max.	5910.67	70928.00
D3-56	Hourly	26.05	26.73	27.51	28.28	29.01	29.80	30.61	31.45	32.29	33.21	34.10	35.03	Min.	4515.33	54184.00
	Biweekly	2084.00	2138.40	2200.80	2262.40	2320.80	2384.00	2448.80	2516.00	2583.20	2656.80	2728.00	2802.40	Max.	6071.87	72862.40
D3-57	Hourly	26.73	27.51	28.28	29.01	29.80	30.61	31.45	32.29	33.21	34.10	35.03	36.05	Min.	4633.20	55598.40
	Biweekly	2138.40	2200.80	2262.40	2320.80	2384.00	2448.80	2516.00	2583.20	2656.80	2728.00	2802.40	2884.00	Max.	6248.67	74984.00
D3-58	Hourly	27.51	28.28	29.01	29.80	30.61	31.45	32.29	33.21	34.10	35.03	36.05	36.99	Min.	4768.40	57220.80
	Biweekly	2200.80	2262.40	2320.80	2384.00	2448.80	2516.00	2583.20	2656.80	2728.00	2802.40	2884.00	2959.20	Max.	6411.60	76939.20
D3-59	Hourly	28.28	29.01	29.80	30.61	31.45	32.29	33.21	34.10	35.03	36.05	36.99	38.07	Min.	4901.87	58822.40
	Biweekly	2262.40	2320.80	2384.00	2448.80	2516.00	2583.20	2656.80	2728.00	2802.40	2884.00	2959.20	3045.60	Max.	6598.80	79185.60
D3-60	Hourly	29.01	29.80	30.61	31.45	32.29	33.21	34.10	35.03	36.05	36.99	38.07	39.04	Min.	5028.40	60340.80
	Biweekly	2320.80	2384.00	2448.80	2516.00	2583.20	2656.80	2728.00	2802.40	2884.00	2959.20	3045.60	3123.20	Max.	6766.93	81203.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
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Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D3-61	Hourly	29.80	30.61	31.45	32.29	33.21	34.10	35.03	36.05	36.99	38.07	39.04	40.14	Min.	5165.33	61984.00
	Biweekly	2384.00	2448.80	2516.00	2583.20	2656.80	2728.00	2802.40	2884.00	2959.20	3045.60	3123.20	3211.20	Max.	6957.60	83491.20
D3-62	Hourly	30.61	31.45	32.29	33.21	34.10	35.03	36.05	36.99	38.07	39.04	40.14	41.24	Min.	5305.73	63668.80
	Biweekly	2448.80	2516.00	2583.20	2656.80	2728.00	2802.40	2884.00	2959.20	3045.60	3123.20	3211.20	3299.20	Max.	7148.27	85779.20
D3-63	Hourly	31.45	32.29	33.21	34.10	35.03	36.05	36.99	38.07	39.04	40.14	41.24	42.38	Min.	5451.33	65416.00
	Biweekly	2516.00	2583.20	2656.80	2728.00	2802.40	2884.00	2959.20	3045.60	3123.20	3211.20	3299.20	3390.40	Max.	7345.87	88150.40
D3-64	Hourly	32.29	33.21	34.10	35.03	36.05	36.99	38.07	39.04	40.14	41.24	42.38	43.55	Min.	5596.93	67163.20
	Biweekly	2583.20	2656.80	2728.00	2802.40	2884.00	2959.20	3045.60	3123.20	3211.20	3299.20	3390.40	3484.00	Max.	7548.67	90584.00
D3-65	Hourly	33.21	34.10	35.03	36.05	36.99	38.07	39.04	40.14	41.24	42.38	43.55	44.78	Min.	5756.40	69076.80
	Biweekly	2656.80	2728.00	2802.40	2884.00	2959.20	3045.60	3123.20	3211.20	3299.20	3390.40	3484.00	3582.40	Max.	7761.87	93142.40
D3-66	Hourly	34.10	35.03	36.05	36.99	38.07	39.04	40.14	41.24	42.38	43.55	44.78	45.97	Min.	5910.67	70928.00
	Biweekly	2728.00	2802.40	2884.00	2959.20	3045.60	3123.20	3211.20	3299.20	3390.40	3484.00	3582.40	3677.60	Max.	7968.13	95617.60
D3-67	Hourly	35.03	36.05	36.99	38.07	39.04	40.14	41.24	42.38	43.55	44.78	45.97	47.29	Min.	6071.87	72862.40
	Biweekly	2802.40	2884.00	2959.20	3045.60	3123.20	3211.20	3299.20	3390.40	3484.00	3582.40	3677.60	3783.20	Max.	8196.93	98363.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-27	Hourly	12.99	13.25	13.58	13.91	14.22	14.54	14.88	15.20	15.55	15.90	16.32	16.73	Min.	2251.60	27019.20
	Biweekly	1039.20	1060.00	1086.40	1112.80	1137.60	1163.20	1190.40	1216.00	1244.00	1272.00	1305.60	1338.40	Max.	2899.87	34798.40
D4-28	Hourly	13.25	13.58	13.91	14.22	14.54	14.88	15.20	15.55	15.90	16.32	16.73	17.08	Min.	2296.67	27560.00
	Biweekly	1060.00	1086.40	1112.80	1137.60	1163.20	1190.40	1216.00	1244.00	1272.00	1305.60	1338.40	1366.40	Max.	2960.53	35526.40
D4-29	Hourly	13.58	13.91	14.22	14.54	14.88	15.20	15.55	15.90	16.32	16.73	17.08	17.52	Min.	2353.87	28246.40
	Biweekly	1086.40	1112.80	1137.60	1163.20	1190.40	1216.00	1244.00	1272.00	1305.60	1338.40	1366.40	1401.60	Max.	3036.80	36441.60
D4-30	Hourly	13.91	14.22	14.54	14.88	15.20	15.55	15.90	16.32	16.73	17.08	17.52	17.95	Min.	2411.07	28932.80
	Biweekly	1112.80	1137.60	1163.20	1190.40	1216.00	1244.00	1272.00	1305.60	1338.40	1366.40	1401.60	1436.00	Max.	3111.33	37336.00
D4-31	Hourly	14.22	14.54	14.88	15.20	15.55	15.90	16.32	16.73	17.08	17.52	17.95	18.36	Min.	2464.80	29577.60
	Biweekly	1137.60	1163.20	1190.40	1216.00	1244.00	1272.00	1305.60	1338.40	1366.40	1401.60	1436.00	1468.80	Max.	3182.40	38188.80
D4-32	Hourly	14.54	14.88	15.20	15.55	15.90	16.32	16.73	17.08	17.52	17.95	18.36	18.81	Min.	2520.27	30243.20
	Biweekly	1163.20	1190.40	1216.00	1244.00	1272.00	1305.60	1338.40	1366.40	1401.60	1436.00	1468.80	1504.80	Max.	3260.40	39124.80
D4-33	Hourly	14.88	15.20	15.55	15.90	16.32	16.73	17.08	17.52	17.95	18.36	18.81	19.22	Min.	2579.20	30950.40
	Biweekly	1190.40	1216.00	1244.00	1272.00	1305.60	1338.40	1366.40	1401.60	1436.00	1468.80	1504.80	1537.60	Max.	3331.47	39977.60
D4-34	Hourly	15.20	15.55	15.90	16.32	16.73	17.08	17.52	17.95	18.36	18.81	19.22	19.70	Min.	2634.67	31616.00
	Biweekly	1216.00	1244.00	1272.00	1305.60	1338.40	1366.40	1401.60	1436.00	1468.80	1504.80	1537.60	1576.00	Max.	3414.67	40976.00
D4-35	Hourly	15.55	15.90	16.32	16.73	17.08	17.52	17.95	18.36	18.81	19.22	19.70	20.32	Min.	2695.33	32344.00
	Biweekly	1244.00	1272.00	1305.60	1338.40	1366.40	1401.60	1436.00	1468.80	1504.80	1537.60	1576.00	1625.60	Max.	3522.13	42265.60
D4-36	Hourly	15.90	16.32	16.73	17.08	17.52	17.95	18.36	18.81	19.22	19.70	20.32	20.89	Min.	2756.00	33072.00
	Biweekly	1272.00	1305.60	1338.40	1366.40	1401.60	1436.00	1468.80	1504.80	1537.60	1576.00	1625.60	1671.20	Max.	3620.93	43451.20
D4-37	Hourly	16.32	16.73	17.08	17.52	17.95	18.36	18.81	19.22	19.70	20.32	20.89	21.42	Min.	2828.80	33945.60
	Biweekly	1305.60	1338.40	1366.40	1401.60	1436.00	1468.80	1504.80	1537.60	1576.00	1625.60	1671.20	1713.60	Max.	3712.80	44553.60
D4-38	Hourly	16.73	17.08	17.52	17.95	18.36	18.81	19.22	19.70	20.32	20.89	21.42	22.01	Min.	2899.87	34798.40
	Biweekly	1338.40	1366.40	1401.60	1436.00	1468.80	1504.80	1537.60	1576.00	1625.60	1671.20	1713.60	1760.80	Max.	3815.07	45780.80
D4-39	Hourly	17.08	17.52	17.95	18.36	18.81	19.22	19.70	20.32	20.89	21.42	22.01	22.63	Min.	2960.53	35526.40
	Biweekly	1366.40	1401.60	1436.00	1468.80	1504.80	1537.60	1576.00	1625.60	1671.20	1713.60	1760.80	1810.40	Max.	3922.53	47070.40
D4-40	Hourly	17.52	17.95	18.36	18.81	19.22	19.70	20.32	20.89	21.42	22.01	22.63	23.18	Min.	3036.80	36441.60
	Biweekly	1401.60	1436.00	1468.80	1504.80	1537.60	1576.00	1625.60	1671.20	1713.60	1760.80	1810.40	1854.40	Max.	4017.87	48214.40
D4-41	Hourly	17.95	18.36	18.81	19.22	19.70	20.32	20.89	21.42	22.01	22.63	23.18	23.80	Min.	3111.33	37336.00
	Biweekly	1436.00	1468.80	1504.80	1537.60	1576.00	1625.60	1671.20	1713.60	1760.80	1810.40	1854.40	1904.00	Max.	4125.33	49504.00
D4-42	Hourly	18.36	18.81	19.22	19.70	20.32	20.89	21.42	22.01	22.63	23.18	23.80	24.50	Min.	3182.40	38188.80
	Biweekly	1468.80	1504.80	1537.60	1576.00	1625.60	1671.20	1713.60	1760.80	1810.40	1854.40	1904.00	1960.00	Max.	4246.67	50960.00
D4-43	Hourly	18.81	19.22	19.70	20.32	20.89	21.42	22.01	22.63	23.18	23.80	24.50	25.09	Min.	3260.40	39124.80
	Biweekly	1504.80	1537.60	1576.00	1625.60	1671.20	1713.60	1760.80	1810.40	1854.40	1904.00	1960.00	2007.20	Max.	4348.93	52187.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
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Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-44	Hourly	19.22	19.70	20.32	20.89	21.42	22.01	22.63	23.18	23.80	24.50	25.09	25.76	Min.	3331.47	39977.60
	Biweekly	1537.60	1576.00	1625.60	1671.20	1713.60	1760.80	1810.40	1854.40	1904.00	1960.00	2007.20	2060.80	Max.	4465.07	53580.80
D4-45	Hourly	19.70	20.32	20.89	21.42	22.01	22.63	23.18	23.80	24.50	25.09	25.76	26.41	Min.	3414.67	40976.00
	Biweekly	1576.00	1625.60	1671.20	1713.60	1760.80	1810.40	1854.40	1904.00	1960.00	2007.20	2060.80	2112.80	Max.	4577.73	54932.80
D4-46	Hourly	20.32	20.89	21.42	22.01	22.63	23.18	23.80	24.50	25.09	25.76	26.41	27.12	Min.	3522.13	42265.60
	Biweekly	1625.60	1671.20	1713.60	1760.80	1810.40	1854.40	1904.00	1960.00	2007.20	2060.80	2112.80	2169.60	Max.	4700.80	56409.60
D4-47	Hourly	20.89	21.42	22.01	22.63	23.18	23.80	24.50	25.09	25.76	26.41	27.12	27.90	Min.	3620.93	43451.20
	Biweekly	1671.20	1713.60	1760.80	1810.40	1854.40	1904.00	1960.00	2007.20	2060.80	2112.80	2169.60	2232.00	Max.	4836.00	58032.00
D4-48	Hourly	21.42	22.01	22.63	23.18	23.80	24.50	25.09	25.76	26.41	27.12	27.90	28.69	Min.	3712.80	44553.60
	Biweekly	1713.60	1760.80	1810.40	1854.40	1904.00	1960.00	2007.20	2060.80	2112.80	2169.60	2232.00	2295.20	Max.	4972.93	59675.20
D4-49	Hourly	22.01	22.63	23.18	23.80	24.50	25.09	25.76	26.41	27.12	27.90	28.69	29.44	Min.	3815.07	45780.80
	Biweekly	1760.80	1810.40	1854.40	1904.00	1960.00	2007.20	2060.80	2112.80	2169.60	2232.00	2295.20	2355.20	Max.	5102.93	61235.20
D4-50	Hourly	22.63	23.18	23.80	24.50	25.09	25.76	26.41	27.12	27.90	28.69	29.44	30.24	Min.	3922.53	47070.40
	Biweekly	1810.40	1854.40	1904.00	1960.00	2007.20	2060.80	2112.80	2169.60	2232.00	2295.20	2355.20	2419.20	Max.	5241.60	62899.20
D4-51	Hourly	23.18	23.80	24.50	25.09	25.76	26.41	27.12	27.90	28.69	29.44	30.24	31.05	Min.	4017.87	48214.40
	Biweekly	1854.40	1904.00	1960.00	2007.20	2060.80	2112.80	2169.60	2232.00	2295.20	2355.20	2419.20	2484.00	Max.	5382.00	64584.00
D4-52	Hourly	23.80	24.50	25.09	25.76	26.41	27.12	27.90	28.69	29.44	30.24	31.05	31.91	Min.	4125.33	49504.00
	Biweekly	1904.00	1960.00	2007.20	2060.80	2112.80	2169.60	2232.00	2295.20	2355.20	2419.20	2484.00	2552.80	Max.	5531.07	66372.80
D4-53	Hourly	24.50	25.09	25.76	26.41	27.12	27.90	28.69	29.44	30.24	31.05	31.91	32.75	Min.	4246.67	50960.00
	Biweekly	1960.00	2007.20	2060.80	2112.80	2169.60	2232.00	2295.20	2355.20	2419.20	2484.00	2552.80	2620.00	Max.	5676.67	68120.00
D4-54	Hourly	25.09	25.76	26.41	27.12	27.90	28.69	29.44	30.24	31.05	31.91	32.75	33.69	Min.	4348.93	52187.20
	Biweekly	2007.20	2060.80	2112.80	2169.60	2232.00	2295.20	2355.20	2419.20	2484.00	2552.80	2620.00	2695.20	Max.	5839.60	70075.20
D4-55	Hourly	25.76	26.41	27.12	27.90	28.69	29.44	30.24	31.05	31.91	32.75	33.69	34.58	Min.	4465.07	53580.80
	Biweekly	2060.80	2112.80	2169.60	2232.00	2295.20	2355.20	2419.20	2484.00	2552.80	2620.00	2695.20	2766.40	Max.	5993.87	71926.40
D4-56	Hourly	26.41	27.12	27.90	28.69	29.44	30.24	31.05	31.91	32.75	33.69	34.58	35.54	Min.	4577.73	54932.80
	Biweekly	2112.80	2169.60	2232.00	2295.20	2355.20	2419.20	2484.00	2552.80	2620.00	2695.20	2766.40	2843.20	Max.	6160.27	73923.20
D4-57	Hourly	27.12	27.90	28.69	29.44	30.24	31.05	31.91	32.75	33.69	34.58	35.54	36.57	Min.	4700.80	56409.60
	Biweekly	2169.60	2232.00	2295.20	2355.20	2419.20	2484.00	2552.80	2620.00	2695.20	2766.40	2843.20	2925.60	Max.	6338.80	76065.60
D4-58	Hourly	27.90	28.69	29.44	30.24	31.05	31.91	32.75	33.69	34.58	35.54	36.57	37.54	Min.	4836.00	58032.00
	Biweekly	2232.00	2295.20	2355.20	2419.20	2484.00	2552.80	2620.00	2695.20	2766.40	2843.20	2925.60	3003.20	Max.	6506.93	78083.20
D4-59	Hourly	28.69	29.44	30.24	31.05	31.91	32.75	33.69	34.58	35.54	36.57	37.54	38.62	Min.	4972.93	59675.20
	Biweekly	2295.20	2355.20	2419.20	2484.00	2552.80	2620.00	2695.20	2766.40	2843.20	2925.60	3003.20	3089.60	Max.	6694.13	80329.60
D4-60	Hourly	29.44	30.24	31.05	31.91	32.75	33.69	34.58	35.54	36.57	37.54	38.62	39.62	Min.	5102.93	61235.20
	Biweekly	2355.20	2419.20	2484.00	2552.80	2620.00	2695.20	2766.40	2843.20	2925.60	3003.20	3089.60	3169.60	Max.	6867.47	82409.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D4-61	Hourly	30.24	31.05	31.91	32.75	33.69	34.58	35.54	36.57	37.54	38.62	39.62	40.72	Min.	5241.60	62899.20
	Biweekly	2419.20	2484.00	2552.80	2620.00	2695.20	2766.40	2843.20	2925.60	3003.20	3089.60	3169.60	3257.60	Max.	7058.13	84697.60
D4-62	Hourly	31.05	31.91	32.75	33.69	34.58	35.54	36.57	37.54	38.62	39.62	40.72	41.84	Min.	5382.00	64584.00
	Biweekly	2484.00	2552.80	2620.00	2695.20	2766.40	2843.20	2925.60	3003.20	3089.60	3169.60	3257.60	3347.20	Max.	7252.27	87027.20
D4-63	Hourly	31.91	32.75	33.69	34.58	35.54	36.57	37.54	38.62	39.62	40.72	41.84	43.01	Min.	5531.07	66372.80
	Biweekly	2552.80	2620.00	2695.20	2766.40	2843.20	2925.60	3003.20	3089.60	3169.60	3257.60	3347.20	3440.80	Max.	7455.07	89460.80
D4-64	Hourly	32.75	33.69	34.58	35.54	36.57	37.54	38.62	39.62	40.72	41.84	43.01	44.19	Min.	5676.67	68120.00
	Biweekly	2620.00	2695.20	2766.40	2843.20	2925.60	3003.20	3089.60	3169.60	3257.60	3347.20	3440.80	3535.20	Max.	7659.60	91915.20
D4-65	Hourly	33.69	34.58	35.54	36.57	37.54	38.62	39.62	40.72	41.84	43.01	44.19	45.43	Min.	5839.60	70075.20
	Biweekly	2695.20	2766.40	2843.20	2925.60	3003.20	3089.60	3169.60	3257.60	3347.20	3440.80	3535.20	3634.40	Max.	7874.53	94494.40
D4-66	Hourly	34.58	35.54	36.57	37.54	38.62	39.62	40.72	41.84	43.01	44.19	45.43	46.64	Min.	5993.87	71926.40
	Biweekly	2766.40	2843.20	2925.60	3003.20	3089.60	3169.60	3257.60	3347.20	3440.80	3535.20	3634.40	3731.20	Max.	8084.27	97011.20
D4-67	Hourly	35.54	36.57	37.54	38.62	39.62	40.72	41.84	43.01	44.19	45.43	46.64	47.95	Min.	6160.27	73923.20
	Biweekly	2843.20	2925.60	3003.20	3089.60	3169.60	3257.60	3347.20	3440.80	3535.20	3634.40	3731.20	3836.00	Max.	8311.33	99736.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D5-27	Hourly	13.11	13.38	13.70	14.05	14.36	14.68	15.02	15.33	15.70	16.07	16.46	16.89	Min.	2272.40	27268.80
	Biweekly	1048.80	1070.40	1096.00	1124.00	1148.80	1174.40	1201.60	1226.40	1256.00	1285.60	1316.80	1351.20	Max.	2927.60	35131.20
D5-28	Hourly	13.38	13.70	14.05	14.36	14.68	15.02	15.33	15.70	16.07	16.46	16.89	17.23	Min.	2319.20	27830.40
	Biweekly	1070.40	1096.00	1124.00	1148.80	1174.40	1201.60	1226.40	1256.00	1285.60	1316.80	1351.20	1378.40	Max.	2986.53	35838.40
D5-29	Hourly	13.70	14.05	14.36	14.68	15.02	15.33	15.70	16.07	16.46	16.89	17.23	17.67	Min.	2374.67	28496.00
	Biweekly	1096.00	1124.00	1148.80	1174.40	1201.60	1226.40	1256.00	1285.60	1316.80	1351.20	1378.40	1413.60	Max.	3062.80	36753.60
D5-30	Hourly	14.05	14.36	14.68	15.02	15.33	15.70	16.07	16.46	16.89	17.23	17.67	18.13	Min.	2435.33	29224.00
	Biweekly	1124.00	1148.80	1174.40	1201.60	1226.40	1256.00	1285.60	1316.80	1351.20	1378.40	1413.60	1450.40	Max.	3142.53	37710.40
D5-31	Hourly	14.36	14.68	15.02	15.33	15.70	16.07	16.46	16.89	17.23	17.67	18.13	18.52	Min.	2489.07	29868.80
	Biweekly	1148.80	1174.40	1201.60	1226.40	1256.00	1285.60	1316.80	1351.20	1378.40	1413.60	1450.40	1481.60	Max.	3210.13	38521.60
D5-32	Hourly	14.68	15.02	15.33	15.70	16.07	16.46	16.89	17.23	17.67	18.13	18.52	18.98	Min.	2544.53	30534.40
	Biweekly	1174.40	1201.60	1226.40	1256.00	1285.60	1316.80	1351.20	1378.40	1413.60	1450.40	1481.60	1518.40	Max.	3289.87	39478.40
D5-33	Hourly	15.02	15.33	15.70	16.07	16.46	16.89	17.23	17.67	18.13	18.52	18.98	19.39	Min.	2603.47	31241.60
	Biweekly	1201.60	1226.40	1256.00	1285.60	1316.80	1351.20	1378.40	1413.60	1450.40	1481.60	1518.40	1551.20	Max.	3360.93	40331.20
D5-34	Hourly	15.33	15.70	16.07	16.46	16.89	17.23	17.67	18.13	18.52	18.98	19.39	19.88	Min.	2657.20	31886.40
	Biweekly	1226.40	1256.00	1285.60	1316.80	1351.20	1378.40	1413.60	1450.40	1481.60	1518.40	1551.20	1590.40	Max.	3445.87	41350.40
D5-35	Hourly	15.70	16.07	16.46	16.89	17.23	17.67	18.13	18.52	18.98	19.39	19.88	20.52	Min.	2721.33	32656.00
	Biweekly	1256.00	1285.60	1316.80	1351.20	1378.40	1413.60	1450.40	1481.60	1518.40	1551.20	1590.40	1641.60	Max.	3556.80	42681.60
D5-36	Hourly	16.07	16.46	16.89	17.23	17.67	18.13	18.52	18.98	19.39	19.88	20.52	21.09	Min.	2785.47	33425.60
	Biweekly	1285.60	1316.80	1351.20	1378.40	1413.60	1450.40	1481.60	1518.40	1551.20	1590.40	1641.60	1687.20	Max.	3655.60	43867.20
D5-37	Hourly	16.46	16.89	17.23	17.67	18.13	18.52	18.98	19.39	19.88	20.52	21.09	21.63	Min.	2853.07	34236.80
	Biweekly	1316.80	1351.20	1378.40	1413.60	1450.40	1481.60	1518.40	1551.20	1590.40	1641.60	1687.20	1730.40	Max.	3749.20	44990.40
D5-38	Hourly	16.89	17.23	17.67	18.13	18.52	18.98	19.39	19.88	20.52	21.09	21.63	22.23	Min.	2927.60	35131.20
	Biweekly	1351.20	1378.40	1413.60	1450.40	1481.60	1518.40	1551.20	1590.40	1641.60	1687.20	1730.40	1778.40	Max.	3853.20	46238.40
D5-39	Hourly	17.23	17.67	18.13	18.52	18.98	19.39	19.88	20.52	21.09	21.63	22.23	22.85	Min.	2986.53	35838.40
	Biweekly	1378.40	1413.60	1450.40	1481.60	1518.40	1551.20	1590.40	1641.60	1687.20	1730.40	1778.40	1828.00	Max.	3960.67	47528.00
D5-40	Hourly	17.67	18.13	18.52	18.98	19.39	19.88	20.52	21.09	21.63	22.23	22.85	23.40	Min.	3062.80	36753.60
	Biweekly	1413.60	1450.40	1481.60	1518.40	1551.20	1590.40	1641.60	1687.20	1730.40	1778.40	1828.00	1872.00	Max.	4056.00	48672.00
D5-41	Hourly	18.13	18.52	18.98	19.39	19.88	20.52	21.09	21.63	22.23	22.85	23.40	24.05	Min.	3142.53	37710.40
	Biweekly	1450.40	1481.60	1518.40	1551.20	1590.40	1641.60	1687.20	1730.40	1778.40	1828.00	1872.00	1924.00	Max.	4168.67	50024.00
D5-42	Hourly	18.52	18.98	19.39	19.88	20.52	21.09	21.63	22.23	22.85	23.40	24.05	24.74	Min.	3210.13	38521.60
	Biweekly	1481.60	1518.40	1551.20	1590.40	1641.60	1687.20	1730.40	1778.40	1828.00	1872.00	1924.00	1979.20	Max.	4288.27	51459.20
D5-43	Hourly	18.98	19.39	19.88	20.52	21.09	21.63	22.23	22.85	23.40	24.05	24.74	25.33	Min.	3289.87	39478.40
	Biweekly	1518.40	1551.20	1590.40	1641.60	1687.20	1730.40	1778.40	1828.00	1872.00	1924.00	1979.20	2026.40	Max.	4390.53	52686.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D5-44	Hourly	19.39	19.88	20.52	21.09	21.63	22.23	22.85	23.40	24.05	24.74	25.33	26.00	Min.	3360.93	40331.20
	Biweekly	1551.20	1590.40	1641.60	1687.20	1730.40	1778.40	1828.00	1872.00	1924.00	1979.20	2026.40	2080.00	Max.	4506.67	54080.00
D5-45	Hourly	19.88	20.52	21.09	21.63	22.23	22.85	23.40	24.05	24.74	25.33	26.00	26.68	Min.	3445.87	41350.40
	Biweekly	1590.40	1641.60	1687.20	1730.40	1778.40	1828.00	1872.00	1924.00	1979.20	2026.40	2080.00	2134.40	Max.	4624.53	55494.40
D5-46	Hourly	20.52	21.09	21.63	22.23	22.85	23.40	24.05	24.74	25.33	26.00	26.68	27.39	Min.	3556.80	42681.60
	Biweekly	1641.60	1687.20	1730.40	1778.40	1828.00	1872.00	1924.00	1979.20	2026.40	2080.00	2134.40	2191.20	Max.	4747.60	56971.20
D5-47	Hourly	21.09	21.63	22.23	22.85	23.40	24.05	24.74	25.33	26.00	26.68	27.39	28.17	Min.	3655.60	43867.20
	Biweekly	1687.20	1730.40	1778.40	1828.00	1872.00	1924.00	1979.20	2026.40	2080.00	2134.40	2191.20	2253.60	Max.	4882.80	58593.60
D5-48	Hourly	21.63	22.23	22.85	23.40	24.05	24.74	25.33	26.00	26.68	27.39	28.17	28.96	Min.	3749.20	44990.40
	Biweekly	1730.40	1778.40	1828.00	1872.00	1924.00	1979.20	2026.40	2080.00	2134.40	2191.20	2253.60	2316.80	Max.	5019.73	60236.80
D5-49	Hourly	22.23	22.85	23.40	24.05	24.74	25.33	26.00	26.68	27.39	28.17	28.96	29.70	Min.	3853.20	46238.40
	Biweekly	1778.40	1828.00	1872.00	1924.00	1979.20	2026.40	2080.00	2134.40	2191.20	2253.60	2316.80	2376.00	Max.	5148.00	61776.00
D5-50	Hourly	22.85	23.40	24.05	24.74	25.33	26.00	26.68	27.39	28.17	28.96	29.70	30.52	Min.	3960.67	47528.00
	Biweekly	1828.00	1872.00	1924.00	1979.20	2026.40	2080.00	2134.40	2191.20	2253.60	2316.80	2376.00	2441.60	Max.	5290.13	63481.60
D5-51	Hourly	23.40	24.05	24.74	25.33	26.00	26.68	27.39	28.17	28.96	29.70	30.52	31.35	Min.	4056.00	48672.00
	Biweekly	1872.00	1924.00	1979.20	2026.40	2080.00	2134.40	2191.20	2253.60	2316.80	2376.00	2441.60	2508.00	Max.	5434.00	65208.00
D5-52	Hourly	24.05	24.74	25.33	26.00	26.68	27.39	28.17	28.96	29.70	30.52	31.35	32.21	Min.	4168.67	50024.00
	Biweekly	1924.00	1979.20	2026.40	2080.00	2134.40	2191.20	2253.60	2316.80	2376.00	2441.60	2508.00	2576.80	Max.	5583.07	66996.80
D5-53	Hourly	24.74	25.33	26.00	26.68	27.39	28.17	28.96	29.70	30.52	31.35	32.21	33.06	Min.	4288.27	51459.20
	Biweekly	1979.20	2026.40	2080.00	2134.40	2191.20	2253.60	2316.80	2376.00	2441.60	2508.00	2576.80	2644.80	Max.	5730.40	68764.80
D5-54	Hourly	25.33	26.00	26.68	27.39	28.17	28.96	29.70	30.52	31.35	32.21	33.06	34.00	Min.	4390.53	52686.40
	Biweekly	2026.40	2080.00	2134.40	2191.20	2253.60	2316.80	2376.00	2441.60	2508.00	2576.80	2644.80	2720.00	Max.	5893.33	70720.00
D5-55	Hourly	26.00	26.68	27.39	28.17	28.96	29.70	30.52	31.35	32.21	33.06	34.00	34.92	Min.	4506.67	54080.00
	Biweekly	2080.00	2134.40	2191.20	2253.60	2316.80	2376.00	2441.60	2508.00	2576.80	2644.80	2720.00	2793.60	Max.	6052.80	72633.60
D5-56	Hourly	26.68	27.39	28.17	28.96	29.70	30.52	31.35	32.21	33.06	34.00	34.92	35.89	Min.	4624.53	55494.40
	Biweekly	2134.40	2191.20	2253.60	2316.80	2376.00	2441.60	2508.00	2576.80	2644.80	2720.00	2793.60	2871.20	Max.	6220.93	74651.20
D5-57	Hourly	27.39	28.17	28.96	29.70	30.52	31.35	32.21	33.06	34.00	34.92	35.89	36.92	Min.	4747.60	56971.20
	Biweekly	2191.20	2253.60	2316.80	2376.00	2441.60	2508.00	2576.80	2644.80	2720.00	2793.60	2871.20	2953.60	Max.	6399.47	76793.60
D5-58	Hourly	28.17	28.96	29.70	30.52	31.35	32.21	33.06	34.00	34.92	35.89	36.92	37.88	Min.	4882.80	58593.60
	Biweekly	2253.60	2316.80	2376.00	2441.60	2508.00	2576.80	2644.80	2720.00	2793.60	2871.20	2953.60	3030.40	Max.	6565.87	78790.40
D5-59	Hourly	28.96	29.70	30.52	31.35	32.21	33.06	34.00	34.92	35.89	36.92	37.88	38.99	Min.	5019.73	60236.80
	Biweekly	2316.80	2376.00	2441.60	2508.00	2576.80	2644.80	2720.00	2793.60	2871.20	2953.60	3030.40	3119.20	Max.	6758.27	81099.20
D5-60	Hourly	29.70	30.52	31.35	32.21	33.06	34.00	34.92	35.89	36.92	37.88	38.99	40.00	Min.	5148.00	61776.00
	Biweekly	2376.00	2441.60	2508.00	2576.80	2644.80	2720.00	2793.60	2871.20	2953.60	3030.40	3119.20	3200.00	Max.	6933.33	83200.00

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo. Rate	Approx. Yr. Rate
D5-61	Hourly	30.52	31.35	32.21	33.06	34.00	34.92	35.89	36.92	37.88	38.99	40.00	41.11	Min.	5290.13	63481.60
	Biweekly	2441.60	2508.00	2576.80	2644.80	2720.00	2793.60	2871.20	2953.60	3030.40	3119.20	3200.00	3288.80	Max.	7125.73	85508.80
D5-62	Hourly	31.35	32.21	33.06	34.00	34.92	35.89	36.92	37.88	38.99	40.00	41.11	42.26	Min.	5434.00	65208.00
	Biweekly	2508.00	2576.80	2644.80	2720.00	2793.60	2871.20	2953.60	3030.40	3119.20	3200.00	3288.80	3380.80	Max.	7325.07	87900.80
D5-63	Hourly	32.21	33.06	34.00	34.92	35.89	36.92	37.88	38.99	40.00	41.11	42.26	43.42	Min.	5583.07	66996.80
	Biweekly	2576.80	2644.80	2720.00	2793.60	2871.20	2953.60	3030.40	3119.20	3200.00	3288.80	3380.80	3473.60	Max.	7526.13	90313.60
D5-64	Hourly	33.06	34.00	34.92	35.89	36.92	37.88	38.99	40.00	41.11	42.26	43.42	44.61	Min.	5730.40	68764.80
	Biweekly	2644.80	2720.00	2793.60	2871.20	2953.60	3030.40	3119.20	3200.00	3288.80	3380.80	3473.60	3568.80	Max.	7732.40	92788.80
D5-65	Hourly	34.00	34.92	35.89	36.92	37.88	38.99	40.00	41.11	42.26	43.42	44.61	45.87	Min.	5893.33	70720.00
	Biweekly	2720.00	2793.60	2871.20	2953.60	3030.40	3119.20	3200.00	3288.80	3380.80	3473.60	3568.80	3669.60	Max.	7950.80	95409.60
D5-66	Hourly	34.92	35.89	36.92	37.88	38.99	40.00	41.11	42.26	43.42	44.61	45.87	47.09	Min.	6052.80	72633.60
	Biweekly	2793.60	2871.20	2953.60	3030.40	3119.20	3200.00	3288.80	3380.80	3473.60	3568.80	3669.60	3767.20	Max.	8162.27	97947.20
D5-67	Hourly	35.89	36.92	37.88	38.99	40.00	41.11	42.26	43.42	44.61	45.87	47.09	48.43	Min.	6220.93	74651.20
	Biweekly	2871.20	2953.60	3030.40	3119.20	3200.00	3288.80	3380.80	3473.60	3568.80	3669.60	3767.20	3874.40	Max.	8394.53	100734.40

**Deputy Probation Counselors
Salary Schedule G - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Approx. Mo. Rate	Approx. Yr. Rate
G-01	Hourly	21.99	22.62	23.29	23.94	24.53	25.20	25.89	26.60	27.27	27.96	28.71	29.48	30.29	31.15	Min.	3811.60	45739.20
	Biweekly	1759.20	1809.60	1863.20	1915.20	1962.40	2016.00	2071.20	2128.00	2181.60	2236.80	2296.80	2358.40	2423.20	2492.00	Max.	5399.33	64792.00
G-02	Hourly	16.26	16.69	17.06	17.48	17.92	18.32	18.75	19.27	19.74	20.26	20.87	21.50			Min.	2818.40	33820.80
	Biweekly	1300.80	1335.20	1364.80	1398.40	1433.60	1465.60	1500.00	1541.60	1579.20	1620.80	1669.60	1720.00			Max.	3726.67	44720.00
G-03	Hourly	24.54	25.14	25.81	26.49	27.21	27.94	28.73	29.57	30.30	31.15	31.97	32.81			Min.	4253.60	51043.20
	Biweekly	1963.20	2011.20	2064.80	2119.20	2176.80	2235.20	2298.40	2365.60	2424.00	2492.00	2557.60	2624.80			Max.	5687.07	68244.80
G-04	Hourly	27.94	28.73	29.57	30.30	31.15	31.97	32.81	33.78	34.80	35.69	36.65	37.67			Min.	4842.93	58115.20
	Biweekly	2235.20	2298.40	2365.60	2424.00	2492.00	2557.60	2624.80	2702.40	2784.00	2855.20	2932.00	3013.60			Max.	6529.47	78353.60
G-05	Hourly	29.57	30.30	31.15	31.97	32.81	33.78	34.80	35.69	36.65	37.67	38.73	39.80			Min.	5125.47	61505.60
	Biweekly	2365.60	2424.00	2492.00	2557.60	2624.80	2702.40	2784.00	2855.20	2932.00	3013.60	3098.40	3184.00			Max.	6898.67	82784.00
G-06	Hourly	31.15	31.97	32.81	33.78	34.80	35.69	36.65	37.67	38.73	39.80	40.85	41.92			Min.	5399.33	64792.00
	Biweekly	2492.00	2557.60	2624.80	2702.40	2784.00	2855.20	2932.00	3013.60	3098.40	3184.00	3268.00	3353.60			Max.	7266.13	87193.60
G-07	Hourly	34.80	35.69	36.65	37.67	38.73	39.80	40.85	41.92	43.05	44.20	45.40	46.72			Min.	6032.00	72384.00
	Biweekly	2784.00	2855.20	2932.00	3013.60	3098.40	3184.00	3268.00	3353.60	3444.00	3536.00	3632.00	3737.60			Max.	8098.13	97177.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services and Supervisory Management Classes
Salary Schedule H - 2016**

Effective July 8, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
H-01	Hourly	12.39	12.64	12.96	13.31	13.55	13.87	14.21	14.52	14.83	15.25	15.60	15.97	Min.	2147.60	25771.20
	Biweekly	991.20	1011.20	1036.80	1064.80	1084.00	1109.60	1136.80	1161.60	1186.40	1220.00	1248.00	1277.60	Max.	2768.13	33217.60
H-02	Hourly	12.64	12.96	13.31	13.55	13.87	14.21	14.52	14.83	15.25	15.60	15.97	16.33	Min.	2190.93	26291.20
	Biweekly	1011.20	1036.80	1064.80	1084.00	1109.60	1136.80	1161.60	1186.40	1220.00	1248.00	1277.60	1306.40	Max.	2830.53	33966.40
H-03	Hourly	13.87	14.21	14.52	14.83	15.25	15.60	15.97	16.33	16.71	17.15	17.55	17.93	Min.	2404.13	28849.60
	Biweekly	1109.60	1136.80	1161.60	1186.40	1220.00	1248.00	1277.60	1306.40	1336.80	1372.00	1404.00	1434.40	Max.	3107.87	37294.40
H-04	Hourly	14.52	14.83	15.25	15.60	15.97	16.33	16.71	17.15	17.55	17.93	18.39	18.95	Min.	2516.80	30201.60
	Biweekly	1161.60	1186.40	1220.00	1248.00	1277.60	1306.40	1336.80	1372.00	1404.00	1434.40	1471.20	1516.00	Max.	3284.67	39416.00
H-05	Hourly	15.25	15.60	15.97	16.33	16.71	17.15	17.55	17.93	18.39	18.95	19.49	20.03	Min.	2643.33	31720.00
	Biweekly	1220.00	1248.00	1277.60	1306.40	1336.80	1372.00	1404.00	1434.40	1471.20	1516.00	1559.20	1602.40	Max.	3471.87	41662.40
H-06	Hourly	15.60	15.97	16.33	16.71	17.15	17.55	17.93	18.39	18.95	19.49	20.03	20.54	Min.	2704.00	32448.00
	Biweekly	1248.00	1277.60	1306.40	1336.80	1372.00	1404.00	1434.40	1471.20	1516.00	1559.20	1602.40	1643.20	Max.	3560.27	42723.20
H-07	Hourly	15.97	16.33	16.71	17.15	17.55	17.93	18.39	18.95	19.49	20.03	20.54	21.10	Min.	2768.13	33217.60
	Biweekly	1277.60	1306.40	1336.80	1372.00	1404.00	1434.40	1471.20	1516.00	1559.20	1602.40	1643.20	1688.00	Max.	3657.33	43888.00
H-07A	Hourly	16.37	16.72	17.12	17.56	17.99	18.36	18.85	19.39	19.96	20.52	21.03	21.62	Min.	2837.47	34049.60
	Biweekly	1309.60	1337.60	1369.60	1404.80	1439.20	1468.80	1508.00	1551.20	1596.80	1641.60	1682.40	1729.60	Max.	3747.47	44969.60
H-08	Hourly	16.33	16.71	17.15	17.55	17.93	18.39	18.95	19.49	20.03	20.54	21.10	21.68	Min.	2830.53	33966.40
	Biweekly	1306.40	1336.80	1372.00	1404.00	1434.40	1471.20	1516.00	1559.20	1602.40	1643.20	1688.00	1734.40	Max.	3757.87	45094.40
H-09	Hourly	17.56	17.99	18.36	18.85	19.39	19.96	20.52	21.03	21.62	22.21	22.72	23.40	Min.	3043.73	36524.80
	Biweekly	1404.80	1439.20	1468.80	1508.00	1551.20	1596.80	1641.60	1682.40	1729.60	1776.80	1817.60	1872.00	Max.	4056.00	48672.00
H-10	Hourly	17.93	18.39	18.95	19.49	20.03	20.54	21.10	21.68	22.19	22.84	23.45	24.05	Min.	3107.87	37294.40
	Biweekly	1434.40	1471.20	1516.00	1559.20	1602.40	1643.20	1688.00	1734.40	1775.20	1827.20	1876.00	1924.00	Max.	4168.67	50024.00
H-11	Hourly	18.95	19.49	20.03	20.54	21.10	21.68	22.19	22.84	23.45	24.05	24.66	25.32	Min.	3284.67	39416.00
	Biweekly	1516.00	1559.20	1602.40	1643.20	1688.00	1734.40	1775.20	1827.20	1876.00	1924.00	1972.80	2025.60	Max.	4388.80	52665.60
H-12	Hourly	20.03	20.54	21.10	21.68	22.19	22.84	23.45	24.05	24.66	25.32	26.01	26.72	Min.	3471.87	41662.40
	Biweekly	1602.40	1643.20	1688.00	1734.40	1775.20	1827.20	1876.00	1924.00	1972.80	2025.60	2080.80	2137.60	Max.	4631.47	55577.60
H-13	Hourly	20.54	21.10	21.68	22.19	22.84	23.45	24.05	24.66	25.32	26.01	26.72	27.44	Min.	3560.27	42723.20
	Biweekly	1643.20	1688.00	1734.40	1775.20	1827.20	1876.00	1924.00	1972.80	2025.60	2080.80	2137.60	2195.20	Max.	4756.27	57075.20
H-14	Hourly	21.10	21.68	22.19	22.84	23.45	24.05	24.66	25.32	26.01	26.72	27.44	28.27	Min.	3657.33	43888.00
	Biweekly	1688.00	1734.40	1775.20	1827.20	1876.00	1924.00	1972.80	2025.60	2080.80	2137.60	2195.20	2261.60	Max.	4900.13	58801.60
H-15	Hourly	22.84	23.45	24.05	24.66	25.32	26.01	26.72	27.44	28.27	28.99	29.75	30.60	Min.	3958.93	47507.20
	Biweekly	1827.20	1876.00	1924.00	1972.80	2025.60	2080.80	2137.60	2195.20	2261.60	2319.20	2380.00	2448.00	Max.	5304.00	63648.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Attorney Unit
Salary Schedule L - 2016**

Effective April 1, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		Approx. Mo. Rate	Approx. Yr. Rate
L-01	Hourly	34.19	35.12	36.10	37.08	38.10	39.15	40.23	41.33						Min.	5926.01	71112.08
	Biweekly	2735.08	2809.42	2887.79	2966.17	3047.78	3131.81	3218.26	3306.34						Max.	7163.73	85964.74
L-02	Hourly	39.99	41.09	42.20	43.37	44.57									Min.	6930.89	83170.67
	Biweekly	3198.87	3286.94	3375.82	3469.55	3565.70									Max.	7725.69	92708.30
L-03	Hourly	45.77	47.03	48.31	49.65	51.02	52.41	53.86	55.33	56.87	58.43	60.03	61.67	63.37	Min.	7934.02	95208.26
	Biweekly	3661.86	3762.05	3864.66	3972.13	4081.21	4192.71	4309.06	4426.22	4549.85	4674.28	4802.75	4933.65	5069.39	Max.	10983.68	131804.19
L-04	Hourly	51.46	52.87	54.32	55.82	57.35	58.93	60.55	62.22	63.93	65.64	67.45	69.30	71.21	Min.	8919.65	107035.76
	Biweekly	4116.76	4229.88	4345.42	4465.82	4587.82	4714.68	4843.96	4977.28	5114.64	5251.19	5395.82	5543.69	5696.40	Max.	12342.20	148106.40
L-05	Hourly	58.76	60.38	62.05	63.77	65.54	67.37	69.25	71.17	73.11	75.13	77.20	79.34	81.52	Min.	10185.38	122224.54
	Biweekly	4700.94	4830.22	4964.35	5101.71	5243.11	5389.36	5539.65	5693.98	5849.11	6010.71	6176.35	6346.84	6521.37	Max.	14129.63	169555.57

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Law Enforcement Management - Sheriff
Salary Schedule
Effective July 10, 2015

Salary Range		Probationary	Non-Probationary
		Hourly	\$68.50
LM-1	Biweekly	\$5,480.00	\$5,728.80
	Monthly	\$11,873.33	\$12,412.40
	Annually	\$142,480.00	\$148,948.80
		Probationary	Non-Probationary
LM-2	Hourly	\$78.77	\$82.35
	Biweekly	\$6,301.60	\$6,588.00
	Monthly	\$13,653.47	\$14,274.00
	Annually	\$163,841.60	\$171,288.00

Law Enforcement Management – District Attorney
Salary Schedule
Effective July 10, 2015

Salary Range		Probationary	Non-Probationary
		Hourly	\$74.78
LM-1a	Biweekly	\$5,982.40	\$6,124.80
	Monthly	\$12,961.87	\$13,270.40
	Annually	\$155,542.40	\$159,244.80
		Probationary	Non-Probationary
LM-2a	Hourly	\$80.39	\$82.35
	Biweekly	\$6,431.20	\$6,588.00
	Monthly	\$13,934.27	\$14,274.00
	Annually	\$167,211.20	\$171,288.00

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Administrative Management Salary Schedule (AM)

Effective July 8, 2016

MANAGEMENT CLASSIFICATIONS		PAY RATES AND CONTROL POINTS			
		Minimum	Advertised Maximum (Control Point)	Reserved for Exceptional Performance	
				Bottom	Top
Administrative Manager I	Hourly	\$26.60	\$52.89	\$52.90	\$58.00
	Biweekly	\$2,128.00	\$4,231.20	\$4,232.00	\$4,640.00
	Monthly	\$4,610.67	\$9,167.60	\$9,169.33	\$10,053.33
	Annual	\$55,328.00	\$110,011.20	\$110,032.00	\$120,640.00
Administrative Manager II	Hourly	\$37.00	\$65.75	\$65.76	\$72.81
	Biweekly	\$2,960.00	\$5,260.00	\$5,260.80	\$5,824.80
	Monthly	\$6,413.33	\$11,396.67	\$11,398.40	\$12,620.40
	Annual	\$76,960.00	\$136,760.00	\$136,780.80	\$151,444.80
Administrative Manager III	Hourly	\$46.25	\$81.22	\$81.23	\$95.01
	Biweekly	\$3,700.00	\$6,497.60	\$6,498.40	\$7,600.80
	Monthly	\$8,016.67	\$14,078.13	\$14,079.87	\$16,468.40
	Annual	\$96,200.00	\$168,937.60	\$168,958.40	\$197,620.80
Administrative Manager III Specialty	Hourly	\$57.81	\$99.30	\$99.31	\$104.87
	Biweekly	\$4,624.80	\$7,944.00	\$7,944.80	\$8,389.60
	Monthly	\$10,020.40	\$17,212.00	\$17,213.73	\$18,177.47
	Annual	\$120,244.80	\$206,544.00	\$206,564.80	\$218,129.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

MLA Salary Schedule
Executive Aide I
Executive Aide II
Executive Assistant
Effective July 8, 2016

\$15.04

\$56.60

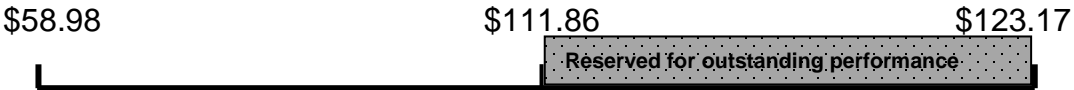
\$63.19

Reserved for outstanding performance

	PAY RATES AND CONTROL POINTS		
	Bottom	Advertised Maximum (Control Point)	Reserved for Outstanding Performance
Hourly	\$15.04	\$56.60	\$56.61 - \$63.19
Biweekly	\$1,203.20	\$4,528.00	\$4,528.80 - \$5,055.20
Monthly	\$2,606.93	\$9,810.67	\$9,812.40 - \$10,952.93
Annual	\$31,283.20	\$117,728.00	\$117,748.80 – 131,435.20

BOS Approved September 13, 2016

Executive Management Salary Schedule (MLE) - Effective July 8, 2016



	PAY RATES AND CONTROL POINTS		
	Bottom	Advertised Maximum (Control Point)	Reserved for Outstanding Performance Rewards
Hourly	\$58.98	\$111.86	\$111.87 - \$123.17
Biweekly	\$4,718.40	\$8,948.80	\$8,949.60 - \$9,853.60
Monthly	\$10,223.20	\$19,389.07	\$19,390.80 - \$21,349.47
Annually	\$122,678.40	\$232,668.80	\$232,689.60 - \$256,193.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Peace Officer, Supervising Peace Officer
Salary Schedule P - 2016**

Effective September 16, 2016

Pay Grade		Step A	Step B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Approx. Mo. Rate	Approx. Yr. Rate
P-01	Hourly	30.56	31.38	32.24	33.14	34.16	35.06	36.03	37.04	38.10	39.18	40.29	41.46	42.61	43.81	45.02	46.26	Min.	5297.07	63564.80
	Biweekly	2444.80	2510.40	2579.20	2651.20	2732.80	2804.80	2882.40	2963.20	3048.00	3134.40	3223.20	3316.80	3408.80	3504.80	3601.60	3700.80	Max.	8018.40	96220.80
P-03	Hourly			33.14	34.16	35.06	36.03	37.04	38.10	39.18	40.29	41.46	42.83	45.60	46.29	47.56	48.87	Min.	5744.27	68931.20
	Biweekly			2651.20	2732.80	2804.80	2882.40	2963.20	3048.00	3134.40	3223.20	3316.80	3426.40	3648.00	3703.20	3804.80	3909.60	Max.	8470.80	101649.60
P-06	Hourly			34.67	35.48	36.51	37.56	38.50	39.46	40.63	41.70	42.91	44.09	45.39	46.64	47.93	49.25	Min.	6009.47	72113.60
	Biweekly			2773.60	2838.40	2920.80	3004.80	3080.00	3156.80	3250.40	3336.00	3432.80	3527.20	3631.20	3731.20	3834.40	3940.00	Max.	8536.67	102440.00
P-07	Hourly			35.48	36.32	37.42	38.43	39.44	40.55	41.57	42.83	43.93	45.29	46.52	47.73			Min.	6149.87	73798.40
	Biweekly			2838.40	2905.60	2993.60	3074.40	3155.20	3244.00	3325.60	3426.40	3514.40	3623.20	3721.60	3818.40			Max.	8273.20	99278.40
P-09	Hourly			37.56	38.50	39.46	40.63	41.70	42.91	44.09	45.39	46.64	47.82	49.08	50.52	51.92	53.34	Min.	6510.40	78124.80
	Biweekly			3004.80	3080.00	3156.80	3250.40	3336.00	3432.80	3527.20	3631.20	3731.20	3825.60	3926.40	4041.60	4153.60	4267.20	Max.	9245.60	110947.20
P-09A	Hourly			40.69	41.75	42.78	44.04	45.21	46.51	47.80	49.21	50.55	51.82	53.21	54.78	56.27	57.82	Min.	7052.93	84635.20
	Biweekly			3255.20	3340.00	3422.40	3523.20	3616.80	3720.80	3824.00	3936.80	4044.00	4145.60	4256.80	4382.40	4501.60	4625.60	Max.	10022.13	120265.60
P-10	Hourly			41.82	42.93	44.16	45.35	46.63	47.91	49.31	50.66	51.93	53.41	54.90	56.35	57.90	59.50	Min.	7248.80	86985.60
	Biweekly			3345.60	3434.40	3532.80	3628.00	3730.40	3832.80	3944.80	4052.80	4154.40	4272.80	4392.00	4508.00	4632.00	4760.00	Max.	10313.33	123760.00
P-11	Hourly			40.55	41.59	42.83	43.98	45.29	48.96	50.18	51.60	53.16	54.48	56.00	57.41	58.99	60.62	Min.	7028.67	84344.00
	Biweekly			3244.00	3327.20	3426.40	3518.40	3623.20	3916.80	4014.40	4128.00	4252.80	4358.40	4480.00	4592.80	4719.20	4849.60	Max.	10507.47	126089.60
P-13	Hourly			46.37	47.58	49.00	50.46	51.80	56.01	57.42	59.00	60.79	62.32	64.01	65.67	67.49	69.34	Min.	8037.47	96449.60
	Biweekly			3709.60	3806.40	3920.00	4036.80	4144.00	4480.80	4593.60	4720.00	4863.20	4985.60	5120.80	5253.60	5399.20	5547.20	Max.	12018.93	144227.20
P-OA	Hourly														28.24			Min.	4894.93	58739.20
	Biweekly														2259.20			Max.	4894.93	58739.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Probation Management Salary Schedule (PM) - Effective July 8, 2016

		PAY RATES AND CONTROL POINTS			
		Bottom	Advertised Maximum (Control Point)	Reserved for Exceptional Performance	
				Bottom	Top
Administrative Manager I	Hourly	\$26.86	\$53.40	\$53.41	\$58.57
	Biweekly	\$2,148.80	\$4,272.00	\$4,272.80	\$4,685.60
	Monthly	\$4,655.73	\$9,256.00	\$9,257.73	\$10,152.13
	Annual	\$55,868.80	\$111,072.00	\$111,092.80	\$121,825.60
Administrative Manager II	Hourly	\$37.36	\$66.40	\$66.41	\$73.53
	Biweekly	\$2,988.80	\$5,312.00	\$5,312.80	\$5,882.40
	Monthly	\$6,475.73	\$11,509.33	\$11,511.07	\$12,745.20
	Annual	\$77,708.80	\$138,112.00	\$138,132.80	\$152,942.40
Administrative Manager III	Hourly	\$46.71	\$82.02	\$82.03	\$95.95
	Biweekly	\$3,736.80	\$6,561.60	\$6,562.40	\$7,676.00
	Monthly	\$8,096.40	\$14,216.80	\$14,218.53	\$16,631.33
	Annual	\$97,156.80	\$170,601.60	\$170,622.40	\$199,576.00
Administrative Manager III Specialty	Hourly	\$58.38	\$100.27	\$100.28	\$105.89
	Biweekly	\$4,670.40	\$8,021.60	\$8,022.40	\$8,471.20
	Monthly	\$10,119.20	\$17,380.13	\$17,381.87	\$18,354.27
	Annual	\$121,430.40	\$208,561.60	\$208,582.40	\$220,251.20

BOS Approved September 13, 2016

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2016**

Effective April 29, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
T-1	Hourly	11.15	11.46	11.78	12.10	12.43	12.77	13.12	13.48	13.85	14.23	14.62	15.02	Min.	1932.67	23192.00
	Biweekly	892.00	916.80	942.40	968.00	994.40	1021.60	1049.60	1078.40	1108.00	1138.40	1169.60	1201.60	Max.	2603.47	31241.60
T-2	Hourly	11.46	11.78	12.10	12.43	12.77	13.12	13.48	13.85	14.23	14.62	15.02	15.43	Min.	1986.40	23836.80
	Biweekly	916.80	942.40	968.00	994.40	1021.60	1049.60	1078.40	1108.00	1138.40	1169.60	1201.60	1234.40	Max.	2674.53	32094.40
T-3	Hourly	11.78	12.10	12.43	12.77	13.12	13.48	13.85	14.23	14.62	15.02	15.43	15.85	Min.	2041.87	24502.40
	Biweekly	942.40	968.00	994.40	1021.60	1049.60	1078.40	1108.00	1138.40	1169.60	1201.60	1234.40	1268.00	Max.	2747.33	32968.00
T-4	Hourly	12.10	12.43	12.77	13.12	13.48	13.85	14.23	14.62	15.02	15.43	15.85	16.29	Min.	2097.33	25168.00
	Biweekly	968.00	994.40	1021.60	1049.60	1078.40	1108.00	1138.40	1169.60	1201.60	1234.40	1268.00	1303.20	Max.	2823.60	33883.20
T-5	Hourly	12.43	12.77	13.12	13.48	13.85	14.23	14.62	15.02	15.43	15.85	16.29	16.74	Min.	2154.53	25854.40
	Biweekly	994.40	1021.60	1049.60	1078.40	1108.00	1138.40	1169.60	1201.60	1234.40	1268.00	1303.20	1339.20	Max.	2901.60	34819.20
T-6	Hourly	12.77	13.12	13.48	13.85	14.23	14.62	15.02	15.43	15.85	16.29	16.74	17.20	Min.	2213.47	26561.60
	Biweekly	1021.60	1049.60	1078.40	1108.00	1138.40	1169.60	1201.60	1234.40	1268.00	1303.20	1339.20	1376.00	Max.	2981.33	35776.00
T-7	Hourly	13.12	13.48	13.85	14.23	14.62	15.02	15.43	15.85	16.29	16.74	17.20	17.67	Min.	2274.13	27289.60
	Biweekly	1049.60	1078.40	1108.00	1138.40	1169.60	1201.60	1234.40	1268.00	1303.20	1339.20	1376.00	1413.60	Max.	3062.80	36753.60
T-8	Hourly	13.48	13.85	14.23	14.62	15.02	15.43	15.85	16.29	16.74	17.20	17.67	18.16	Min.	2336.53	28038.40
	Biweekly	1078.40	1108.00	1138.40	1169.60	1201.60	1234.40	1268.00	1303.20	1339.20	1376.00	1413.60	1452.80	Max.	3147.73	37772.80
T-9	Hourly	13.85	14.23	14.62	15.02	15.43	15.85	16.29	16.74	17.20	17.67	18.16	18.66	Min.	2400.67	28808.00
	Biweekly	1108.00	1138.40	1169.60	1201.60	1234.40	1268.00	1303.20	1339.20	1376.00	1413.60	1452.80	1492.80	Max.	3234.40	38812.80
T-10	Hourly	14.23	14.62	15.02	15.43	15.85	16.29	16.74	17.20	17.67	18.16	18.66	19.17	Min.	2466.53	29598.40
	Biweekly	1138.40	1169.60	1201.60	1234.40	1268.00	1303.20	1339.20	1376.00	1413.60	1452.80	1492.80	1533.60	Max.	3322.80	39873.60
T-11	Hourly	14.62	15.02	15.43	15.85	16.29	16.74	17.20	17.67	18.16	18.66	19.17	19.70	Min.	2534.13	30409.60
	Biweekly	1169.60	1201.60	1234.40	1268.00	1303.20	1339.20	1376.00	1413.60	1452.80	1492.80	1533.60	1576.00	Max.	3414.67	40976.00
T-12	Hourly	15.02	15.43	15.85	16.29	16.74	17.20	17.67	18.16	18.66	19.17	19.70	20.24	Min.	2603.47	31241.60
	Biweekly	1201.60	1234.40	1268.00	1303.20	1339.20	1376.00	1413.60	1452.80	1492.80	1533.60	1576.00	1619.20	Max.	3508.27	42099.20
T-13	Hourly	15.43	15.85	16.29	16.74	17.20	17.67	18.16	18.66	19.17	19.70	20.24	20.80	Min.	2674.53	32094.40
	Biweekly	1234.40	1268.00	1303.20	1339.20	1376.00	1413.60	1452.80	1492.80	1533.60	1576.00	1619.20	1664.00	Max.	3605.33	43264.00
T-14	Hourly	15.85	16.29	16.74	17.20	17.67	18.16	18.66	19.17	19.70	20.24	20.80	21.37	Min.	2747.33	32968.00
	Biweekly	1268.00	1303.20	1339.20	1376.00	1413.60	1452.80	1492.80	1533.60	1576.00	1619.20	1664.00	1709.60	Max.	3704.13	44449.60
T-15	Hourly	16.29	16.74	17.20	17.67	18.16	18.66	19.17	19.70	20.24	20.80	21.37	21.96	Min.	2823.60	33883.20
	Biweekly	1303.20	1339.20	1376.00	1413.60	1452.80	1492.80	1533.60	1576.00	1619.20	1664.00	1709.60	1756.80	Max.	3806.40	45676.80
T-16	Hourly	16.74	17.20	17.67	18.16	18.66	19.17	19.70	20.24	20.80	21.37	21.96	22.56	Min.	2901.60	34819.20
	Biweekly	1339.20	1376.00	1413.60	1452.80	1492.80	1533.60	1576.00	1619.20	1664.00	1709.60	1756.80	1804.80	Max.	3910.40	46924.80
T-17	Hourly	17.20	17.67	18.16	18.66	19.17	19.70	20.24	20.80	21.37	21.96	22.56	23.18	Min.	2981.33	35776.00
	Biweekly	1376.00	1413.60	1452.80	1492.80	1533.60	1576.00	1619.20	1664.00	1709.60	1756.80	1804.80	1854.40	Max.	4017.87	48214.40

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2016**

Effective April 29, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. / Approx. Yr.		
														Rate	Rate	
T-18	Hourly	17.67	18.16	18.66	19.17	19.70	20.24	20.80	21.37	21.96	22.56	23.18	23.82	Min.	3062.80	36753.60
	Biweekly	1413.60	1452.80	1492.80	1533.60	1576.00	1619.20	1664.00	1709.60	1756.80	1804.80	1854.40	1905.60	Max.	4128.80	49545.60
T-19	Hourly	18.16	18.66	19.17	19.70	20.24	20.80	21.37	21.96	22.56	23.18	23.82	24.48	Min.	3147.73	37772.80
	Biweekly	1452.80	1492.80	1533.60	1576.00	1619.20	1664.00	1709.60	1756.80	1804.80	1854.40	1905.60	1958.40	Max.	4243.20	50918.40
T-20	Hourly	18.66	19.17	19.70	20.24	20.80	21.37	21.96	22.56	23.18	23.82	24.48	25.15	Min.	3234.40	38812.80
	Biweekly	1492.80	1533.60	1576.00	1619.20	1664.00	1709.60	1756.80	1804.80	1854.40	1905.60	1958.40	2012.00	Max.	4359.33	52312.00
T-21	Hourly	19.17	19.70	20.24	20.80	21.37	21.96	22.56	23.18	23.82	24.48	25.15	25.84	Min.	3322.80	39873.60
	Biweekly	1533.60	1576.00	1619.20	1664.00	1709.60	1756.80	1804.80	1854.40	1905.60	1958.40	2012.00	2067.20	Max.	4478.93	53747.20
T-22	Hourly	19.70	20.24	20.80	21.37	21.96	22.56	23.18	23.82	24.48	25.15	25.84	26.55	Min.	3414.67	40976.00
	Biweekly	1576.00	1619.20	1664.00	1709.60	1756.80	1804.80	1854.40	1905.60	1958.40	2012.00	2067.20	2124.00	Max.	4602.00	55224.00
T-23	Hourly	20.24	20.80	21.37	21.96	22.56	23.18	23.82	24.48	25.15	25.84	26.55	27.28	Min.	3508.27	42099.20
	Biweekly	1619.20	1664.00	1709.60	1756.80	1804.80	1854.40	1905.60	1958.40	2012.00	2067.20	2124.00	2182.40	Max.	4728.53	56742.40
T-24	Hourly	20.80	21.37	21.96	22.56	23.18	23.82	24.48	25.15	25.84	26.55	27.28	28.03	Min.	3605.33	43264.00
	Biweekly	1664.00	1709.60	1756.80	1804.80	1854.40	1905.60	1958.40	2012.00	2067.20	2124.00	2182.40	2242.40	Max.	4858.53	58302.40
T-25	Hourly	21.37	21.96	22.56	23.18	23.82	24.48	25.15	25.84	26.55	27.28	28.03	28.80	Min.	3704.13	44449.60
	Biweekly	1709.60	1756.80	1804.80	1854.40	1905.60	1958.40	2012.00	2067.20	2124.00	2182.40	2242.40	2304.00	Max.	4992.00	59904.00
T-26	Hourly	21.96	22.56	23.18	23.82	24.48	25.15	25.84	26.55	27.28	28.03	28.80	29.59	Min.	3806.40	45676.80
	Biweekly	1756.80	1804.80	1854.40	1905.60	1958.40	2012.00	2067.20	2124.00	2182.40	2242.40	2304.00	2367.20	Max.	5128.93	61547.20
T-27	Hourly	22.56	23.18	23.82	24.48	25.15	25.84	26.55	27.28	28.03	28.80	29.59	30.40	Min.	3910.40	46924.80
	Biweekly	1804.80	1854.40	1905.60	1958.40	2012.00	2067.20	2124.00	2182.40	2242.40	2304.00	2367.20	2432.00	Max.	5269.33	63232.00
T-28	Hourly	23.18	23.82	24.48	25.15	25.84	26.55	27.28	28.03	28.80	29.59	30.40	31.24	Min.	4017.87	48214.40
	Biweekly	1854.40	1905.60	1958.40	2012.00	2067.20	2124.00	2182.40	2242.40	2304.00	2367.20	2432.00	2499.20	Max.	5414.93	64979.20
T-29	Hourly	23.82	24.48	25.15	25.84	26.55	27.28	28.03	28.80	29.59	30.40	31.24	32.10	Min.	4128.80	49545.60
	Biweekly	1905.60	1958.40	2012.00	2067.20	2124.00	2182.40	2242.40	2304.00	2367.20	2432.00	2499.20	2568.00	Max.	5564.00	66768.00
T-30	Hourly	24.48	25.15	25.84	26.55	27.28	28.03	28.80	29.59	30.40	31.24	32.10	32.98	Min.	4243.20	50918.40
	Biweekly	1958.40	2012.00	2067.20	2124.00	2182.40	2242.40	2304.00	2367.20	2432.00	2499.20	2568.00	2638.40	Max.	5716.53	68598.40
T-31	Hourly	25.15	25.84	26.55	27.28	28.03	28.80	29.59	30.40	31.24	32.10	32.98	33.89	Min.	4359.33	52312.00
	Biweekly	2012.00	2067.20	2124.00	2182.40	2242.40	2304.00	2367.20	2432.00	2499.20	2568.00	2638.40	2711.20	Max.	5874.27	70491.20
T-32	Hourly	25.84	26.55	27.28	28.03	28.80	29.59	30.40	31.24	32.10	32.98	33.89	34.82	Min.	4478.93	53747.20
	Biweekly	2067.20	2124.00	2182.40	2242.40	2304.00	2367.20	2432.00	2499.20	2568.00	2638.40	2711.20	2785.60	Max.	6035.47	72425.60
T-33	Hourly	26.55	27.28	28.03	28.80	29.59	30.40	31.24	32.10	32.98	33.89	34.82	35.78	Min.	4602.00	55224.00
	Biweekly	2124.00	2182.40	2242.40	2304.00	2367.20	2432.00	2499.20	2568.00	2638.40	2711.20	2785.60	2862.40	Max.	6201.87	74422.40
T-34	Hourly	27.28	28.03	28.80	29.59	30.40	31.24	32.10	32.98	33.89	34.82	35.78	36.76	Min.	4728.53	56742.40
	Biweekly	2182.40	2242.40	2304.00	2367.20	2432.00	2499.20	2568.00	2638.40	2711.20	2785.60	2862.40	2940.80	Max.	6371.73	76460.80

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2016**

Effective April 29, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		Approx. Mo.	Approx. Yr.
															Rate	Rate
T-35	Hourly	28.03	28.80	29.59	30.40	31.24	32.10	32.98	33.89	34.82	35.78	36.76	37.77	Min.	4858.53	58302.40
	Biweekly	2242.40	2304.00	2367.20	2432.00	2499.20	2568.00	2638.40	2711.20	2785.60	2862.40	2940.80	3021.60	Max.	6546.80	78561.60
T-36	Hourly	28.80	29.59	30.40	31.24	32.10	32.98	33.89	34.82	35.78	36.76	37.77	38.81	Min.	4992.00	59904.00
	Biweekly	2304.00	2367.20	2432.00	2499.20	2568.00	2638.40	2711.20	2785.60	2862.40	2940.80	3021.60	3104.80	Max.	6727.07	80724.80
T-37	Hourly	29.59	30.40	31.24	32.10	32.98	33.89	34.82	35.78	36.76	37.77	38.81	39.88	Min.	5128.93	61547.20
	Biweekly	2367.20	2432.00	2499.20	2568.00	2638.40	2711.20	2785.60	2862.40	2940.80	3021.60	3104.80	3190.40	Max.	6912.53	82950.40
T-38	Hourly	30.40	31.24	32.10	32.98	33.89	34.82	35.78	36.76	37.77	38.81	39.88	40.98	Min.	5269.33	63232.00
	Biweekly	2432.00	2499.20	2568.00	2638.40	2711.20	2785.60	2862.40	2940.80	3021.60	3104.80	3190.40	3278.40	Max.	7103.20	85238.40
T-39	Hourly	31.24	32.10	32.98	33.89	34.82	35.78	36.76	37.77	38.81	39.88	40.98	42.11	Min.	5414.93	64979.20
	Biweekly	2499.20	2568.00	2638.40	2711.20	2785.60	2862.40	2940.80	3021.60	3104.80	3190.40	3278.40	3368.80	Max.	7299.07	87588.80
T-40	Hourly	32.10	32.98	33.89	34.82	35.78	36.76	37.77	38.81	39.88	40.98	42.11	43.27	Min.	5564.00	66768.00
	Biweekly	2568.00	2638.40	2711.20	2785.60	2862.40	2940.80	3021.60	3104.80	3190.40	3278.40	3368.80	3461.60	Max.	7500.13	90001.60
T-41	Hourly	32.98	33.89	34.82	35.78	36.76	37.77	38.81	39.88	40.98	42.11	43.27	44.46	Min.	5716.53	68598.40
	Biweekly	2638.40	2711.20	2785.60	2862.40	2940.80	3021.60	3104.80	3190.40	3278.40	3368.80	3461.60	3556.80	Max.	7706.40	92476.80
T-42	Hourly	33.89	34.82	35.78	36.76	37.77	38.81	39.88	40.98	42.11	43.27	44.46	45.68	Min.	5874.27	70491.20
	Biweekly	2711.20	2785.60	2862.40	2940.80	3021.60	3104.80	3190.40	3278.40	3368.80	3461.60	3556.80	3654.40	Max.	7917.87	95014.40
T-43	Hourly	34.82	35.78	36.76	37.77	38.81	39.88	40.98	42.11	43.27	44.46	45.68	46.94	Min.	6035.47	72425.60
	Biweekly	2785.60	2862.40	2940.80	3021.60	3104.80	3190.40	3278.40	3368.80	3461.60	3556.80	3654.40	3755.20	Max.	8136.27	97635.20
T-44	Hourly	35.78	36.76	37.77	38.81	39.88	40.98	42.11	43.27	44.46	45.68	46.94	48.23	Min.	6201.87	74422.40
	Biweekly	2862.40	2940.80	3021.60	3104.80	3190.40	3278.40	3368.80	3461.60	3556.80	3654.40	3755.20	3858.40	Max.	8359.87	100318.40
T-45	Hourly	36.76	37.77	38.81	39.88	40.98	42.11	43.27	44.46	45.68	46.94	48.23	49.56	Min.	6371.73	76460.80
	Biweekly	2940.80	3021.60	3104.80	3190.40	3278.40	3368.80	3461.60	3556.80	3654.40	3755.20	3858.40	3964.80	Max.	8590.40	103084.80
T-46	Hourly	37.77	38.81	39.88	40.98	42.11	43.27	44.46	45.68	46.94	48.23	49.56	50.92	Min.	6546.80	78561.60
	Biweekly	3021.60	3104.80	3190.40	3278.40	3368.80	3461.60	3556.80	3654.40	3755.20	3858.40	3964.80	4073.60	Max.	8826.13	105913.60
T-47	Hourly	38.81	39.88	40.98	42.11	43.27	44.46	45.68	46.94	48.23	49.56	50.92	52.32	Min.	6727.07	80724.80
	Biweekly	3104.80	3190.40	3278.40	3368.80	3461.60	3556.80	3654.40	3755.20	3858.40	3964.80	4073.60	4185.60	Max.	9068.80	108825.60
T-48	Hourly	39.88	40.98	42.11	43.27	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	Min.	6912.53	82950.40
	Biweekly	3190.40	3278.40	3368.80	3461.60	3556.80	3654.40	3755.20	3858.40	3964.80	4073.60	4185.60	4300.80	Max.	9318.40	111820.80
T-49	Hourly	40.98	42.11	43.27	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	Min.	7103.20	85238.40
	Biweekly	3278.40	3368.80	3461.60	3556.80	3654.40	3755.20	3858.40	3964.80	4073.60	4185.60	4300.80	4419.20	Max.	9574.93	114899.20
T-50	Hourly	42.11	43.27	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	Min.	7299.07	87588.80
	Biweekly	3368.80	3461.60	3556.80	3654.40	3755.20	3858.40	3964.80	4073.60	4185.60	4300.80	4419.20	4540.80	Max.	9838.40	118060.80
T-51	Hourly	43.27	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	Min.	7500.13	90001.60
	Biweekly	3461.60	3556.80	3654.40	3755.20	3858.40	3964.80	4073.60	4185.60	4300.80	4419.20	4540.80	4665.60	Max.	10108.80	121305.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**TEAMSTERS REPRESENTED CLASSIFICATIONS:
Salary Schedule T - 2016**

Effective April 29, 2016

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Approx. Mo. Rate		Approx. Yr. Rate	
														Min.	Max.	Rate	Rate
T-52	Hourly	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	Min.	7706.40	92476.80	
	Biweekly	3556.80	3654.40	3755.20	3858.40	3964.80	4073.60	4185.60	4300.80	4419.20	4540.80	4665.60	4793.60	Max.	10386.13	124633.60	
T-53	Hourly	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	Min.	7917.87	95014.40	
	Biweekly	3654.40	3755.20	3858.40	3964.80	4073.60	4185.60	4300.80	4419.20	4540.80	4665.60	4793.60	4925.60	Max.	10672.13	128065.60	
T-54	Hourly	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	Min.	8136.27	97635.20	
	Biweekly	3755.20	3858.40	3964.80	4073.60	4185.60	4300.80	4419.20	4540.80	4665.60	4793.60	4925.60	5060.80	Max.	10965.07	131580.80	
T-55	Hourly	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	Min.	8359.87	100318.40	
	Biweekly	3858.40	3964.80	4073.60	4185.60	4300.80	4419.20	4540.80	4665.60	4793.60	4925.60	5060.80	5200.00	Max.	11266.67	135200.00	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Eligibility Workers
Salary Schedule W - 2015**

Effective June 26, 2015

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		Approx. Mo. Rate	Approx. Yr. Rate
W-22	Hourly	17.15	17.54	17.97	18.39	18.79	19.29	19.83	20.34	20.98	21.51	22.14	22.72	23.18	Min.	2972.67	35672.00
	Biweekly	1372.00	1403.20	1437.60	1471.20	1503.20	1543.20	1586.40	1627.20	1678.40	1720.80	1771.20	1817.60	1854.40	Max.	4017.87	48214.40
W-26	Hourly	18.79	19.29	19.83	20.34	20.98	21.51	22.14	22.72	23.34	24.01	24.75	25.47	25.99	Min.	3256.93	39083.20
	Biweekly	1503.20	1543.20	1586.40	1627.20	1678.40	1720.80	1771.20	1817.60	1867.20	1920.80	1980.00	2037.60	2079.20	Max.	4504.93	54059.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES